

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

CP No. 16/97(COA. 37/95

Sri N. Aier os

- VS -

Applicant(s)

S. N. Chandal os

Respondant(s)

Mr. N. N. Trikha

Advocate for the Applicant(s)

Advocate for the Respondant(s)

Office Note

Date

Court Orders

This Contempt
has been filed 2.12.97
by the applicant
Advocate Mr. N. N. Trikha
for non-compliance
of judgment dt
22nd Aug '95 BA.
37/95.

Mr N.N. Trikha, learned counsel
for the petitioners wants to withdraw the
application. Prayer allowed.

The Contempt Petition is accordingly
dismissed on withdrawal.

Order... this for
of further order. 1/12/97

Member

Vice-Chairman

SECTION OFFICER

Bar

Mention in court

2/12/97

24/1

Copy of the order
has been sent to the
D/Sec for filing the
same to the parties.

264 to 268 dt 28.11.98.

✓

2-1

Office Note Date Court's Order

Respondant(s)
Advocate for the Applicant(s)
Advocate for the Respondant(s)

Office Note	Date	Court Orders

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

Applicant(s)
Respondant(s)
Advocate for the Applicant(s)
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CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

Applicant(s)
Respondant(s)
Advocate for the Applicant(s)
Advocate for the Respondant(s)

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL
GAUHATI BENCH
GUWAHATI.

(A CIVIL CONTEMPT PETITION UNDER RULE 5 OF THE
CENTRAL ADMINISTRATIVE TRIBUNAL (CONTEMPT
OF COURTS) RULES 1986.)

CP No 16/97 (8A-37/95)

Title of the Case.

Shri N.Aier & others .. Petitioner.

-AND-

Sarvashri D.N.Chandel,
U.K.Shukla & A.B.Vohra. .. Respondents.

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N.N. Trikha
(N.N. TRIKHA)
Counsel for the Petitioners.

For use in Tribunal's Office.

Date of filing:

Registration No.

Registrar.

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL
GAUHATI BENCH
GUWAHATI.

4
Filed by Mr. K. Bhattacharya,
through Mr. J. J. Datta,
Mr. N. N. TRIPATHI,
Advocate on
Handwritten signature

NO. _____

CONTEMPT (CIVIL) PETITION UNDER RULE 5
OF THE CENTRAL ADMINISTRATIVE TRIBUNAL
(CONTEMPT OF COURTS) RULES 1986.

BETWEEN

1. Shri N.Aier, Assistant, office of the SIB, Kohima.
2. Shri Tapan Dutta, UDC -do-
3. Shri Vihosul Kweho, LDC -do-
4. Shri Y.Lotha, SA/G -do-
5. Shri Romita Lama, LDC -do-
6. Shri Nongole, Peon -do-
7. Shri Tepungosa Sale -do-
8. Shri R.A.Rawat, ACIOII/G -do-
9. Shri Lhupelo Koza, JIO-II/G -do-
10. S.K.Acharjee, JIO-II(G) -do-
11. Raj Kumar, SA/GA -do-
12. Vasumathy Surendran, PA -do-
13. Shri Annamma Chacko, Steno GrIII -do-
14. Shri Nagendra Singh, c/Boy -do-
15. M.C.Saikia, UDC -do-
16. K.L.Patralekh, JIO-II/G -do-
17. Shri Nancy Jaseph, SA/G -do-
18. Shri K.Namgi, JIO II/G -do-
19. Shri Sagar Roy, LDC -do-
20. Shri C.R.Bhattacharjee, JIO -do-
21. Shri D.Mitra, UDC -do-
22. Shri S.Datta, UDC -do-
23. Shri G.K.Das, UDC -do-
24. Shri Gulab Mahato, ACIOII/G -do-
25. Shri Ajitha Venugopal, LDC -do-

