

50/100

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI-05

5

(DESTRUCTION OF RECORD RULES, 1990)

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SECTION OFFICER (Judl.)

CENTRAL ADMINISTRATIVE TRIBUNAL : GUWAHATI BENCH
GUWAHATI

✓ ORIGINAL APPLN.NO. 124 OF 1995
TRANSFER APPLN.NO. OF 1995
CONTEMPT APPLN.NO. OF 1995 (IN OA NO.)
REVIEW APPLN. NO. OF 1995 (IN OA NO.)
MISC. PETN. NO. OF 1995 (IN OA NO.)

.....K. Sinha & ors..... APPLICANT(S)

.....U.O. I & ors..... RESPONDENT(S)

FOR THE APPLICANT(S) ...MR. A. Ahmed
MR.
MR.
MR.

FOR THE RESPONDENTS ...MR. S. Ali, Sr. C.G.S.C.

OFFICE NOTE	DATE	ORDER
<p>Application in Form and within time E. F. of Rs. 50/- deposited vide PO/BB No. 885213 dated 10.7.95</p> <p>Sd/- 10.7.95</p> <p>for [Signature]</p>	11.7.95	<p>At the request of learned Advocate Mr A. Ahmed vide his letter dated 10.7.1995 adjourned to 17.7.95. Mr S. Ali, Sr. C.G.S.C. present.</p> <p>Vice-Chairman</p> <p>Member</p>
	17.7.95	<p>Mr A. Ahmed for the applicants.</p> <p>Mr S. Ali, Sr. C.G.S.C. for the respondents.</p> <p>Issue notice to the respondents to show cause as to why the application should not be admitted returnable on 1.8.95.</p> <p>Vice-Chairman</p> <p>Member</p>

Requisites are sent on 24.7.95 & cond of 8/8 at the cost of pub v. no. 3294762-26.7.95

Since reports are still awaited

5/17

1-8-95

Mr.A.Ahmed for the applicant.

Mr.S.Ali Sr.C.G.S.C. for the respondents on notice.

Leave granted the applicant^{to} at Sl.No. 1 to 117 only to join in this application vide order on M.P.56/95 on conditions mentioned in that order. Apart from other contentions the claim for Special Compensatory (remote locality) Allowance is required to be examined in the light of the language of the O.M. dated 14-12-83 as the provisions in clause IV are differently ^{worded} ~~warren-~~ ^{than} ~~ted~~ than in Clause II. Hence there is prima facie case for consideration. Application is admitted. Issue notice to the respondents. 8 weeks for written statement. Adjourned to 16-10-95 for further orders. Looking to the number of applicant the advocates for the applicants is directed to supply three copies of the title sheet containing the names of the ^{parties} ~~applicant~~. It is made clear that ^{be agitated} ~~the claim~~ the relief sought are left open to ^{all} ~~the~~. Leave to amend para 6.8. Amendments be carried within two days and the amended copy be served to Mr.S.Ali, Sr.C.G.S.C.

16.8.95

Requisition is not filed by the applicant for issuance of ^{name} ~~name~~ ^{Bar} ~~Bar~~.

21.8.95 (Kolimbar)

Title Page and Page No-14 (fresh) subscribed in the court.

lm

[Signature]
2/8/95

[Signature]

Vice-Chairman

[Signature]

Member

[Signature]

3
OA. 124/95

OFFICE NOTE

DATE

COURT ORDER

1.8.95

24.8.95

(Kohima)

Mr A. Ahmed for the applicants.

Mr S. Ali, Sr. C.G.S.C., for the respondents.

Hearing concluded. Judgment delivered. The application is allowed as per order. No order as to costs.

[Signature]
Vice-Chairman

[Signature]
Member

nkm

[Signature]
12/9

Vide order ^{dtl} 1.8.95 in M.P. 56/95 leave granted only ~~for~~ to applicants Serial No. 1 to 117 to join in this application on condonation in this order. Leave is refused to applicant nos. 118 to 296 with liberty to ^{file} separate application. Hence this O.A. is confined to applicants upto s. 117 and means of applicants in s. 118 to 296 are delayed.

Bos.

22.9.95

Copy of Indg. Order
dtl. 24.8.95 issued to
all concerned vide D/No.
4340-42 dtl. 10.10.95
(with Applicants List)
g/c.

O.A. NO. 124 of 1995 With O.A.No.125 of 1995
T.A. No.

(AT KOHIMA)

DATE OF DECISION 24.8.1995

Shri K. Sinha and 116 others (in O.A.No.124/95)

Shri N. Limbu and 14 others (in O.A.No.125/95)

PETITIONER(S)

Shri A. Ahmed

ADVOCATE FOR THE
PETITIONER (S)

VERSUS

Union of India and others

RESPONDENT (S)

Shri S. Ali, Sr. C.G.S.C.

ADVOCATE FOR THE
RESPONDENT (S)

THE HON'BLE JUSTICE SHRI M.G. CHAUDHARI, VICE-CHAIRMAN

THE HON'BLE SHRI G.L. SANGLYINE, MEMBER (A)

1. Whether Reposters of local papers may be allowed to see the Judgment? yes
 2. To be referred to the Reporter or not ?
 3. Whether their Lordships wish to see the fair copy of the Judgment ?
 4. Whether the Judgment is to be circulated to the other Benches ?
- } No

Judgment delivered by Hon'ble *M.G. Chaudhary* Vice-Chairman

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

Original Application No.124 of 1995

With

Original Application No.125 of 1995

Date of decision: This the 24th day of August 1995
(AT KOHIMA)

The Hon'ble Justice Shri M.G. Chaudhari, Vice-Chairman

The Hon'ble Shri G.L. Sanglyine, Member (Administrative)

O.A.No.124/95

Shri Krishna Sinha and 116 others

All are serving in the Office of the Garrison Engineer,
868 EWS C/o 99 APO.

.....Applicants

- versus -

1. Union of India represented by
The Secretary, Defence,
Government of India, New Delhi.
2. The Garrison Engineer,
868 EWS C/o 99 APO.
3. The Garrison Engineer,
869 EWS, C.o 99 APO.

.....Respondents

O.A.No.125/95

Shri N. Limbu and 14 others

All are serving in the Office of the Garrison Engineer,
868 EWS C/o 99 APO.

.....Applicants

- versus -

1. Union of India represented by
The Secretary, Defence,
Government of India, New Delhi.
2. The Garrison Engineer,
868 EWS, C/O 99 APO.

.....Respondents

For, the applicants in both the cases : By Advocate Shri A. Ahmed

For the respondents in both the cases : By Advocate Shri S. Ali, Sr. C.G.S.C.

.....

Subh

O R D E R

CHAUDHARI.J. V.C.

Mr A. Ahmed for the applicants.

Mr S. Ali, Sr. C.G.S.C. for the respondents.

Both these cases involve same question and therefore are being disposed of by this common order.

Facts of O.A.No.124 of 1995:

The applicants belong to Group "C" serving in the Defence Department as civilian employees. The application is restricted to applicants at serial No. 1 to 117. These applicants are from inside North Eastern Region and are serving in different capacities as Central Government employees in Nagaland under GE 868 EWS 99 APO. Their grievance is that they are being denied the payment of:

- i) Special (Duty) Allowance (SDA) payable under Memo No.20014/3/83-E-IV of the Government of India, Ministry of Defence dated 14.12.1983 read with O.M.No.4(19)/83/D, Civil-I dated 11.1.1984
 - ii) House Rent Allowance (HRA) as per the circular No.11013/2/86-E-II(B) dated 23.9.1986 issued by the Government of India, Ministry of Finance
 - iii) Special Compensatory (Remote Locality) Allowance SCA(RL) under the Ministry of Defence letters No.16037/E/A2 HQ 3 Corps (A) C/o 99 APO and No.B/37269/AG/PS3(a)/165/D/(Pay)/Service dated 31.1.1995
 - iv) Field Service Concession (FSC) vide letter No.16729/GG4 (civ)(d) dated 25.4.1994 of Army Headquarter, New Delhi,
- although they are entitled to get these concessions.

2. Although no written statement has been filed, Mr S. Ali, learned Sr. C.G.S.C., fairly states that we may decide the matter.



in the light of earlier decisions on the point although he has instructions to say on behalf of the respondents that they oppose the claim.

Facts of O.A.No.125 of 1995:

3. The applicant Nos.1 to 15 (other applicants already deleted) who belong to Group "A", "B", "C" and "D" employed in the Defence Department as civilian employees and posted in Nagaland make a grievance that the respondents are denying them the benefit of SDA, HRA, SCA(RL) and FSC although they are entitled to get these concessions.

4. The respondents have not filed any written statement. However, Mr S. Ali, learned Sr. C.G.S.C., fairly states that we may decide the matter in the light of earlier decisions on the point although he has instructions to say on behalf of the respondents that they oppose the claim.

REASONS (common to both the cases) :

5. The applicants place reliance upon the O.M. dated 14.12.1983 which provides that Central Government civilian employees who have All India Transfer liability will be granted SDA at the rate prescribed thereunder per month on posting to any station in the North Eastern Region. Likewise, the letter of Ministry of Defence dated 31.1.1995 provides that the Defence Civilian Employees serving in the newly defined Field Areas and Modified Field Areas will be entitled to payment of SCA(RL) together with other allowances as may be admissible. The O.M.dated 23.9.1986 issued by the Ministry of Finance (Department of Expenditure) provides that on the recommendation of the 4th Pay Commission it has been decided that the Central Government employees shall be entitled to HRA, on a slab basis related to their pay and separately prescribed for "A", "B-1" and "B-2", "C" class and "Unclassified" cities with effect

from.....

from 1.10.1986. It is further provided that HRA at the rates prescribed shall be paid to all employees (other than those provided with Government home/hired accommodation) without requiring them to produce rent receipts, but on compliance with the prescribed procedure thereunder. It also provides that where HRA at 15% has been allowed under special orders the same shall be given as admissible in "A", "B-1" and "B-2" class cities and it shall be admissible at the rates in "C" class cities in other areas. The memorandum issued by the Army Headquarter - Org 4(civil)(d) dated 25.4.1994 bearing No.16729/ GG4(Civ)(d) on the subject of FSC to civilians paid from Defence Service Estimates including civilians employed in lieu of combatants and NCsE (both posted and locally recruited) provides that it is proposed to extend the same concessions to Defence civilians employed in the field areas as they serve side by side with services personnel under similar conditions in the given areas and the same shall be paid at the rates prescribed under the said memorandum. It has, however, been provided that SCA such as bad climate allowance etc. shall not be in addition to these allowances.

6. The applicants have based their respective claims on these memorandums.

7. It appears that the applicants in both the cases had filed a Civil Suit in the court of DC(Judicial), Dimapur, Nagaland, being Civil Suit No.255/89 making the same claims. The civil court by judgment and decree dated 19.12.1994 has allowed the claims and directed the respondents to make the payment accordingly. The civil court relied upon the decision of this Tribunal in 'O.A.Nos.48, 49 and 50 of 1989 of the Central Administrative Tribunal, Guwahati Bench. The decree has not been complied with, but the applicants have now stated in the applications that they would not proceed with the execution of the decree as they have now realised that they had obtained the decree from the court which lacked inherent

jurisdiction.....



jurisdiction to entertain and try the suit in view of the bar of jurisdiction arising under the provisions of the Administrative Tribunals Act and, therefore, they have approached this Tribunal for relief by these applications. Since the applicants were agitating the claim in respect of SDA and HRA in a wrong forum it is just and proper to give them the benefit of exclusion of the period of pendency of the civil suit for the purpose of holding the said claims within limitation in these applications. The relief sought in respect of the other two claims is within jurisdiction.

8. The question of entitlement for all these claims in respect of Defence civilian employees have^{been} exhaustively examined by us in the decision in the case of S.C. Omar, Assistant Executive Engineer, -vs- Garrison Engineer and another (O.A.No.174 of 1993) reported in SLJ 1995(1) CAT (Guwahati Bench)^{p.74}. We have held in that case that SDA and SCA(RL) are payable to civilians with All India transfer liability posted in Nagaland even if they get Field Service Concessions. We have not accepted the plea that admissibility of Field Service Concession deprives them of these benefits. In view of this conclusion since facts are identical and as we had also referred to the earlier decisions in O.A.No.48/89 and O.A.No.49/89 dated 29.3.1994 in support, we are satisfied that the relief claimed by the applicants in the instant applications relating to SDA and SCA(RL) must be allowed. We, therefore, declare that the applicants in the respective applications are entitled to be paid SDA with effect from 1.12.1988 or from the actual date of posting

as.....

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as the case may be. We further declare that the applicants in the respective applications are entitled to be paid SCA(RL) also, with effect from 1.10.1986. For specifying these dates in respect of these two reliefs we rely upon O.M.No.20014/16/86/E-IV/E-II(B) dated 1.12.1988. This is consistent with the decision in S.C. Omar's case (Supra). It is, however, made clear that this applies only to such of the applicants who are appointed outside N.E. Region, but are posted in N.E. Region on tenure basis.

9. Consistently with the view we have taken in Omar's case on the nature of FSC and with the view taken that SDA and SCA(RL) are payable independently of FSC we hold that on the subject the applicants in the respective applications are entitled to draw the same as provided in the letter of the Government of India No.37269/AG/PS 3(a)/D(Pay & Services) dated 13.1.1994 with effect from 1.4.1993 subject to fulfilment of other conditions prescribed therein.

10. Lastly, in so far as the claim for HRA is concerned we follow our decision in O.A.No.48/91 dated 22.8.1995 and hold that under the O.M. dated 23.9.1986 the applicants are entitled to draw the HRA prescribed for B class cities with effect from 1.10.1986 at the rates prescribed from time to time since 1.10.1986 whether on percentage basis or flat rate or slab basis till ^{24.2.1991} (28.2.1993) and thereafter to be regulated in accordance with the O.M.No.2(2)93-E-2(B) dated 14.5.1993 with effect from 1.3.1991 and continued to be paid.

11. For the purpose of the aforesaid order it is made clear that as now held by the Hon'ble Supreme Court the benefit of SDA is admissible only to those employees who are appointed outside the North Eastern Region and are posted in the North Eastern Region. It will be open

corrected
on 22.2.96
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to the respondents to ascertain the case of each applicant for that purpose if necessary. Further it is made clear that this order has been passed on the footing that all the applicants in the two cases are posted in Nagaland.

12. For the aforesaid reasons following order is passed:

(A) O.A.No.124/95:

i) It is declared that SDA is payable from 1.12.1988.

ii) (a) The respondents are directed to pay to the applicants Special (Duty) Allowance (SDA) with effect from the date of actual posting in Nagaland on or after 1.12.1988 as the case may be in respect of each applicant and continue to pay the same so long as the concession is admissible.

(b) Arrears from the date of actual posting in Nagaland on or after 1.12.1988 upto date to be paid within three months from the date of receipt of copy of this order.

iii) (a) It is declared that SCA(RL) is payable from 1.10.1986,

(b) The respondents are directed to pay to the applicants SCA(RL) with effect from the date of actual posting in Nagaland on or after 1.10.1986 as the case may be in respect of each applicant and to continue to pay the same so long as the concession is admissible.

(c) Arrears from the date of actual posting in Nagaland on or after 1.10.1986 upto date to be paid within a period of three months from the date of communication of this order.



iv) (a) It is declared that FSC is admissible from 1.4.1993.

