

FORM NO. 4  
(See Rule 42)  
CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH  
ORDER SHEET

1. ORIGINAL APPLICATION No. : -----/2011
  2. Transfer Application No. : -----/2011 in O.A. No.-----
  3. Misc. Petition No. : -----/2011 in O.A. No.-----
  4. Contempt Petition No. : -----/2011 in O.A. No.-----
  5. Review Application No. : -----/2011 in O.A. No.-----
  - ✓ 6. Execution Petition No. : 13 -----/2011 in O.A. No. 94/2005
- Applicant (S) : Pradip Kumar Saikia
- Respondent (S) : Union of India & Ors
- Advocate for the [Applicant (S)] : Mrs. K. Deka, Mr. D.K. Bordoloi
- Advocate for the [Respondent (S)] : -----

Notes of the Registry	Date	Order of the Tribunal
<p>The EP is filed by the applicant, through Mrs. K. Deka, Advocate, praying for direction upon the respondents to comply the order Dtd-22-9-2006 passed in OA No. 94/2005.</p> <p>Laid before the Hon'ble court for favour of order.</p> <p><u>Section Officer (G)</u></p> <p><u>14.6.2011</u></p>	<p>21.06.2011</p> <p>/bb/</p>	<p>By this Execution Petition under Section 27 of the Administrative Tribunals Act, 1985 petitioner makes a prayer for issuance of direction upon the respondents to comply with and/or implement the direction contained in the order dated 22.09.2006 passed in OA No.94 of 2005.</p> <p>Heard Mr.D.K.Bordoloi, learned counsel for the petitioner. Issue notice under Rule 11(1)(i) of the CAT (Procedure) Rules, 1987, returnable within four weeks.</p> <p>List on 22.07.2011.</p> <p style="text-align: right;">(Madan Kumar Chaturvedi) Member (A)</p>

2 (11)

2

11-7-11

Notice issued  
to R. Nos. 1-3  
with the cost of  
Appl. by Regd. with  
A/D along with  
petn. copies &  
order dt 21-6-2011.

21/7

21-7-11,

- 1) Service Reports are awaited.
- 2) W/S has not been bid.

21/7

THE VICE CHAIR

22.07.2011

Mr.C.Barua, learned counsel for the respondents appeared and submitted that copy of the EP has been received by the respondents on 18.07.2011. As such, six weeks time is required to file the counter. Learned counsel stated that most probably the order is executed, but it cannot be said with certainty unless records are verified. Mr.D.K.Bordoloi, learned counsel is present for the petitioner.

Post the matter after four weeks i.e., on 25.08.2011.

(Madan Kumar Chaturvedi)  
Member (A)

25.08.2011

Mrs.K.Deka, learned counsel for the petitioner appeared and prayed for three weeks time. Mr.C.Baruah, learned counsel for the respondent nos. 2 & 3 is present.

List on 13.09.2011.

(Madan Kumar Chaturvedi)  
Member (A)

13.09.2011

Mr.D.K.Bordoloi, learned counsel for the petitioner appeared and submitted that due to illness, his Senior Mrs.K.Deka could not appear today, as such time may be granted. Mr.C.Barua, learned counsel for the respondent nos.2 & 3 is present.

List the matter on 27.09.2011.

(Madan Kumar Chaturvedi)  
Member (A)

24-8-11

1) Counter not filed.  
2) Service Reports are awaited.  
24/8

24-8-2011

Counter Reply filed by the respondents at page - 32 to 70.

/bb/

with ~~20~~

Vakalatnama filed by Mr. C. Baruah, LGC on behalf of R. NO - 2 & 3.

mm

/bb/

12-9-11  
Service Reports are awaited.

Reply filed.

10/9

20-9-2011

Addition of affidavit filed by the applicant at page - (36 to 41) 71-75.

mm

4  
-3-  
EP 13-11 (OA-94/2005)

27.09.2011

Smt. K.Devi, learned counsel for the petitioner and Mr.C.Baruah, learned counsel for the respondent nos.2 & 3 are present.

The solitary grievance raised by the petitioner in this EP is in regard to not giving him promotion to the post of Lab Assistant. I do not find any such direction in the order of this Tribunal dated 22.09.2006 rendered in OA No.94 of 2005, for implementation of which, present EP has been filed. As such, I do not find any merit in the petition.

Accordingly, EP No.13 of 2011 stands dismissed.

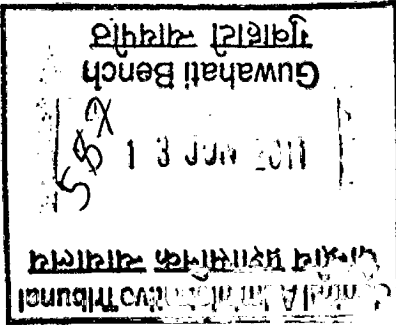
  
(M.K.Chaturvedi)  
Member (A)

/bb/

Received the copy of order  
dated 27/9/2011 on behalf of  
Respondent  
Bafan v. Sankar  
for Mr. C. Baruah  
CA  
27/9/2011  
At P. 25/11

Received the copy of the order  
dated 27/09/11 on behalf of  
the petitioner  
Debe for Boudh  
Dewan  
22/11/11

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: GUWAHATI BENCH,  
GUWAHATI



EXECUTION PETITION NO. 13 / 2011

In Original Application No. 94 / 2005

IN THE MATTER OF:

Sri Pradip Kumar Saikia.....Applicant

-VERSUS-

The Union of India & others.....Respondents

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Filed by

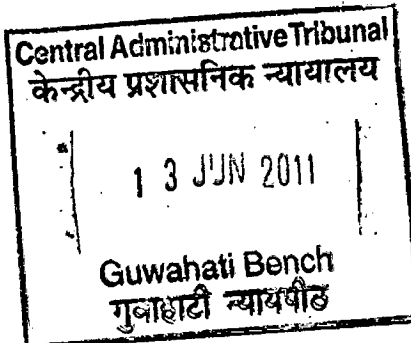
*Debo Pr Bondoloi*

Advocate

Filed by the applicant through  
d/- Debo Pr Bondoloi  
Advocate  
13/6/11

DISTRICT: DIBRUGARH

1



Filed by the applicant  
through for date for  
Bardhaman  
Delhigate  
13/6/11

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: GUWAHATI BENCH,  
GUWAHATI.

EXECUTION PETITION NO. 13 /2011

In Original Application No. 94 / 2005

IN THE MATTER OF:

O.A. No. 94 of 2005

Sri Pradip Kumar Saikia.....Applicant

-VERSUS-

The Union of India & others.....Respondents

-AND-

IN THE MATTER OF:

An application under Section 27 of the  
Central Administrative Tribunal Act, 1985  
praying for issuance of a direction upon the  
Respondents to comply with and/or  
implement the direction contained in the  
order dated 22.09.2006 passed in O.A. No.  
94 of 2005.

-AND-

IN THE MATTER OF:

Sri Pradip Kumar Saikia

Son of Late Durbal Krishna Saikia

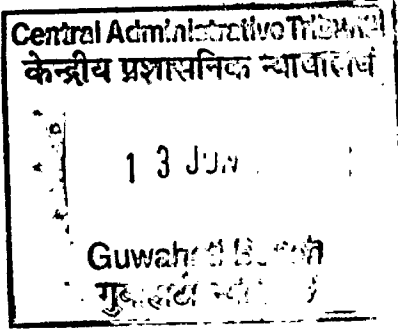
Resident of Athabari Gaon.

P.O: Khwang Ghat. P.S: Khwang

District: Dibrugarh, Assam.....Petitioner

-Vs

Pradip Kumar Saikia



1. The Union of India, represented by the Secretary, Health and Family Welfare, Government of India, New Delhi-1

2. The Director,

Regional Medical Research Centre,

N.E. Region, Indian Council of Medical Research, Post Box No. 105

District:- Dibrugarh-786001, Assam.

3. The Administrative Officer,

Regional Medical Research Centre,

N.E. Region, ICMR, Post Box No. 105,

District: Dibrugarh- Assam....Respondents

*Preedip W. Saikia*

The humble petition of the above named petitioner

Most Respectfully Sheweth.

1. That the petitioner begs to state that he filed a petition in the Hon'ble Central Administrative Tribunal No. being O.A. No. 94/05 alleging that his promotion to the post of Laboratory attendant instead of to the post of Field Worker (Senior) from the Field Worker (Junior) is not a promotion at all and as such the promotion is illegal. The fact is that as per the advertisement published in the Assam Tribune News paper dated 28.11.85 applications were invited by the Director, Regional Medical Research Centre, N.E. Region, (ICMR) Dibrugarh, the respondent No.2 to fill up two post of Field worker (Senior) and one post was reserved for S.T candidate. Accordingly on 19.06.86 the petitioner joined in the post of Field Worker (Jr.) with the hope to get to be promoted to the post of Field Worker (Sr.).

2. That the petitioner was granted financial upgradation under Assured Career Progression (ACP) Scheme with effect from 09.08.1999 in the pay scale of Rs. 2610-3540. In the mean time, the petitioner had submitted representation dated 21.02.2000 praying for his promotion to the next higher post of Field Worker (Sr.). However he was promoted to the post of Laboratory Attendant with effect from 18.06.2003.

3. That being aggrieved by the aforesaid order of promotion, the petitioner made time-to-time representations in which he agitated that having regard to his long length of service (16 years), he was required to be promoted to the post of Field Worker (Sr.) equivalent to the post of Laboratory Assistant.

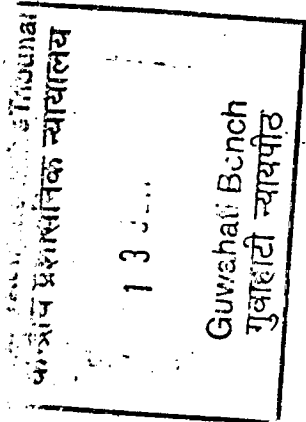
4. That as against the aforesaid prayer of the petitioner, he was apprised by the authority that since he was granted upgradation under ACP, he could not be considered for promotion to the post of Field Worker (Sr.). On receipt of such intimation, the petitioner by his representation dated 30.07.2003 apprised the authorities that his promotion to the post of Laboratory Attendant had deprived him of his promotion to the post of Field Worker (Sr.) as the post of Field Worker (Jr.) and the post of Laboratory Attendant were equivalent in rank and status.

5. That departmental remedies pursued by the petitioner having not yielded any result, he approached the Hon'ble Tribunal by filling the aforesaid O.A. No 94/05. In the O.A., apart from the aforesaid fact, the petitioner also stated that those who were appointed as Field Worker (Sr.) had already been promoted to the next higher post of Laboratory Technician.

6. That the Learned Tribunal considering the entire materials on record has upheld the contention of the petitioner holding that he was entitled to be promoted to the post of Field Worker (Sr.). While holding so, the Tribunal noticed that the pay scales of laboratory Attendant and that of Field Worker (Jr.) are almost same and that the petitioner had already received the upgradation of pay under the ACP. The Learned Tribunal also found that the pay scales of both the posts. i.e Field Worker (Jr.) and Laboratory Attendant at one point of time were the same. So far as the upgraded pay scale is concerned, the Tribunal has rightly observed that such upgradation is assured under ACP and cannot not be construed to be a promotion. The ACP was granted to the petitioner on completion of requisite length of service. The Tribunal also noticed the fact that those who had joined along with the petitioner as Field Worker (Sr.) had been promoted to the next higher rank of Laboratory Technician.

7. That vide Judgement and order dated 22.09.2006 passed by the Hon'ble Tribunal the application of the petitioner was allowed and it was

*Pradip M. Saitia*





held that upgradation made to the petitioner to the post of Laboratory Attendant is not justified and the petitioner will be entitled to the pay scale of Field Worker (Sr.) on ACP. Further it was made clear that the petitioner will be entitled to the benefit notionally till the date of issuance of the order and this shall be carried out within four months from the date of receipt of this order by convening a DPC if required.

A Xerox copy of the certified copy of the Judgement and order dated 22.09.06 passed in O.A. 94/2005 is annexed herewith and marked as annexure-I to the petition.

8. That against the aforesaid Judgement and order the respondents preferred a review petition, which was also dismissed by the Hon'ble Tribunal. Thereafter the respondents No. 2 and 3 had preferred before the Hon'ble Gauhati High Court a Writ petition No. being W.P. (C) 460/07 against the aforesaid Judgement and order passed by the learned Tribunal.

9. That vide Judgement and order dated 23.12.2009 passed by the Hon'ble High court in W.P.(C) No. 460/07 dismissed the writ petition upholding the Judgement and order of the learned Tribunal.

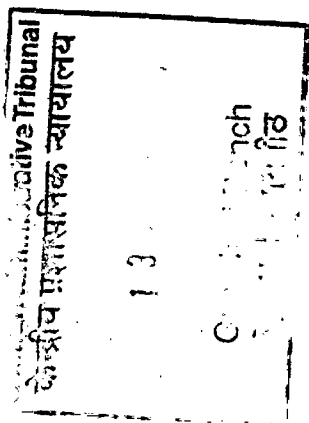
A Xerox copy of the certified copy of the Judgement and order dated 23.12.09 is annexed herewith and marked as annexure-II to the petition.

10. That thereafter the petitioner submitted a petition to the respondent No. 2 along with a copy of the Judgement and order dated 23.12.09 praying for executing the order of the Hon'ble High Court by promoting him to the post of Laboratory Assistant. Instead of promoting the petitioner to the post of Laboratory Assistant which is equivalent to the post of Field Worker (Sr.) the respondent No. 2 vide its letter No. RMRC/Dib/Court case (PKS) /2009-10/452 dated 24.05.2010 re-designated his post as Attendent (Services) cancelling his promotion w.e.f 12.06.2003 which is clear violation of the order passed by the learned Tribunal and upholding by the Hon'ble Gauhati High Court.

A Xerox copy of the letter dated 24.05.2010 is annexed herewith and marked as annexure-III to the petition.

11. That thereafter on 07.06.2010 the petitioner again submitted a petition before the respondent No.2 praying to comply with the Hon'ble Court's order and to promote him to the post of Field Worker (Sr.) or of

*Pradip M. Saitia*



equivalent category. Thereafter instead of executing the Hon'ble High Court's order the respondent No. 2 sent the petitioner another letter dated 09.06.2010 alleging violation of the CCS (Conduct) Rule way back in the year 1996. Thereafter the petitioner submitted another petition before the respondent No.2 on 11.06.2010 again praying for upholding the High Court's order.

A typed copy of the petition filed by the petitioner dated 07.06.2010 is annexed herewith and marked as annexure-IV to the petition.

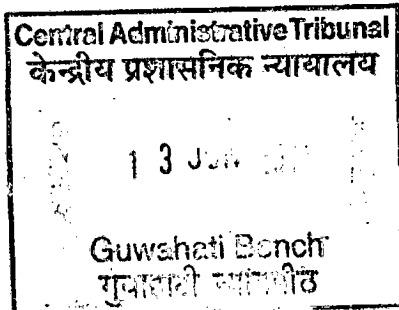
12. That therefore the respondent No.3 for the respondent No.2 sent the petitioner a letter No. RMRC/Dib/PF-49/2010-11/1136 dated 20.07.2010 whereby the petitioner was informed that there was no vacant post of Field Worker (Sr.) or any post of equivalent category to consider the petitioner's request for promotion, which is apparently wilful violation of the Hon'ble High Court's order.

A Xerox copy of the letter dated 20.07.2010 is annexed herewith and marked as annexure-V to the petition.

13. That the petitioner begs to state herein that one Robin Ch. Doloi was promoted in the year 2008 from the post of laboratory Attendent to the post of Laboratory Assistant by the respondent No. 2 which is apparently after the passing of the order by the Hon'ble Administrative Tribunal dated 22.09.06.

14. That the petitioner begs to state that the respondents have deliberately and wilfully disobeyed the aforesaid Judgements and orders passed by the Hon'ble Tribunal dated 22.09.2006 in O.A No 94/05 and the Hon'ble Gauhati High court dated 23.12.2009 in W.P.(C) No. 460/07 in so far the petitioner is not promoted to the post of Field Worker (Senior) or of equivalent category.

15. That the petitioner further begs to state herein that the respondents have deliberately and wilfully violated the order and directions of the Hon'ble Tribunal insofar he cancelled the petitioner's promotion instead of executing the clear directions given by the Hon'ble Tribunal vide its order dated 22.09.2006 to promote the petitioner to the post of Field Worker (Senior) or of equivalent category within four months from the date of receipt of the order.



*Resubmitted in Guwahati*

16. That thereafter the petitioner filed a contempt case No. being Contempt Case No. 67/2011 before the Hon'ble Gauhati High Court and vide order dated 21.02.2011 the Hon'ble High Court granted leave to the petitioner to withdraw the contempt petition with liberty to approach the Central Administrative Tribunal for appropriate relief under section 27 of the Administrative Tribunal Act, 1985.

A Xerox copy of the certified copy of the order dated 21.02.2011 is annexed herewith and marked as annexure-VI to the petition.

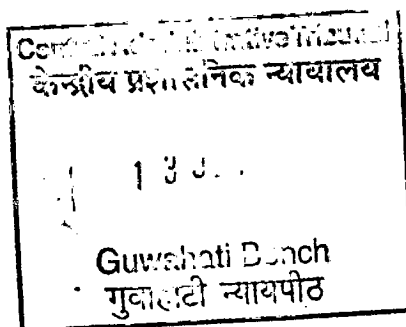
17. That the petitioner begs to submit herein that this Hon'ble Tribunal may be pleased to direct the respondents under section 27 of the Central Administrative Tribunal Act 1985 to execute/implement the order dated 22.09.2006 passed in O.A. No. 94/2005.

18. That the petition is filed bonafide and in the interest of justice only.

In the premises aforesaid it is prayed that Your Lordships will be pleased to admit the petition and issue notice upon the Respondents to show cause as to why necessary order or orders as prayed for should not be passed directing and/or commanding the Respondents to give effect to the order dated 22.09.2006 passed in O.A. No 94/05 by this Hon'ble Tribunal, and, if any cause or causes being shown and upon hearing the parties be pleased to direct the Respondents to comply with and/or to give effect to its order contain in O.A. No 94 of 2005 dated 22.09.2006.

And for this act of kindness, the petitioner as in duty, bound, shall ever pray.

-Affidavit-



*Readlip W. Saitia*

AFFIDAVIT

I, **Sri Pradip Kumar Saikia**, son of Late Durbal Krishna Saikia, aged about 51 years, by religion-Hindu, by profession-service, Resident of Athabari Goan, P.O: Khwang Ghat, P.S: Khwang, in the district of Dibrugarh, Assam do hereby solemnly affirm and declare as under.

1. That I am the Applicant of the Original Application No. 94/2005 and also petitioner of the instant Execution petition and as such, I am fully acquainted and conversant with the facts and circumstances of this petition.

2. That the statements made in this paragraphs 15, 16 and 18 are true to my knowledge and those made in paragraphs of the petition are being matters of records are true to my information derived there from which I believe to be true and the rests are my humble submission before this Hon'ble court.

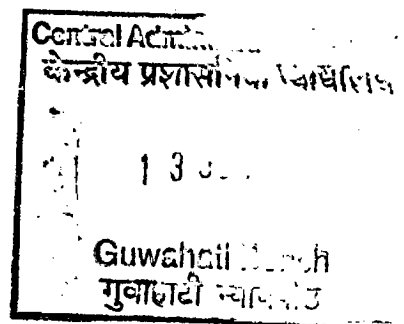
And I sign this affidavit on this 13<sup>th</sup> day of June 2011 at Guwahati.

*Pradip K. Saikia*  
DEPONENT

Identified by

*Deba Pr. Borah*  
*Advocate*

Solemnly affirmed before me by the deponent who is identified by Sri Deba Pr. Borah Advocate on this 13<sup>th</sup> day of June 2011 at Guwahati.



**CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH**

Original Application No. 94 of 2005

Date of Order: This the 22<sup>nd</sup> day of September 2006

The Hon'ble Sri K.V. Sachidanandan, Vice-Chairman

The Hon'ble Shri G. Ray, Administrative Member

Shri Pradip Kumar Saikia,  
S/o Shri Durbal Krishna Saikia,  
Resident of Athabari Gaon,  
P.O. Khwang Ghat,  
District- Dibrugarh, Assam.

.....Applicant

By Advocate Mrs K. Deka.

- versus -

1. The Union of India, represented by the  
Secretary, Health and Family Welfare,  
Government of India,  
New Delhi-1.

2. The Director,  
Regional Medical Research Centre,  
N.E. Region (ICMR),  
District- Dibrugarh, Assam.

3. The Administrative Officer,  
Regional Medical Research Centre,  
N.E. Region (ICMR),  
District- Dibrugarh, Assam.

4. Shri Kamaleswar Gogoi,  
Laboratory Assistant,  
Regional Medical Research Centre,  
N.E. Region (ICMR),  
District- Dibrugarh, Assam.

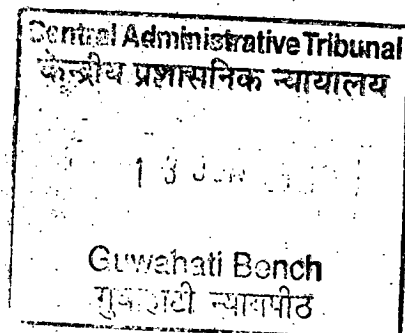
5. Shri Purnananda Gogoi,  
Laboratory Assistant,  
Regional Medical Research Centre,  
N.E. Region (ICMR),  
District- Dibrugarh, Assam.

.....Respondents

By Advocate Mrs R.S. Choudhury.

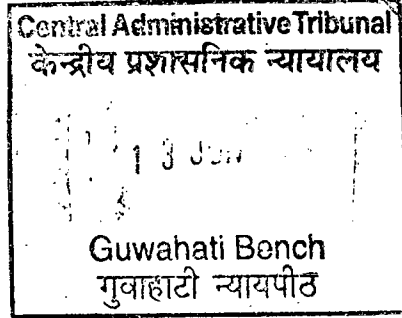
  
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Advocate



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9- H  
ORDER



K.V. SACHIDANANDAN (V.C.)