26. Shri M.T.Venugopalan, JIO-II/G Office of the S.I.B.,Kohima.
 27. Shri A.K.Acharyya, JIO-I WT -do-
 28. Shri C.P.Singh, ACIO-I WT -do-
 29. Shri R.R.Dey, ACIO-I/G -do-
 30. Shri Neidel Kusso, UDC -do-
 31. Shri B.Dhar, UDC -do-
 32. Shri Ajay Das, JIO-I/G -do-
 33. Shri K.Hokuto Sema JIOI/G -do-
 34. Shri K.Ghoshito Sema, UIO I/G -do-
 35. Shri B.P.Passi, JIO II/MT -do-
 36. Shri Nikheto Sumi, JIO II(G) -do-
 37. Shri L.A.Benjamin, JIO I/G -do-
 38. Shri K.C.Phom, SA/G -do-
 39. Shri B.L.Bowmick, JIO II/G -do-
 40. Shri J.M.Das, JIO I/G -do-
 41. Shri Narayan Prasad, SA/G -do-
 42. Shri A.L.Chishi SA/G -do-
 43. Shri N.Rengma, JIO I/G -do-
 44. Shri T.Rameshan, SA/G -do-
 45. Shri T.Aier SA/G -do-
 46. Shri Y.C.Konyak, JIO II/G -do-
 47. Shri S.H.Sema, JIO II/G -do-
 48. Shri K.Sema, ACIO II/G -do-
 49. Shri S.K.Dey, JIO II/G -do-
 50. Shri Anjan Roy, UDC -do-
 51. Ms.Rosemary Kemai, LDC -do-
- Petitioners.

-AND-

1. Shri D.N.Chandel, Assistant Director (E)
Office of the S.I.B., Kohima.
2. Shri U.K.Shukla, Assistant Director, Office of the
S.I.B., Kohima.
3. Shri A.B.Vohra, Joint Director, Intelligence Bureau,
(Ministry of Home Affairs), Govt. of India, New Delhi.
4. The Union of India, represented by the Secretary
to the Govt. of India, Ministry of Home Affairs, New Delhi.

..... Respondants.

.....3

NATURE OF CONTEMPT ALLEGED/MATERIAL FACTS.

1. This application is filed against the first three Respondents for Civil contempt.

2. The material facts in brief are -

a) 127 employees of the Subsidiary Intelligence Bureau filed an application before the Central Administrative Tribuna., Guhati Bench, Guwahati which was admitted on 16.3.1995 and registered with No. OA-37/95.

b) Final order on the application (OA-37/95) was passed on 22.8.95 declaring the applicants entitled to draw House rent at the rate applicable to the Central Govt. employees in 'B' (B-1, B2) Class Cities/Towns and a Licence fee @ 10% of the monthly pay.

A copy of the said order dated 22.8.95 is enclosed and marked as NNEXURE 'A'.

c) The applicants were, therefore, allowed to draw the House rent at the rate applicable to 'B' Class Cities so also the Licence Fee @ 10% p.m. of their monthly pay etc. upto 31st July, 1997.

d) Shri D.N.Chandel, Assistant Director (E), office of the S.I.B., Kohima, vide his order No.13/EST/CPC/97(1)-4979 dated 16.10.97 stopped the H.R.A./Licence fee as allowed by the Central Administrative Tribunal, allowing both the concessions at old rates with effect from 1.8.97 which are as follows:-

House rent Allowance: (i) @ 7.5% of pay who are posted at Kohima and Dimapur.

(ii) @ 5% of pay who are posted in other places.

Licence Fee: .. at the rate admissible from time to time as per notification of the Government.

A copy of the order No.13/EST/CPC/97(i)-

4979 dated 16.10.97 is

enclosed and marked as ANNEXURE 'B'

e) On receipt of the said order dated 16.10.97 a representation dated 3.11.1997 was made by a number of above petitioners.

In para 7 of the said representation the orders of the Hon'ble Supreme Court inter alia containing the justification to the grant of H.R.A. at 'B' Class Cities rate to the Central Govt. employees posted in Nagaland was quoted.

A copy of the representation dated 3.11.1997 is enclosed and marked as ANNEXURE 'C'

f) Without giving any formal reply to the said representation dated 3.11.1997, Shri U.K.Shukla, Assistant Director, the Respondent No.2, issued yet another Memorandum No.52/EST-K/CAT/95-5266 dated 12.11.1997 ordering inter-ala, "to deduct the H.R.A. paid to them over and above 'C' Class City rate with effect from 1.3.1991 and over-paid Licence Fee from 1.7.1987" @ Rs.500/- per month from applicants' pay for November, 1997 onwards.

A copy of the Memorandum No.52/EST-K/CAT/95-5266 dated 12.11.97 is enclosed and marked as ANNEXURE 'D'.

g) When the applicants/petitioners approached the authorities, they were informed that the official action was based on some order issued by Shri A.B.Vohra, Joint Director, I.B.New Delhi (Respondent No.3). The petitioners could lay their hands on an unsigned copy of the letter issued by Respondent No.3 numbering 10/SO(c)/95-(I) - Part I-1032 dated 22.9.97.

