

30/100

**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

**INDEX**

✓ O.A/T.A No. 89/96  
R.A/C.P No.  
E.P/M.A No.

1. Orders Sheet.....Pg. 1.....to 6.....  
MP 234/97 under 12.7.98
2. Judgment/Order dtd 12.7.98.....Pg. 1.....to 3.10.....
3. Judgment & Order dtd.....Received from H.C/Supreme Court
4. O.A.....89/96.....Pg. 1.....to 30.....
5. E.P/M.P. 234/97.....Pg. 1.....to 5.....
6. R.A/C.P.....Pg.....to.....
- ✓ 7. W.S.....Pg. 1.....to 18.....
8. Rejoinder.....Pg.....to.....
9. Reply.....Pg.....to.....
10. Any other Papers.....Pg.....to.....
11. Memo of Appearance.....
12. Additional Affidavit.....
13. Written Arguments.....
14. Amendement Reply by Respondents.....
15. Amendment Reply filed by the Applicant.....
16. Counter Reply.....

SECTION OFFICER (Judl.)

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

DA No. 89/96  
MP No. (DA )  
RA No. (DA )  
CP No. (DA )

Sr. Rajen Raykhawa & Ors. APPLICANT(S)  
VERSUS

Union of India & Ors. RESPONDENT(S)

Mr. G.K. Bhattacharyya, Mr. G.N. Das, Advocate for the applicant.  
Mr. B. Chakrabarti, Mr. P. Sinha

Mr. A.K. Choudhury, Addl. C.G.S.C., Advocate for the Respondents.

Office Notes Court's Orders

to.

File application is in  
form and within time  
C. F. of Rs. 50/-  
deposited vide  
IPO/BH No. 346/96  
Dated 24.8.96

*[Signature]*  
24/8/96

26-6-96

Notice issued to the  
respondents vide No. 1549  
Dt. 20.6.96.

Bon 10.2.96

Notice duly served on  
Respondent No 1, 2, 3.

Bon

W/statement has not been filed.

26/7

13.6.96

Mr G.K. Bhattacharyya for the  
applicant. Mr A.K. Choudhury, learned  
Addl. C.G.S.C., for the respondents.

Heard Mr B.K. Bhattacharyya  
for admission. The application is adm.  
Issue notice on the respondents by registered  
post. Written statement within six weeks.

List on 30.7.96 for written  
statement and further orders.

Member(A)

Member (J)

nkm

30.7.96

Mr. G.N.Das for the appli-  
cant. Mr. S.Ali, for Mr. A.K.  
Choudhury, Addl. C.G.S.C.

Written statement has not  
been submitted.

List for hearing on 22.8.  
1996. In the meantime the res-  
pondents may submit the written  
statement with copy to the  
counsel of the opposite party.

Member

22.8.96

Mr. G.N.Das for the applicants.

Mr. A.K.Choudhury, Addl.C.G.S.C. for the respondents.

Mr. Choudhury, Addl. C.G.S.C. prays for adjournment for filing the counter. Mr. G.N.Das has no objection.

List for written statement and further order on 20.9.96.

trd  
m  
22/8

Member

20.9.96

Learned Addl.C.G.S.C. Mr. A.K.Choudhury for the respondents prays for further time for filing of written statement.

List for written statement and further orders on 11.10.96.

Member

11.10.96

None present.

Written statement has not been submitted.

List for written statement and further order on 26.11.96. In the meantime the respondents may submit written statement.

Member

trd

26.11.96

None for the applicants.

Mr. A.K.Choudhury, Addl. C.G.S.C. for the respondents prays for short adjournment.

List for written statement and further orders on 12.12.1996.

Member

trd  
m  
26/11

Adjourned to 14.3.1997.

  
Vice-Chairman

pg

Let this case be listed for hearing on 16-5-97.

100

  
Vice-Chairman

| trd |

Left over. List on 11.7.97  
for hearing.

  
Vice-Chairman

pg.

20/5

On the prayer of Mr G.N. Das,  
learned counsel for the applicant, let  
this case be listed on 25.7.97 for  
hearing.

  
Vice-Chairman

nkam  
1977

The applicant is not found on call. The learned counsel for the applicant are also not present. The application is dismissed for default. Mr A.K. Choudhury, learned Addl. C.G.S.C. is present.

  
Vice-Chairman

מקמ  
29/17

8/8/51

Copy of the order  
has been sent to the  
Sec. for issuing the  
one to the L/Adm.  
-its part.

Issued with  
No. 2677 N 2678  
H. S. 97

12.12.96

Mr. G.N.Das for the applicants.

Mr. A.K.Choudhury, Addl. C.G.S.C. for the respondents.

Mr. Choudhury, Addl. C.G.S.C. submitted written statement today and a copy of the same has been served on Mr. G.N.Das, counsel of the applicant. Mr. Das seeks time for filing the rejoinder.

List for hearing on 1.1.1997. In the meantime the counsel of the applicant may submit the rejoinder if any with copy to Mr. Choudhury.

Member

trd

13.12.96

1-1-97

Learned Addl.C.G.S.C. Mr.A.K.Choudhury present for the respondents and ready. None for the applicant. Rejoinder has not been submitted.

List for hearing on 20-1-97.

Member

17-1-97

20-1-97

Mr.G.N.Das counsel for the applicant and case is ready for hearing. However Mr.A.K.Choudhury Addl.C.G.S.C. has sent leave note for absence till 7-2-97.

List for hearing on 21-2-97.

Member

20.2.97

1m

1) Written statement has been submitted on behalf of the R. 1 to 4. 21-2-97

2) NO Rejoinder has been filed.

3) Memo of appearance has been filed by Mr A.K. Choudhury, Addl. C.G.S.C. 20/2

1m

List for hearing on 28-2-97.

Vice-Chair

22.8.97

In view of the order passed in M.P. No. 234 of 1997 the O.A. is restored to file.

List on 26.9.97 for hearing.

Vice-Chairman

trd

26.9.97

On behalf of Mr G.K. Bhattacharyya, learned counsel for the applicant, Mr B.K. Sharma prays for a short adjournment. Prayer allowed. List it on 23.1.1998.

Vice-Chairman

nkm

29/9

23.1.98

There is no representation.

Adjourned to 27.3.98 for hearing.

Vice-Chairman

pg

3/2

27.3.98

There is no single Bench to-day. Adjourned to 22.4.98.

By me

24.4.98

On the prayer of Mr G.K. Bhattacharyya, learned counsel for the applicant, the case is adjourned till 1.5.98.

Vice-Chairman

nkm

27/4

1.5.98

Adjourned to 5-6-98.

By me

1/5 to be filed  
1/17

5.6.98  
22

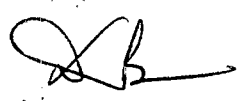
On the prayer of Mr G. Nhas,  
learned counsel for the applicants the  
case is adjourned till 17.7.98.

  
Vice-Chairman

pg  
NS  
5/6

17.7.98

Heard the learned counsel for the  
parties. Hearing concluded. Judgment  
delivered in open court, kept in  
separate sheets. The application is  
disposed of. No order as to costs.

  
Vice-Chairman

nkm

NS  
21/7

10.8.98

Copies of the  
Judgment have been  
sent to the d/Sec.  
for issuing the same  
to the parties through  
Regd. Mail AFD.

HS.  
Issued vide  
NOT 2149 to 2153  
12.8.98.

HS.

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH ::: GUWAHATI-5.

O.A.No.. 89 of 1996

DATE OF DECISION...17.7.1998.....

!! Shri Rajen Rajkhowa and another (PETITIONER(S))

Mr G.K. Bhattacharyya and Mr G.N. Das ADVOCATE FOR THE  
PETITIONER(S)

VERSUS

Union of India and others RESPONDENT(S)

Mr A.K. Choudhury, Addl. C.G.S.C.

THE HON'BLE MR JUSTICE D.N. BARUAH, VICE-CHAIRMAN  
THE HON'BLE

1. Whether Reporters of local papers may be allowed to see the Judgment ?
2. To be referred to the Reporter or not ?
3. Whether their Lordships wish to see the fair copy of the judgment ?
4. Whether the Judgment is to be circulated to the other Benches ?

Judgment delivered by Hon'ble Vice-Chairman.





a

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No. 89 of 1996

Date of decision: This the 17th day of July 1998

The Hon'ble Mr Justice D.N. Baruah, Vice-Chairman

1. Shri Rajen Rajkhowa,  
Pharmacist, Aviation Research Centre,  
F.R.U., Numaligarh, Golaghat.
  2. Shri Atul Chandra Baruah,  
L/A Aviation Research Centre,  
F.R.U., Numaligarh, Golaghat. ....Applicants
- By Advocates Mr G.K. Bhattacharyya and  
Mr G.N. Das.

- versus -

1. The Union of India, represented by the  
Cabinet Secretary,  
Department of Cabinet Affairs,  
New Delhi.
  2. The Director General of Security Block-V(East),  
New Delhi.
  3. The Director, Aviation Research Centre,  
Block-V (East),  
New Delhi.
  4. The Deputy Director,  
Aviation Research Centre,  
Doomdooma. ....Respondents
- By Advocate Mr A.K. Choudhury, Addl. C.G.S.C.

.....

O R D E R

BARUAH.J. (V.C.)

The applicants have filed this present application seeking certain directions by this Tribunal to the respondents.

2. At the relevant time the applicants were working in the Aviation Research Centre, Field Research Unit, Numaligarh. This Aviation Research Centre is a department of the Government of India directly under the Cabinet Secretariat. The grievance of both the applicants are same.

3. The applicants state that like them there are other similarly situated employees, as mentioned in Annexure I, who are also entitled to the benefits.

4. By Annexure III letter dated 28.10.1986 the Deputy Secretary (SR), Government of India, informed the Director, Aviation Research Centre that House Rent Allowance as admissible to the executive cadres will be admissible to the personnel of other cadres also of the corresponding levels. According to the applicants they are personnels of other cadres of corresponding levels. Thereafter, ration allowance was also given as per Annexure IV letter dated 6.12.1987 issued by the Deputy Secretary, Government of India, to the Director, Aviation Research Centre, New Delhi. On the basis of Annexure IV letter the applicants and other similarly situated persons are entitled to ration allowance which was, however, denied to them. Hence the present application.