(b) The respondents are directed to extend the FSC to the applicants in the prescribed manner with effect from 1.4.1993 or from the date of actual appointment as the case may be in respect of each applicant upto date and to continue to give the same so long as admissible.

v) (a) It is declared that HRA is admissible as indicated below .

(b) The respondents are directed to pay HRA to the applicants at the rate as was applicable to the Central Government employees in B, B-1, B-2 class cities/towns for the period from 1.10.1986 or from the actual date of appointment as the case may be in respect of each applicant upto 28.2.1991 and at the rate as may be applicable from time to time as from 1.3.1991 upto date and to continue to pay the same at the rate prescribed hereafter.

(c) Arrears to be paid accordingly subject to the adjustment of the amount as may have already been paid to the respective applicants during the aforesaid period towards HRA.

(d) Future payment to be regulated in accordance with clause (a) above.

(e) Arrears to be paid as early as practicable, but not later than a period of three months from the date of communication of this order to the respondents.

The original application is allowed in terms of the aforesaid order. No order as to costs.

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(B) O.A.No.125/95:

i) It is declared that SDA is payable from 1.12.1988.

ii) (a) The respondents are directed to pay to the applicants Special (Duty) Allowance (SDA) with effect from the date of actual posting in Nagaland on or after 1.12.1988 as the case may be in respect of each applicant and continue to pay the same so long as the concession is admissible.

(b) Arrears from the date of actual posting in Nagaland on or after 1.12.1988 upto date to be paid within three months from the date of receipt of copy of this order.

iii) (a) It is declared that SCA(RL) is payable from 1.10.1986.

(b) The respondents are directed to pay to the applicants SCA(RL) with effect from the date of actual posting in Nagaland on or after 1.10.1986 as the case may be in respect of each applicant and to continue to pay the same so long as the concession is admissible.

(c) Arrears from the date of actual posting in Nagaland on or after 1.10.1986 upto date to be paid within a period of three months from the date of communication of this order.

iv) (a) It is declared that FSC is admissible from 1.4.1993.

(b) The respondents are directed to extend the FSC to the applicants in the prescribed manner with effect from 1.4.1993 or from the date of actual appointment as the case may be in respect of each applicant upto date

and.....

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and to continue to give the same so long as admissible.

v) (a) It is declared that HRA is admissible as indicated below:

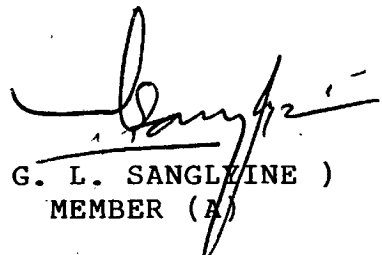
(b) The respondents are directed to pay HRA to the applicants at the rate as was applicable to the Central Government employees in B, B-1, B-2 class cities/towns for the period from 1.10.1986 or from the actual date of appointment as the case may be in respect of each applicant upto 28.2.1991 and at the rate as may be applicable from time to time as from 1.3.1991 upto date and to continue to pay the same at the rate prescribed hereafter.


(c) Arrears to be paid accordingly subject to the adjustment of the amount as may have already been paid to the respective applicants during the aforesaid period towards HRA.

(d) Future payment to be regulated in accordance with clause (a) above.

(e) Arrears to paid as early as practicable, but not later than a period of three months from the date of communication of this order to the respondents.

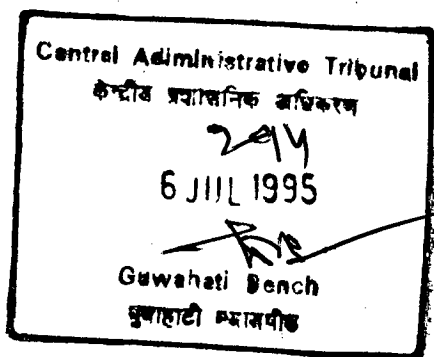
The original application is allowed in terms of the aforesaid order. No order as to costs.


(G. L. SANGHVI)
MEMBER (A)


(M. G. CHAUDHARI,)
VICE-CHAIRMAN

In the Central Administrative Tribunal
Guwahati Bench at Guwahati

O.A. No. 124 of 1995



Shri Krishna Sinha & others
_____ Applicants

- Vs -

Union of India & others
_____ Respondents.

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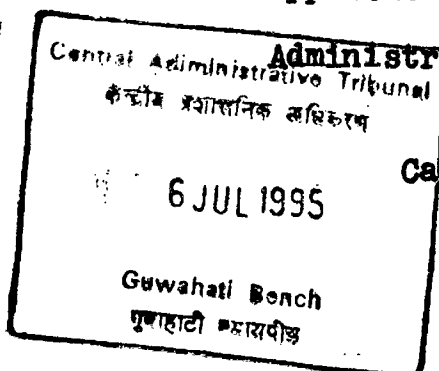
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Received copy
for 8.12.95

Filed by
Advocate. (ADIL AHMED)
6.7.95

In the Central Administrative Tribunal
Guwahati Bench, Guwahati

Application under Section 19 of the Central



Case O.A. No. 124 of 1995

BETWEEN

1. 243506 Shri Krishna Sinha, Elect HS-II, Silchar, Assam.
2. 237837 Shri D. Bora, Ch/Elect, Jorhat, Assam.
3. ~~Sh~~ 238368, Shri R.K. Gogoi, Elect HS-II, Assam.
4. 238370 Shri G.K. Borah, Ch/Elect, Assam.
5. ~~243267x~~ 243768, Shri Dulal Das, Mate, Dimapur, Nagaland.
6. 243785 Shri Shymal Deb, Mate, Dimapur, Nagaland.
7. 243761 Shri Samar Kr. Paul, Mason(SK), Rangapahar, Nagaland.
8. 243782 Shri Robinson Muivah, Carpt (SK), Ukhrul, Manipur.
9. 243783 Shri Veraykhem Ruivah, Carpt(SK), Ukhrul, Manipur.
10. 243764 Shri Samir Dey, Carpt(SK), Rangapahar, Nagaland.
11. 243760 Shri Roseswar Gogoi, Carpt(SK), Jorhat, Assam.
12. 243596 Shri Sunil Barua, Maz, Assam.
13. 237906 Shri Kulai Kuttum, Ftr-Pipe(SK), Jorhat, Assam.
14. 243496 Shri M.M. Morah, Maz., Jorhat, Assam.
15. 208219 Shri Suresh Gowala, Maz., Jorhat, Assam.
16. 243820 Shri Peter Ruchium, Maz., Ukhrul, Manipur.
17. 287917 Shri K. Gogoi, Mason HS-II, Assam.
18. 243498 Shri K. Sangma, Maz. Nagaland.
19. 243763 Shri Narayan Ch. Mazumdar, Maz., Dimapur, Nagaland.
20. 243768 Shri Tarun Kr. Borah, Maz., Jorhat, Assam.
21. 238220 Shri A.C. Kakati, Elect HS-II, Golaghat, Assam.
22. 224743 Shri T.R. Boro, Mate, Kamrup, Assam.

Contd....P/2.

Filed by 18
JUS A
(ADIL AHMED)
Advocate
6.7.95

23. 243731 Shri R.K. Paul, Elect (SK), Dimapur, Nagaland.
24. 243818 Shri Himangshu Paul, Mate, Dimapur, Nagaland.
25. 223827 Shri H.C. Boro, Elect (SK), Kamrup, Assam.
26. 243504 Shri Luchan Tanti, Maz., Dimapur, Nagaland.
27. 238010 Shri J.C. Boragohain, Fitter HS-I, Sibsagar, Assam.
28. 230134 Shri N.K. Das, FGM (SK), Golaghat, Assam.
29. 237688 Shri Binanath Hazarika, Ch/Mech, Cachar, Assam.
30. 243736 Shri A.K. Mondol, F.G.M., Cachar, Assam.
31. 243036 Shri K. Kalita, FGM, Nalbari, Assam.
32. 243737 Shri A. Ali Ahmed, FGM, Cachar, Assam.
33. 228628 Shri Z.R. Choudhury, FGM., Cachar, Assam.
34. 243510 Shri Toshi Ao, Maz., Mokokchang, Nagaland.
35. 237824 Shri Nagin Saikia, V/Man, Jorhat, Assam.
36. 243442 Shri H.C. Das, Elect HS-II, Guwahati, Assam.
37. 220112 Shri Rajendra Prasad, Chow, Sapor Shina, Manipur.
38. 237990 Shri S.K. Rai, Mate, Dimapur, Nagaland.
39. 243505 Shri Tulshi Tanti, Maz, Dimapur, Nagaland.
40. T/No. 126, Shri Bhanu Bhakt, Mate (Q/Pt) Diphu, Assam.
41. 243530 Shri Sushil Ch. Das, Elect HS-II, Lumding, Assam.
42. 243580 Shri M. Chakraborty, Elect HS-II, Silchar, Assam.
43. 243751 Shri N. Bahadur, Maz., Dimapur, Nagaland.
44. 243789 Shri N.K. Gaichum, Maz., Tamenglong, Manipur.
45. 243738 Shri S.K. Baidhya, FGM., Cachar, Assam.
46. 243739 Shri B.K. Goswami, FGM., Cachar, Assam.
47. 238117 Shri K.C. Boro, Elect (SK), Darang, Assam.
48. 237830 Shri J.N. Baruah, Elect HS-II, Jorhat, Assam.
49. 243756 Shri N.C. Roy, Elect SK, Lumding, Assam.
50. 243744 Shri L. Angrew, Elect HS-II, Nkhurul, Manipur.
51. 238509 Shri K. Ghosh, FGM., Assam.
52. 243740 Shri Himangshu Ranjan Das, FGM., Assam.

53. 238366 Shri T.K. Baruah, Elect (SK), Jorhat, Assam.
54. ~~243741~~ 243741 Shri Ratan Roy, Elect (SK), Dimapur,
Nagaland.
55. 243867 Shri Rakesh Chanda, Elect(SK), Dimapur, Nagaland.
56. 243732 Shri S. Karmakar, Elect(SK), Karimganj, Assam.
57. 243735 Shri Jugmay Das, FGM (SK) Silchar, Assam.
58. 238356 Shri Judh Bahadur, Mate, Dimapur, Nagaland.
59. 243897 Shri K.B. Dorjee, Maz. Karbianglong, Assam.
60. 243752 Shri Bilash Dey, Maz., Dimapur, Nagaland.
61. 243753 Shri Bal Bahadur, Maz., Dimapur, Nagaland.
62. 220111 Shri J. Sangma, Refg./Mech., Kamrup, Assam.
63. 238382 Shri Tapan Sen Sharma, Mate., Dibrugarh, Assam.
64. 243754 Shri Chandrama Mahato, Mate, Dimapur, Nagaland.
65. 208206 Shri R. Neog, Maz., Jorhat, Assam.
66. 237499 Shri M.C. Neog. V/Man, Jorhat, Assam.
67. 237195 Shri Adiram Hazarika, Pipe fitter, Jorhat, Assam.
68. 220334 Shri Kamal Baruah, V/Man , Sibsagar, Assam
69. 237806 Shri T.P. Baswas, FGM., Bongaigaon, Assam.
70. 237898 Shri B.C. Doley, FGM., Assam.
71. 228867 Shri L.B. ~~Raj~~ Rai, Mate, Cachar, Assam.
72. 237468 Shri Maliram Deb, Mate, Jorhat, Assam.
73. 220337 Shri B.N. ~~Boruah~~ Dowrah, Pipe/fitter, Golaghat,
Assam.
74. 237903 Shri Pranotosh Sarkar, Mate, Nagaland.
75. 243493 Shri P. Vaskaran, Mate, Nagaland.
76. 243650 Shri Y.S. Aso, Mate Nagaland.
77. 243895 Shri Ram Bahadur, Maz. Assam.
78. 243111 Shri Baliraj, H/Man, Assam.
79. 228494 Shri J.K. Das, Carpt HS-I, Assam.
80. 243765 Shri Jong Pong Ao, Carpt, Nagaland.

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81. 243367 Shri Dimbeswar Boro, Mate , Assam.
82. 243796 Shri Lolonmar Ao, Maz. Mokokchung, Nagaland.
83. 243492 Shri Bhim Bahadur, Maz. Cachar, Assam.
84. 243759 Shri Champok Konwar, Maz. Jorhat, Assam.
85. 243495 Shri Kaukak Bou, S/Wala, Ukhrul, Manipur.
86. 243686 Shri Havi Zealing, S/Wala, Nagaland.
87. 243762 Shri Bimal Ch. Gogoi, Maz, Jorhat, Assam.
88. 243894 Shandra Kanta Sharma, Maz. Dimapur, Nagaland.
89. 820323 Shri Upen Kalita, Mason HS-II, Assam.
90. 243530 Shri J.C. Das, Cable Jointer, Nowgaon, Assam.
91. No OP/Mesg/70 Shri Atul Nath, Maz., Kamrup, Assam.
92. 242215 Shri J. Marandi, Elect (SK), Assam.
93. ~~243395~~ 243905 Shri Hiralal, Maz., Nagaland.
94. 238146 Shri Gopal Sheel, V/Man, Assam.
95. ~~2~~ 238367 Shri Kalipada Roy, Elect (SK), Assam.
96. 237809 Shri A.C. Borah, ~~Elect~~ Elect HS-II, Jorhat, Assam.
97. 243507 Shri P.K. Sanyial, Maz. Assam.
98. 237867 Shri Ajit Chandra Deb FGM (SK), Dimapur, Nagaland.
99. 243755 Shri Pranab Chakraborty, Maz. , Dimapur, Nagaland.
100. Army No. 72505M Shri L. John Tangkhul, FGM (SK), Dimapur-
Nagaland.
101. 220322 Shri M.N. Kalita, V/Man, Jorhat, Assam.
102. 237472 Shri B. Kalita, Maz., Jorhat, Assam.
103. 243866 Shri Keyhon Chung, Maz. Nagaland.
104. 243406 Shri Indra Bahadur, Mate, Kohima, Nagaland.
105. 237278 Shri B.N. Mazumdar, Painter HS-I, Dimapur,
Nagaland.
106. 237303 Shri N.K. Goswami, Painter HS-II, Dimapur,
Nagaland.
107. 238140 Shri L. Baruah, Black Smith (SK) Jorhat, Assam.

108. 238360 Shri Nagesh Baruah, Carpt(SK), Dibrugarh, Assam.
 109. 243527 Shri E.R. Marak, Maz. Guwahati, Assam.
 110. 243526 Shri Jatan Mazumder, Lunding, Assam.
 111. 243526 Shri Lalit Bora, Maz. Jorhat, Assam.
 112. 243794 Shri Shiben Paul, Maz. Dimapur, Nagaland.
 113. 243791 Shri Iman Bahadur, Maz., Rangapahar, Nagaland.
 114. 243771 Shri R.S. Prem. S/Wala, Manipur.
 115. 243662 Shrimati Sumitra Doom, S/Wala, Silchar, Assam.
 116. 243512 Shri P.K. Dey, Elect, Assam.
 117. ~~243844~~ 243844 Shri D.K. Boruah, Maz. Assam.

