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**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

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O.A/T.A No. 245/95.....

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SECTION OFFICER (Judl.)

*Halita*  
*2.2.98*

14.6.96

Mr S.Ali, Sr.C.G.S.C for the  
respondents. Judgment pronounced.  
Application is allowed in terms of the  
order. No order as to costs.

Received copy:  
Bill 17/6/96  
(G.N. 22)  
Advocate

Member (J)

Member (A)

pg

5/8/96

Copy of the judgment  
issued to the parties  
vide S.No - 2453 to 2457  
dtd 8.8.96

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78

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH :: GUWAHATI-5.

O.A. NO. 245 of 1995.  
T.A. NO.

DATE OF DECISION 14-6-1996.

Sri Bishnu Prasad Saikia & Ors.

(PETITIONER(S))

S/Shri G.K.Bhattacharya, G.N.Das.

ADVOCATE FOR THE  
PETITIONER (S)

VERSUS

Union of India & Ors.

RESPONDENT (S)

Sri S.Ali, Sr.C.G.S.C.

ADVOCATE FOR THE  
RESPONDENT (S)

THE HON'BLE SHRI G.L.SANGLYINE, MEMBER(A)

THE HON'BLE SHRI D.C.VERMA, MEMBER (J)

1. Whether Reporters of local papers may be allowed to see the Judgment ? *yes*
2. To be referred to the Reporter or not ?
3. Whether their Lordships wish to see the fair copy of the judgment ? *no.*
4. Whether the Judgment is to be circulated to the other Benches ?

Judgment delivered by Hon'ble Member(A)

*Sangli*  
14.6.96

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CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH

Original Application No.245 of 1995.

Date of Order : This the 14th Day of June, 1996.

Hon'ble Shri G.L.Sanglyine, Member(A)

Hon'ble Shri D.C.Verma, Member(J)

1. Sri Bishnu Prasad Saikia  
Sanitary Inspector,  
Aviation Research Centre,  
Doomdoooma.
2. Sri Dipak Nandi,  
Radio Mistri,  
ARC, Doomdoooma. . . . Applicants.

By Advocate S/Shri G.K.Bhattacharjya  
with G.N.Das.

- Versus -

1. Union of India  
represented by Cabinet Secretary,  
Department Cabinet Affairs,  
New Delhi.
2. Directorate General of Security Block  
V(East), R.K.Puram,  
New Delhi-110066.
3. Director, Aviation Research Centre,  
Block-V(East), R.K.Puram,  
New Delhi.
4. Deputy Director,  
Aviation Research Centre,  
Doomdoooma. . . . Respondents.
5. ~~Deputy Director,~~  
~~Aviation Research Centre,~~  
~~Doomdoooma.~~

By Advocate Shri S.Ali, Sr.C.G.S.C.

O R D E R

G.L.SANGLYINE, MEMBER(A)

The applicants are employees of the Aviation Research Centre, Doomdoooma (ARC for short). Applicant No.1 is a Sanitary Inspector a post which is equivalent to Deputy Field Officer and is below Field Officer. The applicant No.2 is a Radio Mistri. The post of Mistri falls under the category of Senior Field Assistant. This is also below Field Officer. The competent authority of ARC has classified

contd. 2...

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Doom Dooma as a Category B station with effect from 22.2.1994.

2. Annexure IV to this O.A., namely No.A.27011/4/86-EA-II (A) dated 6.12.1987 conveyed the sanction of the President to the grant of additional concessions mentioned in the Annexure thereto to the various categories of the staff of ARC except those on deputation from the Indian Air Force. According to the Annexure Ration Allowance at the rate admissible in the BSF in peace areas is admissible upto the rank of F.O and below in category B areas of ARC. The applicants had requested the authorities concerned to allow them the Ration Allowance but this was declined by the authorities. Hence this Original Application under Section 19 of Administrative Tribunals Act, 1985.

3. Mr. G.K.Bhattacharya, learned counsel for the applicants submitted that the applicants are entitled to the Ration Allowance with effect from 22.2.1994. This allowance was denied to them because of wrong interpretation of the order dated 6.12.1987 by which payment of the allowance was sanctioned. Relying on the written statement Mr. S.Ali, Sr. C.G.S.C., submitted that the applicants have made the claim on a wrong motion that Government had equated various non-executive posts with different executive cadres for all concessions. The fact however remains that the Equation of posts vide order No.A-11016/6/86-DOI dated 28.10.1986 (Annexure-III) is for the purpose of House Rent Allowance only. Further, the concession of Ration Allowance has been extended to the employees of junior executive cadre only upto the rank of field officer on the analogy of the Junior Executive Staff, of R & AW and the applicants who do not fall in this category cannot get the benefit of Ration Allowance. Mr. G.K.Bhattacharya submitted that

14.6.96

this ground taken by the respondents is not tenable as in the case of Intelligence Bureau the Ration Allowance was allowed to the non-executive staff also and when the allowance was stopped to be paid applications were submitted before the Central Administrative Tribunal and the payment of Ration Allowance was restored. In this connection he has referred to the orders in the O.A. of 163 of 1991 and No. 199/91 of this Bench.

4. We have perused the records and heard the ~~CONTRARY~~ counsel of the parties in this G.A. Letter No.A-49011/8/86-Do.1(B) dated 10.5.1986 shows that the President is pleased to sanction 8(eight) concessions to the various categories of Staff of ARC. One of the concessions is House Rent Allowance and it has been stated that House Rent Allowance admissible to the Executive Cadre will be admissible to the personnel of other cadres also of corresponding levels. Consequently equation of posts was ordered by the order No.A-11016/6/86-DOI dated 28.10.1986 exclusively for the purpose of payment of House Rent Allowance. Under this order the applicant was <sup>L</sup>entitled to draw House rent allowance. Under letter No.A.27011/4/86-EA-11(A) dated 6.12.1987 Additional Concessions were granted and one of them was Ration Allowance to the various categories of the staff of ARC. The claim of the respondents is that since there is no equation of posts in respect of Ration Allowance this allowance cannot be granted to the applicants who ~~NEVER~~ are non-executive staff. We are not impressed by such stand of the respondents. <sup>L</sup>Unlike in the case of granting House Rent Allowance for the purpose of granting Ration Allowance such equation of posts is not required by the authorising letters. This position is clear from the

14.6.96

the following: -

Sl. No.	Nature of the concession	Extent of the Concession granted	Remarks
1	2	3	4

(A) Ration Allowance Ration allowance upto the rank of FO and below at the following rates:-

Location	Rates
(1) Category B stations	As admissible from time to time in the Border Security Force in peace areas.

(B) House Rent Allowance	House Rent Allowance facilities admissible to the Executive Cadre will be admissible to the personnel of other cadres also of corresponding levels.	Separate orders will be issued about corresponding levels."
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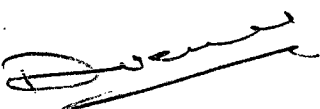
The respondents cannot bring in what is not there or what is not intended to be there by the letter No.A 27011/4/86-EA-II(A) dated 6.12.1987 as indicated above. This letter simply clearly states that the allowance is admissible to the various categories of the staff of ARC by placing a limit upto the rank of FO and below. In O.A.163/91 and O.A.179/91 of this Bench on the strength of the recommendations of the same one man Committee referred to in this O.A. Ration Allowance was paid to the non-executive staff of the Intelligence Bureau but the payment was stopped in 1991. This Tribunal in the order dated 17.12.1993 (to which one of us was party) after discussion and relying on the order dated 27.9.93 of the Central Administrative Tribunal, Chandigarh Bench, Circuit at Jammu in O.A.No.381/JK/92 had held that Ration Allowance was admissible to the applicants in those two O.As. The facts in those two O.As and of the present O.A. insofar as they relate


contd. 5...

