

**Central Administrative Tribunal  
Principal Bench, New Delhi**

OA No.2947 of 2015  
MA No.2633 of 2015

This the 12<sup>th</sup> day of August, 2015

**Hon'ble Mr. G.George Paracken, Member (J)  
Hon'ble Mr. Shekhar Agarwal, Member (A)**

1. BSNL Mazdoor Sangh  
Thru. its General Secretary  
Sh. Suresh Kumar  
S/o Sh. Padam Singh  
Aged about 58 years  
Designation: GS,  
Group-B,  
Department: BSNL  
Nature of grievance: Pay fixation of Benefits  
T-15, Atul Grove Road,  
New Delhi.
2. P. Ramachandra  
S/o Sh. Puttappa  
Aged about 53 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198607482  
R/o # 507, 4<sup>th</sup> Main, 18<sup>th</sup> Cross,  
Vidyaranyapuram, Mysore,  
Karnataka-570008.  
% DE NIB Nazarbad, T.E.  
Mysuru-570010, Karnataka
3. B.A. Jalajakshi  
D/o Sh. Appanna  
Aged about 47 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.199101016  
R/o # 517, BEML, 2<sup>nd</sup> Stage,  
Rajarajeswarinagara  
Mysore-570022  
% DE NIB Nazarbad, T.E.  
Mysuru-570010, Karnataka
4. B.N. Gangadhara  
S/o Sh. B.N.Neele Gowda

Aged about 52 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198603455  
 % DE NIB Nazarbad, T.E.  
 Mysuru-570010, Karnataka  
 R/o # 932, 8<sup>TH</sup> Main, 11<sup>th</sup> Cross,  
 3rd Stage, Gokulam,  
 Mysore-570002.

5. Azeez Mujahed  
 S/o Abdul Aeez Khan  
 Aged about 56 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198408620  
 JTO Power Room, Nazarbad T.E.  
 Mysuru-570010, Karnataka  
 R/o # 3633, Nalabeedi 100ft Road  
 K R Mohalla, Mysore-570004.
6. Nagarathna H.R  
 D/o Sh. Raghavendra Rao H.N  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198403953  
 JTO Indoor, Bannimantappa,  
 Mysuru-570015, Karnataka  
 R/o # EWS 70 2<sup>nd</sup> M-Block  
 Kuvempunagara, Mysore-570023.
7. Gopinath  
 S/o Sh. Venkataramanaiah  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198602739  
 JTO Marketing, % GMT BSNL  
 Jayalakshmipuram,  
 Mysuru-570001, Karnataka  
 R/o # 1038 S J H Road  
 Vidyaranyapuram, Mysore,  
 Karnataka-570008.

8. B.S.Shivamahadevappa  
S/o Sh. K. Shivaiah  
Aged about 56 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198403041  
% DE (Extl.-II), RTTC  
Mysuru-570008, Karnataka  
R/o # C 4/2, RTTC Staff Quarters,  
T K Layout, Mysore.
  
9. Rajanna M  
S/o Sh. Madasetty  
Aged about 54 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198407603  
% DE (Extl-II), RTTC  
Mysuru-570009, Karnataka  
R/o # 1 Health Block-2, 4/13 Cross  
E&F Block, Ramakrishnanagara  
Mysore-570022, Karnataka.
  
10. R.Mahadeswara  
S/o Sh. K.L.A.Rangaswamychettiar  
Aged about 54 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198502522  
% DE (Extl-II), RTTC  
Mysuru-570009, Karnataka  
R/o # MIG-193, 6<sup>th</sup> B Main, 4<sup>th</sup> Cross  
K Block, Ramakrishnanagara  
Mysore-570023, Karnataka.
  
11. R.Rangaswamy  
S/o Sh. Rangasetty  
Aged about 54 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198218428  
JTO Groups Srirangapattana,  
571438, Mandya Distt. Karnataka  
R/o # 395, HPO & RMS Lay Out,  
Shakthinagara, Mysore-570029.

12. Chandrakant Ekku Gunagi  
 S/o Sh. Ekku  
 Aged about 55 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198108352  
 JTO MSOP, MBM Exchange,  
 Karwar-581301, Uttarakannada  
 Dt. Karnataka.  
 R/o Mahalasa Krupa,  
 New KHB Colony, Karwar-581301  
 Uttarakannada Dt., Karnataka.