4. We have heard Mr G.K. Bhattacharyya, learned counsel for the applicants and Mr A.K. Choudhury, learned Addl. C.G.S.C. Mr Bhattacharyya submits that the present case is squarely covered by this Tribunal's order dated 14.6.1996 passed in original application No.245 of 1995. The learned counsel further submits that against the said judgment the respondents (in that case) approached the Apex Court by filing Special Leave Petition No.1706/97 which was dismissed by the Apex Court by order dated 16.3.1998. Mr A.K. Choudhury also confirms the same.

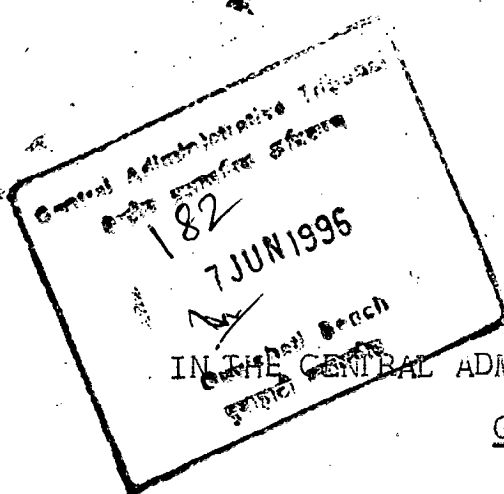


5. On hearing the learned counsel for the parties and following the decision of this Tribunal passed in O.A.No.245 of 1995, I dispose of this application with direction to the respondents to pay ration allowance with effect from 22.2.1994 and the arrears must be paid as early as possible, at any rate within a period of three months from the date of receipt of this order.

6. The application is accordingly disposed of. No order as to costs.

  
( D. N. BARUAH )  
VICE-CHAIRMAN

nkm



Filed by:  
G. N. Das  
Advocate  
5/6/96

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: GUWAHATI BENCH  
GUWAHATI I.

O.A. NO. 89 /96.

Shri Rajen Rajkhowa and others.

...Applicants.

- Versus-

Union of India and others.

.. Respondents.

INDEX

<u>Sl.No.</u>	<u>Particulars</u>	<u>Page No.</u>
1.	Application.	1-11.
2.	Verification	12.
3.	Annexure-I	13-14
4.	Annexure-II	15
5.	Annexure-III	16-19
6.	Annexure-IV	20-22
7.	Annexure-V	23
8.	Annexure- VI	24
9.	Annexure-VII	25-26
10.	Annexure-VIII	27-28
11.	Annexure-IX.	29-30
12.	✓ 5 -	31-47.

Recd copy.  
A.K. Choudhury  
Addl C of SC  
5/6/96

Filed by :-

G. N. Das  
Advocate

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: GUWAHATI BENCH:

GUWAHATI.

O.A.No. 89 /96.

Shri Rajen Rajkhowa and others.

...Applicants.

-Versus-

Union of India and others.

...Opposite parties.

1: PARTICULARS OF THE APPLICANTS:

- 1) Shri Rajen Rajkhowa ,  
Son of Late Sarulara Rajkhowa,  
Pharmacist,  
Aviation Research Centre  
F.R.U., Numaligarh ; Golaghar(Assam).
- 2) Shri Atul Chandra Baruah,  
Son of Late G.C.Barua,  
L/A, Aviation Research Centre  
F.R.U., Numaligarh,  
Golaghat ,Assam.

2: PARTICULARS OF THE RESPONDENTS:

- 1) Union of India (Represented by the Cabinet  
Secretary ,Department of Cabinet Affairs,  
Bikaner House, Sahjahan Road, New Delhi.
- 2) Directorate General of Security Block-V(East),  
R.K. Puram,  
New Delhi- 110066.

Contd...

3) Director, Aviation Research Centre,  
Block -V( East) ,  
R.K. Puram, New Delhi.

4) Deputy Director, Aviation Research Centre,  
Doomdooma.

3: THE APPLICATION IS AGAINST THE FOLLOWING ORDER:

Action of the authorities in not allowing the applicants to draw the Ration Allowance inspite of the fact that the same had been extended upto the rank of Field Officer vide letters dt.6.12.87 and 17.2.96 of the Respondent No.1.

4: The applicants declare that the subject matter of the orders is within the jurisdiction of this Tribunal.

5: The applicants further declare that the application is within the limitation prescribed under Section 21 of the Administrative Tribunals Act, 1985 :

6: FACTS OF THE CASE :

1) That the applicants are all employees of the Aviation Research Centre, Field Research Unit, Numaligarh which is a Department of the Govt. of India directly under the Cabinet Secretary . The two applicants have a common grievance and interest in the matter and as such they are filing a single application, as relief granted to one of them will be applicable to all the others and also to avoid multiplicity of litigations . The names of the other applicants have been enclosed in a separate list as Annexure-I.

contd...

*File*

2) That the Govt. of India had set-up a Commission under Shri K.Shankarnarayan I.P.S. ,Ex-D.G.P., to look into the various demands of the staff and on completion, a report was submitted to the Govt. recommending certain concessions to various staffs under the Govt. of India . On the basis of the recommendation in the report, the Cabinet Secretariat had been extending concessions to the Staff of the Aviation Research Centre (ARC) in piece meal basis. The applicants could not collect the full report of the said one-man commission and also the letter granting the concessions to the staff of the A.R.C. and the same may be called for by this Hon'ble Tribunal for a just decision of the case.

3) That, the Special Secretary of Respondent No.1, by his letter No.A-49011/8/86 / T.O.-I(B) dt. 10.5.86 to the Respondent No.3 , informed that the question of granting similar concessions as given to the Staff of RAW to the staff of ARO was considered by the Govt. of India and that the President was pleased to sanction certain concessions mentioned in this letter to the various categories of staff of ARC except those on deputation from the Indian Air force.

In the said letter, though the concessions given were listed in an annexure, the complete annexure is not available to the applicants and only an extract of clause-6 of the Annexure was given which relisted to House Rent Allowance and the same was made admissible to the personnel of other cadres of corresponding levels. In the said letter

contd...

full

it was also mentioned that separate orders would be issued about the corresponding levels.

Copy of the said letter dt.10.5.86 is annexed herewith and marked as Annexure-II.

4) That the Respondent No.1, thereafter, vide order No.A-11016/6/86-D.O.I dt. 28.10.86 , conveyed the sanction of the President to the equation of posts in various cadres of corresponding levels in the ARC to that of the Executive Cadres for the purpose of payment of HRA as admissible to the Executive Cadre . Along with the said letter, the corresponding pay scales were given in a separate Annexure-A.

A copy of the above letter dt.28.10.86 alongwith annexure is marked as Annexure-III.

5) That, from the aforesaid order and annexure, it will be apparent that the various staff of ARC were equated with the different executive grades so as to extend the concession given in letter dt.10.5.86 of Respondent No.1 and as per the said order, the various staff were categorised into different levels who were entitled to HRA ranging from Rs.140/- to Rs.355/- and they have all been paid the HRA w.e.f. 1.1.86.

6) That the Respondent No.1 , by his letter No.A-27011/4/86-EA-II(A) dt.6.12.87, in continuation to letter dt.10.5.86(Annexure-II) conveyed the sanction of the President to the grant of the Additional concession to the various categories of staff of ARC, except those on

contd..



deputation from the Indian Air Force. The concession granted were given in the form of an Annexure to letter No.A-27011/4/86-EA.II dt.18.12.87. From the said annexure, it appears that Ration Allowance was granted upto the Rank of Field Officer and Security Allowance to the Ministerial and Accounts Cadre. In the instant case, only the clause relating to Ration Allowance will be relevant.

Copy of the said letter and annexure dt.6.12.87 are annexed herewith and marked as Annexure-IV.

7) That the applicants beg to state that from the said letter dt.6.12.87 which was in continuation of letter dt.10.5.86, it will be apparent that the additional concessions were given to all categories of staff of the ARC except those on deputation from the Indian Air Force. By order dt.28.10.86, the various cadres of the ARC were equated and made into different groups starting from (1) Senior Field Officer (2) Field Officer (3) Deputy Field Officer (4) Asstt. Field Officer (5) Senior Field Asstt. and (6) Field Assistant and all the other posts were clubbed with one such grade for the purpose of getting the concessions. Both in letter dt.6.12.87 and annexure 4 and order dt.18.12.87, it has been mentioned that the Additional concessions were extended to the various categories upto the rank of Field Officer except those on deputation from the Indian Air Force. The applicants state that none of the applicants are on deputation from the Indian Air Force and as such they are all entitled to the Ration Allowance.

contd...

Bill

8) That, though the Cabinet Secretariat had granted the sanction for Ration Allowances as far back as in 1987, for reasons best known to the authorities, the same was not given to the staff of the ARC Doomdooa and by Memorandum No.ARC/COORD/30(B)/87-III 186 dt.22.2.94, of the Respondent No.2 the Ration Allowance was granted.

A copy of the above Memorandum dt.22.2.94 is annexed herewith and marked as Annexure-V.

9) That the applicants beg~~g~~ to state that from what is stated above, it will be apparent that all categories of staff of ARC, Doomdooa were entitled to get the Ration allowance which had been sanctioned by the Cabinet Secretariat as far back as in 1987. Surprisingly, the authorities, by giving a peculiar interpretation to <sup>the</sup> annexure to letter dt.18.12.87, has granted the Ration Allowance only to officers who are actually designated as Field Officer and below, completely ignoring the fact that the various categories of Staff had already been equated and that the applicants, who all fall in the grade of Field Officer and below are entitled to Ration Allowance and have denied the same to the applicants. Because of the peculiar interpretation given, Field Officer in the previous scale of Rs.550/-to Rs.900/- is getting ration allowance while low paid employees have been deprived of the same.

10) That, as stated above, none of the applicants ~~are~~ on deputation from the Indian Air Force and since ARC Doomdooa has been classified as category B they are entitled to Ration Allowance as admissible to the BSF in peace areas. The aforesaid

Contd...