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to Ration Allowance and House Rent Allowance are almost identical. The conditions in those two O.As is in respect of Ration Allowance that the personnel posted in category B locations will be entitled to Ration Allowance at non-qualifying area rate for BSF. For house rent allowance it is stipulated that House rent allowance would be applicable to all other cadres of the IB under the same terms applicable to the executive cadres of corresponding levels. In view of the facts mentioned above we hold that Ration Allowance is admissible to the applicants in this O.A. The respondents are directed to pay Ration Allowance to the applicants at the rate applicable to them with effect from the due date 22.2.1994. The arrear amount shall be paid within 31.10.1996.

The application is allowed. No order as to costs.

  
( D.C. VERMA )  
MEMBER (J)

  
( G.L. SANGLYINE )  
MEMBER (A)



IN THE CENTRAL ADMINISTRATIVE TRIBUNAL : GAUHATI BENCH:

GUWAHATI

C.A.NO. 245/95.

Shri B.P.Saikia and Ors.

..Applicant.

-Versus-

Union of India and Ors.

... Respondents.

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9. w/statute - - - 27-44.

Filed by :-

*James*  
Advocate.

Received copy.

*C. Saikia*  
Sr. C.S.C.  
18/10/95

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL :GAUHATI BENCH :  
GUWAHATI.

O.A. No. \_\_\_\_\_/95.

Shri B.P. Saikia and Ors.

...Applicant.

-Versus-

Union of India and Ors.

...Respondents.

1. PARTICULARS OF THE APPLICANTS:

1. Sri Bishnu Prasad Saikia,  
Son of Late T. Saikia,  
Sanitary Inspector,  
Aviation Research Centre,  
Doomdoooma.
2. Sri Dipak Nandi,  
Son of Late Dijesh Ch. Nandi,  
Radio Mistri,  
Aviation Research Centre,  
Doomdoooma.

2. PARTICULARS OF THE RESPONDENTS:-

1. Union of India (Represented by Cabinet Secretariat ,  
Department of Cabinet Affairs, Bikaner House,  
Sahajahan Road, New Delhi.
2. Directorate General of Security Block - V(East ),  
R.K. Puram , New Delhi -110066.

contd...

10  
Filed by: P. Sarma  
Advocate.  
18/10/95

3. Director, Aviation Research Centre , Block- V (East)  
R.K. Puram, New Delhi.

4. Deputy Director , Aviation Research Centre,  
Doomdooma.

3. THE APPLICATION IS AGAINST THE FOLLOWING ORDERS:

Action of the authorities in not allowing the applicants to draw the Ration Allowance inspite of the fact that the same had been extended upto the rank of Field Officer vide letter dt.6.12.87 and Annexure to letter dt.18.12.87 of the Respondent No.1.

4. THE APPLICANTS DECLARE THAT THE SUBJECT MATTER OF THE ORDERS ARE WITHIN THE JURISDICTION OF THIS TRIBUNAL

5. THE APPLICANTS DECLARE THAT THE APPLICATION IS WITHIN LIMITATION PRESCRIBED UNDER SECTION 21 OF THE ADMINISTRATIVE TRIBUNALS ACT, 1985.

6. FACTS OF THE CASE :-

1. That the applicants are all employees of the Aviation Research Centre , Doomdooma which is a Department of the Govt. of India , directly under the Cabinet Secretariat . The two applicants and another 168 applicants have a common interest in the matter and as such they are filing a single application , as relief granted to one of them will be applicable to all the others

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and also to avoid multiplicity of litigations. The names of the other applicants have been enclosed in a separate list as Annexure- I.

2. That the Govt. of India had set-up a Commission under Shri K. Shankarnarayan I.P.S., Ex. D.G.B., to look into the various demands of the staff and on completion, a report was submitted to the Govt. recommending certain concessions to various staffs under the Govt. of India. On the basis of the recommendation in the report, the Cabinet Secretariat had been extending concessions to the staff of the Aviation Research Centre (ARC) in piece meal basis. The applicants could not collect the full report of the said one-man commission and also the letter granting the concessions to the staff of the A.R.C. and the same may be called for by this Hon'ble Tribunal for a just decision of the case.

3. That, the Special Secretary of Respondent No.1, by his letter No.A-49011/8/86/ T.O.- I(B) dt. 10.5.86 to the Respondent No.3, informed that the question of granting similar concessions as given to the Staff of RAW to the staff of ARC, was considered by the Govt. of India and that the President was pleased to sanction certain concessions mentioned in this letter to the various categories of staff of ARC except those on deputation from the Indian Air Force.

contd..

In the said letter , though the concessions given were listed in an annexure , the complete annexure is not available to the applicants and only an extract of clause-6 of the Annexure was given which related to House Rent Allowance and the same was made admissible to the personnel of other cadres of corresponding levels. In the said letter it was also mentioned that separate orders would be issued about the corresponding levels.

Copy of the said letter dt.10.5.86 in annexed herewith and marked as Annexure- II.

4. That the Respondent No.1 thereafter , vide order No.A-11016/6/86- D.O.I. dt.28.10.86 , conveyed the sanction of the President to the equation of posts in various cadres of corresponding levels in the ARC to that of the Executive Cadres for the purpose of payment of HRA as admissible to the Executive Cadre . Along with the said letter the corresponding pay scales were given in a separate Annexure- A.

A copy of the above letter dt.28.10.86 alongwith annexure is marked as Annexure- III.

5. That, from the aforesaid order and annexure, it will be apperant that the various staff of ARC were equated with the different executive grades so as to extend the concession given in letter dt.10.5.86 of Respondent No. 1 and as per the said order the various staffs were categorised into different levels who were

contd..

entitled to HRA ranging from Rs.140/- to Rs.355/- and they have all been paid the HRA w.e.f.1.1.86.

6. That the Respondent No.1, by his letter No.A-27011/4/86- EA-II(A) dt.6.12.87 in continuation to letter dt.10.5.86(Annexure- II), conveyed the sanction of the President to the grant of the additional concession to the various categories of staff of ARC ,except those on deputation from the Indian Air Force . The concession granted were given in the form of an Annexure to letter Nb.A-27011/4/86/ EA.11 dt.18.12.87 . From the said annexure it appears that Ration Allowance was granted upto the rank of Field Officer and Security Allowance to the Ministerial and Accounts Cadre. In the instant case only the clause relating to Ration Allowance will be relevant.

Copy of the said letter and annexure dt.6.12.87 are annexed herewith and marked as Annexure-IV.

7. That the applicant beg to state that from the said letter dt.6.12.87 which was in continuation of letter dt.10.5.86 , it will be apparant that the additional concessions were given to all categories of staff of the ARC except those on deputation from the Indian Air Force . By order dt.28.10.86 the various cadres of the ARC were equated and made into different groups starting from (1) Senior Field Officer(2) Field

contd....

Officer 3. Deputy Field Officer 4. Asstt. Field Officer  
5. Senior Field Asstt. and 6. Field Assistant and all the  
other posts were clubbed with one such grade for the purpose  
of getting the concessions. Both in letter dt. 6.12.87 and  
Annexure 10 order dt. 18.12.87, it has been mentioned  
that the Additional concessions were extended to the  
various categories upto the rank of Field Officer except  
those on deputation from the Indian Air Force. The applicants  
state that none of the applicants are on deputation from  
the Indian Air Force and as such they are all entitled to  
the Ration Allowance.

8. That, though the cabinet Secretariat had granted  
the sanction for Ration Allowances as far back as in 1987;  
for reasons best known to the authorities, the same was not  
given to the staff of the ARC Doomdooa and by Memorandum  
No. ARC/COORD/30(B)/87-III 186 dt. 22.2.94 of the Respondent  
No. 2, Ration Allowance was granted.

A copy of the above Memorandum dt. 22.2.94 is  
annexed herewith and marked as Annexure- V.

9. That the applicants beg to state that from  
what is stated above it will be apparent that all  
categories of staff of ARC, Doomdooa, were entitled  
to get the Ration Allowance, which had been sanctioned  
by the Cabinet Secretariat as far back as in 1987.

contd...