13. Ramadas. N.Gaonkar  
 S/O. Sh. Narayan. K. Gaoankar  
 Aged about 54 years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198603331  
 %SDE (Phones), RSU Exchange  
 Green Street, Dr. Pikale Road,  
 Karwar-581301, Uttara Kannada  
 Karnataka State  
 R/o H.No.1794/11 "Shree Ganesh"  
 Vigneshwar Housing Colony  
 Sonarwada, Baad,  
 Karwar-581304, Karnataka.

14. Dhruva Y Desai  
 S/o Sh. Yalagurdarao  
 Aged about 57 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.197906455  
 %SDE BB, Main Tele Exchange,  
 Vijaipura-586101, Karnataka  
 R/o # Plot No-94, Ganganivas,  
 Siddeswarabadavane  
 Ibrahimpur, Vijaipura-586109.

15. Pratap R Chavan  
 S/o Sh. Ramachandra  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO

Nature of grievance: Pay fixation of Benefits  
 HRMS No.198605762  
 % SDE, Telephone Exchange  
 Jalanagar-586109, Vijaipura  
 Dist. Karnataka  
 R/o # Jorapurapeth  
 Newkumbar Galli  
 Vijaipura-586101.

16. B R Arakeri  
 S/o Sh. Ramappa  
 Aged about 51 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198504587  
 %SDE Groups, Mudhol-586303  
 Vijaipura Dt., Karnataka  
 R/o # 143/141,  
 Ranichannammanagara  
 Jamakadi-587301, Vijaipura Dt.

17. Ravindra Kulkarni  
 S/o Sh. Sheshagiri Rao  
 Aged about 58 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198012490  
 JTO Teleshoppe, % GMT BSNL  
 Tumkur-572101, Karnataka  
 R/o # SNEA 6<sup>th</sup> Main,  
 Jayanagar East, Tumkur-572102

18. Manjurekhar S.K.  
 S/o Sh. H S Krishnamurthy  
 Aged about 57 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS NO.198207327  
 JTO Groups, % SDE Thurvekere  
 Tumkur Dt-572227, Karnataka  
 R/o # 130, Behind B S Temple  
 Thurvekere-572227, Tumkur Dt.

19. Nagaraju S.  
 S/o Sh. K Shankarasetty  
 Aged about 54 Years  
 Group-B,

Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198403667  
 %SDE Phones, Tiptur-572201  
 Tumkur Dt., Karnataka  
 R/o # 115, 3<sup>rd</sup> Cross, Shadaksharmut  
 Exten, Tiptur-572202, Tumkur Dt.

20. Lakshmana H.K.  
 S/o Sh. H R Kariyappa  
 Aged about 57 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198205593  
 JTO Groups Huliyar-572218  
 Tumkur Dt. Karnataka  
 Kesavapura, Huliyar-572218  
 Tumkur Dt.

21. Pandappa R  
 S/o Sh. Yemme Rangappa  
 Aged about 59 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.197902603  
 JTO Groups Sira-572137  
 Tumjur Dt., Karnataka  
 Staff Quarters, Tele Exchange  
 Sira-572137, Tumkur Dt.

22. Raju G.N  
 S/o Sh. K.C Govindasetty  
 Aged about 59 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198103249  
 %SDE UDAN, Tumkur-572101  
 Tumkur Dt., Karnataka  
 R/o # 922 Siddasrikrupa, 12<sup>th</sup> Cross  
 Gangotrinagara, Tumkur-572103

23. Rangasai G  
 S/o Sh. G Thiripale  
 Aged about 58 Years  
 Group-B,  
 Department: BSNL

Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198003539  
 JTO OD, % DE Urban Tumkur  
 Tumkur Dt.-572101, Karnataka  
 R/o # Sri Siddeswaranilaya,  
 1<sup>st</sup> Main, Adarshanagara,  
 Tumkur-572103

24. Byataiah  
 S/o Sh. Hanumanthaiah  
 Aged about 55 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198002126  
 JTO OD, % DE Urban Tumkur  
 Tumkur Dt.-572101, Karnataka  
 R/o # Nele 1<sup>st</sup> Main, P G Layout  
 Saraswathipuram, Tumkur-572104

25. R Jagadeesha  
 S/o Sh. Rachotaiah C  
 Aged about 55 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198605048  
 JTO I/D Telephone Exchange  
 Chikkamagaluru-577101, Karnataka  
 R/o # C/o Shakaregowda  
 Vijayanagara 4th Cross, Kote  
 Chikkamagaluru-577101.