A copy of the letter No.10/SO(c)/95-(I)-Part I - 1032 dated 22.9.97 is enclosed and marked as ANNEXURE 'E'.

It is humbly submitted that Respondent No.3 in this letter had tried to circumvent the judgement of the Central Administrative Tribunal, Guwahati by deliberately

misinterpreting and twisting the words "and at the rate as may be applicable from time to time as from 1.3.1991 onwards and continue to pay the same" occurring in the order dated 22.8.95 passed by the Hon'ble Tribunal.

This letter of the Respondent No.3 also instructs the Kohima S.I.B. to initiate action to make recovery of the excess amount paid to the petitioners.

h) The petitioners also humbly submit that such employees of the other Central Government departments, posted in Nagaland, are still drawing the rates of H.R.A./Licence Fee as allowed by the Central Administrative Tribunal.

A photostate copy of a certificate dated 18.11.1997 issued by the Assistant Secretary, Postal Employees Union, Nagaland is enclosed and marked as ANNEXURE 'F'.

3. It is, therefore, respectfully pointed out that the Respondents Nos. 1 to 3 viz. Sarvashri D.N.Chandel, U.K.Shukla and A.B.Vohra, have proceeded in the matter very casually and in utter disregard to the directions given by the Tribunal. They have further arrogated to themselves the right to interpret the orders of the Hon'ble Tribunal to the disadvantage of the petitioners to simply deny them their rightful dues.

4. This is to certify that no other petition on the subject has been moved earlier by the petitioners/applicants.

4. The following documents are filed with this petition:-

- i) Copy of the order dated 22.8.95 passed by the Central Administrative Tribunal, Guwahati (ANNEXURE 'A')
- ii) Copy of the order dated 16.10.97 passed by Shri D.N.Chandel, Assistant Director (E), S.I.B. Kohima (ANNEXURE 'B')

- iii) Copy of the representation dated 3.11.1997
filed by one of the petitioners
..... (ANNEXURE 'C')
- iv) Copy of Memo dated 12.11.1997 issued by Shri
U.K.Shukla, Asstt.Director, S.I.B.Kohima
..... (ANNEXURE 'D')
- v) Copy of Memo dated 22.9.97 issued by Shri
A.B.Vohra, Jt.Director, ~~Sx~~ I.B., New Delhi.
..... (ANNEXURE 'E')
- vi) Copy of the Certificate dated 18.11.97
issued by Asstt.Secretary, Postal Employees
Union..... (ANNEXURE 'F')

In the premises stated above, it is quite clear that the three respondents viz. Sarvashri D.N.Chandel, U.K.Shukla and A.B.Vohra, by deliberately misinterpreting the orders of the Tribunal dated 22.8.95 have not only put the petitioners to loss and injury financially and mentally but have thus committed civil contempt by diminishing the prestige and authority of the Tribunal. The Hon'ble Tribunal may kindly take cognizence, initiate the proceedings against the Respondents Nos.1,2 and 3 and punish them according to the provisions of law;

-AND-

Pending disposal of the Contempt Petition, your honour may be pleased to pass order for the stay of the operation of the orders dated 16.10.97 (ANNEXURE 'B') AND MEMORANDUM dated 12.11.97 (ANNEXURE 'D'); and

For this act of kindness, the petitioners as in duty bound shall ever pray.

(KINDLY SEE NEXT PAGE FOR AFFIDAVIT):

.....7

10

D R A F T C H A R G E

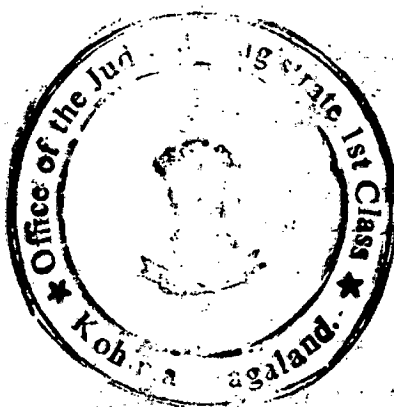
Laid down before the Hon'ble Central Administrative Tribunal
for initiating Contempt proceeding against the Contemnners/
Respondents for wilful non-compliance and disobedience to the
Order of the Hon'ble Tribunal passed in O.A.No. 37/95 dated 22nd
August'95 and also to impose punishment upon the respondents/
Contemnners for non-compliance of the order of the Hon'ble
Tribunal as mentioned above in accordance with law.