Surprisingly, the authorities by giving a peculiar interpretation to the annexure to letter dt.18.12.87, has granted the Ration Allowance only to officers who are actually designated as Field Officer and below, completely ignoring the fact that the various categories of Staff had already been equated and that the applicants, who all fall in the grade of Field Officer and below are entitled to Ration Allowance and have denied the same to the applicants. Because of the peculiar interpretation given staff up to the rank of Field Officer and below, in the preremised scale of Rs.550/- to Rs.900/- are getting ration allowance while low paid employees have been deprived of the same.

10. That, as stated above, none of the applicants are on deputation from the Indian Air Force and since ARC Doomdooa has been classified as category B, they are entitled to Ration Allowance as admissible to the BSF in peace areas. The aforesaid Ration Allowance has been granted w.e.f. 1.2.94 and initially the same was at the rate of Rs.360/-p.m. and at present the purported Executive Staffs are drawing the same @ Rs.368/- p.m. and all the applicants are also entitled to get this Ration Allowance.

11. That, as an apparent injustice had been done to the staff of the ARC, Doomdooa because of the wrong interpretation of the letter of the Cabinet Secretariat, the matter was taken-up with the higher

contd..

x W.e.f.  
22-2-94



authorities and the applicants have now come to know that Message dt.4.8.95 was sent, whereby it was informed that as regards grant of Ration Allowance, the Respondent No.3 had been advised to take-up the matter with the 5th pay Commission through supplementary memo.

A copy of the above Message dt.4.8.95 is annexed herewith and marked as Annexure-VI.

12. That, the applicants beg to state that grant of Ration Allowance has nothing to do with the pay Commission and since these concession, including Ration Allowance, were granted to all categories of staff of ARC, the applicants are also entitled to get the same and they can not be deprived of the same on the plea that the matter is being taken-up with the Pay Commission and as such the applicants are approaching the Hon'ble Tribunal for relief due to them.

#### 7. DETAILS OF REMEDY EXHAUSTED :

The matter was taken-up with the higher authorities pointing out the wrong interpretation given and the authorities have now informed that the matter is being taken up with the 5th Pay Commission which in effect amounts to the rejection of the prayer.

8. The applicants further declare that they have not previously field any application, writ petition or suit regarding the matter in respect of which this

contd...

application has been made, before any Court of law or any other authority or any other Bench of the Hon'ble Tribunal and no such application/Writ application or suit is pending.

9. RELIEF SOUGHT AND GROUNDS:-

- i) For that the action of the authorities in denying the Ration Allowance to the applicants is illegal arbitrary and without any justification and as such this is a fit case where this Hon'ble Tribunal will exercise jurisdiction and grant relief.
- ii) For that though from the letters and Annexures it will be apparent that the Ration Allowance was granted to the various categories as additional concession, the authorities, by giving a peculiar interpretation, has given the allowance only to those officers, who happen to be designated as Field Officer, Deputy Field Officer etc. completely ignoring the applicants and as such the impugned action of the authorities is bad in law and is liable to be quashed.
- iii) For that by order dt.28.10.86 (Annexure-III) the Respondent No.1 had ~~equated~~ the various posts held by the applicants to the corresponding posts in the Executive Cadre and they have been equated with the Field Officer, Deputy Field Officer etc. By letter dt. 18.12.87, the additional concession of Ration Allowance

contd....

was extended upto the rank of Field Officer and below and the authorities committed an illegality by interpreting the same to be applicable only to officers, who are actually holding the post of Field Officer and as such the impugned action of the authorities in denying the benefits to the applicants are bad in law and is liable to be set aside.

iv) That the applicants beg to state that since the other similarly situated have been granted the concession, the applicants are also entitled to Ration Allowance and since the same has not been granted to them, they have been discriminated against, resulting in violation of Article 14 and 16 of the Constitution of India .

v) For that in any view of the matter, the action of the authorities in discriminating the applicants and denying them the Ration Allowance , otherwise due to them is bad in law and is liable to be set aside.

It is therefore prayed that your Lordships would be pleased to admit the application ,call for the records of the case, ask the opposite parties to show cause as to why the applicants are not entitled to Ration Allowance on the basis of letter dt.10.5.86 (Annexure-II)

contd..

11.

and 6.12.87 (Annexure-IV) as has been granted to other similarly equated and after perusing the causes shown, if any, and after hearing the parties, direct that the applicants are entitled and be given the Ration Allowance, as has been given to others, in ARC Doomdooa with retrospective effect and/or pass such further order/orders as your Lordships deem fit and proper.

10. Interim orders

NIL.

11. Does not arise.

12. Postal Order No. ...

dated . . . issued by the post office  
at Guwahati.

Contd.....

VERIFICATION

I, Shri Bishnu Prasad Saikia son of late T.Saikia, aged about 49 years of present working as Sanitary Inspector at Aviation Research Centre, Doomdooa state that I am one of the applicants in the case and I verify that the contents of paragraphs 1,2 ,10 & 12 are true to my personal knowledge and those made in paragraphs No.3 to 9 and 11 are believed to be true on legal advice and that I have not suppressed any material fact.

Bishnu Prasad Saikia

(Bishnu Prasad Saikia).

Annexure-1.List of other Applicants.

<u>Sl.No.</u>	<u>Name</u>	<u>Sl.No.</u>	<u>Name</u>
1.	Sri Mohan Padum	26.	Shri Gantiswar Swain.
2.	Jai Prakash Tiwari.	27.	Dhruba Sharma.
3.	Sorila Nargisary.	28.	Sukhdev Orang.
4.	Sri Dilip Chandra Das	29.	Swaraj Ranjan Roy Choudhury
5.	Shivnath Shingh	30.	N.C. Pant
6.	Sri Rajeshwar Ram	31.	Chandra Kanta Behera
7.	Sri Chand Balmiki	32.	Ashok Kumar Anand
8.	Sudhir Chandra Debnath	33.	Lochon Chandra Bora.
9.	Sunakar Jena .	34.	Sri Yothistir Tanti
10.	Parimal Kanta Biswas	35.	Harish Mohan Shukia
11.	K.A.Mathew	36.	K.K.Sadanandan.
12.	Sontosh Ranja N Roy	37.	Sontosh Dey
13.	Promod Saikia.	38.	Surendar Kar Paikaray
14.	Adir Chandra Sutradhar	39.	Sri Kalipada Das
15.	Jiba Kanta Phooka N.	40.	Sri Mintu Borah
16.	Jognaswar Gogoi	41.	Sri Pulin Konwar
17.	Prakash Sengupta	42.	Sri Bipul Bhuyan
18.	Sachish Bijay Das	43.	Jadav Handique
19.	Ashok Kumar Das	44.	Sri Nirmal Kumar Barman
20.	Sishu Ram Borah	45.	Jivan Gowala
21.	Ananda Saikia	46.	Loknath Ojha
22.	Sri Dinesh Baishya	47.	Mrs. Pranati Nayak
23.	Sushil Kumar Biswas	48.	Pranati Nayaka
24.	Sri Debi Chandra Dutta	49.	Gitahajali Behera.
25.	Shri Dwip Kumar Bhuyah	50.	Krishna Sankar Rai.

contd...