26. Rajashekharayy.M.Hiremath  
 S/o Sh. Muttayya Hiremath  
 Aged about 58 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198006475  
 JTO Groups Aldur, Tele Exchange  
 Chikkamagaluru-577101, Karnataka  
 R/o Swarnambanilaya  
 Machidevamarga, 3<sup>rd</sup> Cross  
 Kalyananagara, Chikkamagaluru

27. B.S.R.Sharma  
 S/o Sh. B.N.Srinath  
 Aged about 51 Years

Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198503767  
 JTO, Telephone Exchang  
 Chikkamagaluru-577101, Karnataka  
 R/o # 69 Anirudda, 1<sup>st</sup> Main  
 3<sup>rd</sup> Cross, Gandhinagara  
 Chikkamagaluru-577101.

28. Gurubasavaraj Angadi  
 S/o Sh. Murigeppa Angadi  
 Aged about 55 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198405504  
 % SDOT Hospet, TE Kamalapur  
 Bellary Dt.-583201, Karnataka  
 R/o # Murugan Compound,  
 4<sup>th</sup> Cross, Hospet, Bellary Dt.

29. Shashikant Nayak  
 S/o Sh. Ram Nayak  
 Aged about 51 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198604435  
 %SDOP Hospet, TE Hospet  
 Bellar Dt.-583201, Karnataka  
 R/o # 603/C, 3<sup>RD</sup> Cross,  
 Patelnagar, Hospet-583201,  
 Bellary Dt.

30. B M S Gurubasavaraj  
 S/o Sh. B M S Rudraiah  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198603113  
 % SDE Groups, TE Hagaribomanalli-583212  
 Bellary Dt., Karnataka  
 R/o Mariyammanahally  
 Hospet Taluk, Bellary Dt.

31. K S Shantaladevi  
 W/o Sh. Varadarajulu

Aged about 57 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198005109  
 %SDE CDOT, Telephone Exchange  
 Bellary-583101, Karnataka  
 R/o # 12E, 4<sup>th</sup> Right Cross  
 Kappagal Road, Bellary-583103

32. LAKSHMAN  
 S/o Late Sh. Subba  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198315885  
 % SDE (G), Kemmannu,  
 Udupi, Karnataka-576115  
 R/o 8-88, Jahnavi, Near Chithari  
 Temple, Narnadu, Uppoor,  
 Kalalagiri Post, Udupi, Karnataka.

33. Sateesh Ramakrishna Ankola  
 Aged about 61 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199704158  
 % C.S.C. Telephone Exchange  
 Joida Uttar Kannada Dist. Karnataka  
 C/o R.V. Manikar, Near Port Qtrs,  
 Bandar Road, Honnavar,  
 Uttar Kannada Dist-581334.

34. Ganesh Kamath  
 S/o Sh. S Narasimha  
 Aged about 50 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198504195  
 JTO STR, Telephone Exchange  
 Chikkamagaluru-577101, Karnataka  
 R/o # 493/1, 1<sup>st</sup> Cross, Church Road  
 Lakshmisnagara,  
 Chikkamagaluru-577101.

35. Tapan kumar Biswas  
S/o Late Sh. Kamala Kanta Biswas  
Aged about 49 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.199100422  
% SDE (T), Raghunathganj Exch.  
Berhampur SSA, WBTC  
R/o Gopalnagar Village  
Krishnapur Post  
Murshidabad Dist-742185.

36. Debabrata Chatterjee  
S/o Sh. Prasanta Kumar Chatterjee  
Aged about 47 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.199100423  
%SDET Kandi  
Berhampur SSA, WBTC  
R/o No-5, Karbala Road,  
Cossim Bazar Post,  
Murshidabad Dist, WB.

37. Ashok Kumar Deb  
S/o Late Sh. Dakshina R Deb  
Aged about 62 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.197707998  
%SDE(T), Chakdaha,  
Krishna Nagar SSA, WBTC  
R/o 37/5/A, N.Devi Road  
Berhampur Post,  
Murshidabad Dist, WB.

38. Monotosh Mondal  
S/o Late Sh. Shyamapada Mondal  
Aged about 53 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198605848  
%SDE (CFA), Purulia Exch.  
Purulia SSA, WBTC  
R/o F.No.301, Kreeng Apts,

Cooks Compound, Dulmi  
Post, Purulia Dist, W.B.