The applicant who is a graduate belongs to the ST community of Assam (Annexure-I). In response to a notification the applicant applied for the post of Field Worker (Senior) in the pay scale of Rs.260-430. At that time the qualification required was H.S.L.C. Examination passed. A call letter was issued to the applicant. The applicant was selected and appointed as Field Worker (Juniro) instead of Field Worker (Senior) since the applicant had no experience. Thereafter, the applicant discharged his duties with full satisfaction. On 22.03.2000 respondent No.2 granted financial upgradation under the Assured Career Progression (ACP for short) Scheme with effect from 09.08.1999 and accordingly the applicant's basic pay became Rs.2610-60-3150-65-3540. The applicant submitted an application on 24.02.2000 praying to consider his promotion to the next higher upgradation i.e. to the post of Field Worker (Senior) in the pay scale of Rs.3200-85-4900 per month. Thereafter on 18.06.2003 vide Annexure-V order the applicant was promoted as Laboratory Attendant with effect from 12.06.2003 in the pay scale of Rs.2610-60-2910-65-3300-70-4000. The applicant submitted a representation contending that the applicant was serving as a Field Worker (Junior) since last sixteen years and the applicant's next promotion was to the post of Field Worker (Senior), which was equivalent to the post of Laboratory Assistant. Those who had joined as Field Worker (Senior) had been promoted as Laboratory Technician and the applicant accepted the post of Laboratory Attendant under protest and requested to reconsider the applicant's promotion to the post of Field

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Advocate

12-16-

Worker (Senior). The applicant submitted a representation on 30.07.2003 contending that the post of Field Worker (Senior) has been re-designated as Laboratory Assistant but the post of Field Worker (Junior) has not been re-designated and the post and scale of Laboratory Attendant is equivalent to the post of Field Worker (Junior). The pay scale of Laboratory Attendant is not enhanced pay scale to that of Field Worker (Junior) and the pay scale that the applicant has already received in the month of August 1999. Instead of promoting the applicant as Field Worker (Senior) the applicant has been given the scale of Laboratory Attendant. Aggrieved by the said inaction the applicant has filed the present Original Application seeking the following reliefs:

"A. Setting aside of the order No.RMRC/Dib/Adm-28 (DPC)/2003-04/961 dated 18<sup>th</sup> June, 2003, passed by the Administrative Officer for the Director, Regional Medical Research Centre N.E. Region (ICMR) Dibrugarh, Assam.

B. Setting aside the orders (Date and No. not known) of promotions whereby the respondents No.4 and 5 were promoted from the posts of Laboratory Attendants to the posts of Laboratory Assistants.

C. Directing the respondent No.2 to pass order promoting the applicant to the post of Field Worker (Senior) which is re-designated as Laboratory Assistant with effect from 12.6.2003."

2. The respondents have filed a detailed written statement contending that the claim is barred by limitation under Section 21 of the Administrative Tribunals Act, 1985. The applicant agreed to the terms and conditions and has given his consent as per clause 10 of the Conditions of grant of benefits under the ACP Scheme. Therefore, the applicant cannot have a second thought over the same. The applicant

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Advocate

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Guwahati Bench  
गुवाहाटी न्यायाधीश

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was considered for the recruitment to the post of Field Worker (Junior) and accordingly the applicant joined the post. The applicant was given financial upgradation under the ACP Scheme raising his scale of pay from Rs.2550-3200 to Rs.2610-3540 with effect from 9.8.1999 as per the guidelines contained in DOPT letter dated 26.10.1999. The promotion to the higher post can only be considered as and when suitable vacancies arise and that too under the rules and provisions in force. As per the DPC recommendations the applicant was promoted to the post of Laboratory Attendant with effect from 12.6.2003 with a direction to the applicant either to accept the same or to make an objection over the said promotion. As per clause 10 of the ACP Scheme while accepting the benefit under the Scheme, an employee shall be deemed to have given his unqualified acceptance for regular promotion on occurrence of subsequent vacancy and if he refuses to accept the higher post on regular basis he shall be subject to normal debarment for regular promotion. According to the respondents the applicant has given his unqualified acceptance of such promotion on occurrence of such vacancy. The posts of Field Worker (Junior) and Laboratory Attendant are not equivalent posts as contended nor is the post of Laboratory Assistant a reserved post. The right to be considered for promotion is not a fundamental right and as such the applicant cannot claim promotion as a matter of right. Therefore, the applicant is not entitled for the benefit.

3. The applicant has also filed a rejoinder reiterating his contentions in the original application.

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Advocate



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Guwahati Bench

गुवाहाटी न्यायमंडल

- 54 - 12 -

4. We have heard Mrs K. Deka, learned counsel for the applicant and Mrs R.S. Choudhury, learned counsel for the respondents. The learned counsel for the parties submitted that since the pleadings are complete and there is some urgency in the matter the matter may be heard even before admission before the Division Bench and the counsel for the parties have taken us to various pleadings, materials and evidence placed on record.

5. The learned counsel for the applicant argued that the applicant who is well qualified for the post of Field Worker (Senior) was not granted the same though the selection was held only for that post. Even thereafter when the ACP was granted, instead of upgrading the salary to the pay scale of Field Worker (Senior) the applicant was placed on a lesser pay scale, which is not in the hierarchy.

6. The learned counsel for the respondents, on the other hand, submitted that the applicant has joined as Field Worker (Junior) and worked for years which cannot be a dispute at this juncture. After the merger of the cadre the applicant was given financial upgradation under the ACP Scheme according to the hierarchal pay scale. The applicant was not denied any benefit and therefore cannot have a case.

7. We have given due consideration to the arguments, pleadings and evidence placed on record. The contention of the applicant that the applicant was called for the selection of Field Worker (Senior) is a thing of the past, which now cannot be agitated.

**Certified True Copy****Advocate**

13/02/02

Guwahati Bench  
गुवाहाटी न्यायपीठ

IS-13-

In the rejoinder the applicant has specifically pleaded that there is no post in between the posts of Field Worker (Junior) and Field Worker (Senior). Only in Dibrugarh RMRC, N.E. Region of Indian Council of Medical Research there is a post of Field Worker (Junior), but there is no such post designated as Field Worker (Junior) in other Regional Medical Research Centre of ICMR. Again the post of Field Worker (Senior) was redesignated as Laboratory Assistant but the post of Field Worker (Junior) is not redesignated till date. The applicant has made a representation on 9.9.2002 with a request to take necessary steps to redesignate the post of Field Worker (Junior) to Laboratory Assistant (Junior) considering the future prospect of the applicant but no reply has been received. It is also the case of the applicant that the post of Laboratory Attendant is equivalent to the post of Field Worker (Junior). The pay scale of Laboratory Attendant is not enhanced pay scale of Field Worker (Junior) and the applicant has already received that pay in the month of August 1999. Therefore, the pay scale granted in the post of Laboratory Attendant is of no consequential benefit to the applicant and the applicant's consistent case is that the applicant should be upgrade to the post of Field Worker (Senior), which is equivalent to the post of Laboratory Assistant. Those who have joined with the applicant as Field Worker (Senior) have been promoted as Laboratory Technician. Therefore, it will be of some use to find out the hierarchal position of the post held by the applicant. Annexure-IX dated 29.8.1985 is a Circular issued by the ICMR sanctioning creation of the new posts right from Deputy Director to Chowkidar. For better elucidation the relevant items (10, 11 and 12) are reproduced as under:

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13.08.2004

Guwahati Bench  
गुवाहाटी न्यायपीठ

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Sl.No.	Designation	Pay scal	No.of posts
10.	Field Worker (Senior)	Rs.260-400	Two
11.	Field Worker (Junior)	Rs.196-268	One
12.	Laboratory Attendant	Rs.196-268	Four

8. From the said document it is clear that Field Worker (Junior) and Laboratory Attendant are in the same pay scale of Rs.196-268/- at that point of time. Therefore, O.M. dated 04.08.2004 (Annexure XIII) promoting the applicant from the post of Field Worker (Junior) to the post of Laboratory Attendant in the pay scale of Rs.2610-4000/- cannot be said to be an upgradation in the promotional post. The applicant, admittedly, joined service as Field Worker (Junior) and completed more than sixteen years of service. The ACP Scheme which was born on 09.08.1999 by the orders of the Ministry of Personnel, Public Grievances and Pensions had salient features of granting financial upgradation to Group 'B', 'C' and 'D' employees on completion of 12 and 24 years of regular service. For better elucidation clause 3 of the ACP Scheme and clauses 4, 5, 6.1 and also 10 of the conditions for grant of benefits under the ACP Scheme, which are relevant, are reproduced as under:

**"3. GROUP 'B', 'C' AND 'D' SERVICES/POSTS AND ISOLATED POSTS IN GROUP 'A', 'B', 'C' AND 'D' CATEGORIES.**

3.1 While in respect of these categories also promotion shall continue to be duly earned, it is proposed to adopt the ACP Scheme in a modified form to mitigate hardship in cases of acute stagnation either in a cadre or in an isolated post. Keeping in view all relevant factors, it has, therefore, been decided to grant two financial upgradations [as recommended by the Fifth Central Pay Commission and also in accordance with the Agreed Settlement dated September 11, 1997] (in relation to

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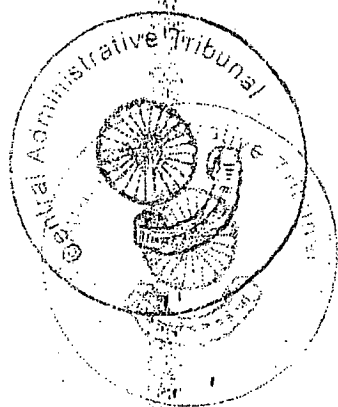
Group 'C' and 'D' employees) entered into with the Staff Side of the National Council (JCM)] under the ACP Scheme to Group 'B', 'C' and 'D' employees on completion of 12 years and 24 years (subject to condition no. 4 in Annexure - I) of regular service respectively. Isolated posts in Group 'A', 'B', 'C' and 'D' categories which have no promotional avenues shall also qualify for similar benefits on the pattern indicated above. Certain categories of employees such as casual employees (including those with temporary status) ad hoc and contract employees shall not qualify for benefits under the aforesaid Scheme. Grant of financial upgradations under the ACP Scheme shall, however, be subject to the conditions mentioned in Annexure - I.

3.2 Regular Service for the purpose of the ACP Scheme shall be interpreted to mean the eligibility service counted for regular promotion in terms of relevant Recruitment Service Rule.

4. The first financial upgradation under the ACP Scheme shall be allowed after 12 years of regular service and the second upgradation after 12 years of regular service from the date of the first financial upgradation subject to fulfillment of prescribed conditions. In other words, if the first financial upgradation gets postponed on accounts of the employee not found fit or due to departmental proceedings, etc. this would have consequential effect on the second upgradation which would also get deferred accordingly.

5.1 Two financial upgradations under the ACP Scheme in the entire Government service career of an employee shall be counted against regular promotions (including in-situ promotion and fast-track promotion availed through limited departmental competitive examination) availed from the grade in which an employee was appointed as a direct recruit. This shall mean that two financial upgradations under the ACP Scheme shall be available only if no regular promotions during the prescribed periods (12 and 24 years) have been availed by an employee. If an employee has already got one regular promotion, he shall qualify for the second financial upgradation only on completion of 24 years of regular service under the ACP Scheme. In case two prior promotions on regular basis have already been received by an employee, no benefit under the ACP Scheme shall be accrue to him;

6. Fulfillment of normal promotion norms (bench-mark, departmental examination, seniority-cum-fitness in the case of Group 'D' employees, etc.) for grant of financial upgradations, performance of such duties as are entrusted to the employees together with retention of old designations, financial upgradations as personal to the incumbent for the stated purpose and restriction of the



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ACP Scheme for financial and certain other benefits (House Building Advance, allotment of Government accommodation, advances, etc.) only without conferring any privileges related to higher status (e.g. invitation to ceremonial functions, deputations to higher posts, etc) shall be ensured for grant of benefits under the ACP Scheme;

10. Grant of higher pay-scale under the ACP Scheme shall be conditional to the fact that an employee, while accepting the said benefit, shall be deemed to have given his unqualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he refuses to accept the higher post on regular promotion subsequently, he shall be subject to normal debarment for regular promotion as prescribed in the general instructions in this regard. However, as and when he accepts regular promotion thereafter, he shall become eligible for the second upgradation under the ACP Scheme only after he completes the required eligibility service/period under the ACP Scheme in that higher grade subject to the condition that the period for which he was debarred for regular promotion shall not count for the purpose. For example, if a person has got one financial upgradation after rendering 12 years of regular service and after 2 years therefrom if he refuses regular promotion and is consequently debarred for one year and subsequently he is promoted to the higher grade on regular basis after completion of 15 years (12+2+1) of regular service, he shall be eligible for consideration for the second upgradation under the ACP Scheme only after rendering ten more years in addition to two years of service already rendered by him after the first financial upgradation (2+10) in that higher grade, i.e. after 25 years (12+2+1+10) of regular service because the debarment period of one year cannot be taken into account towards the required 12 years of regular service in that higher grade."

9. The Scheme is introduced to mitigate hardship in case of acute stagnation either in a cadre or in an isolated post and decided to grant two financial upgradations on completion of 12 years and 24 years of regular service. Reading from clause 5.1 of the Scheme, admittedly, the applicant was not subjected to any regular promotion during the prescribed period of 12 and 24 years. Therefore, this is a beneficial scheme to the employee. It goes without saying that any technicalities or interpretation of the scheme in denying the eligible

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employees for the benefit cannot be accepted. The standard/common pay scale as per Part A annexed to the Ministry of Finance as Annexure-II to the ACP Scheme is as follows:

S.No.		Revised pay scales (Rs)
1	S-1	2550-55-2660-60-3200
2	S-2	2610-60-3150-65-3540
3	S-3	2650-65-3300-70-4000
4	S-4	2750-70-3800-75-4400
5	S-5	3050-75-3950-80-4590

10.

Now, it will be interesting to note what are the pay scales that the applicant was drawing and the pay scales of Field Worker (Senior) and Laboratory Assistant:

Laboratory Attendant carries the scale of Rs.2610-60-2910-65-3300-70-4000/-

Field Worker (Junior) carries the scale of Rs.2550-55-2660-60-3200/-

Field Worker (Senior) carries the scale of Rs.3200-85-4900/-

Laboratory Assistant carries the scale of Rs.3200-85-4900/-

11.

Admittedly, at the time of the upgradation under the ACP Scheme the applicant was drawing the pay scale of Laboratory Attendant. According to the applicant the next post of promotion was Field Worker (Senior), which was equivalent to the post of Laboratory Assistant. The applicant's line of job was directly related to the job of Field Worker (Senior) and Laboratory Assistant. The job is not related

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to the Laboratory Attendant and pay scale of Field Worker (Junior) and that of Laboratory Attendant is almost the same. The post of Field Worker (Senior) and Laboratory Assistant were merged and redesignated as one, whereas Field Worker (Junior) was not redesignated. Vide Annexure-XIII order dated 4.8.2004 it is evident that a financial upgradation is sought to be granted to the applicant to the pay scale of Rs.2610-4000/- with effect from 12.6.2003 i.e. Rs.3215.00 plus Rs.20.00 as PP (Total Rs.3235.00) which was almost the same that the applicant was drawing at the time of this order as Field Worker (Junior). Therefore, it cannot be said that any upgradation has been granted to the applicant as per the scheme. Admittedly, the Field Worker (Junior) post is analogous and not designated till date and the hierarchical position of the next promotion of the applicant is Field Worker (Senior). We are of the view that the alleged upgradation to the post of Laboratory Attendant is not justified and not in the spirit and interpretation of the ACP Scheme. Though the respondents have contended that as per clause 10 of the ACP Scheme if an employee accepts a post he cannot challenge the same later on cannot be made applicable in this case for the reason that by merger and redesignation of the promotional post which has been compartmentalized stood prejudiced to the applicant and this also has to be taken note of. From the records it is clear that the applicant has objected and given in writing that he cannot accept the upgradation which is very meager in its output. After serving for sixteen years in a stagnated post an employee who is aspiring for the next hierarchical post of Field Worker (Senior) has been down played to give a pittance of putting in the higher scale, which he was almost drawing at the time of alleged upgradation.

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Guwahati Bench  
गुवाहाटी न्यायापीठ

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12. In the conspectus of facts and circumstances we are of the considered view that the upgradation made to the applicant to the post of Laboratory Attendant is not justified and the applicant will be entitled to the pay scale of Field Worker (Senior) on ACP if the applicant is otherwise eligible.

13. The respondents are directed to consider the same and grant the benefit to the applicant at the earliest. In the meantime the status quo as of now will continue. However, considering the entire aspects it is made clear that the applicant will be entitled to the benefit notionally till the date of issuance of the order. This shall be carried out within four months from the date of receipt of this order by conveying a DPC if required.

The original application is allowed. In the circumstances there will be no order as to costs.

Sd/ VICE CHAIRMAN

Sd/ MEMBER (A)

Date of Application: 22/9/06  
Date on which copy: 22/9/06  
Date on which copy: 22/9/06  
Certified to be true

Section Office (Judl)  
C. A. T. Guwahati Bench  
Guwahati-5

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प्रतिलिपि के लिए आवेदन की Date of Application for the copy	स्टाम्प और फोलियो की अपेक्षित रकम सूचित करने की तिथि Date fixed for notifying the requisite number of stamps and folios.	अपेक्षित स्टाम्प और फोलियो देने की तारीख Date of deliver of the requisite stamps and folios.	तारीख, जबकि देने के लिए प्रतिलिपि तैयार थी Date on which the copy was ready for delivery.	आवेदक को प्रतिलिपि देने की तारीख Date of making over the copy to the applicant.
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-20-

Annexure - II

IN THE GAUHATI HIGH COURT  
(THE HIGH COURT OF ASSAM: NAGALAND: MEGHALAYA:  
MANIPUR: TRIPURA: MIZORAM AND ARUNACHAL  
PRADESH)

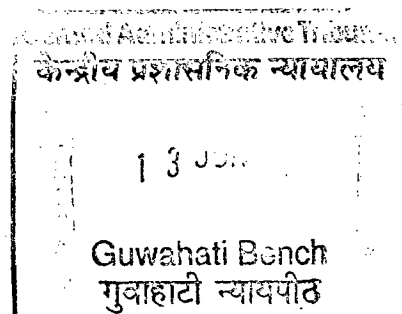
WP(C) NO. 460 of 2007

1. The Director, Regional Medical Research Centre,  
N.E. Region, Indian Council of Medical Research,  
Post Box No. 105, Dibrugarh - 786001, Assam.
2. The Administrative Officer, Regional Medical  
Research Centre, N.E. Region, Indian Council of  
Medical Research, Post Box No. 105, Dibrugarh -  
786001, Assam.

----- Petitioners

-Versus-

Sri Pradip Kr. Saikia,  
Son of Sri Durbal Krishna Saikia,  
Resident of Athabari Gaon,  
P/o Khwang Ghat, PS - Khwang,  
District - Dibrugarh, Assam.



----- Respondent

For the Petitioners : Mr. K.N. Choudhury, Sr. Advocate.  
Ms. R.S. Choudhury, Advocate.

For the respondent : Ms. K. Deka, Advocate.

PRESENT

THE HON'BLE MR. JUSTICE RANJAN GOGOI  
THE HON'BLE MR. JUSTICE B K SHARMA

Date of hearing : 21.12.2009 & 22.12.2009.

Date of Judgment : 23.12.2009

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Advocate

Central Administrative Tribunal  
केन्द्रीय प्रशासनिक न्यायालय

13.05.06

Guwahati Bench  
गुवाहाटी न्यायापीठ

JUDGEMENT AND ORDER (CAV)

**B. K. Sharma, J**

This writ petition is directed against the judgement and order dated 22.9.2006, passed by the Central Administrative Tribunal, Guwahati Bench (here-in-after referred to as the Tribunal) allowing the Original Application registered and numbered as OA No. 94/05, filed by the respondent herein as the applicant.

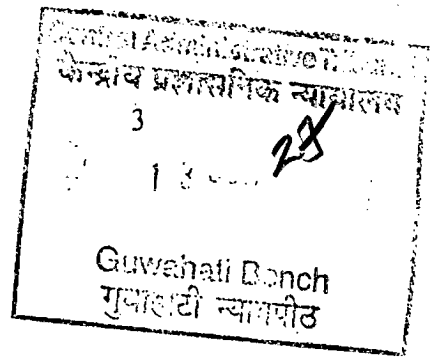
2. We have heard Mr. K.N. Choudhury, learned Senior Counsel assisted by Ms. R. S. Choudhury, learned counsel appearing for the petitioners, who were respondents in the Tribunal. We have also heard Ms. K. Deka, learned counsel representing the respondent, who was the applicant before the Tribunal.

3. The respondent filed the aforesaid OA No. 94/05 making a grievance against his promotion to the post of Laboratory Attendant instead of Field Worker (Senior), re-designated as laboratory Assistant with effect from 12.6.2003. The Tribunal by its impugned judgement and order has allowed the OA and hence this writ petition by the respondents.

4. Shortly stated the facts leading to filling of the instant writ petition are as follows :-

The respondent herein was first appointed under the petitioners as Field Worker (Junior) on 2.6.1986. It will be

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B. K. Sharma  
Advocate

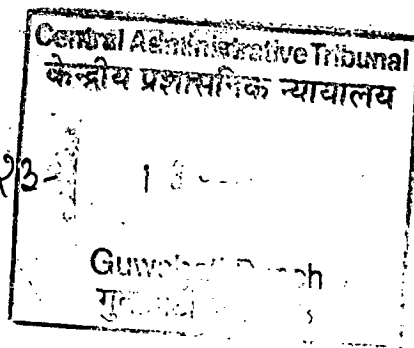


pertinent to mention here that although the respondent was invited for selection for the post of Field Worker (Senior) accepting his candidature which he had offered pursuant to the employment notice dated 28.11.1985, but he was offered with the appointment of Field Worker (Junior) on the ground that he had lacked experience for the higher post i.e. Field Worker (Senior). According to the petitioner, the authorities had assured him that soon he would be promoted to the post of Field Worker (Senior) on gaining experience. However, he was not so promoted.

5. The respondent was granted financial upgradation under Assured Career Progression (ACP) Scheme with effect from 9.8.1999 in the pay scale of Rs. 2610-3540. In the mean time, the respondent had submitted representation dated 21.2.2000 praying for his promotion to the next higher post of Field Worker (Senior). However, he was promoted to the post of Laboratory Attendant with effect from 18.6.2003. Be it stated here that the pay scale attached to the post of Laboratory Attendant was Rs. 2610-4000, while that of Field Worker (Senior) was Rs. 3200 - 4900.

6. Being aggrieved by the aforesaid order of promotion, the respondent made time-to-time representations in which he agitated that having regard to his long length of service (16 years), he was required to be promoted to the post of Field Worker (Senior) equivalent to the post of Laboratory Assistant. In the representation he also urged that those who had joined as Field Worker (Senior) had

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 B. S. Datta  
 Advocate



already been promoted to the post of Laboratory Technician and that he had accepted the post of Field Worker (Junior) with the hope that he would be soon promoted as Field Worker (Senior). In the representation, the respondent also apprised the petitioners that in the meantime he had obtained BA Degree from Dibrugarh University.