AFFIDAVIT

I, S hri N.Aier, Son of Shri Imna Ao aged about 35 years working as Assistant in the Subsidiary Intelligence Bureau, (MHA) Govt. of India, Kohima, one of the petitioners solemnly affirm and state as follows :

- (1) That I am one of the petitioners in the above contempt petition.
- (2) That I am also one of the applicants in the original application filed and registered with No.37/ 95 before CAT, Guwa-hati.
- (3) That the contents of paragra-ph 1 to 4 are true to the best of my knowledge and belief.
- (4) That I am duly authorised to swer in this affidavit on behalf of other petitioners a-s well.

I verify that the contents of para 1 to 4 of this Affidavit are true to the best of my knowledge and belief ; and I sign the Affidavit to-day the _____ November, 1997.



DEPONENT

[Signature]
Judicial Magistrate 1st Class,
Kohima, Nagaland.

147
CERTIFIED TRUE COPY

W. TRIKHA)
Advocate
Disorder-797115

12
ANNEXURE - A

EXTRACT COPY OF AN ORDER DATED 22nd August, 1995
PASSED BY THE CENTRAL ADMINISTRATIVE TRIBUNAL,
GUWHATI BENCH, GUWAHATI.

.....

Q.A. 37/95

It is declared that the applicants are entitled to draw compensation in lieu of rent free accommodation. The respondents do pay the same to the applicants as directed below :

1. (a) House rent allowance at the rate applicable to the Central Government employees in 'B' (81-82) class cities/towns for the period from 1.10.1956 or actual date of posting in Nagaland if it is subsequent thereto, as the case may be, upto 28.2.91, and at the rate as may be applicable from time to time as from 1.3.1991 onwards and continue to pay the same.

(b) For the purpose of above direction it is clarified that the rate may be calculated on the basis of percentage or flat rate or slab rate as may be applicable from time to time during the period from 1.10.1986 upto date.

(c) Arrears from 1.10.1986 upto date to be paid accordingly subject to the adjustment of the amount as may have already been paid to the respective applicants during the aforesaid period.

(d) Future payment to be regulated in accordance with clause (e) above.

(e) Arrears to be paid as early as practicable but not later than a period of 3 months from the date of receipt of the copy of this order by the respondents.

2. (a) Licence fee @ 10% of monthly pay (subject to where it was prescribed at a lesser rate depending upon the extent of basic pay) with effect from 1.7.1987 or actual date of posting in Nagaland if it is subsequent thereto as the case may be, upto date and continue to pay the same until the concession is not withdrawn or modified by the Government of India or till rent free accommodation is not provided.

(b) Arrears to be paid for the period from 1.7.1987 (or actual date of posting in Nagaland if it is subsequent thereto as the case may be) upto date.

(c) Future payment to continue from 23.8.95 to be regulated in accordance with clause (a) above.



S.A. 41

(d) Arrears to be paid as early as practicable but not later than a period of 3 months from the date of receipt of the copy of this order by the respondents.

O.A. allowed in terms of above order. No order as to costs.

CERTIFIED TRUE COPY

J. N. Tripathi
(J. N. TRIPATHI)

Advocate

Phone-797115

No. 13/EST/CPC/97(1)-4949
Subsidiary Intelligence Bureau,
(MHA), Govt. of India.

Kohima, the

16 OCT 1997

ORDER

In pursuance of IB Hqrs. memo No. 12/EST(C)/97(3)-1078 dated 6.10.97 communicating C.C.S.(R.P.) Rules 1997, and partial modification of earlier orders, all the staff who are eligible to get HRA and LF in lieu of R.F.A. will get house rent allowance w.e.f. 1.8.97.

(i) @ 7.5% of pay who are posted at Kohima and Dimapur.

(ii) @ 5% of pay who are posted in other places.

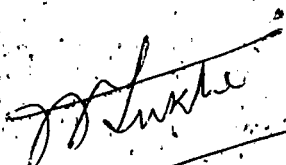
Licence fee

- at the rate admissible from time to time as per notification of the Government.


Assistant Director/R.

Copy for information and necessary action to :-

1. The Account Officer, RP & AD, IB (MHA) Shillong.
2. The Section Officer/A, SIB, Kohima (2 cs.).
3. Shri N. Aair, Asstt., SIB, Kohima.



