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CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI -5

(DESTRUCTION OF RECORD RULES, 1990)

INDEX

O.A./TA/ NO. 61.....2009-~~2008~~
R.A./CP/NO.....2015
E.P./M.P./NO.....2015

1. Order Sheets.....01.....pg.....01.....to.....01 ✓
2. Judgment/ order dtd. 12.4.2009 pg.....01.....to.....03 ✓
3. Judgment & Order dtd.....✓.....received from H.C. /Supreme Court.
4. O.A. 61/09.....page.....01.....to.....28 29 ✓
5. E.P/M.P.page.....to.....
6. R.A./C.P.....page.....to.....
7. W.S.Page.....to.....
8. Rejoinder.....page.....to.....
9. Replypage.....to.....
10. Any other paperspage.....to.....
11. Memo of appearance ——— 01 ✓

SECTION OFFICER (JUDL.)

22.7.2015

FROM NO. 4
(See Rule 42)

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH:

ORDERSHEET

1. Original Application No: 61 / 2009

2. Miscellaneous Petition No

3. Contempt Petition No

4. Review Application No

Applicant(s) Mukul Bezbaruah

Respondant(s) L.O.T. FORS

Advocate for the Applicant(s): Satyanarayan Nath
Labam Kolita

Advocate for the Respondant(s): 6 CGSC

Notes of the Registrar

Date

Order of the Tribunal

02/04/2009

For the reasons recorded separately, this O.A. stands disposed of.

The application was heard.
is hereby disposed of.
deposited vide IPO/20
No. 396 40366/
Dated 16.3.2009

W. J. J.
Dy. Registrar
21/4/09 /bb/
21/4/09

Y
(M.R. Mohanty)
Vice-Chairman

2/4/2009

4 Copies of Application
with envelope received
for issue notice to the
Respondents No. 1 to 4.

21/4/09

Copy of the order dd. 2.4.09
alongwith copy of the Appointments
sent to the Office for issue
the due to the Respondents and a copy
to the Appointee on 2/4/09 for the
parties.

21/4/09

8

3

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

Original Application No.61 of 2009

DATE OF DECISION: 02.04.2009

Sri Mukul Bezbarua

.....Applicant/s.

Mr. S.Nath

..... Advocate for the
Applicant/s.

- Versus -

U.O.I. & Ors

.....Respondent/s

Ms. Usha Das, Addl.C.G.S.C

..... Advocate for the
Respondents

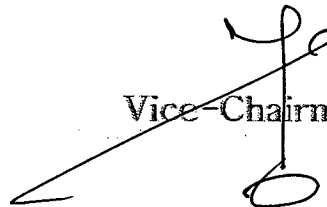
CORAM

THE HON'BLE MR.MANORANJAN MOHANTY, VICE CHAIRMAN

1. Whether Reporters of local newspapers may be allowed to see the Judgment? ~~Yes/No~~ ✓
2. Whether to be referred to the Reporter or not? ~~Yes/No~~ ✓
3. Whether their Lordships wish to see the fair copy of the Judgment? ~~Yes/No~~ ✓

Judgment delivered by

Vice-Chairman



**CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH**

Original Application No.61 of 2009

Date of Order: This, the 2nd Day of April, 2009

HON'BLE SHRI MANORANJAN MOHANTY, VICE CHAIRMAN

Sri Mukul Bezbarua
S/o Sri Arabinda Bezbarua
Resident of Durga Sarobar
House No.1, Ward No.11
P.O: Bharalumukh, Guwahati-9.
P.S: Jalukbari, Dist: Kamrup (M)
Assam.

Applicant.

By Advocates: Mr.Satyanarayan Nath & Mr. Laban Kalita

- VERSUS-

1. The Union of India represented by
the Chairman
Central Water Commission
Govt. of India, Room No.303
Sewa Bhawan, R.K.Puram
New Delhi-110 066.
2. The Chief Engineer
Brahmaputra and Barak Basin Organisation
Central Water Commission
"Rebekka Ville", Near Barki Point
Temple Road, Lower Lachumiere
Shillong-793 001.
3. The Superintending Engineer
Meghana Circle
Central Water Commission
"Fulkan Mansion" Panchayat Road
Silchar - 788 004 (Assam).
4. The Executive Engineer
Meghna Investigation Division
Central Water Commission
"Yingyar Villa" Motinagar
Shillong-793 014.

By Advocate: Ms.Usha Das, Addl. C.G.S.C.

---Respondents.

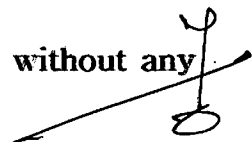
ORDER (ORAL)**02.04.2009****MANORANJAN MOHANTY, (V.C.) :**

On being mentioned by Mr. Laban Kalita, learned counsel appearing for the Applicant (made in presence of Ms. Usha Das, learned Addl. Standing counsel for the Government of India), this matter is taken up.

2. Heard Mr. Satyanarayan Nath, learned counsel appearing for the Applicant, and Ms. Usha Das, learned Addl. Standing counsel for the Government of India (to whom a copy of this O.A. has already been supplied) and perused the materials placed on record.

3. Applicant is presently posted as Lower Division Clerk in Meghna Investigation Division of Central Water Commission having headquarters at Shillong. He has repeatedly represented, for genuine reasons, for his transfer to Guwahati in Assam. It is stated that the Applicant represented on 23.11.2007, on 24.01.2008 and, again, on 10.09.2008. His representations, having not yet been heeded to favourably by his authorities, the Applicant has approached this Tribunal with the present Original Application (under section 19 of the Administrative Tribunals Act, 1985; with a prayer to direct the Respondents to consider his said pending representations) filed on 01.04.2009.

4. 'Early and effective redressal of the grievances of the employees is a healthy personnel management, and therefore, without any

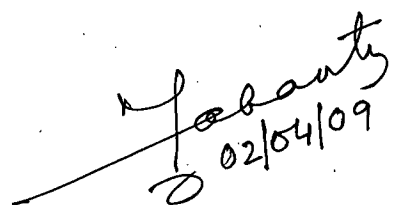


waste of time, this O.A. is, hereby, disposed of with direction to the Respondents to give due and sympathetic consideration to the grievances of the Applicant (as raised in his representations and in the present O.A.) and grant him necessary relief, as due and admissible under the facts and circumstances of the case and as permissible under the rules, expeditiously; preferably within a period of 60 days from the date of receipt of a copy of this order.

5. With the aforesaid observations and directions, this case stands disposed of.

6. Send copies of this order to the Applicant and to all the Respondents (along with copies of this Original Application) in the address given in the O.A.

7. Free copies of this order be also supplied to the learned counsel appearing for both the parties.


02/04/09

(MANORANJAN MOHANTY)
VICE-CHAIRMAN

/bb/

01 APR 2009

गुवाहाटी न्यायपीठ
Guwahati Bench

DISTRICT :- KAMRUP.

IN THE CENTRAL ADMINISTRATION TRIBUNAL GUWAHATI
BENCH ::: AT GUWAHATI

(An application under section 19 of the Administrative
Tribunal Act, 1985)

O.A. No. 61 of 2009

Sri Mukul Bezbaruah

Applicant

-Versus-

Union of India & Ors.

Respondents

INDEX

Sl. Nos.	Particulars	Page Nos.
1.	Application	1 to 6.
2.	Verification	7.
3. A	Appointment Letter	8.
4. B	Marriage Certificate	9.
5. C	Certificate "dumb and deaf"	10.
6. D	Birth record	11.
7. E	Identity Card (wife)	12.
8. F-1 to F-3	Representations	13 to 23.
9. G	Office Memorandum	24 to 29

Filed by-



(S. Nath)

ADVOCATE

01 APR 2009

गुवाहाटी न्यायपीठ
Guwahati Bench

DISTRICT :- KAMRUP.

IN THE CENTRAL ADMINISTRATION TRIBUNAL GUWAHATI

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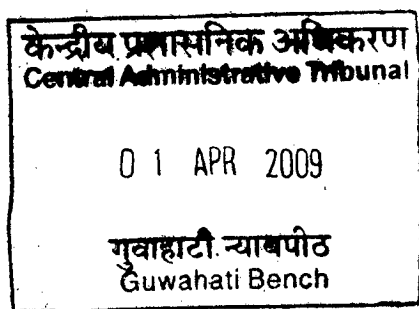
SYNOPSIS

The applicant is an employee under Central Water Commission, Govt. of India as L.D. Clerk. He joined in the service on 28-10-1996. Thereafter he has worked at various places of the Department with full dedication and sincerity. The applicant is presently posted at Shillong under the Executive Engineer, Meghna Investigation Division, Central Water Commission, "Yingyar Villa", Motinagar, Shillong- 793014. The applicant is working in the said place since 02-09-2005. By the time the applicant had married a physically handicapped (dumb and deaf lady) in the year 2005. The wife of the applicant is an employee of Government of Assam in the Public Health Engineering Department, Guwahati. Hence there is no chance of transfer of his wife at Shillong. The applicant has blessed with a daughter and the said daughter is now 2 years and 6 months old. The applicant's wife is not in a position to provide initial education to her minor daughter and suffering from mental agony as the applicant is not able to provide any assistance to them due to his present posting place and service commitments. The applicants had filed three representations seeking his posting at Guwahati, by putting all his urgent and humanitarian grounds. In this connection three representations were submitted on 23-11-07, 24-01-08 and 11-09-08 respectively before the Respondents.