118. 238016 Shri K.P. Pillai, Fitter HS-II, Kerela,
 119. 220335 Shri K.V. Gopinathan, Elect (SK) Kerela.
 120. 238268 Shri S. Karim V/Man, Andhra Pradesh.
 121. 243903 Shri B.K. Dutta, Mate, West Bengal.
 122. 239892 Shri K.K. Damodaran Nair, FGM(SK), Kerela.
 123. 208188 Shri Motilal Mahato, Maz. Bihar.
 124. 220308 Shri Brinda Patra, V/Man, Orrissa.
 125. 243899 Shri B.B. Sonar, Mate, Nepal.
 126. 238015 Shri D. Robi, fitter Pipe (SK) Kerela.
 127. 243733 Shri Nilimya Chanda, FGM (SK) West Bengal.
 128. 220075 Shri R.P. Yadav, FGM (SK), Bihar.
 129. 243516 Shri Ramananda Singh, Yadav, Maz. Bihar.
 130. 220051 Shri Sant Raj FGM (SK) U.P.
 131. 237856 Shri Kailash Prasad, Fitter HS-II, Bihar.
 132. 243626 Shri Brijnandan Mahato, Maz. Bihar.
 133. 237882 Shri Jainath Koiri, V/Man, U.P.
 134. 238355 Shri Mon Bahadur Thapa, V/Man, Nepal.
 135. 220115 Shri Mahabir Das, Chow. Bihar.

Names from
 8/11/8 to 296
 deleted
 with only on
 M.B. 56/95
 dated 1.8.95

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136. 220109 Shri Ram Girish, =Harizon, Chow. U.P.
137. 242529 Shri Inderdeo Mistry, Maz. Bihar.
138. 237925 " Satya Narayan Sah, FGM (SK) , Bihar.
139. 255608 " G. Ramaiah, FGM (SK), Andhra Pradesh.
140. ~~222012~~ 238014 Shri A.G. Mathew, Pipe Fitter (SK), Kerala.
141. 237888 Shri T.M. Babukutty, Fitter HS-II, Kerela.
142. 222074 Shri Ram Sarik, V/Man, Bihar.
143. 237212 Shri Lal Bahadur Bhagat, V/Man, Bihar.
144. 237890 Shri Ram Jatan Yadav, Mate, U.P.
145. 237990 Shri Basant Shaw, Mate, Bihar.
146. 238292 Shri Udesb Ram, Mate U.P.
147. 237928 K. Radhakrishnan Nair, FGM (SK), Kerela.
148. 220064 Shri Shivchand Koiri, Mate, Bihar.
149. 238238 Shri Jakhuram, Mate U.P.
150. 237878 Shri Ram Prasad Shaw. V/Man, U.P.
151. 238363 Shri Saheed Hazam, Mate, U.P.
152. 238141 Shri Ram Daur Koiri, V/Man, U.P.
153. 242609 Shri Nagina Prasad, Plumber, Bihar.
154. 237019 Shri Brinchilal Yadav, V/Man, Bihar.
155. 243797 Shri Subhakar Chowdhury, Chow. Bihar.
156. 238365 Shri Karna Bahadur, V/Man, Nepal.
156. 238519 Shri Ram Roop Kairi, Mate, U.P.
157. 237897 Shri S. Fransis, V/Man, Tamil Nadu.
158. 362396 Shri M.A. Sharma, Mate , Nepal.
159. 238359 Shri Dil Bahadur, Mate , Nepal.
160. 238386 Shri C. Gopi V/Man Kerela.
161. 265374 Shri Saikh Mastan FGM (SK) Andhra Pradesh.
162. 243487 Shri Tulshi Reddy, Maz. Andhara Prasesh.
163. 238434 Shri Himlal Sharma, Maz. Nepal.
164. 220113 Shri Ganga Bahadur, Chow. Nepal.

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165. 243518 Shri Khemlal Sharma. Maz. Nepal.
166. 243730 Shri M. Parasuraman, Max. Tamil Nadu.
167. 237962 Shri Pandhu Naik, V/Man, Orrissa.
168. 243749 Shri Bir Bahadur Murya, Elect (SK) U.P.
169. 237868 Shri Chandreswar Singh, FGM (SK), Bihar.
170. 243519 Shri Abhiram Das, FGM (SK), Bihar.
171. 243724 Shri Sanat Kr. Mondal MTD-II, West Bengal.
172. 243571 Shri Subash Chand Koiri, Maz. U.P.
173. 243515 Shri Nanda Kishor Mahato, Mate, U.P.
174. 220054 Shri Deonath Singh, FGM (SK), U.P.
175. 263650 Shri C. Sukumar, V/Man Tamil Nadu.
176. 243514 Shri Dhan Bahadur Gurung, Maz. Nepal.
177. 228925 Shri I.P. Joshi, MTD., Nepal
178. 220102 Shri Besh Bahadur, Chow, Nepal.
179. 237493 Shri R.P. Singh. Plumber, U.P.
180. 237484 Shri Md. ~~Akmal~~ Hamid, V/Man Bihar.
181. 243904 Shri J. Pradhan, Maz. Orissa.
182. 237292 Shri ^Ramayan Koiri, Pipe fitter, U.P.
183. 238362 Shri Pardeshi, Mate U.P.
184. 237931 Shri Chaman Lal, Mate, U.P.
185. 220067 Shri R.C. Tewari, Mate, U.P.
186. 238491 Shri P.G. Patil, FGM (SK) Maharastra.
187. 220272 Shri Harinder Kumar, V/Man, U.P.
188. 242616 Shri Keshoram Kedai, Mate , Nepal
189. 237993 Shri Bharkhande Koiri, Mate, U.P.
190. 243600 Shri Assamu Tanti, Maz. Orissa.
191. 238138 Shri Chandra Rajak, Maz. Bihar.
192. 255608 Shri L.P. Shah, Veh/Mech. U.P.
193. 220315 Shri Ram Sakal Mahato, V/Man, Bihar.
194. 237991 Shri Achelal, Mate, U.P.

195. 243518 Shri Jay Prakash, Harijan, Maz. Bihar.
196. 243742 Shri S.K. Mondal, Elect (SK), West Bengal.
197. 220213 Shri Baljit Ram, Mate, Bihar.
198. 310013 Shri Satyanarayan Das. Mate, Bihar.
199. 238142 Shri Sipahi Prasad, Mate, Bihar.
200. 238008 Shri Motichand Koiri, Mate, U.P.
201. 243898 Shri Rajesh Kr. Khati, Maz. West Bengal.
202. 243503 Shri Murari Mahato, Maz. Bihar.
203. 243750 Shri Sheo Kr. Prasad, Maz. Bihar.
204. 238006 Shri B.D. Sahni, Ch/Elect. Bihar.
205. 237220 Shri R.P. Mahato, I/Repairer, Bihar.
206. 238134 Shri Md. Maqbul, FGM (SK), Bihar.
207. 243531 Shri Ram Sarup Mondal FGM (SK) Nepal.
208. 237851 Shri S.K. Nair, Ch/Refr/Mech, Kerala.
209. 243729 Shri G. V Varghese, Maz. Kerala.
210. 287997 Shri Shivpujan Singh, Mate, U.P.
211. 224462 Shri Bahar Yadav, Mate, Bihar.
- (212) 222. 243432 Shri Shivmuni, Mate, U.P.
213. 468512 Shri Pijush Kanti Bose, Mate, West Bengal.
214. 237992 Shri A Jogender Prasad, Mate, Bihar.
215. 237855 Shri Som Bahadur Mate, Nepal.
216. 243412 Shri Chandeswar Ram, Maz. Bihar.
217. 243499 Shri Sukdev Shaw. Maz. Bihar.
218. 243787 Shri Suresh Ram, Maz. U.P.
219. 243141 Shri Jawat Khan, Mason, Bihar.
220. 243784 Shri Baliram Sharma, Carpt (SK) Bihar.
221. 237877 Shri Ramnath Rajbahar, Mate, U.P.
222. 238133 Shri Md. Hamid No. 2. Mate, Bihar.
223. 237626 Shri Ahmaddin, Mate, Bihar.
224. 220282 Shri Premlal Magar, Mate, Nepal.
225. 237876 Shri Wakil Khan, Mate, U.P.

226. 237884 Shri Garjan, Mate, U.P.
227. ~~2322~~ 237972 Shri Kesh Bahadur, Thapa, Mate, Nepal.
228. 238217 Shri Giriraj Puri, Mate, Nepal.
229. 238520 Shri Kashiram, Mate, Nepal.
230. 220294 Shri Udai Naik, Mason (SK) Orissa.
231. 220073 Shri Babulal Doom, S/wala, U.P.
232. 237912 Shri Kishori Das, Mate, Bihar.
233. 220289 Shri R.A. Sharma, Carpt HS-II, Bihar.
234. 237895 Shri Premchand, Mate, U.P.
235. 237916 Shri Lalchand, Mason (SK), U.P.
236. 243896 Shri M.C. Kar, Maz. West Bengal.
237. 243488 Shri Jeromi Elias Clari. Maz. Kerela.
238. 238212 Shri Basant Tanti, Mate, Orissa.
239. 238145 Shri Mukhu Harijan, Mate, U.P.
240. 243490 Shri Surja Bahadur, Maz. Nepal,
241. 243812n Shri Ram Niwas Das, Maz. U.P.
242. 243661 Shri Shivnath Doom, S/wala, Bihar.
243. 243758 Shri Suresh Prasad, Maz. Bihar.
244. 243769 Shri Juit Prasad, Mate, U.P.
245. 243781 Shri D. Gajanand, Maz. Tamil Nadu.
246. 243491 Shri Harichand, Maz. U.P.
247. 243489. Shri Jagadhari Yadav. Maz. U.P.
248. 243766 Shri S. Pandiyan, Maz. Tamil Nadu.
249. 243757 Shri Rambachan. Maz. U.P.
250. 243500 Shri Ramdin Balmiki, S/wala, U.P.
251. 238023 Shri K.B. Ram Thapa, Ftr-Pipe, Nepal.
252. 238216 Shri Manager Ansari, Mete, Bihar.
253. 220118 Shri Khun Bahadur, Mate, Nepal.
254. 243734 Shri Rajendra Prasad, Elect (SK), Gorakhpur,
U.P.

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255. 237181 Shri Ram Balak Mahato, Elect-SK, Bihar.
256. 243484 Shri Ashutosh Chanda, Elect-SK, West Bengal.
257. 238489 Shri Ramchandra Sahare, V/Man, Maharashtra.
- ~~258. 238489 Shri~~
258. 238215 Shri Birendar Singh, P H O, Bihar.
259. 220076 Shri Nanak Yadav, Chow , U.P.
260. 220114 Shri Chandra B Bhan Sharma, FGM, U.P.
261. 220068. Shri R.S. Singh, Mate, Bihar.
262. 243578 Shri Birsan Singh, M/Reader, Bihar.
263. 243407 Shri Ramnath Sutradhar, Carp(SK), Bihar.
264. 220255 Shri K. Rao, Mate, Andhara Pradesh.
265. 238217. Shri Md D. Sharma, Mate, U.P.
266. 243788 Shri Nathuni Prasad, Maz. , U.P.
267. 243902. Shri S.D. Nath, Mate, West Bengal.
268. 237872. Shri Joginder Mistri, Carp- HS-I, Motihari, Bihar.
269. 238222 Shri M.P. Biswakarma, Black smith HS-I, Gaya,
Bihar,
270. 243580 Shri Mon Bahadur, Cane Weaver, Nepal.
271. 237869 Shri Gorakh Prasad, Ch/Stringer, Gorakhpur, U.P.
272. 237870 Shri Shivji Bharti, Ch/Stringer, Rohtash, Bihar.
273. 243790 Shri B.B. Chetri, Carp SK, Isma, West Nepal.
274. 243521 Shri T.K. Rao, Karp (SK), Srikakulam, Andhra
Pradesh.
275. 237401 Shri P.N. Mishra, Mate, Chapra, Bihar.
276. 237920. Shri Rameswar Kurmi, Mate, Gonda, U.P.
277. 220275 Shri Bhadaï Ram, Mate, Chapra, Bihar,
278. 220152 Shri Satya Deo Rajbhar, Mate, Mau, U.P.
279. 220050 Shri Changur Yadav, Mate, Mau, U.P.
280. 243526. Shri Tara Rajbhar, Maz. Gazipur, U.P.
281. 243523 Shri Gajen Tanti, Maz. Orissa.
282. 243559 Shri Panburu Tanti, Maz. Kalahandi, Orissa.

283. 243497. Shri Rajendar Yadav, Maz. , Azamgarh, U.P.
284. 243803 Shri Raja Ram Harijan, Maz. Gorakhpur, U.P.
285. 243814 Shri Rajendar Sharma, Maz. Motihari, Bihar.
286. 220158 Shri Baljit Rajbhar, Chow, Mau, U.P.
287. 220153 Shri Ramanand Koiri, Chow., Mau, U.P.
288. 220056 Shri Rasheed Hazan, Chow., Mau, U.P.
289. 220049 Shri Banshilal Kairi, Chow., Mau, U.P.
290. 220154 Shri Mauji Rajbhar, Chow, Mau, U.P.
291. 221488 Shri Damari Ram, Chow., Balia, U.P.
292. 220122 Shri Kul Bahadur, Chow. Nepal.
293. 220196 Shri American Prasad, Chow., Gorakhpur, U.P.
294. 220198 Shri Khem Bahadur, Chow. Nepal.
295. ~~243792x~~ 243793 Shri G.N. Rao, Safaiwala, Srikakolam
Andhra Pradesh.
296. 220350 Shri R. Shammugam, FGM , Tamil Nadu.

Applicants.

Now all are serving in the office of the G.E. 868 EWS

C/O. 99 A.P.O.

- A N D -

Union of India & others

_____ Respondents.

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1. Details of the Applicants :

- i) Name of the applicant :- 243506 Shri Krishna Sinha.
& 295 Others.
- ii) Designation & Office :- Electrician HS-II
in which employed Office of the G.E. 868
E.W.S. C/O. 99 A.P.O.

2. Particulars of Respondents :-

- i) Name and/or designation : 1. Union of India
of the Respondents. represented by the
Secretary Defence,
Govt. of India, New
Delhi
- ✓ 2. The Garrison Engineer
868 E.W.S. C/O. 99 APO.
3. The Garrison Engineer.
869 E.W.S, C/O. 99 APO.

3. Particulars of the Order against
which application is made

- i) The application is made for non-implementation of
(1) Memo No. 20014/3/83-E-IV Govt. of India, Ministry
of Expenditure, New Delhi and O.M. No. 4(19)/83/D,
Civil-I dated 11.1.84 regarding payment of S.D.A.
(Special Duty allowances) for civilian employees.
- ii) Non-implementation of Scheme of H.R.A. (House Rent
Allowances) at the rate of 15% percent on the monthly
Salary as per circular No. 11013/2/86-E-II(B) dated
23-9-1986 issued by the Government of India Ministry
of Finance (Department of Expenditure) New Delhi
and Hon'ble Central Administrative Tribunal Gauhati

Bench Case No. O.A. 48/91 Judgement and Order dated 26.11.93.

iii) Non implementation of Scheme of Scheme of Special Compensatory (Remote locality) Allowances to Defence Department Civilian employees as per Letter No. 16037/R/A2 HQ 3 Corps (A) C/O. 99 APO. issued by the under Secretary, (Defence) to the Govt. of India and as per Govt. of India, Ministry of Defence, New Delhi letter No. R/37269/AG/PS3(a)/165/B(Pay)/Services) dated 31.1.95.

iv) Non implementation of Scheme of Field Service concessions to civilians/employees of Defence Service contained in letter No. 16729/ORG4 (Civ) (d) dated 25th April 1994.