39. Swapan Kumar Ballav  
S/o Late Sh. Gokulananda Ballav  
Aged about 54 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198605717  
% SDE Jhalda, Purulia SSA  
West Bengal Telecom Circle  
R/o S.G. Jalan Road, Jhalda P.O.  
Purulia Dist, West Bengal.
40. Jayanta Biswas  
S/o Sh. Janardan Biswas  
Aged about 47 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.199201293  
% DE OFC (Mtce)/ETR  
Berhampur M/W Building  
BHB/ETR.  
R/o Bhabta Village  
Murshidabad Dist, WB.
41. Chandra Sekhar Das  
S/o Late Sh. Hiralal Das  
Aged about 48 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.199100424  
%DE OFC (Mtce)/ETR  
Berhampur M/W Building  
BHB/ETR  
R/o At Fanshitala, Old  
Hospital Road,  
Raghunathganj Post  
Murshidabad Dist, WB.
42. Mahesh Kumar Thripathi  
S/o Sh. Prabhu Dayal Tripathi  
Aged about 52 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits

HRMS No.198403804  
 % AGM CM&CFA, Bhind  
 % GMTD Morena, M.P.  
 R/o H.No.203, Ward No-7,  
 Virendra Nagar, Bhind-477001.

43. Shambhu Dayal Sharma  
 S/o Sh. Shiv Dayal Sharma  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198803231  
 % AGM CM&CFA, Bhind  
 %GMTD Morena, M.P.  
 R/o Dwarakapuri, Swantra Nagar,  
 Front of MJS College, Bhind, MP

44. Bhupendra Sharma  
 S/o Sh. Laxmi Narayan Sharma  
 Aged about 45 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199205576  
 %AGM CM&CFA, Bhind  
 % GMTD Morena, M.P.  
 R/o 23-A, Indramani nagar  
 Behind Sun City and MITS,  
 Gwalior-5. MP.

45. Anil Kumar Sharma  
 S/o Sh. Rameshar Dayal Sharma  
 Aged about 44 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199204022  
 JTO Phones Morena  
 % GMTD Morena, M.P.  
 R/o Sindhi Colony  
 Morena-476001, MP.

46. Karkesh Kumar Panchratam  
 S/o Sh. Khem Chand Jain  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits

HRMS No.198400768  
 JTO, % TDM Vidisha, M.P.  
 R/o 92, Arihant Vihar Colony  
 Phase-I, Vidisha-464001, MP

47. Hari Singh Baghel  
 S/o Sh. N.S.Baghel  
 Aged about 52 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198800487  
 JTO, % TDM Vidisha, MP  
 R/o MIG, B-87, S.P.M. Nagar,  
 Vidisha-464001, MP.

48. Kailash Narain Saini  
 S/o Sh. R.S.Saini  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198504972  
 JTO, % TDM Vidisha, MP  
 R/o 49, Sector-I, Anupam Mega City  
 Vidisha-464001, MP.

49. Suresh Kumar Parmar  
 S/o Sh. Gopal Ji Parmar  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198302129  
 JTO Phones, Neemuch,  
 % TDM Mandsaur, MP  
 R/o 429, Vikas Nagar, 14/2 Extension  
 Neemuch-458441, MP

50. Virendra Jain  
 S/o Sh. Sagarmal Jain  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198401943  
 JTO, % GMTD Indore, MP  
 R/o 435/A, Mahalaxmi Nagar,  
 Indore-452010, MP.

51. Santosh Kumar Gupta  
S/o Sh. Babulal Gupta  
Aged about 54 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198315958  
JTO, % Sr GM (NOP-II), CM  
Meghdoot Park, Indore-452010, MP  
R/o Type III/II Scheme No-54,  
Vijay Nagar, Indore-452010.

52. Govind Upadhyaya  
S/o Sh. Siddhnath Upadhyaya  
Aged about 56 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198202228  
JTO, % Sr GM (NOP-II), CM  
Meghdoot Park, Indore, MP  
R/o 738/8, Nanda Nagar  
Indore-452011, MP.

53. Govind Dubey  
S/o Sh. Vishwanath Dubey  
Aged about 62 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198409670  
JTO, % Sr GM (NOP-II), CM  
Meghdoot Park, Indore, MP  
R/o 63, Snachar NGR Main,  
Indore, MP.

54. Milind Desai  
S/o Late Sh. L.K.Desai  
Aged about 51 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198409670  
JTO, % Sr GM (NOP-II), CM  
Meghdoot Park, Indore, MP  
R/o 55A-"VATSALYA"  
Alok nagar, Kanadia Road,  
Indore, MP.

