

Central Administrative Tribunal  
Principal Bench, New Delhi

**OA No. 4536/2017**

MA No. 4690/2017

MA No. 4691/2017

New Delhi this the 20<sup>th</sup> day of December, 2017

**Hon'ble Mr. Justice Permod Kohli, Chairman**  
**Hon'ble Mr. K.N. Shrivastava, Member (A)**

1. Mr. Prashant Kumar,  
Group 'B'  
(T.A), age 29 years,  
S/o Mr. Dalel Singh,  
R/o H.No.522, Kotla  
Vihar, Phase-2,  
Post Office, Najafgarh,  
New Delhi-110043.
2. Mr. Nitin, Group 'A'  
(W.S.A.), Age 32 years,  
S/o Mr. Narender Singh,  
R/o H.No.104,  
Village Mohammad Pur,  
Delhi-110036.
3. Mr. Harleen Kaur, Group 'A'  
(T.A- Computer), age 29 years,  
D/o Mr. Inderpal Singh,  
R/o 15/17-B, Tilak Nagar,  
New Delhi-110018.
4. Mr. Pradeep Kumar, Group 'A'  
(T.A-Polymer), age 30 years,  
S/o Mr. Ran Singh,  
R/o H.No.131-A, Nawada Village,  
Post Office, D.K. Mohan Garden,  
New Delhi-110059.
5. Mr. Varun Mehta, Group 'B',  
(TA-ECE), age 29 years,  
S/o Mr. Chitranjan Mehta,  
R/o 277-C, Paschim Vihar Ext.,  
New Delhi-110063.
6. Ms. Mamta, Group 'B',  
(TA-Chemistry), age 26 years,  
D/o Mr. Syham Pal Singh,  
R/o H.No.204, Block-13,  
Trilok Puri, New Delhi-110091.
7. Mr. Virendra Kumar, Group 'B',

- (TA-ECE), age 31 years,  
S/o Mr. Tara Chand,  
R/o 52, Type-II, DTU Campus,  
Bawana Road,  
Delhi-110042.
8. Mr. Nitin Gupta, Group 'B',  
(TA-Mech.), age 30 years,  
S/o Mr. Ashwani Gupta,  
R/o H.No.179, V.P.O. Shahbad,  
Dault Pur, New Delhi-110042.
  9. Mr. Narender, Group 'B',  
(TA-Computer), age 34 years,  
S/o Mr. Ramphal,  
R/o Pocket-B7, Plot No.8, GF,  
Opp. NDMC Primery School,  
Sec-17, Rohini (North West),  
New Delhi-110089.
  10. Mrs. Manisha Patel, Group 'B',  
(Librarian), age 30 years,  
D/o Mr. Murari Patel,  
R/o 2-B, B5 Block,  
Shalimar Bagh,  
New Delhi-110088.
  11. Mr. Sandeep Kumar, Group 'B',  
(W.S.A.), age 29 years,  
S/o Mr. Murari Lal,  
R/o H.No.542, Near NDPL Office,  
Pehlad Pur Bangar,  
New Delhi-110042.
  12. Mr. Harish Kumar, Group 'B',  
(W.S.A.), age 32 years,  
S/o Mr. Chanderbhan,  
R/o H.No.131, Village  
Mohmmad Pur,  
Delhi-110036.
  13. Mr. Bhoop Singh, Group 'B',  
(W.S.A.), age 32 years,  
S/o Mr. Balwan Singh,  
R/o V.P.O. Jamni,  
Tehsil-Safidon,  
Distt. Jind, Haryana.
  14. Mr. Vipin, Group 'B',  
(W.S.A.), age 26 years,  
S/o Mr. Surender Kumar,  
R/o H.No.0179, Near OBC Bank,  
Pehlad Pur Bangar,  
New Delhi-110042.