4. Jurisdiction of the Tribunal :

The applicants further declare that the subject matter is within the jurisdiction of the Tribunal.

5. Limitation :

The applicants further declares that the application is within the limitation prescribed in Section 21 of the Administrative Tribunal Act, 1985.

6. Facts of the Case.:

The facts of the Case in brief are given below :-

6.1. That your humble applicants are all Indian Citizen as such they are entitled to all the right and privileges gauranted under the Constitution of India All, The applicants belong to group C and they are serving in the

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Defence department as civilian employees since a long time. Some are working since 1963, some are from 1964, some are from 1981, some are from 1987 onwards.

6.2. That the applicants No. 1 to 117 are from inside North Eastern region and they are serving in different capacities as Central Govt. employees in Nagaland under the Office of GE 868 EWS 99 A.P.O. since long time. They are serving as Electrician, M/Reader, Carpenter, Fitter, V/Man, FGM, Pipe fitter, Plumber, Mate, Mazdoor, Charge Electrician, Refg. Mechanic and Safaiwala etc. In fact they are serving in different capacity as Central Government employee in Nagaland in the Office of the G.E. 868 EWS C/O. 99 A.P.O. from different dates from 1963 onwards.

6.3. That under the Central Government various orders, memos, circulars, the civilian employees serving in Defence department in Nagaland are eligible per certain benefits for involving risk of life along

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Defence department as civilian employees since a long time. Some are working since 1963, some are from 1964, some are from 1981, some are from 1987 onwards.

- 6.2. That the applicants No. 1 to 117 are from inside North Eastern region and they are serving in different capacities as Central Govt. employees in Nagaland under the Office of GE 868 EWS 99 A.P.O. since long time. The applicants No. 116 to 296 are from outside North Eastern Region they are mostly resident of Bihar, U.P., Andhra Pradesh Kerala, Tamil Nadu, West Bengal. In fact these applicants belongs to different parts of India excluding North eastern region. They were originally appointed in the Office of GE Panagarh, GE (West) Delhi Cantt., GE (A/F) Hasimara, GE Leh Ladhak 856 EWS, ^{869 EWS} ESD Kankinara. They have been transferred from their original posting to the different places of India. Now they are serving as Electrician, M/Reader, Carpenter, Fitter, V/Man, FGM, Pipe fitter Plumber, Mate, Mazdoor, Charge Electrician, Refg. Mechanic. and S/wala etc. In fact they are serving in different capacity as Central Government employee in Nagaland in the Office of the G.E. 868 EWS C/O. 99 A.P.O. from different dates from 1963 onwards.
- 6.3. That under the Central Government various orders, memos, circulars, the civilian employee serving in Defence department in Nagaland are eligible per certain benefits for involving risk of life along

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with Armed Forces. These civilian employees finally entitled to the following benefits :-

- i. S.D.A. (Special Duty allowances) under the Defence Ministry Office Memorandum GM B1, 4(19)/83/D, New Delhi dated 11.1.84 and Finance Ministry Memo No. 20014/3/83-E-iv Govt. of India, Ministry of Expenditure, New Delhi. (Annexure-I).
- ii) H.R.A. (House Rent Allowances) at the rate of 15% percent on the monthly salary as per circular No. 11013/2/86-E-II (B) 23.9.86 issued by the Government of India Ministry of Finance (Department of Expenditure New Delhi the 23rd September 1986 (Annexure-2) and O.A. No. 48/91 Judgement and Order dated 26.11.93. (Annexure -2 (1)).
- iii) Special Compensatory (Remote locality) Allowance to Defence department Civilian employee as per letter No. 16037/E/A2 HQ 3 Corps (a) C/O. 99 A.P.O. issued by the Under Secretary (Defence) to the Govt of India (Annexure-3) and as per Govt. of India, Ministry of Defence New Delhi Letter No. SB//37269/AG/PS3(a)/165/D/(Pay)/Services dated 31-1-95 (Annexure-3(i)).
- iv) Field service concessions to the civilian employee of Defence service vide letter No. 16729/004(Civ)(d) 25th April 1994 issued by the Director (MP) Org 4 (Civ) (d) for Adjutant General Army Head Quarter, New Delhi. (Annexure-4)

6.4. That the applicats being civilian Defence employees

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serving in Nagaland which is B Class City are eligible for the above benefits but uptill now these benefits not being extended to the applicants by the authorities ~~not~~ there by respondents have deprived the applicants from legitimate dues and as such they have filed this joint application before this Hon'ble Tribunal seeking justice.

- 6.5. That your applicants have all India transfer liability which is one of the condition for granting S.D.A. (Special Duty allowances) to Central Government civilian employees.

Annexure-5 is the photocopy of the Office Memorandum issued by the Joint Secretary the Govt., of India.

- 6.6. That your applicants having failed to obtain the benefits mentioned above inspite of their respeated requests both oral and in writing. The applicants are compelled to file a suit in the Court' of Deputy Commissioner (Judicial) Dimapur, Nagaland.
- 6.7. That your applicants along with other numbering 847 filed a Civil suit No. 265/89 against the Union of India and others before the Deputy Commissioner (Judicial) Nagaland Dimapur praying for decree for payment of S.D.A. H.R.A., Special Compensatory allowances (Remote locality) allowances. The suit was contested by the Union of India and others. In the said suit the the defendants took a plea that the Court of Deputy Commissioner (Judicial) has no authority to adjudicate the above allowance of Central Government employees

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and the Case is to be dealt with by the Central Administrative Tribunal Gauhati Bench at Guwahati. The Deputy Commissioner decreed that Suit vide Judgement and Order dated 19.12.94 giving a direction to Union of India and Others to pay Special Duty Allowances Special Compensatory (Remote Locality Allowances), House Rent allowances by the Respondents. ~~XXXXXXXXXXXX~~

Annexure-6 is the photocopy of judgement and order dated 19.12.94 passed by the Deputy Commissioner (Judicial) Nagaland Dimapur in Civil Suit No. 255 of 1989.

6.8 That inspite of the aforesaid decree the respondents are not paying the decretal amount to the applicants raising a point that the said decree being a Nullity having no jurisdiction to pass the decree by entertaining the Suit the Respondents are not bound to implement the illegal decree and as such the respondents are not bound to pay the above financial benefits to the applicants hence they have filed this Original Application before the Hon'ble Tribunal praying for granting the above benefits to the applicants. ^(D) The applicants are not going to execute the Decree passed in Civil ~~XXXX~~ No. 255/89 of the Deputy Commissioner (J) Nagaland. ^(X)

6.9 That your applicants begs to state that they having fulfilled all the terms and conditions of S.D.A., H.R.A., Special Compensatory (Remote Locality Allowance), Field Allowances and other allowances as admissible as Central Government Employees serving at North Eastern Region particularly in Nagaland, they are entitled to above mentioned benefits.

Contd...P/18

Amended as directed
by order dated 18.9.95 in
O.A NO 124/95
Advocate 3.8.95

and the Case is to be dealt with by the Central Administrative Tribunal Gauhati Bench at Guwahati. The Deputy Commissioner decreed the suit vide Judgment and order dated 19.12.94 giving a direction to Union of India and others to pay Special Duty Allowances Special Compensatory (Remote Locality allowances), House Rent allowances by the Respondents. Annexure-6 is the photocopy of judgment and order dated 19.12.94 passed by the Deputy Commissioner (Judicial) Nagaland Dimapur in Civil Suit No. 255 of 1989.

- 6.8. That inspite of the aforesaid decree the respondents are not paying the decretal amount to the applicants raising a point that the said decree being a Mullity having no jurisdiction to pass the decree by entertai-
ning the Suit the Respondents are not bound to implement the illegal decree and as such the respondents are not bound to pay the above financial benefits to the applicants hence they have filed this original application before the Hon'ble Tribunal praying for granting the above benefits to the applicants. ~~The Respondents are not going to execute the decree passed in civil suit No 255 by the D.C. Nagaland~~
- 6.9. That your applicats begs to state that they having fulfilled all the terms and conditions of S.D.A. , H.R.A. Special Compensatory (Remote locality allowance) field allowances and other allowances as admissible as Central Govt. employees serving at North Eastern Region particularly in Nagaland, they are entitled to the above mentioned benefits.

Contd....P/18.

Amended as directed by order
dated 1.8.95 in O.A NO 124/95
Advocate 3.8.95

7. Reliefs Sought for :

Under the facts and circumstances narrated above it is prayed that the Hon'ble Tribunal may be pleased to direct the respondents particularly Garrison Engineer, 868 & 869 EWS Dimapur Nagaland to pay the following financial benefits :-

- 1) S.D.A. as per Memo No. 20014/3/83-E-iv Govt of India Ministry of Expenditure, New Delhi and OM No. 4(19)/83/D New Delhi dated 14th Dec. 1983 with effect from November 1983.
- ii) L.R.A. as per circular No. 11013/2/86-E-II(B) issued by Govt of India Ministry of Finance (Department of Expenditure) New Delhi 23rd Sept 1986 and Hon'ble Central Administrative Tribunal Gauhati Bench O.A. No. 48/91 judgment and order dated 26.11.93 with effect from September, 1986.
- iii) Special Compensatory (Remote locality) allowance as per letter No. 16037/E/A2 HQ 3 Corps (A) C/O. 99 APQ. issued by the Under Secretary (Defence) to the Govt. of India and as per Govt. of India, Ministry of Defence New Delhi letter No. B/37269/AG/PS3(a)/165/D/(Pay)/Service dated 31.1.95.
- iv) Field service concessions vide letter No. 16729/GG4 (civ) (d) dated 25th April 1994 issued by the Director (MP) Org4 (Civ) (d) for adjutant General, Army Head Quarter, New Delhi.
- v) To pay the costs of the Case to the applicants.
- vi) That any other relief or reliefs that may be entitled to the applicants.

8. Grounds and legal Provisions :

1. For that the applicants being civilian employees serving in Nagaland and being attached to Armed Forces are entitled to all the financial Benefits mentioned above under the various Schemes, letters, circular etc.

9. Details of remedies exhausted :

That the applicants declare that they have availed of all the remedies available to them under the service rules etc.

10. Matter not Pending with any Court etc. :-

The applicants further declare that the matter regarding which this application has been made is not pending before any Court of law or any authority or any other Bench of the Tribunal.

11. Particulars of the Bank Draft/I.P.O. in respect of application fee :-

1. Number of I.P.O. 1303885213
2. Name of issuing Post Office :- Guwahati
3. Date of issue of I.P.O. :- ~~6.7.95~~ 6.7.95
- 4 P.O. at which payable :- at Guwahati G.P.O

12. Details of Index :-

In Index in duplicate containing the details of the documents to be relied upon is enclosed.

13. List of enclosure :- As per Index.

Next Verification /P-20.

- 2 -

The general requirement of at least three years service in a cadre post between two Central tenure deputation may be relaxed to two years in deserving cases of meritorious service in the North East.

A specific entry shall be made in CR of all employees who rendered a full tenure of service in the North Eastern Region to that effect.

(iii) Special (Duty) allowances:-

Central Govt civilian employees who have All India transfer liability will be granted a special (Duty) Allowance at the rate of 25 per cent of basic pay subject to a ceiling of Rs 400/- per month on posting to any station in the North Eastern Region. Such of those employees who are exempt from payment of income tax will, however, not be eligible for this special (Duty) Allowance. Special (Duty) allowances will be in addition to any special pay and/or deputation (Duty) Allowances already being drawn subject to the condition that the total of such special (Duty) allowances like special compensatory (Remote Locality) Allowances construction allowances and project Allowances will be drawn separately.

(iv) Special compensatory Allowances

Assam and Meghalaya

The rate of the allowances will be 5% of basic pay subject to a minimum of Rs 50/- pm admissible to all employees without any pay limit. The above allowances will be admissible with effect from 1.7.82 in the case of Assam.

2. Manipur

The rates of allowances will be as follows for the whole of Manipur:-

Pay upto Rs 2 1/2/-
pay upto Rs 2 1/2/-

Rs 40/- PM.

Rs 15% of basic pay subject to maximum of Rs 150/- pm.

3. Tripura

The rates of the allowances will be as follows:-

(a) Difficult area

- 25% of pay subject to a minimum of Rs 50/- and a maximum of Rs 150/- pm.

(b) Other areas

Pay upto Rs 2 1/2/-

- Rs 40/- PM

pay above Rs 2 1/2/-

- Rs 15% of basic pay subject to a maximum of Rs 150/- PM.

There will be no change in the existing rates of special compensatory Allowances admissible in Arunachal Pradesh, Nagaland and Mizoram and the existing rate of Disturbance allowances admissible in specified areas of Mizoram.

Attested
(Abul AHMED)
6.7.93

Copy of Min of Def OM No 4(19)/83/D New Delhi, the 14th Dec 83
(Civ-X as 11.1.83) OFFICE MEMORANDUM

Subject: Allowances and facilities for civilian or lower
of the Central Govt serving in the state and Union
Territories of the North Eastern Region - improvement
thereof

1. The need for attracting and retaining the services of competent officers for service in the North Eastern Region comprising the states of Assam, Meghalaya, Manipur, Nagaland and Tripura and the Union territories of Arunachal Pradesh and Mizoram has been engaging the attention of the Govt for some time. The Govt had appointed a committee under the chairmanship of Secretary, department of personnel and administrative reforms, to review the existing allowances and facilities admissible to the various categories of civilian Central Govt employees serving in this region and to suggest suitable improvement. The recommendations of the committee have been carefully considered by the Govt and the president is now pleased to decide as follows:-

(i) Tenure of posting/deputations

There will be a fixed tenure of posting of 3 yrs at a time for officers with service of 15 yrs or less and of 2 yrs at a time for officers with more than 15 yrs of service. Periods of leave, training, etc. in cases of 15 days per year will be excluded in counting the tenure period of 2/3 years. Officers, on completion of the fixed tenure of service mentioned above, may be considered for posting to a station of their choice as far as possible.

The period of deputation of the Central Govt employees to the states/Union territories of the North Eastern Region will generally be for 3 years which can be extended in exceptional cases in exigencies of public services as well as when the employees concerned is prepared to stay longer. The admissible deputation allowances will also be continued to be paid during the period of deputation if extended.

(ii) Weightage for Central deputation/training abroad
and special mention in confidential records.

Satisfactory performances of duties for the prescribed tenure in the North East shall be given due recognition in the case of eligible officers in the matter of:-

- (a) Promotion in career posts;
- (b) Deputation to Central tenure posts, and
- (c) Courses of training abroad.

Attested
Advocate
6.7.95
(ANIL KUMAR)

(vi) Travelling allowances on first appointment

In relaxation of the present rules (SR-153) that travelling allowance is not admissible for journeys undertaken in connection with initial appointment, in case of journeys for taking up initial appointment to a post in the North Eastern Region, travelling allowance limited to ordinary bus fare / second class rail fare for road/rail journey in excess of first 400 Kms. for the Govt servant himself and his family will be admissible.

