

CENTRAL ADMINISTRATIVE TRIBUNAL
BANGALORE BENCH

ORIGINAL APPLICATION NO.170/01898/2018

DATED THIS THE 25TH DAY OF JUNE, 2019

HON'BLE DR.K.B.SURESH, MEMBER (J)

HON'BLE SHRI C V SANKAR, MEMBER (A)

Sri. Tej Bir singh, 28 years,
S/o Sri Krishan Kumar,
Occn: Inspector,
GST West Commissionerate,
BMTC Bus Stand Complex, First Floor,
Banashankari,
Bengaluru 560 070

.....Applicant

(By Advocate Shri P.A. Kulkarni)

Vs.

1. Union of India,
To be represented by its Secretary,
Ministry of Finance,
Department of Revenue,
North Block, New Delhi – 110 001

2. Central Board of Indirect Tax and Customs,
North Block, New Delhi – 110 001
By its Chairman

3. Directorate General of
Human Resource Development
Central Board of Indirect Taxes & Customs,
C-4, West Wing, Ground Floor,
IRCON Building, District Centre,
Saket, New Delhi – 110 017

4. Principal Chief Commissioner of Central Tax,
Bengaluru Zone,
C.R. Buildings, Queen's Road,
Bengaluru – 560 001.

5. Principal Commissioner of Central Tax,
GST West Commissionerate,
BMTB Bus Stand Complex, First Floor,
Banashankari,
Bengaluru: 560 070.

6. Chief Commissioner of CGST,
Delhi Zone (Cadre Control Authority)
C.R. Building, ITO Lane,
IP Estate,
New Delhi 110 109

7. The Secretary,
Department of Personnel and Training
Government of India,
North Block,
New Delhi – 110 001

.....Respondents

(By Shri Vishnu Bhat, Counsel for Respondent No. 1 to 7)

ORDER

DR. K.B. SURESH, MEMBER (J):

We must start with the exhortation made by Hon'ble Justice R.V. Raveendran when addressing the trainees at the National Judicial Academy at Bhopal. We quote:

“Be aware of the consequences of your orders and directions.

The advice, that is normally given to a Judge is that he should not be concerned about or swayed by the consequences of his judgment, and decide the matter strictly in accordance with the facts and law. This principle is applicable only when a Judge is discharging the pure and simple traditional judicial function of adjudicating a civil litigation between two private parties or conducting a criminal trial. It will not apply to public interest litigation, non-adversarial litigation and cases relating to administrative law, environmental law, industrial law and service law. Judges may not realise that their orders may cast an enormous financial burden on the State or the employer; or that as a consequence of their orders, a lower division clerk may be catapulted to a managerial position without the required experience or knowledge for the job; or that the implementation of the orders may lead to administrative chaos.

I remember a case where a government servant claimed that

when he joined service 25 years ago, his pay was wrongly fixed in the pay scale of Rs.80-120 and that the pay ought to have been fixed in the next higher scale. The case was not was not effectively defended on behalf of the State. A Judge not very familiar with service law granted the seemingly innocuous relief, of refixation in the higher scale with all financial benefits, thinking that the relief granted would involve a few thousand rupees. When that writ petition was allowed, hundreds of persons claiming to be similarly placed, filed writ petitions seeking the same relief. All those petitions had to be allowed in view of the binding precedent. The resultant financial liability on the State exchequer ran into several crores. The judge later told me that if he had known the consequences, he might not have entertained the belated claim at all or at least would have examined it in more detail or moulded the relief properly. I remember another case where a person employed on daily wages for a couple of months in 1980, filed a writ petition in 2003, claiming reinstatement and absorption. Though the Judge was not inclined to grant relief and wanted to dismiss it, the counsel persuaded him to dispose of the writ petition, with an observation to sympathetically consider any representation made by the petition in accordance with law. Once the order was made, it was followed by hundreds of cases claiming similar “disposals”. They were also disposed of with a similar observation. Either on account of wrong interpretation of those orders, or collusion between the officers and petitioners concerned, hundreds of persons were given backdoor entry into government service without facing competitive selection, flouting reservation policy, that too after a gap of 25 years. Let me hasten to clarify that in deserving cases, relief should not be denied even if it involves a financial burden or inconvenience. The problem arises only where unwarranted relief is granted on grounds of sympathy, without comprehending the consequences to gain the tag of “relief-oriented Judge”, opening the floodgates for undeserving claims resulting in administrative chaos and enormous financial burden on the States.”