15. Mr. Faeimuddin, Group 'B',  
(W.S.A.), age 30 years,  
S/o Mr. Mumtaj Ali,  
R/o H.No.167, Gali No.3,  
New Mustafabad,  
Rajiv Gandhi Nagar,  
Delhi-110094.
16. Mrs. Anjali Arora, Group 'B',  
(Lecturer), age 29 years,  
W/o Mr. Vineet Arora,  
R/o 1341, Rani Bagh,  
Delhi-110034.
17. Ms. Pranoti S.K., Group 'B',  
(Lecturer), age 32 years,  
D/o Mr. Shrikant,  
R/o 86-D, Platinum Enclave,  
Sector-18, Rohini,  
Delhi-110089.
18. Mrs. Tarannum Parvin, Group 'B',  
(Lecturer), age 31 years,  
D/o Mr. Nafis Ahmad,  
R/o YWCA, Working Women Hostel,  
Jasola Vihar, Delhi-110025.
19. Mrs. Karuna Shanker, Group 'B',  
(Lecturer), age 29 years,  
D/o Mr. Ram Khelawan,  
R/o D-1/109, Goyal Complex,  
Badarpur,  
Delhi-110044.
20. Mr. Chandra Shekhar, Group 'B',  
(Lecturer), age 31 years,  
S/o Mr. Chhote Lal Rajpoot,  
R/o G-4/71, Rohini,  
Sector-11, Delhi.
21. Ms. Shashi Kala Nagarkoti,  
Group 'B',  
(Lecturer), age 32 years,  
D/o Mr. Hayat Singh Nagarkoti,  
R/o 80, 2F, New Manglapuri,  
Mehrauli, New Delhi-110030.
22. Mrs. Deepmala Pal, Group 'B',  
(TA), age 33 years,  
W/o Mr. Hemant Singh Pal,  
R/o D-14, IInd Floor,  
Lehri Colony East Arjun Nagar,  
Delhi-110032.
23. Mrs. Poonam, Group 'B',

- (TA), age 33 years,  
W/o Mr. Pawan Kumar Singh,  
R/o F-2/148, Sunder Nagari,  
Delhi-110093.
24. Mrs. Sarita Devi, Group 'B',  
(TA), age 32 years,  
W/o Mr. Rattan Singh,  
R/o RZ C2/8, Vijay Enclave,  
Palam Dabri Road.
25. Ms. Tarika, Group 'B',  
(TA), age 44 years,  
W/o Mr. Rakesh Kumar,  
R/o 27, Khichri Pur,  
Village, Delhi-110091.
26. Ms. Nidhi Chawala, Group 'B',  
(Lecturer), age 29 years,  
D/o Mr. C.D. Chawala,  
R/o 472, Sector-15,  
Sonipat, Haryana.
27. Mrs. Neeru Sharma, Group 'B',  
(Librarian), age 32 years,  
W/o Mr. Pawan Sharma,  
R/o A-77, Gali No.5,  
Hardev Nagar,  
Shahdra, Delhi,
28. Ms. Monika Rajput, Group 'B',  
(Lecturer), age 33 years,  
W/o Mr. Devesh Pratap Singh,  
R/o 104 Village Mohammad Pur,  
Delhi-110036.
29. Mr. Bhawana Dabas, Group 'B',  
(Lecturer), age 33 years,  
W/o Mr. Shelendra Singh,  
R/o 25-B Shakarpur,  
Ganesh Nagar Ext. Delhi.
30. Mrs. Neha Saini, Group 'B',  
(Lecturer), age 28 years,  
W/o Mr. Pankaj Saini,  
R/o H.No.352/Block B,  
Pocket-1, Sector-17,  
Rohini, Delhi.
31. Ms. Rinkle Aswani, Group 'B',  
(Lecturer), age 37 years,  
D/o Mr. O.P. Lalwani,  
R/o G-16/11, IInd Floor,  
Malviya Nagar, Delhi.

32. Mrs. Priyanka, Group 'B',  
(Lecturer), age 29 years,  
W/o Mr. Jasmeet Singh,  
R/o 926B, Gali No.8,  
Govind Puri, Kalkaji, Delhi.
33. Ms. Meenu Sharma, Group 'B',  
(Librarian), age 35 years,  
W/o Mr. Saurabh Atrey,  
R/o 1/6106, 1<sup>st</sup> Floor,  
East Rohtash Nagar,  
Shahdra, Delhi.
34. Ms. Pratibha Singh, Group 'B',  
(Lecturer), age 29 years,  
D/o Late Mr. Om Pal Yadav,  
R/o 633, Sector-9,  
Gurgaon.
35. Mr. Pradeep Kumar, Group 'b',  
(WSI), age 30 years,  
S/o Mr. Rajender Singh,  
R/o H.No.229-B,  
Pitampura Village,  
Delhi-110034.
36. Mr. Karam Singh, Group 'B',  
(WSI), age 40 years,  
S/o Mr. Jaibir Singh,  
R/o V.P.O.H-729,  
Araipur District Karnal,  
Haryana-132114.
37. Mr. Ashok Singh, Group 'B',  
(TA), age 32 years,  
S/o Mr. Mahendra Singh,  
R/o H.No.13, Pratap Vihar,  
Near Chameli School Khora,  
Gaziabad-201301.
38. Mr. Ezaz Khan, Group 'B',  
(TA), age 32 years,  
S/o Mr. Rashid Khan,  
R/o Village Agrola Loni,  
Gaziabad (U.P.).
39. Mr. Amit Kumar Juneja, Group 'B',  
(Lecturer), age 28 years,  
S/o Mr. P.N. Juneja,  
R/o WZ 194, Siri Nagar Colony,  
Shakur Basti, Delhi-110034.
40. Mrs. Anuradha, Group 'B',  
(TA), age 30 years,  
D/o Mr. Ashok Kumar,

