

**CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH, AHMEDABAD.**

**OA No.64/2018 with MA No.42/2018**

**This the 07<sup>th</sup> day of December, 2018**

**Coram : Hon'ble Ms. Archana Nigam, Administrative Member  
Hon'ble Shri M.C.Verma, Judicial Member**

Smt. Anuradha S. Barwe  
Aged about 67 years (DOB being 02.09.1950)  
W/o. Late Shri Suil G. Barwe  
Residing at A/8, Shree Vithal Krupa Society  
Behind Mental Hospital, Karelibaug  
Vadodara 390 018.. ..... Applicant

(By Advocate : Shri M. S.Rao)

**VERSUS**

1. Indian Council of Medical Research  
(Notice to be served through its Director General)  
Ansari Nagar, Post Box No. 4911,  
New Delhi 110 029.
2. The Dean  
(Officer in charge of the ICMR's HRRC Project)  
Medical College & SSG Hospital  
Vadodara 390 001.
3. Union of India  
(Through its Secretary to the Govt. of India

Department of Health Research, Ministry of Health and Family Welfare, Govt. of India,  
2<sup>nd</sup> Floor, IRCS Building  
No.1 Red Cross Building  
New Delhi 110 001.

4. The Secretary to the Govt. of India  
Department of Expenditure (DoE)  
Ministry of Finance  
Government of India  
Room No.129/A  
North Block  
New Delhi 110 001. .... Respondents.

(By Advocate : Shri Ajay V. Shinde )

**O R D E R – ORAL**

**Per : Hon'ble Shri M.C.Verma, Member (J)**

Heard Shri M.S.Rao counsel for the applicant and Shri Ajay Shinde, learned counsel for respondent Nos. 1 & 4.

2. Instant OA filed by the applicant is having prayer :

(A) *Call upon the respondents herein to place before this Hon'ble Tribunal all the relevant and material original documents including the correspondence exchanged amongst the respondents herein which gave rise to the issuance of the impugned Office Memorandum bearing No.37/Legal Cell/2013 dated 20.12.2013 at Annexue A-1 hereto and also the*

*aforementioned impugned Communication No.V-25011/391/2014-HR/FTS-113857 dated 27<sup>th</sup> February 2017 at Annexure A-2 hereto :*

*(B) upon a close perusal and scrutiny of the aforesaid original documents, this Hon'ble Tribunal may be graciously pleased to :*

*(B-1) quash and set aside the impugned (i) Office Memorandum bearing No. No.37/Legal Cell/2013 dated 20.12.2013 at Annexue A-1 hereto in so far as it seeks to (a) hold that the payment of the applicant will be notionally fixed under the HRRC project as admissible under the rules and (b) impose a condition at item No.(ii) of the said Office Memorandum to the effects that applicant herein shall be governed by the new structured defined contribution pension system as per provisions contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division)'s Notification No.5/7/2003-ECB & PR dated 22.12.2003 effective from 01.01.2004 and also (ii) the Communication No.V-25011/391/2014-HR/FTS-113857 dated 27<sup>th</sup> February 2017 at Annexure A-2 hereto in so far as it seeks to exclude the case of the applicant herein in the matter of extension of benefit of Old Pension Scheme to the petitioners before the Hon'ble High Court of Madras, even though a very senior officer Dr. Smita Mahale in her Additional Affidavit dated 09.4.2015 filed before this Hon'ble Tribunal in CP No.34/2013 had taken a categorical stand for and on behalf of the ICMR that once the petitioners before the Hon'ble Madras High Court are granted the benefits of Old Pension Scheme , the answering respondents i.e. in the aforesaid CP No.34/2013 will consider grant of Old Pension Scheme to the applicant herein as well.*

*(B-2) Issue appropriate directions to the respondents herein to forthwith :-*

*(B-2-1) give due weightage to the expectation which the Hon'ble Central Administrative Tribunal, Ahmedabad Bench had expressed in last paragraph of its order dated 09.4.2015*

*which finallying disposing of the applicant's Contempt Petition No. 34/2013 and instruct their officers in the ICMR to (a) forthwith extend the benefit to the applicant herein the benefits of Old Pension Scheme at par with the aforesaid 20 petitioners in the aforesaid contempt petitions Nos. 1221, 1309 & 1310 of 2011, as per the orders dated 01.8.2012 of the Hon'ble Madras High Court.*

