

**Central Administrative Tribunal
Principal Bench, New Delhi.**

**CP-396/2014 &
CP-606/2014 in
OA-854/2014
with
CP-664/2015 in
OA-4462/2013**

**CP-673/2015 in
OA-2608/2015**

Reserved on : 09.03.2016.

Pronounced on : 17.03.2016.

Hon'ble Mr. V. Ajay Kumar, Member (J)
Hon'ble Mr. Shekhar Agarwal, Member (A)

C.P.No.396/2014 & C.P.No.606/2014 in O.A.No.854/2014

C.P.No.396/2014

1. Yogendra Pal Singh, S/o Shri Gajendra Pal Singh,
Working as Assistant Engineer,
O/o ADG(E), North Zone, AIR & Doordarshan, New Delhi.
R/o 603/UG-3, Shalimar Garden Ext.1,
Sahibabad-201005, Distt-Ghaziabad (UP).
2. Prakash Chandra Pandey, S/o Sh. B. D. Pandey
Working as Assistant Engineer.
O/o ADG(E), R&D, AIR & Doordarshan, New Delhi.
R/o 173/SF-4, Sector-6, Vaishali,
Ghaziabad-201010 (UP).
3. Bani Singh, S/o Sh. Panna Lal,
Working as Assistant Engineer.
O/o ADG(E), R&D, AIR & Doordarshan, New Delhi.
R/o D-3/11, Radio Colony,
Kingway, Delhi-100009.
4. Mrs. Seema Bhatnagar, W/o Sh. D. K. Bhatnagar,
Working as Senior Engineering Assistant.
O/o ADG(E), R&D, AIR & Doordarshan, New Delhi.
R/o 133, Charak sadan, E-Block, Vikaspuri,
New Delhi-110018.
5. Prabhat Kumar Pathak, S/o Bashishtha Pathak,
Working as Assistant Engineer,
O/o ADG(E), West Zone, AIR & DD, Mumbai.
R/o Vill-Pipra Pathak, Post-Baghan, Lar Road,
Deoria-274505 (UP).

6. Sibayon Chanda, S/o Larte Sh. S. K. Chanda,
Working as Assistant Engineer,
DDK, Guwahati (Assam).
R/o Central Apartment, B. M. Road, Ulubari,
Guwahati-781007 (Assam) Petitioners

(through Ms. Jyoti Singh, Sr. Advocate with Sh. Yogesh Sharma, Advocate)

Versus

1. Shri Bimal Julka
Secretary
Ministry of Information & Broadcasting
Govt. of India, Shastri Bhawan
New Delhi-1
2. Shri Jawhar Sircar
The Chief Executive Officer
Prasar Bharti, PTI Building, Parliament Street
New Delhi-1
3. Shri F. Shaharyar
Director General
All India Radio
Akashwani Bhawan,
Sansad Marg, New Delhi
4. Shri Vijaya Lakshmi Chhabra
The Director General
Directorate General of Doordarshan
Doordarsan Bhawan, Wing-A
Copernicus Marg, New Delhi

..Respondents

(through Sh. S M Arif, Advocate)

C.P.No.606/2014

1. Anurag Shrivastav, S/o Late Sh. Dr.R. C. Shrivastav,
Working as Assistant Engineer,
DDK, Kohima (Nagaland).
R/o B-2, Bungalow, Akashvani Vihar, Colony
Residency Area, Indore (MP).
2. Vivek D. Kasture, S/o Late Sh. D. R. Kasture,
Working as Assistant Engineer,
DDK, Indore (MP).
R/o 40, Sai Vihar Colony, Post- Tilak Nagar,
Indore-452018 (MP).
3. Sunil Kumar Tare, S/o Shri G. M. Tare,
Working as Assistant Engineer,
DDK, Indore (MP).
R/o 166, Tilak Nagar (Main),

Indore (MP).

4. Shripad Kalyani, S/o Sh. M. B. Kalyani,
Working as Assistant Engineer,
DDK, Indore (MP).
R/o 27-A, Shriji Vatika, Near Pipliya Hana,
Indore-452018 (MP).
5. Sheikh Sirajuddin, S/o Late Sh. Sadruddin,
Working as Assistant Engineer,
DDK, Indore (MP).
74/81, Kanchan Vihar Colony, MHOW,
Indore-453441 (MP).
6. Purushottam Das Koshta, S/o Sh. C. L. Koshta,
Working as Assistant Engineer,
DDK, Indore (MP).
R/o 180-A, Veena Nagar Annex, Prime City,
Indore (MP).
7. Mohd. Zahiruddin Qureshi, S/o Sh. Rafiuddin Qureshi,
Working as Senior Engineering Assistant,
TVRC, Shajapur (MP).
R/o Badshahi Road, Near Jama Masjid,
Shajapur-465001 (MP).
8. V. K. Shrivastava, S/o Late Sh. A. R. shrivastava,
Working as Senior Engineering Assistant,
TVRC, Vindhyanagar, Singrauli (MP).
R/o NH-1B/248, NTPC Colony, VSTPP, Vindhyanagar,
Singrauli-486885 (MP).
9. Ashok Kumar Soni, S/o Sh. B. L. Soni,
Working as Assistant Engineer,
TVRC, Mandsaur (MP).
R/o 88, Abhinandan Nagar Ext. 1,
Mandsaur-458001 (MP).
10. Mrs. Sandhya Kanoongo, W/o Manglesh Kanoongo,
Working as Senior Engineering Assistant,
TVRC, Mandsaur (MP).
R/o 65, Shivji Baser Nagar, Near RTO,
Mandsaur-458001 (MP).
11. Surendra Pal Sharma, S/o Sh. H. P. Sharma,
Assistant Engineer (Retired),
DDK, Bhopal (MP).
R/o 6, Aradhana Nagar, Kotra Sultanabad,
Bhopal-462003 (MP).
12. Mahendra Kr Pamecha, S/o Sh. Surajmal Pamecha,
Assistant Engineer,
TVRC, Kukdeswar (MP).

R/o Nondram Malvya, Behind Police Colony,
Kukdeswar-458116 (MP).

13. Sunil Kumar Jain, S/o Sh. Shantilal Jain,
Assistant Engineer,
TVRC, Neemuch (MP).
R/o 18, Dayanand Marg,
Neemuch-458441 (MP).
14. Satish Chandra Rathore, S/o Sh. B. L. Rathore,
Working as Senior Engineering Assistant,
TVRC, Ratlam (MP).
R/o H. No.01, MDX-01, Ratan Puri,
Ratlam-457001 (MP).
15. Pooram Mal Meena, S/o Sh. Ramswaroop Meena,
Working as Engineering Assistant,
TVRC, Sitamau (MP).
R/o C/o R. C. Sharma, Post Office Road,
Sitamau-458990 (MP).
16. Om Prakash Meena, S/o Sh. P.L. Meena,
Working as Senior Engineering Assistant,
TVRC, Bhanpura (under DMC, Ratlam) (MP).
R/o F1-145, Vivek Vihar, Jagath Pura,
Jaipur-302017 (Rajasthan).
17. Radhe Shyam Meena, S/o Sh. M. L. Meena,
Working as Engineering Assistant,
TVRC, Bhanpura (under DMC, Ratlam) (MP).
R/o B-70, New Jawahar Nagar,
Kota-324005 (Rajasthan).
18. V. K. Thomas, S/o Late Sh. V. T. Koshy,
Assistant Engineer (Retired),
TVRC, Adoor (Kerala).
R/o Santhi Bhawan, Thumpamon Thazham PO,
Pathanamthitta-689625 (Kerala).
19. K. S. Sasidharan, S/o Sh. K. Sankaran,
Assistant Engineer (Retired),
DMC, Kochin (Kerala).
R/o MIG-166, Gandhinagar, Kadavanthra PO,
Kochi-682020 (Kerala).
20. K. K. Jose, S/o Sh. Kochappen,
Assistant Engineer (Retired),
AIR, Alappuzha (Kerala).
R /o Thattil Kockey House, Thallore PO, Ollur,
Thrissur-680306 (Kerala).
21. C. P. Subramanaian, S/o Sh. Pengan,
Assistant Engineer (Retired),

- AIR, Alappuzha (Kerala).
R/o Cheruparambil House, Mathew Nagar, W. Chalakudy PO, Thrissur-680307 (Kerala).
22. K. K. Viswanathan, S/o Sh. K. S. Krishnan,
Assistant Engineer (Retired),
AIR, Trivandrum (Kerala).
R/o Pura-110, Nallath Temple Road, Poojappura PO,
Trivandrum-695012.
 23. N. Aravindan, S/o Sh. A. Narayana Pillai,
Assistant Engineer (Retired),
AIR, Trivandrum (Kerala).
R/o Lekshmi Nivas, Mullancode,
Edaicode-629152, Distt-Kanyakumari.
 24. K. S. Krishnamma, D/o Sh. C. Sankar,
Assistant Engineer (Retired),
DDK, Trivandrum (Kerala).
R/o TC6/94(2), Lakshmiprasadam, Prasanth Nagar,
Ulloor Medical College P.o., Trivandrum-695011.
 25. Paul J Pereira, S/o Sh. Joseph V Pereira,
Assistant Engineer (Retired),
DDK, Trivandrum (Kerala).
R/o Carmel House, St. Andrews,
PO-St. Xaviers College, Trivandrum-695586 (Kerala).
 26. S. Vijayakumar, S/o Sh. M. Sadanandan,
Working as Assistant Engineer,
DDK, Trivandrum (Kerala).
R/o Deepam, KP, XI/647, Peroorkada PO,
Trivandrum-695005 (Kerala).
 27. Mrs. M. Prema, D/o Sh. S. Murugesan,
Working as Assistant Engineer,
DDK, Trivandrum (Kerala).
R/o K. K. Gardens No.10, VP2/429, Indira Nagar,
Peroorkada PO, Trivandrum-695005 (Kerala).
 28. D. Ravikumar, S/o Sh. M. G. Damodaran Nair,
Working as Assistant Engineer,
DDK, Trivandrum (Kerala).
R/o Karammel, Karikodu,
Kottayam-686610 (Kerala).
 29. K. S. Moley, S/o Late Sh. K. C. Skaria,
Working as Assistant Engineer,
DDK, Trivandrum (Kerala).
R/o H. No. 84, NCC Nagar, Peroorkada PO,
Trivandrum-695005.
 30. Assain Panikkarakathu, S/o Sh. Aboobacker C.,

Working as Assistant Engineer,
DDK, Trivandrum (Kerala).
R/o TC 9/964, Love Dale, Panikers lane,
Sasthamangalam, Trivandrum (Kerala).