The applicant is facing critical problem and having no other ways has approached this Hon'ble Tribunal being aggrieved by non-disposal of the said representations. Hence the applicant has filed the present application.

-LIST OF DATES-

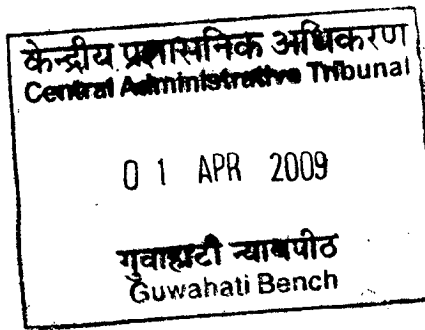
1. 03-04-1986 (24-09-1997) : Office Memorandum, Posting of husband and wife at the same station issued by the Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training) vide Office Memorandum No. 28034/7/86-Estt. (A) dated 03-04-86.
2. 24-07-1995 : No. MC/ENT/13/63/151 Certificate of "deaf and dumb" issued by GMCH for Smt. Rita Das (Bezbaruah).
3. 25-10-1996 : Appointment Letter No. NEIC/CWC/Estt.- 94/Rectt./3724-27.
4. 30-12-1996 : Identity Card of (wife) Smt. Rita Das (Bezbaruah)
5. 27-04-2005 : Marriage Certificate No. 388.
6. 02-09-2006 : Birth record of (daughter) Miss Bhaswati Bezbaruah
7. 23-11-2007 : Representation.
8. 24-01-2008 : Representation.
9. 10-09-2008 : Representation, the applicant submitted representation seeking his transfer under special ground but there is no reply or disposal of any of the representations from the Respondents side.



Filed by-

(S. Nath)

ADVOCATE



DISTRICT :- KAMRUP.

IN THE CENTRAL ADMINISTRATION TRIBUNAL GUWAHATI
BENCH ::: AT GUWAHATI

(An application under section 19 of the Administrative
Tribunal Act, 1985)

O.A. No. 61 of 2009

Sri Mukul Bezbaruah

Applicant

-Versus-

Union of India & Ors.

Respondents

I. PARTICULARS OF THE APPLICANT :-

Sri Mukul Bezbarua

Son of Sri Arabinda Bezbarua

Resident of- Durga Sarobar,

House No. 1, Ward No. 11,

P.O.- Bharalumukh, Guwahati- 9,

P.S.- Jalukbari, Dist.- Kamrup(M), Assam.

II. PARTICULARS OF THE RESPONDENTS :-

1. **The Union of India**

Represented by The Chairman, Central Water Commission,

Govt. of India, Room No. 303,

Sewa Bhawan, R.K. Puram, New Delhi- 66 .

2. **The Chief Engineer,**

Brahmaputra and Barak Basin Organisation,

Central Water Commission,

"Rebekka Ville", Near Barik Point,

Temple Road, Lower Lachumiere,

Shillong- 793001.

Mukul Bez baruah
Filed by-
K. Baruah
(S. N. Baruah) Adv. for applicant.

-2-

3. The Superintending Engineer,
Meghna Circle,
Central Water Commission,
"Fulkan Mansion" Panchayat Road,
Silchar- 788004 (Assam). ✓

4. The Executive Engineer,
Meghna Investigation Division,
Central Water Commission,
"Yingyar Villa" Motinagar,
Shillong- 793014 ✓

Mukul Bez Baruah

III. PARTICULARS OF THE ORDER AGAINST WHICH THE APPLICATION IS MADE :-

The applicant submitted his transfer applications / representations before the respondent No. 2 and 3 respectively through respondent No. 4, dated 23-11-07, 24-01-08 and 11-09-08 respectively on various grounds. Transfer was also preferred by the applicant under the provisions of Office Memorandum No. 28034/7/86-Estt. (A) dated 03-04-86 issued by the Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training). The applicant has not received any reply / disposal of the above said Respondents. Aggrieved by non-disposal of said representations, the applicant has filed the present application.

IV. JURISDICTION OF THE TRIBUNAL :-

The applicant declares that the subject matter of the present case is within the jurisdiction of this Hon'ble Tribunal.

V. LIMITATION :-

The present case is within the limitation.

01 APR 2009

गुवाहाटी न्यायापीठ
Guwahati Bench

-3-

VI. FACTS OF THE CASE :-

1. That the applicant is bonafide citizen of India. As such he is entitled to all the rights and privileges guaranteed by the Constitution of India and the laws framed thereon.

2. That the applicant is an employee under the Executive Engineer, i.e. the Respondent No. 4 with effect from 02-09-2005 as L.D. Clerk. The applicant had joined in the service of Central Water Commission on 28-10-1996. Since then, the applicant is serving in the department with full dedication and sincerity.

A copy of Appointment Letter dated 25-10-1996 is annexed herewith as Annexure- A.

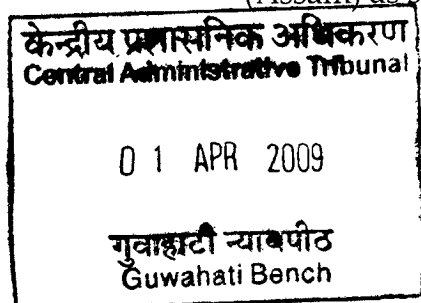
3. That the applicant had married Smt. Rita Das (Bezbarua) on 27-04-2005. The wife of the applicant is "dumb and deaf" and she is an employee under the Government of Assam in the department of Public Health Engineering as a Group- D (Peon) employee at Guwahati under the Superintending Engineer, Guwahati- 21.

A copy of Marriage Certificate dated 27-04-2005, and a certificate of "deaf and dumb" of wife dated 24-07-1995 are annexed herewith as Annexure- B & C respectively.

4. That the applicant and his wife are blessed with a daughter on 02-09-2006 and the said daughter namely Miss Bhaswati Bezbarua is now 2 (two) years and 6 (six) months old.

A copy of Birth record dated 02-09-2006 is annexed herewith as Annexure- D.

5. That the applicant is unable to keep his family members along with him as his wife is an employee in the Office of The State Government (Assam) as stated in paragraph- 3 above.



A copy of Identity Card issued by the Govt. of Assam dated 30-12-1996 is annexed herewith as Annexure- E.

6. That being aggrieved and under lot of strain and difficulties, due to the family settlement and to provide care and welfare to the minor daughter this applicant had submitted various representations for the transfer of his posting to Guwahati from Shillong. Whereas the family members are residing at Guwahati without any assistance from the applicant and there is no one to look after his family in his absence. In this regard three representations were forwarded to the respondents with details of the ground of seeking transfer. These Representations were submitted respectively on 23-11-2007, 24-01-2008 and 10-09-2008. But no action or disposal is made to these representations by the Respondents till date.

Copies of Representations dated 23-11-2007, 24-01-2008 and 10-09-2008 are annexed herewith as Annexure- F-1, F-2 & F-3.

7. That the Petitioner respectfully begs to state that the Respondents had not initiated any action even though clear direction is made in Office Memorandum No. 28034/07/86-Estt. (A) dated 03-04-86 issued by the Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training) to provide posting of husband and wife at the same station.

A copy of the Office Memorandum dated 03-04-1986 along with the forwarding by the Central Water Commission, vide No. A-49011/197-Estt.- IV, Govt. of India dated 24-09-1997 is annexed herewith as Annexure- G.

Mukund Bar-banah

01 APR 2009

গুৱাহাটী ন্যায়পীঠ
Guwahati Bench

-5-

Mukul Bez baruah 14

8. That this petitioner is aggrieved for the non action of all the representations submitted to the Respondents for his transfer to Guwahati under the facts and circumstances stated in the representations stated above.