To

The Joint Director,
Subsidiary Intelligence Bureau,
(MHA) Govt. of India, Kohima.

(Through proper channel)

Sub: DISCONTINUATION OF HRA AT THE RATE OF 'B' CLASS CITY AND LF @10%.

11111

Sir,

With due respect and humble submission I would like to draw your kind attention in the following few lines for your kind and sympathetic action.

2. That sir, during 1995 I had submitted a similar type of application for sanction of HRA at 'B' class city rate as was ~~sanctioned~~ ~~by the Government~~ ~~in~~ accordance with the Presidential order of January 8, 1962. But I have not been granted at 'B' class city rate. Thereafter, I was bound to approach the CAT, Guwahati Bench.

3. Accordingly, CAT Guwahati Bench had registered and upheld my prayer and ordered for payment of HRA at the rate applicable in 'B' class cities and LF @10% of the basic pay w.e.f. 1.10.1986. The order of the Tribunal is as under :

GA No 37/95

It is declared that the applicants are entitled to draw compensation in lieu of rent free accommodation. The respondents do pay the same to the applicants as directed below :

- 1.(a) House rent allowance at the rate applicable to Central Govt. employees in 'B' (B1-B2) class cities/towns for the period from 1.10.1986 or actual date of posting in Nagaland if it is subsequent thereto, as the case may be, upto 28.2.91, and at the rate as may be applicable from time to time as from 1.3.1991 onwards and continue to pay the same.
- 2.(a) Licence fee @10% of monthly pay (subject to where it was prescribed at a lesser rate depending upon the extent of basic pay) with effect from 1.7.1987 or actual date of posting in Nagaland if it is subsequent thereto as the case may be, upto date and continue to pay the same until the concession is not withdrawn or modified by the Govt. of India or till rent free accommodation is not provided. "

CERTIFIED TRUE COPY

[Signature]

Enclosure - 1

Contd.....2.....

4. According to the CAT verdict, I have been paid HRA and L/F up-to 31.7.97. Recently an order was issued from SIB, Kohima vide No.13/EST/CPC/97(1)-4979 dated 16.10.97 wherein it has been ordered that all the staff of SIB, Kohima are to get HRA @ of 'C' Class city rate i.e., 7.7% of the new basic pay w.e.f. 1.8.97 i.e., the date of implementation of the 5th Pay Commission Report.

5. In the 5th CPC report, Kohima and Dimapur are shown as 'C' class cities and other parts of Nagaland as unclassified. However, the pay commission has accepted the existing concept of special orders with regards to classification of certain cities and towns due to their peculiar features in addition to population criterion should also continue.

6. The 5th CPC has also clarified that the cities/towns which have been placed in a lower classification as compared to their existing classification should continue to retain the existing classification until further orders and central Govt. employees working therein will be entitled to draw the rates of GCA and HRA accordingly.

7. In 1993 the Supreme Court while rejecting the appeal of the Govt. of India justified to allow the HRA at 'B' class city and LF to the employees of PWT Deptt. posted in the State of Nagaland is as under :-

/no "There is a dispute that the former NHTA and the present Nagaland was considered as a specially difficult area for rented accommodation. For the purpose of HRA Govt. classified the cities and towns on the basis of their population and paid higher allowance in more populous cities because the rent structure is higher in such cities. Since Nagaland, irrespective the stations of the entire territory, was considered as a difficult area from the point of view of availability of rented house, all PWT employees posted there either got rent free quarters or where such quarters could not be provided by the Govt., were given house rent at the rate applicable to 'B' class cities. This situation continued from 1962. The rate of HRA may be reduced with efflux of time. The only reason for doing so can be that the special-difficulties which existed from 1962 onwards have since been ameliorated. This can reasonably happen with the development of the area in question. The house stock may improve to such an extent that rented house at reasonable rate may be available. If that was the situation, a down ward revision of HRA or even its complete discontinuance would have been justified. In this case, however, the respondents case solely rests on which is stated as Annexure A-1 which is reproduced in full in the preceding paragraph. Since no such reason is given for the downward revision we have no other alternative but to hold that the revision effected in compliance to the documents at Annexure A-1 is arbitrary and cannot be sustained. No further find that according to the formula adopted after the IV CPC HRA is payable to the Central Govt. employees posted even in classified places. From Annexure A-7, it is clear that these allowance is at a flat rate is payable without production of rent receipt. It appears to us that the HRA is paid by the Central Govt. for compensating an employee on account of his residential accommodation in the place of posting is not shown to have undergone any improvement in the matter of availability and rent of hired accommodation any alteration of the rate of HRA will remain arbitrary and unjustified. In this view of the matter, we feel

ATTACHED TRUE

(Sd/-) (KHA)

Page 6

10/10/97

10 B

inclined to allow the application."