Bill

Ration Allowance has been granted w.e.f.1.2.94 and initially the same was in ~~the~~ scale of Rs.360/-p.m. and at present the purported Executive Staff are drawing the same @ Rs.360/-p.m. and all the applicants are also entitled to get this Ration Allowance.

11) That, as an apparent injustice has been done to the staff of the ARO, Doomdoooma, because of the wrong interpretation of the letter of the Cabinet Secretariat, the matter was taken-up with the higher authorities and the applicants have now come to know that Message dt.4.8.95 was sent, whereby it was informed that as regards grant of Ration Allowance, the Respondent No.3 had been advised to take-up the matter with the 5th pay Commission through a supplementary memo.

A copy of the above Message dt.4.8.95 is annexed herewith and marked as Annexure-VI.

12) That, the applicants beg to state that grant of Ration Allowance has nothing to do with the pay Commission and since there concessions, including Ration Allowance, were granted to all categories of staff of ARC, the Applicants are also entitled to get the same and they can not be deprived of the same on the plea that the matter is being taken-up with the pay commission and as such the applicants are approaching the Hon'ble Tribunal for relief due to them.

13) That, as stated above, the Doomdoooma station of the ARC had already been categorised as "B" implying that it is a hard posting. Similarly, the F.R.U. (Field Research

Contd...

Bill

Unit) of the ARC, Numaligarh had also been declared as category "B" vide Msg No. ARC/Coord/30(B)/87-III dt.3.11.95 from the D.D.(B), Delhi and the Ration Money had been sanctioned only to the technical/Executive Cadre posted at F.R.U, Numaligarh w.e.f. 1.11.95 .

Being highly aggrieved , the applicants, on 4.12.95, submitted a representation to the Respondent No.3 praying for sanction of Ration Money as admissible to the Technical Executive cadre and it was duly forwarded by the Respondent No.4 under cover of his office memo No.ARC/ESTT/RA/MHL/94-13424 dt.20.12.95 .

forwarding

A copy of the/letter dt.20.12.95 and the representation dt.4.12.95 are annexed herewith and marked as Annexure-VII and VIII respectively.

14) That, thereafter, the Respondent No.3 had rejected the prayer of the applicants and intimated that the non-executive staff of the FRU, ARC, Numaligarh are not entitled to the Ration Allowance and his decision was conveyed by the Asstt. Director, F.R.U., Numaligarh (Assam) vide his letter No.FRU/MH/EST-5(95) /1433 dt.17.2.96 .

A copy of the said letter dt.17.2.96 is annexed herewith and marked as Annexure-IX.

15) That , being aggrieved by the illegal, arbitrary and discriminatory treatment meted out to the applicants by the authorities, the applicants have approached this Hon'ble Tribunal for relief.

contd...

Bill

8.

7 : DETAILS OF REMEDY EXHAUSTED:

The matter was taken up with the authorities pointing out that the applicants are also entitled to the Ration Allowance as has been granted to some of the executive staff but the authorities rejected their prayer without any justification.

8 : The applicants further declare that they have not previously filed any application, writ application or suit regarding the matter in respect of which this application has been made, before any Court of Law or any other Bench of this Hon'ble Tribunal and no such application/ Writ application or suit is pending.

9 : RELIEF SOUGHT AND GROUND :

I) For that the action of the authorities in denying the Ration Allowance to the applicants is illegal, arbitrary and without any justification and as such this is a fit case where this Hon'ble Tribunal <sup>will</sup> exercise jurisdiction and grant relief.

II) For that though from the letters and Annexures it will be apparent that the Ration Allowance was granted to the various categories as additional concession, the authorities, by giving a peculiar interpretation, has given the allowance only to the those officers, who happen to be designated a Field Officer, Deputy Field Officer etc. completely ignoring the applicants and as such the impugned action of the authorities is bad in law and is liable to be quashed.

contd..

Full

III) For that, by order dt. 28.10.86 (Annexure-III), the Respondent No.1 had equated the various posts held by the applicants to the corresponding posts in the Executive Cadre and they have been equated with the Field Officer, Deputy Field Officer etc. by letter dt. 18.12.87, the additional concession of Ration Allowance was extended upto the rank of Field Officer and below and the authorities committed an illegality by interpreting the same to be applicable only to officers, who are actually holding the post of Field Officer and as such the impugned action of the authorities in denying the benefits to the applicants are bad in law and is liable to be set aside.

IV) That the applicants beg to state that since other similarly situated have been granted the concession, the applicants are also entitled to Ration Allowance and since the same has not been granted to them, they have been discriminated against, resulting in violation of Article 14 and 16 of the Constitution of India.

V) For that in any view of the matter, the action of the authorities in discriminating the applicants and denying them the ration Allowance, otherwise due to them is bad in law and is liable to be set aside.

It is, therefore, prayed that your Lordships would be pleased to admit the application, call for the records of the case, ask the opposite parties to show cause as to why the

contd..

all

11

applicants are not entitled to Ration Allowance on the *basis* of letter dt. 10.5.86 (Annexure-II) and 6.12.87(Annexure- IV) as has been granted to other similarly equated and after perusing the causes shown, if any, and hearing the parties, direct that the applicants are entitled and be given the Ration Allowance, as has been give to others in ARC Doomdoooma with retrospective effect and/or pass such further order/ orders as your Lordships deem fit and proper.

- 10 : Interim order : Nil.  
11: Does not arise.  
12 : Postal order No. *007-.346123*  
dt. *24-5-26* issued by the Post Office  
at Guwahati.

contd...

*8/11*

VERIFICATION

I, Shri Rajen Rajkhowa, son of Late Sarulara Rajkhowa, aged about 29 years, presently working as Pharmacist, Aviation Research Centre ,F.R.U., Numaligarh, hereby, state that I am one of the applicants in the case and I verify that the contents of paragraphs 1, 3, 4, 6, 7, 8, 11, 13 & 14 are true to my personal knowledge and those made in paragraphs .... 2, 5, 9, 10, 12 & 15 are believed to be true on legal advice and I have not suppressed any material fact.

*Rajen Rajkhowa*

(Rajen Rajkhowa).

Signature.

Place:- Guwahati

Date:- 5/6/96

....



Annexure-I.LIST OF APPLICANTS.

Sl. No.	Name and Designation	Father's Name/ Guardian Name.
	S/Shri.	
1.	Rajen Rajkhowa, Pharmacist	Late Sarulara Rajkhowa,
2.	Atul Ch. Baruah, L/A	" G.C. Baruah.
3.	Indra Bahadur Gurung, Chowkidar	" Harka Bahadur Gurung.
4.	Jatin Borthakur, L.D.C.	" Rajani Kanta Borthakur.
5.	Little Ayers Chowkidar,	" Tom Ayers.
6.	Dwijen Karmakar, L/A	" Lakhan Ch. Karmakar.
7.	Pranab Jyoti Saikia, F/Optr.	Sh. Thanswar Saikia.
8.	B.K. Bhowmick, Chowkidar,	Late Krishnanlal Bhowmick.
9.	Rameswar Saikia, L/A	" Dhulai Saikia.
10.	Damahu Das, L/M	" Hanhiram Das.
11.	Haru Ram Chowkidar,	" Thakur Ram.
12.	Siblal Ghasi, -do-	" Basu Ghasi.
13.	Ramendra Kumar Deb, -do-	" Kaillash Ch. Deb.
14.	Miren T. Lengneh, -do-	" Basa Lengneh.
15.	K.T. Lengneh, -do-	" Lakhan Lengneh.
16.	C.S. Tissu Safaiwala	" Bura Singh Tissu.
17.	B.S. Kro, Chowkidar,	" Sar Kro.
18.	Kajal Dutta, F/Super.	" N.G. Dutta.
19.	Lorance Terang, Chowkidar	" Sar Bura Terang.
20.	Bapuram Hanse, -do-	" Sakma Hanse.
21.	Harshing Tissu, -do-	" Sarat Tissu.
22.	Makhan Ch. Das, L/M	" Dhirai Das.
23.	Apurba Ch. Seal, L/M	" Horendra Kumar Seal.
24.	Hari Bans Rai, Chowkidar,	" Mita Rai.
25.	Sunder T. Lengneh, -do-	" Lakhan Lengneh.
26.	Horen Gogoi, -do-	" Moneswar Gogoi.
27.	Horen Das, Line Sub-Insp.	" Mohuram Das.

Contd..

Attested  
*[Signature]*  
 Date

28. Dilip Bora,	L/M	Late Babakan Bora.
29. Debeswar Bora,	Chowkidar.	" Indreswar Bora.
30. Robin Das,	F/Optr.	Shri Bison Das.
31. Kamshing Terang,	Chowkidar.	Late Sarbura Terang.
32. Ram Prashad Sharma,	-do-	" B.V. Sharma.
33. H.N. Balwar,	-do-	" Sedami Ram Balowar.
34. Sarbajeet Thapa,	Chowkidar.	" Dhanbir Thapa.
35. Narayan Bhumij,	-do-	" Hirana Bhumij.
36. Kamaleswar Kachari,	L/M	" Labon Kachari.
37. Jiren Tokbi.	Chowkidar,	" Kania Tokbi.
38. Mrs Maken Das,	Safaiwala,	W/O Late G.R. Das.
39. Sh. Madhab Bora,	F/Optr.	Shri Gopinatha Bora.
40. " Upen Ch. Bora,	Chowkidar,	" Pulin Ch. Bora.
41. " H.C. Thakur,	-do-	Late Isan Thakur.
42. " Golap Ch. Deka,	-do-	Shri Somnath Deka.
43. " L.R. Gour,	-do-	Late Nagina Ram Gour.
44. " Rajbali Prashad,	-do-	" Algu Prashad.
45. " Palwan Rajak,	-do-	Shri Saik Rajak.
46. Mrs. Punimai Gogoi,	-do-	W/O Late Punaram Gogoi.
47. Sh. Duwaru Dushad,	-do-	Late Lumba Dushad.
48. " Boodhanlal Borik,	-do-	" Hari Nath Borik.
49. " Bijaya Kr. Singh,	LDC	Shri Raghunath Singh.
50. " Biswajeet Ojha.	Chowkidar.	" Brajalal Ojha.
51. " Debdas Nayak,	-do-	" Bharat Nayak.
52. " Haridas Bhakta,	-do-	Late Tiknu Bhakta.
53. " P.N. Ram,	L/A	Late Kartik Ram.