VII. GROUNDS :-

- (I) For that the Respondents have not taken any action on the transfer applications submitted by the applicant dated 23-11-2007, 24-01-2008 and 10-09-2008 which is most illegal, arbitrary and unreasonable.
- (II) For that the applicant has legitimate expectation for considering his representations by the Respondents. Whereas the Respondents did not follow the contents of office Memorandum No. 28034/07/86-Estt. (A) dated 03-04-86 issued by the Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training).
- (III) For that the Respondents did not consider the acute family problems of the applicant to attend his "dumb and deaf" wife and the minor daughter, which is a matter of humanitarian ground for allowing the application of transfer.
- (IV) For that the applicant is not with in the reach of his helpless family members to provide necessary assistance at the time of medical and other urgent need. The action of keeping the representations pending is wholly illegal, arbitrary and contrary to the principle of natural justice. The Respondents may be directed to dispose the representations pending with them for the interest of justice.

VIII. DETAILS OF THE REMEDIES EXHAUSTED :-

The applicant declares that he exhausted all the remedies available to him and there is no other alternative remedy available to him.

Contd...6

01 APR 2009

गुवाहाटी न्यायापीठ
Guwahati Bench

-6-

Mukund Bez bench

IX. MATTER NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT:-

The applicant has not filed any other case / applications before any other Court / Tribunal regarding the present subject matter.

X. RELIEF SOUGHT:-

Under the circumstances, the applicant pray for the following relieves-

1. to issue notice to the Respondents,
2. call for the records of the case,
3. to direct the Respondents to dispose the pending representations, praying by the applicant for his transfer.
4. any other relief / relieves to which the applicant is entitled to under the facts and circumstances of the case as may be deemed fit and proper.

XI. INTERIM ORDER PRAYED FOR :-

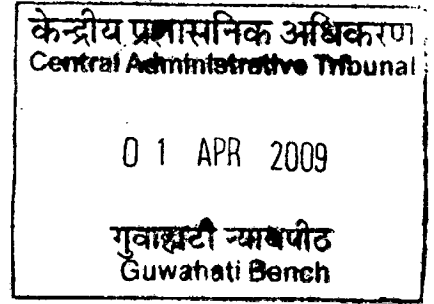
To direct the Respondents to transfer the applicant at the Office located at Guwahati in temporary basis till final decision of the application.

XII. PARTICULARS OF THE POSTAL ORDER :-

Postal Order No. :- 3967 403661
 Date :- 16-3-09.
 Issuing Officer :- GPO, Guwahati.
 Payable :- Registrar, Central Administrative Tribunal, Guwahati Bench.

XIII. LIST OF ENCLOSERS:-

An index showing the particulars of documents enclosed is given.



VERIFICATION

I, Sri Mukul Bezbaruah, son of Son of Sri Arabinda Bezbarua, aged about 40 years, resident of Durga Sarobar, House No. 1, Ward No. 11, P.O.- Bharalumukh, Guwahati- 9, P.S.- Jalukbari, Dist.- Kamrup(M), Assam, do hereby say that I am the applicant of the accompanying O.A. I am acquainted with the facts and circumstances of the O.A. I do hereby verify the statements made in paragraphs I to XIII.. are true to my knowledge and that I have not suppressed any material fact.

I signed this verification this the 1st day of April, 2009 at Guwahati.

Mukul Bezbaruah
APPLICANT

Gram : SENEC : SHILLONG

Phone : Off : 226845

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal

01 APR 2009

गुवाहाटी न्यायापीठ
Guwahati Bench

भारत सरकार
कार्यालय अधीक्षण अभियन्ता
उत्तर पूर्व अन्वेषण परिमंडल, केन्द्रीय जल आयोग
जमीर मन्सन, नोंगशिल्लियांग, शिलांग-७८३०१४
GOVERNMENT OF INDIA
Office of the Superintending Engineer
NORTH EASTERN INVESTIGATION CIRCLE, CENTRAL WATER COMMISSION
JAMIR MANSION, NONGSHILLIANG, SHILLONG-793014

No. No. NEIC/CWC/Estt-94/Rectt/3724-27

Date 25/10/96

To

Shri Mukul Bezbaruah,
C/O Sh. Arabinda Bezbaruah,
P.O. Bharalumukh,
Vill: Durgasarobar
Distt: Kamrup (Assam)
Pin: 781009.

Sub:- Recruitment to the post of Lower Division Clerk borne on the Ministerial Cadre of Subordinate Offices of Central Water Commission in the North Eastern Investigation Circle, Shillong on the basis of the recommendation received from Regional Staff Selection Commission, Guwahati.

Sir,

In continuation of this office letter No. NEIC/CWC/Estt-94/Rectt./ dated 5th Oct '96, you are hereby directed to report for duty in the office of the Superintending Engineer, North Eastern Investigation Circle, CWC, " Nongshilliang, Shillong-14 instead of to Executive Engineer, North Eastern Inv. Division No. II, CWC, Aizawl latest by 6th Nov, '96 as requested by you.

Other terms and conditions will remain the same.

Yours faithfully,

Rajesh Dham

(Rajesh Dham) 25/10/96
Superintending Engineer

Copy to:-

1. The Regional Director, Staff Selection Commission, North Eastern Regional Office, Nabagraha Road, Chenikuthi Mill site, Guwahati-781003
2. The Under Secretary (Attn: Section Officer-VII) CWC, Sewa Bhawan, R.K. Puram, New Delhi-110066.w
3. The Superintending Engineer (C), Brahmaputra & Barak Basin, CWC, Shillong.

(Rajesh Dham)
Superintending Engineer

Certified to be true
photocopy of the
original.
Laban Khasi,
Aizawl, Ghy, 1-04-09

ANNEXURE
 केन्द्रीय प्रशासनिक अधिकारी
 Central Administrative Tribunal
 01 APR 2009
 गुवाहाटी न्यायपीठ
 Guwahati Bench

GOVT. OF ASSAM

OFFICE OF THE MARRIAGE OFFICER KAMRUP DISTRICT



Marriage Certificate No. 388

Date 27.04.2005

I Shri Gautam Kr. Sarma Marriage Officer,

Kamrup hereby certify that on the 27th day of April 2005

Shri Mukul Bezbaruah Son of Arabin da Bezbaruah

at Vill. Dugasarobar P. S. Talukbari

Dist. Kamrup and Smti Rita Das

D/o Sri Bindu Ram Das of Vill. Kulhati

P. S. Hojo Dist. Kamrup

appeared before me and that each of them in my presence and in the presence of three witnesses who have signed hereunder made the declaration required by section II and a Marriage under Special Marriage Act, 1954 was solemnised between them in my presence.

Witness -

1. Sri Basanta Kr. Das
 S/o. Lt. Hatare Ram Das
 D/o Alice, Kamrup (Metro)
city.

2. Sri Kiran Kumar Kerkoti
 S/o. Sri Khagendra Nath Kerkoti
 Vill + P.O. - Kerkoti, Dist. Kamrup
 P.S. Hojo (Arnam)

3. Sri Ramesh ch. Das
 To Late Anurit ch. Das
 Vill & P.O. Kulhati
 P.S. Hojo, Dist Kamrup
(Assam)

Sub 27/4/2005
 Marriage Officer
 Kamrup
 GUWAHATI

Bridegroom - Mukul Bezbaruah

Bride - Sri Rita Das

*certified to be true
 true photograph
 the original
 (Kamrup)
 07.04.05*

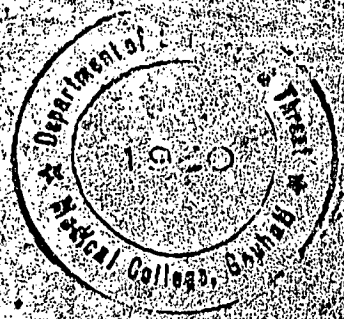
OFFICE OF THE PROFESSOR AND HEAD OF THE DEPARTMENT OF E.N.T. ::
GAUHATI MEDICAL COLLEGE :: GUWAHATI

NO. MC/ENT/13/63/151

Q:Q:Q Q:Q:Q
Dated Guwahati, the 24th July, 1995.

TO WHOM IT MAY CONCERN

This is to certify that Miss Rita Das attended E.N.T. OPD of G.M.C. Hospital, Guwahati on 24th July, 1995 xxs vide Hosp. No. C-16333 and Regd. No. 9294/95. On audiological investigation she has been diagnosed to be a case of Bilateral profound hearing loss, (Deafmutism).



Dr. D.K. Baruah
Dr. D.K. Baruah
Barapeta P.H.C.
BARAPETA

[Signature]
(Dr. D.K. Baruah)
Assoc. Professor of E.N.T.,
Gauhati Medical College.