55. Haushila Prasad Shukla  
S/o Late Sh. Rajmurti Shukla  
Aged about 60 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.197601747  
JTO, % GMTD Indore, MP  
R/o 128, Shakti Nagar, Aerodrum Rd  
Indore-452002, MP.

56. Hari Ram Choudhary  
S/o Sh. Ram Narayan  
Aged about 53 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.199000574  
JTO % Sr. GMTD Indore, MP  
R/o 70D/S-3, Near Orient School,  
Scheme No-78, Aryan Nagar,  
Indore-452010, MP.

57. Rajendra Kumar Jain  
S/o Sh. Kanhaiya Lal Jain  
Aged about 54 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198401185  
%GM Zonal, Tele Exch 3<sup>rd</sup> floor  
Meghdoot Park, Indore, MP  
R/o 305, Goyal Nagar, Kanadia Road,  
Indore-452016, MP.

58. Manohar lal Pachori  
S/o Sh. Darshan Lal pachori  
Aged about 58 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.197901086  
% Sr GMTD, TPN Exchange  
Indore, MP  
R/o 220-DK-1, SCH No 74,  
Vijaynagar, Indore, MP.

59. Sushil Kumar Khare  
S/o SH. Brij Bhushan Lal Khare

Aged about 49 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199205572  
 % GMTD Gwalior, MP  
 R/o Station Road, Sarda Vihar Colony,  
 Near Shoe Factory, Datia Dist.

60. Bhanu Pratap Singh  
 S/o Sh. Kedar Singh  
 Aged about 61 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198302886  
 % TDE, Panna, MP  
 R/o 402, Amrit Park-B,  
 New Ranibag Colony,  
 Khandwa Road, Indore, MI.
61. Rajesh Rasiklal Shah  
 S/o Sh. Rasiklal Kachulal Shah  
 Aged about 52 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198409089  
 % AGM (SMO), PGMTD,  
 Vadodara, Gujarat  
 R/o 71B, Ashapuripurk Soc,  
 Waghodin Road,  
 Vadodara, Gujarat
62. Yogesh Kumar Chhotelal Pandey  
 S/o Sh. Chhotelal Jagannath Pandey  
 Aged about 52 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198216797  
 % AGM (Extl.) Alkapuri  
 PGMTD, Vadodara, Gujarat  
 R/o Priti Nivas, Tulsibhai's lane,  
 Near Balia Dev Temple,  
 Salalwada, Vadodara-390001.
63. Satish Chandra  
 S/o Sh. Govardhan Lal Thakur

Aged about 56 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199213029  
 JTO (Extl), P&T Colony,  
 PGMTD, Vadodara, Gujarat  
 R/o 18 Maruti Nandan Soc,  
 Opp. Prayag Complex, Naka,  
 Vadodara-390024.

64. Mahesh Dharamdas Kella  
 S/o Sh. Dharamdas Kojhraj Kella  
 Aged about 47 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199105771  
 JTO Iqbalgadh, % SDOT Palanpur  
 Palanpur, Gujarat  
 R/o 27 Swastic Society, Gobri Road,  
 Palanpur (BK), Gujarat.

65. Arvind Kumar Sahu  
 S/o Sh. Manohar Lal Sahu  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198402835  
 JTO, Manendragarh,  
 Ambikapur SSA, Raipur, (C.G.)  
 R/o Behind Civil Court, In front of  
 Ahinsa Bhawan, Ambikapur Rd,  
 Manendragarh, Korea Dist, (C.G.).

66. Badri Prasad Gupta  
 S/o Sh. K.L.Gupta  
 Aged about 66 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 St. No.26430  
 % SDE MDF, Auto Exchange  
 Building, Raipur, (C.G.)  
 R/o Janta, 343, Tilak Nagar,  
 Gudhiyari, Raipur, (C.G.).

67. Manik Chandra Tamrakar  
S/o Sh. Kishan Lal Tamrakar  
Aged about 51 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198502279  
% DE (TXIP), Telecom Colony  
Room No.C-21, Khamhardih,  
Shankarnagar, Raipur (C.G.)  
R/o Lily Chowk, Purani Basti,  
Near Saraswathi Girls School  
Raipur-492001, (C.G.).

68. Gopal Motilalsa Solanke  
S/o Sh. Motilalsa H Solanke  
Aged about 59 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.197907196  
%DE AT, Inspection Circle,  
Canada Corner, Nasik-422002  
R/o 92, HUDCO colony,  
Chitod Road, Dhule.  
424001, MH.