*Lorenz*  
*ad.*

No.A-49011/0/86-DO-I(B)  
Government of India  
( Cabinet Secretariat )  
Bikaner House (Annexe)  
Shahajahan Road

New Delhi, the 10th. May, 86

To  
Shri R. Swaminathan,  
Director (ARC),  
Directorate General Security  
Cabinet Secretariat, New Delhi,

Subject:- Grant of concessions to the staff of ARC.

Sir,

I am directed to say that while examining the question of grant of concessions to the various staff of RCAG, the question of granting similar concessions to the staff of ARC was also considered by the Government of India. The President is pleased to sanction the concession mentioned in Annexure to this letter, to the various categories of the staff of ARC except those on deputation from the Indian Air Force.

2. If at certain times the Head of Department feels that certain locations or assignments have become specially hazardous and there is a specific increase in the threat to the personnel and/or premises he can determine on merits the criteria of hardship and the period for which such locations may be categorised as 'B' or 'C' station so declared for the RCAG after recording the reasons in writing.

3. This issues with the concurrence of the Ministry of Finance vide their UO No.2403/SE/05 dated 27.12.85.

Yours faithfully,  
Sd/-R.N.Palit, Special Secy.

Extract from Annexure of letter No.A-49011/0/86-DO-I(B) dt. 10.5.86

6. House Rent Allowance.	House Rent Allowance facilities admissible to the Executive Cadre will be admissible to the personnel of other cadres also of corresponding levels.	Separate or will be issued about corresponding levels.
--------------------------	---	--

Attested  
Ramesh  
sd/-

Attested  
Ramesh

Government of India  
Cabinet  
Bikaner House Annex  
Shahjahan Road  
New Delhi

VNL/400e-III

28

1101 - 101

04, 10 20 1986

Subject: - Extension of House Rent Allowance concess. on to other cadres of ARC, in par with executive cadres.

Reference ARC Dte. U.O. NO. ARC/E-I/86/85, dated the 15-9-1986.

2. In continuation to this Secretariat letter No. A-49011/8/86-DOI, dated the 10.5.1986, sanction of the President is hereby conveyed to the equation of posts listed at Annexure 'A' to this order in various cadres of corresponding levels in the ARC to that of the executive cadres in the said organisation exclusively for the purpose of payment of House Rent Allowance as admissible to the executive cadre.

3. This issues with the concurrence of the Director (IF) vide their Dy.No.1799 dated 1.10.1986.

Sd/-  
( R K GANGLA )  
DEPUTY SECRETARY (SR)

To:

1. Shri R. Swaminathan, Director, ARC, New Delhi.
2. Shri N.C. Roy Choudhary, Director of Accounts, Cabinet Secretariat, New Delhi.
3. Shri J. Subramanian, Director (IF), Cabinet Secretariat, New Delhi.
4. Guard File.

\*VICKY\*

Attended  
Laminar  
sch.

Attended  
Laminar  
sch.

(15)

(17)

(18)

29

Annexure 'A'

Designation and  
pay scale of  
Executive cadre

Corresponding pay scale of other cadres.

1	2	3
1. C.F.C. Rs. 550-30-740-35-810-EB- 35-880-40-1000-EB-40-1200.	1. Section Officer 2. Accounts Officer 3. Private Secretary 4. Sr. P.A. 5. Asstt Fire Officer 6. Asstt Commandant 7. Asstt Engineer 8. Asstt Surgeon (Civil) Gr. I 9. Deputy Works Supdt. 10. Asstt Technical Officer 11. Asstt Aerodrome Officer 12. Asstt Meteorologist 13. Librarian	550-1200/- 840-1200/- 775-1200/- 550-1040/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/-

Rs. 355/-

2. Field Officer Rs. 550-25-750-EB-30-900.	1. Assistant* 2. Steno Gr. II (PA)* 3. Accountant 4. Station Officer 5. Asstt Librarian* 6. Foreman 7. Jr. Technical Officer Grade-I 8. Jr. Stores Officer Gr. I 9. Technical Asstt (Air Wing) 10. Communication Asstt. 11. Professional Asstt. 12. Jr. Accounts Officer 13. Senior Medical Asstt.	425-300/- 425-300/- 500-900/- 550-750/- 550-900/- 550-900/- 550-900/- 550-900/- 550-900/- 550-750/- 550-750/- 550-900/- 550-900/- 550-900/-
---	---	--

Rs. 303/-

\*Group 'B' posts. Though F.O. is a group 'C' post their equivalent with F.O. (Group 'C') post is shown as there is no equivalent post of Assistant P.A. (Steno. II) / Asstt Librarian in junior executive cadre.

3. Deputy Field Officer Rs. 425-15-530-EB-15-560-20- 600/-.	1. Steno. Gr. III 2. U.D.C. 3. Technical Asstt (Library) 4. Overseer 5. Teacher 6. Nursing Sister 7. Staff Nurse 8. Sr. Radio Grammar 9. Lab. Technician 10. Pharmacist (qualified) 11. Sanitary Inspector 12. Carpenter 13. Dr. Lab Technician 14. Asstt. Foreman	330-560/- 330-560/- 425-700/- 425-700/- 290-560/- 455-700/- 425-640/- 425-640/- 330-560/- 330-560/- 330-560/- 330-560/- 425-700/- 425-700/-
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Rs. 273/-

Lawrence  
New

Lawrence

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Rs. 263/-

Rs. 211.50

*Santh*

*Santh*

	15. Masseur(Physiotherapist)	455-700/-
	16. Dietician	425-640/-
	17. Junior Technical Officer Gr.II	425-700/-
	18. Jr.Stores Officer Gr.II	425-700/-
	19. P.O.I / Supervisor	425-600/-
	20. Head Clerk(Accounts)	425-600/-
	21. Pay Accounts Clerk	320-560/-
	22. Medical Asstt(Dental)	425-600/-
	23. Medical Asstt(General)	425-600/-
	24. Aerodrome Operator	380-560/-
	25. Radio Technician	380-560/-
	26. Radio Operator	380-560/-
	27. Scientific Asstt	425-700/-
	28. Senior Observer	320-560/-
	29. Junior Accountant	425-700/-
4. A.F.O. Rs 330-8-370-10- 400-EB-10-480/-	1. L.D.C.	260-400/-
	2. Asstt Station Officer	330-480/-
	3. Leading Fireman/MF Fitter Driver-Driver Havildar.	320-400/-
	4. Fireman/Fire Operator	260-400/-
	5. Lab.Asstt	260-400/-
	6. Telephone Operator	260-400/-
	7. Carpenter(Airwing)	320-400/-
	8. Carpenter(MV Workshop)	260-400/-
	9. Tailor(Airwing(Present incumbent)	320-400/-
	10. Tailor(Airwing)(Future incumbent)	260-400/-
	11. Driver Operator Crane	330-480/-
	12. Pharmacist(Unqualified)	330-480/-
	13. Mechanic	260-400/-
	14. Electrician	260-400/-
5. S.F.A Rs 260-6-326-EB-8- 350/-.	1. Senior Gestetnor Operator	260-350/-
	2. Driver	260-350/-
	3. Lines sub-Inspector	225-350/-
	4. Carpenter(Medical unit)	260-350/-
	5. Tailor(Medical unit)	260-350/-
	6. Fitter	260-350/-
	7. Senior Examiner(Tyre)	260-350/-
	8. Vulcaniser Fitter	260-350/-
	9. Blacksmith Grade.I	260-350/-
	10. Welder Grade.I	260-350/-
	11. Upholster	260-350/-
	12. Mechanist(Turner)	60/-
	13. Painter	60/-
	14. Mistri	260-350/-
6. Field Asstt. i) Rs 225-5-260-6-290-EB-6- 308/- (Matriculate)	1. Lab.Attendant	210-250/-
	2. Ayah	106-250/-
	3. Daftry	202-250/-
	4. Peon	102-250/-
ii) Rs 210-4-250-EB-5-240/- (non-matriculate)	5. Sweeper(Safaiwala)	102-250/-
	6. Parash	102-250/-
iii) Rs 200-4-240-EB-4-230/- 308 (Non-matric after 15 years of regular service).		

II  
A25-700/-  
A25-600/-  
A25-700/-  
A25-700/-  
A25-600/-  
A25-600/-  
A25-600/-

(17) (19)

8- (14)

3

1 2 3

Rs. 140/-

6. Chowkidar/Watchman 196-232/-
7. Gardener/Mali 196-232/-
8. Lineman 210-270/-
9. Lab Attendant/Bearer 210-270/-
10. Carpenter (Airwing) 210-290/-
11. Carpenter Gr. II (M.V. Workshop) 210-290/-
12. Head Gardener 210-270/-
13. Janadar (Sweeper) 210-250/-
14. Cook 210-250/-
15. Paramaintenance Assistant (Packer) 210-290/-
16. Cobbler 210-290/-
17. Grass Cutter 196-232/-
18. Waterman/Water Carrier 196-232/-
19. Loader 196-232/-
20. Dresser 210-270/-
21. Ayah (Para Medical Staff) 200-250/-
22. Barber 200-250/-
23. Ward Boy/Waiter/washer up. 196-232/-
24. Mazdoor/Anti-Malaria Mazdoor 196-232/-
25. Dhobi 196-232/-
26. Helper 210-290/-
27. Cleaner 196-232/-
28. Junior Electrician 210-290/-
29. Black Smith Gr. II 210-290/-
30. Welder Grade II 210-290/-
31. Plant Room Attendant 210-270/-
32. Aircraft Assistant 210-290/-
33. Traffic Hand 200-250/-
34. Observatory Attendant 210-250/-

Lavender  
adv

Lavender

## Annexure-IV.

No.A.27011/4/86-EA-II(A)

Govt. of India,

Cabinet Secretariat

Bikaner House (Annexe)

Shahjahan Road,

New Delhi. Dtd.the 6th Dec,1987.

To

Chri R.Swaminathan,  
Director (ARC)  
Directorate General of Security,  
Cabinet Secretariat  
New Delhi.

