

**Central Administrative Tribunal  
Principal Bench**

**OA No.3947/2014**

New Delhi, this the 27<sup>th</sup> day of March, 2019

**Hon'ble Mr. Justice L. Narasimha Reddy, Chairman  
Hon'ble Mr. Mohd. Jamshed, Member (A)**

Shri Kamlendu & Ors. .... Applicants.

(By Advocate : Shri M. K. Bhardwaj)

Vs.

Union of India & Ors. ... Respondents.

(By Advocate : Shri R. K. Jain)

**: O R D E R (ORAL) :**

**Justice L. Narasimha Reddy, Chairman:**

The question involved in this O.A. is as to whether the benefit of Modified Assured Career Progression (MACP) Scheme to be extended to an eligible employee shall be in terms of the next higher scale of pay or in terms of the pay scale, attached to next higher post. Several matters of this nature were dealt with by different Benches. The Ernakulam Bench of this Tribunal allowed one such O.A. on 29.01.2014, directing that the benefit shall be granted in terms of the pay scale attached to next higher post. It is stated that the same has been upheld by the Kerala High Court. On 16.11.2015, it was brought to the notice of this Tribunal that SLP No.8271/2014 was preferred by the

respondents against the judgment of Kerala High Court and this O.A. was adjourned *sine die*.

2. We heard Mr. M. K. Bhardwaj, learned counsel for applicants and Mr. R. K. Jain, learned counsel for respondents at length.

3. The only basis for deferring the hearing of this O.A. was the pendency of SLP, in which the operation of the order passed by the Ernakulam Bench of this Tribunal, as affirmed by the Kerala High Court, was stayed.

4. As the things stand now, this Tribunal cannot grant any relief to the applicants. We are of the view that the applicants can claim the MACP benefits in terms of the adjudication, which the Hon'ble Supreme Court may hand out, in SLP No.8271/2014 and the resultant Civil Appeal.

5. We, therefore, dispose of this O.A. leaving it open to the applicants to claim the relief of MACP in terms of the judgment, which the Hon'ble Supreme Court may render in the proceedings referred to above.

There shall be no order as to costs.

**(Mohd. Jamshed)**  
**Member(A)**

**(Justice L. Narasimha Reddy)**  
**Chairman**

/pj/