31. Abraham John, S/o Sh. C. C. John,
Working as Senior Engineering Assistant,
R/o Pampalimannil, PLRA 134, Panachamoodu Lane,
Pattom, Trivandrum-695004 (Kerala).
32. Asoke Roy
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o B-18/1, Kalindi Housing Estate,
Kolkata-700089 (WB).
33. Sati Kinkar Bhattacharya,
S/o Late Sh. J .N. Bhattacharya,
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o BK-298, Salt Lake City, Sector-II,
Kolkata-700091 (WB).
34. Amiya Kumar Roy, S/o Late Sh. P. R. Roy,
Assistant Engineer (Retired),
DDK, Kolkata (WB).
R/o Mukherjee Bagan, Po-Chinsurah,
Hooghly-712102 (WB).
35. Somnath Gangopadhyay,
S/o Late Sh. P. N. Gangopadhyay,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o 55, Dharmatola Lane, PO-Shibpur,
Howrah-711102 (WB).
36. Hara Nath Das, S/o late Sh. D. N. Das,
Assistant Engineer (Retired),
DDK, Kolkata (WB).
R/o Raj Apartment, 41/3 Prince Golam Hossain Shah Road,
Jadavpur, Kolkata-700032 (WB).
37. Arun Kumar Sarkar, S/o Late Sh. M. K. Sarkar,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o Mandirpara (Beside Childrens Park), Po-Rahara,
North 24 Parganas-700118 (WB).
38. Sushil Kumar Das, S/o Late Sh. M. B. Das,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o 2/90B, Vidyasagar Colony,
Kolkata-700047 (WB).

39. Ajoy Kumar Mukherjee, S/o Late Sh. P. C. Mukherjee,
Assistant Engineer (Retired),
DDK, Kolkata (WB).
R/o Narendrapur Housing Coop. Society Ltd, Tegharia,
Sonarpur, Kolkata-700150 (WB).
40. Mrs. Anjali Bhattacharya, W/o Sh. S. K. Bhattacharya,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o BK-298, Salt Lake City, Sector-II,
Kolkata-700091 (WB).
41. Mrs. Sibani Banerjee, W/o Sh. Ashok Kumar Banerjee,
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o 1st Brajo Chandra Lane, Kamarpara, PO-Chinsurah,
Hooghly-712101 (WB).
42. Anil Kumar Ghosh, S/o Late Sh. Panchanan Ghosh,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o 59, Chatterjee Bagan, PO-Chinsurah RS,
Hooghly-712101 (WB).
43. Sudip Kumar Chakraborty,
S/o Late Sh. P. K. Chakraborty,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o E-4/5, Purbasha Housing Estate,
160, Maniktola Main Road,
Kolkata-700054 (WB).
44. Saroj Kumar Kirtania, S/o Late Sh. S. C. Kirtania,
Assistant Engineer (Retired),
HPT, AIR, Chinsurah.
R/o 65/A/33, Tirinji Danga Road, PO-Mallickpara,
Hooghly-712203 (WB).
45. Tripura Sankar Chatterjee,
S/o Late Sh. Chandidas Chatterjee,
Assistant Engineer (Retired),
DDK, Kolkata (WB).
R/o 6/1/1A, Padda Pukur Road,
Kolkata-700092 (WB).
46. Phanindra Nath Biswas, S/o Late Sh. M. C. Biswas,
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o 5/4, Purbachal Link Road, PO-Haltu,
Kolkata-700078 (WB).
47. Dilip Kumar Roy, S/o Late Sh. P. K. Roy,

- Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o C/64/1, Sarada Park, Maheshtala,
Kolkata-700141 (WB).
48. Bibhas Kar, S/o Late Sh. Suresh Kar,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o B-14/216, Kendriya Vihar, VIP Road, PO-Airport,
Kolkata-700052 (WB).
49. Suprakash Nayak, S/o Late Sh. Benimadhab Nayak,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o Dwarik Jungle Road, PO-Bhadrakali,
Hooghly-712232 (WB).
50. Samir Kumar Banerjee,
S/o Late Sh. Krishnadhan Banerjee,
Assistant Engineer (Retired),
HPT, AIR, Chinsurah.
R/o Purnamalhuri, Bhuban Chandra Bhas Road,
Chandan Nagar, Hooghly-712136 (WB).
51. Subrata Banerjee, S/o late Sh. Sunil Banerjee,
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o 46A, Dakshin Behala Road, PO-Sursuna,
Kolkata-700061 (WB).
52. Arup Kumar Pant, S/o Sh. B. C. Pant,
Assistant Engineer (Retired),
DDK, Krishnanagar (WB).
R/o Mousumu Apartment, 505, Dum Dum Park,
Kolkata-700055 (WB).
53. Dipak Chakrabarti, S/o Late Sh. Bhubijoy Chakraborty,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o 3/44, Dakshin Behala Road, PO-Sursuna,
Kolkata-700061 (WB).
54. Madhusudan Rajbanshi, S/o Late Sh. H. M. Rajbanshi,
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o Vill-Muragacha, PO-Jugberia, 24 Parganas (N),
Kolkata-700110 (WB).
55. Birinchi Pada Mandal, S/o Late Sh. N. N. Mandal,
Assistant Engineer (Retired),
AIR, Kolkata (WB).
R/o A-2/39A, Diamond Park, Joka,
Kolkata-700104 (WB).

56. Uday Kumar Khan, S/o Late Sh. D. N. Khan,
Assistant Engineer (Retired),
TVRC, Ranaghat (under DMC, Burdwan).
R/o 144/8, Jessore Road (East), Bijoy Nagar,
PO-Kazipara, 24 Parganas (N), Kolkata-700125 (WB).
57. Swapan Kumar Das, S/o Late Sh. Sudhir Das,
Assistant Engineer (Retired),
o/o ADG(E), East Zone, AIR & Doordarshan, Kolkata (WB).
R/o 37, Prantik Sarani, Rabindra Nagar,
Kolkata-700065 (WB).
58. Swapan Saha, S/o Late Sh. S. P. Saha,
Assistant Engineer (Retired),
DDK, Kolkata (WB).
R/o 36A, Bikram Garh, Jadavpur,
Kolkata-700032 (WB).
59. Sambhu Nath Datta, S/o Late Shri Harihar Datta,
Assistant Engineer (Retired),
TVRC, Kokrajhar (Assam).
R/o Dinhata, Ward-6, House No. 34, PO-Dinhata,
Coochbehar-736135 (WB).
60. P. Dhanapal, S/o Sh. A. Perumal,
Assistant Engineer (Retired),
O/o ADG(E), South Zone, AIR & Doordarshan, Chennai.
R/o 6, Cauvery Nagar, Urupakkam,
Chennai-603210 (Tamilnadu).
61. K. Kanniah, S/o Late Sh. M. Kanniah Reddy,
Assistant Engineer (Retired),
HPT, AIR, Avadi, Chennai.
R/o 4, 1st Cross, Bharathiyar Street, Solambedu,
Thirumullaivoyal, Chennai-600062.
62. M. Sujatha, D/o Sh. M. Michael,
Working as Assistant Engineer,
HPT, AIR, Avadi, Chennai.
R/o C-4, Radio Colony, HPT, AIR, Avadi,
Chennai-600062.
63. V. Niranjan Reddy, S/o Sh. V. Changa Reddy,
Working as Assistant Engineer,
HPT, AIR, Avadi, Chennai.
R/o 4-35, S. K. Nagar, M. R. Pally,
Tirupati (AP).
64. S. V. Subramanian, S/o Sh. K. S. Venkata Rao,
Working as Assistant Engineer,
HPT, AIR, Avadi, Chennai.
R/o G-6, Ezhil Castle, B-26, 1st Main Road, T. Nagar,

Ambattur, Chennai.

65. R. Lakshminarayanan, S/o Sh. A. Rajagopalan,
Working as Assistant Engineer,
HPT, AIR, Avadi, Chennai.
R/o F-2, Elite Enclave, C.T.H. Road,
Thirumullaivoyal, Chennai-600109.
66. R. Munuswamy, S/o Sh E. Ranga Rao,
Working as Assistant Engineer,
HPT, AIR, Avadi, Chennai.
R/o No.2, 9th Street, Thiruvalluvar Nagar,
Thirumullaivoyal, Chennai-600062.
67. N. Murali, S/o Sh. B. Natarajan,
Working as Assistant Engineer,
HPT, AIR, Avadi, Chennai.
R/o 17/7, 23rd Street, Villivakkam,
Chennai-600049.
68. S. Veerasamy, S/o Late Sh. B. Santhanam,
Assistant Engineer (Retired),
DDK, Chennai.
R/o 321/9, Kathiravan Colony, Anna Nagar West,
Chennai-600040
69. S. V. Sampath Kumar, S/o Sh. S. R. Venkatesan,
Assistant Engineer (Retired),
DDK, Chennai.
R/o Flat 4, Marvel Court, New No.5, old No.3,
Mandaveli Street, Mandaveli, Chennai-600028.
70. K. Venugopalan, S/o Sh. P. C. Govindan Nair,
Assistant Engineer (Retired),
DDK, Chennai.
R/o Sreepournami, Azhinhilam Post,
Mallapuram-673632 (Kerala).
71. B. Babu, S/o Sh. B. Kumaraswamy,
Assistant Engineer (Retired),
DDK, Chennai.
R/o H-29/27, Ashtalakshmi Garden, Besant Nagar,
Chennai-600090.
72. Susiladevi Srinivasarao, W/o Sh. Srinivasarao,
Working as Assistant Engineer,
DDK, Chennai.
R/o 14/109, CPWD Quarters, Indiranagar, Adyar,
Chennai-600020.
73. S. Murali, S/o Sh. S. S. srinivasan,
Working as Assistant Engineer,
DDK, Chennai.