*(B-2-2) issue the requisite Pension Payment Order in favour of the applicant herein and work out the pensionary benefits which the applicant herein is entitled to, as of right and pay the arrears along with interest thereon as also the arrears of Gratuity for the period of service rendered by the applicant herein in ICMR till her attaining the age of superannuation as a Central Government Servant as has bee done by the ICMR in the case of the aforesaid 20 persons.*

*(B-2-3) to pay to the applicant herein the arrears of salary (alongwith interest thereon) for the period from 01.10.2008 to 30.9.2010 (24months) having regard to the fact that the applicant herein was disengaged from the servie of ICMR 30.9.2008 on her attaining the age of 58 years.*

*(B-2-4) grant two pay upgradations under the erstwhile Assured Career Progression Scheme of the Government of India and 3<sup>rd</sup> Pay upgradation under the ongoing MACP scheme inasmuch as the applicant herein had completed more than 35 years of service prior to the date of her superannuation i.e. 30.9.2010 (60 years).*

*(C ) impose exemplary costs on the respondent Nos.1, 3 & 4 herein."*

3. Notice on OA was issued to the respondents but Respondent Nos. 2 & 3 did not appear and it is only Respondent Nos.1 and 4 who appeared and to contest filed their reply.

Rejoinder to reply of Respondent Nos.1 & 4 has also been filed by applicant.

4. Today at the time of final hearing, learned counsel for applicant placed on Board a table having details regarding the payment of applicant, which according to the applicant is due and has also been admitted by the respondents. Learned counsel submits that presently only grievance of the applicant is that though due of applicant has been admitted by the respondents but no payment has yet been made and that applicant would have no grievance and would not press this OA if respondents be directed to make the payment of dues, as per their admission given in the table, within a schedule time frame fixed by the Tribunal. The Table supplied has been marked as 'X'. For sake of brevity is reproduced below :

<b>Sl. No</b>	<b>Name of Employee</b>	<b>Received</b>	<b>Due</b>	<b>Remarks</b>
1 **	Mrs.Anuradha S.Barwe  (Retired on 30.9.2008)	(i) Pay fixation order from date of appointment i.e. 15.5.1975  (With ACP and MACP Scheme)  (ii) Pension for the month of November, 2018 according to 7 <sup>th</sup> Pay Commission  (iii) Gratuity	(i)Pension from October 2008 to October 2018  (ii) Arrear from 15.5.1975 to 30.9.2008 due to difference in pay after pay fixation  (iii) Difference of Leave Encashment due to pay fixation	(i)In Pension PaymentOrder it is mentioned that pension arrears will be paid from 1.10.2008 onwards
2	---	----	----	--
3	-----	-----	-----	-----
4	-----	-----	-----	-----

5. Copy of aforesaid table, placed on record today by applicant, supplied to learned counsel, Shri Ajay Shinde, who appears for the respondent Nos.1 & 4 and he endorsed that whatsoever has been stated in this table is admitted by the Department, he also informed and that this table was made available to him by the counsel for the applicant, in advance, he referred the table to the Department and Departmental Authority had checked its correctness and instructed him to make statement at Bar. Learned counsel also placed on record copy of revised

PPO of applicant which is marked as Mark 'Y' for the purpose of nomenclature. This PPO corroborates the correctness of the details enshrined in the table.

6. In view of above said development, though respondent Nos.2 & 3 have not appeared yet, the matter may be disposed of finally at this stage, with direction to the respondent Nos. 1 & 4 to make payment of the amount due to the applicant expeditiously and learned counsel for the respondents submits that amount would be paid on or before 18<sup>th</sup> January 2019.

7. Taking note of said undertaking of learned counsel for respondents, we want to dispose of this OA with direction to the Respondent Nos.1 & 4 to honour the undertaking given on their behalf by their counsel and to ensure that entire amount of admitted dues be paid to the applicant on or before 18<sup>th</sup> January, 2019.

8. With aforesaid direction and observation, this OA stands disposed off. In view of disposal of OA, MA No.42/2018 also stands disposed off.

**(M.C.Verma)**  
**Member (J)**

**(Archana Nigam)**  
**Member (A)**

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