

**CENTRAL ADMINISTRATIVE TRIBUNAL  
PRINCIPAL BENCH: NEW DELHI**

O.A. No. 3464/2018  
M.A. No. 3871/2018

The 13<sup>th</sup> day of September, 2018

**HON'BLE MR. V. AJAY KUMAR, MEMBER (J)  
HON'BLE MS. ARADHANA JOHRI, MEMBER (A)**

1. Abdullah, Aged 30 years,  
Post (Social Science), Group – ‘B’  
S/o Md. Yusuf  
R/o – C-14, Abul Fazal Jamia Nagar,  
Okhla, New Delhi - 110025.
2. Ms. Nidhi Tyagi, Aged 29 years,  
Post (TGT English), Group – ‘B’  
D/o Sh. Satendra Kumar Tyagi  
R/o – C-137/A, Jawahar Park,  
Devli Road, Nr. Sai Baba Mandir,  
Khanpur, South Delhi  
Delhi – 110062.
3. Ravi Gupta, Aged 30 years,  
Post (TGT Maths), Group – ‘B’  
S/o Sh. Pramod Kumar Gupta  
R/o – Gagan Puri, Nidhauri Kalan  
Etah, Aliganj, Uttar Pradesh – 207122.
4. Yogesh Kumar, Aged 25 years,  
Post (TGT Maths), Group – ‘B’  
S/o Sh. Shyam Dhari  
R/o – A-1198, Dabua Colony  
Faridabad NIT, Haryana-121001.
5. Ms. Kusum Lata, Aged 26 years,  
Post (TGT Sanskrit), Group – ‘B’  
D/o Sh. Darsu Ram  
R/o – L-2<sup>nd</sup> 1169/25, Sangam Vihar,  
New Delhi – 110080.
6. Ms. Babita Kumari Meena, Aged 30 years,  
Post (TGT Sanskrit), Group – ‘B’  
D/o Shri Hajari Lal Meena

R/o – D-3, Jawahar Park, Devli Road,  
Khanpur, New Delhi-110062.

7. Ms. Anju Kumari, Aged 25 years,  
Post (TGT Sanskrit), Group – ‘B’  
D/o Shri Harikishan  
R/o – B-610, Sangam Vihar  
New Delhi-110062.
8. Sh. Fazil Hussain, Aged 27 years,  
Post (TGT Social Science), Group – ‘B’  
D/o Istaq Hussain  
R/o – B-409, JJ Colony, Khyala  
New Delhi-110018.
9. Ms. Seema Hashmi, Aged 30 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. S.A. Hashmi  
R/o- 248A, MIG Flats,  
Rajouri Garden, New Delhi-110027.
10. Ms. Reena Harish Dham, Aged 29 years,  
Post (TGT English), Group – ‘B’  
D/o Sh. H.K. Dham  
R/o – 4833, Phatak Namak,  
Hauz Qazi, Delhi-110006.
11. Ms. Preeti, Aged 25 years,  
Post (TGT English), Group – ‘B’  
D/o Sh. Padam Chand  
R/o – 2251/6G, 3<sup>rd</sup> Floor  
Khampur, Raya Arjun Nagar,  
New Ranjeet Nagar,  
New Delhi-110008.
12. Ms. Manju Sharma, Aged 26 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Satguru Sharma  
R/o – Arya Samaj Mandir  
C-Block, Bali Nagar,  
Raja Garden, New Delhi-110015.
13. Ms. Shibli Parveen, Aged 27 years,  
Post (TGT English), Group – ‘B’  
D/o Md. Ahsan

R/o – 2<sup>nd</sup> Floor, 303,  
Katra Sujan Rai, Near Delhi Gate,  
Darya Ganj, Delhi-110006.