Sub :- Grant of Concessions to the staff of ARC).

Sir,

In continuation to this Cabinet Secretariat's letter No.A.49011/8/86-DI-I(b) dated 10th May,1986 on the subject mentioned above I am directed to convey the sanction of the President to the grant of additional concessions mentioned in the Annexure to this letter to the various categories of the staff of ARC except those on deputation from Indian Air Force.

2. This will take effect from 1st August 1987.

3. This issues with the concurrence of the Ministry of Finance vide their U.O. No.S-1428/SC-87 dtd. 10.8.87 read with UO No.1151/Director (F/S)/81 dat d 2nd Dec.1987.

Yours faithfully,

(R.K.Gangar),

Dy.Secretary.

contd..

Attested  
*[Signature]*  
Adv.

Attested  
*[Signature]*  
Adv.



Enclo Annexure-

Copy to :-

1. Shri J. Subramanian Director O(F) Cabinet Sectt.
2. Shri G. B. Mathur, Dy. Director Accounts, Cabinet Secretariat, New Delhi.
3. Shri K. K. Math , Dy. Director of Accounts (SW) office of the DACS, New Delhi with reference to his notes recorded on the file.
4. File No. A.49011/8/96-DO-I.

Sd/-

Dy. Secretary.

*Lawrence*

...

*Lawrence*  
*per*

Annexure to the Cabinet Secretariat letter  
No.A.27011/4/86-CA.II dtd.18.12.1987.

Sl.No.	Nature of the concession.	Extent of the Concession granted	remarks
1	2	3	4

1. Ration Allowance
- Ration Allowance upto rank of FO and below at the following rates
- | Location     | Rates-   |
|--------------|--|
| 1.Category B | As admissible from time to time in the BSF in peace areas.   |
| 2.Category C | As admissible from time to time in BSF in operational areas. |

2. Security allowance to Ministerial Secretarial and Accounts cadre.

Security allowance at the following rates to the following category of the staff working in Top secret Branches subject to a maximum of 15% in each grade

Designation	Amount
L.D.C.	Rs.20/- pm.
Steno Gr.III/UDC	Rs.30/-pm.
Steno Gr-II/Asstt.	Rs.50/- pm
SO/PS/Sr.P.A.	Rs.100/-pm.
Asstt.Director	Rs.200/-pm.

*Handwritten signatures and initials*

(23)

ANNEXURE - V

35

No. ARC/Coord/30(B)/87-III-186  
Directorate General of Security  
Block-V(East), R.K. Puram.  
New Delhi-110066.

Dated the, 22/2/94

Memorandum

Sub:- Grant of Ration Allowance

In exercise of the powers vested in him as Head of the Department in terms of Cabinet Secretariat letter No. A-49011/8/86-DD.1(B) dated 10th May, 1986 and Cabinet Secretariat letter No. A-27011/4/86-EA-II(A) dated 18/12/87 for a period till such time it is categorised otherwise from the date of issue of this order.

(authority : Approval of Director: ARC vide his Office Dy. No. M-665/Dir, ARC dated 10/8/94.)

Sd/-

( D J P SAMUEL )  
ASSTT DIRECTOR (ADMN)

1. The Director of Accounts, Cab Sectt, New Delhi
2. The Deputy Director(Admn), Doom Dooma with ref to his Memo No. ARC/ESTT/RA/DDM/93-12850 dated 24/9/93 along with Cab Sectt letter dated 18/12/87.
3. The Accounts Officer, ARC Dtd., New Delhi
4. SO(G), SO(P), SO(T), SO AW
5. Guard file.

// copy //

Attested  
Sd/-  
Attested  
Sd/-

(26)

ANNEXURE-VI  
36

EXTRACT OF MSG NO. ARC/COO/D/30(R)/87-III  
DATED 4/8/95 RECEIVED FROM AD(NGO), DLI ADDRESSED  
TO AD(A) DDM IS REPRODUCED BELOW FOR INFORMATION.

REF YR SIG ESTT/RA/634 DT. 1/8/95 REG GRANT OF  
RATION ALLOWANCE TO NON EXECUTIVE STAFF (.) CAB  
SECTT HAVE INTIMATED THAT SIMILAR PROPOSAL OF R&AW  
HAS BEEN TURN DOWN BY MIN. OF FINANCE IN WAKE OF  
FIFTH PAY COMMISSION (.) WE HAVE BEEN ADVISED TO  
TAKE UP MATTER WITH FIFTH PAY COMMISSION (.) WE  
HAVE BEEN ADVISED TO TAKE UP MATTER WITH FIFTH PAY  
COMMISSION THROUGH SUPPLIMENTARY MEMO (.) MATTER  
ALREADY TAKEN UP WITH PAY COMMISSION (.) EDM (.)

By ARC/ESTT/RA/DDM/93- 83/8  
D/O the Deputy Director (Admn)  
ARC, Doom Dooma

Dated the 7/8/95

Copy to:

- 1 The Commander, Air Wing, ARC, Doom Dooma.
- 2) The Assistant Director (I), MS, ARC, Doom Dooma.
- 3) The Assistant Director (T), FRU, ARC, Doom Dooma.
- 4) C.E.O Hanger, ARC, Doom Dooma.
- 5) A.A.O., ARC, ARC, Doom Dooma.
- 7) S.M.O., ARC Hospital, ARC, Doom Dooma.
- 9) X.T.O., Commo, ARC, Doom Dooma.
- 9) Accounts Officer, ARC, Doom Dooma.
- 10) Section Officer, ARC, Doom Dooma.
- 11) S.F.O (A), ARC, Doom Dooma.
- 12) P.S NGO, ARC, Doom Dooma.
- 13) Station Officer, Fire Service, ARC, Doom Dooma.
- 14) I/C MT, ARC, Doom Dooma.
- 14) PMC, Officers Mess, ARC, Doom Dooma.
- 15) Secretary, JO Mess, ARC, Doom Dooma.
- 16) Secretary, SNCO Mess, ARC, Doom Dooma.

( KAPAL R.M )  
SECTION OFFICER

/uma/

Accepted  
Ramesh  
adn

Attended  
foreman  
adn

Copy

No. ARC/ESIT/RA/MHL/94-134243  
 O/O the Deputy Director (Admn)  
 Aviation Research Centre  
 Government of India  
 Post : Doom Dooma : 786 151  
 Dist : Tinsukia : (Assam)

Dated the, 20.12.95

Sub : Forwarding representations of Ministerial/  
 other categories of staff working at FRU,  
 Numaligarh for sanction of Ration Money as  
admissible to Technical Executive cadre/

Enclosed please find herewith the representations  
 submitted by the following staff of FRU, Numaligarh for  
 sanctioning of Ration Money as admissible to Technical/  
 Executive Cadres posted at FRU, Numaligarh for consideration  
 please:

<u>Sl.No.</u>	<u>Name &amp; Designation</u>
	S/Shri
01.	01. Rajen Rajkhowa, Pharmacist
	02. Jatin Borthakur, L.D.C.
	03. Bijaya Ku. Singa, L.D.C.
	04. Kajal Dutta, L.F.M.
	05. Robin Das, F/Optr.
	06. Madhab Borah, F/Optr.
	07. P.J. Saikia, F/Optr.
	08. Atul Ch. Baruah, L/A
	09. Prabhunath Ram, L/A
	10. Rameswar Saikia, B/A
	11. D.C. Karmakar, L/A
	12. Makhan Ch. Das, L/M
	13. Kalaleswar Kachari, L/M
	14. Horendra Nath Das, Line Sub-Insp.
	15. Khogen Kachari, L/M
	16. Damahu Das, L/M
	17. Apurba Ch. Seal, L/M
	18. Dilip Bora, L/M
	19. H.D. Bhakta, Chowkidar.
	20. R.P. Sharma, -do-
	21. G.C. Deza, -do-
	22. Siblal Gnasi, -do-
	23. Horen Gogoi, -do-
	24. Duwaru Dushad, -do-
	25. Bapuram Hanse, -do-
	26. Mrs.P. Gogoi, -do-
	27. S/Shri M.T. Lengneh, -do-
	28. Haru Ram, -do-
	29. Sarvajeet Tnapa, -do-
	30. I.B. Gurung, -do-
	31. Upen Ch. Bora, -do-
	32. Debeswar Bora, -do-
	33. K.T. Lengneh, -do-
	34. B.S. Kro, -do-
	35. S.T. Lengneh, -do-
	36. Jiren Tokbi, -do-
	37. Biswajit Ojha, -do-
	38. P. Rajak, -do-
	39. H.N. Balwar, -do-
	40. L.R. Gour, -do-

Attested  
*[Signature]*  
 now.

Contd.....P/2

Sl.No.      Name & Designation

S/Shri

41.	N. Bhumij,	Chowkidar.
42.	H.S. Tissue,	-do-
43.	R.K. Deb,	-do-
44.	Boodhanlal Boraik,	-do-
45.	Lorence Terang,	-do-
46.	H.B. Rai,	-do-
47.	H.C. Thakur,	-do-
48.	M.S. Terang,	-do-
49.	Little Ayer,	-do-
50.	C.S. Tissue,	Safaiwala
51.	Mrs. Makani Das	Safaiwala
52.	S/Shri Debdas Naik,	Chowkidar
53.	Debeh Gogoi,	Chowkidar

2. A Court Case filed by Shri B.P. Saikia, Sanitary Inspector, Shri Dipak Nandi, Radio Mistry and 168 others of ARC, Doom Dooma in the same context is pending in the Hon'ble CAT, Guwahati.

3. It is, requested that further necessary action on their application may please be taken at ARC Hqrs., and ecision intimated to this office.

( R.K. SARIN )  
ASSISTANT DIRECTOR (ADMN)  
For DEPUTY DIRECTOR (ADMN)

Encl : As above

To

The Deputy Director (B),  
ARC Hqrs., New Delhi.

Copy to: The Assistant Director (T), FRU, Numaligarh w.r.t.  
his No.1142 dated 4/12/95.

