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3

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH  
GUWAHATI-05

(DESTRUCTION OF RECORD RULES, 1990)

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SECTION OFFICER (Judl.)

....

OA No. 177196

Sr. D.V. Sangma Applicant(s)

vs. Union of India & Ors. Respondent(s)

Mr. B.R. Inna, B. Nelli, Adv. S. Sarma Advocates for the applicant(s)

Mr. S. Ali, Sr. C.G.S.C. Advocates for the Respondent(s)

| Office Notes | Date | Courts' Orders |
|--------------|------|----------------|
|--------------|------|----------------|

This application is in form and within time C. F. of Rs. 50/- deposited vide IPO/BD No 346434 Dated ... 28/8/96

28.8.96

None present. List for consideration of admission on 12.9.96.

*[Signature]*  
Member

~~13/8/96~~

trd

On scrutiny this application, it appears that there are plural remedies seeking reliefs viz. increment and promotion which seems not-consequential to one another.

17.9.96

Mr. S.Sarma for the Applicant. Mr. S.Ali, Sr. C.G.S.C. for the respondents. Mr. Sarma seeks 10 days adjournment. Adjournd for consideration of admission on 27.9.96.

*[Signature]*  
Member

However, it may be placed before the Single Bench to consider the application.

Submitted as per orders

trd

*[Signature]*  
23/8

*[Signature]*  
23/8/96  
S.O. 21  
52

*[Signature]*  
17/9

*[Signature]*  
11/CDR 23/8

27-9-96

Mr.S.Ali, Sr.C.G.S.C. for the respondents. None for the applicant.

List for consideration of Admission on 3-10-96.

*[Signature]*  
Member

Inform to the Counsel for both side

*[Signature]*  
28/8/96

1m  
28/8/96

2  
O.A. 177 of 1996

3.10.96

Mr. S.Sarma for the applicant.

Mr. S.Ali, Sr. C.G.S.C. for the respondents.

This application involved plural remedies namely (i) Promotion with retrospective effect. (ii) Annual Increment.

Mr. Sarma seeks permission to withdraw this application to file a fresh one. Prayer is allowed. The application is disposed of on withdrawal. The applicant is at liberty to file fresh application if desires.

Comply order  
dated 3-10-96

trd  
3/10

trd  
3/10

  
Member

15.10.96

Copy of order  
issued to the 2/Advocates  
of the parties vide  
D.No. 3535 to 3536, dt. 16/10/96.

trd  
15/10

Central Administrative Tribunal  
 498  
 23 AUG 1996  
 Guwahati Bench

4

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL : GUWAHATI BENCH.

Filed in Court  
 ON.....  
 Court Master

( An application U/S. 19 of the Administrative Tribunal Act, 1985 ).

Title of the Case O.A. No. 177/96.

Shri D.N. Sangma. .... Applicant.  
 VS.  
 Union of India & Others. .... Respondents.

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FOR USE IN TRIBUNAL'S OFFICE. :-

Date of filing. :- 23-8-96  
 Registration No. :- OA 177/96

Received  
 C. Jais  
 Sr. CGSC  
 22/8/96

*D. Sanna*  
 23/8/96  
 REGISTRAR.

Filed by the Applicant  
Through  
B. M. M. M.  
ADROCK  
22-8-86

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL :::::  
GUWAHATI BENCH.

( An application U/S. 19 of the Administrative  
Tribunal Act, 1985 ).

O.A. NO. 177/96.

BETWEEN :

Shri D.N. Sangma,  
S/O. Late R.G. Momin,  
Assistant Journalist,  
P.I.B., Shillong,  
Meghalaya.

.... Applicant.

AND :

1. The Union of India,  
represented by the Secretary,  
Ministry of Information and  
Broadcasting, New Delhi.
2. Principal Information Officer,  
Press Information Bureau,  
Sahjahan Road, New Delhi.

.....2.

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2.

3. Additional Principal Information Officer, Press Information Bureau, Sahjahan Road, New Delhi.

.... Respondents.

DETAILS OF THE APPLICATION.

1. Particulars of the order against which the application is made :-

(a) The application is filed against the order dated 31.5.90 ( Annexure - D ) for not releasing the two increments due to the applicant.

(b) Also against the discreminatory provisions by which applicant has not been considered for promotion from the post which he has been holding for last 23 years.

2. Jurisdiction of the tribunal :-

The applicant declares that the subject matter in respect of which the application is made is within the jurisdiction of this Hon'ble Tribunal.

3. Limitation :-

The applicant further declares that

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the application is within the limitation period prescribed under Section 21 of the Administrative Tribunal Act.

4. Facts of the case :-

4.1. That the applicant is a citizen of India and a permanent resident of Shillong. Applicant belongs to the Scheduled Tribe and as such deserves ~~xxxxx~~ special protection and is entitled to all the rights under the Constitution of India.

4.2. That your applicant joined at the Press Information Bureau, Govt. of India, Shillong under the Ministry of Information and Broadcasting as Assistant Journalist.

4.3. That your applicant begs to state that the post of Assistant Journalist is in existence in P.I.B., Shillong alone and this post is not there any where in other parts of the country in the Department. The post of Assistant Journalist is equivalent to that of Information Assistants which belong to the Junior Grade, Indian Information Service.