R/o 34, Arimuthu Achari Street, Triplicane,
Chennai-600005.

74. S. Padmalata, D/o Sh. K. Chitti Babu Naidu,
Working as Assistant Engineer,
DDK, Chennai.
R/o 19/2, 5th Street, Dr. Subburaya Nagar, Kodambakkam,
Chennai-600024.
75. N. Usharani, D/o Sh. S. Natarajan,
Working as Assistant Engineer,
DDK, Chennai.
R/o 20/153, CPWD Quarters, Indiranagar, Adyar,
Chennai-600020.
76. S. Gurumanickam, S/o Sh. A. Srinivasan,
Working as Assistant Engineer,
DDK, Chennai.
R/o 11, 4th Street, Sriram Nagar, Selaiyur,
Chennai-600073.
77. P. Prakasan, S/o Sh. Chandu Nair P.K.,
Working as Assistant Engineer,
DDK, Chennai.
R/o 24/3, CPWD Quarters, Besant Nagar,
Chennai-600090.
78. J. Lakshmi Narasimsan, S/o Sh. T. V. Jayaraman,
Working as Assistant Engineer,
DDK, Chennai.
R/o 4/30, CPWD Quarters, 4th Main Road,
Indiranagar, Adyar,
Chennai-600020.
79. R. Arul, S/o Sh. Ramakrishnan,
Working as Assistant Engineer,
DDK, Chennai.
R/o 5, Aacini Nagar, Thirumullaivoyal,
Chennai-600062.
80. K. Balaji, S/o Sh. J. Kailasam,
Working as Assistant Engineer,
DDK, Chennai.
R/o 178A, Parvathy Nagar, 8th Cross Street,
Madambakkam, Chennai-600073.
81. R. Sukumaran, S/o Sh. E. Rajagopalan,
Working as Senior Engineering Assistant,
DDK, Chennai.
R/o 107, East Vaninar Street, K.K.Nagar West,
Chennai-600078.
82. V. Sridharan, S/o Sh. V. Venkata Narasu,

Working as Senior Engineering Assistant,
DDK, Chennai.
R/o G5, Ganpath Arcade, No.1 Padmavathi Nagar,
Virugambakkam, Chennai-600092.

83. S. Meenakshi, D/o Sh. V. S. Eswaran,
Working as Senior Engineering Assistant,
DDK, Chennai.
R/o 27/5, CPWD Quarters, Besant Nagar,
2nd Cross Street,
Chennai-600090.
84. K. Narayanan, S/o Sh. S. Kannan,
Working as Senior Engineering Assistant,
DDK, Chennai.
R/o 95 & 96, 6th Cross Street, Rajiv Nagar, Perungudi,
Chennai-600096.
85. Manikandan P. R., S/o Sh. P. Ramanathan,
Working as Senior Engineering Assistant,
DDK, Chennai.
R/o 125/02, CPWD Quarters, K.K.Nagar,
Chennai-600078.
86. M. Murugaiyan, S/o K. Mariappan,
Working as Senior Engineering Assistant,
DDK, Chennai.
R/o 54, 3rd Avenue, Ramakrishna Nagar, Porur,
Chennai-600116.
87. T. Tamil Selvi, D/o Sh. T. Arumugam,
Working as Senior Engineering Assistant,
DDK, Chennai.
R/o 4B, Anugraha Apartments, 7/9, Dy. Mayor
Kabalamoorthy
Salai, Chintadripet, Chennai-600002.
88. C. P. Divakar, S/o Sh. C. G. Pandurangam,
Working as Engineering Assistant,
DDK, Chennai.
R/o Plot No.7, New NGO Colony,
Plot No.7, New NGO Colony,
2nd Cross Street, Adambakkam, Chennai-600088.
89. R. Parvathavarthini, D/o Sh. P. Rajagopalan,
Working as Engineering Assistant,
DDK, Chennai.
R/o W-550-A, G-1, 6th Street, Anna Nagar West Extn,
Chennai-600101.
90. R. Shanmugasundaram, S/o Sh. P. Raju,
Working as Engineering Assistant,
DDK, Chennai.

R/o 165/1, Lake View Road, West Mambalam,
Chennai-600033.

91. P. Sundaresh, S/o Sh. P. J. Swamy,
Working as Engineering Assistant,
DDK, Chennai.
R/o 5/7A, Sriram Nagar, 2nd Cross, Ramapuram,
Chennai-600089.
92. A. Vasantha Singaraja, D/o Sh. V. Arumugam,
Working as Senior Engineering Assistant,
AIR, Tirunelveli (Tamilnadu).
R/o D3, AIR Staff Quarters, Maharaja Nagar,
Tirunelveli-627011 (T.N.)
93. M. Vallinayagom, S/o Sh. A. Muthukrishnan,
Working as Assistant Engineer,
TVRC, Nagercoil (Tamilnadu).
R/o 118/2D, Shree Hayagriva Bhawan, Rajiv Nagar,
Irullappapuram Road, Nagercoil-629002.
94. G. Murali, S/o Sh. B. Govindarajan,
Working as Assistant Engineer
DMC, Puducherry.
R/o 9, Pallavan Street, JVS Nagar, Mudaliarpeta,
Puducherry-605004.
95. S. Gurumani, S/o Sh. S. Subramanian,
Working as Senior Engineering Assistant
DDK, Puducherry.
R/o 21, Jayaram Garden, 11th Cross Extn,
Bharathi Nagar, Karuvadikuppam, Puducherry-605008.
96. M. Krishna Kumar, S/o Sh. M. Muthu Krishnan,
Working as Senior Engineering Assistant
DDK, Puducherry
R/o 63/2, 35th Azad Street, GKM Colony,
Chennai-600082
97. O. Subramanyam, S/o Sh. O. Nagaiah,
Working as Assistant Engineer,
TVRC, Rajampeta (AP).
R/o 6/969-C3H, Vidyuth Nagar,
Rajampeta-516115 Distt-Kadappa (AP).
98. R. Tagore Nath Reddy, S/o Sh. R. Prabhakar Reddy,
Working as Assistant Engineer
AIR, Tirupati (AP).
R/o D-1, AIR Staff Quarters, R. C. Road,
Tirupati-517501 (AP).
99. G. Guruswamy Reddy, S/o Sh. G. Narayana Reddy
Working as Senior Engineering Assistant,

DDK, Tirupati (AP).
R/o 4-17/C, Sri Krishna Nagar, M. R. Palli,
Tirupati-517502 (AP).

100. A. Suresh, S/o Sh. A Jangaiah,
Working as Senior Engineering Assistant,
TVRC, Kosgi (Mahaboobnagar), PIN-509339 (AP).
R/o 7-4-25, Venkateshwara Colony,
Mahaboobnagar-509001 (AP).
101. Lakshman Prasad Srivastava,
S/o Late Sh. Harihar Prasad,
Assistant Engineer (Retired),
O/o ADG(E), East Zone, AIR & Doordarshan,
Kolkata (WB).
R/o H. No.22, Vidyasagar Path, Vliyan, Post-Kadma,
East Singhbhum (Jharkhand).
102. Arvind Kumar Sinha, S/o Late Sh. Gopal Prasad,
Working as Assistant Engineer,
HPTV, Jamshedpur (Jharkhand).
R/o B-4, Doordarshan Colony, Golmuri, Church Road,
Jamshedpur (Jharkhand).
103. Omvir Singh, S/o Bhudev Singh,
Working as Assistant Engineer,
HPTV, Jamshedpur (Jharkhand).
R/o C-2, Doordarshan Colony, Golmuri,
Jamshedpur (Jharkhand).
104. Mrs Alpana Mitra, D/o Late Sh. N. C. Bhadra,
Working as Senior Engineering Assistant,
HPTV, Jamshedpur (Jharkhand).
R/o- C/o Sh. S. B. Mitra, 50-C,
Becharam Chaterjee Road,
Behala, Kolkata-700034 (WB).
105. Subhash Prasad, S/o Late Sh. Ram Prasad,
Working as Senior Engineering Assistant,
HPTV, Jamshedpur (Jharkhand).
R/o N.I.T., Cooperative Society, Ichhapur (Near DAV
Public School), Adityapur-831014.
106. Mohd. Tahir, S/o Mohd. Umar,
Working as Engineering Assistant,
HPTV, Jamshedpur (Jharkhand).
R/o H. No.113, Muslim Basti,
Golmuri, Jamshedpur-831003.
107. Mrs Monisha Nandi, D/o Late Dr. A. K. Dutta,
Working as Engineering Assistant,
HPTV, Jamshedpur (Jharkhand).
R/o AG-3 Bungalow, Indranagar, near Nildil Chowk,

Jamshedpur-831008.