Sd/-  
ASSISTANT DIRECTOR (ADMN)  
For DEPUTY DIRECTOR (ADMN)

\*\*\*

// True Copy Attested //

*Lorenz*  
*Adv.*

*W. B. Smith*  
*17-2-96*  
Asst. Director.  
Wild Research Unit  
Numaligarh (Assam)

Annexure- VIII.

To

The Director ,  
Aviation Research Centre,  
New Delhi.

(Through Proper Channel)

Sub :- Request for sanction of Ration money to all  
category of staff as admissible to Technical/  
Executive cadre posted at F.R.U. Numaligarh.

Respected Sir,

I have the honour to submit that following for  
your kind consideration and sympathetic action please . That  
Sir, as per the order No.ARC/Coord/30(B) 87-111-186 dt.  
22.2.94. Director of ARC, New Delhi has sanctioned with the  
powers vested on him the Ration money from F.A. to F.O. as  
applicable to BSF personnel in peace time. In the said order  
Doom Dooma has been categorised as 'B' implying that it is a  
hard posting.

Now, vide Msg No.ARC/Coord/30(BO/87-111 dt.  
3.11.95 of DD(B), Delhi that F.R.U. Numaligarh is also  
declared as category 'B' and Ration money has been sanctioned  
only to the Technical/Executive cadre posted at F.R.U.  
Numaligarh w.e.f. 1.11.95.

In this respect I would like to put forward  
following justification for extending same facility to other  
categories of staff posted in this station.

1. In hard posting stations of ARC like Pakila  
(Now woundup) and Leh all facilities like free Ration ,  
Winter clothing, Winter allowance were admissible to all

Contd..

Attested  
J. Kumar  
H.W.

category of staff and not restricted to Technical/Executive cadre only.

2. House rent allowance, Assam compensatory allowance, special duty allowance for disturbed area are admissible to all category of staff posted at F.R.U. Numaligarh like Technical/Executive cadre.

3. Technical/Executive cadre of A.R.C. is entitled for Ration Money only at hard posting (category-B) station Doom Dooma and Numaligarh but not in general. From this, it is clear that Ration money allowance is purely an extra privilege granted due to hard posting.

It is quite obvious from above cited facts that all facilities and other allowances for hard posting were admissible to all staff except Ration money, which is granted to Technical/Executive cadre only. It is not understood why this discrimination is made to other categories of staff in case of Ration money only.

Therefore, it is requested that this discrimination that has demoralised other categories of staff working in the same organisation may kindly be rectified and enable me for the entitlement of Ration Money.

Thanking you Sir,

FRU, Numaligarh,  
Dt. 4.12.95,

Yours faithfully,  
Sd/- Illegible.

*Sanjay K. S.*



(29)

Annexure - 1X

No. FRU/MH/EST-5(95)/1433  
Field Research Unit,  
Govt. of India,  
P.O. Numaligarh - 785 615  
Dist - Golaghat (Assam)

Dated the, 17-02-96

Sub : Ration Money for Nonexecutive Staff.

Ref : Representation made by all non-executive staff of FRU, Numaligarh.

With reference to the representations given by non-executive staff of FRU, Numaligarh & forwarded by AD(Admn) Doom Dooma to ARC Hqrs, New Delhi, the following reply had been recd. from Hqrs:-

QUOTE:

No. ARC/Coord/30(B)/87-III-  
Aviation Research Centre,  
Directorate General of Security  
Office of the Director, ARC  
Cabinet Secretariat  
East Block - V, R.K. Puram,  
New Delhi - 110066.

Dated the,

MEMORANDUM

Asstt. Director (A), ARC Doom Dooma may please refer to his letter No. ARC/ESTT/RA/MHL/94-13424 dated 20.12.1995 forwarding fifty three representations in respect of the Staff of FRU, Numaligarh for grant of Ration Allowance.

2. Director, ARC has seen the representations. Since there is clear stipulation in the Cabinet Secretariat's letter No. A-27011/4/86-EA-II(A) dated 18.12.1987 that the concession of Ration Allowance will be admissible to the executive Staff upto the rank of Field Officer subject to classification of the location as Category 'B' or 'C' Station as per rates admissible to BSF Personnel & from time to time non-executive Staff of FRU, ARC Numaligarh are, therefore, not entitled to Ration Allowance.

3. The representationists may please be informed suitably.

Sd/-

( D.K. SARKAR )  
DEPUTY DIRECTOR (B)

To  
The Asstt. Director (A),  
ARC, Doom Dooma.

UNQUOTE:

All persons concerned.

( N. VISWANATHAN )

Asst. Director,  
Field Research Unit  
Numaligarh (Assam)

Attested  
Sarkar  
adw

N. Viswanathan  
17.2.96

To

The Director,  
Aviation Research ~~Research~~ Centre,  
New Delhi

( Through Proper Channel )

Sub : Application for seeking permission to  
go to Honourable C.A.T., Guwahati,  
Assam for Non - entitlement of Ration  
Allowance to Non-executive Staff  
working at FRU, Numaligarh.

Ref : Memo No. ARC/Coord/30(B)/87-III- Dt.  
Nil of DD(B), ARC, New Delhi and endor-  
sement letter No. ARC/ESTT/RA/MHL/94-  
1377 Dtd. 25.1.96 of S.O. ARC, DDM.

Sir,

Respectfully, I would like to inform you  
that, I have been informed vide your Memo No. cited above  
that Non-executive staff are not entitled for Ration  
Allowance.

Therefore, it is requested that I may  
kindly be permitted to go to Honourable C.A.T., Guwahati  
for seeking justice.

Thanking you sir,

Yours faithfully,

FRU, Numaligarh.

Date: 25/2/96

*Sanjay  
Rel.*

Filed in Court

on 12.12.96

Court Master

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL

GUWAHATI BENCH

O.A. NO. 89 of 1996

Sri Rajen Rajkhowa & Ors.

-versus-

Union of India & Ors.

-And-

In the matter of :

Written statement on behalf of  
Respondent Nos.1,2,3 and 4.

I, R.K. Mahajan, Deputy Director(Admn.)

Aviation Research Centre, Government of India,  
Dumduma do hereby solemnly affirm and state as  
follows :

1. That I am the Deputy Director(Admn.) in  
the office of the Aviation Research Centre, Dumduma  
and acquainted with the facts and circumstances of  
the case. I have gone through a copy of the Application  
and have understood the contents thereof. Save and  
except whatever is specifically admitted in this  
written statement the other contentions and statements  
in the application may be deemed to have been denied  
and am competent and authorised to file this written  
statement on behalf of the Respondent Nos.1,2,3 and 4.

Contd...P/2

2

Filed by 43  
Anup K. Choudhury  
Addl. Central Govt.  
Standing Counsel  
12.12.96

2. That with regard to the contents made in paragraph 6.1 of the original application the respondents beg to state that they have no comments on them.

3. That with regard to the contents made in paragraph 6.2 of the original application the respondents beg to state that though it is fact that Government of India had set up a commission to look into the various demands of the staff, but the Commission was set up to consider and examine the demands of the Staff of R & AW exclusively. While examining the question of grant of concessions to the various staff of R & AW, the question of granting similar concession to the staff of ARC was also considered by the Government. Consequently, certain concessions were granted to various categories of ARC Staff except those on deputation from IAF. Some of the concessions were to be granted only if the Head of the Department felt at certain times that certain locations or assignments had become specially hazardous and there was a specific increase in the threat to the personnel or premises. Whenever the Head of the Department of ARC considered the situation and circumstances of a particular place and felt to grant appropriate concession to the staff posted there, he, with the approval of the Government granted such concessions. In view of the facts, the concessions were granted in piece-meal. As already stated, One Man Commission was set-up exclusively for considering the demands of the staff of R & AW, we do not have the report of the said One Man Commission.

4. That with regard to the contents made in paragraph 6.3 of the original application the respondents beg to state that all employees of A.R.C. posted at FRU, ARC, Numaligarh were duly kept informed about their entitlement to the various concessions granted by the Government from time to time. Had they not been informed with regard to the concessions to which they were entitled to, they would not have been in a position to produce copies of Government orders/letters vide which certain concessions like Ration Allowance etc. were granted to them. However, photocopies of orders/letters are enclosed.

Copies of Orders and Letters are annexed herewith and the same are marked as Annexure R<sub>1</sub> : R 2

5. That with regard to the statements made in paragraph 6.4 of the original application the respondents beg to state that they have no comments on them.

6. That with regard to the statement made in paragraph 6.5 of the original Application, the respondents beg to state that it may be mentioned here that in order to grant concession of House Rent Allowance to non-executive employees of various cadres, Government had equated various non-executive posts with different posts of executive cadres. The equation was done by the Government only for grant of House Rent Allowance and not for any other concession. As a result of the said equation, the employees who have not been provided with Government accommodation at FRU, ARC, Numaligarh are being paid House Rent Allowance.

12  
Contd...p/4

7. That with regard to the statement made in paragraph 6.6 of the application the respondents beg to state that they have no comments on them.

8. That with regard to the statements made in paragraph 6.7 of the application the respondent beg to state that it is not correct that all the employees of various non-executive cadres were clubbed with one such grade for the purposes of getting all the concessions. Equation of various posts of executive cadres was ordered by the Government exclusively for the purposes of House Rent Allowance as already stated. Although it is admitted. That none of the applicants are on deputation from IAF. Yet they are not entitled to Ration Allowance as the concession of Ration Allowance has been extended to the employees of Junior executive Cadre upto the rank of Field Officer on the analogy of the Junior Executive staff of R & AW for whom this concession was initially granted.

9. That with regard to the contents made in paragraph 6.8 of the application the respondents beg to state that since the concession of grant of Ration Allowance was subject to classification of location as Category 'B' or 'C' Station by the Head of the Department, it was granted w.e.f. 3.11.95 after seeking approval of the Government.