2. We, therefore, have considered this batch of matters as it related to discretion to be exercised on the basis of a prevailing law or a rule which had granted benefit to many. But then, after the government woke up into the matter, apparently the rule was changed. Therefore, wherein should lie judicial discretion was the question which agitated our minds. These are the results of our research into the matter:

3. In recent times there has been an enormous increase in the use of discretionary powers and in the making of discretionary decisions. Today government officials in particular have greater autonomy and finality in their decision-making and this is due in no small way to the simple fact that they are increasingly faced with situations which are novel or unprecedented and yet upon which they are obliged or entrusted to make authoritative decisions. This growth of new areas which brings with it the need for a new type of administrative or executive decision-making has been accompanied by a widespread delegation of discretionary powers to government authorities generally for the achievement of broadly specified goals and purposes, guided only by broad standards.

4. In many decisions too much attention is being given to minor fact differences which has resulted in classic principles being analysed too narrowly and becoming blurred. The unhappy result is that courts are not agreed as to whether their main function is to establish different principles for “strange” modern situations, or to prefer specific justice in particular disputes. Do we need a multitude of particular rules or more general principles. Sir Roger Ormrod has recently shown how discretion has been “forced” on judges even as to finding facts and fixing their classification arbitrarily due to the disappearance of the civil jury, which used to discover the facts and require the judge only to set out the law. Now finding the facts takes up so great a part of many judgments that the judge is unable to set out the principles sufficiently fully or widely in a normal sized judgment.

5. Moreover, the law has become more mysterious and more complex. Judges therefore find more and more need for balancing strong opposing views by a dialectical process, where courts are faced with propositions which are so apparently contradictory that there is no way of reconciling them. Jurists like Kelsen would not have found this a problem because he argued that in the law two propositions cannot really be contradictory. One must not be “law” at all. But even if Kelsen’s argument is valid, the process of putting them side-by-side and then raising the discussion of two valid theories to higher levels in which both views have force, demands a constructive effort which requires great skill and deep understanding of modern life. The debate about judicial creativity tends to be vague and finally futile, but it does raise the problem of how far a judge, particularly at a high level, is obliged now to use discretionary powers far more freely and openly than he has in the past.

6. Discretion is not opposed to law. It is law and it is governed by legal rules. It is not at “large”, not arbitrary nor “free justice”. It works by legal processes. It cannot destroy a binding principle or negate a clear statutory discretion which plainly fits the facts. So one need not be afraid of discretions, they are the law itself, just as a bird may develop new colour, sharper claws or bigger eyes to exist in a new environment, especially in what the biologists call a “catastrophic” one. Our Age is not yet catastrophic, but we are living in a vastly changed environment, where the random mutations are necessary. It is change or perish. Either the common law, remaining true to its traditions, will take some risks or it will be replaced, like an extinct species of dinosaurs.

7. The constraints on discretion are notorious. Discretion must be used fairly, not arbitrarily. It must be rational not emotional (“I do not like red headed men or manufacturers or prostitutes”). It must not allow some act grossly in itself immoral or illegal. It must not overcome a rule so settled that there is no room to manoeuvre. It must not offend public policy. It must be exercised on explicable or acceptable (even if not accepted) grounds. It must not be inconsistent with statute and so on.

8. So the judicial freedom is not a “roving licence”, even the freedom of the judges in highest courts, who sometimes find themselves completely hemmed in and paralysed. Choice must be used sparingly and when no other weapon is available. Modification is the necessary and effective weapon for both dealing with flux and avoiding confusion. Judges frequently talk of the stark necessity of adapting the law in modern needs. This does not mean an abandonment of the past but rather the need to move from a rule-oriented legal approach to a more open-ended one. Balancing rival interests has now become a fashionable term in the law reports. The common law has no fixed scale of priorities of values, rights and duties. Priorities can thus vary with the changing circumstances. Practical reasoning, based on agreed values, is one of the judge’s weapons.