108. Devanand Sharma, S/o Sh. S. N. Sharma,
Working as Engineering Assistant,
HPTV, Jamshedpur (Jharkhand).
R/o Ashok Vihar, Kalpanapuri, Adityapur-1,
Sarai Kela-Kharshawar-832109.
109. Rajiv Kumar Jha, S/o Late Sh. B. N. Jha,
Working as Engineering Assistant,
TVRC, Ghatsila (Jharkhand).
R/o D-144, Asiana Suncity, Mongo,
Jamshedpur (Jharkhand).
110. Yogendra Kumar, S/o Late Sh. Jagdish Sharma,
Working as Engineering Assistant,
TVRC, Ghatsila (Jharkhand).
R/o C-1/1, Akashvani Colony,
Adityapur, Jamshedpur (Jharkhand).
111. Sant Kumar Pandey, S/o Late Sh. R. N. Pandey,
Working as Assistant Engineer,
TVRC, Saraikela (Jharkhand).
R/o 6, Saket Vihar Colony, Dhirajganj,
Adityapur Industrial Area,
Jamshedpur (Jharkhand).
112. Shiv Prasad Rastogi, S/o Sh. K. L. Rastogi,
Working as Engineering Assistant,
TVRC, Saraikela (Jharkhand).
R/o 86, East Bengal colony, Agrico,
Jamshedpur-831009 (Jharkhand).
113. Navin Kumar, S/o Late Sh. Ambika Singh,
Working as Engineering Assistant,
TVRC, Chaibasa (Jharkhand).
R/o 40, Bagan Area No.3, New Kashidih, Sakchi,
Jamshedpur (Jharkhand).
114. Raj Kumar Tripathi, S/o Late Sh. Jagannath Tripathi,
Assistant Engineer (Retired),
DDK, Ranchi (Jharkhand).
R/o Sarowar Nagar, Devi Mandap, Road, Post-Hehal,
Ranchi-834005 (Jharkhand).
115. Permashwer Choudhary, S/o Late Sh. R. S. Choudhary,
Assistant Engineer (Retired),
DDK, Ranchi (Jharkhand).
R/o 101, SFS, Hermu Housing Colony,
Ranchi-834005 (Jharkhand).
116. B. Shashidhara, S/o Sh. R. Bharati Shankar,
Working as Assistant Engineer,

DDK, Bangalore (Karnataka).
R/o 34, Next to Creative Villa, RBI Colony, Hebbal post,
Bangalore-560024.

117. Vaijayanthi S., D/o Sh. L. Raghvendra Rao,
Working as Assistant Engineer,
DDK, Bangalore (Karnataka).
R/o 34, Next to Creative Villa, RBI Colony, Hebbal post,
Bangalore-560024.
118. Punita Ramani, D/o Sh. E. M. Swamy,
Working as Assistant Engineer,
DDK, Bangalore (Karnataka).
R/o 16, 7th Cross, Thimmaiah Garden, R. T. Nagar,
Bangalore (Karnataka).
119. C. A. Anwar, S/o Sh. C. A. Kunhimohammed,
Working as Senior Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o 61, 1st Main Road, 2nd Cross, Ranka Nagar,
Kavalbaisandra New Extn, R.T. Nagar Post,
Bangalore-560032.
120. Renuka Devi S., D/o Sh. Balakrishna Pillai P.,
Working as Senior Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o 4, Maheswaramma Temple Street, Munireddy Palya,
J.C. Nagar, Bangalore-560006.
121. Johnson K. Maliakal, S/o Sh. M. Kunjavara,
Working as Senior Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o 5, S.L.V. Temple Street, Mattadhahalli,
Bangalore-560032.
122. Roopa T., D/o Sh. T. Karunakaran,
Working as Senior Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o 20/21, J. C. Nagar, M. T. Street,
Bangalore-560006.
123. K. Ananthan, S/o Sh. R. Kalimuthu,
Working as Senior Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o A-21, Prakash Citadel Apartment,
Munina Gappa Layout,
R.T. Nagar, Bangalore-560032.
124. G. Kokila, D/o Sh. P. Govindaraju,
Working as Senior Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o A-21, Prakash Citadel Apartment,
Munina Gappa Layout,

R.T. Nagar, Bangalore-560032.

125. D. Dhandapani, S/o Late Sh. V. Devarajan,
Working as Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o 11, A Street, Bowee Lane, Ashok Nagar,
Bangalore-560025.
126. R. Jayakumar, S/o J. Ramanan,
Working as Engineering Assistant,
DDK, Bangalore (Karnataka).
R/o 21, 4th Cross, Muthappa Block, Ganganagar Extn,
R.T. Nagar Post, Bangalore-560032.
127. S. A. S. Dafedar, S/o Sh. Sayed Husain,
Assistant Engineer (Retired),
AIR, Dharwad (Karnataka).
R/o 7th Cross, Laxminagar, Vidyagiri,
Dharwad-580004 (Karnataka).
128. Ramdhan Ghule, S/o Sh. Samadhan Ghule,
Working as Assistant Engineer,
TVRC, Amalner (under DMC, Jalgaon).
R/o House No.5, near T. S. Zope School,
Hanuman Nagar,
Bhusawal-425201 (Jalgaon).
129. Jatindra Chandra Das, S/o Sh. Gurucharan Das,
Assistant Engineer (Retired),
TVRC, Parbhani (under DMC, Nanded).
R/o B1/202, Tushar Residency,
Rahatni Road, Pimple Soudagar,
PO-Audh Camp, Pune-411027.
130. Vilas V. Pandit, S/o Sh. V. G. Pandit,
Working as Assistant Engineer,
O/o ADG(E), West Zone, AIR &DD, Mumbai.
R/o 302, Geeta Apartment, behind Joshi High School,
Dombivli (E), Thane-421201 (Maharashtra).
131. Laura I. Andrade, D/o Thomas Monteiro,
Working as Assistant Engineer,
O/o ADG(E), West Zone, AIR &DD, Mumbai.
R/o 201, Jeevan Veena, Plot-41,
Sector-2, Charkop, Kandivali (W),
Mumbai-400067 (M.S.).
132. Lal Singh, S/o S. Bhola Ram,
Assistant Engineer (Retired),
HPT, AIR, Aligarh (UP).
R/o 5/108, Sddhartha Nagar,
Chuharpur, Aligarh-202001 (UP).

133. Anoop Kumar Sinha, S/o Sh. Dharm Prakash Sinha,
Working as Senior Engineering Assistant,
DDK, Varanasi (UP).
R/o D3, Doordarshan Colony,
Varanasi-221002 (UP).
134. Pavitra Mohan Panda, S/o Late Sh. B. B. Panda,
Working as Assistant Engineer,
TVRC, Sundargarh (Orissa).
R/o 32/445, Jagda, Sundergarh-769042,
Distt-Rourkela (Orissa).
135. Debashish Chakraborty, S/o Sh. Manoj Chakraborty,
Working as Engineering Assistant,
TVRC, Rajgangpur (under DMC, Rourkela).
R/o A/237, Koel Nagar,
Rourkela-769014 (Orissa).
136. Harihar Nayak, S/o Sh. Nisamani Nayak,
Working as Engineering Assistant,
TVRC, Bonai (under DMC Rourkela).
R/o G-20, Sector-1,
Rourkela-769008 (Orissa).
137. Binoy Kumar Verma, S/o Sh. Ramji Prasad,
Assistant Engineer (Retired),
DDK, Patna (Bihar).
R/o Vill-Chhoti Pahari, Post- Pahari,
Patna-800007 (Bihar).
138. Jagdish Prasad, S/o Late Sh. D. N. Singh,
Assistant Engineer (Retired),
DDK, Patna (Bihar).
R/o 202, Block-B, Ramgovind Enclave, Punaichak,
Patna-800023 (Bihar).
139. Lawrence Tigga, Late Sh. A. K. Tigga,
Working as Assistant Engineer,
DDK, Ranchi (Jharkhand).
R/o Vill-Partadih, Post- Raja Ulhatu,
Distt- Ranchi (Jharkhand).
140. Sunil Ekka, S/o Late Sh. Sahay Ekka,
Working as Assistant Engineer,
DDK, Ranchi (Jharkhand).
R/o Bara Ghaghra, Moga Bagaicha, Post- Doranda,
Distt- Ranchi (Jharkhand).
141. Rajesh Nigam, S/o Late Sh. H. P. Shrivastava,
Working as Assistant Engineer,
DDK, Ranchi (Jharkhand).
R/o Doordarshan Colony, Ratu Road,
Ranchi-834001 (Jharkhand).

142. Ram Kishor Mishra, S/o Sh. R. J. Mishra,
Working as Assistant Engineer,
DDK, Ranchi (Jharkhand).
R/o D-4, Doordarshan Colony, Ratu Road,
Ranchi-834001 (Jharkhand).
143. Ashok Kumar Singh, S/o Sh. S. N. Singh,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o B/107, H. H. Colony,
Ranchi-834012 (Jharkhand).
144. Manoj Kumar Sharma, S/o Sh. R. P. Sharma,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o B-9, Doordarshan Colony, Ratu Road,
Ranchi-834001 (Jharkhand).
145. Yadunandan Paswan, S/o Sh. Mishri Paswan,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o Shiv Durga Mandir Lane, Ratu Road,
Ranchi-834001 (Jharkhand).
146. Kabita Behera, D/o Sh. M. P. Behera,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o 203, Sahadeo Enclave, Aryapuri,
Distt- Ranchi (Jharkhand).
147. Om Prakash, S/o Late Sh. R. K. Prasad,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o 305, Sahadeo Enclave, Aryapuri,
Distt- Ranchi (Jharkhand).
148. Anup Kumar, S/o Sh. Rajendra Choudhary,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o Sahadeo Nagar, Post- Hehal, Ratu Road,
Ranchi-834001 (Jharkhand).
149. Kishor Kumar Sahu, S/o Late Sh. P. C. Sahu,
Working as Senior Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o C/o Late Sh. P. C. Sahu, Kumhar Toli, Irgu Road,
Ranchi-834001 (Jharkhand).
150. Pascal Tigga, S/o Sh. Markus Tigga,
Working as Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o Sosai Maria Toli, Post- Sosai Ashram Mandar,

Distt- Ranchi (Jharkhand).