69. Shaik Mohd Razzaque  
S/o Sh. Mohd Eshaque  
Aged about 55 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198208662  
%SDE N-I, CTO Building  
Aurangabad, MH  
R/o H/No-137, MHADA Colony,  
Durga Road, Osmanpura,  
Aurangabad-431005, MH.

70. J.S.Tembhare  
S/o Sh. Srawan  
Aged about 56 Years  
Group-B,  
Department: BSNL  
Designation: JTO  
Nature of grievance: Pay fixation of Benefits  
HRMS No.198315708  
H/Q Tumsar, % GMT Bhandara

SSA MH  
 C/o Telephone Exchange  
 Shiv Nagar, Tumsar-441912.

71. S.S.Jangade  
 S/o Sh. Sadashiv Jangade  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198109803  
 JTO CSC, DTO, Bada Bazar,  
 Bhandara-441904, MH  
 R/o Plot-No260, Rahul Niwas,  
 At Bhojpur village, Bela Post,  
 Tah Dist, Bhandara-441904

72. M.Vijayalakshmi  
 D/o Sh. M.Gopalachar  
 Aged about 49 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199101236  
 % AGM (DS), 4<sup>th</sup> floor,  
 Telephone Bhavan, Hyderabad, AP  
 R/o 2-2-1144/28, New Nallakunta  
 Hyderabad-50004.

73. A Padmaja  
 S/o Sh. A. Rajalaxman  
 Aged about 45 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199101237  
 % AGM CC&OM, A-501  
 4<sup>th</sup> floor, Telephone Bhavan,  
 Saifabad, Hyderabad-4, AP  
 R/o Plot 54, 2<sup>nd</sup> Floor,  
 Bapu Bagh Colony,  
 Prenderghast Rd, Secbad-3.

74. G.Radhakrishna Reddy  
 S/o Sh. G Musala Reddy  
 Aged about 47 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits

HRMS No.199002434  
 JTO(E), Electrical Sub Division-I,  
 HTD, AP Circle  
 R/o 3-214, LIG, Mayurinagar,  
 Miyapur, Hyderabad-49

75. P Srivalli  
 D/o Sh. P T Krishna Murthy  
 Aged about 51 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198312702  
 % DE MSC, Cellone  
 Ameerpet Exchange Building  
 Hyderabad, AP  
 R/o Flat No-303, Sneha Enclave,  
 Srinagar Colony, Hyderabad-73.

76. A.V.Subramanyam  
 S/o Sh. A.Rama Mohan Rao  
 Aged about 56 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198002752  
 CSC, Tirumalagiri, Lal Bazar  
 Secunderabad, AP  
 R/o Flat-307, 9<sup>th</sup> Block,  
 Prajay Appts, Kompally,  
 Secunderabad-500014.

77. A.Dayanand  
 S/o Sh. Eshwaraiah  
 Aged about 65 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.197801907  
 % SDOT Bahadoorpura,  
 AGM (Extl) CMR, Hyderabad, AP  
 R/o 19-1-1025, Golla Kidki,,  
 Puranaphool, Hyderabad-500064

78. C.V.Ratnam  
 S/o Late Sh. C.P.Sharma  
 Aged about 61 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO

Nature of grievance: Pay fixation of Benefits  
 HRMS No.199002430  
 %SDE OFEM, Kushiguda  
 Hyderabad, AP  
 R/o F.No-203, Sony Villa,  
 Siainathpuram, A.S. Rao Nagar  
 ECIL Post, Hyderabad-500062.

79. K.SRIRAMULU  
 S/o Late Sh. K.Nimbaiah  
 Aged about 62 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198007031  
 % SDOT-II, Gowliguda  
 Hyderabad, AP  
 R/o FLAT-505, Classic Residency,  
 Street No-8, Mylalgadda,  
 Secunderabad-500061.

80. S.Shabir Hussain  
 S/o Sh. Shaik Ahmad  
 Aged about 62 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198107433  
 % AGM S&M, % GM North  
 Hyderabad, AP.  
 R/o 24-88/29, East Anand Bagh,  
 Malkajgiri, Secunderabad. AP

81. Janab Shaik Anwar Basha  
 S/o Sh. Shaik Hussain  
 Aged about 50 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199402893  
 %SDE E10B (Extl), Tax Building  
 Bandar Road, Vijayawada-10, AP  
 R/o Flat- 24, H/no 59-6-30,  
 Sruti Sravani NX Appts,  
 Gayatrinagar, Vijayawada-8.