14. Ms. Arti Bansal, Aged 26 years,  
Post (Social Science), Group – ‘B’  
D/o Sh. Anil Kumar Bansal  
R/o – 27/5/8, 1<sup>st</sup> Floor,  
Jwala Nagar, Shahdara  
Delhi-110032.
15. Ms. Manita, Aged 28 years,  
Post (Social Science), Group – ‘B’  
D/o Sh. Umed Singh  
R/o – H.No.822/21, Rishi Nagar,  
Ladhot Road, Nr. K.D. School  
Rohtak, - 124001.
16. Hari Niwas Singh, Aged 29 years,  
Post (Social Science), Group – ‘B’  
S/o Sh. Raj Bahadur Singh  
R/o – Vill. Naraina, Post Hargarh  
Thana Jigna, Distt. Mirzapur – 231313.
17. Sandeep Chauhan, Aged 27 years,  
Post (TGT Maths), Group – ‘B’  
S/o Sh. Ram Kishor Chauhan  
R/o – A-5/38, Rajghat Colony,  
Nandanpura, Jhansi – 284003.
18. Ms. Nidhi, Aged 26 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Desh Raj Ahuja  
R/o – H.No. 654, Marla,  
Gurgaon-122001.
19. Ms. Vijay Luxmi, Aged 25 years,  
Post (TGT English), Group – ‘B’  
D/o Sh. Santram,  
R/o – H.No. 107, Village Kirari  
Near Park, Delhi-110086.
20. Ms. Renu, Aged 26 years,  
Post (TGT Social Science), Group – ‘B’  
D/o Sh. Daya Nand

R/o – V-48, Budh Vihar Phase –I,  
New Delhi-110086.

21. Ms. Nisha Verma, Aged 30 years,  
Post (TGT English), Group – ‘B’  
D/o Sh. Surender Kumar Verma,  
R/o – RZH-713A, Dharampura, Najafgarh,  
New Delhi-110043.
22. Ms. Sweta Kumari, Aged 29 years,  
Post (Lecturer History), Group – ‘B’  
D/o Sh. Ram Udar Choudhary  
R/o – UGF, D/343, Krishna Park,  
Khan Pur, New Delhi-110062.
23. Shiv Kumar, Aged 27 years,  
Post (TGT English), Group – ‘B’  
S/o Sh. Shiri Chand,  
R/o – VPO Barwas Teh Loharu,  
Distt. Bhiwani.
24. Ms. Vimlesh Sharma, Aged 25 years,  
Post (TGT Home Science), Group – ‘B’  
D/o Sh. Ramesh Sharma,  
R/o – 2248/171, Near Old Post Office Wali Gali  
Tri Nagar, Delhi-110035.
25. Ms. Neelima, Aged 26 years,  
Post (Lecturer Economics), Group – ‘B’  
D/o Sh. Ram Karan,  
R/o – D-210/7, Krishna Park,  
New Delhi-110062.
26. Panna Lal, Aged 28 years,  
Post (Social Science), Group – ‘B’  
S/o Sh. Banvasi Lal,  
R/o – H. No.156, Mavi Mohalla,  
Tehkhan Village, New Delhi-110020.
27. Ms. Pushp Lata, Aged 26 years,  
Post (TGT Social Science), Group – ‘B’  
D/o Sh. Hori Lal,  
R/o – L-1, 5/242, Budh Bazar,  
Sangam Vihar, New Delhi-110080.

28. Ms. Jyoti Leekha, Aged 27 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. Som Nath Leekha  
R/o – B-3/28, DDA Market,  
Jahangir Puri, Delhi-110033.

29. Ms. Santosh Vashisth, Aged 28 years,  
Post (TGT Sanskrit), Group – ‘B’  
D/o Sh. Parshuram  
R/o – H. No.67, Gali No.-2  
Sangam Vihar, New Delhi-110084.

30. Ms. Seema Leekha, Aged 25 years,  
Post (TGT Maths), Group – ‘B’  
D/o Sh. Som Nath Leekha  
R/o – E-30, 2<sup>nd</sup> Floor, Avantika  
Sec-1, Rohini, Delhi-110085.

31. Ms. Sarita, Aged 29 years,  
Post (Lecturer Maths), Group – ‘B’  
D/o Sh. Suresh,  
R/o – 234/31, Gali No.-6,  
Mehlana Road, Ashok Vihar,  
Sonipat, Haryana – 131001.