151. Sunil Kumar Yadav, S/o Sh. Ram Chandra Yadav,
Working as Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o C-16, Doordarshan Colony, Ratu Road,
Ranchi-834001 (Jharkhand).
152. Anuj Kachhap, S/o Late Sh. Puran Kachhap,
Working as Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o Hind Piri, 3rd Street, Mali Tola,
Ranchi-834001 (Jharkhand).
153. Anmol Deepak Khalkho, S/o Late Sh. H. Khalkho,
Working as Engineering Assistant,
DDK, Ranchi (Jharkhand).
R/o 384, Judge Colony, Road No. 8, Kalyanpur,
Singh More, Hatia, Ranchi-834003 (Jharkhand).
154. Kolha Kachhap, S/o Sh. Sohrai Kachhap,
Working as Assistant Engineer,
AIR, Ranchi (Jharkhand).
R/o C/o AIR, Ratu Road,
Ranchi-834001 (Jharkhand).
155. Chandra Kumar, S/o Late Sh. C. P. Singh,
Working as Senior Engineering Assistant,
AIR, Ranchi (Jharkhand).
R/o C/o AIR, Ratu Road,
Ranchi-834001 (Jharkhand).
156. Dinesh Prasad Keshari, S/o Late Sh. Moti Sah,
Working as Senior Engineering Assistant,
AIR, Ranchi (Jharkhand).
R/o C/o AIR, Ratu Road,
Ranchi-834001 (Jharkhand).
157. Rajesh Kumar, S/o Late Sh. S. N. Ojha,
Working as Senior Engineering Assistant,
AIR, Ranchi (Jharkhand).
R/o G2, Bageshwari Apartment, Aryapuri, Ratu Road,
Ranchi-834001 (Jharkhand).
158. Tarkeshwar Manjhi, S/o Sh. Fulena Manjhi,
Working as Engineering Assistant,
AIR, Ranchi (Jharkhand).
R/o Baithania, Near Lohar Daga Railway Crossing,
Dibadih,
Post-Doranda, Ranchi-834002.
159. U. M. Subramanian, S/o late Sh. S. Muthusamy,
Assistant Engineer (retired),

ADG (E), South Zone, AIR & DD, Chennai,
17, Lakshmi Ammal Lay Out, Sowthamalar Ext.,
Arts College Road, Udumalpet-642126.

160. V. Sivarajan, S/o Late Sh. R. Venugopalan,
Assistant Engineer (retired),
ADG (E), South Zone, AIR & DD, Chennai,
R/o A-20, H.M. Paradise, New/Old No.40/172, Big Street,
Triplicane, Chennai-600005.
161. P. Sekaran, S/o K. Ponnuswamy,
Assistant Engineer (retired),
ADG (E), South Zone, AIR & DD, Chennai,
R/o D-22, New 21, 16th Cross Street, Hindu Colony,
Nanganillur, Chennai-60061. Petitioners

(through Ms. Jyoti Singh, Sr. Advocate with Sh. Yogesh Sharma, Advocate)

Versus

1. Shri Vimal Julka
Secretary
Ministry of Information & Broadcasting
Govt. of India, Shastri Bhawan
New Delhi-1
2. Shri Jawhar Sircar
The Chief Executive Officer
Prasar Bharti, PTI Building, Parliament Street
New Delhi-1
3. Shri Fiaz Shaharyar
Director General
All India Radio
Akashwani Bhawan,
Sansad Marg, New Delhi
4. Shri Vijaya Lakshmi Chhabra
The Director General
Directorate General of Doordarshan
Doordarsan Bhawan, Wing-A
Copernicus Marg, New Delhi. Respondents

(through Sh. S.M. Arif, Advocate)

CP-664/2015 in OA-4462/2013

1. Union of Akashvani & Doordarshan (Prasar Bharati) Engineering
Employees through its General Secretary Debashis Chowdhury,
S/o Late Shri J.B. Chowdhury,
Working as Senior Engineering Assistant,
O/o ADG (E), North Zone, AIR & DD, New Delhi.

R/o K-2048, C.R. Park, New Delhi-19.

2. Tridib Chandra Saikia, S/o Late Shri J.N. Saikia,
Assistant Engineer (Retired),
CPC, Doordarshan, New Delhi.
R/o B1/5, Hanemann Enclave, Plot No.40,
Sector-6, Dwarka, New Delhi-75.
3. Suresh Kumar Idnani, S/o J.G. Idnani,
Assistant Engineer (Retired),
DDK, Copernicus Marg, New Delhi.
R/o B-3/47, Janakpuri, New Delhi-58.
4. Bijendra Singh, S/o Shri Podi Ram,
Working as Assistant Engineer,
O/o ADG (E), North Zone, AIR & DD, New Delhi.
R/o A-30, Lajpat Nagar, Ghaziabad-201005.
5. Smt. Sunita Sati, D/o Late Sh. G.L. Gairola,
Working as Assistant Engineer,
O/o ADG(E), North Zone, AIR& DD, New Delhi.
R/o G-147, Nanak Pura, New Delhi.
6. Mahendra Singh, S/o Late Sh. Hukam Singh,
Assistant Engineer (Retired),
DDK, Copernicus Marg, New Delhi.
R/o C-66, Pocket-7, Kendriya Vihar-2,
Sector-82, Noida-201304.
7. Pramod Kumar, S/o Late Sh. Y.R. Sharma,
Assistant Engineer (Retired),
CPC, Doordarshan, New Delhi.
R/o 195, Akash Darshan Appth.,
Mayur Vihar-1, Delhi-91.
8. Anil Kumar Likhi, S/o Late Sh. J.R. Likhi,
Assistant Engineer (Retired),
CPC, Doordarshan, New Delhi,
R/o 4/2, Kalkaji Extn, New Delhi-19.
9. Raj Paul Mittal, S/o Sh. Prem Chand,
Working as Assistant Engineer,
O/o ADG(E), North Zone, AIR&DD, New Delhi.
R/o 443, D-Block, Gali No.25,
Burari, Delhi.
10. Raghuveer Sharan Gupta, S/o Sh. R.S. Gupta,

Working as Senior Engineering Assistant,
O/o ADG(E), North Zone, AIR& DD, New Delhi.
R/o 496, Sector-4, R.K. Puram, New Delhi-22.

11. Tala Ram, S/o Daya Ram,
Working as Assistant Engineer,
O/o ADG(E), North Zone, AIR& DD, New Delhi.
R/o GF-85, Neelam Vihar, Kaushambi-201010.
12. Smt. Asha Malhotra, W/o Sh. Surinder Pal,
Assistant Engineer (Retired),
O/o ADG(E), R&D, AIR& DD, New Delhi.
R/o 209, Akash Darshan Apptt,
Mayur Vihar-1, Delhi-91.
13. S.C. Jain, S/o Sh. Ratan Lal Jain,
Assistant Engineer (Retired),
AIR, P&D Unit, Sansad Marg, N. Delhi.
R/o B-104, Amrapali, Plot-11/2, Vaishali,
Ghaziabad-201010.
14. R.C. Bhatt, S/o Sh. Late Sh. P.D. Bhatt,
Assistant Engineer (Retired),
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.
R/o B-197, Kendriya Vihar, Sec-51, Noida(UP).
15. N.M. Gupta, S/o Late Shri L.C. Gupta,
Assistant Engineer (Retired),
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.
R/o A-337-338, Durga Vihar, Devali Extn,
New Delhi-62.
16. N.M. Mitra, S/o Late Sh. Rukmini Kanta,
Assistant Engineer (Retired),
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.
R/o B-70, Mohan Garden, Peepal wala Road,
Gali No.8, New Delhi-59.
17. Sanjay Kumar Goel, S/o Shri S.C. Goel,
Working as Assistant Engineer,
O/o ADG(E), North Zone, AIR& DD, New Delhi.
R/o D1/9, Vindiya Shree Apptt,
Main Road, Burari, Delhi-84.
18. Pyare Lal, S/o Late Sh. Naubat Singh,
Assistant Engineer (Retired),

DG:AIR, P&D Unit, Sansad Marg, N. Delhi.
R/o A-213, Gali No.1, A-Block, Shakarpur,
Delhi-92.

19. Dashrath, S/o Sh. L.R. Yadav,
Assistant Engineer,
O/o ADG(E), North Zone, AIR& DD, New Delhi.
R/o RZA-48, Dwarka Puri, New Delhi-45.
20. Hari Shanker Maurya, S/o Sh. S.N. Maurya,
Working as Assistant Engineer,
O/o ADG(E), R&Z, AIR & DD, New Delhi.
R/o 109-M, Aram Bagh, New Delhi-55.
21. S.C. Sharma,
S/o Late Sh. H.L. Sharma
Assistant Engineer (Retired)
HPT, AIR, Aligarh (UP).
R/o 37, Avas Vikas Colony, Jail Road
Aligarh-202001 (UP).
22. Udit Kumar Sahu,
S/o Late Sh. Jagamohan Sahu
Working as Assistant Engineer
AIR, Rourkela (Orissa).
R/o D-2, AIR Colony at Jagda, PO-Jhir Pani
Rourkela 769042 (Orissa).
23. R. Devanadane,
S/o Sh. Ranganadin
Working as Assistant Engineer
DDK, Puducherry
R/o H.No.34, Main Road
Nehru Nagar,
Puducherry-605011.
24. G. Eganadane
S/o Sh. Govindasamy
Working as Assistant Engineer
DDK, Puducherry
R/o 106, Govindan Koil Street
Muthiraipalayam, Puducherry-605010.
25. A. Hammajohn,
S/o Sh. M. Abdul Gafoor
Working as Assistant Engineer

DDK, Puducherry
R/o 37, Bharathiar Street, Indira Nagar Extn.
Gorimedu, Puducherry-605006.

26. N.S. Venkatesan
S/o Sh. N.S. Sankaranarayanan
Working as Assistant Engineer
DDK, Puducherry
R/o 10/27, Devar Street,
Vaikunda Trishla Appth.
Villivakkam,
Chennai-600 049.
27. K.B. Saravanan
S/o Sh. K.Balasubramanian
Working as Engineering Assistant
DDK, Puducherry
R/o H.No.48, Aubindo Street
Puducherry-605001.
28. Jyoti Prasad Sengupta,
S/o Late Sh. B.C. Sengupta
Assistant Engineer (Retired)
DDK, Kolkata (WB)
R/o E.K.T.P. Phase-1, Flat A-1/4,
Payamanti Coop. Housing Society Ltd.
Kolkata 700107.
29. Nabendu Roy
S/o Late Sh. K.P. Roy
Assistant Engineer (Retired)
O/o ADG(E), East Zone, AIR & DD, Kolkata
R/o P-1/5, Peary Mohan Roy Road
BRS-IX, Flat B/3, P.O.-Chetla,
Kolkata-700027.
30. Rabindra Nath Mukherjee,
S/o Late Sh. B.N. Mukherjee
Assistant Engineer (Retired)
O/o ADG(E), East Zone, AIR & DD, Kolkata
R/o 68/B, S.P.Mukherjee Street, PO-Konnagar
Hooghly-712235(WB).
31. Kamal Kumar Saha
S/o Late Sh. K.B. Saha
Assistant Engineer (Retired)

AIR, Kolkata WB)
R/o 35/6, Nawab Abdul Lateef Street,
PO-Belgharia
Kolkata-700 056 (WB).