10. That with regard to the contents made in paragraph 6.9 of the application the respondents beg to state that it is not correct that the employees of all Categories/ Cadres of ARC posted at FRU, ARC, Numaligarh were entitled

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Contd..P/5

to get the Ration Allowance. Government orders on the subject are very clear which stipulated that the Ration Allowance would be admissible to the employees upto rank of Field Officer and below for locations Categorised as 'B' and 'C' Stations. In the R & AW, only the staff of Junior executive Cadre upto the rank of Field Officer are entitled to Ration Allowance as sanctioned by the Government. It is wrong to say that the authorities have misinterpreted Annexure-II of the Cabinet Secretariat letter dated 18.12.87. The concessions of Ration Allowance shown at Sl. No.1 of the Annexure has been extended to the employees of various Executive Cadres of ARC upto the rank of Field Officer and below for locations categorised as 'B' and 'C' Stations as per rates as applicable to BSF from time to time in peace areas/ in operational areas as the case may be. As already mentioned, the equation of the posts of non-executive Cadres with the posts of Executive Cadre was exclusively meant for grant of House Rent Allowance. Therefore, the order cannot be made applicable to grant of other concessions such as Ration Allowance.

11. That with regards to the contention made in paragraph 6.10 of the application the respondents beg to state that when the need for grant of Ration Allowance to the junior executive staff of ARC, FRU, Numaligarh was examined and considered by the Head of Department of ARC, the same was sanctioned w.e.f. 3.11.95 after declaring Numaligarh as Category-'B' Station with the approval of the Government. As such the employees of junior Executive

Cadre of ARC posted there, have been drawing Ration Allowance as per the rates admissible to BSF from time to time. As already mentioned in Para-9 above, the applicants who do not belong to Junior Executive Cadre of ARC, are not entitled to get the Ration Allowance. 36

12. That with regard to the statement made in paragraph 6.11 of the application the respondents beg to state that neither any injustice has been done to the staff of ARC at Numaligarh nor Government orders granting Ration Allowance to the staff of ARC were misinterpreted. It is also totally incorrect to mention that due to the misinterpretation of relevant Government orders with regard to the grant of concession of Ration Allowance, the matter was taken up with the higher authorities. In order to provide similar concessions to the non-executive staff of ARC, FRU, Numaligarh, the matter was taken up with the Government. The Government replied that a similar proposal in respect of R & AW was examined by them and had not agreed to in the wake of the 5th Central Pay Commission and advised us to submit the case to the 5th Pay Commission through supplementary memo if not already done. Since recommendations for grant of Ration Allowance to Group-'C' and 'D' non-executive staff of the non-combatised wings of DGS as in the case of executive staff has already been submitted to the 5th Central Pay Commission, no further action was taken.

13. That with regard to the contents made in paragraph 6.12 of the application the respondents beg to state that it may be mentioned here that all the Central Pay.

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Contd....p/7



Commissions set-up in the past had recommended so many concessions to the Central Government employees from time to time and as such it is irrelevant to say that the grant of Ration Allowance has nothing to do with the Pay Commission. It is also incorrect to say that all concessions including Ration Allowance were granted to all categories of staff of ARC. Since the Ration Allowance is admissible only to the junior executive staff upto the rank of field officer as mentioned time and again in the foregoing paras, the applicants are not entitled to the Ration Allowance in terms of the existing orders.

14. That with regard to the statements made in paragraph 6.13 of the application the respondents beg to state that they have no comments.

15. That with regard to the statement made in paragraph 6.14 of the application the respondents beg to state that they have no comments.

16. That with regard to the statement made in paragraph 6.15 of the application the respondents beg to state that since the Ration Allowance was granted to the Junior Executive Staff of FRU, ARC, Numaligarh only on the basis of Government orders on the subject. action taken by the concerned authorities was neither illegal nor arbitrary and nor discriminatory.

17. That with regard to the statement made in paragraph 7 of the application the respondents beg to state that since Government orders do not permit grant

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Contd....p/8

of Ration Allowance to non-executive staff of various cadres in ARC posted in a station classified as Category 'B' station, the request of non-executive staff, therefore, could not be acceded to.

18. That with regard to the statement made in paragraph 8 of the application the respondents beg to state that they have no comments on them.

19. That with regard to the statement made in paragraph 9(I) of the application the respondents beg to state that as already stated above the Ration Allowance was granted to the junior executive staff (i.e. upto the rank of Field Officer and below) of FRU, ARC, Numaligarh only on the basis of Government orders, denial of Ration Allowance to the ineligible staff was not illegal and arbitrary.

20. That with regard to the statement made in paragraph 9(II) of the application the respondents beg to state that the allowance has been granted correctly to the entitled staff in accordance with the Government orders. As such the action taken by the Department is not liable to be quashed.

21. That with regard to the statement made in paragraph 9(III) of the application the respondents beg to state that as already stated in the above paras, the equation of various non-executive posts with the various posts of executive cadres was meant exclusively for grant of House Rent Allowance. Such equation cannot make the applicants entitled to other concessions for which

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Contd...P/9.

Government have already specified certain conditions.


22. That with regard to the statement made in paragraph 9(IV) of the application the respondents beg to state that it may be mentioned that Government have granted Ration Allowance to the non-gazetted combatised personnel of BSF, ITBP, CRPF and IB keeping in view of the nature of their duties. Similarly the non-gazetted executive employees of R & AW and ARC have also been granted concession of Ration Allowance on the basis of nature of their duties and place of posting etc. The non-executive employees of various cadres of ARC posted in a place classified as Category 'B' or 'C' station but who have not been engaged and nor could be engaged for the executive duties, are, therefore, not entitled to Ration Allowance. As such, the question of discrimination does not arise.

23. That with regard to the statement made in paragraph 9(V) of the application, the respondents beg to state that it may be seen that Government of India have so many Organisations/Departments functioning under various Ministries- Each Organisation/Departments has various types of posts in various Cadres. Different allowances/concessions have been prescribed for various types of posts keeping in view the place of posting and nature of duties. Some posts carry special pay while other do not. The incumbents of some posts enjoy certain privileges due to the expertise in the fields of their duty while the others who perform their normal duty in the same place draw only salary in the prescribed pay scale. It would, therefore be seen that

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Contd...10/-.

Seen that there is no parity in the entitlement of the Government servants even though they may remain in the same situation. Concessions vary from post to post. Since the Ration Allowance is admissible only to the junior executive staff of ARC (upto the rank of Field Officer) on being posted in a place classified as Category 'B' or 'C' station for the purpose of grant of Ration Allowance as per Government order, the question of discrimination and denial of allowance does not arise.

24. That the applicants are not entitled to any relief as sought for in the application and the same is liable to be dismissed with costs.

  
Deputy Director (Adm)  
Aviation Research Centre  
Dts. of Secy of Security,  
(Cabin Secretariat)  
Doom Dooma (Assam)

## V E R I F I C A T I O N

I, Shri R.K.Mahajan, Deputy Director(Admn.)  
Aviation Research Centre, Government of India,  
Dumduma do hereby solemnly affirm and declare that  
the contents made in paragraph 1 of this written  
statement are true to my knowledge and those made  
from paragraphs                      are derived from records  
which I believe to be true and rest are my humble  
submission before this Hon'ble Tribunal.

And I sign this verification on this the  
day of August, 1996 at

**Deputy Director (Adm.)  
Aviation Research Centre  
Min. of Genl. of Security,  
(Cabinet Secretariat)  
Doom Dooms (Assam)**

SECRET

No. A.27011/4/86-EA-II(A)  
GOVERNMENT OF INDIA  
CABINET SECRETARIAT  
BIKANER HOUSE (ANNEXE)  
SHAHJAHAN ROAD

New Delhi, the 15 Dec., 1987

To

Shri R. Swaminathan,  
Director (ARC),  
Directorate General of Security,  
Cabinet Secretariat,  
New Delhi.

Subject:-

Grant of concessions to the staff of ARC.

P/S.C.

Sir,

In continuation to this Cabinet Secretariat's letter No. A.49011/8/86-DO-I(B) dated 10th May, 1986 on the subject mentioned above I am directed to convey the sanction of the President to the grant of additional concessions mentioned in the Annexure to this letter to the various categories of the staff of A.R.C. except those on deputation from Indian Air Force.

2. This will take effect from 1st August, 1987.

3. This issues with the concurrence of the Ministry of Finance vide their U.O. No. S-1428/SC-87 dated 10.8.1987 read with UO No. 1151/Director(F/S)/81 dated 2nd Dec. 1987.

Yours faithfully,

*R.K. Gangar*

( R.K. GANGAR )  
DY. SECRETARY

Encl:- Annexure.

Copy to:-

Shri J. Subramanian, Director (1F), Cabinet Sectt.,  
New Delhi.

Shri G.B. Mathur, Dy. Director of Accounts, Cabinet Sec  
New Delhi.

Shri K.K. Mittal, Dy. Director of Accounts (SW) Office  
of the DACS, New Delhi with reference to his notes  
recorded on the file.

File No. A.49011/8/86-DO-I.

*Attended  
AK Chandra*

DY. SECRETARY

10/12/87

10/12/87

particular  
going to  
an Allowance  
be sent to  
members / units  
with staff  
Cat B / Cat C (location)  
Copy to:-  
1) Shri J. Subramanian, Director (1F), Cabinet Sectt., New Delhi.  
2) Shri G.B. Mathur, Dy. Director of Accounts, Cabinet Sec New Delhi.  
3) Shri K.K. Mittal, Dy. Director of Accounts (SW) Office of the DACS, New Delhi with reference to his notes recorded on the file.  
4) File No. A.49011/8/86-DO-I.  
5) If this applies to ARC only, we should be able to get some exemption from the...  
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100) ...

Nat of the  
concession.

Extent of the concession  
granted.

4.

Ration allowance upto the rank of FO and  
below at the following rates:-

Location

Rates

(1) Category B  
stations

As admissible from time  
to time in the Border  
Security Force in peace  
areas.

(2) Category C  
stations

As admissible from time  
to time in the B.S.F. in  
operational areas.

Security allowance to  
Ministerial, Secretarial  
and Accounts Cadre

Security allowance at the following rates  
to the following category of the staff  
working in Top Secret Branches subject to a  
maximum of 15% in each Grade:

Designation

Amount

L.D.C. ✓

Rs. 20/- p.m.

Steno Gr. III/UDC ✓

Rs. 30/- p.m.

Steno Gr. II/Assistant ✓

Rs. 50/- p.m.

Section Officer/Private ✓

Rs. 100/- p.m.

Secretary/Sr.P.A. ✓

Rs. 200/- p.m.

Assistant Director ✓

.....