It may be pertinent to mention here that

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nature and volume of work as well as responsibilities and duties of the Assistant Journalist are exactly the same as those of Information Assistant.

4.4. That your applicant begs to state that those incumbents who were appointed as Information Assistants in Junior Grade Indian Information Service have scope for promotion to the post of Assistant Information Officer in the Senior Grade of Indian Information Service, whereas your applicant who was appointed as Assistant Journalist have no promotional scope at all whatsoever and have to remain stagnant in the same post for ever.

4.5. That your applicant begs to state that he has been made a victim of circumstances and as such had to suffer in a stagnant post with no scope of promotion. He has also reached the maximum of the pay scale without any further scope of enhancement.

It may be pointed out here that while holding the post of Assistant Journalist in P.I.B., Shillong he was given appointment to go on deputation to Grade-III, C.I.S. ( now Indian Information Service ) as Field Publicity Officer in the Directorate of

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Field Publicity, Shillong on a vacant post vide Ministry of ~~XXX~~ Information and Broadcasting I.D. No. A-35018/4/88-CIS dated 30.8.85 and he was given one month time of joint the post with clear instruction to the authority concerned to relieve him immediately. Your applicant was interested and willing to join more particularly in view of stagmation and accordingly applied for release order, but unfortunately same was not granted and your applicant had no other option, but to remain and give unblemished service without any future or hope.

A copy of the communication dated 30.8.85 is annexed hereto and is marked as ANNEXURE - A to this application.

4.6. That your applicant begs to state that when it was pointed out to the authorities that injustice has been done to your applicant, the respondents vide P.I.B. I.D. No. A-22012/5/85/Estt. dated 8.1.86 was appointed as Assistant Information Officer, P.I.B., Kohima ( Nagaland ) in Grade-III of Central Information Service ( now renamed Indian Information Service) Group-B on promotion which he assumed charge of the post on January 24, 1986 and hold the post till 23.1.91, the date on which he was

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repatiated to his parent cadre i.e. Assistant Journalist w.e.f. 23.1.91.

It may be mentioned here that though your applicant was repatriated to his parent cadre of Assistant ~~Journalist~~ Journalist, he still continued with the charge of the office of the P.I.B., Kohima ( Nagaland ) till he was finally transferred to P.I.B., Shillong in December, 1991.

The copies of the order dated 8.1.86 and 13.2.91 are annexed hereto and are marked as ANNEXURE - B and C respectively to this ~~application~~ application.

4.7. That your applicant begs to state that during his tenureship as Assistant Information Officer of P.I.B., Kohima his annual increment in the scale of pay of Rs. 2000 - 3500/- fell due w.e.f. 1.1.90 thus raising his pay from Rs. 2300/- P.M. to Rs. 2375/- and again another annual increment @ Rs. 75/- fell due on 1.1.91, thus further raising his pay from Rs. 2375/- P.M. to Rs. 2450/- vide Pay and Accounts Office ( I.R. L.A. )'s No. PAO/IRLA/CC/11460/265-66 dated 31.5.90. However, inspite of repeated representation and requests the respondents ~~and~~ gave a deaf ear to the legitimate claim of your applicant.

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A copy of the order dated 31.5.90 and one of the representation dated 19.5.94 are annexed hereto and are marked as ANNEXURE-D and E respectively to this application.

4.8. That your applicant begs to state that during his ~~xxxxxxxxxx~~ tenureship as Assistant Information Officer of P.I.B., Kohima and after representation to his parent cadre of Assistant Journalist, your applicant submitted a number of representation to the Ministry of Information and Broadcasting for appointment to the vacant post of Field Publicity Officer, Directorate of Field Publicity, Tura and to regularise his service in the Grade-III of Senior Indian Information Service. Unfortunately, his application for the post of Field Publicity Officer, Directorate of Field Publicity, Tura was not entertained on the ground that he was appointed in Indian Information Service and whereas the post of Field Publicity Officer ( Border ), Tura was not borne on the strength of Indian Information Service. Your applicant again applied for the said post which was lying vacant after repatriation along with a photocopy of Headquarter Letter No. 4.2.90 Estt. ( Vol. II ) dated 11.4.90, this time the Ministry did not consider his application stating that there was no vacant post. Thus your

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applicant was deprived from his legitimate claim by negligence and taking course of gross injustice by the Respondents.

A copy of the office memorandum dated 11.4.90 and your applicant's representation dated 19.2.92 are annexed herewith and marked as ANNEXURES-F and G respectively to this application.

4.9. That your applicant begs to state that he has worked in the capacities of Assistant Journalist and Assistant Information Officer and has discharged his services to the full satisfaction of the authorities concerned. Infact, after repatriation from the post of Assistant Information Officer of P.I.B., Kohima, your applicant was asked to look after the whole administrative and publicity wings of the P.I.B. Office of Kohima as Assistant Journalist till 20.11.91. And when transferred to P.I.B., Shillong, he was again entrusted to look after the whole administration of P.I.B., Shillong vide letter dated 17.1.92.

It is further stated that being the senior most staff member of P.I.B., Shillong your applicant has looked after the affairs of the office

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during the leave/absence of Assistant Information Officer, ~~XXXXXXXXXXXXXXXXXX~~ And further when the Assistant Information Officer, P.I.B., Shillong tendered his resignation from Shillong office, your applicant was authorised to look after the office vide letter dated 25.3.96. Your applicant also represented the office in Press Conference, meetings, seminars and other functions.