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal
01 APR 2009
गुवाहाटी बेंच
Guwahati Bench

*Certified to be the true
photocopy of the
original of the
Dilets
Laxman Kowles
P.O. Ghy.
01.04.09*

শিশুৰ বিকাশ

চাৰিটা গুৰুত্বপূৰ্ণ মাইলৰ খুঁটি

- ২ মাহ বয়সত : চকুৰে চকুৰে চাই অৰ্ধপূৰ্ণ ভাৱে হাঁহিব পৰা
৪ মাহ বয়সত : ভিত্তি আৰু মূৰ পোনাই ৰাখিব পৰা
৮ মাহ বয়সত : সহায় নোলোৱাকৈ ৰহিব পৰা
১২ মাহ বয়সত : সহায় নোলোৱাকৈ থিয় হ'ব পৰা

উল্লিখিত বয়সত এই কেইটা দিশৰ বিকাশ নহ'লে শিশুটিক শীঘ্ৰেই গুৱাহাটী মেডিকেল কলেজৰ শিশু চিকিৎসা বিভাগৰ "হাই বিচ্ ক্লিনিক"লৈ (প্ৰতি সোমবাৰে) যাবলৈ পৰামৰ্শ দিয়া হৈছে।

শিশুৰ আহাৰ সম্পৰ্কীয় নিহা

- জন্মৰ পৰা ৬ মাহ বয়সলৈ অকল মাকৰ গাখীৰ। এইটো বয়সত পানীও খাব নোৱাৰে। গাখীৰ খুৱাবলৈ আৰম্ভ কৰাৰ আগতে আৰু অকল মাকৰ গাখীৰ খুৱাই থকাৰ সময়ছোৱাত মৌ, বিট, গৰুৰ গাখীৰ আদি খাব নোৱাৰে। ই শিশুৰ কণ্ঠস্থ অংকৰ।
- সপ্তম মাহৰ পৰা নৱম মাহলৈ : মাকৰ গাখীৰ খুৱাই থাকিব। লগতে অৰ্ধপূৰ্ণ কৰিব পৰা খাদ্য হ'ল— মিহিক পিটিকা ভাত বা পানীত দিলেহা পিঠাওৰি ১ ভাগৰ সৈতে তেল মৰা মট বা মচুৰ দইলি ৩ ভাগ মিহলাই কৰা জলপান, পিঁজা পকা কলা, অমিতা, পানীয়াই কৰা চুজিৰ হালোৱা ইত্যাদি। এনে জলপান সপ্তম আৰু অষ্টম মাহত দৈনিক ২-৩ বাৰকৈ আৰু নৱম মাহৰপৰা ৩-৪ বাৰকৈ দিব পাৰি।
- দশম মাহৰপৰা ১২ মাহলৈ : মাকৰ গাখীৰ খুৱাই থাকিব। ওপৰত উল্লিখিত আহাৰবোৰৰ উপৰিও ভাতকৈ দিহোৱা আধা পিটিকা ভাতৰ লগত হেঁচুমাৰা দইলি বা মাছৰ আঙা মিহলাই খুৱাব লাগে। লগতে শাক-পাচলি, বতৰৰ ফল, সম্পূৰ্ণকৈ দিহোৱা কণীৰ কুমম, মাছ আদি খুৱাবলৈ প্ৰয়োজনীয়। এনে অহাৰ দিনে ৪-৫ বাৰকৈ খুৱাব লাগে। কণীৰ বগা অংশ ১ বছৰ পূৰ হোৱাৰ পিছতহে খুৱাব লাগে।
- এনে আহাৰবোৰৰপৰা সপ্তম মাহত বিকলো এৰি, অষ্টম মাহত দুধ, নৱম মাহত তিনিধি আৰু ১০-১২ মাহত ৪-৫ ধি আহাৰ খুৱাব পাৰি।
- ১ বছৰ পূৰ হোৱাৰ পিছত পৰিয়ালৰ বাকীসকলেই বহু সকলো অহাৰ খুৱাব পাৰি। জলপান আৰু পেকেট মছলাৰ পাহিৰ। এই বয়সত একোটাকৈ অৰ্ধ আৰু দুবছৰ বয়স পূৰ হোৱাৰ পিছত মাংস খুৱাব পাৰি। দ্বিতীয় বছৰৰপৰা ২ বছৰ বয়সলৈ দৈনিক ৪-৫ বাৰ পোহি আহাৰ খুৱাব লাগে।

প্ৰতিবেদক ছিটাৰ বিষয়ে কেইটামান জনিবলগীয়া কথা

- পানীলগা অৰু, কৰ, সমস্যা পেটৰ অসুখ, জ্বৰ, ফাৰ্জি অৰু ভুলি থকা শিশুৰো নিৰ্দিষ্ট সময়লৈ ছিটা দিব লাগিব।
- ছিটা বা ৩ ঘণ্টাৰো ভিতৰত পিটিকা আৰু সমস্যা দিব লাগিব। অৱশ্যে শিশুৰ বয়সলৈ পিটিকা আৰু ৩ ঘণ্টাৰ ভিতৰত পিটিকা আৰু সমস্যা দিব লাগিব।
- ছিটা পিটিকা আৰু ৩ ঘণ্টাৰ ভিতৰত পিটিকা আৰু সমস্যা দিব লাগিব।
- ছিটা পিটিকা আৰু ৩ ঘণ্টাৰ ভিতৰত পিটিকা আৰু সমস্যা দিব লাগিব।
- ছিটা পিটিকা আৰু ৩ ঘণ্টাৰ ভিতৰত পিটিকা আৰু সমস্যা দিব লাগিব।

Follow up : Upto 5 years

DATE	AGE	WEIGHT	HEIGHT	MORBIDITY
<div style="border: 1px solid black; padding: 5px; text-align: center;"> কেন্দ্ৰীয় প্ৰশাসনিক অধিকাৰণ Central Administrative Tribunal 01 APR 2009 গুৱাহাটী বেন্চ Guwahati Bench </div>				
মাম : ১০.০০ টকা				

Printed at Laxmi Printers, Guwahati - 781003

ANNEXURE - 2

Immunization & Health Record

WELL BABY CLINIC

Department of Pediatrics
Gauhati Medical College Hospital
Guwahati - 781032, Assam

Name of the child :

Bhashati Barbua

Mother's name :

Rita Barbua

Father's name :

M. Barbua

Address :