Attested by  
*[Signature]*  
 Advocate

- |                                  |                             |
|----------------------------------|-----------------------------|
| 51. Bhuben Dutta                 | 79. Mrs. Rosamme Thomash.   |
| 52. Dilip Kumar Pattanaik        | 80. Satynyanandan Bahulyan  |
| 53. Prem Singh Rathee            | 81. Kajal Das               |
| 54. Jaydev Swarnakar             | 82. Dhiren Chandra Lahkar.  |
| 55. Rabi Narayan Sahu.           | 83. Kumad Chandra Bora      |
| 56. Deepak Kumar Majumder        | 84. Asutosh Nandy           |
| 57. Pranab Kumar Bhomic          | 85. Rekha Prasad            |
| 58. Keshab Kumar Baruah          | 86. Anup Roy                |
| 59. Ved Prakash Panwar           | 87. Raj Kishore Nayak       |
| 60. Shri Krishna Shing.          | 88. Tushar Kanti Bhowal     |
| 61. Vhaba Sankar Chakraborty     | 89. R. Ramakrishna.         |
| 62. Deb Das Chakraborty          | 90. Sudarsan Das            |
| 63. Hiriday Prasad               | 91. Uma Devi                |
| 64. Samaresh Das                 | 92. Prafulla Chandra Panda. |
| 65. K. Prabhakaran               | 93. Gogon Bihari Bhai.      |
| 66. John Braik.                  | 94. N.K. Tafadar            |
| 67. Randhir Balmiki              | 95. Hareesh Kumar Deb.      |
| 68. Sukhlal Tanti                | 96. K.C.S. Rao              |
| 69. Amithav Banerjee.            | 97. Narayan Chandra Das     |
| 70. <sup>M</sup> Motilal Mahanti | 98. Shashil Bhushan Dubey   |
| 71. Jogbir Singh                 | 99. Ram Dhan Rai            |
| 72. Basanta Kumar Hazarika.      | 100. Nabendu Kumar Das.     |
| 73. Ranjit Kumar Manna.          | 101. Laxman Rajak.          |
| 74. Serish Chandra Dhar          | 102. Mohan Nayak.           |
| 75. Surinder Singh Chauhan       | 103. Tapan Kumar Barua.     |
| 76. Thyparampil George Abrahan.  | 104. Bharat Chandra Dey.    |
| 77. Joykutty.                    | 105. Ludro Bhomi.           |
| 78. Philipose John Thomash.      | 106. Panchi Lal Majhi.      |

contd...

contd..

*Lawrence*

- |                            |                          |
|----------------------------|--------------------------|
| 107. Subodh Gupta.         | 134. Naren Ch. Phukan.   |
| 108. Banamali Das          | 135. Mani Ranjan Paul    |
| 109. Narbahadur Chetry.    | 136. Uttam Praja.        |
| 110. Shibtosha Nandy       | 137. B. Papama.          |
| 111. Rekha Chowdhury       | 138. Lalu Kharia.        |
| 112. Rishi Moni Harijan    | 139. Pradip Biswas       |
| 113. Pradip Gupta.         | 140. Jagar Nath Nayak.   |
| 114. B. K. Behra           | 141. B. Ojha.            |
| 115. A. K. Lal             | 142. Karunakar Das       |
| 116. Jagadish Dey          | 143. Deo Nandan Singh    |
| 117. Ramu Balmiki.         | 144. N. Jayaram          |
| 118. Bhakta Nayak          | 145. U. K. Pattnaik      |
| 119. Prakash Kumar Parida. | 146. Reeta Baruah        |
| 120. Arakhita Parida.      | 147. B. Harijan          |
| 121. L. D. Bhakta.         | 148. Krishna Rajak.      |
| 122. Jag Bandhu Nayak      | 149. Mrs. T. Dutta.      |
| 123. Basanda Nayak         | 150. B. C. Dutta.        |
| 124. Ratan Sur.            | 151. P. K. Sarmah.       |
| 125. Subash Chandra Paul.  | 152. A. C. Niak.         |
| 126. C. D. Prasad.         | 153. R. C. Swain.        |
| 127. H. Bhomi.             | 154. Bimal Das           |
| 128. P. P. Handique.       | 155. Mahesh Giri         |
| 129. Nagina Prasad.        | 156. Beren Dey.          |
| 130. Narsha Bahadur.       | 157. Rabi Kumar Mohanty. |
| 131. Ram Bahadur Thapa.    | 158. Dipak Ghosh.        |
| 132. Sukadev Rput.         | 159. G. N. Mohanty.      |
| 133. G. Mahanty.           | 160. N. K. Das.          |

contd..

*Handwritten signature*



161. B.D. Barua.  
162. Keder Nath Behera.  
163. Loka Nath Swain.  
164. Bireswarh Sonowal.  
165. Punaram Das.  
166. H.M. Sahu.  
167. Nanu Chandra Behera.  
168. Naren Chandra Dey.

*Naren*

....

No.A-49011/8/R6-DO-I(B)  
Government of India  
( Cabinet Secretariat )  
Bikaner House (Annexe)  
Shahajahan Road

New Delhi, the 10th May, 86

To  
Shri R. Swaminathan,  
Director (ARC),  
Directorate General Security  
Cabinet Secretariat, New Delhi.

Subject:- Grant of concessions to the staff of ARC.

Sir,

I am directed to say that while examining the question of grant of concessions to the various staff of R&AW, the question of granting similar concessions to the staff of ARC was also considered by the Government of India. The President is pleased to sanction the concessions mentioned in Annexure to this letter, to the various categories of the staff of ARC except those on deputation from the Indian Air Force.

2. If at certain times the Head of Department feels that certain locations or assignments have become specially hazardous and there is a specific increase in the threat to the personnel and/or premises he can determine on merits the criteria of hardship and the period for which such locations may be categorised as 'B' or 'C' station so declared for the R&AW after recording the reasons in writing.

3. This issues with the concurrence of the Ministry of Finance vide their UO No.2403/SE/05 dated 27.12.05.

Yours faithfully,  
Sd/-R. N. Palit, Special Secy.

Extract from Annexure of letter No.A-49011/8/R6-DO-I(B) dt. 10.5.06

6. House Rent Allowance. House Rent Allowance facilities admissible to the Executive Cadre will be admissible to the personnel of other cadres also of corresponding levels.

Separate order will be issued about corresponding levels.

Attended by  
Sareen  
Advocate

146

COPY

18

ANNEXURE-III

Government of India  
Cabinet Secretariat  
Bikaner House Annexe  
Shahjahan Road  
New Delhi

Dated, the 28 OCT 1986

No. A-11016/6/86-DOI

ORDER

Subject: - Extension of House Rent Allowance concession to other cadres of ARC at par with executive cadres.

.....  
Reference ARC Dte. U.O. NO. ARC/E-I/88/85, dated the 15-9-1986.

2. In continuation to this Secretariat letter No. A-49011/8/86-DOI, dated the 10.5.1986, sanction of the President is hereby conveyed to the equation of posts listed at Annexure 'A' to this order in various cadres of corresponding levels in the ARC to that of the executive cadres in the said organisation exclusively for the purpose of payment of House Rent Allowance as admissible to the executive cadre.

3. This issues with the concurrence of the Director (IF) vide their Dy.No.1799 dated 1-10-1986.

Sd/-  
( R K GANGULI )  
DEPUTY SECRETARY (SR)

To:

1. Shri R. Swaminathan, Director, ARC, New Delhi.
2. Shri N.C. Roy Choudhury, Director of Accounts, Cabinet Secretariat, New Delhi.
3. Shri J. Subramanian, Director (IF), Cabinet Secretariat, New Delhi.
4. Guard File.

\*VICKY\*

*Att-ecy  
Darevas  
Advocate*

(15)

(17)

-10-

Appendure 'A'

1. No. Designation and  
pay scale of  
executive cadre

Corresponding pay scale of other cadres

1	2	3
1. C.F.O. Rs. 550-30-740-35-810-EB- 35-880-40-1000-EB-40-1200.	1. Section Officer 2. Accounts Officer 3. Private Secretary 4. Sr. P.A. 5. Asstt Fire Officer 6. Asstt Commandant 7. Asstt Engineer 8. Asstt Surgeon (Civil) Gr. I 9. Deputy Works Supt. 10. Asstt Technical Officer 11. Asstt Aerodrome Officer 12. Asstt Meteorologist 13. Librarian	550-1200/- 240-1200/- 775-1200/- 550-1040/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/- 650-1200/-
2. Field Officer Rs. 550-25-750-EB-30-900.	1. Assistant* 2. Steno Gr. II (PA)* 3. Accountant 4. Station Officer 5. Asstt Librarian* 6. Foreman 7. Jt. Technical Officer Grade-I 8. Jr. Stores Officer Gr. I 9. Technical Asstt (Air Wing) 10. Communication Asstt. 11. Professional Asstt. 12. Jr. Accounts Officer 13. Senior Medical Asstt.	425-300/- 425-300/- 500-900/- 550-750/- 550-900/- 550-900/- 550-900/- 550-900/- 550-900/- 550-750/- 550-750/- 550-900/- 550-900/- 550-900/-

\*Group 'B' posts. Though F.O. is a group 'C' post their equivalent with F.O. (Group 'C') post is shown as there is no equivalent post of Assistant/ P.A. (Steno. II)/Asstt Librarian in junior executive cadre.