32. Ms. Poonam, Aged 28 years,  
Post (Lecturer Social Science), Group – ‘B’  
D/o Sh. Chedi Lal  
R/o – J-1008, Jahangir Puri,  
Delhi-110033.

33. Ms. Kamna, Aged 30 years,  
Post (TGT Social Science), Group – ‘B’  
D/o Sh. Inder Singh  
R/o – 566, Bhitralla Mohalla,  
Bijwasan, New Delhi-110061.

34. Ms. Akta Rastogi, Aged 26 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. Dharam Pal Rastogi  
R/o – B-139, Jawahar Park  
Khan Pur, Devli Road, Delhi-110062.

35. Ms. Dolly Dhingra, Aged 30 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Ganpat Rai  
R/o – D-245, 2<sup>nd</sup> Floor, Krishna Park,  
Devli Road, Khanpur, Delhi-110062.

36. Ms. Sarita Kumari, Aged 29 years,  
Post (Lecturer Hindi), Group – ‘B’  
D/o Sh. Yoginder  
R/o – H.No.1344, Sec-19,  
Faridabad – 121002.

37. Ms. Agrawal Shalini, Aged 26 years,  
Post (Lecturer Commerce), Group – ‘B’  
D/o Sh. Ashok Kumar  
R/o – 681, Street No.-39,  
Molarband Extn. Badarpur,  
New Delhi-110044.

38. Ms. Shalini Arora, Aged 25 years,  
Post (Lecturer Home Science), Group – ‘B’  
D/o Sh. G.S.vArora  
R/o – E-63, Bali Nagar,  
New Delhi-110015.

39. Samshayva, Aged 29 years,  
Post (Lecturer Sanskrit), Group – ‘B’  
S/o Sh. Ram Chander  
R/o – Arya Samaj Mandir,  
C-Block, Bali Nagar (Raja Garden)  
New Delhi-110015.

40. Ms. Nivedita, Aged 25 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Ram Chandra Pathak  
R/o – L-II-25/1168, Sangam Vihar  
New Delhi-110062.

41. Ms. Bhawana, Aged 30 years,  
Post (Music Teacher), Group – ‘B’  
W/o Sh. Vipin Bhardwaj  
R/o – S-68, Sunder Block,  
Shakarpur, Delhi-110092.

42. Ms. Shashi Bala, Aged 25 years,  
Post (TGT P.E.T), Group – ‘B’  
D/o Sh. Dhoom Singh  
R/o – RZ-117/5, Street No.-5  
East Sagar Pur, New Delhi-110046.

43. Tushar Kant Sharma, Aged 26 years,  
Post (Lecturer Political Science), Group – ‘B’  
S/o Sh. Mahesh Kumar Sharma,  
R/o – DR-224, Shivn Shakti Sadan  
Near ML Gaur Shyam Nagar, Palwal  
Teh. & Distt. Palwal, Haryana-121102.

44. Ms. Shadma Parveen, Aged 9 years,  
Post (TGT Home Science), Group – ‘B’  
D/o Sh. Furqan Ali  
R/o – 2248/171, Ganesh Pura-B,  
Tri Nagar, Delhi – 110035.

45. Ms. Seema Mavai, Aged 30 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Mahabir,  
R/o – H. No.424, Ward No.-3,  
Near DS Public School, Mohan Nagar  
Palwal, Haryana-121102.

46. Jay Prakash Singh, Aged 31 years,  
Post (TGT Natural Science), Group – ‘B’  
S/o Sh. Braj Kishor Singh,  
R/o – RZ-31/1, Gali No-24,  
Indra Park, Palam Colony,  
New Delhi-110045.

47. Sh. Rajesh Kumar Dogra, Aged 32 years,  
Post (TGT English), Group – ‘B’  
S/o – Sh. Raghunath Dogra  
R/o – D-94, Street No.12,  
West Vinod Nagar, Delhi-110092.

48. Ms. Mukesh Saini, Aged 29 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. Puran Singh Saini  
R/o – 258, LIG Flat, Pocket-3,  
Paschim Puri, Paschim Vihar,  
West Delhi- 110063.