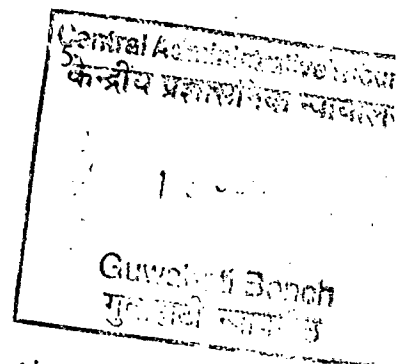
7. As against the aforesaid prayer of the petitioner-respondent, he was apprised by the authority that since he was granted upgradation under ACP, he could not be considered for promotion to the post of Field Worker (Senior). On receipt of such intimation, the respondent by his representation dated 30.7.2003 apprised the authorities that his promotion to the post of Laboratory Attendant had deprived him of his promotion to the post of Field Worker (Senior) as the post of Field Worker (Junior) and the post of Laboratory Attendant were equivalent in rank and status.

8. The departmental remedies pursued by the respondent having not yielded any result, he approached the Tribunal by filling the aforesaid OA. In the OA, apart from the aforesaid fact, the respondent also stated that those who were appointed as Field Worker (Senior) had already been promoted to the next higher post of Laboratory Technician.

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Advocate  
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Advocate

9. In the writ petition filed by the petitioners, the claim of the respondent has been resisted on the ground



that the respondent having accepted the ACP accepting the terms and conditions thereof and he having been promoted to the post of Laboratory Attendant, he could not have urged for his promotion to the post of Field Worker (Senior).

10. The learned Tribunal considering the entire materials on record has upheld the contention of the respondent holding that he was entitled to be promoted to the post of Field Worker (Senior). While holding so, the Tribunal noticed that the pay scales of Laboratory Attendant and that of Field Worker (Junior) are almost same and that the respondent had already received the upgradation of pay under the ACP. The Tribunal also found that the pay scales of both the posts i.e. Field Worker (Junior) and Laboratory Attendant at one point of time were the same. So far as the upgraded pay scale is concerned, the Tribunal has rightly observed that such upgradation is assured under ACP and cannot not be construed to be a promotion. The ACP was granted to the respondent on completion of requisite length of service. The Tribunal also noticed the fact that those who had joined alongwith the applicant as Field Worker (Senior) has been promoted to the next higher rank of Laboratory Technician.

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S. S. Chatterjee  
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11. On perusal of the records and as noted by the Tribunal, what we find is that in the hierarchical position of the posts involved the post of Field Worker (Senior) was in the pay scale of Rs. 260-400 and that of Field Worker

Advocate

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(Junior) and Laboratory Attendant were in the pay scale of Rs. 196-268. The post of Field Worker (Junior) was in between the post of Laboratory Attendant and Field Worker (Senior).

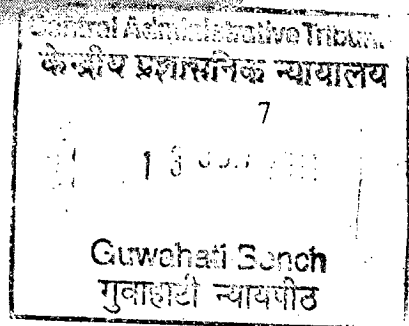
12. Noticing the aforesaid facts, the Tribunal has rightly held that the promotion of the respondent as Laboratory Attendant cannot be said to be an upgradation to a promotional post. The promotional post being Field Worker (Senior) re-designated as Laboratory Assistant, the Tribunal has held that the promotion of the respondent to the post of Laboratory Attendant was not justified and consequently he should be promoted to the post of Field Worker (Senior).

13. The aforesaid view of the Tribunal on the basis of the facts and circumstances involved cannot be said to be arbitrary and without any jurisdiction. Having regard to the scope of judicial review under Article 226 of the Constitution of India, we are of the considered opinion that the particular finding arrived at by the Tribunal on the basis of the facts as was revealed before it, cannot be interfered with.

14. As noticed above, in fact, the respondent had offered his candidature for the post of Field Worker (Senior) but he was appointed as Field Worker (Junior), which was a lower post with lower pay scale. The respondent being at the receiving end accepted the same. Long 16 years thereafter, he was again sought to be

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Advocate

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deprived of the promotion in the line of avenue of promotion when he was provided with the promotion to the equivalent rank of Laboratory Attendant instead of Field Worker (Senior).

15. For all the aforesaid reasons, we do not see any reason to interfere with the impugned judgement and order. Be it stated that the petitioners being aggrieved by the said judgement and order had also preferred review application before the Tribunal and the same was dismissed by order dated 10.1.2007.

16. The writ petition is dismissed. However, in the facts and circumstances, there shall be no order as to costs.

Sd/- B. K. Sharma  
Judge

Sd/- Ranjan Gogoi  
Judge

SZNO-132533  
dt-21-1-10  
BA

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Date: 21-1-10  
Superintendent (Copying Section)  
Gauhati High Court  
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Adutta  
21-1-10

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B. K. Sharma  
Advocate

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REGISTERED A/D

Phone Off : (0373) 2381494, 2381506  
2381548, 2381566



क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)  
**REGIONAL MEDICAL RESEARCH CENTRE, N. E. REGION**  
INDIAN COUNCIL OF MEDICAL RESEARCH  
Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA

Gram : Remres  
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E.Mail : lcmrrcdi@hub.nic.in

Guwahati Bench  
गुवाहाटी न्यायपीठ

No. RMRC/Dib/COURT case (PKS)/2009-10/ 452

Dated the 24<sup>TH</sup> May 2010

**-Office Memorandum-**

**Subject:** - Implementation of Hon'ble Gauhati High Court Judgement in the matter of WP (C) No. 460 of 2007 in respect of Mr. Pradip Kumar Saikia- reg.

The Competent authority of the Council has decided to implement the court judgement and order dated 23-12-2009 issued by the Hon'ble Guwahati High Court in the matter of WP (C) No. 460 of 2007 in respect of Mr. Pradip Kumar Saikia, RMRC, Dibrugarh.

- (1) Accordingly, financial up gradation under Assured Career Progression Scheme (ACP) has been granted to Shri Pradip Kumar Saikia raising his scale of pay from Rs.2550-50-2660-60-3200 in the post of Field Worker (junior) to Rs. 3200-85-4900 (i.e. the scale of pay prescribed for next sanctioned hierarchy in the Centre) wef. 9<sup>th</sup> August 1999 with permission for revision of his scale of pay from Rs. 3200-85-4900 to Rs. 4000-100-6000 with effect from 1<sup>st</sup> September 2005.

This supersedes earlier order issued vide letter No. RMRC/Dib/Adm-97/99-2000/2458 dated 23-2-2000

- (2) Further, promotion of Shri Pradip Kumar Saikia to the post of Lab. Attendant in the scale of pay 2610-60-2900-65-3300-70-4000 wef. 12<sup>th</sup> June 2003 as per recommendation of the Departmental Promotion Committee vide order/letter No. RMRC/Dib/Adm-28 (DPC)/2003-04/961 dated 18-6-2003 is hereby cancelled.
- (3) & Re-designated the post of Shri Pradip Kumar Saikia as Attendant (Services) as per guidelines contained in the Council's letter No. 6/01/2007-Admn-II dated 30-12-2009

(R.K. Dutta)

Administrative Officer  
For DIRECTOR

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*proble*

**Advocate**



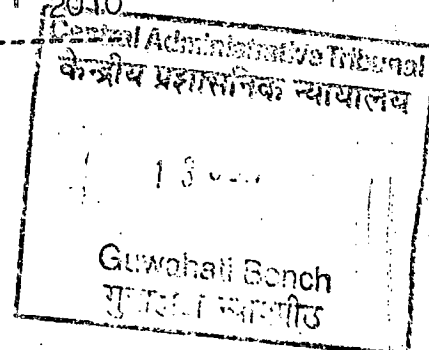
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Annex 18-IV

Dtd : 7th June ' 2010

To,

The Director,  
Regional Medical Research Centre, N.E. Region,  
Indian Council of Medical Research,  
Post Box No. 105, Dibrugarh - 786001,  
Assam



Sub : YOUR OFFICE MEMORANDUM VIDE SL NO.  
RMRC/DIB/COURT case(PKS)/2009/10/  
452 dated 24th May ' 2010

Dear Sir,

This is to acknowledge the receipt of your subject Memorandum vide respective serial number as stated above.

I deeply regret to inform you that your subject order vide which you have re-designated me as Attendent (SERVICE) and also vide which you have cancelled my promotion w.e.f. 12-6-2009 is violative of the Central Administrative Tribunal Order No. dated 22nd September 2006 which has been subsequently upheld by the Honble Guwahati High Court vide its order dated 23-12-2009.

The above legal forums after much consideration and debate had conclusively directed you to promote me to the position of a Field Worker ( SENIOR ), in view of my long tenure of service and the matter was also legally justified.

Your above order is not only discriminatory and confiscatory, but has failed to suitably redress my grievance.

In view of the above you are once again requested to comply with the Court order and promote me to the position of a FIELD WORKER SENIOR OR EQUIVALENT CATEGORY. Further instead of suitably promoting me you have also cancelled your order No. RMRC/DIB/Adm-28(DPC)/2003-04/961 dated 18-6-2003.

Thanking You,

Yours Faithfully,

Pradip Kumar Saikia,  
L.A., R.M.R.C.,  
Dibrugarh - Assam

( PRADIP KUMAR SAIKIA )

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Pradip

Advocate

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Annexure - E

Phone Off : (0373) 2381494, 2381506  
2381548, 2381566.

Gram : Remres  
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E-Mail : lcmrrcdi@hub.nic.in



क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)  
**REGIONAL MEDICAL RESEARCH CENTRE, N. E. REGION**  
INDIAN COUNCIL OF MEDICAL RESEARCH  
Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA

No. RMRC/DIB/PF-49/2010-11/ 1134

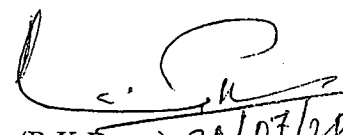
Dated: 26 July 2010

To,

Mr Pradip Kumar Saikia  
Attendants (Services)  
RMRC (ICMR), Dibrugarh

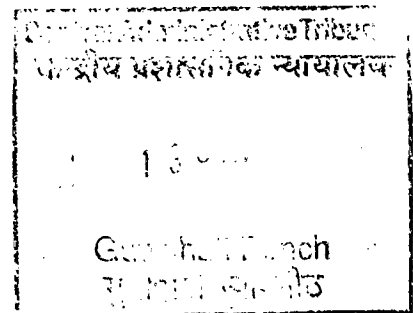
With reference to your letter dated 7.6.2010, this is to inform you that this Centre has no vacant post of Field Worker (Senior) or any post of equivalent category to consider your request for promotion.

However, your above referred letter has been forwarded to ICMR Hdqrs, New Delhi for necessary action. You are informed that you will be transferred to any other ICMR institutions against any such vacant post if exists.

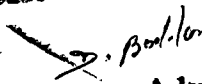
  
(R.K. Dutta) 26/07/2010  
Administrative Officer  
For Director

Copy to :-

In-charge, Biostatistics Section for information.



**Certified True Copy**

  
**Advocate**



# THE GAUHATI HIGH COURT AT GUWAHATI

(The High Court Of Assam, Nagaland, Meghalaya, Manipur, Tripura, Mizoram and Arunachal Pradesh)

PRINCIPAL SEAT AT GUWAHATI

Page No. 1

CASE NO : Cont.Cas(C) 67/2011

District : Dibrugarh

Category : 10200 (Contempt Petition (Civil). )

1 PRADIP KUMAR SAIKIA  
S/O LT. DURBAL KRISHNA SAIKIA  
R/O ATHABARI GAON,  
P.O. KHWANG GHAT,  
P.S. KHWANG,  
DIST. DIBRUGARH, ASSAM.

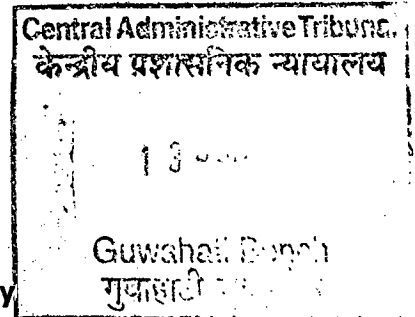
Petitioner/appellant/applicant

Versus

1 DR. JAGADISH MAHANTA & ANR.  
THE DIRECTOR, REGIONAL MEDICAL RESEARCH  
CENTRE, N.E. REGION, INDIAN COUNCIL OF  
MEDICAL RESEARCH, POST BOX NO. 105,  
DIBRUGARH- 786001, ASSAM.

2 MR. R K DUTTA  
ADMINISTRATIVE OFFICER,  
REGIONAL MEDICAL RESEARCH CENTRE, N.E.  
REGION, INDIAN COUNCIL OF MEDICAL RESEARCH,  
POST BOX NO. 105, DIBRUGARH- 786001, ASSAM.

Respondent/Opp. Party



Advocates on record for Petitioner/ap

1 MRS. K DEKA  
2 MR. D K BORDOLOI  
3 MS. R CHARINGIA

Advocates on record for Respondents

Summary Of Case And Prayer In Brief

CERTIFIED COPY OF JUDGEMENT / ORDER

DATE OF FILING APPLICATION	DATE WHEN COPY WAS READY	DATE OF DELIVERY
05/03/2011	05/03/2011	05/03/2011

BEFORE  
HON'BLE THE CHIEF JUSTICE MR. MADAN B. LOKUR  
HON'BLE MR. JUSTICE AK GOSWAMI

Certified True Copy

Advocate

DATE OF ORDER : 21/02/2011

Learned counsel for the petitioner seeks leave to withdraw this

-3/-

Page No. 2

contempt petition with liberty to approach the Central Administrative Tribunal for appropriate relief under Section 27 of the Administrative Tribunal Act, 1985.

Leave and liberty is granted.

Dismissed as withdrawn.

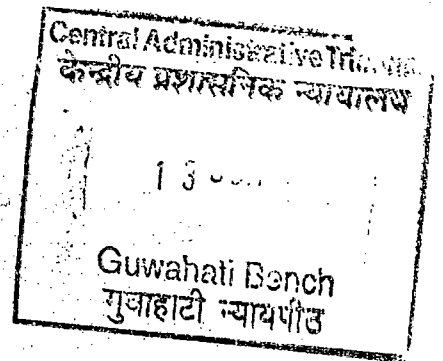
Sd/- Kanan B. Lokur  
Chief - Justice

Sd/- A.K. Gosewami  
Judge

SL. NO. 162125  
Dt. 5/3/11

CERTIFIED TO BE TRUE COPY  
Anil K. Sircar  
Date: 5/3/11  
Superintendent (Copying Section)  
Gauhati High Court  
Authorised U/S 76, Act 1, 1872

Shabbar  
5/3/11



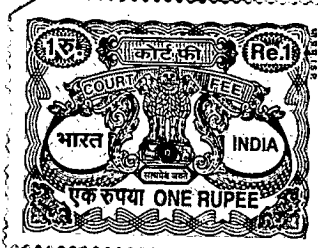
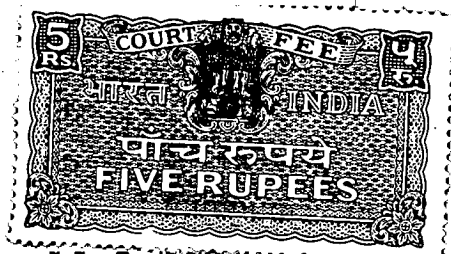
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Shabbar

Advocate

SL. No. 90234

DISTRICT:



# VAKALATNAMA

## IN THE GAUHATI HIGH COURT

[ THE HIGH COURT OF ASSAM, NAGALAND, MEGHALAYA, MANIPUR,  
TRIPURA, MIZORAM AND ARUNACHAL PRADESH ]

Execution Petition NO ..... OF 2011

*Sri Pradip Kumar Sarkar*  
**VERSUS**

*The Union of India & ors*

**APPELLANT  
PETITIONER**

**RESPONDENT  
OPPOSITE-PARTY**

Know all men by these presents that the above named *Sri Pradip Kumar Sarkar* do hereby nominate, constitute and appoint Sri/Smt. *Mrs. Kuntale Debi, Sri. Debi Kr. Baruah* *Mrs. Runjan Choudhary* Advocate and such of the undermentioned Advocates as shall accept this Vakalatnama to be my/our true and lawful Advocates to appear and act for me/us in the matter noted above and in connection therewith and for that purpose to do all acts whatsoever in that connection including depc. drawing money, filing in or taking out papers, deeds of composition etc. for me/us and on my/our behalf and I/we agree to ratify and confirm all acts to be done by the said Advocates as mine/ours for all intents and purposes. In case of non-payment of the stipulated fee in full, no Advocate will be bound to appear and act on my/our behalf.

In Witness Whereof I/We hereunto set my/our hand on this *13<sup>th</sup>* Day of *June 2011*

B.M. GOSWAMI (Sr. Adv.)  
D.C. SHARMA  
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ANUP KR. DAS

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 MALKIT SINGH  
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 KAILASH CHAND SIKHWAL  
 SUDAMA CHAUHAN  
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 HARMOHAN TALUKDAR  
 R.M. CHOUDHURY  
 MASLIM GHANI  
 J.C. BEZ  
 BIJAN CHAKRABORTY  
 A.M. BUZARBARUAH (II)  
 UTPAL RAJBANSHI  
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 DHIRAJ KR. SAIKIA  
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 SUKUMAR CHOUDHURY  
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 BIMAN BARUAH (Sr. Adv)  
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 MD. ABDUL MALEQUE

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 SAHIDA BEGUM  
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 MS. JUTHIKA CHAKRABORTY  
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 ABRAR AHMED  
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 SURAJIT DUTTA  
 ANJAN J. SAIKIA  
 A.K. BARUAH (II)  
 BALDEV SINGH  
 Y.S. MANNAN  
 RAJ SEKHAR  
 PULIN BISWAS  
 MONOJ BHAGABATI  
 SONESWAR DAS  
 MRINAL SARMA  
 MRS. J. CHAKRABORTY  
 MS. S.B. CHOUDHURY  
 O.N. MAHESREE  
 N.N. BHUYAN CHOUDHURY

SARBESWAR DAS  
 MRS. AMI B SARMA  
 AFTAB ALAM  
 COL. (RTD.) M. GOSWAMI  
 B.K. SINGH  
 BAHADUR RAMCHIARY  
 TAPAN DAS (II)  
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 BIMAL KR. JAIN  
 REKIBUDDIN AHMED  
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 MS. CHANDRAMA SARMA  
 K.D. CHETRI  
 MS. ANJANA DAS  
 PARITOSH BANIK  
 ARUNABH CHOUDHURY  
 BHASKAR DUTTA  
 DULAL TALUKDAR  
 BHASKAR KR. SHARMAH  
 A.K. SAIKIA  
 DINESH AGARWAL  
 MS. PANCHALI BHATTACHARYA  
 MS. MAMONI CHOUDHURY  
 MS. TRIPTIDHARA DAS  
 SURAJIT CHAKRABARTY  
 MS. U. BHATTACHARYYA  
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 MS. BANTI DUTTA  
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 ASHIF AHMED  
 MATIUR RAHMAN  
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 K.K. BHATTA  
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 PRANAB CHAKRABORTY  
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 SHAHABUDDIN MAZUMDAR  
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 NITYANANDA UPADHYAYA  
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 SUBHRANGSU DHAR  
 PARAMA KUMAR GOGOI  
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 SHUROT ZAMAL SHEIKH  
 SUMAN CHETIA  
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 JAKIR HUSSAIN SAIKIA  
 KUNTAL SHARMA PATHAK  
 DEEPAK KEJRIWAL  
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 MS. PRATIBHA DEKA  
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 MISS. P. R. MAHANTA  
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 MISS. MITALI BHUYAN  
 MOYNUL H. CHOUDHURY (2)  
 JONABALI AHMED  
 BHASKAR NATH  
 ALIN SARMA  
 KULA PD. GOGOI  
 BIBHASH PATHAK  
 MD. JYOTSHNAALI  
 MISS. RUNMANI DEKA  
 ASHOK KR. BORA (I)  
 RANJAN KR. BHARALI  
 BIJAY KRISHNA SEN

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 DR. N.G. GOSWAMI  
 KASHEMBHUYAN  
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 JAYABRATA SINHA  
 MISS. BIJAYA HAZARIKA  
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 DEBAJIT BARUAH  
 ABDUL KASHIM TALUKDAR  
 BIKASH SARAF  
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 BABUL KUMAR DAIMARI  
 MISS. IVALINA DEKA  
 SANJIB GOSWAMI  
 SABYASACHI P. CHOUDHURY  
 DEBA KUMAR BORDOLOI  
 MANINDRA CHANDRA DAS  
 IJUL HOQUE AHMED  
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 MISS. DOROTHY ROY  
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 SAIDUL ISLAM  
 MS. SHAMIMA BEGUM  
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 JAGADISH CH. GOGOI  
 MISS. SWARNALI S. CHOUDHURY  
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 MUKUT CH. BHATTA  
 SUJIT KR. ROY  
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 OM P. AGARWAL  
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 MRS. BANDANA DEKA  
 TARUN BORA  
 MOTI RAJ ADHIKARI  
 BISWAJIT BURAGOHAIN  
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BINODAN TALUKDAR	MUSTAKIM RAHMAN	KAJIMUL H. BARUAH	ABANI DEKA
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YUNUSHAHMED	RITU BARNAL DEKA	MRS. CHIROO ROY SARKAR	ARIFUL ISLAM
MISS. RITA DEVI	MS. MOMITA BARAH	MS. USHA DAS	BHRIGOO KUMAR KASHYAP
N. ANIX SINGH	MISS. LIPIKA DEVI	MS. BIJITA SARMA	MOTIUR RAHMAN (3)
BANDANKR. KAR	SATYAJIT K. S. THAKUR	MD. SHAFIQUE KHAN	DIGANTA KALITA
BIKRAM MALAKAR	AMAL KALITA	SAMEER AHMED	SYEDA KHALIDA NARGIS
MD. FAJLEY K.R. AHMED	MS. MANJU AGARWALA	BIKASH JAIN	MRS. LOPAMUDRAGOGOI AHMED
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PHANINDRA KALITA	PURBADRI BANERJEE	MS. PRITI BORDOLOI HAZARIKA	MRS. SEEMA AGARWAL
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KARABI KALITA	MS. MITALI GOGOI	PANKAJ SARMA	NILOOTPAL DAS
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RAJIB BORPUJARI	MS. MRINALEE BHUYAN	SYED ABDUL MUSSABIR	ANUJ KR. GOGOI
DIGANTA BARMAN	SWAPAN KUMAR DAS	LAL MAHMUDUR RAHMAN	OM PRASAD SUNAR
SAMIR DAS	MISS. NASHREEN AHMED	BIKAS PRASAD	AL KAMAL AMINUL HUSSAIN
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MOHD. INAM UDDIN	MANASH HALOI	RAJARSHI MALLA DEKA	MAKHAN PHUKAN
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 TILUTTAMA YOGI  
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 GAURAV SINGH  
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 MS. MONICA KECHII  
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 ATUL CHANDRA SARMA (2)  
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TAZWAR AHMED  
KAMALESWAR SINGHA  
SIBU BANIK  
BITOPAN GOGOI  
ANITA BHATTACHARJEE  
BANJIT KUMAR DAS

Received from the executant,  
satisfied and accepted

Mr/Ms..... will lead  
me/us in the case

And Accepted

Advocate

And Accepted

Advocate

And Accepted

*Kuntale Deo*

*Ranjun Chariya*

*Debi Kr Bordoloi*

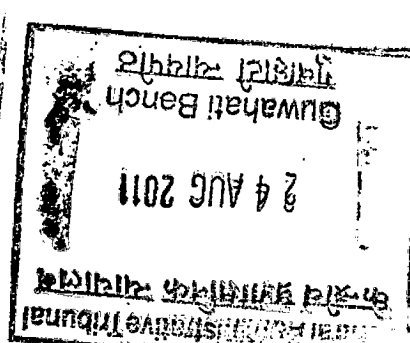
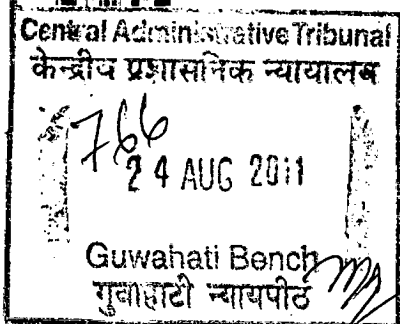
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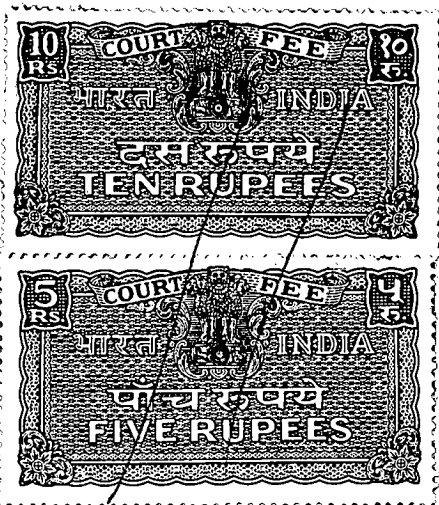
Advocate

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI  
BENCH, GUWAHATI



Execution Petition (C) No. 13 /2011

In O.A. No. 94/2005

IN THE MATTER OF:-

Shri Pradip Kumar Saikia -----Applicant.

