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CENTRAL ADMINISTRATIVE TRIBUNAL  
MUMBAI BENCH, MUMBAI

ORIGINAL APPLICATION No.720/2019

Date of Decision: 24<sup>th</sup> October, 2019

**CORAM: R. VIJAYKUMAR, MEMBER (A)**  
**R.N. SINGH, MEMBER (J)**

1. Dr. Chandrashekhar Aronkar,  
Age: 52 years, Professor,  
226 / D-2 Area, National Defence Academy,  
Khadakwasla, Pune - 411023
  
2. Dr. Rajeev Bargoti,  
Age: 55 years, Associate Professor,  
208-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023
  
3. Dr. Padmaja S. Bagga,  
Age: 51 years, Associate Professor,  
164-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023
  
4. Dr. Nizara Arya,  
Age: 54 years, Associate Professor,  
163A/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023
  
5. Dr. Chander Bhushan Nagar,  
Age: 41 years, Associate Professor,  
Flat No. 204, Euthenia Homes,  
Bavdhan Khurd, Pune - 411021
  
6. Mr. Sreenath U,  
Age: 35 years, Assistant Professor,  
190-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023
  
7. Dr. Bijay Kumar Barnwal,  
Age: 54 years, Associate Professor,  
A-05, 1ke- No- Midori Housing Society,  
Bavdhan, Pune - 411021

8. Dr. Govind N. Sarage,  
Age: 47 years, Associate Professor,  
205-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune -411023

9. Ms. Sonia Rani,  
Age: 42 years, Assistant Professor,  
201-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune- 411023

10. Mr. Deepak Kaushik,  
Age: 42 years, Assistant Professor,  
180-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune- 411023

11. Mr. Manoj Kumar Nanda,  
Age: 36 years, Assistant Professor,  
189A/D-3 Area, National Defence Academy,  
Khadakwasla, Pune-411023

12. Mr. Saikat Roy,  
Age: 36 years, Assistant Professor,  
204, Santa Kripa Heights,  
Nandedgaon Road, Pune-411041

13. Mr. G. Hanumantha Rao,  
Age: 35 years, Assistant Professor,  
202-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune- 411023

14. Mr. S. S Gadhave,  
Age: 38 years, Assistant Professor,  
185-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune -411023

15. Shri. Sanjoy Choudhury,  
Age: 42 years, Assistant Professor,  
170-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune -411023

16. Shri. Sanjay Singh,  
Age: 47 years, Associate Professor,  
172-B/D-2Area, National Defence Academy,  
Khadakwasla, Pune -411023

17. Dr. (Mrs) Anita Shukla,  
Age: 55 years, Associate Professor,  
97/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023

18. Dr. Pradyumna S. Joshi,  
Age: 36 years, Assistant Professor,  
202-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

19. Shri. Palagiri Srinivas,  
Age: 51 years, Assistant Professor,  
162A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

20. Dr. S. S. Mishra,  
Age: 56 years, Associate Professor,  
209A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

21. Dr. Pankaj Dodh,  
Age: 39 years, Assistant Professor,  
157A/D-2Area, N.D.A.,  
Khadakwasla, Pune- 23

22. Dr. Manbendu Pathak,  
Age: 53 years, Associate Professor,  
206-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

23. Dr. Suryakant Nath,  
Age: 56 years, Associate Professor,  
209-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

24. Dr. Harihar Panda,  
Age: 57 years, Professor,  
227/D-2Area, National Defence Academy,  
Khadakwasla, Pune-411023

25. Dr. G.S.V. Prasad,  
Age: 43 years, Assistant Professor,  
194-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune 411023

26. Mr. Brijesh Yadav,  
Age: 36 years, Assistant Professor,  
181-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune - 411023

27. Dr. Maheshwar Roy,  
Age: 59 years, Professor,  
Flat No. I/205, Asawari,  
Nanded City, Pune- 411068

28. Dr. S. N. Rao. Pasupuleti,  
Age: 36 years, Assistant Professor,  
184-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune 411023