3. Deputy Field Officer Rs. 425-15-530-EB-15-550-20- 600/-.	1. Steno. Gr. III 2. U.D.C. 3. Technical Asstt (Library) 4. Overseer 5. Teacher 6. Nursing Sister 7. Staff Nurse 8. Sr. Radio Grammar 9. Lab. Technician 10. Pharmacist (qualified) 11. Sanitary Inspector 12. Operation Theatre Technician 13. Sr. Lab Technician 14. Asstt. Foreman	330-550/- 330-550/- 425-700/- 425-700/- 290-550/- 455-700/- 425-540/- 425-540/- 330-550/- 330-550/- 330-550/- 330-550/- 425-700/- 425-700/-
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(15) - 9  
-2-

1	2	3	
		15. Master (Physiotherapist)	455-700/-
		16. Dietician	425-640/-
		17. Junior Technical Officer Gr.II	425-700/-
		18. Jr.Stores Officer Gr.II	425-700/-
		19. P.O.I / Supervisor	425-600/-
		20. Head Clerk(Accounts)	425-600/-
		21. Pay Accounts Clerk	320-560/-
		22. Medical Asstt(Dental)	425-600/-
		23. Medical Asstt(General)	425-600/-
		24. Aerodrome Operator	380-560/-
		25. Radio Technician	380-560/-
		26. Radio Operator	380-560/-
		27. Junior Accounts	425-600/-
4. A.F.O.		1. L.D.C.	250-400/-
Rs 330-8-370-10-		2. Asstt Station Officer	330-480/-
400-EB-10-480/-		3. Leading Fireman/MT Fitter	320-400/-
		Driver-Driver Havildar.	
		4. Fireman/Fire Operator	260-400/-
		5. Lab.Asstt	260-400/-
		6. Carpenter (Airwing)	320-400/-
		7. Carpenter(MW Workshop)	320-400/-
		8. Tailor(Airwing(Present incumbent)	320-400/-
		9. Tailor(Airwing)(Future incumbent)	260-400/-
		10. Driver Operator Crane	330-480/-
		11. Pharmacist(Unqualified)	330-480/-
		12. Mechanic	260-400/-
		13. Electrician	260-400/-
		14. Senior Gestethor Operator	260-350/-
5. S.F.A		1. Driver	260-350/-
Rs 260-6-326-EB-8-		2. Lines sub-Inspector	225-350/-
350/-.		3. Carpenter(Medical unit)	260-350/-
		4. Tailor(Medical unit)	260-350/-
		5. Fitter	260-350/-
		6. Senior Examiner(Tyre)	260-350/-
		7. Vulcanizer Fitter	260-350/-
		8. Blacksmith Grade.I	260-350/-
		9. Welder Grade.I	260-350/-
		10. Upholster	260-350/-
		11. Mechanist(Turner)	260-350/-
		12. Painter	260-350/-
		13. Mistri	260-350/-
		14. Lab.Attendant	210-270/-
6. Field Asstt.		1. Ayah	196-232/-
i) Rs 225-5-260-6-290-EB-6-		2. Daftry	200-250/-
308/-(Matriculate)		3. Peon	196-232/-
		4. Sweeper(Safaiwala)	196-232/-
ii) Rs 210-4-250-EB-5-270		5. Parash	196-232/-
(non-matriculate)			
iii) Rs 225-5-260-6-290-EB-6-			...
308(Hon-matric after 15			...
years of regular service),			...

(21)

-8- (143)  
30

-:- 3 -:-

1

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3

6. Chowkidar/Watchman	196-232/-
7. Gardener/Mali	196-232/-
8. Lineman	210-270/-
9. Lab Attendant/Bearer	210-270/-
10. Carpenter (Airwing)	210-290/-
11. Carpenter Gr. II (M.V. Workshop)	210-290/-
12. Head Gardener	210-270/-
13. Jamadar (Sweeper)	210-250/-
14. Cook	210-250/-
15. Paramaintenance Assistant (Packer)	210-290/-
16. Cobbler	210-290/-
17. Grass Cutter	196-232/-
18. Waterman/Water Carrier	196-232/-
19. Loader	196-232/-
20. Dresser	210-270/-
21. Ayah (Para Medical Staff)	200-250/-
22. Barber	200-250/-
23. Ward Boy/Waiter/ washer up.	196-232/-
24. Mazdoor/Anti-Malaria Mazdoor	196-232/-
25. Dhobi	196-232/-
26. Helper	210-290/-
27. Cleaner	196-232/-
28. Junior Electrician	210-290/-
29. Black Smith Gr. II	210-290/-
30. Welder Grade II	210-290/-
31. Plant Room Attendant	210-270/-
32. Aircraft Assistant	210-290/-
33. Traffic Hand	210-250/-
34. Observatory Attendant	210-250/-

Rs 140/-

Lacuna

## Annexure-IV.

No.A.27011/4/86-EA-II (A)

Govt. of India,

Cabinet Secretariat

Bikaner House (Annexe)

Shahjahan Road,

New Delhi. Dtd.the 6th Dec,1987.

To

Shri R.Swaminathan,  
Director (ARC)  
Directorate General of Security,  
Cabinet Secretariat  
New Delhi.

Sub :- Grant of Concessions to the staff of ARC).

Sir,

*Aviation Research  
Centre*

In continuation to this Cabinet Secretariat's letter No.A.49011/8/86-DI-I (b) dated 10th May,1986 on the subject mentioned above I am directed to convey the sanction of the President to the grant of additional concessions mentioned in the Annexure to this letter to the various categories of the staff of ARC except those on deputation from Indian Air force.

2. This will take effect from 1st August 1987.
3. This issues with the concurrence of the Ministry of Finance vide their U.O. No.S-1428/SC-87 dtd. 10.8.87 read with UO No.1151/Director (F/S)/81 dated 2nd Dec.1987.

Yours faithfully,

(R.K.Gangar),  
Dy. Secretary.

*Attested by  
Kareem  
Akhwale*

contd..

Enclo Annexure-

Copy to :-

1. Shri J.Subramanian Director O(F) Cabinet Sectt.
2. Shri G.B.Mathur, Dy. Director Accounts, Cabinet Secretariat, New Delhi.
3. Shri K.K.Math , Dy. Director of Accounts (SW) office of the DACS, New Delhi with reference to his notes recorded on the file.
4. File No.A.49011/8/96-DO-I.

Sd/-

Dy. Secretary.

*Lalchand*

...



Annexure to the Cabinet Secretariat letter  
No.A.27011/4/86-EA.II dtd.18.12.1987.

Sl.No.	Nature of the concession.	Extent of the Concession granted	remarks
1	2	3	4
1.	Ration Allowance	<u>Ration Allowance upto rank of FO and below at the following rates</u> <u>Location</u> <u>Rates-</u> 1.Category <u>B</u> As admissible from time to time in the BSF in peace areas. 2.Category <u>C</u> As admissible from time to time in BSF in operational areas.	
2.	Security allowance to Ministerial Secretarial and Accounts cadre.	Security allowance at the following rates to the following category of the staff working in Top secret Branches subject to a maximum of 15% in each grade <u>Designation</u> <u>Amount</u> L.D.C.                      Rs.20/- pm. Steno Gr.III/UDC                      Rs.30/-pm. Steno Gr-II/Asstt.                      Rs.50/- pm SO/PS/Sr.P.A.                      Rs.100/-pm. Asstt.Director                      Rs.200/-pm.	