-v/s -

Union of India and Others ----- Respondents

Filed by Respondents  
through

Chandra Kumar Saikia

Chandra Baruah, L.L.M.  
Advocate

Central Govt. Counsel

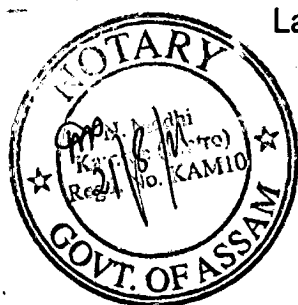
Guwahati High Court 24/8/11

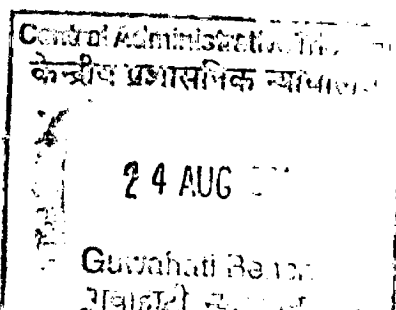
COUNTER /REPLY BY THE RESPONDENTS.

FACTS OF THE CASE:

1) The Applicant Sri Pradip Kr. Saikia was initially appointed as Field Worker (Junior) on 2.6.1986 in the establishment of Regional Medical Research Centre N.E. Region, under Indian Council of Medical Research, (ICMR) Dibrugarh, though the respondents invited application for selection for the post of Field Worker (Senior) accepting his candidature which he had offered perusing to the Employment Notice dated 28.11.1985, but he was offered appointment as with the Field Worker (Junior) on the ground that he lacked experience for the post of Field Worker (Senior) and accordingly he had accepted the post of Field Worker(Junior).

The applicant was granted financial up gradation under Assured Career Progression (ACP) scheme w.e.f. 09.08.1999 in the pay scale of ₹ 2610-3540/, but being not satisfied with the said ACP he had filed representation dtd.21-02-2000 praying for his promotion to next higher post of Field Worker (Senior) in the pay scale of ₹ 3200-4900/- p.m. Thereafter on 18-06- 2003 the applicant was promoted as Laboratory Attendant w.e.f. 12-06-2003. in the pay scale of ₹ 2610-4000/. But as per applicant, he is entitled for the post of Field Worker (Senior) which is equivalent to the post of Laboratory Assistant. And according to him he had accepted the post of





*Romen Kumar Datta*

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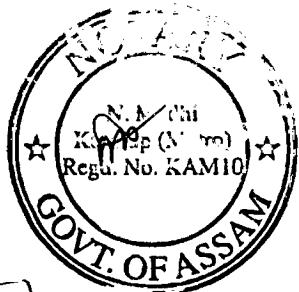
Laboratory Attendant under protest, thereafter he had submitted representation on 30-07-2003, contending that the post of Field Worker (Senior) has been re-designated as Laboratory Assistant, but the post of Field Worker (Junior) has not been re-designated and the post and scale of Laboratory Attendant is equivalent to the post of Field Worker (Junior). The pay scale of Laboratory Attendant is not enhanced pay scale to that of Field Worker (Junior) and the pay scale that the applicant had already received in the month of August, 1999. Instead of promoting the applicant as Field Worker (Senior) the applicant has been given the scale of Laboratory Attendant.

Being aggrieved the applicant had filed an Original Application being OA No. 94/2005. After hearing the parties, perusing the written statement this Hon'ble Tribunal was pleased to allow the Original Application with following Observation/Directions, vide its judgment and order dtd. 22/9/2006.

In para-11 of the said judgment it is stated that "Admittedly at the time of up gradation under of ACP scheme the applicant was drawing the pay scale of Laboratory Attendant. According to the applicant the next post of promotion was Filed Worker (Senior), which was equivalent to the post of Laboratory Assistant. The applicants line of job was directly related to the job of Filed Worker (Senior) and Laboratory Assistant. The job is not related to the Laboratory Attendant and pay scale of Filed Worker (Junior) and that of Laboratory Attendant is almost same....."

In para-12 of the said judgment and order the observation is made by this Tribunal is that "in the conspectus of facts and circumstances we are of the considered view that the up gradation made to the applicant to the post of Laboratory Attendant is not justified and the applicant will be entitled to the pay scale of Filed Worker (Senior) on ACP if the applicant is otherwise eligible"

In para-13 of the said judgment it is stated that "The Respondents are directed to consider the same and grant the benefit to the applicant at the earliest. In the meantime the status quo as of now will continue. However, considering the entire aspects it is made clear that the applicant will be



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entitled to the benefit notionally till the date of issuance of the order. This shall be carried out within four months from the date of receipt of this order in convening a DPC if required."

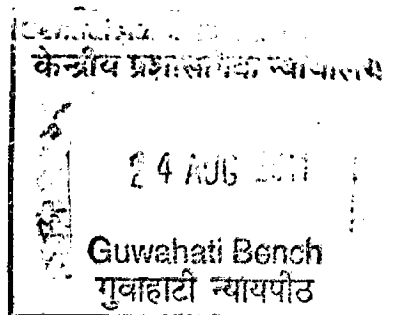
Being aggrieved by the aforesaid Judgment and Order dtd. 22/9/2006 passed by this Tribunal, the present respondents had preferred a Review Application before this Hon'ble Tribunal but same was being dismissed on 10/01/2007.

Thereafter, present Respondents had preferred a Writ Petition being WP(C) No. 460/2007 before the Hon'ble Gauhati High Court for setting aside and quashing the Judgment and Order dtd. 22/6/2006 passed by this Hon'ble Tribunal in OA No. 94/2005. However, the Hon'ble High Court was pleased to dismiss the aforesaid Writ Petition vide its Judgment and Order dtd. 23/12/2009.

And after Judgment and Order dtd. 23/12/2009 passed in WP(C) No. 460/2007 by the Hon'ble High Court present Respondents had taken due steps to comply the judgment and order dtd. 22/6/2006 passed by this Hon'ble Tribunal.

The, Regional Medical Research Centre, Dibrugarh, had referred the entire matter to the ICMR Head Quarter, New Delhi for further necessary action, and accordingly the Director, RMRC, Dibrugarh was informed vide letter dtd. 7/5/2010, that the Competent Authority has decided to implement the order of the Hon'ble Court in respect of the applicant since he was recruited as Filed Worker (Junior) and the next sanctioned hierarchy is Filed Worker (Senior), he is entitled to ACP to the scale prescribed for Filed Worker (Senior) i.e. ₹ 975-1540/- (Respondent scale ₹ 3200-4900/- under V-CPC) w.e.f. 9/8/1999 subsequently the post of Filed Worker (Senior), and Laboratory Assistant being in the same scale of ₹ 3200-4900/-, and revised to ₹ 4000/- -6000/- as per the letter No. V.25011/106/2003-R dtd. 01/9/2005. And accordingly RMRC, Dibruragh was advised to grant the applicant the ACP w.e.f. 9/8/1999 to the scale of ₹ 3200/---4900/- and revise the scale to ₹ 4000/----6000/- w.e.f. 01/9/2005 and he will be eligible for promotion to



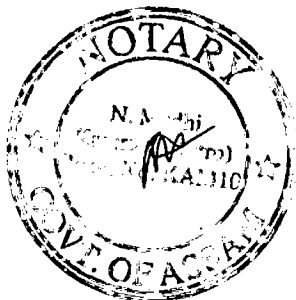


Laboratory Assistant as and when the post falls vacant as per the seniority list.

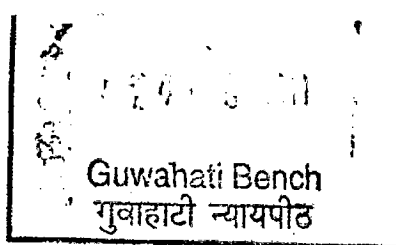
And thereafter vide Office Memorandum date 24.5.2010 issued by the Administrative Officer for Director RMRC, granted financial up gradation under Assured Career Progression (ACP) Scheme to the applicant at ₹ 3200-85-4900 (i.e. the scale of pay prescribed for next sanctioned hierarchy in the Centre) w.e.f. 9<sup>th</sup> August 1999 with permission for revision of his scale of pay from ₹ 3200-85-4900 to ₹ 4000-100-6000 with effect from 1<sup>st</sup> September 2005. Further, promotion of the applicant Shri Pradip Kumar Saikia to the post of Lab. Attendant in the scale of pay 2610-60-2900-65-3300-70-4000 w.e.f. 12<sup>th</sup> June 2003 as per recommendation of the Department Promotion Committee Vide Order / letter No.RMRC/Dib/Adm-28 (OPC)/2003-04/961 dated 18-6-2003 is hereby cancelled. And, re-designated the post of applicant as Attendant (Services) as per guidelines contained in the council's letter No.6/01/2007 Adma-II dated 30-12-2009.

A copy of O.M. dated 24.5.2010 by which financial upgradation is made through ACP scheme to the applicant is annexed as **Annexure No.1.**

That as recommended by 6<sup>th</sup> CPC, all the earstwhile group-D staff (both matriculates and non-matriculates) of ICMR Institutes / Centers / Hqrs might have been upgraded to the Grade Pay of Rs.1800/-. All such employees may now be re-designated as Attendants (Services). The Director / Director in charge, being the appointing authority for these categories of staff, may deploy them for various duties as per need and requirement. These categories as per VI CPC recommendations will get only ACP and will not form part of Technical & Engineering support Cadre. Moreover, qualified employees can complete for LDCE for the post of Technician 'A' in the Cadre pay of ₹ 1900 as per the special provision made in new Technical RRs issued on 4.11.2009. Same information was furnished to all the ICMR Institutes-including RMRC Dibrugarh Vide letter dated 30-12-2009.



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Romen Kumar Datta

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A copy of letter dated 30.12.2009 issued from by ICMR is annexed as

**Annexure No. 2.**

In reference to the Office Memorandum dated 24.5.2010, the pay of the applicant, in scale of pay ₹ 3200-85-4900 has been fixed at ₹ 3200 w.e.f. 9.8.99 with date of next increment as applicable, and again the applicant was allowed to draw higher scale of pay ₹ 4000-100-6000/- w.e.f. 1<sup>st</sup> September 2005 and his pay is fixed at ₹ 4000/- w.e.f. 1/9/2005.

Consequently upon revision of pay scale as per 6<sup>th</sup> CPC, pay in the pay band and Grade pay to Mr. Pradip Kumar Saikia, w.e.f. 1/1/2006 which was granted as follows.

Pay in the pay band ₹ 7440.00 + Grade Pay ₹ 2400.00 = ₹ 9840.00 (Fixed) in the scale of pay (PB-1) ₹ 5200-20200/- w.e.f. 1/1/2006, with all subsequent annual increment benefits.

A copy of O.M. dated 12.1.2011 issued is annexed as **Annexure No.3.**

Vide O.M. dated 3.2.2011 and 23.3.2011 the Applicant was granted financial benefit under Modified Assured Career Progression (MACP) Scheme w.e.f, 1.9.2008.

A copy of O.M. dated 3.2.2011 and 23.3.2011 are annexed as

**Annexure No. 4 and 5 respectively.**

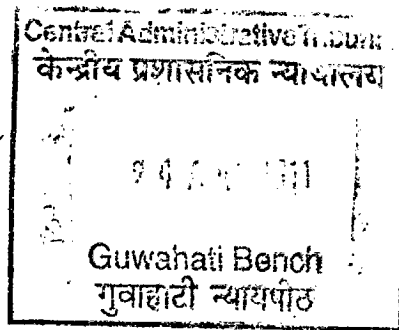
And accordingly the applicant has been paid an amount of ₹ 1,55,519 after deduction of Income Tax and the said amount of ACP which was duly received by him and the applicant had also received ₹ 32,349/- on account of MACP which was paid on 24.6.2011.

Copies of arrear pay roll alongwith the acquitants roll for payment of ACP are annexed herewith as

**Annexure No. 6 Series.**





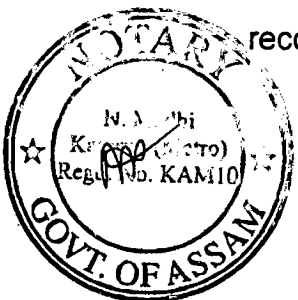


Now it is to be mentioned herein that in terms of Judgment and Order dated 22.9.2006 passed in O.A. No.94/2005 the respondents had already paid to the applicant financial benefit by granting pay scale of Field Worker (Senior), subsequently re-designated as Laboratory Assistant, on ACP and MACP, which was duly received by the applicant, as such the respondents had already complied the order of this Hon'ble Tribunal.

It is pertinent to mention that in regard of consideration of promotion of the applicant to the post of Field Worker (Senior), now re-designated as Laboratory Assistant w.e.f. 1.1.1996, to be stated as follows:

One post of Laboratory Assistant ( Group-C) at the Regional Medical Research Centre, Dibrugarh was vacant on 1.2.2008 and in order to selection of a suitable candidate for the post of Laboratory Assistant (Group-C) at RMRC (ICMR), Dibrugarh, the Departmental Promotion Committee (Junior) was constituted. And the proceeding / minutes of the Departmental Promotion Committee (Junior) held on 22<sup>nd</sup> /25<sup>th</sup> August 2008 at the RMRC, (ICMR), Dibrugarh, for promotion to the post of Laboratory Assistant (Group-C) in the scale of pay ₹ 4000-100-6000/- (As per recommendation of Part B & C of 5<sup>th</sup> CPC) for the Council's Regional Medical Research Centre, Dibrugarh. The Committee after careful examination of all the papers placed before the DPC, such as seniority list, confidential reports, Integrity Certificate, Vigilance Certificates etc, roster position for reservation for SC/STs, recommended one Sri Robin Chandra Doloi was selected as suitable for Promotion to the post of Laboratory Assistant ( Group-C) in the scale of pay ₹4000-100-6000/- ( As per recommendation of part B & C of 5<sup>th</sup> CPC) with effect from 01-09-2008 at the Regional Medical Research Centre (ICMR), Dibrugarh.

The seniority list of the officials in the Grade / Post of Laboratory Attendants in the scale of pay of ₹ 2610-4000 were placed before the DPC, In the same seniority list the name of the applicant was also included. But, the applicant was not considered by DPC, however, name of Mr. Rabin Chandra Doloi was considered on the basis of seniority cum fitness. On recommendation of DPC, Shri Robin Chandra Doloi was promoted to the



post of Laboratory Assistant (Group – C) in the scale of pay ₹ 4000-6000 in RMRC, Dibrugarh w.e.f. 1.9.2008 Vide office order dated 29.8.2008.

A copy of proceedings / minutes of DPC; seniority List of Laboratory Attendants, recruitment Rule, and promotion order dated 29.8.2008 whereby Shri Robin Chandra Doloi was promoted to the post of Laboratory Assistant are annexed as Annexure No. 7, 8, 9 and 10 respectively.

Now, under above facts and circumstances the respondents beg to submit that the Judgment and Order dated 22.9.2006 passed in O.A. 94/2005 by this Hon'ble Tribunal had already been duly executed and complied. As such, this Hon'ble Tribunal may be pleased to dismiss the aforesaid Execution Petition with cost.

2. That now, Respondents begs to submit para-wise reply to the aforesaid Execution Petition.

3. That, save and except those statements made in the Execution Petition which are specifically admitted herein this reply other statements made in the Execution Petition shall be deemed to be repudiated and are hereby denied by the Answering Respondents. The Answering Respondents also do not admit anything which is / are not borne on or is contrary to records.

4. That, with regard to statement made in Para-1,2,3,4,5,6 & 7 of the Execution Petition the Respondents beg to state that the issues pertaining to grievances of the applicant had already been raised in Original Application i.e O.A No. 94/ 2005 before this Hon'ble Tribunal and this Hon'ble Tribunal was pleased to dispose of the said Original Application 94/2005 discussing entire issues and allowed the Original Application on 22.09.2006. The present respondents have no comment as it is a matter of records.



Romen Kumar Deka  
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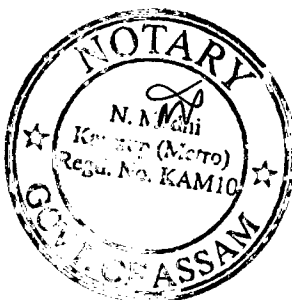
Romen Kumar Jalla 51

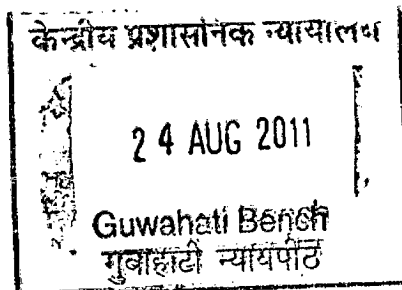
5. That with regard to statement made in Para 8 & 9 of the Execution Petition the Respondents have no comment as it is matter of record.

6. That, with regard to statements made in Para 10 11,& 12 of the Execution Petition it is replied that in terms of aforesaid Judgment and Order dtd. 22.9.2006 passed in O.A No. 94/2005 the applicant had already been granted financial benefit under Assured Career Progression (ACP) and Modified Career Progression (MACP) scheme, which was duly received by the applicant.

And, according to the Applicant the promotion which was made on 18.6.2003 to the post of Laboratory Attendant w.e.f. 12.6.2003 in the pay scale of ₹ 2610-4000 is illegal as such he made prayer in the Original Application for setting aside the said promotion order dtd. 18.6.2003 and this Hon'ble Tribunal while discussing it is observed that the alleged up-gradation of the post of Laboratory Attendant is not justified, and not in the interpretation of ACP scheme and from the records it is clear that the applicant had objected and given in writing that he can not accepted the up gradation which is merger in its output, which was duly accepted by this Hon'ble Tribunal and upheld by the Hon'ble High Court.

And in terms of aforesaid Judgment and Order dtd.22.9.2006 passed by this Hon'ble Tribunal after final verdict dtd. 23./12/2009 passed in W.P © No. 460/2007, the respondents have already complied the order passed by this Tribunal granting financial upgradatoin under Assured Carrier Progression (ACP) scheme, and under Modified Assured Carrier Progression (MACP) scheme, which was duly received by the applicant. And also , in terms of observation made in Original Application by this Tribunal, the promotion of the Applicant to the post of Laboratory Attendant was cancelled and Respondents had re-designated as " Attendant" (services) as per guideline issued by ICMR dtd. 30.12.2009. And the Applicant had already been paid his ACP in terms of the scale pay prescribed for next sanctioned hierarchy in the centre.



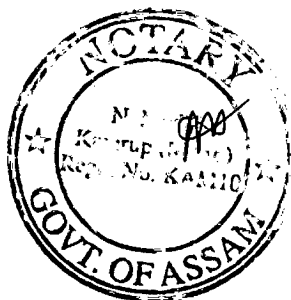


The copies of Office Memorandum pertaining to granting of ACP, MACP have already been annexed herein before as Annexure no 13, 4 & 5.  
2 6000/-

That the Respondents further beg to state that this Hon'ble Tribunal in its order dtd. 22.9.2006 has never directed the Respondents to promote the applicant to the post of Laboratory Assistant as the promotion issues will be decided by the DPC considering Recruitment Rule. However direction was issued to grant ACP to the Applicant as per scale of pay prescribed for next sanctioned <sup>hierarchy</sup> ~~hierarcy~~ pay, accordingly same had already been complied.

7) That, with regard to statement made in Para 13 of the Execution Petition the Respondent beg to reply that one post of Laboratory Assistant (Group-C) at the Regional Medical Research Centre, Dibrugarh was vacant on 1.2.2008 and in order to selection of a suitable candidate for the post of Laboratory Assistant (Group-C) at RMRC (ICMR), Dibrugarh, the Departmental Promotion Committee (Junior) was constituted. And the proceeding / minutes of the Departmental Promotion Committee (Junior) held on 22<sup>nd</sup> /25<sup>th</sup> August 2008 at the RMRC, (ICMR), Dibrugarh, for promotion to the post of Laboratory Assistant (Group-C) in the scale of pay ₹ 4000-100-6000/- (As per recommendation of Part B & C of 5<sup>th</sup> CPC) for the Council's Regional Medical Research Centre, Dibrugarh. The Committee after careful examination of all the papers placed before the DPC, such as seniority list, confidential reports, Integrity Certificate, Vigilance Certificates etc, roster position for reservation for SC/STs, recommended one Sri Robin Chandra Doloi as suitable candidate for Promotion to the post of Laboratory Assistant (Group-C) in the scale of pay ₹4000-100-6000/- with effect from 01-09-2008 at the Regional Medical Research Centre (ICMR), Dibrugarh.