(vii) Travelling allowances for journey on transfer

In relaxation of orders below SR 11, on transfer to a station in the North Eastern Region, the family of the Govt servant does not accompany him, the Govt servant will be paid travelling allowances on tour or half only for transit period to join the post and will be permitted to carry personal effects upto 2/3rd of his entitlement ~~without exceeding weight~~ at Govt cost or 1/3rd of his entitlement of carrying 1/3rd of his entitlement of the difference in weight of the personal effects he is actually carrying and 1/3rd of his entitlement as the case may be in lieu of the cost of transportation of baggage. In case the family accompanies the Govt servant on transfer, the Govt servant will be entitled to travelling allowances including the weight of the admissible weight of the baggage provisions will also apply for the journey on transfer back from the North Eastern Region.

§ VII) Road mileage for transportation of personal effects on transfer :-

In the relaxation of orders below SR 11e for transportation of the personal effects on transfer between two different stations in the North Eastern Region, higher rate of allowances admissible for transportation in 'A' class cities subject to the actual expenditure incurred by the Govt servant will be admissible.

(viii) Joining time with leave

In the case of Govt servants proceeding on leave from a place of posting in North Eastern Region, the period of travelling exceeds of two days from the station of posting to outside that region will be treated as joining time. The outside that region will be admissible on return from leave.

(ix) Leave travel concession

A Govt servant who leaves his family behind at the old duty station or another selected place of residence for the family will have to option to avail of the existing leave travel concession of journey to home town once in a block period of 2 years or in lieu thereof, facility of travel for himself once a year from from the station of posting in the north eastern region to his home town or place where the family is residing and in addition the facility for the family (restricted to his wife, spouse and two dependent children only) also to travel once a year to visit the employee at the station of posting in the North eastern Region. In case the option is for the latter alternative, the cost of travel for the initial distance (400/1000) will not be borne by the Government.

Officers drawing pay of Rs 2250/- or above and their families i.e. spouse and two dependent children (upto 18 yrs for boys and 24 yrs for girls) will be allowed air travel between Imphal/Silchar/Agartala and Calcutta and vice versa while performing journeys mentioned in the preceding paragraph.

(x)

[Signature]
[Signature]
 (Mr. AHMED)
 Advocate
 6.7.95

continued / 4

(x) Children Education Allowances/Hostel Subsidy

Where the children do not accompany the Govt servant to the North Eastern Region, children Education Allowances upto class XII will be admissible in respect of children studying at the last station of posting of the employee concerned or any other station where the children reside without any restriction of pay drawn by the Govt servant. If children studying in schools are put in hostels at the last station of posting or any other station, the Govt servant concerned will be given hostel subsidy without other restrictions.

2. The above orders except in sub para (iv) will also be mutatis mutandis apply to Central Govt employees posted to Andaman and Nicobar Islands.

3. These orders will take effect from 01st Nov 83 and will remain in force for a period of three years upto 31st Oct 1986.

4. All existing special allowance, facilities and concessions extended by any special orders by the Ministries/departments of the central Govt to their own employees in the North Eastern Region will be withdrawn from the date of effect of the orders contained in this office memorandum.

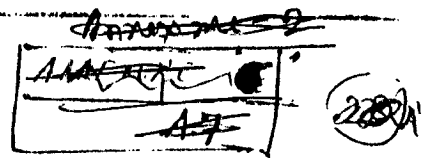
5. Separate orders will be issued in respect of other recommendation of the committee referred to in paragraph 1 and when decisions are taken by them by the Govt.

6. In so far as persons serving in the India Audit & Accounts Department are concerned, these orders issue after consultation with Comptroller and Auditor General of India.

sd/- (SC Mahalik)
Jt Secy to the Govt Of India

[Handwritten signatures and notes]
Sd/- (Abul AHMED)
Private 6.7.95

-25-



NO. 11013/2/86-E-II(B)
GOVERNMENT OF INDIA, MINISTRY OF
FINANCE (Department of Expenditure)

Annexure-2

New-Delhi the 23rd September 1986.

OFFICE MEMORANDUM

Sub + Recommendations of the Fourt Pay Commission .Decisions
of the Government relating to grant of Compensatory(City)
& House Rent Allowances to Central Government Employees.

The undersigned is directed to say that, consequent upon the decisions taken by the Government on the recommendations of the Fourth Pay Commission relating to the above mentioned allowances vide this Ministry's Resolution No.14(1)/IC/86 dtd. 13th September 1986, the President is pleased to decide that in modification of this Ministry O.M. No.F.2(37)-E-II(B)/64 dated 27-11.1985 as amended from time to time for Compensatory(City) and House Rent Allowances to Central Government employees shall, be admissible at the following rates.

COMPENSATORY (CITY) ALLOWANCES

Pay Range (basic pay).	Amount of C.C.A. in class of cities (Rs. p.m)		
	A	B-1	B-2
Below Rs.950	30	25	20
Rs.950 and above but below Rs.1500	45	35	20
Rs.1500 and above but below Rs.2000	75	50	20
Rs.2000 and above	100	75	20

Note :- For 14 special localities, where C.C.A at the rates applicable to B-2 class city are being paid, fresh orders will be issued seperately.

11) HOUSE RENT ALLOWANCE:

Type of accommodation to which entitled	Pay range in revised scales	Amount of H.R.A. payable in Rs.p.m		
	6F Pay for entitlement.	A, B-1, B-2 class cities.	C class cities.	Unclassified places
1	2	3	4	5
750-949	750-949	150	70	30
950-1499	950-1499	250	120	50
1500-2799	1500-2799	450	220	100
2800-3599	2800-3599	600	300	150

H.R.A at above rates shall be paid to all employees (other than those provided with Government owned/hired accomodation) without requiring them to produce rent receipts. These employees shall,

Cont. to P.2

Attested

27/3/87

Accounts Officer
Office of the Telecom District Manager
New Delhi : 110001-797112

Attested. (Signature)

however, be required to furnish a certificate to the effect that they are incurring some expenditure on rent/contributing towards rent. H.R.A. at above rates shall also be paid to Government employees living in their own houses subject to their furnishing certificate that they are paying/contributing towards house or property tax or maintenance of the house.

3. Where H.R.A. at 15 percent of pay has been allowed under special orders, the same shall be given as admissible in A.B1-1 and B-2 class cities. In ~~with~~ other cases covered by special order HRA shall be admissible at the rate in C class cities. In both these cases there shall be no upper pay limit for payment of HRA.

4. The other condition at present applicable for grant of HRA in cases of housing of accommodation and other categories shall continue to be applicable.

5. Pay for the purpose of these orders, will be 'pay' as defined in F.R.9(21) (a) (1). In the case of persons who continue to draw pay in the scales of pay which prevailed prior to 1.1.1986 it will include in addition to pay in the pre-revised scales, dearness pay, dearness allowance, Additional Dearness Allowance, Ad-hoc DA and Interim Relief appropriate to that pay, admissible under orders in existence on 31-12-1985.

6. These orders shall be effective from 1-10-1986. For the period from 1-1-1986 to 30-9-1986, the above allowance will be drawn at the existing rates on the national pay in the pre-revised scale.

7. These orders will apply to civilian employees of the Central Government belonging to Groups 'B' 'C' & 'D' only. The orders will also apply to the Group 'B' 'C' & 'D' civil employees paid from the Defence Service's Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Department of Railways respectively.

8. In so far as the persons serving in the India Audit and Accounts Department are concerned this order issues after consultation with the comptroller and Auditor General of India.

9. Hindi version of the order is attached.

Sd/-

(B. P. Varna)

Joint Secretary to the Government of India

To
All Ministries and Department of the Government of India etc. as per distribution list.
Copy forwarded to C&AC and UPSC, etc. (with usual number of spare copies) as per standard endorsement list.

Handwritten signature and stamp: "Handwritten signature" and "AMMED" stamp.

①
17/11/87, W.D.
Side File

DDO
12/11/87

ANNEXURE-A-8

30

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Government of India
Geological Survey of India
4, Charing Cross Lane
Calcutta-16.

No. 14017(1)/88-3(HRA)

-27-

Dated the 28/9/1988

Sub:- House Rent Allowance circular

Sl no (4)

A copy of the Ministry of Finance Deptt. of Expenditure O.M.No. (i) 11015/41/86-E.II(E)/87 dt. 13.11.87, received from the Ministry of Steel and Mines, Department of Mines, New Delhi under their letter No. 21/17/87-I F dt. 1st January 88 is forwarded for information and necessary action.

11/11/88
(M. Joy)
Administrative Officer
for Director (Administration)

Dy.No. 51/3/88

The undersigned is directed to refer to para 1 of his Ministry, Office Memorandum of even number dated 19.2.87 regarding central Government employees belonging to Groups 'B', 'C' and 'D' and also para 1 of O.M. of even number dated 22.5.1987 regarding central Government employees belonging to group 'A' on the subject mentioned above and to say that consequent upon fixation of flat rate of licence fee for residential accommodation under central Government all over the country vide Ministry Urban Development (Directorate of Estate) O.M.No. 12035/(1)/85-Pol, II(i) dated 7.8.1987, the President is pleased to decide that central Government employees belonging to Groups 'A', 'B', 'C' and 'D' working in various classified cities and unclassified places will be entitled to compensation in lieu of Rent Free Accommodation as under:-

- (i) Amount charged as licence for Government Accommodation as fixed in terms of Ministry of Urban Development (Directorate of Estate)'s above mentioned O.M. dated 7.8.1987 and
 - (ii) House Rent Allowance admissible to corresponding employees in that classified city/unclassified place in terms of para 1 of this Ministry's O.M. No. 11013/2/86-E-II(B) dated 23.9.1986 for central Government employees belonging to Groups 'B', 'C' and 'D' and para 1 of O.M.No. 11013/2/86-E.II(E) dated 19.2.87 for Central Government employees belonging to Group 'A'.
2. Other terms and conditions for admissibility of compensation in lieu of rent free accommodation indicated in this Ministry's office Memorandum dated 19.2.87 and 22.5.87 remain the same.
 3. These orders shall take effect from 1.7.87.
 4. So far as persons serving in the Indian Audit and Accounts Deptt. are concerned, these orders issue after consultation with controller and Auditor General of India.

tkk/-

Sd/-A.N. Sinha
Director

11/11/88
Advocate
17.9.5

Amendment 2(1)

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- 28 -

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CENTRAL ADMINISTRATIVE TRIBUNAL : GUWAHATI BENCH
Original Application No. 48 of 1991

Date of order : This the 26th day of November 1993.

Shri S. Haque, Vice-Chairman

Shri S.L. Sanglyine, Member (Administrative)

Shri H. Lopden Ao and forty six (46) others,
Group 'C' & 'D' employees posted in the
Office of the Director,
Geological Survey of India,
Operation Manipur-Nagaland, Dimapur,
District Kohima, Nagaland

.... Applicants

By Advocate Shri M.N. Trikkha

- Versus -

1. Union of India, through the Secretary
to the Government of India,
Ministry of Steel and Mines,
Department of Mines, New Delhi
2. The Director General, Geological Survey
of India, 27, Jawaharlal Nehru Road,
Calcutta: 700 013
3. The Deputy Director General, Geological
Survey of India, North East Region,
Asha Kutir, Laitumkhrah, Shillong-793003
4. The Director, Geological Survey of India,
Operation Manipur-Nagaland, Dimapur. Respondents

By Advocate Shri S. Ali, Sr. C.G.S.C. and
Shri A.K. Choudhury, Addl. C.G.S.C.

14
16/11

.....

Attested.
Advocate
G.7.95

The applicants numbering 47(fortyseven) are Group 'C' and 'D' employees under the Director, Geological Survey of India, Operation Manipur-Nagaland, at Dimapur, Nagaland. This application by them under Section 19 of the Administrative Tribunals Act 1985 claiming House Rent Allowance (HRA) at the rate applicable to 'B' class cities, i.e. at the rate of 15% of their pay and also claim compensation at the rate of 10% in lieu of Rent Free Accommodation (RFA). They claim that Nagaland falls within 'B' class cities for the purpose of HRA and compensation in lieu of RFA.

2. It is an admitted fact that the employees of the respondent Directorate are entitled to rent free accommodation in Nagaland, but they were not given free government accommodation.

3. Learned counsel Mr N.N. Trikha for the applicants submits that it was established vide judgment dated 31.10.1990 in U.A.No.42(C)/89 of this Bench and duly confirmed by the Supreme Court vide order dated 18.2.1993 in Civil Appeal No.2705/91 that Nagaland in general is 'B' class city and the Central Government employees there are entitled for benefits of 'B' class cities granted by various circulars and office memoranda.

Mr Trikha read out the relevant Office Memoranda. Those submissions are not disputed by learned Sr. C.G.S.C.

Mr S. Ali. We have perused the judgments and orders referred to by Mr Trikha. Nagaland had been recognised

Attested
Sd/-
Advocate 6.7.95

as 'B' class cities in general vide our judgment and order dated 31.10.1990 in J.A.No.42(C)/89 read with the Supreme Court order dated 18.2.1993 in Civil Appeal No.2795 of 1991. This being the established position, we hold that the applicants were entitled to HRA at the rate of 15% on their pay from 1974 to September 1986; and thereafter, on flat rate basis group wise with effect from 1.10.1986 pursuant to Office Memorandum No.11013/2/86-E-11(B) dated New Delhi the 23rd September 1986 issued by the Ministry of Finance, Government of India (Annexure A/7).

4. After the fixation of the HRA on flat rate basis groupwise the Government of India further granted compensation to Group A, B, C and D employees in lieu of rent free accommodation with effect from 1.7.1987 vide Government of India, Ministry of Finance, Department of Expenditure O.M. No.11015/4/86-E.11(B)/87 dated 13.11.1987 which reads as follows:-

" The undersigned is directed to refer to para 1 of this Ministry's Office Memorandum of even number, dated 19.2.1987, regarding Central Government employees belonging to Groups 'B', 'C' and 'D' and also para 1 of O.M. of even number, dated 22.5.1987, regarding Central Government employees belonging to Group 'A' on the subject noted above and to say that consequent upon fixation of flat rate of licence fee for residential accommodation under Central Government all over the country vide Ministry of Urban Development (Directorate of Estates)'s O.M.No.12035/(1)/95-Pol.II(Vol.III) (i), dated 7.8.1987, the President is pleased to decide that Central Government employees belonging to Groups 'A', 'B', 'C' and 'D' working in various classified cities and unclassified places will be entitled to compensation in lieu of Rent-free Accommodation as under -

- (i) Amount charged as licence fee for Government Accommodation as fixed in terms of Ministry of Urban Development (Directorate of Estates)'s above mentioned O.M. dated 7.8.1987; and

Attested
[Signature]
to

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-31-

(1) House Rent Allowance admissible to corresponding employees in that classified city/unclassified place in terms of para 1 of this Ministry's O.M. No.11013/2/86-E.11(B), dated 23.9.1986, for Central Government employees belonging to Groups 'B', 'C' and 'D' and para 1 of O.M.No.11015/2/86-E.11(B), dated 19.3.1987, for Central Government employees belonging to Group 'A'

2. Other terms and conditions for admissibility of compensation in lieu of rent-free accommodation indicated in this Ministry's Office Memorandum, dated 19.2.1987 and 22.5.1987, remain the same.
3. These orders shall take effect from 1.7.1987.

The compensation is fixed at 10% of the monthly emoluments calculated with reference to pay vide NDL under para 2 of the Government of India, Ministry of Finance Office Memorandum No.11015/4/86-E.11(B)/87 dated 25.5.1987. These Office Memoranda had been circulated by Geological Survey of India, Calcutta vide order No.14017(1)/83-3(HRA) dated 26.9.1983 for necessary action by all branches. Therefore, we hold that the applicants are entitled to compensation at the rate of 10% of pay in lieu of rent free accommodation with effect from 1.7.1987 in terms of O.M.No.11015/4/86-E.11(B) dated 13.11.1987 in addition of the HRA.