32. Sasthi Charan Saha
S/o Late Sh. H.K. Saha
Assistant Engineer (Retired)
O/o ADG (E), East Zone, AIR & DD, Kolkata
R/o Middle Road,
Pansila Govt. Colony,
PO-Pansila
24, Pargana (North) Kolkata-700112(WB).
33. Aveek Kumar Saha
S/o Late Sh. R.R. Saha
Assistant Engineer (Retired)
O/o ADG (E), East Zone, AIR & DD, Kolkata
R/o B/11/3, Mangalik Coop. Housing Society Ltd
Kolkata-700094 (WB).
34. Subodh Kumar Mandal
S/o Late Sh. G.D. Mandal
Assistant Engineer (Retired)
O/o ADG (E), East Zone, AIR & DD, Kolkata
R/o 18/3, Jagat Banerjee Lane, PO-Bally
Howrah-711201 (WB).
35. Sameer Kr Bhattacharjee,
S/o Late Sh. G.D. Bhattacharjee
Assistant Engineer (Retired)
O/o ADG (E), East Zone, AIR & DD, Kolkata
R/o Navanil, M.N. Roy Road, Nandan Harinavi
Kolkata-700148(WB).
36. Nisith Kr. Mandal
S/o Late Sh. P.B. Mandal
Assistant Engineer (Retired)
HPT, AIR, Chinsurah (WB)
R/o 7/4, L.N.T. Road, PO-B. Garden
Howrah-711103(WB).
37. Surath Kr. Chatterjee
S/o Late Sh. A. Chatterjee
Assistant Engineer (Retired)
DDK, Kolkata (WB)

R/o 526/N, Talpukur Branch Road
Subhash Nagar,
Kolkata-700061 (WB).

38. Pijush Kr. Dey
S/o Late Sh. G.C. Dey
Assistant Engineer (Retired)
DDK, Kolkata (WB)
R/o Gopal Bhaban, R.N.C. Road East
Subhashgram
Kolkata-700147(WB).
39. Hara Lal Roy
S/o Late Sh. N.B. Roy
Assistant Engineer (Retired)
DDK, Kolkata (WB)
R/o Vivekananda Sarani, PO-Barasat
North 24 Pargana (WB).
40. Satya Ranjan Das,
S/o Late Shri B.M. Das,
Assistant Engineer (Retired)
O/o ADG(E), East Zone, AIR & DD, Kolkata
R/o 70/2, Mahendra Banerjee Road, Behala
Kolkata-700060(WB).
41. Sekhar Ranjan Aich
S/o Late Sh. B.B. Aich
Assistant Engineer (Retired)
DDK, Kolkata (WB)
R/o C-94, Baishnabghata Patuli Township
Kolkata-700094 (WB).
42. Ravindra Kr. Tiwary,
S/o Shri T.N. Tiwary,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o J-304, NTPC Apptt, Ambedkar Path,
Shanti Vihar, Patna-800014 (Bihar).
43. Uday Kr. Sinha,
S/o Late Shri S.N. Prasad,
Working as Senior Engineering Assistant,
DDK, Patna (Bihar),
R/o NA 10/19, New Alkapuri,
Anisabad, Patna-800002 (Bihar).

44. Vijoy Kumar,
S/o Late Shri Banshi Lal,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o 159, South Mandiri,
Kath Pool, GPO,
Patna-800001 (Bihar).
45. Balram Yadav,
S/o Shri B.L. Yadav,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o 3A, Bhuwaneswari Kutir,
Baldeo Bhawan Road,
Punaichak, Patna-800023 (Bihar).
46. Shovendra Nath Gupta,
S/o Late Shri R.N. Gupta,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o C/o Late U.C. Jha, Main Road,
Buddha Colony,
Patna-800001 (Bihar).
47. Ajay Kumar,
S/o Shri G.S. Prasad Sinha,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o 106A, Grija Garden,
New Puniachak, Hanuman Nagar,
Patna-800023 (Bihar).
48. Indra Deo Singh,
S/o Late Shri C.P. Singh,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o Bania, PO-Bhawanipur,
PS-Rangra, Bhagalpur-853204 (Bihar).
49. Ajay Krishna,
S/o Shri Ramanand Prasad,
Working as Engineering Assistant,
DDK, Patna (Bihar),
R/o Khjurbanna, Near Musa Road,
PO-Mehendru, Patna-800006 (Bihar).

50. Indrajeet Singh,
S/o Shri V.N. Singh,
Working as Engineering Assistant,
AIR, Patna (Bihar),
R/o 403, Pawanputr Apptt,
Fraser Road, Patna-800001 (Bihar).
51. Ajit Kumar,
S/o Late Shri R.P. Singh,
Working as Senior Engineering Assistant,
AIR, Daltonganj,
R/o E-96, Sabita Nikunj, P.C. Colony,
Kankarbagh, Patna-800020 (Bihar).
52. Manoj Kumar Mathur,
S/o Late Shri K.N. Mathur,
Working as Senior Engineering Assistant,
AIR, Daltonganj,
R/o Mithilesh Kumar (Munsiji),
Back of Gurhatta Bari Devi,
Opp. Leth Machine,
Patna-800008 (Bihar).
53. Anil Kumar Sinha,
S/o Shri U.S.P. Sinha,
Working as Engineering Assistant,
TVRC, Lakhisarai (Bihar),
R/o 51, Awas Apptt, East Boring Canal Road,
Patna-800001 (Bihar).
54. Rajesh Ranjan,
S/o Late Shri S.P. Gupta,
Working as Engineering Assistant,
AIR, Patna (Bihar),
R/o New Alkapuri,
PO Anishabad, Gardanibagh,
Patna-800002 (Bihar).
55. Deepak Choudhary,
S/o Shri K.C. Choudhary,
Working as Senior Engineering Assistant,
TVRC, Godda (under DMC, Bhagalpur),
R/o Chakdiwan, PO-Sheikhpura,
Sheikhpura-811105 (Bihar).

56. Syed Arshe Azam,
S/o Late S.M. Haque,
Working as Senior Engineering Assistant,
AIR, Ranchi (Jharkhand).
R/o H.No.5, Rahat Colony,
Kadru, PO. Doranda, Ranchi,
Jharkhand-834002.

.... Petitioners

(through Ms. Jyoti Singh, Sr. Advocate with Sh. Yogesh Sharma, Advocate)

Versus

Sh. F. Sheheryar,
Director General, Akashvani,
Akashvani Bhawan, Sansad Marg,
New Delhi-110001.

.... Respondents

(through Sh. S.M. Arif, Advocate)

CP-673/2015 in OA-2608/2015

1. Shailendra Kumar Singh, Aged- 57 Years,
S/o Late Sh. Rama Pati Singh,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o Chhatrapal Sadan, 11/423, Vikas Nagar,
Lucknow (UP).
2. Hari Shankar Mishra, Aged- 57 Years,
S/o Late Sh. Chaturgun Mishra,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 3/152, Vipul Khand, Gomati Nagar,
Lucknow (UP).
3. Vinod Kumar Arya, Aged- 45 Years,
S/o Late Sh. Lal Ji Prasad,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 548, Chha/05A, Nav Manak Nagar,
Dhaindhakhera RDSO, Lucknow (UP).
4. Dilip Kumar, Aged- 48 Years,
S/o Sh. Kare Din,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o D-13, Doordarshan Colony, Viraj Khand-1,

Gomati Nagar, Lucknow (UP).

5. Achchhe Lal Verma, Aged- 56 Years,
S/o Late Sh. Ram Dev,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 243, Patel Nagar Yojna, Sector-8,
Indira Nagar, Lucknow (UP).
6. Bhairaw Yadaw, Aged- 51 Years,
S/o Late Sh. Bhrigunath Yadaw,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o A-216, Dayal Residency, Chinhhat,
Lucknow (UP).
7. S. K. Tarafdar, Aged- 55 Years,
S/o Late Sh. Shibtosh Tarafdar,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 51-183, Vishwas Expandable, Suraksha-1, Udyan-II,
Eldico Colony, Rae Bareli Road, Lucknow (UP).
8. Dev Karan Prasad, Aged- 51 Years,
S/o Sh. M. Prasad,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 441 RN/129, Pragati Vihar, Balaganj Chowk,
Lucknow (UP).
9. Piyush Kumar Tripathi, Aged- 45 Years,
S/o Sh. Durga Prasad Tripathi,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o Basant Vihar, Kamata,
Lucknow (UP).
10. Ravi Sinha, Aged- 51 Years,
S/o Sh. Sati Prasad Srivastava,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o C-13, Sector-A, Mahanagar,
Lucknow (UP).
11. Mohd. Sarvar Ansari, Aged- 43 Years,
S/o Sh. Mohd. Usman Ansari,

Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 610/2275, Bari Enclave, Keshav Nagar,
Sitapur Road, Lucknow (UP).

12. Ramesh Kumar Ram, Aged- 48 Years,
S/o Sh. Munnar Ram,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 631/94, Ehsan Nagar, Near Sector-9,
Indira Nagar, Lucknow (UP).
13. Sandeep Srivastava, Aged- 46 Years,
S/o Late Sh. R. C. Lal,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 15, Firoz Gandhi Colony, New Sector-E,
Ali Ganj, Lucknow (UP).
14. Rajesh Chandra Gupta, Aged- 51 Years,
S/o Sh. Ram Kumar Gupta,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 163, Shekhwara,
Unnao (UP).
15. Prem Pal Singh, Aged- 54 Years,
S/o Sh. Gajraj Singh,
Working as Assistant Engineer,
Doordarshan Kendra, Kanpur (UP).
R/o Usha Residency, B-130, Sector-C,
Mahanagar, Lucknow (UP).
16. Jamil Ahmed, Aged- 58 Years,
S/o Late Sh. Sharif Ahmed,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 115, Bari Enclave, Keshav Nagar,
Sitapur road, Lucknow (UP).
17. Raju Bhatnagar, Aged-53 years,
S/o Sh. H.S.S. Bhatnagar,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 4, Tehri Bazar, Molviganj,
Lucknow (UP).