In the said seniority list of the officials in the Grade / Part of laboratory Attendant in the scale of pay of ₹ 2610-4000 were placed before the DPC, In the same seniority list the name of the applicant was also included. But, the applicant was not considered by DPC however, name of Mr. Rabin Chandra Doloi was considered on the basis of seniority cum fitness. On the recommendation of DPC Shri Robin Chandra Doloi was promoted to the post



24 AUG 2011

Guwahati Bench  
গুৱাহাটী ন্যায়পীঠKumar Datta  
Kumar Datta

of Laboratory Assistant (Group – C) in the scale of pay ₹ 4000-6000 in RMRC, Dibrugarh w.e.f. 1.9.2008 Vide office order dated 29.8.2008. (Already annexed as Annexure No 7, 8, 9 & 10)

8. That, with regard to statement made in Para 15 of the Execution Petition the Respondents beg to reply that the judgment and order dtd. 22/9/2006 passed in OA had duly been complied by the Respondents after judgment and order dtd. 23/12/2009 passed in WP(C) No. 460/2007. The Respondents further submit that they have due regard and high respect to the judiciary as such question of violating the order of Hon'ble Tribunal/Court dosnot arise as such allegation made by the applicant is fully denied.

9. That, with regard to statement made in Para 16 of the Execution Petition the Respondents beg to offer no comment as it is a matter of record.

10. That, with regard to statement made in Para 17 of the Execution Petition the Respondents beg to reply that the applicant had already been granted relieves as per order of this Hon'ble Tribunal, as such praying for direction to comply the judgment and order dtd. 22/9/2006 are not justified and proper.

11. That, with regard to statement made in Para 18 of the Execution Petition and prayer made by the applicant in this Execution Petition are not bonafide and tenable as the applicant had approached this Hon'ble Tribunal after due compliance of the order, thereby the applicant is wasting valuable time of this Hon'ble Tribunal, therefore this Execution Petition deserves for dismissal with cost.

12. That, this counter/show cause reply filed by Respondents is bonafide and made for ends of justice.

-----VERIFICATION



- 10-(A)

Central Administrative Tribunal  
केन्द्रीय प्रशासनिक न्यायालय

24 AUG 2011

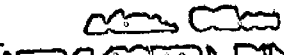
Guwahati Bench  
गुवाहाटी न्यायपीठ

### VERIFICATION

I, Sri Romen Kumar Dutta, aged about 56 years, residing at Milan Nagar, Dibrugarh, presently working as Administrative Officer, Regional Medical Research Centre, N.E. Region (ICMR), Dibrugarh, Assam, who is one of the respondents and taking steps in this case, being duly authorized and competent to sign this verification for all respondents, do hereby solemnly affirm and state that the statement made in Para..2..3, 10(P), 11 & 12<sup>2</sup>..... are true to my knowledge and belief, those made in Para.1, 4, 5, 6, 7, 8 & 10(P)<sup>1</sup>..... being matter of records, are true to my information derived therefrom and the rest are my humble submission before this Hon'ble Tribunal. I have not suppressed any material fact.

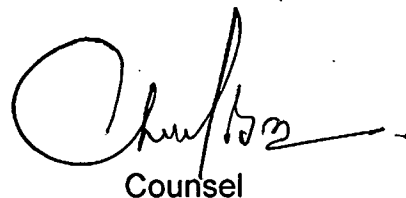
And I sign this verification this 21<sup>st</sup> day of August, 2011 at Guwahati.

Romen Kumar Dutta

DEPONENT: 

THROUGH

Dated:

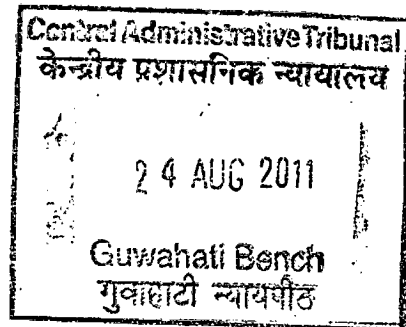


Counsel

Central Government Standing Counsel



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**AFFIDAVIT**

I, Sri Romen Kumar Dutta, S/o Sri Lalit Ch. Dutta, aged about 56 years, by service, by religion Hindu, R/O Milan Nagar, Dibrugarh, Dist: Dibrugarh, Assam, presently working as Administrative Officer, Regional Medical Research Centre, N.E. Region (ICMR), Dibrugarh, Assam, do hereby solemnly affirm and state as follows :-

1. That I am one of the Petitioner and fully aware of the facts and circumstances of the case. As such I am competent to swear this affidavit.
2. That, the statements made in this affidavit and in paragraphs Nos. 2-3, 10(P), 11 & 12<sup>ms</sup> of the petition are true to the best of my knowledge; those made in paragraphs Nos. 1, 4 & 9, 8/0(P)<sup>ms</sup> being matters of record, are true to my information derived there from which I believe to be true and the rest are humble submissions before this Hon'ble Tribunal.
3. I swear this, that my declaration is true, that it conceals nothing and no part of it is false, so help me God.

And I sign this affidavit on this 24 day of August, 2011 at Guwahati.

Identified by

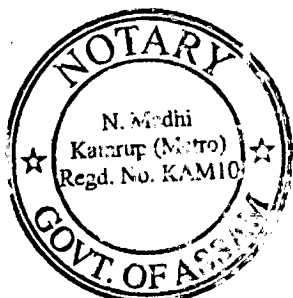
*Rajesh Salunkhe*

Advocate's clerk

*Romen Kumar Dutta*

**DEPONENT**

Solemnly affirmed before 'me this day', I certify that I read over and explained the contents to the declarant and that the declarant seemed perfectly to understand them.



*21/8/11*

N MEDHI  
Advocate / Notary

- 11 -  
REGISTRATION NO. 44

ANNEXURE - 1	24 AUG 2011
Central Administrative Tribunal	24 AUG 2011
Guwahati Bench	Guwahati Bench
गुवाहाटी न्यायपीठ	गुवाहाटी न्यायपीठ

Phone Off : (0373) 2381494, 2381506  
2381548, 2381566

Gram : Remres  
Fax : (0373) 2381748  
E-Mail : lcmrrcdi@hub.nic.in



क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वांचल क्षेत्र (आई. सी. एम. आर.)  
**REGIONAL MEDICAL RESEARCH CENTRE, N. E. REGION**  
INDIAN COUNCIL OF MEDICAL RESEARCH  
Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA

No. RMRC/Dib/COURT case (PKS)/2009-10/ 452

Dated the 24<sup>TH</sup> May 2010**-Office Memorandum-**

**Subject:** - Implementation of Hon'ble Gauhati High Court Judgement in the matter of WP (C) No. 460 of 2007 in respect of Mr. Pradip Kumar Saikia - reg.

The Competent authority of the Council has decided to implement the court judgement and order dated 23-12-2009 issued by the Hon'ble Guwahati High Court in the matter of WP (C) No. 460 of 2007 in respect of Mr. Pradip Kumar Saikia, RMRC, Dibrugarh.

- (1) Accordingly, financial up gradation under Assured Career Progression Scheme (ACP) has been granted to Shri Pradip Kumar Saikia raising his scale of pay from Rs.2550-50-2660-60-3200 in the post of Field Worker (junior) to Rs. 3200-85-4900 (i.e. the scale of pay prescribed for next sanctioned hierarchy in the Centre) wef. 9<sup>th</sup> August 1999 with permission for revision of his scale of pay from Rs. 3200-85-4900 to Rs. 4000-100-6000 with effect from 1<sup>st</sup> September 2005.

This supersedes earlier order issued vide letter No. RMRC/Dib/Adm-97/99-2000/2458 dated 23-2-2000

- (2) Further, promotion of Shri Pradip Kumar Saikia to the post of Lab. Attendant in the scale of pay 2610-60-2900-65-3300-70-4000 wef 12<sup>th</sup> June 2003 as per recommendation of the Departmental Promotion Committee vide order/letter No. RMRC/Dib/Adm-28 (DPC)/2003-04/961 dated 18-6-2003 is hereby cancelled.
- (3) & Re-designated the post of Shri Pradip Kumar Saikia as Attendant (Services) as per guidelines contained in the Council's letter No. 6/01/2007-Admn-II dated 30-12-2009

(R.K. Dutta)

Administrative Officer  
For DIRECTOR

Certified to be true copy

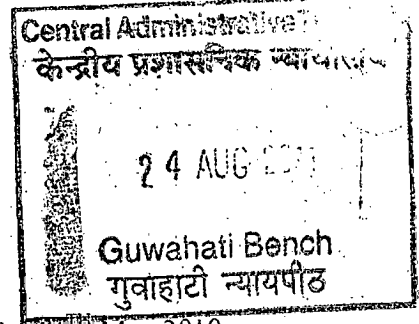
Advocate



- 12 -

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57





No. RMRC/Dib/COURT case (PKS)/2009-10/

Dated the 24<sup>th</sup> May 2010

Copy to:-

1. The Director General, ICMR, Ansari Nagar, New Delhi -110 029 (Attention: Mr. Joginder Pal, Asstt. Director General (Admin) / Ms. Agnes Xalxo, Sr. Admn. Officer (NCD-II) for kind information and necessary action. This has a reference to his letter No. 6/14/2000-Admn-II dated 7<sup>th</sup> May 2010.
2. Person concerned
3. Personal file of Shri Pradip Kumar Saikia
4. Establishment Section
5. Accounts Section
6. Bill Section
7. Budget file (Accounts)

  
(R.K. Dutta)  
Administrative Officer  
For DIRECTOR

Certified to be true copy  
  
Advocate

Tel: 26588980, 26588707, 26589336  
Fax: 11-26588662, 26589791

तार / GRAM : विज्ञानी / SCIENTIFIC  
Web-site : www.icmr.nic.in  
E-mail : icmrhqds@sansd.nic.in



## भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली - 110 029  
V. RAMALINGASWAMI BHAWAN, ANSARI NAGAR, POST BOX 4911, NEW DELHI - 110 029

No.6/01/2007-Admn.II

Dated : 30.12.2009

To

All Directors/Director-Incharges/OICs  
ICMR Institutes/Centres.

MRC, N.E. Region (ICMR),

Dibrugarh-786001 (Assam)

Receipt No 1722

Date: 22/1/10

आज्ञा अंक: 11/2

Subject: Redesignation of Group D Staff upgraded to the Grade Pay of Rs.1800/-

Sir/Madam,

As recommended by 6<sup>th</sup> CPC, all the erstwhile Group-D staff (both Matriculates and Non-Matriculates) of ICMR Institutes/Centres/HQrs might have been upgraded to the Grade Pay of Rs.1800/-. All such employees may now be re-designated as Attendants (services). Director/Director Incharge, being the appointing authority for these categories of staff, may deploy them for various duties as per need and requirement. These categories as per VI CPC recommendations will get only ACP and will not form part of Technical & Engineering Support Cadre. However, qualified employees can compete for LDCE for the post of Technician 'A' in the Grade Pay of Rs.1900 as per the special provision made in new Technical RRs issued on 4.11.2009.

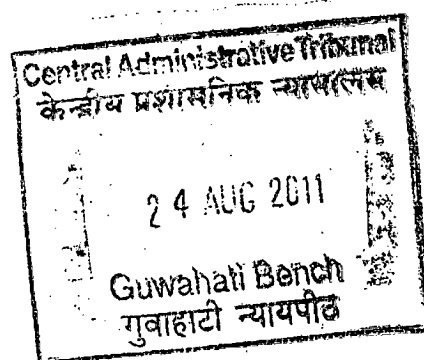
Yours faithfully,

(B.P. SINGH)

Sr. Administrative Officer  
For Director General

Copy to:

1. PS to DG
2. PS to Sr.DDG (A)
3. PS to FA
4. ADG (A) I & II
5. All Sr. AO/Sr. ACO
6. All Section Officers



Certified to be true copy  
Advocate

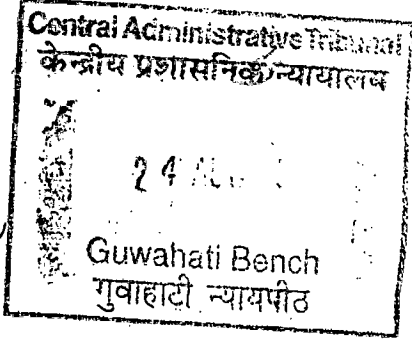
Phone Off : (0373) 2381494, 2381506  
2381548, 2381566



शेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)  
**REGIONAL MEDICAL RESEARCH CENTRE, N. E. REGION**  
INDIAN COUNCIL OF MEDICAL RESEARCH  
Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA

Gram : Remres  
Fax : (0373) 2381748  
E-Mail : lcmrrodi@hub.nic.in

ANNEXURE NO.3



No. RMRC/DIB/PF-49 /2010-2011/4096

Dated:- 12.11.2011

**OFFICE MEMORANDUM**

In pursuance of this office order No. RMRC/Dib/COURT case (PKS)/2009-10/452 dated 24<sup>th</sup> May 2010, the pay of Mr. Pradip Kumar Saikia, Attendant (Services), in the scale of Pay Rs. 3200-85-4900 has been fixed at Rs. 3200/- w.e.f 9<sup>th</sup> August 1999 with Date of next increment raising his pay as follows:-

Sl. No	Present Basic Pay	Date of next increment	Increment Amount	Final Basic Pay
1.	Rs. 3200.00	1/8/2000	Rs. 85.00	Rs. 3285.00
2.	Rs. 3285.00	1/8/2001	Rs. 85.00	Rs. 3370.00
3.	Rs. 3370.00	1/8/2002	Rs. 85.00	Rs. 3455.00
4.	Rs. 3455.00	1/8/2003	Rs. 85.00	Rs. 3540.00
5.	Rs. 3540.00	1/8/2004	Rs. 85.00	Rs. 3625.00
6.	Rs. 3625.00	1/8/2005	Rs. 85.00	Rs. 3710.00

Mr. Pradip Kumar Saikia is allowed to draw higher scale of pay Rs. 4000-100-6000/- w.e.f 1<sup>st</sup> September 2005 and his pay is fixed at Rs.4000/- w.e.f 1/9/2005.

Consequently upon revision of pay scale as per 6<sup>th</sup> CPC, Pay in the pay band and Grade pay to Mr. Pradip Kumar Saikia, w.e.f 1/1/2006 is granted as follows.

Pay in the pay band Rs. 7440.00 + Grade Pay Rs. 2400.00 = Rs. 9840.00 (Fixed) in the scale of pay (PB-1) Rs. 5200-20200/- w.e.f. 1/1/2006

He is also permitted to draw his annual increment as follows:-

Sl. No.	Present Pay in the Pay Band	Date from which present pay is drawn	Date of Next increment	3% Increment on PB+GP	Final Pay in Pay Band and Grade Pay
1.	PB:- Rs.7,440.00 GP:- Rs.2,400.00	W.e.f 1/1/2006	1/7/2006	Rs. 300.00	Rs. 7,740.00 Rs. 2,400.00
2.	PB:- Rs.7,740.00 GP:- Rs.2,400.00	1/7/2006	1/7/2007	Rs. 310.00	Rs. 8,050.00 Rs. 2,400.00
3.	PB:- Rs.8,050.00 GP:- Rs.2,400.00	1/7/2007	1/7/2008	Rs. 320.00	Rs. 8,370.00 Rs. 2,400.00
4.	PB:- Rs.8,370.00 GP:- Rs.2,400.00	1/7/2008	1/7/2009	Rs. 330.00	Rs. 8,700.00 Rs. 2,400.00
5.	PB:- Rs.8,700.00 GP:- Rs.2,400.00	1/7/2009	1/7/2010	Rs. 340.00	Rs. 9,040.00 Rs. 2,400.00

(R.K.Dutta)  
Administrative Officer  
For Director

**Distribution**

1. Persons concerned
2. Personal File
3. Bills/Accounts Section
4. Establishment file
5. Office Copy

Certified to be true copy  
Advocate

-15-

48

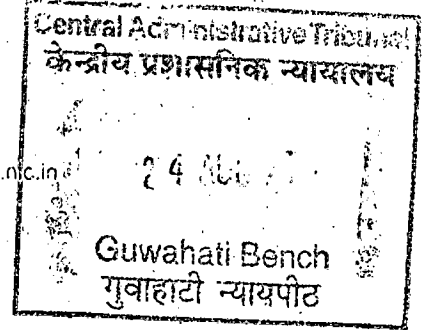
ANNEXURE No. 4

Phone Off : (0373) 2381494, 2381505  
2381548, 2381566

Gram : Remres  
Fax : (0373) 2381748  
E-Mail : lcmrrcdi@hub.nic.in



क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)  
**REGIONAL MEDICAL RESEARCH CENTRE, N. E. REGION**  
INDIAN COUNCIL OF MEDICAL RESEARCH  
Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA



NO:RMRC/DIB/ADM-MACP/2010-2011/4438

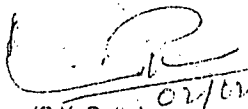
Dated 24<sup>th</sup> January, 2011.

OFFICE MEMORANDUM

In accordance with the O/M No. 35034/3/2008-Estt.(D) dated 19<sup>th</sup> May, 2009 of Ministry of Personnel, Public Grievances & Pensions (DOPT), GOI forwarded by the ICMR vide letter No. 16/63/2009-Admn.II dated 8<sup>th</sup> October, 2010 and as per the recommendations of the Screening Committee constituted for this purpose, the Director of the Centre sanctions financial upgradation(s) in the next higher grader pay under modified career progression scheme (MACPS) to the following staff member(s) on completion of 10, 20 and 30 years of service with effect from the date shown against each:-


Name of the employee & his designation	Date of entry to the regular service	Date of completion of 10, 20 and 30 years of service	Existing Scale of pay in Pay Band and Grade Pay	Financial up-gradation(s) granted in the next higher Grade Pay under MACPS	Date from which financial up gradation(s) in the next higher grade pay is permissible
1	2	3	4	5	6
Mr. Pradip Kr. Saikia Attendant (Services)	19.6.1986	20 years 19.6.2006	(PB-1) Rs.5200-20200/- Grade Pay Rs.2400/-	(PB-1) Rs.5200-20200/- Grade Pay Rs.2800/-	1.9.2008

The pay in the Pay Band may be fixed as per rules with effect from the date of grant of financial up-gradation(s) granted in the next higher grade pay under MACPS.

  
(R.K. Dutta)  
Administrative Officer  
For Director

Distributions:-

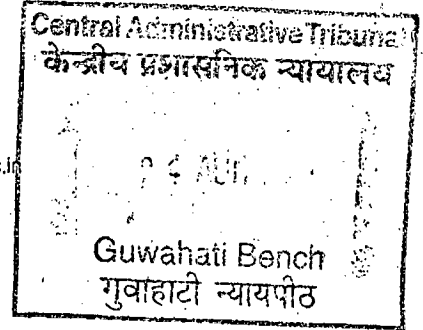
1. Employee concerned
2. Personal file of the employee
3. Accounts Section
4. Bill Section
5. Increment File

Certified to be true copy  
  
Advocate

-16-

8110-5  
ANNEXURE No.5Phone Off : (0373) 2381494, 2381506  
2381548, 2381566Gram : Remres  
Fax : (0373) 2381748  
E-Mail : lcmrrcdi@hub.nic.in

क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)  
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Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA



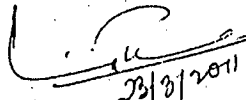
No. RMRC/DIB/Adm-MACP/2010-2011/5016

Dated 23<sup>rd</sup> March, 2011

## OFFICE MEMORANDUM

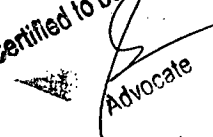
In reference to this Office order No.RMRC/DIB/ADM-MACP/2010-2011/4438 dated 3rd February 2011, the pay of Mr. Pradip Kr. Saikia, Attendant (Services) of this Centre, on his financial benefits/up gradations under the Modified Assured Career Progression Scheme (MACP) in the scale of Pay in the Pay Band (PB-1) Rs. 5200-20200/- is fixed at Rs.8,700.00 plus Grade Pay of Rs. 2,800.00 w.e.f 1.9.2008 with next annual increment as shown below.

Fixed @Rs.8,700.00 plus Grade pay of Rs.2,800.00 in the scale of Pay (PB-1) Rs. 5,200-20200/- 1.9.2008				
Sl. No.	Pay in the Pay Band and Grade Pay	Date of next increment	3% Increment on PB+GP	Final Pay in Pay Band plus Grade Pay
1	PB Rs.8,700.00 GP Rs.2,800.00	1.7.2009	Rs.350.00	PB Rs.9,050.00 plus GP Rs.2,800.00
2.	PB Rs.9,050.00 GP Rs.2,800.00	1.7.2010	Rs.360.00	PB Rs.9,410.00 plus GP Rs. 2,800.00

  
(R.K.Dutta)  
Administrative Officer  
For Director

## Distribution

1. Persons concerned
2. Personal File
3. Bills/ Accounts Section
4. Establishment file
5. Office Copy

Certified to be true copy  
  
Advocate

Calculation of Arrear of Pay and Allowances in respect of Mr. Pradip Kumar Saikia, Attendants (Services) from 1/1/2006 to 31/12/2010 vide letter No. RMRC/DIB/PF-49/2010-2011/4096 date 12/1/2011

Name of the Office: RMRC, Dibrugarh  
Period of Payment:

Bill No and Date  
Token No and Date  
Voucher No and Date

Classification of Expenditure

Major Head :  
Group Head :  
Minor Head :  
Sub Head Salaries :

i Total Due	Rs.	8,28,504.00
ii Total Drawn	Rs.	6,92,059.00
	Rs.	1,36,445.00
iii. Less Income Tax	Rs.	10,000.00
IV. Net Amount (i-ii) Payable	Rs.	1,26,445.00

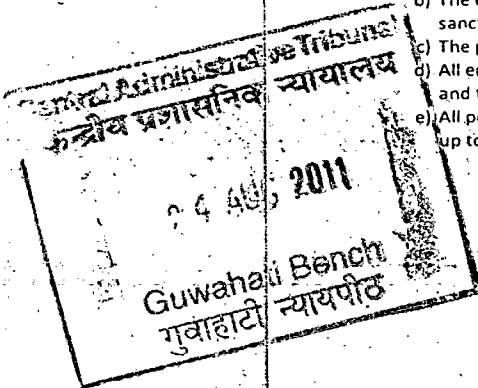
( Rupees One Lakh Twenty Six Thousand Four Hundreds Forty Five Only )

CERTIFIED THAT I HAVE SATISFIED MYSELF THAT

- The amount claimed in the bill is actually due to the persons concerned and the conditions attached to the payment of various allowances have been duly complied with in all cases;
- The claims have been made against sanction posts (Details of cases, if any, where claims have been made in anticipation of sanction may be mentioned) and where ever necessary, sanction of Competent Authority have been obtained as regards grant of increment
- The particulars of the various deduction/ recoveries have been fully noted in the attached schedules and the total shown in these schedules agree with those given in the bill.
- All emoluments included in bills 1 month / 2 months / 3 months previous to this date with the exception of those detailed in the bill, have been disbursed to the proper persons and that their acquittances have been taken and filed in my office with revenue
- All persons whose names are omitted from, but whose pay drawn in this bill have actually been employed during the month, that full details of the emoluments for them working up to the total included in this bill have been duly shown in the pay bill register.