4. The applicants were not entitled to 10% compensation in lieu of rent free accommodation for the month of November 1979 and they are liable to refund that amount.

5. In the result, this application is allowed. The respondents are directed to pay HRA to the applicants at the rate of 15% of their pay from 1974 and at flat rate groupwise with effect from 1.10.1986 in terms of O.M.No.11013/2/86-E.11(B) dated 23.9.1986. The respondents are further directed to pay compensation at 10% of the monthly....

Attested
Sd/-
7.9.95

(CP 3)

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- 32 -

monthly emoluments calculated with reference to the pay of respective applicants with effect from 1.7.1987 besides HRA. The respondents shall realise 10% of pay of the applicants paid in excess with salary for the month of November 1979.

7. The respondents shall implement the above directions and pay all arrears within three months (90 days) from the date of receipt of copy of the order.

8. Intimate all concerned immediately.

Sd/- S. H. H. H.
VICE CHAIRMAN
Sd/- G. L. Sanglyin
MEMBER (ADMN)

TRUE COPY

67.10.2/VI-193
Section Officer (Judicial)
Central Administrative Tribunal
Gowdoli Bench, Chennai

[Handwritten signature]
[Handwritten signature]
Advocate
6.7.95

16037/R/A2

HQ 3 Corps (A)
C/O 99 AFC

06 Mar 95

List A, B, C, E & F

FIELD SERVICE CONCESSIONS TO DEFENCE CIVILIANS
SERVING IN THE NEWLY DEFINED FIELD AREAS

A copy of Govt of India, Min of Def letter No B/37269/AG/PS 3 (a)/165/D (Pay/Services) dated 31 Jan 95 is fwd herewith for your info and necessary action please.

Deepak Kumar
(D Obhrai)
Major
DAAG
for COS

Mair/*

Copy of above quoted letter.

AS ABOVE

Sir,

I am directed to refer to para 13 of Govt letter No 37269/AG/PS3(a)/D(Pay/Services) dated 13.1.1994 and to convey the sanction of the President to the following Field Services Concessions to Defence Civilians in the newly defined Field Areas and Modified Field Areas as defined in the above mentioned letter :-

- (i) Defence Civilian employees serving in the newly defined Field Areas will continue to be extended the concessions enumerated in Annexure 'C' to Govt letter No A/22534/AG/PS 3 (a)/97-S/D(Pay/Services) dated 25.1.1964. Defence Civilian employees serving in newly defined Modified Field Areas will continue to be extended the concessions enumerated in Appx B to Govt letter No A/25761/AG/PS3(b)/146-S/2/D (Pay/Services) dated 2nd March 1968.

(ii) In addition to above, the Defence Civilian employees serving in the newly defined Field Areas and Modified Field Areas will be entitled to payment of Special Compensatory (Remote Locality) Allowance and other allowances as admissible to Defence Civilians as per the existing instructions issued by this Ministry from time to time.

2. These orders will come into force wef 1st April 95.
3. This issues with the concurrence of Finance Division of this Min vide their UO No 5(1)/85-AG(14-PA) dated 9.1.1995.

Yours faithfully,

Sd/- x x x x x
(L.T. Tuanga)

Under Secretary to the Govt of India

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(Annexure - 3(1))

9

OFFICE OF THE C.D.A. UDAYAN VIHAR, PARANGI, GUWAHATI-171
Part.I.OO. No. 21 Dated 9.5.95.

Sub:- Field Service Concessions to Defence Civilians
serving in the newly defined Field Areas.

Govt. of India, Ministry of Defence New Delhi letter
Nos.B/37269/AG/PS3(a)/165/D/(Pay)/Services) dated 31.1.95 and
B/37269/AG/PS3(a)/730/D(Pay/Services) dated 17.4.95 are
reproduced below for information and necessary action.

Please acknowledge receipt.

No.Pay/01/IX

Dated: 26/5/95

Sr.A.O. (Pay)

Distribution:-

- a) All sub-offices :- As per standard List.
- B). All section in M.O.
- c) Spare

Sr..AO.(Pay)

I am directed to refer to para 13 of Govt. letter No.37269/AG/-
PS3(a)/D(Pay/Services) dated 13.1.1994 and to convey the
sanction of the President to the following Field Service
concessions to Defence Civilians in the newly defined Field
Areas and Modified Field Areas as defined in the above mentioned
letter:-

(i) Defence Civilian employees serving in the newly
defined Field Areas will continue to be extended the
concessions enumerated in Annexure 'C' to Govt.letter
No.A/02584/AG/PS3(a)/97-S/D(Pay)Services) dated 25.1.1964
Defence Civilian employees serving in newly defined
Modified Field ~~xxxxxxx~~ Areas will continue to be extended
the concessions enumerated in Appendix 'B' to Govt.letter
No.A/25761/AG/PS3(b)/146-S/2/D(Pay/Services) dated 2nd
March, 1968.

(ii) In addition to above, the Defence Civilian employees
serving in the newly defined Field Areas and Modified
Field Areas will be entitled to payment of special
compensatory (Remote locality) Allowance and other
allowances as admissible to Defence Civilians as per the
existing instructions issued by this Ministry from time
to time.

2. These orders will come into force w.e.f. 1st April, 95.

3. This issues with the concurrence of Finance Division of
this Ministry vide their UO No.5(1)/85-AG(14-PA) dated
9.1.1995.

Sd/-

(L.T. Tluanga)

Under Secretary to the Government
of India.

Handwritten notes and signatures at the bottom left, including "Hester", "D", "Favorate", and "6.7.95".

RESTRICTED

No.B/37269/AG/PS3(a)/730/D(Pay/Service)
Government of India
Ministry of Defence

New Delhi, the 17th April, 1995.

CORRIGENDUM

The following amendment is made to this Ministry's letter No.B/37269/AG/PS3(a)/165/D(Pay/Services) dated 31.1.1995, regarding Field Service Concessions to Defence Civilians serving in the newly defined Field Areas:-

Para 1(ii) may be deleted and substituted as under :-

"The Defence Civilian employees, serving in the newly defined modified Field Areas, will continue to be entitled to the Special Compensatory (Remote Locality) Allowance and other allowances as admissible to Defence Civilians, as hitherto, under existing instructions issued by this Ministry from time to time. However, in respect of Defence Civilians employed in the newly defined Field Areas, special compensatory (Remote Locality) Allowance and other allowances are not concurrently admissible along with Field Service.

2. This corrigendum issues with the concurrence of the Finance Division/AG of this Ministry vide their I.D.No.388/P. dated 5.4.1995.

Yours faithfully

(L.T.Tluanga)

Under Secretary to the Govt. of India
Teke: 3012739)

To

The Chief of the Army Staff
New Delhi

Copy to:-

As per list attached.

Handwritten:
Noted
Advocate
6.7.95

-36-

No 37269/AU/PS 3(a)/90/D(Pay/Services)
Government of India
Ministry of Defence
New Delhi - 110 011

Dated the 13th January 1994

To

The Chief of the Army Staff

Sub : Field Service concessions to Army Personnel
Implementation of the recommendation of the
4th Central Pay Commission.

Sir,

I am directed to say that the 4th Central Pay Commission in Para 28.98 of their Report, has recommended that the existing classification of areas for the grant of field service concessions and the concessions admissible in field areas to Armed Forces personnel should be reviewed by the Govt. The structure of field service concessions has since been reviewed. I am directed to convey ~~xxxxxxxxxxxx~~ the sanction of the President to implementation of the following decisions taken in this regard in so far as the ofrs and personnel below officer rank of army (including army postal service) are concerned.

2.1 Classification of Areas. At present field areas are classified into three types, namely, Full Field, Modified Field and Improved Modified Field Areas. The areas in which field service concessions are admissible have been re-defined. Hereafter, field areas will be classified as Field areas and Modified Field areas only.

2.2 Pre-requisites for classifying an area as Field Area and Modified Field area will be as follows :-

Field Area. Field Area is an area where troops are deployed near the borders for operational requirements and where imminence of hostilities and associated risk of life exists. Troops in such areas are located for reasons of operational considerations alone and are not living in Cantonments.

Modified Field Area. Modified Field area is an area where troops are deployed in support of Combat echelons/troops in an operational support role. Degree of operational readiness is slightly lower than that in Field Area, Though sustained surveillance continues.

2.3 The details of newly defined Filed Areas and Modified Field Areas are contained in Appendices A&B respectively.

2.4 Alternation, if any, the Field/Modified Areas will be notified by the Government of India from time to time.

Contd.....2/-

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J.S. [Signature]
Advocate
6.7.95

2.8 Areas classified as field areas and modified Field Areas will be reviewed every three years. The review process will commence one year in advance of the completion of three years.

3.1 Concessions.- Monetary Allowance. Personnel serving in Field areas and modified field areas will be eligible to the grant of compensatory field areas allowance and compensatory modified area allowance, respectively.

3.2 The rates of the allowances are given below :-

Sl No	Rank	Rate of compensatory field area allowance	Rate of compensatory modified filed area allowance
		In Rs PM	In Rs PM
1.	Lt Col & above	975	375
2.	Lt Col (TS) & Maj	895	350
3.	Captain	820	325
4.	2 Lt/Lt	780	300
5.	JCOs including Hony Commissioned Offrs	650	225
6.	Havildar	450	175
7.	Sep/Mk including erstwhile NCs (E)	375	150

3.3 The conditions. Governing the grant of compensatory filed Area allowance and modified field area allowance in the case of Offrs will be as follows :-

Admissibility of compensatory field area allowance and compensatory modified field area allowance will commence from the date on which an Offr arrives in field area/modified field area on being posted to a unit/Formation field area subject to the following exceptions :-

Exceptions. An Offr who is absent from a field area/modified field area in any one or more of the following circumstances shall be eligible for compensatory field area allowance/compensatory modified field area allowance.

(i) For a maximum period of 15 days :-

(a) When placed on the sick list provided that immediately on the expiry of the period on the sick list, he returns to an area at which the allowances is admissible.

(b) When on Casual leave

(c) While on transit from one field area/modified field area to another.

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Signature
Advocate
6.7.95

(ii) For a maximum period of 3 months. While on temporary duty subject to the fulfilment of the following conditions :-

(a) The officer continues to be borne on the strength of the Unit/Formation in the field/modified field area.

(b) The officer in the ordinary course returns to duty to a ~~para~~ field/modified field area (not necessary/ the one from which he went) on termination of the temporary duty.

(c) The period of absence is spent wholly on duty.

NOTE : Compensatory field area allowance/compensatory modified field area allowance will not be admissible to officers holding posts elsewhere who proceed on temporary duty from field/modified field area.

3.3.2. Compensatory field area allowances/compensatory modified field area allowances will not be admissible in the following circumstances :-

(a) When an officer is absent from the field area/modified field area on Annual leave or sick leave or any other leave Except casual leave.

(b) When an officer from a peace area is especially appointed to officiate in a vacancy of less than 3 months duration if the permanent incumbent continues to draw the compensatory field area allowance/compensatory modified field area allowance under the exceptions mentioned above.

NOTE : Compensatory field area allowance/compensatory modified field area allowance will not be admissible in addition to allowance, ~~foreign~~ foreign allowance, compensatory daily allowance for serving ex-India.

3.4 The conditions for the drawal of compensatory field area allowance and modified field area allowance in the case of JCOs/OR including NCs(S) will be the same as given in Para 1 of annexure A to this Ministry's letter No A/02584/AG/PS3(a)/97-S/D(Pay/services) dated 25-1-64 as amended.

4.1 Admissibility. These rates of allowances will be admissible to :-

(a) Personnel serving in Detachments, Units and Fms in areas mentioned in Appendices A & B.

(b) Personnel of Defence Security Corps employed with Unit whose personnel are eligible for the grant of these concessions.

4.2 Lists of Fms/Units which are in field area of modified field area and are eligible to field service concessions will be notified by the Corps Commander to PAOs concerned quarterly i.e. for the QE May, Aug Nov and Feb every year by the 10th of the month subsequent to the close of the quarter.

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Advocate
6.7.95

4.3 Other concessions : Other concessions in kind at present admissible in full field areas as per details given in Annexure A to the Ministry's letter No A/02584/AG/PS3(a)/97/S/D(Pay/Services) dated 25-1-64, as amended will continue to be admissible in the newly defined field areas as given in Appx A to this letter. Similarly, the concessions admissible in Modified field areas as per details given in Appendix A to this Ministry's letter No A/25761/AG/PS3(b)/146-S/2/D(Pay/Services) dated 2.3.68 as amended will be admissible in the modified field areas as per appendix B to this letter.

5. Three allowances will, however, not be admissible to :-

(a) Static formations/Units eg. Military farms, MES, Recruiting Office, Training Centres & Establishments.

(b) NCC Directorates and Units.

(c) IA Units unless embodied.

(d) Record Offices and similar Establishments.

5.1 High altitude/Uncongenial Climate Allowance. Personnel serving in Field areas which are situated at a height of 9000ft and above including uncongenial climate areas below height of 9000 ft will be entitled to High Altitude/Uncongenial climate allowance. A lower rate would be applicable for areas with an altitude of 9000 ft to 15,000 ft and higher rate for areas above 15,000 ft (excluding Siachen). The details of these areas are given in Appx C. The rates of High Altitude/Uncongenial climate allowance are given as under :-

Sl No	Rank	Cat-I (Height from 9000 ft to 15000 ft incl uncongenial climate areas below heights of 9000 ft)	Cat II (Heights above 15000 ft (excluding Siachen))
1.	Lt Col & above	400	600
2.	Lt Col (TS) & Maj	350	525
3.	Captain	250	375
4.	2Lt/Lt	200	300
5.	JCOs incl Hon'y commissioned offrs	180	270
6.	Havildar	140	210
7.	Sep/Nk Including erstwhile NC(E)	100	150

5.2 High Altitude/Uncongenial climate allowance will be admissible in addition to the compensatory field area allowance and other concessions in kind

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 Advocate
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5.3. The other conditions governing the grant of high altitude/uncongenial climate allowance as given in this Ministry's letter No F.69/3/75/D(Pay/Services) dated 28.2.76, as amended will continue to be applicable.

6.1. Siachen Allowance. Personnel serving in Siachen Glaciar area will be eligible to the grant of Siachen allowance at the following enhanced rates :-

- (a) Officers - Rs. 1,200/- PM
- (b) JCOs/OR - Rs. 800/- PM

6.2. Siachen allowances will be admissible in addition to compensatory field area allowances but not with high altitude Uncongenial climate allowance. Other conditions governing grant of Siachen allowance as contained in this Ministry's letter No 1(2)/91/D (Pay/Services) dated 01 May 91 will continue to be applicable.

7.1. Consequential Effects : Officers/JCOs/OR who have been allowed to retain family accommodation at the last duty station as on the date of issue of these orders and who on issue of these orders will cease to be entitled to retain such accommodation may continue to retain the accommodation till such time as married accommodation at the present duty station is made available. Alternatively, their families may be allowed to move to a selected place or residence/home at Government expense, if they so choose, in accordance with existing instructions.