Aaneshguri, Dispur

BIRTH RECORD

Date of Birth..... 2-9-66..... time..... 2:59 PM

Birth weight..... 3.5 kg..... Sex..... F

Head circumference..... 33 cm

Delivery : Hospital/Home: Mode..... LSCS & SA

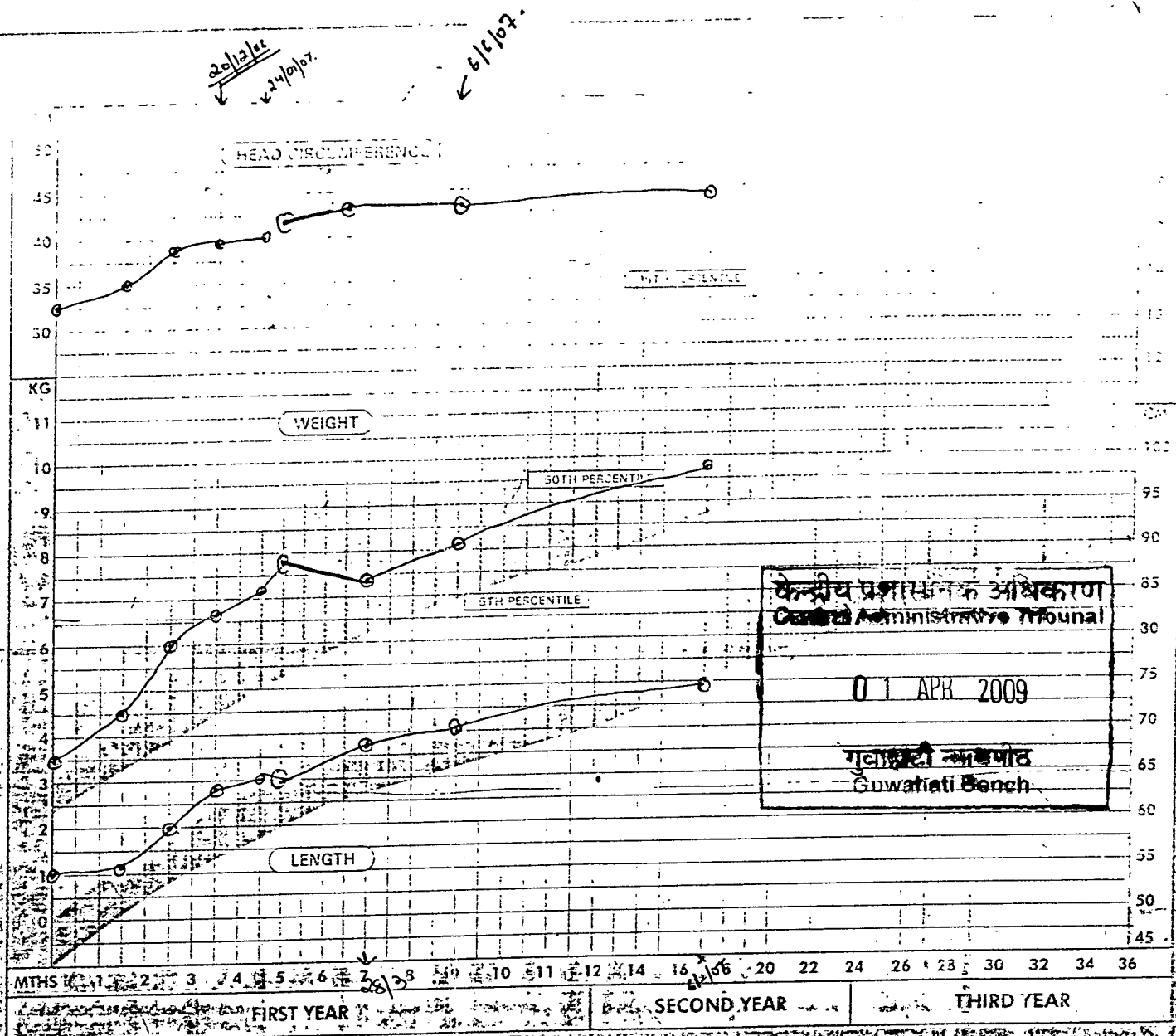
Period of gestation..... Term

Neonatal status.....

Certified to be the true photocopy of the original by the Lab. 01.04.09

IMMUNIZATION RECORD

18/10/06	3/9/06
20/11/06	3/9/06
20/11/06	18/10/06
20/11/06	20/11/06
20/12/06	28/11/06
6/2/08	6/6/07
6/2/08	6/2/08
Other Vaccines (IAP recommended)	
6 weeks Hepatitis B-1 (if missed at birth)	
Hib-1	24/1/07
10 weeks Hib-2, Hepatitis B-2	28/1/07
14 weeks Hib-3, Hepatitis B-3	28/3/07
18-24 months Hib-4	6/2/08
2 years+ thereafter every 3 yrs Typhoid	
1 year+ Varicella (Chicken Pox)	
2 yrs+ Hepatitis A-1	
after 6 mo Hepatitis A-2	



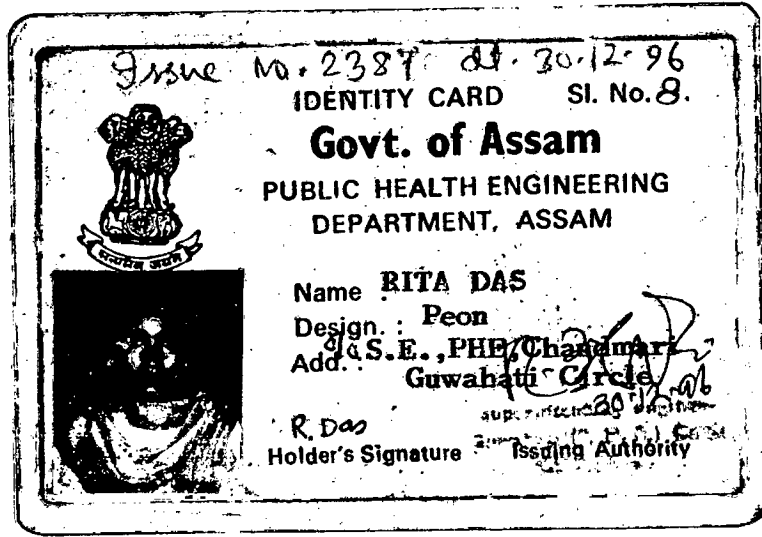
SOURCE: NATIONAL CENTRE FOR HEALTH STATISTICS (NCHS)

For preterm babies, 40 weeks of corrected age should be the starting point horizontally.

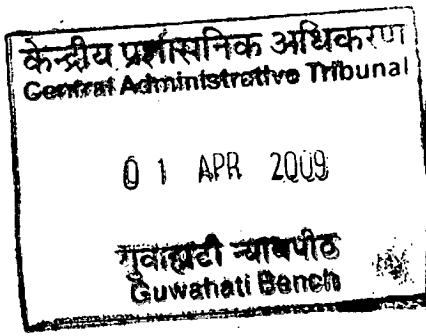
-12-

ANNEXURE - E

2e



Certified to be the
true photocopy of
the original
(Laban Kalki)
Adm. Copy
01.04.09



Annexure - F₁



Government of India
Central Water Commission
Meghna Investigation Division
"Yingyar Villa", Motinagar,
Shillong: 793 014.



TEL: (0364) 2521713
FAX: (0364) 2521226

No.MID/P-16022/268/2005/3030

Dated: 30.11.2007.

To

The Superintending Engineer,
Meghna Circle,
Central Water Commission,
"Furkan Mansion" Panchayat Road,
Silchar- 788 004 (Asom).

Sub:

Submission of transfer application in respect of Shri Mukul Bez baruah,
L.D.Clerk- reg.

Sir,

Please find enclosed herewith the transfer application (in duplicate) addressed to the Chief Engineer, B&B.B.Organisation, CWC, Shillong received from Shri Mukul Bez baruah, L.D.Clerk of this office who is requesting for his transfer to Guwahati on humanitarian ground for favour of onward transmission.

In this regard, his transfer case is considered, a suitable substitute may please be posted in his place.

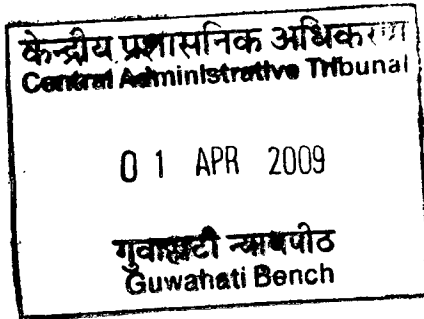
Yours faithfully,

Encl:

As above.

Sd/-
dt. 30.11.2007
(M.S.SAHARE)
EXECUTIVE ENGINEER

*Certified to be the true
photocopy of the
original.
Rajits
Laban Rajits
Adi: Ghy
01.04.09*



-14-

25

To

The Chief Engineer,
Brahmaputra and Barak Basin Organization,
Central Water Commission,
"Rebekka Ville", Near Barik Point,
Temple Road, Lower Lachumiere,
Shillong- 793 001.

(Through proper channel)

Sub: Prayer for transfer from MID, CWC, Shillong to Guwahati on humanitarian ground.

Sir,

With due respect I beg to lay before you the following few lines for your sympathetic consideration and favourable order please.

That Sir, I am working as L.D. Clerk in the office of the Executive Engineer, MID, CWC, Shillong since September, 2005.

That Sir, I would like to mention herein that my wife is an employee of Assam State and at present working in Guwahati. As her posting in State Government office I am unable to keep my family alongwith me. Moreover, I have been keeping my family i.e. wife and daughter at rented house in Guwahati. It is also stated that my daughter whose age is about 15 months have been suffering from some disease like Fever and Dysentery etc. since birth. So it is very difficult for my wife to look after my daughter as there is no any male member.

That Sir, as my posting in Shillong it is very difficult to look after my family in these hard days.

Under the circumstances narrated above I fervently request your honour kindly to consider my case of transfer from MID, CWC, Shillong to Guwahati as to look after my family

An early action is solicited.

Thanking you.

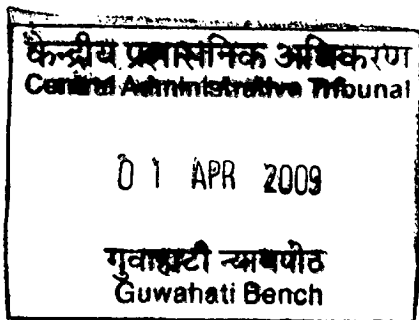
Yours faithfully,

Mukul Bez Baruah
23/11/2008
(MUKUL BEZ BARUAH)
L.D. CLERK
MID, CWC, SHILLONG-14.

Copy in advance to the Chief Engineer, Brahmaputra and Barak Basin Organization, CWC, Shillong- 1 for sympathetic consideration at the earliest please.

Mukul Bez Baruah
23/11/2008
(MUKUL BEZ BARUAH)
L.D. CLERK
MID, CWC, SHILLONG-14.