Copies of the communications dated 17.1.92 and 25.3.96 by which responsibilities of higher post were given are annexed herewith and are marked as ANNEXURES-H and I respectively.

4.10. That your petitioner begs to state that the post of Assistant Journalist doesnot exist any where excepting two posts in Shillong. However they are in the same grade that of Information Assistant. But Information Assistants belong to Junior Grade ( Gr. B ) of Indian Information Service. The Information Assistants have the promotional avenues in the hierchial process of Information Assistant - Assistant Information Officer ( I.I.S. Gr. B ) - Information Officer ( I.I.S. Gr. A ) - Deputy Principal Information Officer upto Principal Information Officer which

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is the post of the Chief of Press Information Bureau. Unfortunately, in the post of Assistant Journalist there is no such hierchial avenues to rise and your applicant has remained in the same post till date.

4.11. That your applicant begs to state that he was appointed as Assistant Information Officer, P.I.B., Kohima, this clearly establishes that applicant though has been working as Assistant Journalist has got all qualifications and experience for the Assistant Information Officer and during his deputation period he also drew the pay scale of Assistant Information Officer. Thus it clearly establishes that the nature of service cannot be bifurcated for both the service and your applicants present service cannot be ~~xxxx~~ singled out. Infact, the post of Field Publicity Officer ( F.P.O. ) and Assistant Information Officer ( A.I.O. ) are same and the pay scale is also same.

4.12. That your applicant begs to state that thus it will be reflected that though your petitioner has remained as Assistant Journalist a post which does not exist, any where and no scope of promotion your applicants service has been taken for other

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promotional higher post all along and as stated above once as Assistant Information Officer, P.I.B., Kohima also.

4.13. That your applicant begs to state that your applicants service has been confirmed in the P.I.B. on ~~11.7.95~~ 11.7.95, he had been considered for encadrement to Indian Information Service Senior Grade for his unintarrupted and faithful service for nearly 23 years are not caged in a post which surprisingly have no promotional avenues he would by now have been holding a very senior post of either Information Officer ( Senior Grade ) or Deputy Principal Information Officer, but for the gross discrimination on the part of the Ministry of Information and Broadcasting in general and the Department of Press Information in particular your applicant has been deprived of his legitimate claim.

A copy of the memorandum dated 11.7.95 confirming the post is annexed hereto and marked as ANNEXURE-J to this application.

4.14. That your applicant begs to state that your applicant belongs to the Scheduled Tribe. There are directives relating to the Constitutional safeguards extended to Scheduled Caste and Scheduled Tribe to protect their interest. Your petitioner submitted

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a number of representation highlighting the factors and though assurances were given for protection, but till date no fruitful result has come on your applicants way.

The applicant craves leave of this Hon'ble Court to rely on the Govt. ~~xxx~~ Circulars on reservation and preference at the time of hearing.

4.15. That your applicant begs to state that he has to his credit long faithful service of nearly 23 years except for a brief period of 5 years when he hold the post of Assistant Information Officer in P.I.B., Kohima. Your applicant is due to retire on 1.11.97 and he deserves sympathetic and judicial consideration as he never got any higher promotion but remained as Assistant Journalist. The post of Assistant Journalist was created for Shillong Office of P.I.B. alone and nowhere in any P.I.B. in the whole country such a post can be found.

4.16. That your applicant begs to state that his case has come to a very peculiar position as higher officers failed to explain the creation of a post of Assistant Journalist for Shillong Office nor the reasons for not encadering the post of Assistant

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Journalist to Indian Information Service ( Junior Group Service ) like other counterparts of Information Assistants.

It may be pertinent to mention here that persons appointed as Information Assistants in Junior Grade, Indian Information Service get a regular promotion to the next higher post of Assistant Information Officer and subsequent next higher promotions on their long service and efficiency, but your applicant who has been appointed as Assistant Journalist is doomed to remain as Assistant Journalist without any promotion scope and deprived from encadrement to Indian Information Service.

It will not be out of place to mention here that all the incumbents who joined along with your applicant in the same scale at other places have reached much higher post whereas your applicant had to languish in the same post all through out his service career till date.

\* 4.17. That your applicant begs to submit that the post of Assistant Journalist which is shown to exist only in Shillong and which only two incumbents your applicant and Mr. Don is holding is in the same

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grade of Information Assistant. Only difference is that the post that your applicant is holding has got no promotional scope, a stagnant post which nobody has cared to give a review inspite of repeated reminders, on the other hand Information Assistants have the promotional avenues upto the Principal Information Officer. This classification is itself discriminatory and needs a through review with all benefits to your applicant.

4.18. That your applicant submits that Assistant Journalist are in the same grade of Information Assistant and the designation also is deemed to be the same with similar pay scale. Applicant submits that during his tenure as Assistant Information Officer on deputation, he also received higher pay scale and increments, though increments have not been released. This clearly establishes that your applicant has all qualification and experiences to go up in the ladder of promotion, but for the uncalled and unjustified stagnation. Hence, the applicant needs to be deemed to be Information Assistant from the date of entry of initial appointment and deserves to get all benefits. It may be pertinent to mention here that Assistant Journalist and Information Assistant have got same pay scale and benefits.