7.2. Personnel of formations/Units who will not be eligible to the grant of field service concessions, consequent upon the formation/Unit being outside the newly defined concessional areas will be governed by normal conditions applicable in peace area for all purposes.

8. Concessions on Attachment

(a) Individuals/Detachments from fmn/Units not served by these orders but who are attached for operational purposes to formations or ~~unit~~ units drawing the field service concessions will if the attachment is for less than two weeks, be entitled to the concessions at present admissible under para 6 of Annexure A to this Ministry's letter No A/02584/AG/PS3(a)/97-S/S/D (Pay/Services) dt 25.1.64 as amended.

(b) If the attachment is for two weeks or more, the allowance; compensatory field area allowance/compensatory modified field area allowance under these orders as also the concessions as applicable as per orders referred to in para 8 (a) above be admissible.

(c) No cash TA/DA will be admissible in either case.

9.1. Date of Effect These orders will come into force with effect from 1st April 1998.

Attested
Signature
Advocate
6.7.95

9.2. Consequent upon the coming into force of the revised orders, the following monetary allowances will stand withdrawn from 1.4.93 except in cases referred to in para 11.2. below :-

(a) Special adhoc allowance of Rs. 70/- PM admissible for officers.

(b) Separation allowance of Rs. 140/- PM admissible for Offrs.

(c) Special compensatory (field) allowance ranging from Rs. 53 to Rs. 23 PM admissible for JCOs/OR incl NC(E).

10. Special compensatory (Remote Locality) allowance. This allowance which is at present admissible in modified field areas/peace areas on the civilian pattern will also stand withdrawn but w.e.f 1st Feb 1994.

11.1. Adjustments : The allowances mentioned in para 9.2 above drawn by the individuals concerned after 1st April, 1993 will be adjusted against the compensatory field area allowance and compensatory modified field area allowance, if admissible, under these orders.

11.2. Where, however, an individual has become disentitled to any monetary allowance consequent upon change in the classification of area, no recovery will be made of the monetary allowance already availed of by an individual under the existing orders upto the date of issue of this letter.

12. The existing orders on the subject of field service concessions will stand modified to the extent indicated above.

✓ 13. The concessions to be admissible to defence civilians serving in the newly defined field areas will be notified separately. ✓

14. Suitable administrative instructions for implementation of these orders will be issued by the Army Hqs, in consultation with CGDA.

15. This issues with the concurrence of Finance Division of this Ministry's vide their JC No 5(1)/85-AG(8-PA) dated 12.1.94.

Yours faithfully,

Sd/- x x x x x x x
(IA Khan)

(Under Secy to the Govt of India)

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Sd/-
Advocate
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Appendix 'A' to Govt of India
Ministry of Defence letter No
37269/AG/PS 3(a)/90/D(Pay/Services)
dated 13 Jan 94

(Refers to Para 2.3)

LIST OF FIELD AREAS

1. EASTERN COMMAND

(a) Arunachal Pradesh

(i) Tirap and Changlang Districts.

(ii) All areas North of line joining point 4448 in
LZ 4179-Nukme Dong MS 3272-Sepia MT 2969-Palin MO
9213 Daparijo NR 5841 Along NL-1273-Hunli NM 0170
Tawaken MF 8136-Champai Bun NM 8814 all inclusive.

✓(b) Manipur and Nagaland States.

(c) Sikkim : All areas North and NE of line joining Phalut
LV 4750-Gezing LV 7059-Mangkha LV 6160-Penlang La LW 0666
Rangli LW 1448-BP 1 in LW 2453 on Indo-Bhutan Border - all
inclusive.

2. WESTERN COMMAND

Himachal Pradesh : All areas East of line joining Umasila
NV 3951 Udaipur NY 8663 Mani Karan SB 2300 - Pir Parbati
Pass TA 1459 - Taranda TA 2335 - Barasua Pass TA 8801 all
inclusive.

3. ~~Central~~ CENTRAL COMMAND

Uttar Pradesh : All area North and NE of line joining
Barasua Pass Gangnani TG 1362- Govind Chat TG 0937-Tapevan
TH-1822-Munsiari TN 8982-Relagad TO 2466 all inclusive.

4. NORTHERN COMMAND

(a) Ladakh Sector : Areas North and East of line joining
Zojila MU 3036 Baralachala NE 6672 along the great Himala-
yan Range all inclusive.

(b) Valley Sector : All areas west of line joining point
1556 in NR 5470 Gulmarg MT 3105 Naushara MY 3105 Rm Ringapat
MT 2133 Handwara MT 2043 Laingyal MT 2339 Point 8405 in NG
4365 North of line joining point 8403 Bunakut MT 5453 Razan
NW 2239 Zojila all inclusive.

(c) Jammu-Rajouri Sector : All areas west of line joining
Tip of Chicken Neck RD 7073 Canel Junction RD 6364 Mawa
Brahmana MY 3854 Point 1556 in NR5470 all inclusive.

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Advocate
6.7.95

Appendix BLIST OF COLIFIED FIELD AREASSOUTHERN AND WESTERN COMMAND

(a) Rajasthan and Punjab : Areas West of line joining Jassai, Barmer, Jaisalmer, Pokharan, Udasar, Mahajan, Ranges, Suratgarh, Lalgarh, Jattan, Alohar, Govindgarh, Fazilka, Jandiala Guru, Moga, Dholewal, Beas, Bir Sarangwal, Hussainiwala, Dera Baba Nanak, Laisain Bulge upto the International Border all inclusive.

(b) Haryana : Satrod (Hissar)

(c) Himachal Pradesh : Areas North of line joining Narkhanda, Keylong upto field area line/high altitude line.

EASTERN COMMAND

(a) Assam and Arunachal Pradesh :

(i) Cachar and North Cachar Dists of Assam including Silchar.

(ii) All areas of Arunachal Pradesh and Assam North of River Bramaputra less Tejpur, Misamari and field areas.

(b) State of Mizoram and Tripura.

(c) Sikkim and West Bengal : Areas Northwards of line joining Sevoke LV 9112 Burdong LV 9850 Sherwani LV 9453 Bagrakot LW 0113 Dandim LW 1109 New Mal Hasimara QB 7894 Ganga Ram Tea Estate CA 1377 upto the High altitude line/field area line/International border all inclusive.

CENTRAL COMMAND

Areas North of line joining Uttarkashi, Karen Prayag, Gauchar, Joshimath, Chamoli, Rudra Prayag, Askote, Charamagad, Dharchula, Kasauli and Narendra Nagar upto International Border all inclusive.

NORTHERN COMMAND

(a) Valley Sector : Areas West of line joining Pattan, Baramulla, Kupwara, Drugmulla, Panges, Mankes, Bunyar, Pantha Chowk, Khanabal, Anantnag, Khundru and Khru upto the existing High Altitude line all inclusive.

(b) Jammu Region : Areas West of line joining DP 19 Brahmana-di-Bari, Jindra, Dhansal, Katra, Sanjhi Chatt, Batote, Patni Top, Ramban and Benihal upto the existing High altitude line all inclusive.

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Sd/-
Advocate
6.7.95

Appendix 'C' to Govt of India
Min of Def letter No 37269/AG/PS3
(a)/90/D (Pay/Services) dt 13 Jan94

(Refers to para 5.1)

LIST OF HIGH ALTITUDE (UNCONGENIAL CLIMATE) AREA

1. JAMMU AND KASHMIR - Area along the following line beyond:-

Cease Fire Line Nullah crossing NN 2180 SOUTH along Nullah to NALA junc NN 1969 SOUTH along Nullah to NICHINAI BAR NN 2048 SOUTH EAST along KASHMIR/LADAKH boundary passing through heights 17573 (NN 73) 19590 (NN 72) 19830 (NN 91) 17672 (NN 80) FARIABAD (No 10) SOUTH EAST along boundary to GR NT 2490 SOUTH along boundary to point 21570 (NT 2456) again along boundary to GR NT 2758 EAST AND NORTH EAST along boundary to GR NT 4269 SOUTH EAST along boundary to HAGSHULA (NT 5662) SOUTH EAST along boundary to UMASILA (NT 6850) SOUTH and SOUTH EAST along boundary to KANGLA JOT (NT 9429) KAZALWAN GUREZ REGION, RING PAIN AND RING BALA REGION, TITHWAL AND TANGGARH REGION AND DODA.

2. HIMACHAL PRADESH : Area along the following line and beyond :-

Along foot path and then nullah to point 12380 (NZ 0891) along MIYAR nullah to its junction with CHENAB at NY 8663) SOUTH EAST along R CHENAB to KHOKEAR (NZ 43) to RAHLA (NZ 47) and straight line to MANI KARAN (SE 6486) along ~~xxxxxxx(Nx2234)xx33~~ PARBATI R TO PIR PARBATI.

3. UTTAR PRADESH : Area along the following line and beyond, BARSAU pass (944875) point 20370 (949859) HARSIL (9Y3852) KEDARNATH (TG 5555) BADRINATH (TG 9053) PANDEKESHAR (TH 0739) (excluding town limits) to JUMAGWAR (TH 3539) KALANKA (TH 5028) MILAM (TH 7423) SELA (TO 2593) CHHIYALEKH (TO 4994) and area above 9000 ft in the designated field areas in Apx 'A'.

4. NEFA : Area along the following line and beyond :-

Point 14600 (MS 2881) to SENGGE OZONG (MS 2888) MATAU (MS 6777) SALPMG (MT 1379) LAPUNG (MT 2289) KHANEWA (MD 2803) NYARIN (MD 7525) to 8th mile stone (One ZIRO NYAPIN Road) 8 th mile stone (on DAPORIJO - LIMEKING ROAD) poyom ~~mt~~ (MT 9379) 2nd mile stone north of YARE (MP 9575) DOSING (NL 3592) DALROH (NE 16208) AHINKOLIN (NF 8844) KRONLI (NG 2401) GURUNDON (NN 4592) LAFON (NA 7579) HAY LIANG (NF 0199) CHOWAH (N 9943) KAMPHU (NA 0125) point 6490 (NM 1403) VIJAYNAGAR (NS 4266)

5. SIKKIM

North and North East of the line running from point 12785 (IN 96) point 10140 (LT 17) point 10405 (LT 38) point 9010 (LT 24 45) Nala Junction (LT 5373) PADOOTHEM (LT 6751) point 0030 (LT 64)

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Attested
[Signature]
[Signature]
6.7.95

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~~Annexure - 4~~
Annexure - 4

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Tele : 2018433

As per Mah Nilashalaya Sanu-then
Org 4 (Civ) (d)
Adjutant General Shesha
Sena Mukhyalaya
Addl Dte Gen o-f Org/Org 4 (civ)-
(d)

Adjutant General Branch
Army Headquarters
HQ Delhi 110 011

16729/Org 4(Civ)(d)

25 Apr 94

Headquarters

Southern Command
Eastern Command
Western Command
Central Command
Northern Command

FIELD SERVICE CONCESSIONS TO CIVILIANS PAID
FROM XX DEFENCE SERVICE ESTIMATS INCLUDING
CIVILIANS EMPLOYED IN LIEU OF COMBATANTS AND
NCSE (BOTH POSTED AND LOCALLY RECRUITED)

1. On the basis of the fourth central pay commission recommendation, the existing classification of areas for grant of field service concessions has been revised recently, vide Min of Def letter No 37269/AF/PS 3(a)90/D(Pay/Services) dt 13 Jan 94. Some of the concessions/compensatory allice have also been revised in respect of service personnel. As per the ibid Govt order field areas ~~are~~ will be classified as field areas and modified field areas only. The details of newly defined field areas and modified field areas contained in Appx 'A' and 'B' respectively to this letter.
2. It is proposed to extend the sam concessions to Defence civilians employed in the field areas as they serve side by side with services personnel under similar conditions in the given areas. They are also required to move in to the border areas and also serve in dense jungles risking their lives for performing duties assignce to them.
3. The following proposals for concessions/allowances to defence civilians posted in these areas have been proposed to Min of Def for consideration :-
 - (a) Defence civilians serving in field areas and modified field areas to be eligivle to th grant of field area allice and compensatory modified field area allice respectively at the following rates :-

	Date of comp field field area allices	Rate of comp modi- fied field are allice
For Pay upto 900/- per month	Rs. 375/-PM	Rs. 150/-PM
For pay exceeding Rs. 900/- but not exceeding Rs. 1500/-PM	Rs. 450/-PM	Rs. 175/-PM
For pay exceeding Rs. 1500/-PM but not exceeding Rs. 2300/-PM	Rs. 650/-PM	Rs. 225/-PM
For pay exceeding Rs. 2300/-PM	Rs. 750/-PM	Rs. 300/-PM

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Advocate
6.7.95

but not exceeding Rs. 3000/-PM
For pay exceeding Rs. 3000/-PM

Rs. 975/-PM

Rs. 325/-PM

(b) The special compensatory allowce such as Hill Compensatory and winter allices, Bad climate allices etc not to be addition to this allowances.

(c) The other concessions in kind at Pr sent admissibl in full field areas as per details given in Annexure 'C' to Min of Def OM No A 02584/AG/PS-3(a)/97-SD (Pay/Services) dt 25 Jan 64 as amended from time to time to continue to be admissible in the newly defined field area listed at appx 'B' to this letter.

(d) The above mentioned allowances will not be admissible to :-

(i) Static formation/units eg, military forms, MES, Recruiting office, Training centres and establishments.

(ii) NCC Directorates and Units.

(iii) TA units unless embodied.

(iv) Record office and similar establishments.

4. High altitude/Uncongenial climate allice Civilians serving in field areas which area situated as a height of 9000 ft and above including uncongenial climate areas below the height of 9000 ft to be entitled. The details of these areas are given in Appx 'C' to this letter. The rates of High Altitude/Uncongenial climate allowances are given as under :-

Pay	Cat -I (Height from 9000 ft to 15000 ft incl uncongenial climate areas of 9000 ft	Cat-II (Height ft incl uncongenial above 15000 ft excl Siachen)
For pay not exceeding Rs. 950/-	Rs. 100/-PM	Rs. 150/-PM
For pay exceeding Rs. 950/-PM but not exceeding Rs. 2300/-PM	Rs. 140/-PM	Rs. 210/-PM
For pay exceeding Rs. 1500/-PM but not exceeding Rs. 3000/-PM	Rs. 180/-PM	Rs. 270/-PM
For pay exceeding Rs. 3000/-PM	Rs. 300/-PM	Rs. 325/-PM

The High Altitude/Uncongenial climate allowance to be admissible in addition to the field compensatory allowances and other concession in kind.

5. Command Headquarters are requested to examine the above proposal submitted ti Ministry of Defence and given their comments /views. Annual financial implication on the above proposal may please be worked out separately in respect of field allice modified field area allice and High altitude/Uncongenial climate allice and ~~pm~~ furnished to this Headquarters latest by 20 May 94.

(sd/- x x x x x)
(Promod Ji Saxena)
SCSO
Director (MP)
Org 4 (Civ)(d)
for Adjutant General

RESTRICTED

Attested
S. J. Saxena
Advocate
G. 7.95

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Annexure-5

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No. 20014/10/00/M. 1/1/84
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 14th December, 1983

OFFICE MEMORANDUM

Subject :- Improvement in facilities for Civilian employees of the Central Govt., serving in the State of North Eastern Region, A & N Islands and Lakshadweep.