*Certified to be the
true copy of
original
Mukul
Bez Baruah
01.04.09*



To

The Chief Engineer,
Brahmaputra and Barak Basin Organization,
Central Water Commission,
"Rebekka Ville", Near Barik Point,
Temple Road, Lower Lachumiere,
Shillong- 793 001.

(Through proper channel)

Sub: Prayer for transfer from MID, CWC, Shillong to Guwahati on humanitarian ground.

Sir,

With due respect I beg to lay before you the following few lines for your sympathetic consideration and favourable order please.

That Sir, I am working as L.D.Clerk in the office of the Executive Engineer, MID, CWC, Shillong since September, 2005.

That Sir, I would like to mention here in that my wife is an employee of Assam State and at present working in Guwahati. As her posting in State Government office I am enable to keep my family alongwith me. Moreover, I have keeping my family i.e. wife and Daughter at rented house in Guwahati. It is also stated that my daughter whose age^{is} about 15 months have been suffering from some disease like Fever and Dysentery etc since birth. So it is very difficult for my wife as there is no any male member.

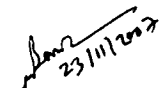
That Sir, as my posting in Shillong it is very difficult to look after my family in these hard days.

Under the circumstances narrated above I fervently request your honour kindly to consider my case of transfer from MID, CWC, Shillong to Guwahati as to look after my family

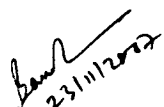
An early action is solicited.

Thanking you.

Yours faithfully,


(MUKUL BEZ BARUAH)
L.D. CLERK
MID, CWC, SHILLONG-14.

Copy in advance to the Chief Engineer, Brahmaputra and Barak Basin Organization, CWC, Shillong- 1 for sympathetic consideration at the earliest please.

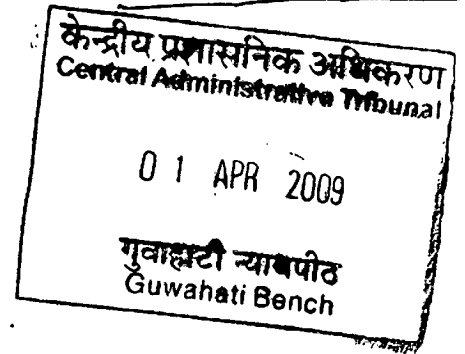

(MUKUL BEZ BARUAH)
L.D. CLERK
MID, CWC, SHILLONG-14.

*Certified to be
the true copy
of original
A. L. Chatterjee
Adv. Genl.
01.04.09*

Annexure- F2

To

The Executive Engineer,
Meghna Investigation Division,
Central Water Commission,
"Yingyar Villa", Motinagar,
Shillong- 793014.



Sub:

Submission of transfer application of self.

Sir,

I do hereby submit my transfer application (in quadruplicate) in the prescribed proforma duly filled in and signed for favour of further necessary action please.

Encl:

As above.

Yours faithfully,

[Signature] 24/01/2008

(MUKUL BEZ BARUAH)
L.D. CLERK
M.I. DIVISION, CWC.
SHILLONG-14.

*Certified to be the
true photocopy of
the original.*

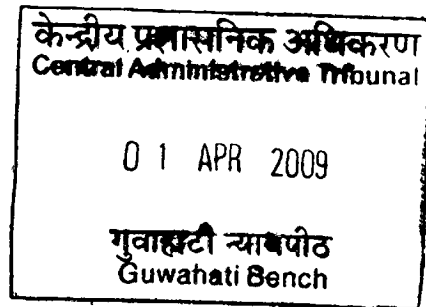
[Signature]
Laxan Kalita
Adv. Gm.

01.04.09

-17-

To

The Chief Engineer,
Brahmaputra and Barak Basin Organization,
Central Water Commission,
"Rebekka Ville", Near Barik Point,
Temple Road, Lower Lachumiere,
Shillong- 793 001.



(Through Proper Channel)

Sub: Prayer for transfer from MID, CWC, Shillong to Guwahati on own interest.

Sir,

With due respect I beg to lay before you the following few lines for your sympathetic consideration and favourable order please.

That Sir, I am working as L.D. Clerk in the office of the Executive Engineer, A.B. CWC, Shillong since September, 2005.

That Sir, I would like to mention herein that my wife is an employee of Assam State and at present working in Guwahati. As her posting in State Government office I am unable to keep my family along with me. Moreover, I have been keeping my family i.e. wife and daughter at rented house in Guwahati. It is also stated that my daughter whose age is about 16 months have been suffering from some disease like Fever and Dysentery etc. since birth, as like as my wife also suffering ^{from} different type of disease. So it is very difficult for my wife to look after my daughter as there is no any male member. On the other hand my old aged parents are fully depending on me, who needs my presence and help for their medical checkup.

That Sir, as my posting in Shillong it is very difficult to look after my family in these hard days.

Under the circumstances narrated above I fervently request your honour kindly to consider my case of transfer on own interest from MID, CWC, Shillong to Guwahati as to look after my family.

An early action is solicited.

Thanking you.

Yours faithfully

[Signature]

BEZ BARU AH
D CLERK
CWC, SHILLONG-14.

*Certified to be the
true copy of
the original
[Signature]
01.04.09*

01 APR 2009

गुवाहाटी न्यायपीठ
Guwahati Bench

-18-

28

ANNEXURE- 1

PROFORMA FOR INDICATING CHOICE STATION/REGION FOR TRANSFER ON REQUEST.

1. Name : **SHRI MUKUL BEZ BARUAH.**
2. Designation : **LOWER DIVISION CLERK**
3. Date of birth : **01.10.1968**
4. Date of joining service in CWC : **28.10.1996 (F.N.)**
5. Date of superannuation : **30.09.2028 (A.N.)**
6. Declared home town : **DURGASAROBAR, P.O. BHARALUMUKH GUWAHATI-781009 (ASOM).**
7. Place of present posting and since when posted : **MEGHNA INVESTIGATION DIVISION, CWC, SHILLONG since 02.09.2005.**
8. Details of previous posting since appointment in CWC : **As mentioned below:**

Post Held	Office/Place & Region	Period of Stay		Remarks
		From	To	
L.D.CLERK	NEIC, CWC, Shillong.	28.10.1996	31.03.1997	
L.D.CLERK	Puthimari Pagladiya Sub- Division, CWC, Nalbari under M.B.Division, CWC, Guwahati.	01.04.1997	15.06.2005	
L.D.CLERK	Meghna Investigation Division, CWC, Shillong.	16.06.2005	Till date	

9. Opted Stations:

1. GUWAHATI
2. GUWAHATI
3. GUWAHATI

10. Any Specific information the official wishes to furnish : **My wife is an employee of Assam state and at present working at Guwahati. My daughter whose age is about 10 months have been suffering frequently by some disease like Fever and Dysentery etc. and my old aged parents are fully depending on me who needs my presence and day today help for their medical checkup and other home affairs.**

Place: Shillong.
Date: 24.01.2008.

Signature:

Name: **(MUKUL BEZ BARUAH)**

Lower Division Clerk,
Meghna Investigation Division,
CWC, Shillong-14.

*Certified to be
the true copy
of the original
Placed
Adv. Ghy.
01.04.09*

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal

01 APR 2009

गुवाहाटी न्यायपीठ
Guwahati Bench



Government of India
Central Water Commission
Meghna Investigation Division
"Yingyar Villa", Motinagar,
Shillong: 793 014.

-19-

Annexure-F3

SPEED POST



TEL: (0364) 2521713
FAX: (0364) 2521226

No.MID/P-16022/268/2005/ 2403

Dated: 11.09.2008.

To

The Superintending Engineer,
Meghna Circle,
Central Water Commission,
"Furkan Mansion" Panchayat Road,
Silchar- 788 004 (Asom).

Sub: Submission of transfer application in respect of Shri Mukul Bez baruah,
L.D.Clerk- reg.

Sir,

Please find enclosed herewith the transfer application (in duplicate) alongwith Annexure-II addressed to the Chief Engineer, B&B.B.Organisation, CWC, Shillong received from Shri Mukul Bez baruah, L.D.Clerk of this office who is requesting for his transfer to Guwahati for favour of onward transmission.

In this regard if his transfer case is considered, a suitable substitute may please be posted in his place.