R/o H.No.122, Block-7,  
Sector-20, Rohini,  
Delhi.

41. Mr. Gaurav Bhardwaj, Group 'B',  
(TA), age 29 years,  
S/o Mr. Nareder Bhardwaj,  
R/o A-46, Jagat Puri Extn.,  
Shahdara, Delhi-110093.
42. Ms. Gunjan, Group 'B',  
(TA), age 27 years,  
D/o Mr. Kishor Kumar Sharma,  
R/o A-1/13, Sector-16,  
Rohini, Delhi.
43. Ms. Pooja Rani, Group 'B',  
(TA), age 26 years,  
D/o Mr. Santram,  
R/o B-7/32, DDA Flats,  
Sector-17, Rohini,  
Delhi-110089.
44. Ms. Neha, Group 'B',  
(TA), age 28 years,  
D/o Mr. Rameshwar Dutt,  
R/o H.No.197, Panaudhyan,  
Narela, Delhi.
45. Mr. Sandeep Kalonia, Group 'B',  
(WSI), age 30 years,  
S/o Mr. Sanlal,  
R/o H.No.147, Village and Post  
Office Mitrao, New Delhi-110040.
46. Mr. Tarun Gaur, Group 'B',  
(WSA), age 31 years,  
S/o Late Mr. D.K. Gaur,  
R/o Block-7C, Shalimar Bagh,  
Delhi.
47. Mr. Amandeep Kaur, Group 'B',  
(Lecturer), age 34 years,  
D/o Mr. Roor Singh,  
R/o H.No.348/KG-2, Vikas Puri,  
New Delhi-110018.
48. Mr. Om Mishra, Group 'B',  
(Lecturer), age 34 years,  
S/o Mr. Ganshyam Chand Mishra,  
R/o 86-D, Platinum Enclave,  
Rohini Sector-18, Delhi.
49. Ms. Sandhya Pundir, Group 'B',  
(Lecturer), age 32 years,

D/o Mr. H.G.S. Pundir,  
R/o C-30, Satywati Colony,  
Ashok Vihar-III, Delhi.

50. Mr. Baljeet Singh, Group 'B',  
(WSA), age 33 years,  
S/o Mr. Surjeet Singh,  
R/o H.No.475, V.P.O. Dhansa,  
New Delhi-110073.
51. Mr. Niranjan Kumar, Group 'B',  
(Lecturer), age 31 years,  
S/o Sh. Upendra Narayan Singh,  
R/o RZ-1/39, Gali No.2,  
West Sagar Pur,  
Delhi-110046.
52. Ms. Sheetal Dixit, Group 'B',  
(TA), age 32 years,  
D/o Mr. Satya Narayan Dixit,  
R/o A-1/69, Street No.3,'  
Rajapuri, Uttam Nagar,  
Delhi-110059.
53. Ms. Pooja Daryanani Rora,  
Group 'B',  
(TA), Age 35 years,  
D/o Mr. Narain Das,  
R/o 3601, Ashoka Enclave,  
Plot No.8A, Sector-11, Dwarka,  
New Delhi-110075.
54. Ms. Jyoti Sharma, Group 'B',  
(Lecturer), age 32 years,  
D/o Mr. Rishi Prakash,  
R/o H.No.318, Sector-23,  
Sonapat-131001,  
Harayana.
55. Ms. Swati Negi, Group 'B',  
(TA), age 29 years,  
D/o Mr. Mangal Singh Negi,  
R/o Z-4A, Gali No.8,  
Kashmiri Colony, Prem Nagar,  
Najafgarh, New Delhi-110043.
56. Dr. Naveen Bharat, Group 'B',  
(Lecturer), age 39 years,  
S/o Mr. Jagram Yadav,  
R/o 77 Hasanpur,  
Najafgarh, New Delhi-110073.
57. Mr. Krishan Kumar Singh, Group 'B',  
(Lecturer), age 43 years,  
S/o Mr. Ram Avtar Singh,

R/o Flat No.22, Pocket-13,  
Sector-22, Rohini,  
Delhi-110086.