*Signature*

24

No. ARC/Coord/30(B)/87-III-186  
Directorate General of Security  
Block-V(East), R.K. Puram.  
New Delhi-110066

Dated the, 22/2/94

Memorandum

Sub:- Grant of Ration Allowance

- In exercise of the powers vested in him as Head of the Department in terms of Cabinet Secretariat letter No. A-49011/8/86-DD.1(B) dated 10th May, 1986 and Cabinet Secretariat letter No. A-27011/4/86-EA-II(A) dated 18/12/87 for a period till such time it is categorised otherwise from the date of issue of this order.

(authority : Approval of Director: ARC vide his Office Dy. No. M-665/Dir, ARC dated 10/8/94.)

Sd/-

( D J P SAMUEL )  
ASSTT DIRECTOR (ADMN)

1. The Director of Accounts, Cab Sectt, New Delhi
2. The Deputy Director(Admn), Doom Dooma with ref to his Memo No. ARC/ESTT/RA/DDM/93-12850 dated 24/9/93 along with Cab Sectt letter dated 18/12/87.
3. The Accounts Officer, ARC Dtd., New Delhi
4. SO(G), SO(P), SO(T), SO AW
5. Guard file.

// copy //

Attested by  
*[Signature]*  
Advocate.

EXTRACT OF MSG NO. ARC/COO.D/30(8)/87-III  
DATED 4/8/95 RECEIVED FROM AD(NGO), DLY ADDRESSED  
TO AD(A) DDM IS REPRODUCED BELOW FOR INFORMATION.

REF YR SIG ESTT/RA/634 DT. 1/8/95 REG GRANT OF  
RATION ALLOWANCE TO NON EXECUTIVE STAFF (.) CAB  
SECTT HAVE INTIMATED THAT SIMILAR PROPOSAL OF R&AW  
HAS BEEN TURN DOWN BY MIN. OF FINANCE IN WAKE OF  
FIFTH PAY COMMISSION (.) WE HAVE BEEN ADVISED TO  
TAKE UP MATTER WITH FIFTH PAY COMMISSION (.) WE  
HAVE BEEN ADVISED TO TAKE UP MATTER WITH FIFTH PAY  
COMMISSION THROUGH SUPPLEMENTARY MEMO (.) MATTER  
ALREADY TAKEN UP WITH PAY COMMISSION (.) EDM (.)

NO 090 ARC/ESTT/RA/DDM/83/8  
the Deputy Director (Admn)  
ARC, Doom Dooma

Dated the 7/8/95

Copy to:

- 1 The Commander, Air Wing, ARC, Doom Dooma.
- 2 The Assistant Director (I), MS, ARC, Doom Dooma.
- 3 The Assistant Director (T), FRU, ARC, Doom Dooma.
- 4 C.E.O Hanger, ARC, Doom Dooma.
- 5 A.A.O., ARC, ARC, Doom Dooma.
- 6 S.M.O., ARC Hospital, ARC, Doom Dooma.
- 7 X.T.O., Commo, ARC, Doom Dooma.
- 8 Accounts Officer, ARC, Doom Dooma.
- 9 Section Officer, ARC, Doom Dooma.
- 10 S.F.O (A), ARC, Doom Dooma.
- 11 P.S NGO, ARC, Doom Dooma.
- 12 Station Officer, Fire Service, ARC, Doom Dooma.
- 13 I/C MT, ARC, Doom Dooma.
- 14 PMC, Officers Mess, ARC, Doom Dooma.
- 15 Secretary, JO Mess, ARC, Doom Dooma.
- 16 Secretary, SNCO Mess, ARC, Doom Dooma.

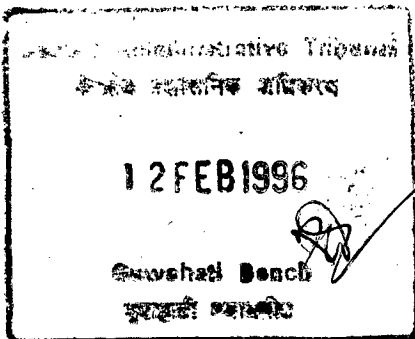
( KAPAL RAM )  
SECTION OFFICER

/uma/

Attested by  
Kannan  
Advocate

27  
25

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH AT GUWAHATI



IN THE MATTER OF : O.A. NO.245 of 1995.

Sbri B.P. Saikia & another

-Vs-

Union of India & Ors.

-AND-

IN THE MATTER OF :-

Written statement submitted by  
Respondents No. 1,2,3 & 4.

WRITTEN STATEMENT

The humble Respondents submit their  
written statement as follows :-

1. That with regard to statements made in paragraphs 1,2,3,4 & 5 of the application, the respondents have no comments.
2. That with regard to paragraph 6. 1 of the application the respondents beg to state that they have no comments on them, the same being matters of record.
3. That with regard to statement made in paragraph 6.2 of the application, the respondents beg to state that it is a fact that Government of India had set-up a commission to look into the various demands of the staff but the commission was set up to consider and examine the demands of the staff of R&AW exclusively. While examining the question of grant of concessions to the various staff of R&AW the question of granting similar concession to the staff of ARC was also considered by the Government. Consequently, certain concessions were granted to various categories of ARC staff except those on deputation from IAF. Some of the concessions were to be granted only if

Contd... 2/-

Received copy  
Today (27.2.96)  
Bill  
(G.N. Das)  
Adro etc

Filed by  
Guwahati  
6/2/96  
Central Govt. Standing Order  
Central Administrative Tribunal  
Guwahati Bench, Guwahati

the Head of the Department feels at certain times that <sup>36</sup>  
certain locations or assignments have become specially  
hazardous and there is a specific increase in the threat  
to the personnel or premises. Whenever the Head of the  
Department of ARC considered the situation and circumstances  
of a particular place and felt to grant appropriate conce--  
ssion to the staff posted there, he, with the approval of  
the Government granted such concessions. In view of the  
facts, the concessions were granted in piece-meal. As  
already stated One Man Commission was set-up exclusively  
for considering the demands of the staff of R&AW;  
Respondents do not have the report of the said One Man  
Commission.

4. That with regard to statement made in paragraph  
6.3 of the application, the respondents beg to state that  
all employees of ARC posted at Doom Dooma were duly kept  
informed about their entitlement to the various concessions  
granted by the Government from time to time. Had they not  
been informed with regard to the concession to which they  
are entitled to, they would not have been in a position to  
produce copies of Government Orders/letters vide which  
certain concessions like Ration Allowance etc. were granted  
to them. However, photo copies of orders/letters are  
enclosed as Annexure - 'B'.

5. That with regard to statement made in paragraph  
6.4 of the application, the respondents beg to state that  
they have no comments, the same being matters of record.

6. That with regard to statement made in paragraph  
6.5 of the application, the respondents beg to state that  
in order to grant concession of House Rent Allowance to  
non-executive employees of various cadres, Government

Contd.... 3/-

2.

had equated various non-executive posts with different posts of executive Cadres. The equation was done by the Govt. only for grant of House Rent Allowance and not for any other concession. As a result of the said equation the employees who have not been provided with Government accommodation at ARC, Doom Dooma, are being paid House Rent Allowance.

7. That with regard to statement made in paragraph 6.6 of the application, the respondents beg to state that they have no comments on them, the same being matters of record.

8. That with regard to statement made in paragraph 6.7 of the application, the respondents beg to state that it is not correct that all the employees of various non-executive cadres were clubbed with one such grade for the purpose of getting all the concessions. Equation of various posts of various cadres with various posts of executive Cadres was ordered by the Government exclusively for the purpose of House Rent Allowance as already stated. Although it is admitted that one of the applicants are on deputation from IAF, yet they are not entitled to Ration Allowance as the concession of Ration Allowance has been extended to the employees of junior executive cadre upto the rank of Field Officer on the analogy of the Junior Executive Staff of R&AW for whom this concession was initially granted.

9. That with regard to statement made in paragraph 6.8 of the application, the respondents beg to state that since the concession of grant of Ration Allowance was subject to classification of the location as

Category - 'B' or 'C' station by the Head of the Department, it was granted w.e.f. 22.2.94 after seeking approval of the Govt.