49. Ms. Neelu, Aged 31 years,  
Post (TGT Home Science), Group – ‘B’  
D/o Sh. Ranjit Singh  
R/o – E-28, Sector-11,  
Faridabad -121006

50. Sh. Vikash, Post (TGT Math), Group – ‘B’  
S/o Sh. Somdev  
R/o – 119, Gautam Nagar,  
New Delhi – 110049.

51. Ms. Poonam Tyagi, Aged 28 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Lakhmi Chand Tyagi  
R/o – A/85, Flat No.-10  
3<sup>rd</sup> Floor, Gali No.-5,  
East Nathu Colony, Shahdara,  
Delhi – 110093.

52. Ms. Savita Kumari, Aged 25 years,  
Post (TGT English), Group – ‘B’  
D/o Sh. Ramayodhya Manjhi  
R/o – RZ 35E, Gali No. 1A,  
Kailash Puri Extn., Palam Colony,  
Delhi – 110045.

53. Ms. Sunita Nagar, Aged 26 years,  
Post (TGT Hindi), Group – ‘B’  
D/o Sh. Gulab Singh Verma  
R/o I-40, Jaitpur Road, Hari Nagar Extn.  
Near Canara Bank, Badarpur,  
New Delhi – 110044.

54. Ms. Rachna Chhawari, Aged 31 years,  
Post (TGT English), Group – ‘B’  
D/o – Sh. Om Prakash Chhawari  
R/o – H.No. 317/11, New Colony  
Near Shobraj Ice Factory, Palwal  
Haryana - 121102 .

55. Ms. Sana Siddiqui, Aged 28 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. Mukhtar Ahmed,  
R/o – House No.-4, Jagdamba Colony,  
Vill. Aali Sarita Vihar, New Delhi-110076.

56. Ms. Madhubala, Aged 27 years,  
Post (TGT Math), Group – ‘B’  
D/o - Sh. Roopprpam  
R/o – VPO – Seekri,  
Near New Public School  
Teh – Ballabgarh, Distt- Faridabad  
(Haryana) – 121004.

57. Ms. Pratibha Balhara, Aged 25 years,  
Post (TGT Math), Group – ‘B’  
D/o - Sh. Onkar Singh  
R/o – Chhotu Ram Colony, Gali No.5  
Near Shankar Dharamkanta, Jhajjar Road,  
Bahadurgarh – 124507 (Haryana).

58. Rajesh Kumar, Aged 30 years,  
Post (Lecturer English), Group – ‘B’  
S/o - Sh. Babu Lal  
R/o – VPO – Bhaggu Ka Bas,  
Teh – Bansur, Distt. Alwar,  
Rajasthan – 301412.

59. Ms. Sweta Kumari, Aged 28 years,  
Post (Lecturer History), Group – ‘B’  
D/o - Sh. Ram Udar Choudhary  
R/o – UGF, D/343, Krishna Park  
Khanpur, New Delhi – 110062.

60. Varun Kumar, Aged 25 years,  
Post (TGT Social Science), Group – ‘B’  
S/o Sh. Kishori Lal  
R/o A/118, Street No.-2,  
Bharirathi Vihar, Dayalpur,  
North East Delhi-110094.

61. Devendra Kumar, Aged 30 years,  
Post (TGT Social Science), Group – ‘B’  
S/o Sh. Ramkishan  
R/o E-624, Gali No.-20.,  
Ashok Nagar, Delhi – 110093.

62. Rajesh Chand Jeenwal, Aged 29 years,  
Post (PGT Natural Science), Group – ‘B’  
S/o Sh. Jansi Lal Bairwa,

Bagroli, Sawai Madhopur,  
Rajasthan – 322023.