29. Dr. Barun Kumar Mehta  
Age: 52 years, Associate Professor,  
169-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023

30. Dr. Baliram Y Waghmare,  
Age: 53 years, Associate Professor,  
62/D-3Area, National Defence Academy,  
Khadakwasla, Pune- 411023

31. Dr. Rupa S Madyal,  
Age: 39 years, Assistant Professor,  
Street No. 10, Unnati Nagar,  
Hadapsar, Pune.

32. Dr. Vanita Puri,  
Age: 53 years, Associate Professor,  
208-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

33. Dr. Shama Chauhan,  
Age: 49 years, Associate Professor,  
190-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

34. Dr. Rajendra Prasad, M.B.  
Age: 43 years, Associate Professor,  
165-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune 411023

35. Dr. Sreelekshmi. C,  
Age: 40 years, Assistant Professor  
178-B/D-2Area, National Defence Academy,  
Khadakwasla, Pune 411023

36. Shri. Narendra Pradhan,  
Age: 50 years, Associate Professor,  
202-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

37. Dr. Anil Kumar Aria,  
Age: 35 years, Assistant Professor,  
195-A/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

38. Dr. M.V. Mandke,  
Age: 54 years, Associate Professor,  
176A/D-2 Area, National Defence Academy,  
Khadakwasla, Pune-411023

39. Dr. N. Kamal Singh,  
Age: 35 years, Assistant Professor,  
197-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune-411023

40. Dr. Rakesh Sharma,  
Age: 41 years, Associate Professor,  
167-B/D -3Area, National Defence Academy,  
Khadakwasla, Pune-411023

41. Dr. A.K. Pandey,  
Age: 38 years, Assistant Professor,  
174-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune-411023

42. Dr. Ramanand Prasad,  
Age: 38 years, Assistant Professor,  
183-A/D-2Area, N.D.A, Khadakwasla,  
Pune-23

43. Dr. Avinash Upadhyay,  
Age: 39 years, Assistant Professor  
168-B/D-3Area, N.D.A, Khadakwasla,  
Pune-411023

44. Shri. Irshad Ahmed,  
Age: 35 years, Assistant Professor,  
178-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune-411023

45. Mr. G.S. Tayde,  
Age: 34 years, Assistant Professor,  
2007(B), Asawari - B, Nanded City,  
Pune 411041

46. Ms. Kavya Rajeev,  
Age: 30 years, Assistant Professor,  
198-8/D-3 Area, National Defence Academy,  
Khadakwasla, Pune 411023

47. Dr. Johnny T. Abraham,  
Age: 53 years, Associate Professor,  
Lotus Enclave, 98, Anand Park, Aundh,  
Pune.

48. Mr. Ritu Raj Brahma,  
Age: 32 years, Assistant Professor,  
158-A/D-2Area, National Defence Academy,  
Khadakwasla, Pune-411023

49. Dr. R. K. Bisht,  
Age: 34 years, Assistant Professor,  
184-B/D-2Area, National Defence Academy,  
Khadakwasla, Pune-411023

50. Dr. Ruchi Gode,  
Age: 38 years, Assistant Professor,  
203-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune- 411023

51. Dr. S. Missal,  
Age: 52 years, Associate Professor,  
704-B, Nancy Brahma Residency,  
Bavdhan, Pune.

52. Dr. Pragya Bajpai,  
Age: 38 years, Assistant Professor,  
194-A/D-3 Area, N.D.A.,  
Khadakwasla, Pune-23

53. Dr. Bhawna Singh Shakya  
Age: 38 years, Assistant Professor,  
194-A/D-3Area,  
National Defence Academy,  
Khadakwasla, Pune-411023

54. Dr. Sagar Jamborkar,  
Age: 39 years, Assistant Professor,  
B-305, Poorva Shrushti,  
Sinhagad Road, Pune.

55. Dr. C. G. Desai,  
Age: 43 years, Professor,  
223/D-2Area, National Defence Academy,  
Khadakwasla, Pune-411023

56. Dr. Narayan Chopra,  
Age: 51 years, Associate Professor  
188-B/D-3Area, National Defence Academy,  
Khadakwasla, Pune - 411023.