82. B Venugopala Rao  
 S/o Sh. Venkateswara Rao  
 Aged about 50 Years  
 Group-B,

Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199402803  
 % DE West, CTX Building  
 Vijayawada-1, AP  
 R/o D/No- 67-9-21, Patamata,  
 Vijayawada-10.

83. Koneru Venkata Raghava Raya Prasad  
 S/o Sh. Bapaiah  
 Aged about 52 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.199206222  
 %DE Microwave, OFC MTCE,  
 STSR, Vijayawada-10, AP  
 R/o D.No 48-11-32/14  
 Gummadi Heights Appts,  
 Currency Nagar, Vijayawada-8

84. B B V S Prasad  
 S/o Sh. Subbaiah  
 Aged about 55 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198104008  
 % SDE (INST), CTO Building  
 Vijayawada-1, AP  
 R/o H.No.13-3, Poranki,  
 Vijayawada-521137.

85. Umaram Parihar  
 S/o Sh. Malaramji  
 Aged about 57 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198703278  
 % SDE (NW-OP), Sumarpur  
 Pali SSA, Marwar, Rajasthan-306603  
 R/o Guda maharam,  
 Kishan Pure P.O.  
 Nadol Dist, Pali,  
 Rajasthan-306603.

86. Ganesh Ram  
 S/o Sh. Kaluram

Aged about 51 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198406296  
 %SDE (N.W.O) Rani, Pali SSA,  
 Marwar, Rajasthan  
 R/o 18-EWS Colony,  
 Vivekanadanagar,  
 Sumerpur, Pali Dist-306902.

87. Chand Khan Pathan  
 S/o Sh. Sham Sheerkhan  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198503917  
 %SDE (CMTX), Pali Pali SSA  
 Marwar, Rajasthan  
 R/o Pathan Colony 124,  
 Nayagao Pali, Marwar,  
 RJS-306401.

88. Jeevan Ram  
 S/o Sh. Ganesha Ramjat  
 Aged about 51 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198503006  
 %SDE (Phones), Daturam Garh  
 Sikar Dist. Rajasthan  
 Dakaki Dani Sangalia, Via Losal  
 Sikar Dist-332025, RJS.

89. Mahendra Kumar Sharma  
 S/o Sh. Sitaram Sharma  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198806197  
 %SDE (Indoor), Sikar Rajasthan  
 R/o Mahendra Bhavan, W.N,18,  
 Chejara ka Mohala, Sikar-332001.

90. M.H.Rahman  
 S/o Mohd. Ramzan

Aged about 51 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198310740  
 % SDE (NOW), Sojat City,  
 Pali, Rajasthan  
 R/o Mohalla Kharadiyan, Sojat City  
 Pali Dist-306104, RJS.

91. Tara Chand  
 S/o Sh. Moolaram  
 Aged about 54 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198211072  
 %SDE (CMTX), Pali Rajasthan  
 R/o Sojat Road, TAH- Sojat City,  
 Pali Dist-306103, RJS.

92. Narayan Nath Rawal  
 S/o Sh. Maan Nath Rawal  
 Aged about 52 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.198703634  
 %AGM Kapasan, CTX, Rashmi  
 Chittorgarh, Rajasthan  
 R/o Plot No 2, Mahalaxmi Nagar,  
 Badgoan, Udaipur, RJS.

93. Durga Singh Rathore  
 S/o Sh. Laxman Singh Rathore  
 Aged about 61 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.197506641  
 %AGM (CFA), Chittorgarh Phones  
 %TDM Chittorgarh, Rajasthan  
 R/o A-25/6, Kumbanagar, Nr BSNL  
 Colony, Chittorgarh, Rajasthan.

94. M.Selvaraj  
 S/o Sh. Marimuthu  
 Aged about 61 Years  
 Group-B,

Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS No.197400830  
 %SDE (Phones), Perambalur  
 Trichy SSA, Tamilnadu  
 R/o 46K, Thiruvalluvar Street,  
 Aranarai, Perambalur-621212, TN.

95. J.Ranganayakulu  
 S/o Late Sh. Rangappa  
 Aged about 59 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS 197904226  
 % SDE (Mktg) LGP&AR  
 AGM CS AR, % AM Ameerpet  
 Hyderabad, AP Circle  
 R/o Plot-No-57, H/No-2-37/17/1  
 Vinayaknagar, Gachibowli,  
 Hyderabad-500032.

