

**CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH, AHMEDABAD**

**O.A. No. 412/2019 with MA No.426/2019**

**This the 19<sup>th</sup> day of November, 2019**

Munira Mohmedhusen Kazi  
Wife of Mubin Siddiqui  
Aged 58 years  
Residing at 26A, Pracheena Society  
Juhapura, Ahmedabad – 380 055.  
Applicant

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**(By Advocate : Shri Joy Mathew )**

**VERSUS**

1. Union of India  
Notice to be served through  
The Secretary,  
Department of Posts,  
Dak Bhavan, Sansad Marg,  
New Delhi 110 001.
2. The Chief Postmaster General  
(Staff Section)  
Gujarat Circle, Khanpur,  
Ahmedabad 380 001.
3. The Director Postal Services (HQ)  
O/o. The CPMG  
Gujarat Circle, Khanpur,  
Ahmedabad 380 001. .... Respondents

**ORDER (ORAL)**

**Per : Hon'ble Shri M.C.Verma, Judicial Member**

1. Being aggrieved by inaction on the part of the respondents not to count his service rendered as RTP in extending benefits of regular service period, seniority, and promotion etc. applicant has filed present OA along with MA

No.426/2019 for condonation of delay. In MA No.426/2019 the applicant has mentioned the reasons why he could not agitate the matter earlier.

2. The matter is at motion hearing stage. Heard. Learned counsel pressing the OA urged that respondent illegally has not counted the service rendered as RTP for extending the due benefits of period regular service for seniority, promotion etc. Pressing the OA and urging that period of service as RTP ought to have been counted for qualifying service and benefit of that period has also to be extended Learned counsel urged that such benefit was extended to some other employees. He to fortify his submission placed reliance on decisions: (i) Dated 10.03.2017 in case titled *UOI and Ors. Vs. V.Ravi Krishna and Ors* passed by Hon'ble High Court of State of Telangana & State of A. P. in WPMP No. 21403 of 2016 in WP No. 17400/2016, (ii) Dated 28.03.2019 in case titled *Murugesan & Ors Vs. UOI and Ors.* by Madras Bench of this Tribunal passed in MA No. 708/2018 in OA No. 1734/2018, (iii) Dated 31.08.2010 in case titled *Sanjay Sumantrao Sathe & Ors Vs. UOI and Ors.* by Bombay Bench Camp Nagpur of this Tribunal passed in OA No727/ 1996 & batch and (iv) Dated 16.12.1986 in case titled *All India Postal Employees Union Vs. UOI & Ors* by Jabalpur Bench of this Tribunal passed in TA No. 82/1986 and conclude

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that at this stage applicant would be satisfied, if Respondent Authorities be directed to take decision and dispose of the representation, dated 27.08.2018 (Annexure A-15) of the applicant within stipulated time frame, with liberty to applicant to agitate the matter, in case the outcome of said representation does not come in favour of the applicant.

3. Considered the submissions and perused the record. The brief fact of applicant's case as has been pleaded in the OA are that he was selected as Postal Assistant, under Reserved Training Pool, in the year 1982, was sent for induction training of 2 ½ months on 11.10.1982 and on completion of this training was sent for practical training of 15 days and after practical training was regularly engaged by the Department on one post or another in this or that office, as Reserved Training Pool and he was paid accordingly. That finally with the intervention of Court, this practice to induct as Reserved Training Pool was abandoned by the Department. However, the services of applicant and other similarly situated Postal Assistant under RTP remained uninterrupted, they continued to work as RTP and on 15.2.1988 the Chief Postmaster General offered the post of LDC to the applicant and to other similar situated persons.

4. It has been pleaded further that on 19.3.1997 applicant was granted benefit of TBOP, w.e.f 25.5.1997. On 03.8.2000

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the Directorate issued letter informing the Circles that the period of induction training will also be counted for the benefit of TBOP. That applicant made representation, dated 28.7.2017, requesting the respondents to place him under TBOP as par with his junior. The third MACP w.e.f. 24.4.2018 was granted applicant and on 27.8.2019 he made representation to CPMG, Ahmedabad, requesting regularization and counting of his service of about 05 years, 05 months and 23 days, which he has rendered as Postal Assistant - Reserved Training Pool. He also sent reminders vide dated 20.2.2019 & 09.4.2019 (Annexure A-20 & A-21 of the OA.) but no decision on his representation has yet been taken and hence is this OA.

5. Taking note of entirety, Respondent Authorities are directed to consider and to take decision on representation dated 27.08.2018 (AnnexureA-15) of the applicant expeditiously but in any case, within two months from the date of receipt of this order.

6. With above said directions, the OA stands disposed of. MA No.426/2019 also stand disposed of accordingly.

**(M.C.Verma)**  
**Member (J)**

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