Yours faithfully,

Encl: As above.

sd/-

11.09.2008

(M.S.SAHARE)

EXECUTIVE ENGINEER

*Certified to be the
true copy of the
original*

*Laban Barua
Sd/-
61.09.08*

- 20

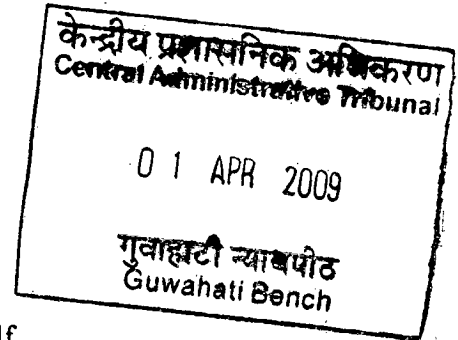
MID, CWC, Shillong.

File No. 2233

dt. 10/09/2008

To

The Executive Engineer,
Meghna Investigation Division,
Central Water Commission,
"Yingyar Villa", Motinagar,
Shillong- 793014.



Sub: Submission of transfer application of self.

Sir,

I do hereby submit my transfer application (in triplicate) in the prescribed proforma duly filled in and signed alongwith self explanatory representation for favour of further necessary action please.

Encl: As above.

Yours faithfully,

Mukul Bez Baruah
10/09/2008
(MUKUL BEZ BARUAH)
L.D. CLERK
M.I. DIVISION, CWC,
SHILLONG-14.

*Certified to be the
true photocopy
of the original*

Laban Ralte
Laban Ralte
Adm. Ghy.
01.04.09

-21-

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal

01 APR 2009

गुवाहाटी बेंच
Guwahati Bench

The Chief Engineer,
Brahmaputra and Barak Basin Organization,
Central Water Commission,
"Rebekka Ville", Near Barik Point,
Temple Road, Lower Lachumiere,
Shillong- 793 001.

(Through Proper Channel)

Sub. Prayer for transfer from MID, CWC, Shillong to Guwahati- regarding.

Sir,

With due respect I beg to lay before you the following some points for your sympathetic consideration and favorable order please.

That Sir, I am working as L.D.Clerk in the office of the Executive Engineer, MID, CWC, Shillong since 2nd September, 2005.

(1) My wife is an employee of Assam State and at present working in Guwahati. As her posting in State Government office I am unable to keep my family along with me. A xerox copy of office Identity card of my wife is enclosed for your information.

(2) My wife is a person of Bilateral profound hearing loss (Deaf-mutism) i.e. Deaf and Dumb since her birth. A copy of medical certificate from concerned doctor of E.N.T. Department of Guwahati Medical College and copy of Identity card regarding her Deaf-mutism is also enclosed.

(3) My family i.e. wife and daughter have been keeping at rented house in Guwahati. It is also stated that my daughter age is about 2 years. My wife being a disable (Deaf-Dumb) person it is very difficult for my wife to look after my daughter as there is no any male member. So, my wife needs my presence and day today help for their medical treatment/check up and other home affairs. In this regard a "Proforma for verification of Tenants" from house owner regarding staying my family in "Guwahati", and a copy of birth certificate of my daughter (Date of birth 02.09.2006) is also enclosed.

(4) At present my wife have been suffering from Gynecology problem i.e. bleeding and pain in the lower abdomen since long time. Now, my wife is under treatment in Guwahati under Dr. P.N.Nobis, M.D., Obstetrics & Gynecology. So, it is very difficult for her for facing any emergent situation. A copy of doctor's prescription regarding her treatment is also enclosed.

Certified to be the
true copy of
the original

Rakesh
Laban Kishore
Bar Guj.

01.04.09

Count - 2

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal

01 APR 2009

गुवाहाटी न्यायपीठ
Guwahati Bench

(5) Since my joining in service I am not posted in my home town "Guwahati" till date. It is also state that at present I have completed three years of service in Shillong as my posting is in Shillong it is very difficult to look after my family in these hard days and also affects the medical treatment/checkup, proper guidance and welfare of my wife and daughter.

I like to mentioned here that I applied for transfer on 23.11.2007 and 24.01.2008, but no result has come out with regard to my transfer to Guwahati.

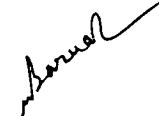
Under the circumstances narrated above I fervently request your honour kindly to consider my case (as a special case) of transfer from MID, CWC. Shillong to Guwahati.

An early action is solicited.


Thanking you.

Dated: 10-09-2008

Yours faithfully,


(MUKUL BEZ BARUAH)
L.D. CLERK
MID, CWC, SHILLONG-14

Copy in advance to the Chief Engineer, Brahmaputra and Barak Basin Organization, CWC, Shillong- 793 001 for sympathetic consideration at the earliest please.


(MUKUL BEZ BARUAH)
L.D. CLERK
MID, CWC, SHILLONG-14

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true copy of
the original.*

Baruah

01.04.09

ANNEXURE II

PROFORMA FOR EXERCISING OPTION OF CHOICE STATION/REGION FOR TRANSFER IN TURN

1. Name : SHRI MUKUL BEZ BARUAH
2. Designation : LOWER DIVISION CLERK
3. Date of birth : 01.10.1968
4. Date of joining service in CWC : 28.10.1996 (F.N.)
5. Date of superannuation : 30.09.2028 (A.N.)
6. Declared home town : DURGASAROBAR, P.O. BHARATMUKHI GUWAHATI-781009 (ASOM).
7. Place of present posting and since when posted : MEGHNA INVESTIGATION DIVISION CWC, SHILLONG since 02.09.2005 to till date.
8. Details of previous posting since appointment in CWC : As mentioned below:

Post Held	Office/Place & Region	Period of Stay		Remarks
		From	To	
L.D.CLERK	NEIC, CWC, Shillong.	28.10.1996	31.03.1997	
L.D.CLERK	Puthimari Pagladiya Sub- Division, CWC, Nalbari under M.B.Division, CWC, Guwahati.	01.04.1997	15.06.2005	
L.D.CLERK	Meghna Investigation Division, CWC, Shillong.	16.06.2005	Till date	

9. Opted Stations:

1. GUWAHATI
2. GUWAHATI
3. GUWAHATI

10. Any Specific information the official wishes to furnish : My wife is an employee of Assam state and at present working at Guwahati. My wife is a person of Bilateral profound hearing loss (Deaf and Dumb) since her birth. My daughter whose age is about 2 years have been suffering frequently by some disease like Fever and Dysentery etc. and at present my wife have been suffering from Gynecology problem. Now she is under treatment of doctor.

Place: Shillong.

Date: 10-09-2008

Signature:

Name: (MUKUL BEZ BARUAH)

Lower Division Clerk,
Meghna Investigation Division
CWC, Shillong-14.

*Certified to be
the true copy
of the original
Date
Adv. Ghy.
01.04.09*

- 24 -

संख्या :

No. A-49011/1/97-Bett.-IV

भारत सरकार

Government of India

केन्द्रीय जल आयोग

Central Water Commission

Room No. 303, Sewa Bhavan,
R.K. Puram, New Delhi.

Dated 2/24 -9-97

परिपत्र

CIRCULAR

Annexure- G

E-5

1052

12/12/97

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Central Administrative Tribunal

01 APR. 2009

गुवाहाटी न्यायपीठ
Guwahati Bench

विषय:

Subject:- Posting of husband and wife at the same station.

उपरोक्त विषय पर निम्नलिखित कागजातों की गुणना एवं आवश्यक
कार्रवाई हेतु इसके साथ संलग्न है।

A copy of following papers is enclosed herewith for
information and necessary action.

संख्या एवं तारीख

Number & Date

No. 28034/7/86-Bett. (A)

Dated 3.4.86

किसे प्राप्त हुई

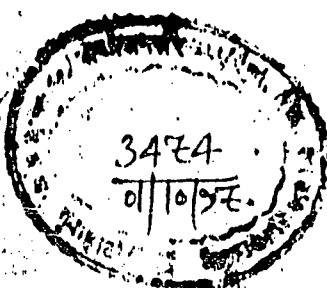
Received from whom

Ministry of Personnel, P.G.
and Pensions

(Deptt. of Personnel & Training)

वी. एन. शर्मा
अनुभाग अधिकारी

Section Officer



P.F.S. to Chairman, CWC.

P.S. to All Members, C.W.C.

All Chief Engineer (H.Q.) / Field formation, C.W.C.

Secretary, CWC/Director (Admn.) / Director (Bett.) C.W.C.

All S.E.'s / Account Officers, CWC/P.A.O.s, C.W.C.

All Bett. Sections / All Directorates / Account P. lions,

C.W.C., New Delhi.

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true copy of the
original.

Adm. Ctry.
01-04-99

Gram: Cencast
Guwahati
Phone: 561073

No. 15000/11/1797/Estt. I/20.7.97-73
Central Water Commission
Hyd. Observation Circle,
Nabin Nagar, Janapath
Guwahati-781024 (Assam)

Dated, Guwahati the 21.4.97

A copy of the following papers and its enclosures is enclosed herewith for information, guidance and necessary action.