58. Ms. S. Usha, Group 'B',  
(TA), age 35 years,  
D/o Mr. S.Nagehwara Rao,  
R/o H.No.21, Haryana Estate,  
Sikandhra Road,  
New Delhi-110001.
59. Mr. Raj Kumar, Group 'B',  
(Librarian), age 42 years,  
S/o Mr. Luxmi Chand,  
R/o RZ-115, Gali No.9,  
Raghu Nagar,  
Dabri, Delhi.
60. Mrs. Renu, Group 'B',  
(Lecturer), age 32 years,  
W/o Mr. Jatin Lal,  
R/o B-18, IInd Floor,  
Moti Nagar, Delhi.
61. Mr. Manish Kumar, Group 'B',  
(TA), age 29 years,  
S/o Mr. Jai Prakash,  
R/o 618 Village Bhaktitawarpur,  
Delhi-110036.
62. Mr. Ashok Yadav, Group 'B',  
(TA), Age 35 years,  
S/o Shri R.P. Yadav,  
R/o 1/5029 'B', Gali No.1,  
Balbir Nagar, Shahdara,  
Delhi-110032.
63. Mr. Durga Singh, Group 'B',  
(Tech. Asstt), age 30 years,  
S/o Sh. Hetram Bunkar,  
R/o H.141, D.T.C. Colony,  
Shadipur, New Delhi.
64. Mr. Suraj Pal, Group 'B',  
(WSA), age 30 years,  
S/o Sh. Ramesh Chand,  
R/o B-186, Rajeev Garden,  
Loni, Ghaziabad, U.P.-201102.
65. Mr. Abhishek Gaur, Group 'B',  
(Lecturer), age 30 years,  
S/o Mr. Vinay Kumar Gaur,  
R/o H.No.115466A,  
Gali No.16, Balber, Nagar Ext.,  
Shahdra.

...Applicants



(By Advocates: Ms. Rashmi Chopra with Ms. Asiya)

VERSUS

1. Govt. of N.C.T. of Delhi  
Through its Chief Secretary,  
I.P. Estate, Delhi.
2. Secretary,  
Department of Training and  
Technical Education,  
Muni Maya Ram Marg,  
Pitampura, Delhi-110088. ...Respondents

(By Advocate: Mr. R.N. Singh)

### **O R D E R** (Oral)

#### **Justice Permod Kohli:**

Notice. Mr. R.N. Singh, learned counsel, accepts notice for the respondents.

2. MA No. 4690/2017 for joining together is allowed.
3. The applicants, in the present Original Application, are working on the posts of Lecturers, Workshop Instructors, Technical Assistant & Workshop Attendants, Librarians in various Polytechnic College under the Department of Training and Technical Education, GNCT of Delhi. All of them are contractual employees. They are being paid consolidated remuneration.
4. The claim of the applicants, in the present OA, is for a direction to grant them minimum scale of salary and other benefits, including other admissible allowances at par with regular employees working with the respondents. The applicants rely upon the various judgments passed by this Tribunal, Hon'ble High Court and Hon'ble Supreme Court of India. A reference is made to judgment dated

07.03.2017 passed in WP(C) Nos. 1201/2016 in the case of **Vedwanti & Ors. v. Chief Secretary, Govt. of NCT of Delhi & Anr.** and judgment dated 23.05.2017 passed in WP(C) No. 4537/2017 in the case of **Satyaveer Singh & Ors. v. Chief Secretary & Ors.** as also the judgment of the Apex Court dated 26.10.2016 passed in Civil Appeal No. 213/2013 titled **State of Punjab & Ors. v. Jagjit Singh & Ors.** The applicants made representations collectively marked as Annexure A/1.

5. Keeping in view the law laid down by the Apex Court and Hon'ble Delhi High Court and the facts and circumstances of this case, which are similar to those cases, we dispose of this Original Application, at the admission stage itself, with a direction to the respondents to take a decision on the representations of the applicants by passing a reasoned and speaking order thereon within a period of two months from the date of receipt of copy of this order. We make it clear that while taking the decision, the ratio of the judgments referred to above shall be taken into consideration and if the applicants are found similarly situated, they will be granted all benefits in accordance with the mandate of those judgments. If the applicants claim any other additional reliefs, they may also be taken into consideration. MA No. 4691/2017 also stands disposed of.

**(K.N. Shrivastava)**  
Member (A)

**(Justice Permod Kohli)**  
Chairman

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