The undersigned is directed to refer to this Ministry's O.M. No. 20014/3/83-E.IV dt 14th December, 1983 and 30th March, 1984 on the subject mentioned above and to say that the question of making suitable improvements in the allowances and facilities to Central Govt. employees posted in North-Eastern Region comprising the states of Assam, Meghalaya, Manipur, Nagaland, Tripura, Arunachal Pradesh and Mizoram has been engaging the attention of the Govt. Accordingly the President is now pleased to decide as follows :-

(i) Terure of posting/deputation

The existing provisions as contained in this Ministry's O.M. dated 14.12.83 will continue.

(ii) Weightage for Central deputation and training abroad. Special mention in confidential records :-

The existing provisions as contained in this Ministry's O.M. dated 14.12.83 will continue. Cadre authorities are advised to give due weightage for satisfactory performance of duties for the prescribed tenure in the North-East in the matter of promotion in the cadre posts, deputation to Central cadre post and courses of training abroad.

(iii) Special (Duty) Allowances :-

Central Govt. Civilian employees who have all India transferability will be granted Special (Duty) Allowances at the rate of 1% of basic pay subject to a ceiling of Rs 1000/- per month on posting to any station in the North Eastern Region. Special (Duty) Allowance will be in addition to any special pay and/or deputation (Duty) allowance already being drawn subject to the condition that the total of such Special (Duty) Allowance plus Special pay/deputation (Duty) Allowance will not exceed Rs 1000/- p.m. Special Allowances like Special Compensatory (Hazardous Dreading) Allowance, Construction allowance and Project allowance will be drawn separately.

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Page 2

The Central Govt. Civilian employees who are members of Scheduled Tribes and are otherwise eligible for the grant of Special (Duty) Allowance under this para and are exempted from payment of Income-Tax under the Income-Tax Act will also draw Special (Duty) Allowance.

(iv) Special Compensatory Allowance :-

The recommendations of the 4th Pay Commission have been accepted by the Govt. and Special Compensatory Allowance at the revised rates have been made effective from 1.10.86

(v) Travelling Allowance on First Appointment :-

The present concessions are contained in this Ministry's O.M. dated 14.12.83 will continue with the liberalisation that on first appointment T.A. should be admissible for the total distance instead of for the distance in excess of first 100 Kms. only.

(vi) Travelling Allowance for journey on transfer :-

The existing provisions as contained in this Ministry's O.M. dated 14.12.83 will continue.

(vii) Road mileage for transportation of personnel on transfer :-

The existing provisions as contained in this Ministry's O.M. dated 14.12.83 will continue.

(viii) Joining time with leave :-

The existing provisions as contained in this Ministry's O.M. dated 14.12.83 will continue.

(ix) Leave Travel Concession :-

The existing concession as contained in this Ministry's O.M. dated 14.12.83 will continue.

Officers drawing pay of Rs 5100/- or above, and their families i.e. spouse and two dependent children (upto 18 years for boys and 24 years for girls) will be allowed air travel between Imphal/Silchar/Agartala/Aizawl/Dibrugarh and Calcutta and vice-versa, between Port Blair and Calcutta/Madras and vice-versa in case of postings in A & N Islands; and between Kavaratti and Cochin and vice-versa in case of postings in Lakshadweep.

(x) Children Education Allowance/Hospital subsidy :-

Where the children do not accompany the government servant to the North-Eastern Region, Children Education Allowance upto Class XII will be admissible in respect of children residing in

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the last station of posting of the employee or where the children reside. If children studying in schools and hostels at the last station of postings or any other station of the Government servant concerned will be given hostel subsidy without any restrictions. The rules of Children Education Allowance/Hostel Allowance will be as in the CPAT, O.M. 13011/1/1-Estt.(Allowances) dt 21.1.87. *as amended from time to time*

(i) Concession regarding grant of House Rent Allowance to officers posted in the States of North Eastern Region, Andaman & Nicobar Island and Lakshadweep Islands :

The present concession as contained in this Ministry's O.M. No. 1103/1/III(B)/94 dt 23.3.84 as amended from time to time will continue to be applicable.

(ii) Telephone facilities :-

The officers who are eligible to have residential telephone may be allowed to retain their telephone at their residence in their last place of the posting subject to the condition that the rental and all other charges are paid by such officers.

2. The above orders will also apply mutatis mutandis to the Central Govt. employees posted in A & N Islands and Lakshadweep Island. These officers will also apply mutatis mutandis to officers posted to N.E. Council, when they are stationed in the N.E. Region.

3. These orders will take effect from the date of issue.

4. In so far as the persons serving the Indian Audit & Accounts Deptt. are concerned these orders issue after consultation with the Comptroller & Auditor General of India.

5. Hindi Version of this Memorandum is attached.

Sd/- x x x x

(A. JAYARAMAN)
JOINT SECRETARY TO THE GOVT OF INDIA

To

All Ministries/Departments of Govt. of India, etc.

Copy (with usual number of spare copies) forwarded to S. & A.G., U.P.S.C, etc etc. as per standard endorsement list.

CC: RECEIVED CCP

(Teckaral)
Asst. Secy II
Chief Engineer,
Bombay Zone.

Attested.
[Signature]
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IN THE COURT OF SHAI L. SOSANG JAMIN, DEPUTY COMMISSIONER (JUDICIAL), NAGALAND, DISAPUR.

Civil Suit No. 255/83

Sokhu Somy and 847

- Versus -

Union of India and 4 others

19/12/94.

This case has been filed by Plaintiff who are numbering 847. The Plaintiff are all civilian employees working under 137, Works Engineer Area C/o 99 A.P.O. under the Ministry of Defence and are posted in the State of Nagaland. The Plaintiff claim that being civilian employees under the Ministry of Defence, Government of India, they are entitled to certain free concessions and other allowances as per Government of India, Ministry of Defence letter No. A/C2484/S/PS-3(a)/97-S/D(Pay/Service), dated 23th Jan. 1984. Free concessions and facilities are granted to the civilian employees posted in field stations. The said facilities are mentioned in ANNEXURE "A" to the plaint.

The plaintiffs also claim that besides the Free Field Concessions, the Government of India also granted Special Duty Allowance and Special Compensatory (Remote Locality) Allowance vide Government of India Ministry of Defence letter No.4(19)/83/D(Civ-I) dated 11-01-1984 which is ANNEXURE-B-Exhibit-P-4 and Government of India, Ministry of Finance (Department of Expenditure) O.M. No.20014/9/86 IV dated 23-02-1986 which is ANNEXURE-C-Exhibit-P-5. The House Rent Allowance was also granted by the Government of India, Ministry of Finance (Department of Expenditure) O.M. No.11013/86-E.11(3) dated 23-9-86 which is ANNEXURE-D-Exhibit-P-6. The Plaintiffs claim that these allowances were granted by the Government of India to the Civilian Employees as such they are entitled to be paid the same and in the absence of any specific and clear orders from the Government of India, these allowances can not be with-held by the defendant No.5 who is the Area Accounts Officer, Shillong. The plaintiffs claim that the said defendant No.5 has without any specific instructions or orders from the Government of India has with-held the payment of the said allowances by his letters No.P/M/11/F/313/1 dated 23-01-1987 which is ANNEXURE-E-Exhibit-P-7; Cheque Slip No.CO-42358 dated 20-06-87 which is ANNEXURE-F-Exhibit-P-8; letter No.P/M/HQ-137/E/Corr dated 19-01-85

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Advocate
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Deputy Commissioner
Nagaland, Disapur

which is ANNEXURE-G-Exhibit-P-9; letter No. PAY/11/P. 313/1 dated 05-07-1983 which is ANNEXURE-H-Exhibit-P-10 from 01-03-85. Since there is no specific instructions or orders of the Government of India not to pay or with-held the said allowances, the plaintiff claim that the defendant No.5 has no authority to with-held the payment of the said allowances to the plaintiffs. The plaintiffs therefore claims for the following reliefs :-

(a) A decree to the effect that the plaintiffs are entitled to all the following allowances as admissible and granted by the Government of India.

(i) SPECIAL DUTY ALLOWANCE - as per Government of India, Ministry of Defence No.4(19)/83/D(Civ-1) dated 11-01-84 with effect from March, 1985.

(ii) SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE - as per Government of India, Ministry of Finance (Department of Expenditure) O.M.No.20014/9/86-E IV dated 23-09-86.

(iii) HOUSE RENT ALLOWANCE - as per Government of India, Ministry of Finance (Department of Expenditure) O.M.No.11013/2/86/E-II(B) dated 25-09-86.

(b) A decree to the effect that the defendants to pay the above allowance without further delay with arrears.

(c) Cost of the Suit.

(d) Any other relief or reliefs which the Hon'ble Court deem fit and proper.

The defendants have also filed their written statement. The stand taken by the defendants is that since the plaintiffs are enjoying Free Field Concessions, they are not entitled to claim the other allowances. The defendants in Para 5 of their Written Statement has stated that the plaintiff as per Government of India, Ministry of Defence letter No.4(19)/83/D(Civ-I) dated 11-01-84 which is ANNEXURE-B-Exhibit-P-4 was in fact inadvertently paid up-to February, 1985. However the

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Deputy Commissioner (Ind)

Amritsar, Punjab

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same was stopped as it was clarified by CDA Patna vide letter No. PM/3/2574/IX dated 19-04-1986, which is exhibited by the defendants as Exhibit-D-3. The defendants state that since the clarification has been made by the CDA Patna vide their letter dated 19-04-86, the plaintiffs are not entitled to the other allowances since they are in receipt of the Free Field Service Concessions. The defendants have in para 7 of the written statement have also denied that the plaintiffs service condition are not the same as those other Central Government Employees. The contention of the defendants is that the plaintiffs are not entitled to claim the other allowances granted by the Government of India since they are enjoying the Free Field Service Concessions and their claim is absolutely baseless and unfounded.

After going through the plaint and the Written Statement, the Court framed as many as 24 issues. The plaintiff examined only one witness, plaintiff No.1 Sokhu Sany who was also crossexamined by the defendants. The defendants examined two witnesses who were also cross examined by the plaintiffs. After closing the evidence of both the parties and after exhibiting the documents of both the parties the case was ordered for the final argument which was to be heard on 15-11-94. The Counsels for both the parties were also directed to file written arguments to assist the Court.

On 15-11-94 the day of the final argument of the case, the counsel for the plaintiffs Shri K. Moruno produced and brought to the notice of this Court, three judgment of the Central Administrative Tribunal, Guwahati Bench, wherein the Tribunal ordered that the three allowances

- (a) Special Compensatory (Remote Locality) Allowances
- (b) Special Duty Allowances
- (c) House Rent Allowances

granted by the Government of India vide O.M.4(19)83/D (Civ-I) dated 11-01-94 which was subsequently covered by O.M.No.20014/16/86/E-IV/E-11(B) dated 01-12-86 and O.M. No.11013/2/86/E.II(B) dated 23-02-86 are admissible and the petitioners are entitled to the same in the absence

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of any order or instruction from the Government of India and the said allowances are payable with effect from the date of enforcing the revised pay scale of 1986. These three judgements are reported in Original Application No.48 of 1989, Original Application No.49(G) of 1989 and Original Application No.50 of 1989 decided on 29-03-94. The said applications were filed by Shri D.B.Sonar and 143 others - versus - The Union of India and others. The said petitioners are Civilian Employees working in the establishment of the Garrison Engineer, 372 E.S. C/o 99 A.P.O.

The counsel for the plaintiffs, Shri K. Veruno has drawn the attention of this Court through the said three judgements and also submits that the plaintiffs in this present suit No.255 of 1988 are also Civilian Employees under the Ministry of Defence and similarly placed in the same position as that of the petitioners of the said three judgements and the same orders of the Government of India involved in the present suit No.255 of 1988 are the same as involved in the three judgements of C.A.I. referred by him. The Counsel for the plaintiffs, has also drawn the attention of this Court that the respondents No.2 and 3 in the three C.A.I. judgement referred by him are also defendants No.3 and 4 in C.S. No.255 of 1988 along with the Area Accounts Officer, Shillong as defendant No.5 as such the same judgement is binding upon them with reference to the present case No.255 of 1988. The Counsel further submitted that since the case is a covered case, this Hon'ble Court may also pass its judgement draw the decree in terms of the said three judgement of the Central Administrative Tribunal, Guwahati Bench.

The Counsel for the defendants Shri E.Y.Ronthungo also submits that in view of the said three judgements it is a covered case as such he has no submissions to make on the judgements and the case in hand C.S.255 of 1988, however, in view of sub-part(iii) of O.M. No. 4(19)83/D(Civ-I) dated 11-01-84 which is Exhibit-P-4, the Counsel for the defendant submits that those employees who are exempt from Income Tax will not be eligible for

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this Special Duty Allowance as such this Hon'ble Court should pass an order to this effect.

The Counsel for the plaintiffs rebutted this submissions on the ground that his issue is not relevant at all and not an issue before this Court. It is further submitted that the 1984 order has been superseded by the 1986 order as such whatever instructions are contained in the instructions O.M.No.20014/15/85 E-IV/E-II(B) dated 01-12-85 and O.M. No.11013/2/86-E.II(B) dated 25-09-86 will be acted upon. In view of this, the submissions made by the Counsel for the defendants that those who are exempted from Income Tax are not eligible for the said allowance does not hold any ground. The Counsel for the plaintiff submits that in Original Application No.48 and 49 of 1989, the Office Memorandum No.20014/16/E-IV/E-II(B) dated 01-12-85 was issued to 372 W.E.S., while the same O.M. No.20014/9/86-E IV dated 23-09-86 was issued to the 137 Works Engineer. Only the dates and year are different but the other figures and contents are the same in both the Office Memorandum. The date and figures in O.M.No. 11013/2/86.II(B) dated 25-09-86 in both the cases are the same.

I have heard both the counsels for the parties. After going through the said judgements of the Central Administrative Tribunal, Guwahati Bench in Original Application No.48, 49 and 50 of 1989 placed before me, which is put on record and after going through the case records and the documents filed by the parties, I am of the view that the present case No.235 of 1988 is a covered case as admitted by both the counsel for the parties and as stated before the Court.

ORDER

In view of what has been stated above I do hereby order as follows :-

- (a) In terms of the judgements in Original Application Nos 48, and 49 of 1989, I decree that the plaintiffs are entitled to the Special Duty Allowance and Special Compensatory (Remote Locality) Allowance as

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Deputy Commissioner
Nagaland, Imphal
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granted vide O.W. No.20014/9/86-E-IV dated 23-09-86 with effect from the date of enforcing the revised pay of 1986.

- (b) In terms of the judgment of Original Application No.30 of 1989, I decree that the plaintiffs are entitled to the House Rent Allowance as granted vide O.W. No.11013/2/86/E-II(B) dated 23-09-86 with effect from the recommendation of the Forth Pay Commission at the rates as admissible in Nagaland.

All the defendants are directed to pay the Special Duty Allowance, Special Compensatory (Remote Locality) Allowance and House Rent Allowance to the 847 (Eight hundred and forty seven) plaintiffs whose names are listed and attached with this judgment within a period of two months from the date of receipt of this judgment and order.

No order for cost is made and parties to bear their own costs.

The judgment is pronounced and delivered in presence of the parties.

Certified copy of this judgment and order may be made available to both the parties.

Sd/- L. Sosang Jamir,
Deputy Commissioner(Judicial)
Nagaland, Dimapur.

Attested
Sd/-
Advocate
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