10. That with regard to statement made in paragraph 6.9 of the application, the respondents beg to state that it is not correct that the employees of all categories/ Cadres of ARC posted at Doom Dooma were entitled to get the Ration Allowance. Government orders on the subject are very clear which stipulated that the Ration Allowance would be admissible to the employees upto the rank of Field Officer and below for locations categorised as 'B' and 'C' Stations. In the R&AW, only the staff of junior executive Cadre upto the rank of Field Officer are entitled to Ration Allowance as sanctioned by the Government. It is wrong to say that the authorities have misinterpreted Annexure-II of the Cabinet Secretariat letter dated 18.12.87. The concession of Ration Allowance shown at Sl.No.1 of the Annexure has been extended to the employees of various Executive Cadres of ARC upto the rank of Field Officer and below for locations categorised as 'B' and 'C' stations as per rates as applicable to BSF from time to time in peace areas/in operational areas as the case may be. As already mentioned, the equation of the posts of non-executive Cadres with the posts of Executive Cadre was exclusively meant for grant of House Rent Allowance. Therefore, the order cannot be made applicable to grant of other concessions such as Ration Allowance.

11. That with regard to statement made in paragraph 6.10 of the application, the respondents beg to state that when the need for grant of Ration Allowance to the

Contd..... 5/-

2.

junior executive staff of ARC, Doom Dooma was examined and considered by the Head of Department of ARC the same was sanctioned w.e.f. 22.2.94 after declaring Doom Dooma as Category - 'B' station with the approval of the Government. As such the employees of junior executive cadre of ARC posted there, have been drawing Ration Allowance as per the rates admissible to BSF from time to time. As already mentioned in Para-9 above the applicants who do not belong to Junior Executive Cadre of ARC are not entitled to get this ration allowance.

12. That with regard to statement made in paragraph 6.11 of the application, the respondents beg to state that neither any injustice has been done to the staff of ARC at Doom Dooma nor Government orders granting Ration Allowance to the staff of ARC were misinterpreted. It is also totally incorrect to mention that due to the misinterpretation of relevant Government orders with regard to the grant of concession of Ration Allowance, the matter was taken up with the higher authorities. In order to provide similar concession to the non-executive staff of ARC Doom Dooma, the matter was taken up with the Govt. The Government replied that a similar proposal in respect of R&AW was examined by them and had not agreed to in the wake of the 5th Central Pay Commission and advised us to submit the case to the 5th Pay Commission through supplementary memo if not already done. Since recommendations for grant of ration allowance to Group - 'C' and 'D' non-executive staff of the non-combatised wings of DGS as in the case of executive staff has already been submitted to the 5th Pay Commission, no further action was taken.

Contd.... 6/-

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13. That with regard to statement made in paragraph 6.12 of the application, the respondents beg to state that all the Central Pay Commissions set-up in the past had recommended so many concessions to the Central Government employees from time to time as such it is irrelevant to say that the grant of Ration Allowance has nothing to do with the Pay Commission. It is also incorrect to say that all concessions including Ration Allowance were granted to all categories of staff of ARC, Since the Ration Allowance is admissible only to the junior executive staff upto the rank of Field Officer as mentioned time and again in the foregoing paras, the applicants are not entitled to the Ration Allowance in terms of the existing orders.

14. That with regard to statements made in paragraphs 7 & 8 of the application, the respondents beg to state that they have no comments.

15. That with regard to statement made in paragraph 9 of the application, the respondents beg to state that regarding relief sought for and grounds thereof, the respondents beg to state that none of the grounds is maintainable in law as well as in facts. The respondents further beg to state that the applicants are not entitled to any relief sought for in this application and as such the application is liable to be dismissed.


16. That with regard to statement made in paragraphs 10, 11 & 12 of the application, the respondents have no comments.

17. That the respondents beg to submit that the application has no merit and as such the application is liable to be dismissed.

Contd....7/-

V E R I F I C A T I O N

I, Shri R.K. Mahajan, Deputy Director (Admn),  
as authorised, do hereby solemnly declare that the  
statements made above are true to my knowledge, belief  
and information and I sign this verification on this  
17th day of January 1996 at ARC DDM Dma.

  
**DECLARANT (Admn) And**  
**Directorate General of Records**  
**Govt. of India**  
**New Delhi (Admn)**

SECRET

3

34  
42

NO. ARC/71/66/35  
 DIRECTOR GENERAL OF SECURITY  
 OFFICE OF THE DIRECTOR: ARC  
 (CABINET SECRETARIAT)  
 BLOCK V (EAST) L.K. PURAM  
 NEW DELHI-110066

Dated the: 30-5-86

MEMORANDUM

SUBJECT: -Grant of concessions to the staff of ARC.

A copy of the Cabinet Secretariat letter No. -49011/8/  
 86-DO.I(B) dated 11.5.1986 on the subject mentioned above  
 is sent herewith for information and necessary action.

( FAKIR CHAND )  
 ASSISTANT DIRECTOR (ADM)

Encl: As above.

TO

1. All outstation units.
2. All Branches/units at Hqrs.

It may be noted for na.  
 No circulate for the info of all  
 concerned.  
 DDM

h/k  
 10/6

ESD

circulated to  
 all concerned  
 18/7/86

9

35

SECRET

No. A-49011/8/86-DO.I(B)  
GOVERNMENT OF INDIA  
CABINET SECRETARIAT  
BIKANER HOUSE (ANNEXE)  
SHAHJAHAN ROAD

NEW DELHI, THE 10TH MAY, 1986

To

Shri R. Swaminathan  
Director (ARC)  
Directorate General of Security  
Cabinet Secretariat  
New Delhi.

SUBJECT:- Grant of concessions to the staff of ARC.

...

Sir,

I am directed to say that while examining the question of grant of concessions to the various staff of R&AW, the question of granting similar concessions to the staff of ARC was also considered by the Government of India. The President is pleased to sanction the concessions, mentioned in annexure to this letter, to the various categories of the staff of ARC except those on deputation from the Indian Air Force.

2- If at certain times the Head of Department feels that certain locations or assignments have become specially hazardous and there is a specific increase in the threat to the personnel and/or premises, he can determine on merits the criteria of hardship and the period for which such locations may be categorised as 'B' or 'C' station so declared for the R&AW after recording the reasons in writing.

3. This issues with the concurrence of the Ministry of Finance vide their U.O. NO. 2483/SE/85 dated 27-12-1985.

Yours faithfully,

Sd/-

( R.N. PALIT )  
SPECIAL SECRETARY

Encl: Annexure

Copy to:- 1. Shri N.C. Roy Choudhury, Director of Accounts,  
Cab. Sectt. New Delhi.  
2. Shri J. Subramanian, Director (IF) Cab. Sectt.

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employees are to travel more than 30 Kms by road either at the beginning or at the end of the journey, full fare for the journey will also be reimbursable.

5. JOURNEY TIME WHILE PROCEEDING ON LEAVE.

Employees posted at both or any other stations (i) Leave in their case will be declared as Category 'B' or Category 'C' will be commenced and terminate on the date the employee reached the nearest head, nearest to the place of duty.

(ii) The journey time should be reasonable and will be determined by the ARC.

6. HOUSE RENT ALLOWANCE.

House Rent Allowance facilities are available to the Executive Cadre will be provided to the personnel of other cadres also of corresponding levels.

7. CASE COMPENSATION FOR WORK ON HOLIDAYS.

Compensation for work on holidays is available to the staff of the Government of the State upto the rank of Field Officers will be available in the ARC to similar Executive, Technical, St. Officer personnel and Pas and Steno Clerks, who are drawing a basic pay of Rs. 900/- and below and are not entitled to overtime allowance.

Government transport will be provided to the employees on night shifts. The Government transport will be provided to the employees on night shifts. The Government transport will be provided to the employees on night shifts.

TRANSPORT.