Station :  
Date :

Signature  
Drawing and Disbursing Officer  
RMRC (CMR), Dibrugarh



Certified to be true copy  
Advocate

-18- 51-  
Calculation of Arrear of Pay and Allowances in respect of Mr. Pradip Kumar Saikia, Attendants (Services) from 1/1/2006 to 31/12/2010 vide letter No. RMRC/DIB/PF-49/2010-2011/4096 date 12/1/2011

DUE																	
Date	Name	Designation	Pay Scale	Pay Band	Pay in Pay Band	Grade pay	Pay in PB+GP (Basic Pay)	P. Pay	NPA	SCA	SDA	HRA	WA	DA %	DA	TA	Total DUE
Jan-06	Mr. Pradip Kumar Saikia	Attendants (Services)	5200-20200	PB-1	7440.00	2400.00	9840.00	0.00	0.00					0	0.00		9840.00
Feb-06					7440.00	2400.00	9840.00	0.00	0.00					0	0.00		9840.00
Mar-06					7440.00	2400.00	9840.00	0.00	0.00					0	0.00		9840.00
Apr-06					7440.00	2400.00	9840.00	0.00	0.00					0	0.00		9840.00
May-06					7440.00	2400.00	9840.00	0.00	0.00					0	0.00		9840.00
Jun-06					7440.00	2400.00	9840.00	0.00	0.00					0	0.00		9840.00
Jul-06					7740.00	2400.00	10140.00	0.00	0.00					2	203.00		10343.00
Aug-06					7740.00	2400.00	10140.00	0.00	0.00					2	203.00		10343.00
Sep-06					7740.00	2400.00	10140.00	0.00	0.00					2	203.00		10343.00
Oct-06					7740.00	2400.00	10140.00	0.00	0.00					2	203.00		10343.00
Nov-06					7740.00	2400.00	10140.00	0.00	0.00					2	203.00		10343.00
Dec-06					7740.00	2400.00	10140.00	0.00	0.00					2	203.00		10343.00
Jan-07					7740.00	2400.00	10140.00	0.00	0.00					6	608.00		10748.00
Feb-07					7740.00	2400.00	10140.00	0.00	0.00					6	608.00		10748.00
Mar-07					7740.00	2400.00	10140.00	0.00	0.00					6	608.00		10748.00
Apr-07					7740.00	2400.00	10140.00	0.00	0.00					6	608.00		10748.00
May-07					7740.00	2400.00	10140.00	0.00	0.00					6	608.00		10748.00
Jun-07					7740.00	2400.00	10140.00	0.00	0.00					6	608.00		10748.00
Jul-07					8050.00	2400.00	10450.00	0.00	0.00					9	941.00		11391.00
Aug-07					8050.00	2400.00	10450.00	0.00	0.00					9	941.00		11391.00
Sep-07					8050.00	2400.00	10450.00	0.00	0.00					9	941.00		11391.00
Oct-07					8050.00	2400.00	10450.00	0.00	0.00					9	941.00		11391.00
Nov-07					8050.00	2400.00	10450.00	0.00	0.00					9	941.00		11391.00
Dec-07					8050.00	2400.00	10450.00	0.00	0.00					9	941.00		11391.00
Jan-08					8050.00	2400.00	10450.00	0.00	0.00					12	1254.00		11704.00
Feb-08					8050.00	2400.00	10450.00	0.00	0.00					12	1254.00		11704.00
Mar-08					8050.00	2400.00	10450.00	0.00	0.00					12	1254.00		11704.00
Apr-08					8050.00	2400.00	10450.00	0.00	0.00					12	1254.00		11704.00
May-08					8050.00	2400.00	10450.00	0.00	0.00					12	1254.00		11704.00
Jun-08					8050.00	2400.00	10450.00	0.00	0.00					12	1254.00		11704.00
Jul-08					8370.00	2400.00	10770.00	0.00	0.00					16	1723.00		12493.00
Aug-08					8370.00	2400.00	10770.00	0.00	0.00					16	1723.00		12493.00
Sep-08					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00
Oct-08					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00
Nov-08					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00
Dec-08					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00
Jan-09					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00
Feb-09					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00
Mar-09					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00
Apr-09					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00
May-09					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00
Jun-09					8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00
Jul-09					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00
Aug-09					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00
Sep-09					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00
Oct-09					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00
Nov-09					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00
Dec-09					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00
Jan-10					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00

Guvachari Bench  
गुवाचरी बेंच

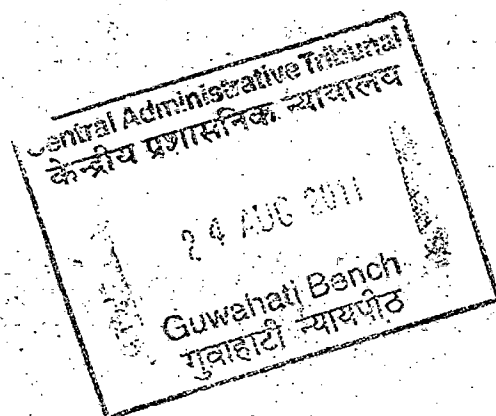
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- 20 -

2nd Month	Name	Designation	Pay Scale	Pay Band	Pay in Pay Band	G. Pay (B. Pay)	P.S.	NPA	SCA	SDA	HRA	DA	TA	MA	OT	Total due	
Feb-10					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00
Mar-10					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00
Apr-10					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00
May-10					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00
Jun-10					8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00
Jul-10					8996.00	2400.00	11396.00	0.00	0.00	320.00	1424.00	0.00	0.00	45	4985.00	1149.00	19274.00
Aug-10					9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00
Sep-10					9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00
Oct-10					9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00
Nov-10					9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00
Dec-10					9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00
					493156.00	144000.00	637156.00	0.00	0.00	8960.00	38690.00	0.00	0.00		114605.00	29093.00	828504.00

1. Certified that the amount claimed in the bill has not been drawn before in any shape
2. Certified that a record of the claim has been kept in the office copy of the original Pay Bill



Certified to be true copy

Advocate

- 21 -																									54												
Pay in Pay Band GP		Pay in S.P. & P. (D. Pay)		P.P. NPA		S.A.		S.D.A.		H.R.		U.P.A.		SA		T.A.		Pay in Pay Band GP		Pay in S.P. & P. (D. Pay)		P.P. NPA		S.A.		S.D.A.		H.R.		U.P.A.		SA		T.A.		Total Amount due	
Feb-10	7450.00	1800.00	9250.00	0.00	0.00	320.00	1156.00	0.00	0.00	35	3238.00	1080.00	15044.00	1250.00	600.00	1850.00	0.00	0.00	0.00	232.00	0.00	0.00	647.00	0.00	2729.00												
Mar-10	7450.00	1800.00	9250.00	0.00	0.00	320.00	1156.00	0.00	0.00	35	3238.00	1080.00	15044.00	1250.00	600.00	1850.00	0.00	0.00	0.00	232.00	0.00	0.00	647.00	0.00	2729.00												
Apr-10	7450.00	1800.00	9250.00	0.00	0.00	320.00	1156.00	0.00	0.00	35	3238.00	1080.00	15044.00	1250.00	600.00	1850.00	0.00	0.00	0.00	232.00	0.00	0.00	647.00	0.00	2729.00												
May-10	7450.00	1800.00	9250.00	0.00	0.00	320.00	1156.00	0.00	0.00	35	3238.00	1080.00	15044.00	1250.00	600.00	1850.00	0.00	0.00	0.00	232.00	0.00	0.00	647.00	0.00	2729.00												
Jun-10	7450.00	1800.00	9250.00	0.00	0.00	320.00	1156.00	0.00	0.00	35	3238.00	1080.00	15044.00	1250.00	600.00	1850.00	0.00	0.00	0.00	232.00	0.00	0.00	647.00	0.00	2729.00												
Jul-10	7694.00	1800.00	9494.00	0.00	0.00	320.00	1187.00	0.00	0.00	45	4153.00	1149.00	16303.00	1302.00	600.00	1902.00	0.00	0.00	0.00	237.00	0.00	0.00	832.00	0.00	2971.00												
Aug-10	7730.00	1800.00	9530.00	0.00	0.00	320.00	1191.00	0.00	0.00	45	4289.00	1160.00	16490.00	1310.00	600.00	1910.00	0.00	0.00	0.00	239.00	0.00	0.00	859.00	0.00	3008.00												
Sep-10	7730.00	1800.00	9530.00	0.00	0.00	320.00	1191.00	0.00	0.00	45	4289.00	1160.00	16490.00	1310.00	600.00	1910.00	0.00	0.00	0.00	239.00	0.00	0.00	859.00	0.00	3008.00												
Oct-10	7730.00	1800.00	9530.00	0.00	0.00	320.00	1191.00	0.00	0.00	45	4289.00	1160.00	16490.00	1310.00	600.00	1910.00	0.00	0.00	0.00	239.00	0.00	0.00	859.00	0.00	3008.00												
Nov-10	7730.00	1800.00	9530.00	0.00	0.00	320.00	1191.00	0.00	0.00	45	4289.00	1160.00	16490.00	1310.00	600.00	1910.00	0.00	0.00	0.00	239.00	0.00	0.00	859.00	0.00	3008.00												
Dec-10	7730.00	1800.00	9530.00	0.00	0.00	320.00	1191.00	0.00	0.00	45	4289.00	1160.00	16490.00	1310.00	600.00	1910.00	0.00	0.00	0.00	239.00	0.00	0.00	859.00	0.00	3008.00												
	0.00	423024.00	108000.00	531024.00	0.00	0.00	8960.00	32244.00	0.00	0.00	95522.00	24309.00	692059.00	70132.00	36000.00	106132.00	0.00	0.00	0.00	6446.00	0.00	0.00	19083.00	4784.00	136445.00												

Net Amount 1,36,445.00

Less Income Tax 10,000.00

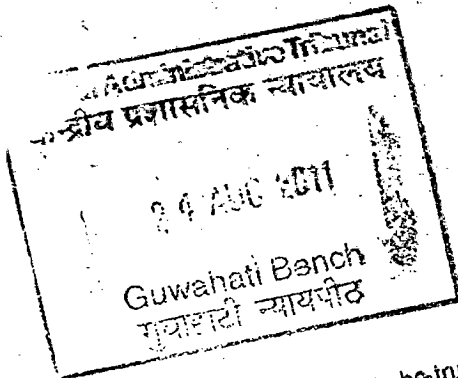
Net Amount Payable 1,26,445.00

Rupees One Lakh Twenty Six Thousand Four Hundreds Forty Five Only

Prepared By:-

Dealing Assistant  
Assistant (Bills)  
DMRC (ICMR), Dibrugarh

Drawing and Disbursement Officer  
DMRC (ICMR), Dibrugarh



Certified to be true copy

Advocate

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FOR USE IN THE PAY AND ACCOUNTS OFFICE

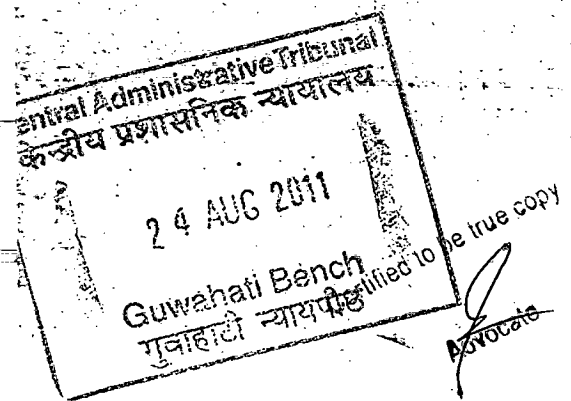
I. Certified that the classification of both payments and recoveries have been checked and corrections made, where necessary.

II. PAY ORDER

Pay Rs. 1,26,445.00 ( Rupees One Lakh Twenty Six Thousand Four Hundreds Forty Five Only )

[DDO by designation / vide given in the bill / office listed inside the bill (crossed A/C payee Cheque-Cat. 'A') by

Cheque / Bank Draft at



-23- 56-

In \$/p...

**Calculation of Arrear of Pay and Allowances in respect of Mr. Pradip Kumar Saikia, Attendants (Services) from 9th Aug 1999 to Dec 2005 vide letter No. RMRC/DIB/PF-49/2010-2011/4096 date 12/1/2011.**

Name of the Office: RMRC, Dibrugarh

Bill No and Date

Classification of Expenditure

Period of Payment:

Token No and Date  
Voucher No and Date

Major Head :

Group Head :

Minor Head :

Sub Head Salaries :

i Total Due

Rs. 4,21,317.00

ii Total Drawn

Rs. 3,92,243.00

III. Net Amount (i-ii) Payable

Rs. 29,074.00

( Rupees Twenty Nine Thousand Seventy Four Only )

**CERTIFIED THAT I HAVE SATISFIED MYSELF THAT**

- The amount claimed in the bill is actually due to the persons concerned and the conditions attached to the payment of various allowances have been duly complied with in all cases;
- The claims have been made against sanction posts (Details of cases, if any, where claims have been made in anticipation of sanction may be mentioned) and where ever necessary, sanction of Competent Authority have been obtained as regards grant of increment
- The particulars of the various deduction/ recoveries have been fully noted in the attached schedules and the total shown in these schedules agree with those given in the bill.
- All emoluments included in bills 1 month / 2 months / 3 months previous to this date with the exception of those detailed in the bill, have been disbursed to the proper persons and that their acquittances have been taken and filed in my office with revenue
- All persons whose names are omitted from, but whose pay drawn in this bill have actually been employed during the month, that full details of the emoluments for them working up to the total included in this bill have been duly shown in the pay bill register

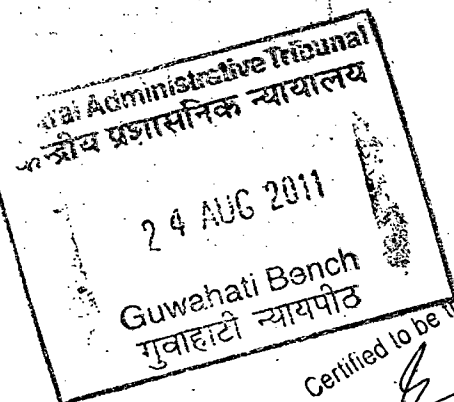
Station :

Date :

Signature

Drawing and Disbursing Officer  
RMRC (BMR), Dibrugarh

Certified to be true copy  
Advocate



Calculation of Arrear of Pay and Allowances in respect of Mr. Pradip Kumar Saikia, Attendants (Services) from 9th Aug 1999 to Dec 2005 vide letter No. RMRC/DIB/PF-49/2010-2011/4096 date 12/1/2011.

DUE

Month	Name	Pay Scale	Pay / Basic Pay	DP	P. Pay	NPA	SCA	SDA	HRA	WA	DA%	DA	Trans. Allow.	Total Amount due
Aug-99	Mr. Pradip Kumar Saikia	[3200-85-4900]	2374.00				59.00	83.00			37	878.00		3394.00
Sep-99			3200.00				80.00	112.00			37	1184.00		4576.00
Oct-99			3200.00				80.00	112.00			37	1184.00		4576.00
Nov-99			3200.00				80.00	112.00			37	1184.00		4576.00
Dec-99			3200.00				80.00	112.00			37	1184.00		4576.00
Jan-00			3200.00				80.00	112.00			38	1216.00		4608.00
Feb-00			3200.00				80.00	112.00			38	1216.00		4608.00
Mar-00			3200.00				80.00	112.00			38	1216.00		4608.00
Apr-00			3200.00				80.00	112.00			38	1216.00		4608.00
May-00			3200.00				80.00	112.00			38	1216.00		4608.00
Jun-00			3200.00				80.00	112.00			38	1216.00		4608.00
Jul-00			3200.00				80.00	112.00			41	1312.00		4704.00
Aug-00			3285.00				80.00	114.00			41	1347.00		4826.00
Sep-00			3285.00				80.00	114.00			41	1347.00		4826.00
Oct-00			3285.00				80.00	114.00			41	1347.00		4826.00
Nov-00			3285.00				80.00	114.00			41	1347.00		4826.00
Dec-00			3285.00				80.00	114.00			41	1347.00		4826.00
Jan-01			3285.00				80.00	114.00			43	1413.00		4892.00
Feb-01			3285.00				80.00	114.00			43	1413.00		4892.00
Mar-01			3285.00				80.00	114.00			43	1413.00		4892.00
Apr-01			3285.00				80.00	114.00			43	1413.00		4892.00
May-01			3285.00				80.00	114.00			43	1413.00		4778.00
Jun-01			3285.00				80.00	114.00			43	1413.00		4778.00
Jul-01			3285.00				80.00	114.00			45	1478.00		4843.00
Aug-01			3370.00				80.00	114.00			45	1517.00		4967.00
Sep-01			3370.00				80.00	114.00			45	1517.00		4967.00
Oct-01			3370.00				80.00	114.00			45	1517.00		4967.00
Nov-01			3370.00				80.00	114.00			45	1517.00		4967.00
Dec-01			3370.00				80.00	114.00			45	1517.00		4967.00
Jan-02			3370.00				80.00	114.00			49	1651.00		5101.00
Feb-02			3370.00				80.00	114.00			49	1651.00		5101.00
Mar-02			3370.00				80.00	114.00			49	1651.00		5101.00
Apr-02			3370.00				80.00	114.00			49	1651.00		5101.00
May-02			3370.00				80.00	114.00			49	1651.00		5101.00
Jun-02			3370.00				80.00	114.00			49	1651.00		5101.00
Jul-02			3370.00				80.00	114.00			52	1752.00		5202.00
Aug-02			3455.00				80.00	114.00			52	1797.00		5332.00
Sep-02			3455.00				80.00	114.00			52	1797.00		5332.00
Oct-02			3455.00				80.00	114.00			52	1797.00		5332.00
Nov-02			3455.00				80.00	114.00			52	1797.00		5332.00
Dec-02			3455.00				80.00	114.00			52	1797.00		5332.00
Jan-03			3455.00				80.00	114.00			55	1900.00		5435.00
Feb-03			3455.00				80.00	114.00			55	1900.00		5435.00
Mar-03			3455.00				80.00	114.00			55	1900.00		5435.00
Apr-03			3455.00				80.00	114.00			55	1900.00		5435.00

Administrative Tribunal  
 24 AUG 2011  
 Guwahati Bench  
 गुवाहाटी न्यायपीठ

Certified to be true copy  
 Advocate

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DRAWN

DIFFERENCE TO BE PAID

Month	Pay Scale	Pay / Basic Pay	DP	P. Pay	NPA	SCA	SDA	HRA	WA	DAB	DA	Trans. Allow.	Total Amount drawn	Pay / Basic Pay	DP	P. Pay	NPA	SCA	SDA	HRA	WA	DA	Trans. Allow.	Total Amount due
Aug-99	2610-60-3150-65-3540]	2248.00				59.00	83.00			37	832.00		3222.00	126.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.00	0.00	172.00
Sep-99	(ACP given to draw Pay with Rs. 2300 from 9th August 1999 as per office order No. RNRCD/IB/ADAI-97/99-2000/2458 dated 23/7/2000)	3030.00				80.00	112.00			37	1121.00		4343.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.00	0.00	233.00
Oct-99		3030.00				80.00	112.00			37	1121.00		4343.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.00	0.00	233.00
Nov-99		3030.00				80.00	112.00			37	1121.00		4343.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.00	0.00	233.00
Dec-99		3030.00				80.00	112.00			37	1121.00		4343.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
Jan-00		3030.00				80.00	112.00			38	1151.00		4373.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
Feb-00		3030.00				80.00	112.00			38	1151.00		4373.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
Mar-00		3030.00				80.00	112.00			38	1151.00		4373.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
Apr-00		3030.00				80.00	112.00			38	1151.00		4373.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
May-00		3030.00				80.00	112.00			38	1151.00		4373.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
Jun-00		3030.00				80.00	112.00			38	1151.00		4373.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	235.00
Jul-00		3030.00				80.00	112.00			41	1242.00		4464.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00	0.00	240.00
Aug-00		3090.00				80.00	114.00			41	1267.00		4551.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.00	0.00	275.00
Sep-00		3090.00				80.00	114.00			41	1267.00		4551.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.00	0.00	275.00
Oct-00		3090.00				80.00	114.00			41	1267.00		4551.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.00	0.00	275.00
Nov-00		3090.00				80.00	114.00			41	1267.00		4551.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.00	0.00	275.00
Dec-00		3090.00				80.00	114.00			41	1267.00		4551.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
Jan-01		3090.00				80.00	114.00			43	1329.00		4613.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
Feb-01		3090.00				80.00	114.00			43	1329.00		4613.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
Mar-01		3090.00				80.00	114.00			43	1329.00		4613.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
Apr-01		3090.00				80.00	114.00			43	1329.00		4613.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
May-01		3090.00				80.00	114.00			43	1329.00		4613.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
Jun-01		3090.00				80.00	114.00			43	1329.00		4613.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.00	0.00	279.00
Jul-01		3090.00				80.00	114.00			45	1391.00		4561.00	195.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.00	0.00	282.00
Aug-01		3150.00				80.00	114.00			45	1418.00		4648.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	319.00
Sep-01		3150.00				80.00	114.00			45	1418.00		4648.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	319.00
Oct-01		3150.00				80.00	114.00			45	1418.00		4648.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	319.00
Nov-01		3150.00				80.00	114.00			45	1418.00		4648.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	319.00
Dec-01		3150.00				80.00	114.00			45	1418.00		4648.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	319.00
Jan-02		3150.00				80.00	114.00			49	1544.00		4774.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.00	0.00	327.00
Feb-02		3150.00				80.00	114.00			49	1544.00		4774.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.00	0.00	327.00
Mar-02		3150.00				80.00	114.00			45	1418.00		4648.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	319.00
Apr-02		3150.00				80.00	114.00			49	1544.00		4774.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.00	0.00	327.00
May-02		3150.00				80.00	114.00			49	1544.00		4774.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.00	0.00	327.00
Jun-02		3150.00				80.00	114.00			49	1544.00		4774.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.00	0.00	327.00
Jul-02		3150.00				80.00	114.00			52	1638.00		4868.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.00	0.00	334.00
Aug-02		3215.00				80.00	114.00			52	1672.00		4967.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00	0.00	365.00
Sep-02		3215.00				80.00	114.00			52	1672.00		4967.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00	0.00	365.00
Oct-02		3215.00				80.00	114.00			52	1672.00		4967.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00	0.00	365.00
Nov-02		3215.00				80.00	114.00			52	1672.00		4967.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00	0.00	365.00
Dec-02		3215.00				80.00	114.00			52	1672.00		4967.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00	0.00	365.00
Jan-03		3215.00				80.00	114.00			55	1768.00		5063.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.00	0.00	372.00
Feb-03		3215.00				80.00	114.00			55	1768.00		5063.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.00	0.00	372.00
Mar-03		3215.00				80.00	114.00			55	1768.00		5063.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.00	0.00	372.00
Apr-03		3215.00				80.00	114.00			55	1768.00		5063.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.00	0.00	372.00