18. Rohit Kumar Bhatt, Aged- 50 Years,
S/o Sh. V. D. Bhatt,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 2/45, Virat Khand, Gomati Nagar,
Lucknow (UP).
19. Rajendra Kumar Gupta, Aged- 53 Years,
S/o Sh. S. N. Gupta,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 28, Manas Enclave, Indira Nagar,
Lucknow (UP).
20. Raj Narayan, Aged-46 years,
S/o late Sh. Ram Jiyawan Verma,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 920-H, Manav Nagar, Krishna Nagar,
Lucknow (UP).
21. G. D. Mishra, Aged- 54 Years,
S/o Late Sh. H. B. Mishra,
Working as Assistant Engineer,
Doordarshan Kendra, Kohima (Nagaland).
R/o 2/78, Vishal Khand, Gomati Nagar,
Lucknow (UP).
22. Radhey Shyam, Aged- 54 Years,
S/o Late Sh. Durga Prasad,
Working as Assistant Director (E),
Akashvani Kendra, Lucknow (UP).
R/o 3/31, Vibhav Khand, Gomati Nagar,
Lucknow (UP).
23. Shobhan Ghosh, Aged- 58 Years,
S/o Late Sh. H. N. Ghosh,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o C-497/B, Indira Nagar,
Lucknow (UP).
24. Vinod Kumar Vaishnav, Aged- 49 Years,
S/o Sh. R. D. Vaishnav,
Working as Assistant Engineer,

- Doordarshan Kendra, Lucknow (UP).
R/o E-41, Kurmanchal Nagar, Indira Nagar,
Lucknow (UP).
25. Sumonto Gupto, Aged- 53 Years,
S/o Late Sh. R. N. Gupto,
Working as Assistant Engineer,
Doordarshan Kendra, Leh (J&K).
R/o 201, Greenwood Appt, B-21, Sector-E (New),
Aliganj, Lucknow (UP).
26. Shakti Pratap Kanchan, Aged- 47 Years,
S/o Late Sh. Surya Prakash Kanchan,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 539/120-Kha, Bari Jugauli, Gomati Nagar,
Lucknow (UP).
27. K. D. Srivastava, Aged- 52 Years,
S/o Sh. Adya Lal Srivastava,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 238, Patel Nagar Yojna, Near Sector-8,
Indira Nagar, Lucknow (UP).
28. Ram Avtar Yadav, Aged- 53 Years,
S/o Sh. Chhotu Ram Yadav,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 11/396, Vikas Nagar,
Lucknow (UP).
29. Vinod Kumar Tiwari, Aged- 52 Years,
S/o J. P. Tiwari,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 34, Vaishali Enclave, Indira Nagar, Sector-9,
Lucknow (UP).
30. Vishwa Nath Ram, Aged- 53 Years,
S/o Late Sh. Ram Charan,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 582/1132, Badalikhhera, PO-Manas Nagar,
Lucknow (UP).

31. Yogendra Bahadur Singh, Aged- 45 Years,
S/o Late Sh. Hira Lal,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 2/433, Viram Khand, Gomati Nagar,
Lucknow (UP).
32. Sunil Kumar Srivastava, Aged- 52 Years,
S/o Late Sh. Shyam Kishor Lal,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 2/60, Virat Khand, Gomati Nagar,
Lucknow (UP).
33. Pradeep Kumar Tripathi, Aged- 49 Years,
S/o Late Sh. K. N. Tripathi,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o E-1/752, Sector-H, LDA Colony, Kanpur Road,
Lucknow (UP).
34. Brij Mohan, Aged- 53 Years,
S/o Late Sh. Mahangu,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o Sector-11/507, Indira Nagar,
Lucknow (UP).
35. Sanjay Kumar Saxena, Aged- 49 Years,
S/o Sh. Anand Swaroop Saxena,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o D-3113, D-Block, Indira Nagar,
Lucknow (UP).
36. Ravi Shanker, Aged- 46 Years,
S/o Late Sh. Uma Shankar,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o D-2/79, Viraj Khand, Gomati Nagar,
Lucknow (UP).
37. Bhagawat Gond, Aged- 52 Years,
S/o Late Sh. Chandra Dev Gond,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Pauri (UK).

R/o 6/393, Vineet Khand, Gomati Nagar,
Lucknow (UP).

38. Rajesh Verma, Aged- 45 Years,
S/o Sh. V. P. Verma,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 2/730, Sector-H, Janakipuram,
Lucknow (UP).
39. Meena Verma, Aged- 47 Years,
D/o Sh. M. P. Verma,
Working as Assistant Engineer,
Doordarshan Kendra, Srinagar (J&K).
R/o Flat-1, T. G. Road Hostel, Khadra Chowk,
Lucknow (UP).
40. Ram Mani Mishra, Aged- 45 Years,
S/o Sh. Raja Ram Mishra,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 11, Ram Nagar Phase-2, Satbari Road,
Kanpur (UP).
41. Kaushalendra Singh Chauhan, Aged- 48 Years,
S/o Sh. R. B. Singh Chauhan,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 16/664, Sector-16, Indira Nagar,
Lucknow (UP).
42. Sushil Kumar Shukla, Aged-49 years,
S/o Sh. K.B. Shukla,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 142/3, J.K. Colony, Jajmau,
Kanpur (UP).
43. Umesh Chandra Tripathi, Aged- 46 Years,
S/o Sh. Govardhan Tripathi,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o M-53, Indralok Colony, Krishna Nagar,
Lucknow (UP).
44. Sudhir Nigam, Aged- 58 Years,

- S/o Late Sh. Om Prakash Nigam,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o 62, Eldeco Colony, Malhour Road, Vikalp Khand,
Gomati Nagar, Lucknow (UP).
45. Rajnish Kumar, Aged- 44 Years,
S/o Sh. Paragi Lal,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 655A/4/128, Gayatripuram, Kursi Road,
Lucknow (UP).
46. Munna Rao, Aged- 42 Years,
S/o Sh. Ram Kishun,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 14/1163, Indira Nagar,
Lucknow (UP).
47. Sanjay Kumar, Aged- 45 Years,
S/o Sh. Raj Narayan,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o D-1362, Indira Nagar,
Lucknow (UP).
48. Raj Kumar, Aged- 43 Years,
S/o Sh. Kishori Lal,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 2/122, Vastu Khand, Gomati Nagar,
Lucknow (UP).
49. Lal Sahab, Aged- 48 Years,
S/o Sh. Sita Ram,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 14/417, Vikas Nagar,
Lucknow (UP).
50. Tara Chand, Aged- 51 Years,
S/o Sh. Baldi Prasad,
Working as Assistant Engineer,
Doordarshan Kendra, Srinagar (J&K).
R/o 6/1012, Janakipuram Extn,

Lucknow (UP).

51. Shyam Kishor Vaishya, Aged- 47 Years,
S/o Sh. Brahma Nand Vaishya,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Rudauli (UP).
R/o 538KA/1404 (548), Triveni Nagar-II,
Lucknow (UP).
52. Virendra Verma, Aged- 42 Years,
S/o Sh. Ram Kumar Verma,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o C-6, Doordarshan Colony, Viraj Khand,
Gomati Nagar, Lucknow (UP).
53. Uma Shanker Mishra, Aged- 50 Years,
S/o Sh. Bhagawati Prasad Mishra,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o D-29, Doordarshan Colony, Viraj Khand,
Gomati Nagar, Lucknow (UP).
54. Akhilesh Kumar Srivastava, Aged- 41 Years,
S/o Sh. Y. N. P. Srivastava,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o D-7, Doordarshan Colony, Viraj Khand,
Gomati Nagar, Lucknow (UP).
55. Kailash Prasad, Aged- 53 Years,
S/o Late Sh. P. R. Chaudhary
Working as Senior Engineering Assistant
Doordarshan Kendra, Kanpur (UP)
R/o 42, Dwarika Vihar, PO-CMAP,
Lucknow(UP).
56. Manoj Kumar Bajpai, Aged-47 Years,
S/o Sh. P.K. Bajpai,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o 1/573, Vishal Khand, Gomati Nagar,
Lucknow (UP).
57. Umesh Chandra Saxena, Aged- 63 Years,
S/o Late Sh. Tara Chand Saxena,

- Assistant Engineer (Retired),
Doordarshan Kendra, Lucknow (UP).
R/o 222, MMD1, Sector-D1, LDA Colony, Kanpur Road,
Lucknow (UP).
58. N. K. Gogia, Aged- 66 Years,
S/o Late Sh. K. L. Gogia,
Assistant Engineer (Retired),
Doordarshan Kendra, Lucknow (UP).
R/o A-1094, Indira Nagar,
Lucknow (UP).
59. Vijay Kumar Chugh, Aged- 69 Years,
S/o Late Sh. S. N. Chugh,
Working as Assistant Engineer,
Doordarshan Kendra (DMC), Rajouri (J&K).
R/o LS-2/631, Sector-F, Janakipuram,
Lucknow (UP).
60. Raj Kumar Bhutani, Aged- 62 Years,
S/o Sh. Khushi Ram Bhutani,
Assistant Engineer (Retired),
Doordarshan Kendra, Lucknow (UP).
R/o D-1/184, Sector-H, LDA Colony, Kanpur Road,
Lucknow (UP).
61. Om Prakash Gupta, Aged- 68 Years,
S/o Late Sh. Sant Bakhsh Gupta,
Assistant Engineer (Retired),
Doordarshan Kendra, Lucknow (UP).
R/o MM-1/855, Vinay Khand, Gomati Nagar,
Lucknow (UP).
62. Ram Murti, Aged- 56 Years,
S/o Late Sh. Ram Samujh,
Working as Assistant Engineer,
Doordarshan Kendra, Lucknow (UP).
R/o G 41-A, Sanjay Gandhi Puram, Faizabad Road,
Lucknow (UP).
63. Navin Chandra Joshi, Aged- 51 Years,
S/o Sh. Dharma Nand Joshi,
Working as Sr. Engineering Assistant,
Doordarshan Kendra, Haldwani (UK).
R/o Sarvodaya Vihar, Bari Mukhani,
Haldwani (UK).