.....15.

4.19. That your applicant begs to submit that he has been working since 1973 in the same post till date except for the period ~~mm~~ when he has posted at Kohima. The non-promotion of your petitioner in the same post is nothing, but exploitation of labour by the State and in contrary to the principles embeded in Articles 14, 16 and 21 ~~af~~ and the Preamble to the Constitution of India.

4.20. That your application begs to submit that the incumbents who joined alongwith your applicant in different Branches of the Ministry of Information and Broadcasting including P.I.B. have risen to higher posts. Your applicant on the other hand has not received any promotion or financial benefits. This is clearly a case of unreasonable classification and suffers from both 'malice in law' and 'malice in fact'.

4.21. That your applicant submits that the two increments which were earned by your applicant after putting years of dedicated services have been held up and have not been released even after repeated reminders, is a clear example of colourable exercise of power and decisions based on extraneous consideration.

4.22. That your applicant begs to submit that he has been made a victim of circumstances. As stated above, the post of Assistant Journalist exists only in P.I.B., Shillong. Obviously, there cannot be any post without any scope for promotion, but unfortunately this has happened in the instant case and your applicant has remained stagnant in the same post for almost 23 years. Such extra-ordinary stagnation has caused ~~an~~ psychological turmoil and mental agony as the incumbents junior to your applicants has reached much higher posts. The action of the respondents in not considering the case for promotion of your applicant and allowing others equally placed to be promoted is ~~most~~ unfair and inequitable.

4.23. That your applicant begs to submit that from the facts and figures as stated above, makes it clear that the action of the respondents ~~is~~ in not promoting your applicant, putting your applicant in a post which has got no promotional avenues, is in clear violation of service jurisprudence and principles of natural justice.

Further adding insult to the injury caused, the respondents have withheld the increments due to your applicant. Thus it can be said that the action of the respondents are malafide, arbitrary and based on biased views.

.....17.

*Dr.*

5. Grounds for relief with legal provisions :-

I. For that during the tenurship as Assistant Information Officer of P.I.B., Kohima applicants annual increment in the scale of pay of Rs. 2000 - 3500/- fell w.e.f. 1.1.90 thus raising pay from Rs. 2300/- P.M. to Rs. 2375/-. And again, another annual increment of Rs. 75/- fell due on 1.1.91, thus further raising pay from Rs. 2375/- P.M. to Rs. 2450/- vide pay and accounts office letter dated 31.5.90 ( Annexure - ). Thus non-payment of the two annual increments accrued with effect from 1.1.90 is violative of service jurisprudence and also violative of Article 21 of the Constitution of India.

II. For that the existence of post of Assistant Journalist is exceptional to Shillong only. There are only two officers holding such post in the whole of India. The present status indicates that there is no scope of promotion to any higher post which is against established procedure of law and clear violation of Principles of Natural Justice.

III. For that the applicant has been left without opportunity for promotion for last about

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23 years. Any service demands that an employee must have an opportunity to advance. The opportunity for advancement is a requirement for progress of any organisation. The apex Court in unequivocal terms have stated that any organisation must have a satisfactory procedure for promotion. Hence, stagnation of your applicant in the same post is arbitrary, illegal, capricious and without any basis.

**IV** For that the applicant has reasons to believe that the respondents with a malafide intention has withhold the increments due to your applicant and has not acted upon the representation submitted by your applicant for promotion and other benefits.

**V.** For that in any view of the matter the whole exercise of the respondents are nothing but colourable exercise of power in clear violations of Article 19(1)(g) and Article 21 of the Constitution of India. This is also against service jurisprudence and established procedure of law.

6. Details of remedies exhausted :-

The applicant status that since the order of promotion has not been issued and also the due increments were not released, the applicant has

submitted his representations and the respondents have refused to accord to his prayers and as such, he has no other alternative remedy except by filing this application.

7. Matters not previously filed or pending before any other Court :-

The applicant declares that he has not previously filed any application, suit or writ petition in respect of the subject matter of the application before any other Court, authority or other Bench of this Hon'ble Tribunal.

8. Reliefs sought for :-

I. The applicant in the instant case prays before the Hon'ble Tribunal.

(a). To direct the respondents to consider the case of your applicant for promotion with retrospective effect to the next two promotional stages of Senior Information Officer of Senior Grade, Indian Information Service, Group A with all consequential service benefits.

II. To release the annual increment, in the scale of pay of Rs. 2000 - 3500/- which fell due with

DS,

effect from 1.1.90 thus raising the pay from Rs. 2300/- P.M. to Rs. 2375/-. And another annual increment of Rs. 75/- fell due on 1.1.91, thus raising pay from Rs. 2375/- P.M. to Rs. 2450/- P.M. alongwith arrears, benefits and interests accrued thereupon ( Annexure - D ).

III. Cost of the application.

IV. Any order or orders as Your Lordships deem fit and proper under the facts and circumstances of the case.

9. Interim relief :-

(a). That the applicant prays that during the pendency of the original application the respondents may be given a direction to release the increments alongwith arrears and interests and also to consider the case of the applicant for promotion.

(b). That considering the early retirement of the applicant ( 1.11.97 ) the matter may kindly be given an early hearing.