Central Administrative Tribunal  
केन्द्रीय प्रशासनिक न्यायालय  
24 AUG 2011  
Guwahati Bench  
गुवाहाटी न्यायपीठ

Certified to be true copy  
Advocate

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	Two Seal	Pay/B.Bay	D.P.	P.P.	NPA	Sch	SDA	HRA	WPA	MA	D.A.	T.A.	Total
May-03		3455.00				80.00				55	1900.00		5435.00
Jun-03		1267.00				29.00				55	697.00		1993.00
Jun-03		2188.00				51.00				55	1203.00		3442.00
Jul-03		3455.00				80.00				59	2038.00		5573.00
Aug-03		3540.00				80.00				59	2089.00		5709.00
Sep-03		3540.00				80.00				59	2089.00		5709.00
Oct-03		3540.00				80.00				59	2089.00		5709.00
Nov-03		3540.00				80.00				59	2089.00		5709.00
Dec-03		3540.00				80.00				59	2089.00		5709.00
Jan-04		3540.00				80.00				61	2159.00		5779.00
Feb-04		3540.00				80.00				61	2159.00		5779.00
Mar-04		3540.00				80.00				61	2159.00		5779.00
Apr-04		3540.00	1770.00			120.00				11	584.00		6014.00
May-04		3540.00	1770.00			120.00				11	584.00		6014.00
Jun-04		3540.00	1770.00			120.00				11	584.00		6014.00
Jul-04		3540.00	1770.00			120.00				14	743.00		6173.00
Aug-04		3625.00	1813.00			120.00				14	761.00		6319.00
Sep-04		3625.00	1813.00			120.00				14	761.00		6319.00
Oct-04		3625.00	1813.00			120.00				14	761.00		6319.00
Nov-04		3625.00	1813.00			120.00				14	761.00		6319.00
Dec-04		3625.00	1813.00			120.00				14	761.00		6319.00
Jan-05		3625.00	1813.00			120.00				17	924.00		6482.00
Feb-05		3625.00	1813.00			120.00				17	924.00		6482.00
Mar-05		3625.00	1813.00			120.00				17	924.00		6482.00
Apr-05		3625.00	1813.00			120.00				17	924.00		6482.00
May-05		3625.00	1813.00			120.00				17	924.00		6482.00
Jun-05		3625.00	1813.00			120.00				17	924.00		6482.00
Jul-05		3625.00	1813.00			120.00				21	1142.00		6700.00
Aug-05		3710.00	1855.00			120.00				21	1169.00		6854.00
Sep-05	Mr. Pradip Kumar Saikia, Lab Att'd	4000.00	2000.00			160.00				21	1260.00		7420.00
Oct-05		4000.00	2000.00			160.00				21	1260.00		7420.00
Nov-05		4000.00	2000.00			160.00				21	1260.00		7420.00
Dec-05		4000.00	2000.00			160.00				21	1260.00		7420.00
		2,64,584.00	38,691.00	0.00	0.00	7,139.00	2,341.00	0.00	0.00		1,08,562.00	0.00	4,21,317.00

Administrative Tribunal  
 न्याय प्रशासनिक न्यायालय  
 24 AUG 2011  
 Guwahati Bench  
 गुवाहाटी न्यायपीठ

1. Certified that the amount claimed in the bill has not been drawn before in any shape
2. Certified that a record of the claim has been kept in the office copy of the original Pay Bill

Certified to be true copy  
 Advocate

27-60

		Pay/Bt. Df. P.P. NPA SCA SDA HRA UTA DA										Total Amount												
		Pay/Bt. Df. P.P. NPA SCA SDA HRA UTA DA										Total Amount												
May-03		3215.00				80.00				55	1768.00			5063.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	132.00	0.00	372.00
Jun-03		1179.00				29.00				55	648.00			1856.00	88.00	0.00	0.00	0.00	0.00	0.00	0.00	49.00	0.00	137.00
Jun-03	2610-60-2910-65-3300-70-4000	2049.00				51.00				55	1127.00			3227.00	139.00	0.00	0.00	0.00	0.00	0.00	0.00	76.00	0.00	215.00
Jul-03	Promotion to the post of Laboratory Attendant w.e. 12th June, 2003 to draw Pay with Rs. 3215 + 20 as PP total = 3235/- PP to be adjusted in next increment due on 1/8/2003 vide office letter No. RMRC/Dib/Adm-28 (DPCy2003-04/961 dated 18th June, 2003)	3235.00				80.00				59	1909.00			5224.00	220.00	0.00	0.00	0.00	0.00	0.00	0.00	129.00	0.00	349.00
Aug-03		3300.00				80.00				59	1947.00			5327.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	142.00	0.00	382.00
Sep-03		3300.00				80.00				59	1947.00			5327.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	142.00	0.00	382.00
Oct-03		3300.00				80.00				59	1947.00			5327.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	142.00	0.00	382.00
Nov-03		3300.00				80.00				59	1947.00			5327.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	142.00	0.00	382.00
Dec-03		3300.00				80.00				59	1947.00			5327.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	142.00	0.00	382.00
Jan-04		3300.00				80.00				61	2013.00			5393.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	146.00	0.00	386.00
Feb-04		3300.00				80.00				61	2013.00			5393.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	146.00	0.00	386.00
Mar-04		3300.00				80.00				61	2013.00			5393.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	146.00	0.00	386.00
Apr-04		3300.00	1650.00			120.00				11	545.00			5615.00	240.00	120.00	0.00	0.00	0.00	0.00	0.00	39.00	0.00	399.00
May-04		3300.00	1650.00			120.00				11	545.00			5615.00	240.00	120.00	0.00	0.00	0.00	0.00	0.00	39.00	0.00	399.00
Jun-04		3300.00	1650.00			120.00				11	545.00			5615.00	240.00	120.00	0.00	0.00	0.00	0.00	0.00	39.00	0.00	399.00
Jul-04		3300.00	1650.00			120.00				14	693.00			5763.00	240.00	120.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	410.00
Aug-04		3370.00	1685.00			120.00				14	708.00			5883.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	53.00	0.00	436.00
Sep-04		3370.00	1685.00			120.00				14	708.00			5883.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	53.00	0.00	436.00
Oct-04		3370.00	1685.00			120.00				14	708.00			5883.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	53.00	0.00	436.00
Nov-04		3370.00	1685.00			120.00				14	708.00			5883.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	53.00	0.00	436.00
Dec-04		3370.00	1685.00			120.00				14	708.00			5883.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	53.00	0.00	436.00
Jan-05		3370.00	1685.00			120.00				17	859.00			6034.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	448.00
Feb-05		3370.00	1685.00			120.00				17	859.00			6034.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	448.00
Mar-05		3370.00	1685.00			120.00				17	859.00			6034.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	448.00
Apr-05		3370.00	1685.00			120.00				17	859.00			6034.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	448.00
May-05		3370.00	1685.00			120.00				17	859.00			6034.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	448.00
Jun-05		3370.00	1685.00			120.00				17	859.00			6034.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	65.00	0.00	448.00
Jul-05		3370.00	1685.00			120.00				21	1062.00			6237.00	255.00	128.00	0.00	0.00	0.00	0.00	0.00	80.00	0.00	463.00
Aug-05		3440.00	1720.00			120.00				21	1084.00			6364.00	270.00	135.00	0.00	0.00	0.00	0.00	0.00	85.00	0.00	490.00
Sep-05		3440.00	1720.00			120.00				21	1084.00			6364.00	280.00	135.00	0.00	0.00	0.00	0.00	0.00	176.00	0.00	1056.00
Oct-05		3440.00	1720.00			120.00				21	1084.00			6364.00	280.00	135.00	0.00	0.00	0.00	0.00	0.00	176.00	0.00	1056.00
Nov-05		3440.00	1720.00			120.00				21	1084.00			6364.00	280.00	135.00	0.00	0.00	0.00	0.00	0.00	176.00	0.00	1056.00
Dec-05		3440.00	1720.00			120.00				21	1084.00			6364.00	280.00	135.00	0.00	0.00	0.00	0.00	0.00	176.00	0.00	1056.00
		0.00	2,46,311.00	35,420.00	0.00	0.00	6,979.00	2,341.00	0.00	0.00		1,01,192.00	0.00	3,92,243.00	18,273.00	3,271.00	0.00	0.00	160.00	0.00	0.00	7,370.00	0.00	29,074.00

Net Amount Payable 29,074.00  
Rupees Twenty Nine Thousand Seventy Four Only

24 AUG 2011  
Guwahati Bench  
গুৱাহাটী ন্যায়পাট

Certified to be true copy  
Advocate

Prepared By:

Deputy Assistant  
Assistant (Bills)  
RMRC (ICMR), Dibrugarh

Drawing and Disbursement Officer  
RMRC (ICMR), Dibrugarh



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FOR USE IN THE PAY AND ACCOUNTS OFFICE

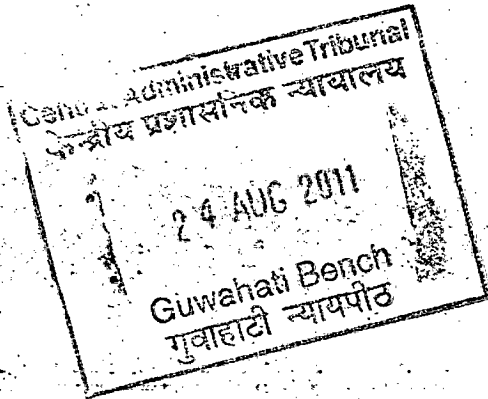
I. Certified that the classification of both payments and recoveries have been checked and corrections made, where necessary.

II. PAY ORDER

Pay Rs. 29,074.00 (Rupees Twenty Nine Thousand Seventy Four Only)

[DDO by designation / vide given in the bill / office listed inside the bill (crossed A/C payee Cheque-Cat. 'A') by

Cheque / Bank Draft at



Certified to be true copy

Advocate

- 29 - 625

Sl. No.	Date of Payment	Name & Designation	Canteen	Gratuity Payable	Gross Amount	Recoveries	Net Payment	
37	31.01.11	Mr. Ak Das, Capt		Salary for 1st month of Jan. 11	17168 00	51142 00	12054 00	
38		Binu Borah			16235 00	5749 00	10485 00	
39		R. Sonowal			16235 00	6103 00	10127 00	
40		Arjun Gogoi			16235 00	4294 00	11941 00	#
41		Babur Gogoi			14344 00	3307 00	11037 00	✓
42		Abhinav Das			14518 00	3570 00	10948 00	
43		Mr. S. Dutta			12705 00	5233 00	8472 00	Sukarna Dutta
Arrears Pay & Allowances					21.01.11-06 to 31-12-10	10000 00	126445 00	
Mr. P. K. Sarma (M)					21.01.11-06 to 31-12-10	10000 00	126445 00	
					7.8.99 to 2005	29074 00	29074 00	

Supreme Court of India  
National Judicial Commission  
24 AUG 2011  
Guwahati Bench  
গুৱাহাটী ন্যায়পীঠ

Certified to be true copy  
Advocate



-30- 63-

**Calculation of Arrear of Pay and Allowances due to MACP in respect of Mr. Pradip Kr. Saikia, Attendants (Services) from 1/9/2008 to 28/2/2011 vide letter No. RMRC/DIB/Adm-MACP/2010-2011/5016 date 23/3/2011**

Name of the Office: RMRC, Dibrugarh  
 Period of Payment: \_\_\_\_\_

Bill No and Date \_\_\_\_\_  
 Token No and Date \_\_\_\_\_  
 Voucher No and Date \_\_\_\_\_

Classification of Expenditure

Major Head : \_\_\_\_\_  
 Group Head : \_\_\_\_\_  
 Minor Head : \_\_\_\_\_  
 Sub Head Salaries : \_\_\_\_\_

i Total Due  
 ii Total Drawn  
 III. Less Income Tax  
 IV. Net Amount (i-ii) Payable

Rs.	5,52,335.00
Rs.	5,19,986.00
Rs.	32,349.00
Rs.	
Rs.	32,349.00

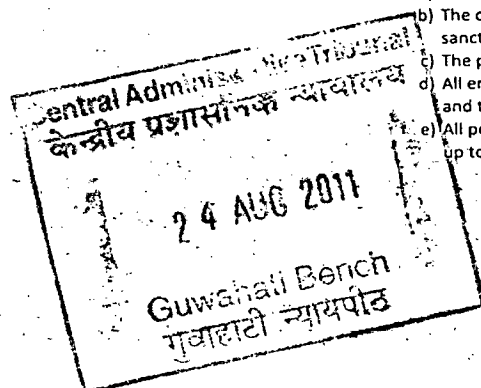
( Rupees Thirty Two Thousand Three Hundreds Forty Nine Only )

**CERTIFIED THAT I HAVE SATISFIED MYSELF THAT**

- The amount claimed in the bill is actually due to the persons concerned and the conditions attached to the payment of various allowances have been duly complied with in all cases;
- The claims have been made against sanction posts (Details of cases, if any, where claims have been made in anticipation of sanction may be mentioned) and where ever necessary, sanction of Competent Authority have been obtained as regards grant of increment
- The particulars of the various deduction/ recoveries have been fully noted in the attached schedules and the total shown in these schedules agree with those given in the bill.
- All emoluments included in bills 1 month / 2 months / 3 months previous to this date with the exception of those detailed in the bill, have been disbursed to the proper persons and that their acquittances have been taken and filed in my office with revenue
- All persons whose names are omitted from, but whose pay drawn in this bill have actually been employed during the month, that full details of the emoluments for them working up to the total included in this bill have been duly shown in the pay bill register

Station : \_\_\_\_\_  
 Date : \_\_\_\_\_

Signature  
 Drawing and Disbursing Officer



Certified to be true copy

Advocate

-31- 64-

Calculation of Arrear of Pay and Allowances due to MACP in respect of Mr. Pradip Kr. Saikia, Attendants (Services) from 1/9/2008 to 28/2/2011 vide letter No. RMRC/DIB/Adm-  
MACP/2010-2011/5016 date 23/3/2011

DUE																	
Date	Name	Designation	Pay Scale	Pay Band	Pay in Pay Band	Grade pay	Pay in PB+GP (Basic Pay)	P. Pay	NPA	SCA	SDA	HRA	WA	DA %	DA	TA	Total DUE
Sep-08	Mr. Pradip Kr. Saikia	Attendants (Services)	5200-20200	PB-1	8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	16	1840.00	928.00	16026.00
Oct-08					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	16	1840.00	928.00	16026.00
Nov-08					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	16	1840.00	928.00	16026.00
Dec-08					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	16	1840.00	928.00	16026.00
Jan-09					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	22	2530.00	976.00	16764.00
Feb-09					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	22	2530.00	976.00	16764.00
Mar-09					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	22	2530.00	976.00	16764.00
Apr-09					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	22	2530.00	976.00	16764.00
May-09					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	22	2530.00	976.00	16764.00
Jun-09					8700.00	2800.00	11500.00	0.00	0.00	320.00	1438.00	0.00	0.00	22	2530.00	976.00	16764.00
Jul-09					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	27	3200.00	1016.00	17867.00
Aug-09					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	27	3200.00	1016.00	17867.00
Sep-09					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	27	3200.00	1016.00	17867.00
Oct-09					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	27	3200.00	1016.00	17867.00
Nov-09					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	27	3200.00	1016.00	17867.00
Dec-09					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	27	3200.00	1016.00	17867.00
Jan-10					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	35	4148.00	1080.00	18879.00
Feb-10					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	35	4148.00	1080.00	18879.00
Mar-10					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	35	4148.00	1080.00	18879.00
Apr-10					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	35	4148.00	1080.00	18879.00
May-10					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	35	4148.00	1080.00	18879.00
Jun-10					9050.00	2800.00	11850.00	0.00	0.00	320.00	1481.00	0.00	0.00	35	4148.00	1080.00	18879.00
Jul-10					9364.00	2800.00	12164.00	0.00	0.00	320.00	1520.00	0.00	0.00	45	5321.00	1149.00	20474.00
Aug-10					9410.00	2800.00	12210.00	0.00	0.00	320.00	1526.00	0.00	0.00	45	5495.00	1160.00	20711.00
Sep-10					9410.00	2800.00	12210.00	0.00	0.00	320.00	1526.00	0.00	0.00	45	5495.00	1160.00	20711.00
Oct-10					9410.00	2800.00	12210.00	0.00	0.00	320.00	1526.00	0.00	0.00	45	5495.00	1160.00	20711.00
Nov-10					9410.00	2800.00	12210.00	0.00	0.00	320.00	1526.00	0.00	0.00	45	5495.00	1160.00	20711.00
Dec-10					9410.00	2800.00	12210.00	0.00	0.00	320.00	1526.00	0.00	0.00	45	5495.00	1160.00	20711.00
Jan-11					9410.00	2800.00	12210.00	0.00	0.00	400.00	1526.00	0.00	0.00	51	6227.00	1208.00	21571.00
Feb-11					9410.00	2800.00	12210.00	0.00	0.00	400.00	1526.00	0.00	0.00	51	6227.00	1208.00	21571.00
	Mr. Pradip Kr. Saikia	Attendants (Services)			270834.00	84000.00	354834.00	0.00	0.00	9760.00	44354.00	0.00	0.00		111878.00	31509.00	552335.00

1. Certified that the amount claimed in the bill has not been drawn before in any shape
2. Certified that a record of the claim has been kept in the office copy of the original Pay Bill

Certified to be true copy

Advocate

Administrative Tribunal  
जननीय प्रशासनिक न्यायालय

2-4 AUG 2011

Guwahati Bench  
गुवाहाटी न्यायपीठ

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DRAWN														DIFFERENCE TO BE PAID													
Date	Pay Scale & Pay Band	Pay in Pay Band	Grade pay	Pay in PB+GP (Basic Pay)	P. Pay	NPA	SCA	SDA	HRA	WA	DA %	DA	TA	Total Drawn	Pay in Pay Band	Grade pay	Pay in PB+GP (Basic Pay)	P. Pay	NPA	SCA	SDA	HRA	WA	DA	TA	Net Amount Payable	
Sep-08	5200-20200	8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	117.00	0.00	939.00	
Oct-08	PB-1	8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	117.00	0.00	939.00	
Nov-08		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	16	1723.00	928.00	15087.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	117.00	0.00	939.00	
Dec-08		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
Jan-09		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
Feb-09		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
Mar-09		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
Apr-09		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
May-09		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
Jun-09		8370.00	2400.00	10770.00	0.00	0.00	320.00	1346.00	0.00	0.00	22	2369.00	976.00	15781.00	330.00	400.00	730.00	0.00	0.00	0.00	92.00	0.00	0.00	161.00	0.00	983.00	
Jul-09		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	203.00	0.00	1046.00	
Aug-09		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	203.00	0.00	1046.00	
Sep-09		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	203.00	0.00	1046.00	
Oct-09		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	203.00	0.00	1046.00	
Nov-09		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	203.00	0.00	1046.00	
Dec-09		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	27	2997.00	1016.00	16821.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	203.00	0.00	1046.00	
Jan-10		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
Feb-10		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
Mar-10		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
Apr-10		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
May-10		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
Jun-10		8700.00	2400.00	11100.00	0.00	0.00	320.00	1388.00	0.00	0.00	35	3885.00	1080.00	17773.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
Jul-10		8996.00	2400.00	11396.00	0.00	0.00	320.00	1424.00	0.00	0.00	45	4985.00	1149.00	19274.00	350.00	400.00	750.00	0.00	0.00	0.00	93.00	0.00	0.00	263.00	0.00	1106.00	
Aug-10		9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	347.00	0.00	1213.00	
Sep-10		9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	347.00	0.00	1213.00	
Oct-10		9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	347.00	0.00	1213.00	
Nov-10		9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	347.00	0.00	1213.00	
Dec-10		9040.00	2400.00	11440.00	0.00	0.00	320.00	1430.00	0.00	0.00	45	5148.00	1160.00	19498.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	347.00	0.00	1213.00	
Jan-11		9040.00	2400.00	11440.00	0.00	0.00	400.00	1430.00	0.00	0.00	51	5834.00	1208.00	20312.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	393.00	0.00	1259.00	
Feb-11		9040.00	2400.00	11440.00	0.00	0.00	400.00	1430.00	0.00	0.00	51	5834.00	1208.00	20312.00	370.00	400.00	770.00	0.00	0.00	0.00	96.00	0.00	0.00	393.00	0.00	1259.00	
		260376.00	72000.00	332376.00	0.00	0.00	9760.00	41550.00	0.00	0.00		104791.00	31509.00	519986.00	10458.00	12000.00	22458.00	0.00	0.00	0.00	2804.00	0.00	0.00	7087.00	0.00	32349.00	

Central Administrative Tribunal  
केन्द्रीय प्रशासनिक न्यायालय  
24 AUG 2011  
Guwahati Bench  
गुवाहाटी न्यायापीठ

Certified to be true copy  
Advocate

Prepared By:-

Dealing Assistant

Drawing and Disbursement Officer

Net Amount 32,349.00  
Less Income Tax  
Net Amount Payable 32,349.00  
Rupees Thirty Two Thousand Three Hundred Forty Nine Only

At

D 6 Jan

- 32 -

66 -

FOR USE IN THE PAY AND ACCOUNTS OFFICE

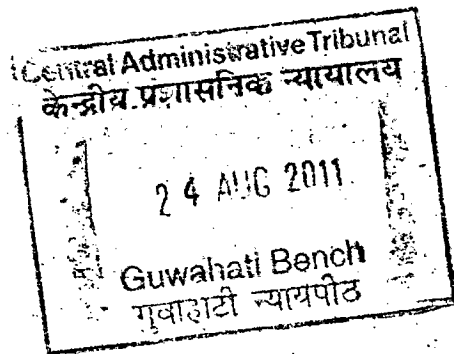
I. Certified that the classification of both payments and recoveries have been checked and corrections made, where necessary.