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal

01 APR 2009

गुवाहाटी न्यायापीठ
Guwahati Bench

Estt. I/20.7.97-73

Received from whom
Section Officer, Estt. IV
Central Water Commission
R.K. Puram, New Delhi

Encl:- As above

21/04/97
SUPERINTENDING ENGINEER ADLW

Copy to:-

1. The Ex.Engineer, U.B.Division, CWC, Dibrugarh
2. The Ex.Engineer, M.B.Division, CWC, Guwahati
3. The Ex.Engineer, L.B.Division, CWC, Jalpaiguri
4. Estt. II & III, HOC, CWC, Guwahati

No. MPT/DO/CI-4/97/7620-25
6/12/97

6 copies

Copy to:-

1. The Asst. Ex. Engineer / Divisional Laboratory, MPT, Guwahati-7 / P.P. Sub-Division, we, Mechanical Sub-Division, we, Guwahati-7.

2. The Asst. Engineer / M.B. Sub-Division, we, Guwahati-3 / Barak Sub-Division, we, Sivasagar.

3. One copy for circulation among the staff of this Division, from which enclosed.

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true copy of the
original.

Adv. Gwy
01.04.09

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गुवाहाटी ब्याचपीठ
Guwahati Bench

New Delhi, 3.4.86

OFFICE MEMORANDUM

Subject:- Posting of husband and wife at the same station.

The question of formulation of policy regarding the posting at the same place of husband and wife who are in Govt. service or in the service of Public Sector Undertakings has been raised in parliament and other forums on several occasions. Govt's position has been that requests of Govt. servants and employees of public sector undertakings for posting at the same station usually receive sympathetic consideration, and that each case is decided on merits, keeping in view the administrative requirements.

2. The Govt. of India have given the outmost importance to the enhancement of women's status in all sectors and all walks of life. Strategies and policies are being formulated and implemented by different Ministries of the Central Govt. to achieve this end. It is also considered necessary to have a policy which can enable women employed under the Govt. and the Public Sector Undertakings to discharge their responsibilities as wife/mother on the one hand and productive workers on the other, more effectively. It is the policy of the Govt. that as far as possible and within the constraints of administrative feasibility, the husband and wife should be posted at the same station to enable them to lead a normal family life and type ensure the education and welfare of their children.

3. In Feb. 1976 the then Department of Social Welfare had issued a circular D.O. letter to all Ministries and Depts. requesting them to give serious consideration to the question of posting husband and wife at the same station. However, representations continue to be received by the Department of Women's Welfare in the Ministry of Human Resources Development from women seeking the intervention of that Department for a posting at the place where their husbands are posted. It has, therefore, now been decided to lay down a broad statement of policy at least with regard to those employees who are under the purview of the Govt./Public Sector Undertakings. An attempt has, therefore, been made in the following paragraphs to lay down some guidelines to enable the cadre controlling authorities to consider the requests from the spouses for a posting at the same station. At the outset, it may be clarified that it may not be

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Secy. G.M.
01.04.09

possible to bring every category of employees within the ambit of the policy as situations of husband/wife employment are varied and manifold. The guidelines given below are, therefore, illustrative and not exhaustive. Govt. desire that all other cases the cadre controlling authority should consider such requests with utmost sympathy.

केन्द्रीय प्रशासनिक आयोग
Central Administrative Tribunal

01 APR 2009

गुवाहाटी न्यायपीठ
Guwahati Bench

The classes of cases that may arise, and the guidelines for dealing with each class of case, are given below:-

- (i) Where the spouses belong to the same all India Service or two of the AIS namely IAS, IPSA and India forest Service (Group 'A'),
The spouse will be posted to the same cadre by providing for a cadre transfer of one spouse to the Cadre of the other spouse subject to their not being posted by this process to their home cadre. Postings within the Cadre will, of course fall within the purview of the State Govt.
- (ii) Where one spouse belongs to one of the all India Services and the other spouse belongs to one of Central Services :
The cadre controlling authority of the Central Service may post the officer to the station or if there is no post in that station, to the state where the other spouse belonging to the All India Service is posted.
- (iii) Where the spouses belong to the same Central Service :
The Cadre controlling authority may post the spouse to the same station.
- (iv) Where the spouse belongs to one Central Service and the other spouse belongs to another Central Service.
The spouse with the longer service at a station may apply to the appropriate cadre controlling authority and the said authority and the may post the said officer to the station, or if there is no post in that station to the State where the other spouse belonging to the other Central Service is posted.
- (v) Where one spouse belongs to an All India Service and the other spouse belongs to a public sector undertakings :
The spouse employed under the Public Sector Undertakings may apply to the competent authority and said authority may post the said officer to the station, or if there is no post under the PSU in that station, to the State where the other spouse is posted.

...Contd.

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Laban Kalia
Adm. Officer
01.04.09

(vi) Where one spouse belongs to a Central Service and the other spouse belongs to PSU:-

The spouse employed under the PSU may apply to the competent authority and the said authority may post the officer to the station or if there is no post under the PSU in that station, to the state where the other spouse is posted. If, however, the request cannot be granted because the PSU has no post in the said station/state then the spouse belonging to the Central Service may apply to the appropriate cadre controlling authority and the said authority may post the said officer to the station or if there is no post in that station to the state where the spouse employed under PSU is posted.

Where one spouse is employed under the Central Govt. and the other spouse is employed under the state Govt.

The spouse employed under the Central Govt. may apply to the competent authority and the competent authority may post the said officer to the station or if there is no post in that station to the state where the other spouse is posted.

5. As will be seen from the illustrations given above, they do not cover all possible categories of cases which may arise. In fact it is not possible to anticipate all the categories of cases. Each case, not covered by the above guidelines will have to be dealt with keeping in mind the spirit in which these guidelines have been laid down and the larger objective of ensuring that a husband and wife are, as far as possible, And within the constraints of administrative convenience posted at the same station.

6. Ministry of Finance, etc. are requested to bring the above instructions to the notice of all administrative authorities under their control and ensure compliance.

7. In so far as persons serving in Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. This issues with the concurrence of the Department of Public Enterprises.

9. Hindi version will follow.

Sd/-

(Mrs. Aarti Khosla)
Joint Secretary to the Govt. of India.

*Certified to be the
true photocopy of
the original*
[Signature]
Adv. G. M.
01.04.09

केन्द्रीय प्रशासनिक आयोग
Central Administrative Tribunal
01 APR 2009
गुवाहाटी बेंच
Guwahati Bench

केन्द्रीय प्रशासनिक अधिकरण
Central Administrative Tribunal

39

01 APR 2009

गुवाहाटी बेंच
Guwahati Bench

A copy of Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training's O.M. No. 28034/2/97-Patt.
dated 12th June, 1997.

OFFICE MEMORANDUM

Subject:- Posting of husband and wife at the same station.

The undersigned is directed to say that on the subject mentioned above, Government had issued detailed guidelines vide O.M. No. 28034/7/86-Patt.(A) dated 3.4.86. The Fifth Central Pay Commission has now recommended that not only the existing instructions regarding the need to post husband and wife at the same station need to be reiterated, it has also recommended that the scope of these instructions should be widened to include the provision that where posts at the appropriate level exist in the organisation at the same station, the husband and wife may invariably be posted together in order to enable them to lead a normal family life and look after the welfare of the children, especially till the children are 10 years of age.

2. The Government, after considering the matter, has decided to accept this recommendation of the Fifth Central Pay Commission. Accordingly, it is reiterated that all Ministries/ Departments should strictly adhere to the guidelines laid down in O.M. No. 28034/7/86-Patt.(A) dated 3.4.86 while deciding on the requests for posting of husband and wife at the same station and should ensure that such posting is invariably done, especially till their children are 10 years of age, if posts at the appropriate level exist in the organisation at the same station and if no administrative problems are expected to result as a consequence.

3. It is further clarified that even in cases where only the wife is a government servant, the concession elaborated in para 2 of this O.M. would be admissible to the government servant.

4. These instructions would be applicable only to posts within the same department and would not apply on appointment under the Central Staffing Scheme.

5. A copy of this Department's O.M. No. 28034/7/86-Patt.(A) dated 3.4.86 is enclosed for ready reference and guidance.

6. Hindi version of the O.M. is enclosed.

Sd/-

(HARINDER SINGH)
JOINT SECRETARY TO THE GOVT. OF INDIA.
PBL. No. 3011276

*Certified to be the
true copy of
the original.
Dated
Adv. G.H.
01.04.09*