19. Particulars of I.P.O. :-

- (i). I.P.O. No. :- 09 346434  
(ii). Date :- 2.8.96  
(iii). Payable at :- GPO/Guwahati

21.

11. List of enclosures :-

As stated above.

VERIFICATION.

I, Shri D.N. Sangma, S/O. Late R.G. Momin, aged about 56 years at present working as Assistant Journalist, P.I.B., Shillong under the Ministry of Information and Broadcasting, do hereby solemnly verify and state that the statements made in paragraphs 1 to 4, 6 to 9, 10 and 11 are true to my knowledge and those made in paragraph 5 are true as per my legal advice and I have not suppressed any material fact.

And I sign this verification on this the 20<sup>th</sup> day of August, 1996 here at Guwahati.

Donald N. Sangma  
Deponent.  
( D.N. SANGMA ).

Annexure - A.

( COPY )

MINISTRY OF INFORMATION AND BROADCASTING.

SUBJECT : Filling up posts in Grade III of CIS, Group  
\* 'B' on deputation ( ad-hoc ) basis.  
( Rs. 650 - 1200/- ).

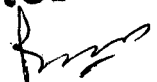
Reference Ministry/Deptt. of P.I.B. OM/u.o.  
note/letter forwarding application for appointment to  
Grade III of CIS, Group 'B' on deputation ( ad-hoc )  
basis.

2. It has been decided with the approval of the  
competent authority to appoint Sh. Ronald N. Sangma on  
deputation on prely ad-hoc basis for a period of six  
months in the first instance in Grade III of CIS  
Group-B.

3. Consequent on appointment to Grade III on  
deputation ( ad-hoc ) basis, Shri Ronald N. Sangma  
working at present as asstt. Journalist, PIB, New Delhi  
is posted as FPO, DFP, Shillong a vacant post. He may  
be requested to report for duty to DFP, Shillong within  
a month of issue of this offer.

.....23.

Attested.

  
Advocate.

4. It is requested that Shri Ronald N. Sangma may immediately be relieved to take over his new appointment.

5. Shri Ronald N. Sangma will have no claim for absorption/regular appointment in Grade III of CIS on the basis of this selection.

Sd/-

( H.C. JAYAL )  
Under Secretary to the Govt. of India,  
Tele : 384547.

PIB, New Delhi.

Min. of I&B I.D. No. A-35018/A/83-CIS dt. 30.8.85.

Copy to :-

1. Shri Ronald N. Sangma, Asstt. Journalist, PIB, Shillong.
2. DDA, DFP, New Delhi.
3. DFP, Shillong.
4. P&AO(IRLA) M/O I&B, AGCR Building, ~~Mawt~~ New Delhi.

Sd/-

( P.P. HALDAR )  
SECTION OFFICER  
Tele : 389642

....

Attested.

  
Advocate.

23(a).

( COPY )

Press Information Bureau  
Government of India,  
Calcutta.

Sub. :- Appointment in Grade III of CIS to Shri D.N. Sangma & Shri K.S. Don, Asstt. Journalists ( Garo & Khasi ) of Shillong Office.

Reference Ministry's I.D. Note Nos. A-35018/A/83-CIS, dated 30.8.85 regarding filling up posts in Grade III of CIS, Group 'B' on deputation ( ad-hoc ) basis, which have been sent direct to Shillong Office without dropping copy any of those of this office.

S/Shri Donald N. Sangma & K.S. Don, Asstt. Journalist have been promoted to Grade III of CIS on deputation ( ad-hoc ) basis and posted as F.P.O., D.F.P., Shillong and Asstt. Editor, ~~at~~ D.P.D., New Delhi respectively and advised them to report to their respective posts within a month.

In the event of their release from the present posts, in accordance with the Recruitment Rules, the resultant vacancies would have to be filled up through direct Recruitment, but that too is not permissible in the presence of the existing ban on direct recruitment.

Meanwhile, AIO, Shillong has proposed that

.....23(b).

Attested.

  
Advocate.

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23(b).

Shri I. Dkhar, C.O.I. who is proficient in Garo language would be elevated to the post of Asstt. Journalist ( Garo ) which too, can hardly be done for the lack of appropriate provision in the Recruitment Rules.

Further, Shri K.S. Don, Asstt. Journalist ( Khasi ) in his representation dated 12.9.85 ( copy enclosed ) has stated that since he does not know Assamese Language, the post offered to him as A.E., D.P.D., New Delhi would neither be suitable to him nor would it be of any interest of public service.

In view of the above, it is requested that Hdqrs, may kindly suggest as to how the posts which would be fallen & vacant after the release of S/Shri Sangma and K.S. Don would be filled up as those are required to be filled up through direct recruitment which is also not possible in the face of the existing ban order.

This may please be treated as most immediate as the necessary action to release Shri Sangma would be taken on hearing from Hqrs.

Sd/-

( N.N. Sinha )  
Administrative Officer.

.....23(c).

Attested.

  
Advocate.

23(c).

Shri D.N. Chaturvedi, APIO, PIB, New Delhi.  
Calcutta Office u.o. No.A-5/22/84-Cal. dated 27.9.85.

Copy to AIO, Shillong for information.

Sd/-

( N.N. Sinha )  
Administrative Officer.