S: In the light of the above, I once again requesting to your benigo authority to sanction HRA at the rate of 'B' class city i.e., 15% of the basic pay and 10% LF for which act of kindness, I shall remain ever grateful to you.

Dt 3-11-97

Yours faithfully,

Subrata Datta

CERTIFIED TRUE COPY

(M. N. TRIPHA)

Advocate

Dinapur-197113

MOST IMMEDIATE

NO. 52/EST-K/CAT/95 - 5266
SUBSIDIARY INTELLIGENCE BUREAU
(Ministry of Home Affairs)
GOVERNMENT OF INDIA
K O H I M A

Dated the: November 10, 1997

MEMORANDUM

A list showing 127 officials, who are either presently working in this SIB or worked during the period from 1.10.1986 and subsequently transferred to other SIBs, are the parties in O.A. No.37/95. They are being paid HRA at 'B' class city rates from 1.10.1986 or from the date of joining this SIB subsequent to the said date and Licence fee @ 10% of pay w.e.f. 1.7.1987. It is contrary to the court orders.

2. As per the instructions received from JE(E), IB, now it has been ~~decided~~ decided to deduct the H.R.A. paid to them over and above 'C' class city rates w.e.f. 1.3.1991 and overpaid Licence Fee from 1.7.87. The overpaid amount may please be worked out and start recovering from their pay for November 1997 onwards @ Rs.500/- p.m, under intimation to the officials concerned. Intimation may please be given to the SIBx concerned to which the officials, if any have already transferred out. As a compliance report has to be sent to JE/E, a reply may please be given to us.

V.K. Singh
ASSISTANT DIRECTOR/E

To
The Section Officer(A),
SIB., Kohima.

Encl: As above.

J.D. Laxmi

No.10/SO(C)/95(1)-PART-I-1032
Intelligence Bureau
(Ministry of Home Affairs)
Government of India,

New Delhi, the 22 SEPT 1997

Memorandum

Please refer to your memo.No.52/Est/CAT/95-4261
dt. 21.8.97 regarding HRA at 'B' class city rates to
the petitioners of OA No.37/95.

2. In this connection it is submitted that the orders issued vide MHA letter No.10/SO(C)/95(1)-PF.V-412 dated April 18.1996 based on the judgement dated 22.8.95 pronounced by the Hon'ble CAT Guwahati Bench in OA No. 37/95 are very clear. In para 1(a) of the order it has been clearly mentioned that the petitioners are to be paid HRA at 'B' class city rates for the period from 1.10.96 or actual date of posting in Nagaland if it is subsequent thereto, as the case may be, upto 28.2.91 repeat 28.2.91 and ~~xxxxxx~~ at the rate as may be applicable from time to time w.e.f. 1.3.91. Similarly para 2(a) is very clear about the licence fee at the rate of 10% (subject to where it may prescribed at the lesser rate depending upto the extent of basis pay). It is thus evident that the SIB is paying HRA at 'B' class city rate in clear violation of the judgement pronounced by the Hon'ble CAT as circulated vide MHA letter dated 18.4.96 referred to above.

3. In view of the position explained above, SIB is directed to take corrective measures and immediately stop the payment of HRA at 'B' class city rate. Not only this, necessary action may be initiated to recover the excess amount paid to the employees under intimation to IB Hqrs.

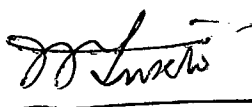
4. It is also requested that responsibility may be fixed for violation of government orders on the subject.

Sd/- 19/9

(A.B.Vohra)
Joint Director

To


Shri A.S.Bhattacharjee,
Joint Director,
SIB, Kohima.



CERTIFICATE

This is to certify that the employees of the Department of Postal Services, Nagaland Division are drawing HRA at 'B' class city rate. At present the existing rate of HRA ('B' class city) is 15% of the Basic pay.

This is in accordance with the CAT, Guwahati Bench judgement.


16/11/97

Asst. Circle Secretary

P-111, B I.D.

Kohima-797001