96. K. Prafulla Kumari  
 D/o Koneru Tataiah  
 Aged about 56 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS 198109034  
 % DE (RP)-CM, Cellone  
 1<sup>st</sup> Floor, CTO Building  
 Secunderabad-500003, AP Circle.  
 Flat No-203, Habitat Apts  
 Defence Colony, Sainikpuri  
 Hyderabad-500094.

97. Uma Shankar Vyas  
 S/o Radha Kishan Vyas  
 Aged about 53 Years  
 Group-B,  
 Department: BSNL  
 Designation: JTO  
 Nature of grievance: Pay fixation of Benefits  
 HRMS 198317944  
 JTO EWSD Bhilwara, % GMTD  
 Bhilwara-311001, Rajasthan Circle  
 32, Rama Vihar, Near Sukhadea Circle,  
 Ajmer Rd, Bhilwara-311001,  
 Rajasthan. ....Applicants  
 (By Advocate : Ms. Priyanka Sony for Mrs. Rani Chhabra)

**VERSUS**

1. Bharat Sanchar Nigam Limited  
Thru. its Chairman-cum-Managing Director  
A government of India enterprises  
Corporate Office, Personnel Branch  
5<sup>th</sup> floor, Bharat Sanchar Bhavan  
Janpath, New Delhi.
2. Assistant General Manager (Personnel)  
5<sup>th</sup> floor, Bharat Sanchar Bhavan  
Janpath, New Delhi. ....Respondents

**ORDER (ORAL)**

**SHRI G. GEORGE PARACKEN, MEMBER (J) :**

**MA No.2633 of 2015**

This MA has been filed by the applicants under Rule 4(5) of the CAT (Procedure) Rules, 1987 seeking permission to join together in a single Original Application. For the reasons stated therein, the same is allowed.

**OA No.2947 of 2015**

According to the applicants, they are similarly placed as the applicants in OA No.1282 of 2012 which was decided by this Tribunal vide Order dated 26.8.2010. The relevant portion of the said judgment reads as under:-

“2. Inasmuch as, present matter is covered in favour of the applicants by the decision of Ernakulam Bench of this Tribunal in the matter of M.V. Salilakumar & Ors. V/s. The Chairman & Managing Director & Ors., (TA No.84/2008 and other connected TAs decided on 15.07.2009), there will be no need to give facts in detail.

3. We have gone through the judgment passed by Ernakulam Bench of this Tribunal and are in respectful agreement with the same. We are, however, informed that against the judgment aforesaid, respondents have filed two writs in the Hon<sup>ble</sup> High Court of Kerala and the same have been admitted, but in none of these two writs, stay has been granted. If perhaps, the respondents would have obtained the stay, we may have

adjourned this case sine die. But, inasmuch as, once there is no stay and, therefore, the applicants in TAs are getting the relief granted to them, there will be no need whatsoever to stay the proceedings of this case.

4. For parity of reasons, we allow present Original Application in terms of the decision of Ernakulam Bench of this Tribunal in the matter of M.V. Salilakumar & Ors. V/s. The Chairman & Managing Director & Ors.(supra). However, we make it absolutely clear that the fate of the applicants herein would be dependent upon the writs filed by the respondents in Kerala High Court. That being so, if the writs are allowed, the respondents may withdraw the benefits given to the applicants and, therefore, there will be no need for the respondents to file separate writ in this case."

2. Learned counsel for the applicants has further submitted that the aforesaid Order of this Tribunal was upheld by the Hon'ble High Court of Delhi in Writ Petition (Civil) No.13.1.2012, vide their Order dated 13.1.2012. Against the aforesaid Order, SLP (C) No.4583 of 2012 preferred by the respondents was also dismissed by the Hon'ble Supreme Court vide their judgment dated 20.2.2013.

3. In view of the above submissions made by the learned counsel for the applicants, we dispose of this OA with the directions to the respondents to consider the case of the applicants and pass appropriate orders under intimation to them. If the applicants are similarly placed as the applicants in the aforesaid OA, they shall also be extended the same benefits. The aforesaid Order shall be complied with, within a period of two months from the date of receipt of a copy of this Order. There shall be no order as to costs.

4. The Registry shall send a copy of this OA alongwith a copy of the present Order to the respondents for their consideration.

**(SHEKHAR AGARWAL)**  
**MEMBER (A)**

**(G. GEORGE PARACKEN)**  
**MEMBER (J)**

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