....  
....

Attested.  
*[Signature]*  
Advocate.

Annexure - B.

( COPY )

PRESS INFORMATION BUREAU  
GOVERNMENT OF INDIA.

Subject :- Filling up of posts in Grade III of CIS,  
Group 'B' on deputation ( Ad-hoc ) basis  
( Rs. 650-1200 ).

Reference Ministry of I&B's I.D. Note No.  
A-35018/4/83-CIS, dated 12.12.1985 regarding posting  
of Shri K.S. Don and Shri Donald N. Sangma, Asstt.  
Journalists as A.I.O., PIB, Gauhati and A.I.O., PIB,  
Kohima respectively.

2. In this connection attention is invited  
to Bureau's U.O. Note of even No., dated 9.10.85  
wherein it has clearly been stated that Shri K.S. Don  
and Sh. Donald N. Sangma are working as Asstt.  
Journalists at PIB, Shillong and the name of Shri  
Sangma is Sh. Donald N. Sangma and not Ronald N.  
Sangma. It is, therefore, requested that the necessary  
corrections in respect of the place of posting and  
the name of these officers may kindly be made in  
Ministry's I.D. note at an early date.

Sd/-

( P.K.D. Sarkar )  
Assistant Principal Information Officer.

Attested.

*Rms*  
Advocate.

Ministry of I&B ( Shri H.C. Jayal, US(I) ).

PIS I.D.No.A-22012/5/85-Estt., dated 8.1.1986.

Copy to :-

1. PIB, Calucutta. It is requested that the charge assumption report of Shri K.S. Don and Sh. D.N. Sangma as AIO, PIB, Gauhati and AIO, PIB, Kohāma respectively, may kindly be sent to H.Qrs. at an early dated.
2. PIB, Shillong, with a copy of Ministry of I&B's I.D. notes No. A-35018/4/83-Estt., dated 12.12.85 with the request that a copy of the I.D. Notes may be handed over to S/Shri K.S. Don and D.N. Sangma, Asstt. Journalists, PIB, Shillong.

Sd/-

( P.K.D. Sarkar )  
Assistant Principal Information Officer.

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Attested.

  
Advocate.

Annexure - C.

No. 4/2/90-Estt.(Vol.II)  
PRESS INFORMATION BUREAU  
GOVERNMENT OF INDIA.

\*\*\*\*\*

New Delhi-1, dt. 13.2.1991.

OFFICE ORDER.

The following Assistant Information Officers on deputation in PIB are repatriated to their parent cadres w.e.f. the dates mentioned against their names and are relieved of their duties from the same date :-

| S.No. | Name of the Officers and their place of posting. | Date of repatriation to parent cadre. |
|-------|--|---------------------------------------|
| 1.    | Sh. K. Sangtri Don<br>AIO, PIB, Shillong.        | 20.1.1991 ( AN )                      |
| 2.    | Sh. Donald N. Sangma<br>AIO, PIB, Kohima.        | 23.1.1991 ( AN )                      |

They are directed to report for duty to their parent cadre immediately.

Sd/- V.K. Dhingra,  
Asstt. Principal Information Officer.

Copy to :-

1. Officers concerned.

.....27.

Attested.

  
Advocate.

2. Pay & Accounts Office ( IRLA ) Ministry of I&B,  
AGCR Building, New Delhi.
3. Ministry of I&B ( CIS Section ) w.e.f. their I.D.  
No. A.35018/4/83-CIS ( Vol.VII ) dt. 18.1.91.
4. PIB, Guwahati/Shillong/Kohima.
5. Guard File.

Sd/- V.K. Dhingra,  
Asstt. Principal Information Officer.

.....  
.....

**Attested.**

*[Handwritten Signature]*  
**Attested**

Annexure - D.

PAY & ACCOUNTS OFFICE ( IRLA )  
 MINISTRY OF INFORMATION & BROADCASTING  
 A.G.C.R. BUILDING : NEW DELHI-110002.

No. PAO/IRLA/CC/EB/11460/265-66. Dated :- 31 MAY 1990.

To

Sh. K.K. Suit  
 Asstt. P.I.O.,  
 Press Information Bureau,  
 M/O I&B Shastri Bhawan,  
 VII Floor, N. Delhi.

Sir,

I am to state that increment of Shri D.N. Sangma raising his pay from Rs. 2300/- p.m. to Rs. 2375/- with effect from 1.1.90 is being held up for want of certificate of the competent authority permitting him to cross the Efficiency Bar at the state of Rs. 2300/- in the scale of 2000-3500 applicable to the post held by him.

You are, therefore, requested to kindly take immediate action in intimating this office as to whether or not the officer is fit to cross the Efficiency Bar. Your letter may kindly be addressed to the Pay & Accounts Officer-in-Charge C-I Section of this office.

Yours faithfully,

Sd/-

Pay & Accounts Officer.

Attested.

  
 Advocate.

No. PAO/IRLA/CC/EB/

Copy to Shri D.N. Sangma, AIO, P.I.B.,  
Kohima for information and necessary action.

Sd/- Illegible,  
Pay & Accounts Officer.

.....  
.....

**Attested.**

  
**Advocate**

Annexure - E.

( COPY )

To

The Principal Information Officer,  
Press Information Bureau,  
Govt. of India,  
New Delhi-110 001.