63. Ms. Suman Rani, Aged 26 years,  
Post (TGT Sanskrit), Group – ‘B’  
D/o Sh. Rajeshwar Prasad  
R/o C-8/228, Yamuna Vihar,  
Delhi – 110053.
64. Ms. Indu, Aged 28 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. Raj Singh  
R/o 216, RBCA Plot no.-3,  
Sector-10, Dwarka,  
New Delhi – 110075.
65. Ms. Richa Jha, Aged 27 years,  
Post (Drawing Teacher), Group – ‘B’  
D/o Sh. Someshwar Jha  
R/o E-2/27, Gali No.-17, Shiv Ram Park,  
Nangloi, Delhi – 110041.
66. Mukesh Kumar, Aged 25 years,  
Post (TGT Social Science), Group – ‘B’  
S/o Sh. Kartar Singh Gaur  
R/o House No.-137, Friends Enclave  
Sultan Puri Road, C Block,  
Sultan Puri, Delhi – 110086.
67. Ms. Alka Taneja, Aged 28 years,  
Post (TGT Natural Science), Group – ‘B’  
D/o Sh. Ramesh Kumar Taneja  
R/o B-36, B-Block, Sector-2  
Avantika Enclave, Rohini  
Delhi – 110085.
68. Varun Kumar, Aged about 29 years,  
Post (TGT Social Science), Group – ‘B’  
S/o Sh. Kishori Lal  
R/o House No.-118, Street No.-2  
Bhagirathi Vihar, Delhi – 110094.
69. Jyoti, Aged about 27 years,  
Post (TGT Social Science), Group – ‘B’  
D/o Sh. Dalbir Singh,

R/o Punjabi Chowk Singhmar Mohalla  
Narwana, Jind, Haryana-126116.

70. Usha Rani, Aged about 25 years  
Post (TGT PET), Group – ‘B’  
D/o Sh. Dilbag Singh,  
R/o Ranga Motor Workshop,  
Patiyala Road,  
Narwana, Jind (Haryana). .. Applicants

(By Advocate : Shri Anmol Pandita)

Versus

1. Govt. of NCT of Delhi  
Through the Chief Secretary  
GNCTD, Nava Sachivalya  
I.P. Estate, New Delhi.

2. The Secretary,  
DSSSB, FC-18, Institutional Area,  
Karkardooma (Near Railway Reservation Centre)  
New Delhi-110092.

3. Directorate of Education,  
GNCTD, Through its Director,  
Planning Branch,  
Old Patrachar Building,  
Timarpur, Delhi-110054. .. Respondents

(By Advocate : Ms. Ayana Rathore for Mrs. Harvinder Oberoi)

**ORDER (ORAL)**

**By Mr. V. Ajay Kumar, Member (J)**

Heard Shri Anmol Pandita, learned counsel for the applicants and Ms. Ayana Rathore representing Mrs. Harvinder Oberoi, learned counsel appeared on behalf of the respondents on receipt of advance notice.

2. MA No. 3871/2018 filed for joining together is allowed.
3. The applicants filed the O.A. seeking the following relief(s):

- “(i) To direct the respondents that applicants be granted the equal pay & allowances at par with the regular appointee on the same post Guest Teacher, PGT/TGT/TGT (Miscellaneous)/PRT/NTT (on contract basis) thereof on the Principle of ‘Equal Work & Equal Pay’ as laid down by Hon’ble Apex Court in Civil Appeal No.213/2013 (State of Punjab & Ors. Vs. Jagjit Singh & Ors.) Decided on 26.10.2016.
- (ii) To grant the benefit of Minimum of basic pay + grade pay + dearness allowances + HRA + T.A., 15 earned leave and maternity leave at par with regular employee.

**Or/and**

- (iii) Any other relief which this Hon’ble court deems fit and proper may also be awarded to the applicants.”

4. It is noticed that the applicants, before filing the instant O.A., have not made any representation to the competent authority ventilating their grievances. Annexure A-4 representation dated 29.07.2015 made to the Hon’ble Chief Minister cannot be treated as a proper representation made by the applicants.

5. In the circumstances, the O.A. is disposed of at the admission stage itself, without going into the merits of the case, by permitting the applicants to make proper representations ventilating their grievances to the competent authority within two weeks from the date of receipt of a certified copy of this order and on receipt of such representations from the applicants, the respondents shall consider

the same and pass appropriate speaking and reasoned orders thereon, in accordance with law, within 90 days therefrom. No order as to costs.

Let a copy of the O.A. be enclosed to this order.

**(ARADHANA JOHRI)**  
**Member (A)**

**(V. AJAY KUMAR)**  
**Member (J)**

*/Jyoti /*