57. Dr. S. Nandi,  
Age: 57 years, Professor,  
J/906, Asawari, Nanded City,  
Pune- 411 041.

58. Dr. S.K. Pandey,  
Age: 46 years, Assistant Professor,  
168-A/D-3 Area, National Defence Academy,  
Khadakwasla, Pune - 411023

59. Dr. Rajendra H Bele,  
Age: 44 years, Assistant Professor,  
A2/301, Nandan Inspira,  
Dutta Mandir Road,  
Wakad, Pune 411057

60. Mr H.R. Pawar,  
Age: 54 years, Associate Professor,  
17 (I floor), Kranti Society,  
Sahakar Nagar No. 2, Pune 411009

61. Dr. Ashok A Devikar,  
Age: 55 years, Professor, 221/D-2 Area,

N.D.A., Khadakwasla, Pune-411 023.

62. Mr. R.P. Ambilwade  
 Age: 40 years, Assistant Professor,  
 174-B/D-2 Area, National Defence Academy,  
 Khadakwasla, Pune- 411023     ... **Applicants**

(By Advocate Ms. Sujatha Krishnan)

VERSUS

1. The Union of India, through  
 The Secretary,  
 Ministry of Defence, D.HQ,  
 South Block, New Delhi 110011

2. The Principal Director (Pers)  
 HQ. I.D.S., Ministry of Defence  
 Room No. 48, Kashmir House  
 Rajaji Marg, New Delhi- 110011

3. The Commandant,  
 National Defence Academy,  
 Khadakwasla, Pune-411023

4. The Deputy Commandant,  
 National Defence Academy,  
 Khadakwasla, Pune 411023     ... **Respondents**

ORDER (Oral)

Per : R.Vijaykumar, Member (A)

Heard Ms. Sujatha Krishnan, learned  
 counsel for the applicants at the admission  
 stage itself.

2. This application has been filed on  
 15.10.2019 under Section 19 of the  
 Administrative Tribunal Act, 1985 seeking  
 the following reliefs:

“8(a). to allow the Original Application,

8(b). to direct the Respondents to implement the recommendation of 7<sup>th</sup> Pay Commission by granting the U.G.C. revised pay scales to the Applicants w.e.f. 01.01.2016 along with arrears.

8(c). to direct the Respondents to pay the interest at the rate of 18% on the arrears due to inordinate delay in granting the Applicants the revised pay scales w.e.f. 01.01.2016.

8(d). to fix the responsibility on the concerned official(s) of the office of Respondent No.3 and 4, for inordinate delay,

8(e). to pass exemplary cost of application to be paid to the Applicants,

8(f). to pass any other order which may be deemed fit in the facts and circumstances of the case.

8(g). to award the cost of application.”

**3.** The respondent No.2 has addressed the Ministry of Defence namely respondent No.1 in his letter No.16065/RPS/CAO/IDS/Pers dated 19.02.2019 (Annexure A-10) with formulated proposals in reference to the letter that respondent No.1 sent to them on 17.10.2018. No orders have been received from the Ministry namely, the respondent No.1 in this matter.

**4.** In the circumstances, it will be appropriate to direct the respondent No.1 to consider the matter and after taking a policy decision, pass orders in the matter

within a period of eight weeks from the date of receipt of a certified copy of this order and communicate these orders to the applicants within two weeks thereafter.

5. In view of the aforesaid terms, the OA is disposed of without any order as to costs.

✓  
(R.N. Singh)  
Member (Judicial)

(R.Vijaykumar)  
Member (Administrative)

kmg\*

27/10/19