Through Proper Channel.

Dated Shillong, the 19th May, 1994.

Sub. :- Non-receipt of two Annual Increments in  
respect of Shri D.N. Sangma, former A.I.O.,  
P.I.B., Kohima.

Sir,

I have to enclose herewith a copy of letter No. PAO/IRLA/CC/EB/11460/265-66 dated 31.5.1990 which speaks for itself, and to state that despite a number of representations and repeated reminders submitted to Headquarters and PAO(IRLA), till date not only no action has been taken but no intimation in this regard for Headquarters has been received nor intimation sent to PIB, Shillong.

In this connection I beg to state that an annual increment as evident in PAO (IRLA)'s letter had fallen due to me with effect from 1.1.1990 raising my pay from Rs. 2300/- p.m. to Rs. 2375/-, and again, another annual increment fell due to me with effect from 1.1.1991 thus further raising my pay from Rs. 2375/- p.m. to Rs. 2450/- in the scale of pay of Rs. 2000-3500

.....31.

Attested.

  
Advocate.

applicable to the post held by me then.

In the circumstance, I once again pray to your kind self kindly to redress my genuine grievances and grant my legitimate claim of two annual increments as stated above along with arrears accrued therefrom till date, and for the act of your kind and prompt action, I shall ever remain grateful to you.

Yours faithfully,

Sd/-

( D.N. Sangma )  
Asstt. Journalist,  
P.I.B., Shillong.

Enclo : As stated above.

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.....

**Attested.**



**Advocate**

Annexure - F.

( COPY )

NO.4/2/90-Estt.(Vol.II)  
PRESS INFORMATION BUREAU  
GOVERNMENT OF INDIA.

New ~~Delhi~~ Delhi, dated 11.4.90.

OFFICE MEMORANDUM.

The undersigned is directed to refer to the application dated 8th March, 1990 of Shri D.N. Sangma, AIO, PIB, Kohima and to state that ~~RRR~~ FPO, DFP, Tura is a border post and not borne on the strength of IIS ( formerly known as CIS ). Shri Sangma has been appointed on deputation basis against IIS post and not against the border post. The request of Sh. Sangma cannot be acceded to .

Sd/-

( K.K. Saint )  
Asstt. Principal Information Officer.

Shri D.N. Sangma,  
AIO, PIB, Kohima.

....

Attested.

  
Advocate.

Annexure - G.

( COPY )

To

The Asstt. Principal Information Officer,  
Press Information Bureau,  
Government of India,  
Shastri Bhavan, New Delhi-~~110~~ 110 001.

Through Proper Channel.

Dated Shillong, the 19th February, 1992.

Sub. :- Prayer for change of media for filling up  
the post of Field Publicity Officer ( Border )  
in the DFP, Tura on deputation.


Sir,

I have to enclose herewith a photostat copy  
of Headquarters' letter No. 4/2/90-Estt. (Vol.II),  
dated New Delhi, 11.4.90 and to apply again for  
filling up the lone post of Field Publicity Officer  
( Border ) at DFP, Tura as I have now been repatriated  
to my parent cadre with effect from 23.1.1991 vide  
Headquarters Office Order No. 4/2/90-Estt. ( Vol.II ),  
dated 13.2.1991 ( photostat copy enclosed ).

In this connection I have to state that the  
post of Assistant Journalist to which I have now been  
repatriated is not borne on the strength of IIS, and  
therefore, I once again request you kindly to consider  
my prayer favourably for filling up the vacant post

.....34.

Attested.

  
Advocate

of Field Publicity at Tura in Meghalaya State.

Enclo : As stated above.

Yours faithfully,

Sd/-

( D.N. Sangma )  
Assistant Journalists

Copy to :-

1. The Director of Field Publicity, Directorate of Field Publicity, Ministry of Information & Broadcasting, East Block, Level 3, R.K. Puram, New Delhi-110 066, for favour of information and necessary action.
2. An advance copy to : APIO, PIB, New Delhi.

Sd/-

( D.N. Sangma )  
Assistant Journalist.

.....

**Attested.**

  
**Advocate**

Annexure - H.

( COPY )

No. Estt.1/8/91-Gau.,  
PRESS INFORMATION BUREAU  
GOVERNMENT OF INDIA  
GUWAHATI.

Ashram Road, Ulubari,  
Guwahati, January 17, 1992.

OFFICE ORDER.

Shri D.N. Sangma, Asstt. Journalist, PIB,  
Shillong is hereby directed to look after the official  
works in place of Shri K.S. Don, Asstt. Journalist,  
PIB, Shillong till a regular AIO joins at PIB, Shillong.

Sd/-

( A.K. Boruah )  
Information Officer.

Copy to :-

1. Shri D.N. Sangma, Asstt. Journalist, PIB, Shillong.
2. Shri K.S. Don, Asstt. Journalist, PIB, Shillong.
3. All Branch Offices of N.E. Region.
4. Pay Accounts Officer, T.V., Guwahati.
5. Accountant.
6. Concerned file.

Sd/-

( S.C. Talukdar )  
Asstt. Information Officer.

Attested.

  
Advocate.

....

Annexure - I.