64. Basant Kumar Singh, Aged- 44 Years,
S/o Late Sh. R. F. Singh,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o N-112, Keshavpuram, Awas Vikas No.1,
Kalyanpur, Kanpur (UP).
65. Krishna Kumar, Aged- 47 Years,
S/o Late Sh. Babu Ram Mishra,
Working as Engineering Assistant,
Doordarshan Kendra, Lucknow (UP).
R/o N-338, Keshavpuram, Awas Vikas No.1,
Kalyanpur, Kanpur (UP).
66. Navendu Srivastava, Aged- 41 Years,
S/o Late Sh. Gomati Sharan Srivastava,
Working as Engineering Assistant,
Akashvani Kendra, Kanpur (UP).
R/o C-7, Radio Colony, Benajhabar Road,
Kanpur (UP).
67. Anil Kumar, Aged- 45 Years,
S/o Sh. Raja Ram,
Working as Engineering Assistant,
Doordarshan Kendra, Etawah (UP).
R/o H-1383, Satyam Vihar, Awas Vikas No.1,
Kalyanpur, Kanpur (UP).
68. Subhash Chandra Srivastava, Aged- 61 Years,
S/o Late Sh. Lalita Prasad,
Assistant Engineer (Retired),
Doordarshan Kendra, Rudauli (UP).
R/o 2/113, Viraj Khand, Gomati Nagar,
Lucknow (UP).
69. Jagtar Singh, Aged- 67 Years,
S/o Late S. Rattan Singh,
Sr. Engineering Assistant (Retired),
Akashvani Kendra, Jalandhar (Pb).
R/o 1730, Old Lakkhar Mandi,
Amritsar (Pb).
70. Vijay Kumar Chugh, Aged- 69 Years,
S/o Late Sh. S. N. Chugh,
Assistant Engineer (Retired),

Doordarshan Kendra, Delhi.
R/o Site-3, House No. 197, Vikas Puri,
New Delhi.

..... Petitioners

(through Ms. Jyoti Singh, Sr. Advocate with Sh. Yogesh Sharma, Advocate)

Versus

1. Sh. Sunil Arora,
Secretary to the Govt. of India,
Ministry of Information & Broadcasting,
Shastri Bhawan, Dr. R.P. Marg,
New Delhi-110001.

2. Sh. Jawhar Sircar,
The Chief Executive Officer,
Prasar Bharati (Broadcasting Corp. Of India),
PTI Building, Sansad Marg,
New Delhi-110001.

3. Sh. F. Sheheryar,
Director General, Akashvani.
Akashvani Bhawan, Sansad Marg,
New Delhi-110001.

4. Sh. C. Lalrosanga,
Director General, Doordarshan,
Doordarshan Bhawan Wing-A,
Copernicus Marg, New Delhi-110001.

..... Respondents

(through Sh. S.M. Arif, Advocate)

O R D E R

Mr. Shekhar Agarwal, Member (A)

CP-396/2014 & CP-606/2014 in OA-854/2014

These Contempt Petitions have been filed for alleged non-compliance of our order dated 15.05.2014, the operative part of which reads as follows:-

“7. In our considered view no further adjournment of this case is necessary. Let the respondents examine the cases of the applicants in the light of the aforesaid Order/Judgments and decide the matter. In case, their cases are covered by the aforesaid Order/Judgment, they shall also be given the same benefits. In any case, the respondents shall communicate their decision to the applicants by a reasons and speaking order within two months from the date of receipt of a copy of this Order.”

CP-673/2015 in OA-2608/2015

2. This Contempt Petition has been filed for alleged non-compliance of our order dated 21.07.2015, the operative part of which reads as follows:-

“4. In view of the above submissions made by the learned counsel for the applicants, this O.A is disposed of with the direction to the respondents to examine the case of the applicants in the light of the order of this Tribunal in O.A 514/2002 (supra). If their cases are covered by the aforesaid order, they shall also be granted the same benefits. The respondents shall also pass individual orders in the cases of the applicants under intimation to them. The aforesaid directions shall be complied with within two weeks from the date of receipt of a copy of this order. There shall be no order as to costs.”

3. The respondents have filed their reply in which they have stated that in compliance of the aforesaid order of this Tribunal a Screening Committee meeting was held on 12.10.2015 in which the cases of applicants herein were considered. The Screening Committee has, however, not found the applicants herein fit for grant of up-gradation under the ACP Scheme as they were not found to be similarly placed as applicants of OA-514/2002 (Akashwani & Doordarshan Diploma Engineers Association through its President name – Brij Kishore Roy Vs. UOI & Ors.) of Patna Bench of CAT. It was found that the applicants were not working in the pay scale of Rs.6500-10500 but had been granted upgraded pay scales of Rs.7450-11500 and Rs. 7500-12000 on their opting for Prasar Bharti and hence they were not similarly placed as the applicants of OA-514/2002 (supra).

4. Learned counsel for the petitioners on the other hand argued that even the applicants of OA-514/2002 (supra) had been working in higher pay scales. They were granted the option of surrendering the benefit of those pay scales and availing of ACP benefits. The respondents have, however, not extended the same benefit to the petitioners herein.

5. Per contra, learned counsel for the respondents stated that this issue has been considered in an identical CP-68/2015 in OA-3580/2014 by a Co-ordinate Bench of this Tribunal. The aforesaid Contempt Petition has been disposed of on 16.10.2015 with the following order:-

"We have heard learned counsel for the parties and perused the case file.

2. In compliance with the Order passed by the Tribunal, the respondents have rejected the claim of the applicants by passing a speaking and reasoned order dated 13.10.2015.

3. Learned senior counsel for the applicants pointed out that the applicants are similarly situated as the applicant in OA No.514/2002 but the claim of the applicants has been wrongly rejected. It was pointed out that option was given to the applicant of OA No.514/2002 to opt out of higher scale 4 granted vide order dated 25.2.1999 and similar option should have been extended to the applicants, but has not been extended. Therefore, the applicants despite being similarly situated as the applicant in OA No.514/2002 have been denied the same benefit.

4. The aforesaid contention does not fall within the realm of contempt jurisdiction of the Tribunal. The applicants may have appropriate remedy against the order dated 13.10.2015 in accordance with law, if they are aggrieved by the same. However, it cannot be said that by passing the said speaking Order dated 13.10.2015, the respondents have committed any wilful disobedience of the Order of this Tribunal so as to make them liable for Contempt of Court. In the Order of the Tribunal itself, it has been stated that if the respondents do not find the applicants to be similarly situated, in that case, the applicants shall have liberty to challenge the order so passed in appropriate original proceeding. It is thus, manifest that after passing of speaking order dated 13.10.2015 by the respondents, nothing survives for determination in the contempt jurisdiction.

5. Resultantly, the instant Contempt Petition is disposed as infructuous. Notices issued to the respondents stand discharged.

6. MAs are also disposed of as have been rendered infructuous."

Similar order has been passed in CP-197/2015 in OA-4520/2013 as well as CP-508/2015 in OA-215/2015.

6. We have heard both sides and have perused the material placed on record. We notice that in these cases the OAs were disposed of by us without issuing notice/or waiting for the reply of the respondents and without going into the merits of the case with a direction to the respondents to examine the cases

of the petitioner and consider granting them the same benefits as applicants of OA-514/2002 (supra) in case they were found to be similarly placed. In our view after holding the Screening Committee and considering the cases of the petitioners the respondents have made substantial compliance of our order. No contempt, therefore, subsists in this case. Accordingly, we close these Contempt Petitions and discharge the notices issued to the alleged contemnors. The petitioners shall, however, be at liberty to challenge the orders of the respondents now passed, in accordance with law, if so advised.

CP-664/2015 in OA-4462/2013

7. In this case learned counsel for the petitioners stated that this Tribunal in its order dated 21.05.2015 had already come to the conclusion that the applicants herein were covered by the orders of Patna Bench of this Tribunal in OA-514/2002 (supra). Hence, the respondents were bound to extend the same benefits to the applicants herein as were granted to the applicants of OA-514/2002 (supra).

8. Learned counsel for the respondents, however, stated that orders of Patna Bench have been modified by Hon'ble High Court of Patna in CWJC No. 6451/2010 on 25.08.2010. The operative part of the order reads as follows:-

"We find some substance in the submissions advanced on behalf of the petitioners that the learned Tribunal in paragraph 9 of the impugned order should have directed the authorities only to consider the case of the applicants for grant of benefits under the ACP on completing 12 years of service in accordance with scheme of ACP and the clarification contained in DOPT dated 10.2.2010. In our view also, the learned Tribunal should not have issued a general direction to cover cases of all the individuals because under the ACP scheme cases of individuals require consideration. Now, once the doubts relating to cases of the employees have been cleared, they are directed to consider the grant of benefit of ACPS to the applicants before the Tribunal within a period of three months from today in accordance with law and the observations made in this order and the order of the learned Tribunal."

9. Thus, the respondents were only required to examine cases of each of the applicants and see whether they were eligible for grant of benefits of Patna Bench order. In this case also, for the reasons mentioned in the above CPs, the respondents have found the petitioners not to be similarly placed. Hence, their cases were also rejected.

10. We have considered the aforesaid submissions. We are convinced that for the reasons mentioned above in our order in CP-396/2014 & CP-606/2014 in OA-854/2014 with CP-673/2015 in OA-2608/2015, no further orders are necessary in this case as well. This Contempt Petition is also closed and notices issued to the alleged contemnors are discharged. The petitioners shall, however, be at liberty to challenge the orders of the respondents now passed, in accordance with law, if so advised.

(Shekhar Agarwal)
Member (A)

(V. Ajay Kumar)
Member (J)

/Vinita/