II. PAY ORDER

Pay Rs. 32,349.00 ( Rupees Thirty Two Thousand Three Hundreds Forty Nine Only )

[DDO by designation / vide given in the bill / office listed inside the bill (crossed A/C payee Cheque-Cat. 'A') by

Cheque / Bank Draft at



Certified to be true copy

Advocate

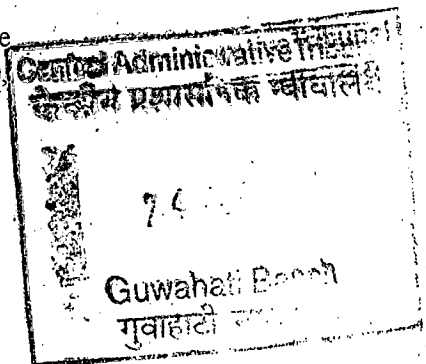
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ANNEXURE-7 79

**PROCEEDING/ MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (JUNIOR) HELD ON 22<sup>nd</sup>/25<sup>th</sup> August 2008 AT THE RMRC, (ICMR), DIBRUGARH, FOR PROMOTION TO THE POST OF LABORATORY ASSISTANT (GROUP-C) IN THE SCALE OF PAY RS.4000-100-6000/=(As per recommendation of Part B & C of 5<sup>th</sup> CPC) FOR THE COUNCIL'S REGIONAL MEDICAL RESEARCH CENTRE, DIBRUGARH,**

The post of the Laboratory Assistant (Group-C) at the Regional Medical Research Centre (ICMR), Dibrugarh is lying vacant since 01.02.2008. This is a single vacancy, which has fallen vacant during the recruitment year 2008. As per Recruitment Rule of ICMR for this post, the Committee considered the cases of suitable and eligible Laboratory Attendant at present working in the RMRC, (ICMR), Dibrugarh and who have rendered not less than 3 (three) years approved service in the grades, on the basis of their seniority-cum-Fitness.

In order to assist in the selection of a suitable candidate for the post of the Laboratory Assistant (Group-C) at the Regional Medical Research Centre (ICMR), Dibrugarh, the DPC with the following Officers has been constituted.

1. Dr. J. Mahanta, Director, RMRC, Dibrugarh - Chairman
2. Dr. P.K. Mahapatra, Scientist-E (Deputy Director), RMRC, Dibrugarh,
3. Mr. R.K. Dutta, Administrative Officer, RMRC, Dibrugarh,
4. Dr. P.K. Chelleng, Scientist-D (Asstt. Director), RMRC, Dibrugarh.  
(Representing the SCs/STs/Minority Communities)



The Committee after careful examination of all the papers placed before the DPC, such as Seniority lists, confidential reports, Integrity Certificate, Vigilance Certificates etc, roster position for reservation for SCs/STs, recommended the following person as suitable for Promotion to the post of Laboratory Assistant (Group-C) in the scale of pay Rs.4000-100-6000/=-/(As per recommendation of Part B & C of 5<sup>th</sup> CPC) with effect from 01-09-2008 from the date of his taking over the charge at the Regional Medical Research Centre (ICMR), Dibrugarh, in that order-

1. Sri Rabin Chandra Doloi

(Dr. J. Mahanta)

Director, RMRC, Dibrugarh

(R.K. Dutta) -25/8/2008

Administrative Officer, RMRC, Dibrugarh,

(Dr. P.K. Mahapatra)

Scientist 'E', RMRC, Dibrugarh

(Dr. P.K. Chelleng)

Scientist 'D', RMRC, Dibrugarh

Certified to be true copy

Advocate

-68- -35-  
**REGIONAL MEDICAL RESEARCH CENTRE, NORTH EASTERN REGION (ICMR)**  
**DIBRUGARH, ASSAM**

NO.RMRC/DIB/ADM-40/2008-09/

Dated 14<sup>th</sup> August, 2008

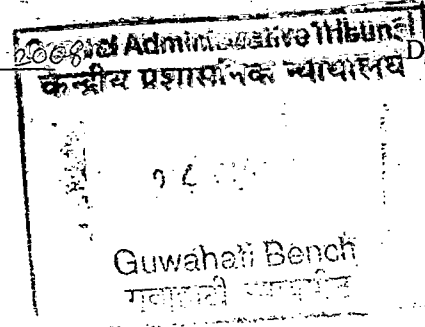
**Proforma "A"**

Seniority list of Officials in the grade/post of Laboratory Attendant in the scale of pay of Rs.2610-60-2910-65-3300-70-4000/-

Sl No	Name of the Officer (s)	Qualification	Date of birth	Date of joining in RMRC, Dibrugarh	Date of joining present post
1	2	3	4	5	6
1.	Mr. Robin Ch. Dolo	HSLC passed	1.1.1959	28.2.1986	28.2.1986
2.	Mr. Arun Kumar Gogoi	HSLC passed	1.12.1957	3.3.1986	3.3.1986
3.	Mr. Moneswar Borah	HSLC passed	01.12.1967	11.3.1986	11.3.1986
4.	Mr. Bulu Kr. Das	Read upto Class-X	1.8.1965	19.5.1988	19.5.1988
5.	Mr. H.N. Chirring	Read upto Class-X	8.3.1968	23.8.1990	23.8.1990
6.	Mr. Dipak Dutta	Read upto Class-X	1.3.1968	10.3.1986	12.6.2003
7.	Mr. Pradip Kr. Saikia	B.A. Passed	1.2.1960	19.6.1986	12.6.2003

Signature of the Authenticating Officer \_\_\_\_\_

Dated 14-8-2008



Designation \_\_\_\_\_

Certified to be true copy  
Advocate

what is its composition

- 2.DDG/ADC  
3.Two experts in the field 3.Two experts in the field  
4.One expert representing SC/ST  
4.One expert representing SC/ST  
Departmental Promotion Committee  
Institutes/Centres



-36- 69-

Lab KMT Ad

## RECRUITMENT RULES FOR TECHNICAL POSTS UNDER ICMR

A. B. 9  
Lab KMT Ad

Name of the Post

No. of Posts

Classification

Scale of Pay

Whether Selection-cum-seniority,  
or selection by merit or non-selection

Age limit for Direct Recruits

Whether the benefit of added years of  
service under Rule 30 of CCS (Pension)  
Rules 1972 admissible.Educational and other qualifications  
required for direct recruitsWhether age and educational qualifications  
prescribed for the direct recruits will apply  
in the case of promotees

Period of probation, if any

Method of recruitment whether by  
direct recruitment or by promotion or by  
deputation or by absorption and percentage of  
vacancies to be filled by various methodsIn case of recruitment by promotion or  
deputation or absorption grades from which  
promotion or absorption to be madeCircumstances in which UPSC is to  
consultedIf a D.P.C. exists,  
what is its composition

Laboratory Assistant

•207(1996)

•Subject to variation dependent on workload

Group-C

(Non-Gazetted, Non-Ministerial)

975-25-1150-EB-30-1540

Non Selection

Below 28 years

Not applicable

High School with one year  
Lab. experience

Not applicable

Two years

a) 25% by direct recruitment from amongst the  
candidates sponsored by Employment  
Exchange.b) 75% by promotion of Laboratory Attendants  
with 3 years experience in that grade.

Laboratory Attendant

Not applicable

## Selection Committee

ICMR Hqs.	Institutes/Centres
1. Sr. DDG/Chief	1. Director/OIC
2. DDG/ADG	2. Dy. Director/A.D.
3. Two experts in the field	3. Two experts in the field
4. One expert representing SC/ST	4. One expert representing SC/ST

## Departmental Promotion Committee

ICMR Hqs.	Institutes/Centres
1. Sr. DDG/Chief	1. Director/OIC
2. DDG/ADG	2. Dy. Director/A.D.
3. Sr. A.O./A.O.	3. Sr. A.O./A.O.
4. Member representing SC/ST	4. Member representing SC/ST

Certified to be true copy

Associate

Central Administrative Tribunal

केन्द्रीय प्रशासनिक न्यायालय

24 AUG 2011

Guwahati Bench  
गुवाहाटी न्यायपीठ

Phone Off : (0373) 2381494, 2381506  
2381548, 2381566

Gram : Remres  
Fax : (0373) 2381748  
E-Mail : lcmrrcdi@hub.nic.in

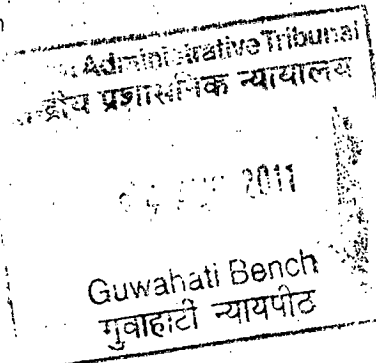


क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)

**REGIONAL MEDICAL RESEARCH CENTRE, N. E. REGION**

INDIAN COUNCIL OF MEDICAL RESEARCH

Post Box No. 105, Dibrugarh - 786 001 (Assam), INDIA



No. RMRC/Dib/Adm-28 (DPC)/2008-09/1427

Dated the 29<sup>th</sup> August 2008

-Office order-

**Sub:** - Promotion to the post of Laboratory Assistant (Group-C) in the scale of pay Rs.4000-100-6000/= at the Regional Medical Research Centre (ICMR), Dibrugarh - Reg.

On the recommendation of the "Departmental Promotion Committee" held on 22<sup>nd</sup> and 25<sup>th</sup> August 2008, the Director of the Centre accords approval for promotion of Sri Robin Chandra Doloi, Laboratory Attendant to the post of Laboratory Assistant (Group-C) in the scale of pay Rs.4000-100-6000/= at the Regional Medical Research Centre (ICMR), Dibrugarh on the usual terms and conditions with effect from 1<sup>st</sup> September 2008.

1. The pay of the employee from the date of his promotion may be fixed as per rules.
2. He will be governed by the usual terms and conditions of the services of the Council.
3. He will be on probation for a period of two years from the date of promotion to the post of Laboratory Assistant. The Probation period can be extended at the discretion of the competent authority.
4. Taking over charge reports (in duplicate) may be submitted to this office accordingly for further necessary action.
5. He will carry forward to the Lab. Assistant all the benefits of his past service under the Council.

(R.K. Dutta)

Administrative Officer  
DIRECTOR

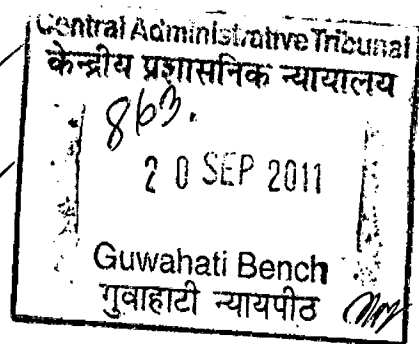
Copy for information & necessary action to:-

1. The Director General, ICMR, Ansari Nagar, Post Box No.4911, New Delhi -110 029 (Attention:- Mrs. Agnes Xalxo, Sr. Administrative Officer, NCD-II).
1. Person concerned
2. Accounts Section
3. Bill Section
4. Establishment -3(Increment) file
5. Budget file
6. Personal file of employee concerned.
7. Appointment file
8. Seniority file

Certified to be true copy

Advocate

**DISTRICT: DIBRUGARH**



BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL: GUWAHATI  
BENCH

**Ex.PNO. 13 /2011**

**In O.A. Case No. 94 / 2005**

Sri Pradip Kumar Saikia.....Applicant/  
Petitioner

-VS-

The Union of India and others...Respondents

-AND-

**IN THE MATTER OF:-**

An additional affidavit-in-reply filed by the petitioner against the counter reply filed by the respondents.

**ADDITIONAL AFFIDAVIT-IN-REPLY**

I, **Sri Pradip Kumar Saikia**, son of Late Durbal Krishna Saikia, aged about...<sup>50</sup>...years, resident of Athabari Gaon, P.O: Khwang Ghat, P.S: Khwang, in the district of Dibrugarh, Assam do hereby solemnly affirm and declare as under:-

1. That the applicant has received a copy of the affidavit-in-opposition filed by the respondents, gone through the same and understood the contents thereof.
2. That save and except what has been specifically admitted herein below, all the statements and averments made in the said affidavit-in-opposition may be deemed to have been denied by the applicant.
3. That at the very beginning the applicant begs to state that on perusal of the entire counter reply submitted by the respondents it is apparent that the same is beating around the bush as it fails to redress the real grievances of the petitioner by promoting him to the post of Filed Worker (Senior) re-designated as Laboratory Assistant for which the

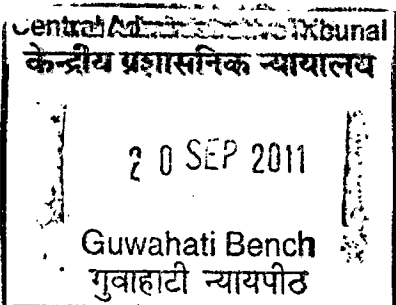
Filed by the applicant- Pradip M. Saikia  
through Mr. Deb to Bred/W. Adocate  
29/9/11

37/22

Preceding Mr. Saini

petitioner filed the case in this Hon'ble court and vide the Judgement and order dated 22.09.2006 passed in O.A. No. 94/2005 this Hon'ble court allowed the petition. In fact the humble applicant, who belong to the Schedule Tribe community, has been superseded not only once but thrice by Sri Kamleswar Gogoi, then Sri Purnanada Gogoi and finally by Sri Rabin Ch. Gogoi in September 2008. According to the respondents the DPC during its meeting found Mr. Rabin Ch. Doloi more deserving on ground of Seniority and fitness although the petitioner is a Graduate whereas said Robin Ch. Doloi is a matriculate. Further the said Robin Ch. Doloi was working from the very beginning as a laboratory Attendant whereas the present petitioner joined his service in the year 1986 as a Filed worker (Junior) and his next promotion is the post of filed worker (Senior) which is re-designated as laboratory Assistant; and it is an admitted fact the petitioner is the senior most Filed Worker (Junior). The petitioner begs to state herein that just to victimize the petitioner the respondents had promoted the said Robin Ch. Doloi to the post of laboratory Assistant from the post of Laboratory Attendant. Further the said Robin Ch. Doloi belongs to the General caste whereas the post to which he was illegally promoted is reserved for Schedule Tribes. The petitioner further begs to state herein that only to deprive the petitioner from being promoted to the post of Laboratory Assistant the respondents have made the DPC to promote the said Robin Ch. Doloi by showing him as senior to the applicant.

4. That the applicant further begs to state that as per ICMR's letter dated 30.12.2009 under reference No. 6/01/2007-Admn.II, both matriculates and non-matriculates have been re-designated as ATTENDENT (SERVICES), whereas the present applicant is a graduate and as such the said letter is not applicable to the petitioner. Thus it is apparent that only to make the petitioner a scapegoat the respondents have mad this letter applicable to the petitioner. Further at the time of his initial appointment in 1986 the applicant was given strong assurance that he would be promoted to the rank of Filed worker (senior) when a suitable vacancy arises but for the time being he was appointed to the rank of Filed worker (Junior) due to the lack of experience. The petitioner further begs to state herein that his scale of pay vide ACP was rising from Rs. 2550-50-2660-60-3200 in the post of Filed Worker (Jr.) which was subsequently cancelled vide letter No. RMRC/DIB/Adm-79/99-2000/2458 dated 23.02.2000; and it is apparent that the pay scale of



Mr. Robin Ch. Doloy in the post of Lab. Attendent was Rs. 3050-75-3950-80-4590 w.e.f 9.08.99 which is different from that of the petitioner.

A Xerox copy of the said letter dated 23.02.2000 is annexed herewith and marked as annexure-A to the petition.

5. The petitioner begs to state herein that on 12.07.2011 he was felicitated by the RMRC, Director for completing 25 years of service; whereas despite serving the organization for more than 25 years the respondents have illegally deprived the petitioner to be promoted to the post of Laboratory Assistant.

A xerox copy of the letter dated 8.07.2011 is annexed herewith and marked as annexure-B to the petition.

6. That the petitioner begs to state that the respondents in the name of executing the direction of this Hon'ble court have mislead this Hon'ble court which is apparent on perusal of the entire counter-reply filed by the respondents. The petitioner begs to state that till today the respondents have not executed the directions given by this Hon'ble court vide its Judgement and order dated 22.09.2006 passed in O.A. No. 94/2005.

7. That the statements made in this affidavit in paragraphs 1 to 6 are true to my knowledge and the rests are my humble submissions before this Hon'ble Court.

And I sign this affidavit on this.....<sup>20<sup>th</sup></sup> day of <sup>September</sup> 2011 at Guwahati.

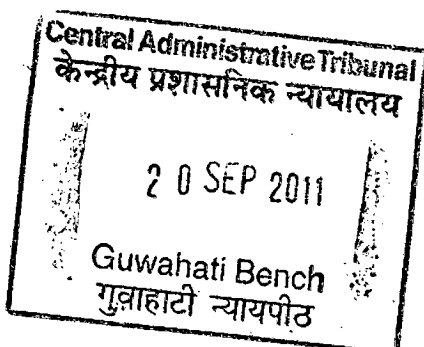
*Pradip M. Saikia*

DEPONENT

Identified by

*Deba for Pradip M. Saikia*  
29/9/11

Solemnly affirmed before me by the deponent who is identified by *Deba for Pradip M. Saikia* Advocate, on this <sup>20<sup>th</sup></sup> day of September 2011 at Guwahati.



39-74-86

Annexure A  
REGIONAL MEDICAL RESEARCH CENTRE, N.E. REGION (ICMR)  
DIBRUGARH ::: ASSAM

NO. RMRC/DIB/Adm-97/99-2000/2458

Date: 23/2/2000

OFFICE MEMO

In view of the recommendations made by Departmental Screening Committee constituted for the purpose, the Director is pleased to grant of financial up-gradation under Assured Career Progression Scheme to the following employees of this Centre who have completed 12 years of regular services respectively strictly in accordance with the guidelines/instructions as mentioned in office Memo No. 35034/1/97-Estt(D) dated 9th August, 1999 issued by Govt. of India, Ministry of Personnel & Public Grievances & Pensions (Deptt. of Personnel and Training, New Delhi) as per details given below w.e.f 9-8-1999.

Sl. No.	Name & Designation	Present Pay Scale	Last Pay drawn as per pay-scale as on Aug. 99	Upgraded Pay Scale under ACP Scheme w.e.f 9-8-99	Pay fixed in higher scale as on 9-8-99	Next date of increment
1.	Shri A.C. Rabha Field Worker (Sr)	3200-85-4900/=	4135/=	4000-100-6000/=	4300/=	1-8-2000
2.	Shri J.N. Gogoi Field Worker (Sr)	3200-85-4900/=	4135/=	4000-100-6000/=	4300/=	1-8-2000
3.	Shri Kamaleswar Gogoi Lab. Attendant	2650-65-3300-70-4000/=	3105/=	3050-75-3950-80-4590/=	3275/=	1-8-2000
4.	Shri Punananda Gogoi Lab. Attendant	2650-65-3300-70-4000/=	3105/=	3050-75-3950-80-4590/=	3275/=	1-8-2000
5.	Shri R.C. Doloi Lab. Attendant	2650-65-3300-70-4000/=	3040/=	3050-75-3950-80-4590/=	3200/=	1-8-2000
6.	Shri A.K. Gogoi Lab. Attendant	2650-65-3300-70-4000/=	3040/=	3050-75-3950-80-4590/=	3200/=	1-8-2000
7.	Shri Moneswar Borah Lab. Attendant	2650-65-3300-70-4000/=	3040/=	3050-75-3950-80-4590/=	3200/=	1-8-2000
8.	Shri Dipak Dutta Field Worker (Jr)	2550-50-2660-60-3200/=	2960/=	2610-60-3150-65-3540/=	3090/=	1-8-2000
9.	Shri P.K. Salkia Field Worker (Jr)	2550-50-2660-60-3200/=	2900/=	2610-60-3150-65-3540/=	3030/=	1-8-2000
10.	Shri B.N. Sarmah Peon-cum-Dak Runner	2550-50-2660-60-3200/=	2960/=	2610-60-3150-65-3540/=	3090/=	1-8-2000

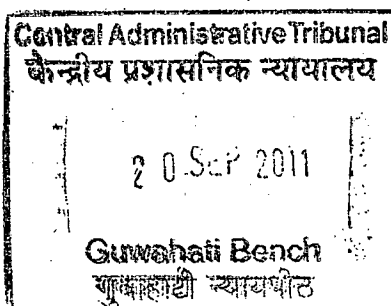
The pay of the above mentioned employees have been fixed under the provision of FR-22 1(a) I/ normal rules.

(S.N. Bhagawati)  
Administrative Officer  
for Director

Copy to:

1. All concerned employees.
2. Director General, ICMR, New Delhi
3. Asst. Commr, RMRC, Dibrugarh
4. All section.
5. Personal files of employee's concerned.

*Confirmed 6-6-2000  
Date to B.O. 10/10/2000  
29/11/11*



Phone Off. : 91- 0373 2381494 2381506  
2381548 2381566

Annexure B

Gram : Remres  
Fax : 91-0373 2381748  
E-mail : icmrredl@hub.nic.in



क्षेत्रीय आयुर्विज्ञान अनुसंधान केन्द्र, पूर्वोत्तर क्षेत्र (आई. सी. एम. आर.)

REGIONAL MEDICAL RESEARCH CENTRE, N.E. REGION

INDIAN COUNCIL OF MEDICAL RESEARCH

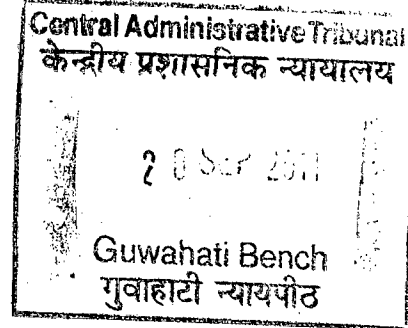
Post Box No. 105, DIBRUGARH - 786 001, Assam (India)

No.RMRC/DIB/ADM-104/2011-2012/ 965  
Dated 7<sup>th</sup> July, 2011

To

Mr. Pradip Kumar Saikia,  
Attendant (Services)  
Regional Medical Research Centre  
North Eastern Region (ICMR)  
Dibrugarh, Assam

Sub: Felicitation of staff of ICMR on completion of 25 years of service -



I am glad to inform you that you have completed 25 years of distinguished service for the growth and development of this Centre since 19<sup>th</sup> June, 1986. Your contribution to the growth of the Centre has been immense. It has been proposed to felicitate you on the day of Annual Foundation Day on 12<sup>th</sup> July, 2011, for your dedicated 25 years of service to the Council.

You are hereby requested to make it convenient to attend the function in the Auditorium of this Centre on 12<sup>th</sup> July, 2011 at 4.00 p.m.

*Conf'd to be forwarded  
Debe for Booklet  
Director  
20/7/11*

*Dr. J. Mahanta*  
(Dr.J.Mahanta)  
Director