17 14  
ANNEXURE R2  
346  
No.A-49011/B/UG-DO-I(B)  
Government of India  
(Cabinet Secretariat)  
Bikaner House (Annexe)  
Shahajahan Road

New Delhi, the 10th May, 06

To  
Shri R. Swaminathan,  
Director (ARC),  
Directorate General Security  
Cabinet Secretariat, New Delhi.

Subject:- Grant of concessions to the staff of ARC.

Sir,

I am directed to say that while examining the question of grant of concessions to the various staff of RCAN, the question of granting similar concessions to the staff of ARC was also considered by the Government of India. The President is pleased to sanction the concessions, mentioned in Annexure to this letter, to the various categories of the staff of ARC except those on deputation from the Indian Air Force.

2. If at certain times the Head of Department feels that certain locations or assignments have become specially hazardous and there is a specific increase in the threat to the personnel and/or premises he can determine on merits the criteria of hardship and the period for which such locations may be categorised as 'B' or 'C' station so declared for the RCAN after recording the reasons in writing.

3. This issues with the concurrence of the Ministry of Finance vide their UO No.2403/SE/05 dated 27.12.05.

Yours faithfully,  
Sd/-R. N. Pillai, Special Secy.

Extract from Annexure of letter No.A-49011/B/UG-DO-I(B) dt. 10.5.06

6. House Rent Allowance. House Rent Allowance facilities admissible to the Executive Cadre will be admissible to the personnel of other cadres also of corresponding levels.

Separate orders will be issued about corresponding levels.

Attested  
Ramesh

Attested  
R. N. Pillai



18

15

ANNEXURE - III (45)

407

347

Government of India  
Cabinet  
Bikaner House Annex  
Shantjahan Road  
New Delhi

Dated, the 28 Dec 1986

No. 11016/6, 16-DOI

ORDER

Subject: - Extension of House Rent Allowance concession to other cadres of ARC at par with executive cadres.

Reference ARC Dte. U.O. NO. ARC/E-I/88/85, dated the 12-9-1986.

2. In continuation to this Secretariat letter No. A-49011/8/86-DOI, dated the 10.5.1986, sanction of the President is hereby conveyed to the equation of posts listed at Annexure 'A' to this order in various cadres of corresponding levels in the ARC to that of the executive cadres in the said organisation exclusively for the purpose of payment of House Rent Allowance as admissible to the executive cadre.

3. This issues with the concurrence of the Director (IR) vide their Dy.No. 1799 dated 1.10.1986.

Sd/-  
( R K GANDHI )  
DEPUTY SECRETARY (SR)

To:

1. Shri R. Swaminathan, Director, ARC, New Delhi.
2. Shri N.C. Roy Choudhury, Director of Accounts, Cabinet Secretariat, New Delhi.
3. Shri J. Subramanian, Director (IF), Cabinet Secretariat, New Delhi.
4. Guard File.

\*VICKY\*

*Attested*  
*For*  
*adu.*

*Attended*  
*AK*

(20)

16

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15. Masseour(Physiotherapist)
16. Dietician
17. Junior Technical Officer Gr.II
18. Jr.Stores Officer Gr.II
19. P.O.I / Supervisor
20. Head Clerk(Accounts)
21. Pay Accounts Clerk
22. Medical Asstt(Dental)
23. Medical Asstt(General)
24. Aerodrome Operator
25. Radio Technician
26. Radio Operator
27. Scientific Asstt
28. Senior Observer
29. Junior Accountant

425-700/-  
425-700/-  
425-700/-  
425-700/-  
425-600/-  
425-600/-  
330-560/-  
425-600/-  
425-600/-  
380-560/-  
380-560/-  
380-560/-  
425-700/-  
330-560/-  
425-700/-

4. A.F.O.  
Rs 330-8-370-10-  
400-EB-10-480/-

1. L.D.C.
2. Asstt Station Officer
3. Leading Fireman/MF Fitter  
Driver-Driver Havildar.
4. Fireman/Fire Operator
5. Lab.Asstt
6. Telephone Operator
7. Carpenter(Airwing)
8. Carpenter(MM Workshop)
9. Tailor(Airwing(Present  
incumbent)
10. Tailor(Airwing)(Future  
incumbent)
11. Driver Operator Crane
12. Pharmacist(Unqualified)
13. Mechanic
14. Electrician

260-400/-  
330-480/-  
320-400/-  
260-400/-  
260-400/-  
260-400/-  
320-400/-  
260-400/-  
320-400/-  
260-400/-  
330-480/-  
330-480/-  
260-400/-  
260-400/-

5. S.F.A  
Rs 260-6-326-EB-8-  
350/-

1. Senior Costetnor Operator
2. Driver
3. Lines sub-Inspector
4. Carpenter(Medical unit)
5. Tailor(Medical unit)
6. Fitter
7. Senior Examiner(Tyre)
8. Vulcanisor Fitter
9. Blacksmith Grade.I
10. Welder Grade.1
11. Upholster
12. Mechanist(Turner)
13. Painter
14. Mistri

260-350/-  
260-350/-  
225-350/-  
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6. Field Asstt.  
(i) Rs 225-5-260-6-290-EB-6-  
308/- (Matriculate)

1. Lab.Attendant
2. Ayah
3. Daffry
4. Peon
5. Sweeper(Safaiwala)
6. Lath

210-270/-  
196-220/-  
196-220/-  
196-220/-  
196-220/-  
196-220/-

(ii) Rs 210-4-250-EB-5-270-  
(non-matriculate)  
(iii) Rs 200-3-240-EB-4-260-  
308 (Non-matriculate after 10  
years of regular service).

(155)

17

(12)

(348)

(108)

ANNEXURE

Designation and  
pay scale of  
executive cadre

Corresponding pay scale of other cadres.

3

C.F.O.  
Rs. 550-30-740-35-840-ED-  
35-880-40-1000-EB-40-1200.

Rs. 355/-

- |                                 |            |
|---------------------------------|------------|
| 1. Section Officer              | 650-1200/- |
| 2. Accounts Officer             | 740-1200/- |
| 3. Private Secretary            | 775-1200/- |
| 4. Sr. P.A.                     | 650-1040/- |
| 5. Asst. Fire Officer           | 650-1200/- |
| 6. Asstt. Commandant            | 650-1200/- |
| 7. Asstt. Engineer              | 650-1200/- |
| 8. Asstt. Surgeon (Civil) Gr. I | 650-1200/- |
| 9. Deputy Works Supdt.          | 650-1200/- |
| 10. Asstt. Technical Officer    | 650-1200/- |
| 11. Asstt. Aerodrome Officer    | 650-1200/- |
| 12. Asstt. Meteorologist        | 650-1200/- |
| 13. Librarian                   | 650-1200/- |

Field Officer  
Rs. 550-25-750-EB-30-900.

Rs. 308/-

- |                                     |           |
|-------------------------------------|-----------|
| 1. Assistant*                       | 425-800/- |
| 2. Steno Gr. II (PA)*               | 425-800/- |
| 3. Accountant                       | 500-900/- |
| 4. Station Officer                  | 550-750/- |
| 5. Asstt. Librarian*                | 550-900/- |
| 6. Foreman                          | 550-900/- |
| 7. Jt. Technical Officer<br>Grade-I | 550-900/- |
| 8. Jt. Stores Officer Gr. I         | 550-900/- |
| 9. Technical Asstt (Air Wing)       | 550-750/- |
| 10. Communication Asstt.            | 550-750/- |
| 11. Professional Asstt.             | 550-900/- |
| 12. Jr. Accounts Officer            | 550-900/- |
| 13. Senior Medical Asstt.           | 550-900/- |

Group 'B' posts. Though W.O. is a group 'C' post their equivalent with  
W.O. (Group 'C') post is shown as there is no equivalent post of Assistant  
P.A. (Steno. II) / Asstt Librarian in junior executive cadre.

3. Deputy Field Officer  
Rs. 425-15-530-EB-15-560-20-  
600/-.

Rs. 273/-

- |                                       |           |
|---------------------------------------|-----------|
| 1. Steno. Gr. III                     | 330-560/- |
| 2. U.O.C.                             | 330-560/- |
| 3. Technical Asstt (Library)          | 425-700/- |
| 4. Overseer                           | 425-700/- |
| 5. Teacher                            | 290-560/- |
| 6. Nursing Sister                     | 455-700/- |
| 7. Staff Nurse                        | 425-640/- |
| 8. Sr. Radio Grammar                  | 425-640/- |
| 9. Lb. Technician                     | 330-560/- |
| 10. Electricist (qualified)           | 330-560/- |
| 11. Sanitary Inspector                | 330-560/- |
| 12. Correctional Centre<br>Technician | 330-560/- |
| 13. Lb. Technician                    | 425-700/- |
| 14. Asstt. Foreman                    | 425-700/- |

*Signature*

(17)

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47-8-

(473)

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(109)

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(349)

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6. Chowkidar/Watchman	196-232/-
7. Gardener/Haji	196-232/-
8. Lineman	210-270/-
9. Lab Attendant/Bearer	210-270/-
10. Carpenter (airwing)	210-290/-
11. Carpenter Gr. II (M.V. Workshop)	210-290/-
12. Head Gardener	210-270/-
13. Janadar (Sweeper)	210-250/-
14. Cook	210-250/-
15. Paramaintenance Assistant (Packer)	210-290/-
16. Cobbler	210-290/-
17. Grass Cutter	196-232/-
18. Waterman/Water Carrier	196-232/-
19. Loader	196-232/-
20. Dresser	210-270/-
21. Ayah (Para Medical Staff)	200-250/-
22. Barber	200-250/-
23. Ward Boy/Waiter/ washer up.	196-232/-
24. Mazdoor/Anti-Malaria Mazdoor	196-232/-
25. Dhobi	196-232/-
26. Helper	210-290/-
27. Cleaner	196-232/-
28. Junior Electrician	210-290/-
29. Black Smith Gr. II	210-290/-
30. Welder Grade II	210-290/-
31. Plant Room Attendant	210-290/-
32. Aircraft Assistant	210-290/-
33. Traffic Hand	210-250/-
34. Observatory Attendant	210-250/-

*Laminar*