9. There is no doubt that judges are currently employing various constraining mechanisms curb the growth of unbridled discretionary decision-making. In the sections below, some of the more common judicial constraints and limiting techniques (such as consistency, formal justice, holism,

universalizability, consequentialism, unpredictability, policy factors) will be considered.

10. The factual question is almost similar in all the cases. Apparently on 27.03.2009, the CBEC issued a circular providing for Inter Commissionerate transfers on the ground of joining together of spouses. Apparently on 30.09.2009, the DoPT had also issued an OM providing for posting of husband and wife at the same station. Thereafter it appears that wisdom had dawned on the government once again and there appears to be a ban on Inter Commissionerate transfer. But then, may be because of pressure at some level, on 27.10.2011 the CBEC issued a circular on lifting of ban on Inter Commissionerate transfers. We had taken the case of OA No. 170/01369/2018 filed by Shri Kuldeep Singh as the leading case and have heard arguments on all the cases but basically the principles enunciated in each OA are exactly the same. Therefore, with the consent of the learned counsels, we have clubbed all these matter together vide order dated 20.02.2019 and thereafter on 28.02.2019 we had heard all the matters and permitted written argument notes also to be filed along with the rulings on which they rely with the significant portions marked with marker ink.

11. It appears that on 02.01.2017 further guidelines were issued with regard to Inter Commissionerate transfers but then based on seniority.

12. In the interregnum apparently the rules were changed. Annexure-R3 appears to be the order issued in DO No. A 22015/117/2016-Ad.IIIA dated 01.10.2018, which we quote:

*“Government of India
Ministry of Finance/Department of Revenue*

Central Board of Indirect Taxes & Customs
North Block, New Delhi-110 001.

1st October, 2018

R K BARTHWAL
SPECIAL SECRETARY & MEMBER

D.O No.A.22015/117/2016-Ad.IIIA

Dear Colleague,

Sub:- Inter Commissionerate Transfers in the Grade of
Inspectors-Regarding

The issue of Inter Commissionerate Transfers (ICTs) amongst Central Excise & Customs Commissionerate in the Inspector Grade [Central Excise, Preventive Officer and Examiner Group B post] has been examined in view of varying stand taken by Cadre Controlling Authorities and litigations arising from the same. The Recruitment Rules, 2016 of the Inspector Grade do not have any provision for recruitment by absorption on ICT. Therefore, consequent to the enactment of Recruitment Rules, 26.12.2016, no ICT application for inspector Grade can be considered.

2. The Board has considered the matter and have issued detail instructions vide Circular dated 20.09.2018 issued from F. No.A-22015/117/2016-Ad.IIIA (uploaded on the website of CBIC) superseding all earlier instructions/guidelines on the subject. For administrative exigencies and to mitigate difficulties in exceptional circumstances, Transfer on Loan Basis alone may be considered on case to case basis in view of the administrative requirements of transferee and transferred Cadre Controlling Authority. The maximum tenure on Loan Basis will be Three Years from the date of joining, extendable for a period of further two years by the Board (CBIC).

3. During loan period if Inspector is promoted in his/her parent commissionerate/Cadre he /she shall be reverted to his/her parent cadre for effecting the promotion.

4. As regards Inter Commissionerate Transfer order issued on or after 26.12.2016 (i.e., from the date of enactment of RR, 2016) the same will be treated as non-est. Accordingly, Inspector who has joined another zone in pursuance of such ICT orders, shall be treated as deemed case on loan basis till 31.03.2019, and thereafter the officers will stand relieved and revert to their parent Commissionerate/Cadre.