( COPY )

No. Estt.1/1/95-Gau.  
 PRESS INFORMATION BUREAU  
 GOVERNMENT OF INDIA  
GUWAHATI.

Ashram Road, Ulubari,  
 Guwahati, March 25, 1996.

OFFICE ORDER.

In pursuance of Ministry of Information & Broadcasting's Aadesh No. 37/96-IBS dated 20th March, 1996 Shri S. Satyanarayana a Junior Grade Officer of Indian Information Service, Group 'A' presently working as Asstt. Information Officer, PIB, Shillong whose resignation has been accepted by the Ministry is relieved from the service with effect from the afternoon of 26th March, 1996.

Sd/-

( B.C. Das )  
 Information Officer.

Copy to :-

1. Shri S. Satyanarayana, AIO, PIB, Shillong is hereby directed to hand over the charges to Shri D.N. Sangma, A.J., PIB, Shillong and also hand over identity card, Library reference books, other office property, if any. 6 copies of C.T.C. may

.....37.

Attested.

  
 Advocate

also be furnished alongwith the handing over the charges to Shri D.N. Sangma, A.J.


2. PIO, PIB, New Delhi alongwith 2 copies of C.T.C.
3. DPR, PIB, Cuttack.
4. Shri R.C. Mishra, Director (BP), Ministry of I&B, Shastri Bhavan, New Delhi-1.
5. Pay & Accounts Officer ( IRLA ), Ministry of I&B, AGCR, Building, I.P. Estate, New Delhi-2 alongwith 2 copies of C.T.C. for necessary action.
6. APIO, Estt. Section, PIB, New Delhi.
7. APIO, B&AS, PIB, New Delhi.
8. Accountant.
9. Bill Clerk.
10. All Branch Offices of N.E.R.

Sd/-

( A.C. Goswami )  
Asstt. Information Officer.

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Attested.

  
Advocate.

Annexure - J.

S. No. 63(R).

No. Estt. 1/2/95-Gau.  
 PRESS INFORMATION BUREAU  
 GOVERNMENT OF INDIA  
GUWAHATI.

Ashram Road, Ulubari,  
 Guwahati, July 11, 1995.

MEMORANDUM.

Sub. :- Declaration of confirmation to the Group-'C'  
 & 'D' staff of N.E. Region.

The undermentioned Group-'C' & 'D' employees  
 working in the Bureau's N.E.R. have been declared confirmed  
 and appointed substantively in their respective posts  
 with effect from the dates noted against each of the  
 employees :-

| Sl. No. | Name.             | Post held at present. | Post in which declared confirmation or substantive appointment. | Date of effect. | place of working. |
|---------|-------------------|-----------------------|---|-----------------|-------------------|
| 1.      | 2.                | 3.                    | 4.  | 5.              |                   |
| 1.      | Smt. Mira Kakati. | C.G.II                | C.G.II.   | 1.4.89          | PIB, Guwahati.    |
| 2.      | Smt. P.M. Don.    | C.G.II(L)             | C.G.II(L)   | 1.4.88          | PIB, Shillong.    |
| 3.      | Shri Q.W. Momin.  | C.G.II(L)             | C.G.II(L)   | 1.4.88          | -do-              |

.....39.

Attested.

  
 Advocate

| 1.  | 2.                   | 3.                            | 4.                            | 5.                     |
|-----|----------------------|-------------------------------|-------------------------------|------------------------|
| 4.  | Shri D.N. Sangma.    | A.J.                          | A.J.                          | 1.4.88 -do-            |
| 5.  | Shri K.S. Don.       | A.J.                          | A.J.                          | 1.4.88 -do-            |
| 6.  | Shri M.S. Sangma.    | Chowkidar<br>-cum-<br>Farash. | Chowkidar<br>-cum-<br>Farash. | 1.4.88 -do-            |
| 7.  | Shri S.I. Singh.     | Projec-<br>tionist.           | Projec-<br>tionist.           | 1.4.88 PIB,<br>Imphal. |
| 8.  | Smt. A. Ibecha Devi. | Calligra-<br>phist.           | Calligra-<br>phist.           | 1.4.88 -do-            |
| 9.  | Shri N.Mongal Singh. | C.G.I.                        | C.G.II                        | 1.4.88 -do-            |
| 10. | Smti T. Memā Devi.   | Steno(Jr.).                   | Steno.(Jr.).                  | 1.4.88 -do-            |
| 11. | Shri Th.I.Singh.     | Peon.                         | Peon.                         | 1.4.88 -do-            |
| 12. | Shri S.Uma Singh.    | Peon.                         | Peon.                         | 1.4.88 -do-            |
| 13. | Shri S.S. Singh.     | Steno.(Jr.)                   | Steno.(Jr.).                  | 1.4.88 PIB,<br>Kohima  |
| 14. | Shri M.K. Paul.      | C.G.I.                        | C.G.II.                       | 1.4.88 -do-            |
| 15. | Shri C.K. Pathak.    | Peon.                         | Peon.                         | 1.4.88 -do-            |

Sd/- Biraj Das,  
11.7.95

Dy. Principal Information Officer.

Copy to :- 1. Persons Concerned.

2. Accountant.

3. Personal file.

4. Service Book.

5. Concerned file.

Sd/- A.C. Goswami,  
11.7.95

Asstt. Information Officer.

Attested.

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Advocate