SECRET

14  
No. A.27011/4/86-EA-II(A)  
GOVERNMENT OF INDIA  
CABINET SECRETARIAT  
BIKANER HOUSE (ANNEXE)  
SHAHJAHAN ROAD

New Delhi, the

Dec., 1987

To

✓  
Shri R. Swaminathan,  
Director (ARC),  
Directorate General of Security,  
Cabinet Secretariat,  
New Delhi.

Subject:- Grant of concessions to the staff of ARC.

Sir,

In continuation to this Cabinet Secretariat's letter No. A.49011/8/86-DO-I(B) dated 10th May, 1986 on the subject mentioned above I am directed to convey the sanction of the President to the grant of additional concessions mentioned in the Annexure to this letter to the various categories of the staff of A.R.C. except those on deputation from Indian Air Force.

2. This will take effect from 1st August, 1987.

3. This issues with the concurrence of the Ministry of Finance vide their U.O. No. S-1428/SC-87 dated 10.8.1987 read with UO No. 1151/Director(F/S)/81 dated 2nd Dec. 1987.

Encl:- Annexure.

Yours faithfully

( R.K. GANGAR )  
DY. SECRETARY

Copy to:-

Shri J. Subramanian, Director (IF), Cabinet Sectt.,  
New Delhi.

Shri G.B. Kathur, Dy. Director of Accounts, Cabinet Sec.  
New Delhi.

Shri K.K. Mittal, Dy. Director of Accounts (SW) Off.  
of the DACS, New Delhi with reference to his notes  
recorded on the file.

File No. A.49011/8/36-DO-I.

DY. SECRETARY

15- (39) (P/1(A))  
 Annexure to the Cabinet Secretariat letter  
 No.A.27011/4/86-EA-II Dt. 1.11.1987

No.	Nature of the concession.	Extent of the concession granted.	Remarks
1.	2.	3.	4.

1. Ration allowance.

Ration allowance upto the rank of FO and below at the following rates:-

<u>Location</u>	<u>Rates</u>
(1) Category B stations	As admissible from time to time in the Border Security Force in peace areas.
(2) Category C stations	As admissible from time to time in the B.S.F. in operational areas.

2. Security allowance to Ministerial, Secretarial and Accounts Cadre

Security allowance at the following rates to the following category of the staff working in Top Secret Branches subject to a maximum of 15% in each Grade:

<u>Designation</u>	<u>Amount</u>
L.D.C. ✓	Rs.20/- p.m.
Steno Gr.III/UDC ✓	Rs.30/- p.m.
Steno Gr.II/Assistant ✓	Rs.50/- p.m.
Section Officer/Private Secretary/Sr.P.A. ✓	Rs.100/- p.m.
Assistant Director ✓	Rs.200/- p.m.

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SECRET  
MOCT 11/11/86

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Government of India  
Cabinet Secretariat  
Rajmahal Road  
Shanmukha Road  
New Delhi

No. A-11016/6/86-DOF

Date: 21 June 28 00 1986

O R D E R

Subject: - Extension of House Rent Allowance concession to other cadres of A+C at par with Executive of A+C

.....

Reference A+C Sec. U.O. No. A+C, S-1/30/85, dated 10.9.85.

2. In continuation to this Secretariat letter No. A-49611/8/86-DOF, dated 10.5.1986. Sanction of the President is hereby conveyed to the extension of posts listed at Annexure 'A' to this order in various cadres of corresponding levels in the A+C to that of the executive cadres in the said organisation, inclusive of the purpose of payment of House Rent Allowance as admissible to the executive cadre.

3. This issues with the concurrence of the Director (IS), vide their Dy.No.1799 dated 1.10.1986

Sd/-  
( R K GANGAR )  
DEPUTY SECRETARY (SI)

1. Shri R. Swaminathan, Director, A+C, New Delhi.
2. Shri N.C. Roy Choudhury, Director of Accounts, Cabinet Secretariat, New Delhi.
3. Shri J. Subramanian, Director (IS), Cabinet Secretariat, New Delhi.
4. Guard File.

SECRET



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	15. Masseour (Physiotherapist)	425-700/-
	16. Dietician	425-640/-
	17. Junior Technical Officer Gr. IV	425-700/-
	18. Jr. Stores Officer Gr. II	425-700/-
	19. P.O.I. / Supervisor	425-600/-
	20. Head Clerk (Accounts)	425-600/-
	21. Pay Accounts Clerk	380-560/-
	22. Medical Asstt (Dental)	425-600/-
	23. Medical Asstt (General)	425-600/-
	24. Aerodrome Operator	425-600/-
	25. Radio Technician	425-600/-
	26. Radio Operator	425-600/-
	27. Scientific Asstt	425-700/-
	28. Senior Observer	425-600/-
	29. Junior Observer	425-600/-
4. A.F.O.	1. L.D.C.	425-400/-
Bs 230-8-370-10-	2. Asstt. Station Officer	425-400/-
410 EB-10-480/-	3. Leading Fitter/MT Fitter	320-400/-
	4. Driver-Driver Navigator	320-400/-
	5. Fireman / Fire Operator	260-400/-
	6. Lab. Asstt	260-400/-
	7. Telephone Operator	260-400/-
	8. Carpenter (Joining)	320-400/-
	9. Carpenter (Workshop)	260-400/-
	10. Tailor (Airwing) (Present incumbent)	320-400/-
	11. Tailor (Airwing) (Future incumbent)	260-400/-
	12. Driver Operator Crane	320-400/-
	13. Pharmacist (Unqualified)	260-400/-
	14. Mechanic	260-400/-
	15. Electrician	260-400/-
5. F.O.	1. Senior Gestetner Operator	260-350/-
Bs 225-5-260-6-290-EB-8-	2. Driver	260-350/-
410 EB-8-	3. Lines sub-inspector	260-350/-
	4. Carpenter (Medical unit)	260-350/-
	5. Tailor (Medical unit)	260-350/-
	6. Fitter	260-350/-
	7. Senior Examiner (Tyre)	260-350/-
	8. Vulcanizer Fitter	260-350/-
	9. Blacksmith Grade I	260-350/-
	10. Welder Grade I	260-350/-
	11. Upholster	260-350/-
	12. Mechanic (Turner)	260-350/-
	13. Painter	260-350/-
	14. Mistri	260-350/-
6. F.O. Asstt.	1. Lab. Attendant	210-270/-
Bs 225-5-260-6-290-EB-6-	2. Ayat	196-232/-
410 EB-6- (Matriculate)	3. Chetty	200-250/-
	4. Peon	196-232/-
15) B 210-4-250-EB-5-270	5. Sweeper (Safaiwala)	196-232/-
(non-matriculated)	6. Farash	196-232/-
111) B 225-5-260-6-290-EB-6-		...3/-
308 (Non-matriculate after 10 years of regular service).		

6. Chowkidar/Watchman	196-232/-
7. Gardener/Mali	196-232/-
8. Lineman	210-270/-
9. Lab Attendant/Bealer	210-270/-
10. Carpenter (air wing)	210-290/-
11. Carpenter Gr. II (H.V. Workshop)	210-290/-
12. Asst. Gardener	210-270/-
13. Janitor (lower post)	210-230/-
14. Cook	210-230/-
15. Para-medicine Assistant (Packery)	210-290/-
16. Cook	210-290/-
17. Gr. III Cook	196-232/-
18. Foreman/Truck Carrier	196-232/-
19. Soldier	196-232/-
20. Driver	210-270/-
21. Asst. (Para-medicine Staff)	210-250/-
22. Barber	200/250/-
23. Ward Boy/Janitor/ Sweeping up.	196-232/-
24. Mazdoor/Asst.-Malaria Mazdoor	196-232/-
25. Shabi	196-232/-
26. Helper	210-290/-
27. Cleaner	196-232/-
28. Junior Electrician	210-290/-
29. Black Smith Gr. II	210-290/-
30. Welder Grade II	210-290/-
31. Plant Room Attendant	210-270/-
32. Aircraft Assistant	210-290/-
33. Traffic Hand	210-250/-
34. Observatory Attendant	210-250/-