5. Above instructions may be noted for strict compliance.

With best wishes,

*Yours Sincerely,
Sd/-
(Raj K.Barthwal)*

*All the Principal Chief Commissioners/Chief Commissioners/
Principal Commissioners of Central Tax & Central Excise."*

13. The applicants allege that Annexure-R1 circular is very mischievous as even the orders passed in benefit of the persons were being reopened by it. We quote from the circular F. No. A-22015/117/2016-Ad.IIIA dated 20.09.2018 which is produced as Annexure-R1:

*"F.No.A-22015/117/2016-Ad.IIIA
Government of India,
Ministry of Finance
Department of Revenue
Central Board of Indirect Taxes and Customs*

*North Block, New Delhi
Dated, the 20th of September, 2018*

CIRCULAR

Subject: Instructions in respect of Inter Commissionerate Transfer (ICT) in the light of new Recruitment Rules, 2016-regarding.

*These instructions are being issued in terms of "**Central Excise and Customs Commissionerate Inspector (Central Excise, preventive Officer and Examiner) Group B Posts Recruitment Rules, 2016**"*

2. Any executive instruction in contravention of the Recruitment Rules will be void in accordance with the ratio of the judgment of the Hon'ble Supreme Court of India in the case of UOI & other Vs. Somasundram Viswanath & Ors. dated 22.09.1988 [1990 SC 166 (10) which held as follows:-

(1) *"It is well settled that the norms regarding recruitment and promotion of officers belonging to the Civil Services can be laid down either by a law made by appropriate Legislature or by rules made under the proviso to Articles 309 of the Constitution of India or by means of executive instructions issued under article 73 of the Constitution of India in the case of Civil Services under the Union of India and under Article 162 of the Constitution of India in the case of Civil Services under the State Governments. If there is a conflict between*

requirement. It is further reiterated that the officials transferred on the loan basis shall not be considered for promotion unless they re-join parent cadre.

*7. Now, therefore, it is hereby clarified that an office order for Inter Commissionerate Transfer in the Grade of Inspectors issued on or after 26.12.2016 (i.e., from the date of enactment of RR, 2016) will be non-est and accordingly any officer who has joined another zone in pursuance of such order shall be treated as a **deemed case on loan basis w.e.f. 26.12.2016**. These officers shall be on deemed loan till 31.3.2019, on which date the officers shall stand relieved and be reverted to their parent Zones.*

All CCA are directed to take necessary steps in this regard immediately.

(S.K Gupta)
Deputy Secretary to Govt. of India

To

The Principal Chief Commissioner/ Chief Commissioners/ Principal Commissioners of Central Tax & Central Excise (All)”

14. Both sides agree that the position of law with regard to Inter Commissionerate transfer had now been changed with the new Recruitment Rules and the consequential orders issued by several authorities. The applicant would say that based on past practice and the stand taken by the courts in this regard and on the basis of the grounds available in the circular issued by the DoPT, the earlier order C.No.II-13(181)CCA/CAT/ICT/2017 dated 29.01.2018 may be quashed.

15. We have, therefore, decided that not only on the ground of spouse but other grounds also need to be addressed as a memo had been filed indicating that:

- 1) The Recruitment Rules govern the initial appointment only,
- 2) There is no rule in the Central Government which regulates transfers of its employees,
- 3) Applicant was appointed on the basis of Combined Graduate Level

Examination, 2012 and as such the Recruitment Rules of 2016 are not applicable to his case as it may not have a retrospective effect.

- 4) There is a vested right in an employee to seek such an Inter Commissionerate transfer
 - 5) The term used in the circular produced by the respondents relating to deemed loan basis is nothing but imagination of fertile mind and it has no legal sanction apart from being unreasonable.
 - 6) Regarding the question of shortage of staff in different Commissionerates, manpower planning is only an administrative function and the employees cannot be made responsible for manpower shortage. Applicants cannot be penalized for the inefficiency of the government.
 - 7) This contention of the government was rejected vide the Ernakulam Bench in OA No. 333/2016 dated 12.07.2016. But the respondents point out that this may not be valid as the explanation for this legal position came only in the month of September, 2016. All these posts carry all India service liability.
16. Therefore, we need to examine the matrix from the point of view of law first of all. The Hon'ble Apex Court have held that it is within the compass of the government to enact a law or a rule in the circumstances of a case, if it is warranted, with a retrospective operation is also possible. We quote from the judgment **Welfare Association A.R.P., Maharashtra &anr vs. RanjitGohil & ors.** reported in (2016) 5 Supreme Court Cases 808 in view of its importance in full:

