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3

**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

M.P-157/04 ordersheet Not bound

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SECTION OFFICER (Judl.)

FORM No. 4  
(SEE RULE 12)  
CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

ORDER SHEET

299/04

Org. App./Misc Petn/Cont. Petn/Rev. Appl.

In O.A.

Name of the Applicant(s)

E. Ananthan

Name of the Respondent(s)

H.O. R. Gons

Advocate for the Applicant

A. Dasgupta

K. Bhattacharyya  
S. Bhuyan, S. Deba

Counsel for the Railway/CGSC

K. V. S.

ORDER OF THE TRIBUNAL

OFFICE NOTE

DATE

25.11.04

This application is in form  
is filed C.F. Rs. 10/-  
deposited vide P.B.D  
No. 200/105500  
Dated 28.11.04

Dy. Registrar

Heard Mr. A. Dasgupta, learned counsel  
for the applicant assisted by Mr. K. Bha tta  
Marjee as well as Mr. M. K. Mazumdar learned  
counsel for the respondents. List the  
matter for hearing on interim relief  
before the Division Bench on 30.11.04.

In the meantime status quo is to  
be maintained till the next date regar-  
ding the continuation of the applicant  
in his/her present post.

Member

Steps taken

pg

Page 16 not legible. The  
learned advocate submits  
the defects will be  
removed.

NV  
25/11/04  
To be done

defects removed  
NV  
29/11/04

30.11.04 Present : Hon'ble Justice Shri R.K. Batta, Vice-Chairman

Hon'ble Shri K.V.Prahladan, Administrative Member.

Heard Mr A. Dasgupta, learned counsel for the applicant and Mr M.K. Mazumdar, learned counsel for the respondents 2 and 3.

Issue notice to the respondents on admission. Mr M.K. Mazumdar, learned counsel for the respondents seeks four weeks time to file reply.

List on 4.1.2005 for filing reply. Status quo order dated 25.11.04 shall continue till next date.

*K.V. Prahladan*  
Member

*R.*  
Vice-Chairman

pg

4.1.2005

Mr K. Bhattacharjee, learned counsel for the applicant and Mr M.K. Mazumdar, learned counsel for the respondents are present.

On the plea of Mr M.K. Mazumdar, learned counsel for the respondents four seeks time is allowed for filing reply. List on 3.2.2005 for filing reply. Status quo order dated 25.11.04 shall continue till next date.

*K.V. Prahladan*  
Member

bb

10.1.2005

Written statement has been filed. The applicant may file rejoinder, if any. List on 3.2.2005. Status quo order dated 25.11.2004 shall continue till next date.

*K.V. Prahladan*  
Member (A)

mb

Notice & order <sup>Dt.</sup> 30/11/04, sent to D/section for issuing to resp. Nos. 1 & 2 and No. 3 received by hand.

*21/12/04*

2.2.05-

1) Ws has been filed in R. No. 2 & 3.

2) Rejoinder has been filed

3) The case is ready for hearing.

*N.B.*

*2/2/05*

**CENTRAL ADMINISTRATIVE TRIBUNAL:: GUWAHATI BENCH**

Original Application Nos. O.A.268/04(M.P.127/04), 269/04(M.P.129/04), 270/04(114/04), 271/04(M.P.134/04), 272/04(M.P.131/04), 273/04(M.P.120/04), 274/04(M.P.128/04), 275/04(M.P.130/04), 276/04(M.P.135/04), 277/04(M.P.117/04), 278/04(M.P.118/04), 279/04(M.P.116/04), 280/04(M.P.133/04), 281/04(M.P.115/04), 282/04(M.P.132/04), 283/04(M.P.124/04), 284/04(M.P.121/04), 286/04(M.P.126/04), 287/04(M.P.122/04), 288/04(M.P.119/04), 289/04(M.P.136/04), 290/04(M.P.159/04), 291/04, 292/04(M.P.137/04), 293/04(M.P.163/04), 294/04(M.P.160/04), 295/04(M.P.138/04), 296/04(M.P.161/04), 297/04(M.P.164/04), 298/04, 299/04(M.P.157/04), 300/04(M.P.139/04), 302/04(M.P.158/04), 303/04(M.P.162/04), 304/04(M.P.140/04), 305/04(M.P.141/04), 306/04(M.P.123/04), 307/04(M.P.125/04) and 313/2004.

Date of Order : This the 16<sup>th</sup> day of February, 2005.

**THE HON'BLE MR. M.K. GUPTA, JUDICIAL MEMBER.**

**THE HON'BLE MR. K.V. PRAHLADAN, ADMINISTRATIVE MEMBER**

1. O.A. No. 268/2004 and M.P. 127/2004

Mrs. Biraja Mishra  
Wife of Ashok Kumar Mishra  
Principal, Kendriya Vidyalaya  
Happy Valley  
Shillong.

2. O.A. No. 269/2004 with M.P. 129/2004.

Shri Ashok Kumar Mishra  
Son of Shri Bhahaban Mishra  
Principal, Kendriya Vidyalaya  
EAC, Upper Shillong, Shillong.

3. O.A. 270/2004 with M.P. 114/2004.

Smti. Ina Baruah  
Daughter of Late Munindra Nath Gogoi, IAS,  
Sundarpur Zoo Road,  
P.O. & P.S. - Dispur, Guwahati - 5.

4. O.A. 271/2004 with M.P. 134/2004.

Shri Ashok P  
Son of Late Sri K.S. Paramu Pillai  
Principal, Kendriya Vidyalaya, AFS,  
Jorhat, Assam.

5. O.A. 272/2004 with M.P. 131/2004.



5  
Shri Amit Tripathi  
Son of Shri Debabrata Tripathi  
Principal, Kendriya Vidyalaya  
Tura, Garo Hills, Meghalaya.

6. O.A. 273/2004 with M.P. 120/2004.

Shri Ranjit Kumar Sinha  
Son of Shri Tej Kishore Prasad Sinha  
Principal, Kendriya Vidyalaya, AFS,  
Borjhar, Guwahati, Guwahati - 17.

7. O.A. 274/2004 with M.P. 128/2004.

Sri Chandra Kumar Ojha  
Son of Sri Shakti Kumar Ojha  
Principal, Kendriya Vidyalaya  
HPCL, Jagiroad, Morigaon, Assam.

8. O.A. 275/2004 with M.P. 130/2004.

Sri Janakiranjan Dash  
Son of Late Mayadhar Dash  
Principal, Kendriya Vidyalaya, AFS,  
Digaru, Kamrup, Assam.

9. O.A. 276/2004 with M.P. 135/2004.

Sri R.C. Agarwal,  
Son of Late Roshan Lal Agarwal  
Principal, Kendriya Vidyalaya,  
ONGC, Jorhat.  
Assam.

10. O.A. 277/2004 with M.P. 117/2004.

Shri K.S. Murali Krishna  
Son of Shir K. Sankar Narayan  
Principal, Kendriya Vidyalaya  
No. 1 Tezpur, Assam.

11. O.A. 278/2004 with M.P. 118/2004

Shri Nilamani Pany  
Son of Late Murali Dhar Pany  
Principal, Kendriya Vidyalaya  
Umroi Cantt.  
Shillong, Meghalaya.

12. O.A. 279/2004 with M.P. 116/2004

Sri Gona Rama Rao

Son of Shri Giona Raghupati Rao  
Principal, Kendriya Vidyalaya,  
Missmari, Sonitpur, Assam.

13. O.A. No. 280/2004 with M.P. 133/2004

Shri Vijay Prakash Mishra  
Son of Shri Sadafal Mishra  
Principal Kendriya Vidyalaya,  
RRL, Jorhat  
Assam.

14. O.A. 281/2004 with M.P. 115/2004.

Shri Vijayakumar M. Karkal  
Principal, Kendriya Bidyalaya,  
Lokra  
District - Sonitpur, Assam.

15. O.A. 282/2004 with M.P. 132/2004.

Sri A. Jyothy Kumar  
Son of Sri A.A. Nayar  
Principal, Kendriya Vidyalaya,  
Tenga Valley,  
West Kameng, Arunachal Pradesh.

16. O.A. 283/2004 with M.P. 124/2004.

Shri D.C. Chattopadhyay  
Principal, Kendriya Vidyalaya  
Panbari, Dhubri  
Assam.

17. O.A. 284/2004 with M.P. 121/2004

Sri Ranjan Kishore  
Son of Late Siya Saran Verma,  
Principal, Kendriya Vidyalaya,  
Kokrajhar, Assam.

18. O.A. 286/2004 with M.P. 126/2004

Smt. Pathamitra Basu  
Daughter of Late Priyabrata Ghosh  
Principal, Kendriya Vidyalaya,  
NEPA, Barapani, Shillong, Meghalaya.

19. O.A. No. 287/2004 with M.P. 122/2004

Shri Arpal Singh Bhati  
Son of Late Hanwant singh Bhati

Principal, Kendriya Vidyalaya  
NERIST, Nirjuli, Arunachal Pradesh.

20. O.A. No. 288/2004 with M.P. 119/2004

Smt. Bandana Mohanty  
Daughter of Sri Hare Krishna Mohanty  
Principal, Kendriya Vidyalaya  
No. 1 Itanagar, Arunachal Pradesh.

21. O.A. No. 289/2004 with M.P. 136/2004

Sri Devendra Kumar Dwivedi  
S/O Chandra Bali Dwivedi  
Principal Kendriya Vidyalaya  
Duliajan  
Dist. - Dibrugarh (Assam), 786602.

22. O.A. 290/2004 with M.P. 159/2004.

Mr. V. Sivaji  
S/o - Venkatraman  
Principal Kendriya Vidyalaya  
Karimganj, Assam.

23. O.A. 291/2004 .

N.M Varadharajulu  
Son of N. Munuswamy Naidu  
Principal, Kendriya Vidyalaya  
Air Force Station chabua,  
District - Dibrugarh, Assam.

24. O.A. 292/2004 with M.P. 137/2004.

Sri Bhat Keshav Narasinha  
S/O Narasinha Bhat  
Principal Kendriya Vidyalaya  
Namrup.

25. O.A. 293/2004 with M.P. 163/2004.

Sri Gobind Prasad Saini  
S/o C.L. Saini  
Principal, Kendriya Vidyalaya,  
ONGC Nazira.

26. O.A. 294/2004 with M.P. 160/2004

Sri Sri Sojan P John  
S/o P.V. Johan  
Principal, Kendriya Vidyalaya,  
Hijuguri Colony Tinsukia.

27. O.A. 295/2004 with M.P. 138/2004

Sri P.C. Ratha,  
Son of Mr. Rama Chandra Ratha  
Principal Kendriya Vidyalaya  
Kunjaban, Agartala.

28. O.A. 296/2004 with M.P. 161/2004

Sri K. Lakhmipathi  
Son of Mr. E. Kothandapani  
Principal, Kendriya Vidyalaya,  
K.V. Project Sewak, C/o 99 APO.

29. O.A. 297/2004 with M.P. 164/2004

Sri Md. Shabidur Rahman  
S/o Sh. Abdul Rashid  
Principal, Kendriya Vidyalaya  
ONGC, Sibsagar.

30. O.A. 298/2004.

Sri B.K. Pradhan  
S/O Mr. G.M. Pradhan  
Principal Kendriya Vidyalaya  
Kailashahar, North Tripura.

31. O.A. 299/2004 with M.P. 157/2004

Sri E. Ananthan  
S/o - Ellappa Naidu  
Principal, Kendriya Vidyalaya,  
Tarapur, Silchar.

32. O.A. 300/2004 with M.P. 139/2004

Sri S. Sarangi  
Son of Sri M.D. Sarangi  
Principal Kendriya Vidyalaya  
ONGC, Agartala.

33. O.A. 302/2004 with M.P. 158/2004

Sri Radha Gobinda Das  
Son of Late Sarat Narayan Das  
Principal, Kendriya Vidyalaya  
Zakhama, Dist. - Kohima, Nagaland.

34. O.A. 303/2004 with M.P. 162/2004

Sri P.C. Mahapatra  
S/o Sri S.B. Mahapatra





Principal, Kendriya Vidyalaya  
64 Bn. BSF, Jaraitola, Cachar, Assam.

35. O.A 304/2004 with M.P. 140/2004

Sri B. Bvijaya Varma  
S/o B. Kannayya Raju  
Principal Kendriya Vidyalaya  
Tuli.

36. O.A. 305/2004 with M.P. 141/2004

Sri Dayaram Yadav  
Son of Lt. R.C. Yadav  
Principal, Kendriya Vidyalaya  
Kumbhirgram (AFS), Dist. – Cachar, Silchar.

37. O.A. 306/2004 with M.P. 123/2004

Sri R.S. Ramanujam,  
Son of Sri Srinivasan R.  
Principal, Kendriya Vidyalaya  
New Bongaigaon, Assam.

38. O.A. 307/2004 with M.P. 125/2004

Sri K. Sreenivasan,  
Son of Kalyanasundaran  
Principal, Kendriya Vidyalaya  
ARC, Doomdama,  
Tinsukia, Assam.

39. O.A. 313/2004 .

Sri Mandem Krishna Mohan  
Son of Mr. M. Munaswamy  
Principal, Kendriya Vidyalaya,  
GC CRPF, Langjing, Imphal, Manipur- 795113

..Applicants

By Advocates S/Sri A.C.Buragohain & N.Borah for Sl.No.1 to 20 and S/Sri A.Dasgupta  
& K.Bhattacharya for Sl.No.21 to 39.

- Versus -

1. Chairman,  
Kendriya Vidyalaya Sangathan,  
18, Institutional Area,  
Shaheed Jeet Singh Marg,  
New Delhi – 1.
2. Kendriya Vidyalaya Sangathan  
Represented by the Commissioner, KVS  
18, Institutional Area,  
Shaheed Jeet Singh Marg,



New Delhi-110 016.  
Through its Chairman

3. Assistant Commissioner  
Kendriya Vidyalaya Sangathan  
Guwahati Regional Office,  
Maligaon, Guwahati-12.

... Respondents

(By Advocate Sri M.K. Mazumdar, KVS Standing Counsel)

ORDER (ORAL)  
SHRI M.K. GUPTA, MEMBER (J):

Rejoinders have been filed in each case, which are taken on record. With the consent of parties, we have taken up the cases for final hearing at admission stage.

2. Since the question of law involved in these O.As is identical, we propose to dispose of the abovesaid 39 O.As by this common order.

3. The applicants were appointed as Principal in different Kendriya Vidyalayas. One set of the said applicants had been appointed as Principals on regular basis and others had been appointed on deputation/ad hoc basis. Their grievance is common.

4. By ~~virtue of~~ present O.As they seek setting aside of the decision of the Chairman, Kendriya Vidyalaya Sangathan whereby direction had been given to Commissioner, Kendriya Vidyalaya Sangathan, to cancel or terminate their appointment to the post of Principal, KVS and also quashing such decision which culminated in termination order dated 18.11.2004 passed by the Commissioner, KVS.



5. It is an admitted fact that as far as the question of validity of orders passed in individual case vide order dated 18.11.2004 by the Commissioner, KVS is concerned, the same had been the subject matter before the Principal Bench of this Tribunal in O.A. No.281/2004, Mrs. Radha G. Krishan & Ors. Vs. KVS & Ors. decided on 21.12.2004.

6. After considering the rival contentions of the parties as well as noticing catena of judgements by the Hon'ble Supreme Court on various issues including the mandate of the principle of natural justice etc. the aforesaid termination order dated 18.11.2004, which is common to all applicants in present O.As as well as in the O.A before the Principal Bench, was quashed and set aside on the ground that when Rules and Regulations confer particular power on an authority only, the said authority should exercise the same rather than act on the directions of another, may be the superior authority. The Principal Bench noted that Commissioner, KVS in his impugned order had specifically stated that : "the undersigned has been directed by the Chairman, KVS to cancel the Appointment Order.....". Similarly, the Co-ordinate Bench in para 34 of the said judgement observed that:

"Ordinarily when the persons who had been appointed on regular basis as Principals, have a vested right as accrued in normal circumstances and they should have been given a chance to explain and thereafter taking stock of the totality of facts, an order could be passed pertaining to if they could be reverted to the lower post or note."

At the same time the Bench added that their aforesaid expression should be treated as opinion on merits. The Co-ordinate Bench also ruled that: "In all fairness, the applicants



could have been given opportunity to explain in this regard, particularly to those who have been regularly appointed."

7. After noticing various judgements, the Principal Bench also recorded the following conclusion:

"50. These facts which we have analysed, clearly indicate that so far as the post of the Principal is concerned, the appointing authority is the Commissioner of KVS and he is also the disciplinary authority to impose all penalties. So far as the Chairman is concerned, the powers are circumscribed by the Rules that have been framed. It does not give him the power to remove the concerned persons as against the requirement of the rules. It is true that under Rule 25 to which we have referred to above, the Chairman can exercise such powers as may be delegated by the Sangathan or the Board. But our attention has not been drawn to any such delegation of power by the Sangathan or the Board by amending the relevant rules conferring the powers of the appointment and of the disciplinary authority or any such other power which is vested with the Commissioner of KVS.

51. Once it is clear that the order has been passed on the dictate of the Chairman and not by the Commissioner applying his own mind as is clear from the tenor of the order, the orders in both the cases, on this ground, are liable to be quashed."

8. A close perusal of the aforesaid order passed by the Principal Bench would show that certain other observations were also made, which we are not repeating here except to reiterate. We as a Co-ordinate Bench are bound to follow the said precedent as held by the Hon'ble Supreme Court in S.I. Rooplal and Another vs. Lt. Governor through Chief Secretary, Delhi and Others, AIR 2000 SC 594. It is pointed out by learned counsel for the applicants that the Writ Petition (Civil) No.29-32 of 2005 as preferred before the Delhi High Court, wherein the validity of the said order had been



questioned. Vide judgement dated 25.1.2005 the High Court of Delhi maintained the order passed by the Principal Bench in so far as the termination of the Principals on the dictate of Chairman, KVS. As far as the other question relating to declaration that the petitioners were direct recruits on the post of Principal in KV and were entitled to be absorbed against their vacancies, it was not decided and the issue was remanded to the Tribunal for adjudication.

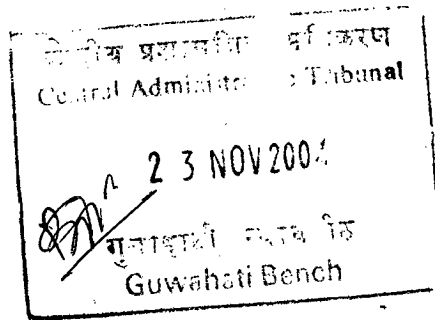
9. We may note that in all the O.As the order dated 18.11.2004 was filed subsequently byway of various Misc. Petitions filed which have also been taken up along with the O.As

10. Following the ratio and the dicta laid down in the aforementioned judgement we allow the present O.As and quash order dated 18.11.2004 passed by the Commissioner, KVS terminating the services of the applicants on the dictate of Chairman, KVS, with liberty to the respondents to take action in accordance with rules and law as held in para 52 of the aforesaid order passed by the Principal Bench.

11. Accordingly O.As and Misc. petitions are disposed of. No costs.

Sd/MEMBER (J)  
Sd/MEMBER (A)

District: - Silchar



**BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GAUHATI BENCH, GUWAHATI**

(An application under section 19 of the Administrative Tribunal Act,  
1985)

Original Application No. 299..... of 2004

**SRI E ANANTHAN**

....Applicant

-VS-

**The Union of India and Ors.**

....Respondents

**SYNOPSIS**

The applicants submit that the recruitment rules provide for method of recruitment to the post of Principal by direct recruitment or by promotion or by deputation / transfer and 66.2/3% is by direct recruitment on the basis of all India advertisement and 33.1/3% by promotion. On such recruitment the period of probation is for two years and the academic qualifications required for the post of Principal is Masters Degree from recognized university with at least 49% marks in aggregate and B.Ed or equivalent teaching degree. The working experience required is the person holding analogous post or posts of Principals in the grade of Rs. 10000-15200 or Vice Principals / Asst. Education Officers in pay scale of Rs. 7500-12000 with six years service in the aforesaid grade or persons holding Group 'B' posts or the posts of PGTs or Lecturer in the pay scale of Rs. 6500-10500 or equivalent

with atleast 10 years regular service in the aforesaid grade. The age limit for direct recruits is 35 – 50 years relaxable upto 5 years in the case of employees of Kendriya Vidyalaya Sangathan and age relaxation for SC / ST and other categories as applicable under the Government of India Rules.

The applicants submit that as per the existing recruitment rules, the applicants are entitled for holding the post of Principals since they are the persons holding Group 'B' posts or posts of PGTs or Lecturer in pay scale of Rs. 6500-10500 or equivalent with atleast 10 years regular service in the aforesaid grade. As per the amended rules since in the year 2000 recruitments were conducted every year Similar is the case of the other applicants, who were recruited pursuant to the notifications issued from time to time during the period 2000 – 2004. All the applicants have cleared the screening test conducted successfully with merit and pursuant to the passing of the screening test, the applicants were called for the interviews and only thereafter qualifying in the interviews, they were offered the post of Principal.

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District: - Silchar

**BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GAUHATI BENCH, GUWAHATI**

(An application under section 19 of the Administrative Tribunal Act,  
1985)

Original Application No. 299 of 2004

SRI E. ANANTHAN

....Applicant

-VS-

The Union of India and Ors.

....Respondents

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Filed by

S. Debn

E. Ananthan



17  
Filed by  
Silchar Advocate

**District: - Silchar**

**BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GAUHATI BENCH, GUWAHATI**

(An application under section 19 of the Administrative Tribunal Act,  
1985)

**Original Application No. 299 of 2004**

**I. PARTICULARS OF THE APPLICANT**

SRI E. ANANTHAN  
S/O ELLAPPA NAIDU  
Principal Kendriaya Vidalaya,  
Tarapur, Silchar

**II. PARTICULARS OF THE RESPONDENTS**

1. Union of India,  
Through the Secretary to the Govt. of India, Ministry of Human  
Resource Development, Central secretariat, New Delhi.
2. Kendriya Vidalaya Sangathan,  
18, Institutional Area,  
Shaheed Jeet Singh Marg,  
New Delhi, Through its Commissioner.
3. Assistant Commissioner,  
Kendriya Vidalaya Sangathan,  
Regional Office, Silchar.

**III. PARTICULARS OF THE ORDER AGAINST WHICH THE  
APPLICATION IS MADE.**

E. Ananthan

The applicants declare that aggrieved by the action of the respondents in canceling the appointment of the applicants as Principals of Kendriya Vidyalaya Sangathan on an erroneous ground of violation of Rules and Constitutional Provisions on equality of opportunity without affording an opportunity the present O.A. is filed seeking for a relief of continuing the applicants as Principals

#### IV. JURISDICTION OF THE TRIBUNAL

The applicant declares that the subject matter of the present application is within the jurisdiction of this Hon'ble Tribunal.

#### V. LIMITATION.

The applicant declares that the present application is within the limitation prescribed in section 21 of the Administrative Tribunal Act, 1985.

#### VI. FACTS OF THE CASE.

A. The applicants submit that the recruitment rules provide for method of recruitment to the post of Principal by direct recruitment or by promotion or by deputation / transfer and 66.2/3% is by direct recruitment on the basis of all India advertisement and 33.1/3% by promotion. On such recruitment the period of probation is for two years and the academic qualifications required for the post of Principal is Masters Degree from recognized university with at least 450% marks in aggregate and B.Ed or equivalent teaching degree. The working experience required is the person holding analogous post or posts of Principals in the grade of Rs. 10000-15200 or Vice Principals / Asst. Education Officers in pay scale of Rs. 7500-12000 with six years service in the aforesaid grade or persons holding Group 'B' posts or the posts

E. Ananthan

of PGTs or Lecturer in the pay scale of Rs. 6500-10500 or equivalent with atleast 10 years regular service in the aforesaid grade. The age limit for direct recruits is 35 – 50 years relaxable upto 5 years in the case of employees of Kendriya Vidyalaya Sangathan and age relaxation for SC / ST and other categories as applicable under the Government of India Rules.

- B. The applicants submit that as per the existing recruitment rules, the applicants are entitled for holding the post of Principals since they are the persons holding Group 'B' posts or posts of PGTs or Lecturer in pay scale of Rs. 6500-10500 or equivalent with atleast 10 years regular service in the aforesaid grade. As per the amended rules since in the year 2000 recruitments were conducted every year Similar is the case of the other applicants, who were recruited pursuant to the notifications issued from time to time during the period 2000 – 2004. All the applicants have cleared the screening test conducted successfully with merit and pursuant to the passing of the screening test, the applicants were called for the interviews and only thereafter qualifying in the interviews, they were offered the post of Principal.
- C. The applicants submit that initially they were offered the post of Principal on deputation basis (the word deputation is used as a misnomer in the appointment letter by the respondents since all the applicants are the regular employees of Kendriya Vidyalaya Sangathan and the question of deputation does not arise) It is pertinent to point out at this juncture that the appointments are made only against a general vacancy and all the applicants belong to the general category. As such the applicants humbly submit that their appointment is done only against the general vacancies and in the process the system of reservation was not ~~kept~~ nor deviated from the prescribed recruitment procedure. It is not out of place to mention that at the time of initial recruitment after conducting of screening test and interview, the respondent Sangathan has followed all the rules and regulations with regard to the SC/St

reservations. I submit that the Principals like the applicants were also assigned their all India seniority.

D. That applicants respectfully submit that the amendment of the recruitment rules existing as on date were done pursuant to the 65<sup>th</sup> Meeting of the Board of Governors of Kendriya Vidyalaya Sangathan on 19.03.1999 and the rules and regulations so amended are not modified so far any further. The applicants recruited subsequent to the amended recruitment rules have put up outstanding work and they are discharging their duties to the utmost satisfaction of their superiors. The Minister for Human Resources Development is the Chairman of Board of Governors, The Minister of State in the Ministry of HRD is the Dy. Chairman and The Joint Commissioner (Admin) shall function as the Secretary of the Board in his capacity as Ex-officio Secretary of the Sangathan and the Board of Governors consist of other members including Commissioner, KVS and two members of Parliament etc.

E. As things stands such it has come to the knowledge of the applicants through the News papers and one such news item appeared in the Hindu dated 20.11.2004 under the heading "APPOINTMENT OF 300 PRINCIPALS CANCELLED". The applicants fall within the category of those appointments are sought to be cancelled by the action of the Ministry of Human Resources Development in a most arbitrary and illegal manner under the guise that these appointments were made in violation of Rules and Constitutional Provisions on equality of opportunity. Such action was initiated by Ministry of Human Resources Development (MHRD for brevity) only with an intention to unsettle the settled issues to somehow over rule the decisions of the previous Government / Administration.

F. The applicants submit that the applicants apprehend that they would be reverted without giving an opportunity in terms of the principles of natural justice and also in violation of all the norms

E. Ananthan

and protection available to the applicants as laid down in various instructions and judicial pronouncements from time to time. It is further submitted that confirming their apprehensions, the respondents are going ahead in a frenzied spree of reverting all the Principals recruited subsequent to the amended recruitment rules which are in force as on date, including the applicants herein only to please their political bosses.

G. That applicants submit that the order of reversion was already issued to some of the Principals in many regions through out India in violation of the principles of natural justice. One such order issued at Delhi is filed herewith and the respondents are issuing similar orders to all the applicants herein. It is submitted that non of the applicants have been reverted so far by issuance of such order and the balance of convenience for issuing interim order to continue the applicants as Principals is in favour of applicants. In the circumstances, the applicants have no other alternative or equally efficacious remedy except to approach this Hon'ble Tribunal in the exercise of its jurisdiction under section 19 of the Administrative Tribunals Act, 1986.

## VII. GROUND.

- a) The respondents ought to have given a reasonable opportunity to the applicants before issuing any orders, which are adverse to their service conditions and thereby violated the cardinal principle of audi altare partem which is the basic tenet of Administrative Law.
- b) The respondents ought to have seen that as long as the recruitment rules are not amended the promotions given to the applicants cannot be withdrawn.
- c) The respondents ought to have seen, that any amendment of recruitment rules is prospective in nature and cannot be

E. Aranthan

permitted to be given a retrospective effect and therefore, even the recruitment rules are amended / modified, the services of the applicants cannot be disturbed.

- d) The respondents ought to have seen that all the applicants belong to the general category and they were recruited only against the general vacancies and are confirmed against the general vacancies and as such their appointment cannot be brought under any dispute.
- e) The respondents ought to have seen that the Minister for HRD is only a Chairman of the Board of Governors and therefore, acting alone he cannot over rule the decisions taken by the Board of Governors in their 65<sup>th</sup> Meeting conducted on 19.03.1999. The respondents ought to have also seen that no retrospective effect can be given to such an illegal and arbitrary decision and dislocate the applicants herein.
- f) The action of the respondents is arbitrary and violative of Art 14 of the Constitution of India wherein the right of equality before law is provided. In the guise of protecting the equality of opportunity the right available under Article 14 of the Constitution of the applicants is being disturbed.
- g) The respondents ought to have seen that Article 311 of the Constitution of India provides for an elaborate procedure in the event it has been decided to reduce him to a lower rank by providing a reasonable opportunity of being heard and the action of the respondent is inconsistent with the same and therefore, the proposed action of the respondents is liable to be held bad in law.
- h) The respondents ought to have seen that the appointments of the applicants were ratified by the Board of Governors in 65<sup>th</sup> Meeting held on 19.03.1999 and therefore, the order of the Chairman is illegal and the said order is proceeding on an erroneous presumption and a rather misleading ground that the appointments were done by the Commissioner and therefore,

the Chairman has got the power to review the same. It is not respectfully submitted and reiterated that the appointments were ~~confirmed~~ by the Board of Governors and as such the Chairman being part of the Board of Governors, he alone cannot take decision singly as Chairman without the convening of the meeting of the Board of Governors. Moreover, assuming for a moment but without admitting that the Board of Governors has consented to the decision of the Chairman, the same cannot be given a retrospective effect to cancel the appointments given to the applicants.

- i) The order that was proposed to be served on the applicants makes a very curious reading that since the initial appointment itself is void abinitio and non-est in the eyes of law and therefore, the cancellation of the same without issuing show cause notice is justified in law is a self serving statement to justify their illegal and arbitrary act in canceling the rightful appointment of the applicants.
- j) The respondents ought to have seen that the applicants who are recruited as per the extant regulations and having worked for more than four years as Principals and having been regularized, the proposed office order is nothing but an attempt to deny the principles of natural justice. The respondents themselves offered the appointment to the applicants and the basic minimum requirement of a reasonable opportunity being denied to the applicants shows the vengeance that is being exhibited towards them with utter disregard to their employees.]
- k) The action of the respondents created severe damage to the careers of the applicants, they could have applied in some other organizations had they not been appointed as Principals in this respondent organization and it is now too late in their careers to do the same, and irreparable damage that is being done by this arbitrary and high handed action need to be given a serious consideration by this Hon'ble Tribunal.

E. Ananthan

- 1) The applicant may be permitted to urge other grounds at the time of hearing.

VIII. DETAILS OF THE REMEDIES EXHAUSTED

As applicants declare that in view of the urgency there is no other alternative or equally efficacious remedy except to approach this Hon'ble Tribunal in the exercise of its jurisdiction under section 19 of the Administrative Tribunal Act, 1985.

IX. MATTER NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT.

The applicants declare that they have not filed any writ petition or application before any other court or any bench of this Hon'ble Tribunal nor any such application is pending before any of them regarding the subject matter of this O.A.

X. RELIEF SOUGHT

For the reason stated above, the applicants herein pray that this Hon'ble Tribunal may be pleased to call for the records pertaining to the cancellation of the appointments of the applicants as Principals and consequently direct the respondents to not to cancel the appointment of the applicants as Principals by declaring that they are appointed as per the recruitment rules and to pass such other or further orders as it deems just and proper in the circumstances of the case.

XI. INTERIM RELIEF IF ANY SOUGHT FOR

Pending finalization of the O.A. the applicants herein pray that this Hon'ble Tribunal may be pleased to direct the respondents to not to cancel the appointments of the applicants and not to revert them as

G. Ananthan



PGTs as the balance of convenience is in their favour and pass such other or further orders as it deems just and proper in the circumstances of the case.

**XII. PARTICULARS OF THE POSTAL ORDER**

- a. IPO No. 206135500 Date. 23.11.04 For Rs.50/-
- b. Envelopes with acknowledgment
- c. Vakalat
- d. Material papers as per index.

**XIII. LIST OF ENCLOSERS**

- 1. Appointment letter 12.06.2001
- 2. Order dated 08.01.2002
- 3. Order dated 24.06.2002
- 4. Order dated 07.07.2003
- 5. Order dated 28.06.2004
- 6. Paper notification 13.12.2002
- 7. Paper notification on Hindu

E. Amanthan

## VERIFICATION

I, Sri E. Ananthan, S/O Ellappa Naidu, aged about 45 yrs, by profession service, resident of Tarapur, Silchar, do hereby verify that I am the applicant in the accompanying application. I am acquainted with the facts and circumstances of the case. I hereby verify that the statements made in paragraphs 1 to XIII are true to my knowledge and that I have not suppressed any material facts.

And I set my hand in this verification today 24. November 2004, at Guwahati.

E. Ananthan  
Signature

Annexure-I - 12

KENDRIYA VIDYALAYA SANGATHAN  
(ESTT.II SECTION)

SPEED POST

KENDRIYA VIDYALAYA SANGATHAN  
18 - INSTITUTIONAL AREA  
SHAHEED JEET SINGH MARG  
NEW DELHI - 110016

F.7-4/2001-KVS(E.II)/0056

DATE:

THE ASSISTANT COMMISSIONER  
KENDRIYA VIDYALAYA SANGATHAN  
REGIONAL OFFICE, CHENNAI

12 JUN 2001

Subject: Appointment of Shri E. Ananthan, PGT(Maths)  
KV, INS Arakkonam

to the post of PRINCIPAL in Kendriya  
Vidyalaya Sangathan by transfer on DEPUTATION  
BASIS in Pay Scale of Rs.10000-325-15200/-.

Sir/Madam,

On the basis of the recommendations of the Selection Committee, the competent authority has approved the appointment of Shri E. Ananthan as Principal in KVS on deputation basis in pay scale of Rs.10000 - 325 15200/- with effect from the date he/she assumes the charge of the post. His/Her deputation in KVS will be initially for a period of ONE YEAR or till further orders whichever is earlier. The period of deputation can be extended on year to year basis for a maximum period of 5/years depending upon his/her conduct and performance and administrative exigencies. The appointment will be governed by usual deputation terms.

2. He/She is posted as Principal at Kendriya Vidyalaya, Kumbhigram

He/She will have an option to draw pay in the scale of the post or draw deputation allowance as per Govt. of India orders/ instructions on this subject.

3. Shri E. Ananthan may be informed that this appointment on deputation will not confer on him/her any claim for permanent absorption/regular appointment as Principal in Kendriya Vidyalaya Sangathan. Moreover, he/she cannot claim for extension of deputation period as a matter of right. It should be clearly understood that the aforesaid period of deputation can be curtailed at the sole discretion of the Commissioner, KVS. On completion/termination of deputation period, he/she will be reverted back to his/her Parent Office/feeder post.

Contd.....n/2

4. It is, therefore, requested that E. Ananthan may please be relieved the instruction to join at K.V. Kumbhigram as Principal latest by 30.6.2001, failing which it will be presumed that he/she is not interested in this offer and this offer will be treated as WITHDRAWN without any further notice. Before relieving, it may be ensured that no disciplinary case is pending or contemplated.

In case it is found at any stage that the candidate does not satisfy/fulfil the eligibility condition as prescribed in Recruitment Rules for the post of Principal OR is not clear from Vigilance angle or has furnished incorrect particulars or suppressed any material/information in the application for the post of Principal, his/her deputation shall stand terminated.

Yours faithfully,

(V.K. Gupta)

Assistant Commissioner (Admn)  
For Commissioner

Copy to:-

1. Shri E. Ananthan, PGT (Maths) C/o Capt. G.N. Swamy, 10 Satyavanthi Muthu St., Gandhi Nagar, Avadi, Chennai-600 054  
He may communicate his/her acceptance immediately to this office within 7 days from the date of issue of offer and also report to posting place as stated above by the stipulated period.
2. The Chairman, VMC, K.V. Kumbhigram with the request to intimate the date of joining of individual concerned to this office as well as Assistant Commissioner, KVS, RO, concerned immediately by Speed Post/ Fax.
3. The Principal, K.V. Arakkonam
4. The Asst. Commissioner, KVS, RO, Silchar  
He/She is requested to intimate the date of joining of the incumbent to this office immediately by Speed Post/Fax.
5. Personal file. 06. Guard file.

Assistant Commissioner (Admn)

2070  
15/01/02

Amr - 2 - 14 -

201  
15/01/02

KENDRIYA VIDYALAYA SANGATHAN  
18 - INSTITUTIONAL AREA  
SHAHEED JEET SINGH MARG  
NEW DELHI - 1 1 0 0 16

F.6-79/2001-KVS(E.II)

DATE: 8/11/2002

OFFICE-ORDER

Consequent upon his Selection to the post of Principal on deputation basis in the pay scale of Rs.10000-325-15200/- and as per option exercised to draw his pay in the respective pay scale, the pay of Shri E. Ananthan, Principal, Kendriya Vidyalaya, Khumbhigram is hereby fixed as under:-

Date	PGT Rs.6500-200-10500.	Principal Rs.10000-325-15200
1.9.2000	7900/-	
30.6.2001 Joined as Principal	-	10000/-with DNI on 01.6.2002, if otherwise admissible.

(V.K.Gupta)

Asstt. Commissioner (Admn. & Fin)

Distribution:-

1. Shri E. Ananthan, Principal, K.V. Kumbhigram.
2. The Assistant Commissioner, KVS, RO, Silchar.  
The S/Book of individual concerned is returned herewith. Receipt of the same may kindly be acknowledged.
3. The Principal, K.V. Kumbhigram.
4. Office order file.

Attended  
Datta

A m... - 3 - 15 30  
47

KENDRIYA VIDYALAYA SANGATHAN  
(Estt.II Section)

18, Institutional Area,  
Shahid Jeet Singh Marg,  
New Delhi -110016

No. F.7-07/2002.KVS(Estt.II)

Dated:- 24.06.2002

OFFICE ORDER

Approval of the competent authority is hereby conveyed for extension of deputation periods in respect of the following Principals of Kendriya Vidyalayas, who have been working on deputation basis for a period of one more year or till further orders whichever is earlier as indicated against each:-

SNo.	Name of Principal and KV where working	Date of extension deputation period
------	---	--

SILCHAR REGION

01.	SHRI SG SHROTI RANGAPAHAR	16.7.2002
02.	SHRI SURESH KUMAR BOKAJAH	28.6.2002
03.	SHRI K SREENIVASAN DULIAJAH	9.7.2002
04. ✓	SHRI KN BHATT NAMRUP	29.6.2002
05.	SHRI DR DWIVEDI DOCK DOMA	27.6.2002
06.	SHRI B VIJAYA VERMA DIMAUR	10.7.2002
07.	SHRI E ANANTHAN KUMBHIGRAM	30.6.2002
08.	SHRI M KRISHNA MOHAN LANJING NO2 IMPHAL	12.6.2002
09.	SHRI PC MAHAPATRA DHOLCHERRA	26.6.2002
10.	SHRI V SHIVAJI NO.1 SILCHAR	27.6.2002
11.	SHRI DR YADAV KRIMGANJ	29.6.2002
12.	SHRI EM REDDY PANISAGAR	16.7.2002
13.	Sh SM Garg Aizwal	30.6.2002
14.	Shri RG Das Zakhama	25.7.2002

;02:

02. It is clarified here that :-

i) the period of deputation can be extended on year to year basis for a maximum period of five years after reckoning the initial date of joining on deputation depending upon the individual concerned Principal conduct and performance and administrative exigencies of the organisation. Moreover, this appointment on deputation will not confer on him/her any claim for permanent absorption/regular appointment as Principal in Kendriya Vidyalaya Sangathan as well as he/she should not claim for extension of deputation period as a matter of right.

ii) The deputation period can be curtailed at the sole discretion of the Commissioner. On completion/termination of deputation period, he/she will be reverted back to his/her Parent office/feeder post.

02. Other terms and conditions of the offer of appointment of deputation to the post of Principal of the individual concerned remain unaltered.

(V.K.Gupta)

Deputy Commissioner(Admn & Fin)  
for Commissioner.

Copy to:-

01. Individual concerned Principal of KV
02. Asstt Commissioner, KVS, Regional office with the request to make the proper entry in the service book of the individual concerned with proper attestation immediately and also regulate his increment which is due for this year under the provisions of rules as extended from time to time
03. Chairman, VMC of Kendriya Vidyalaya concerned.
04. Education Officer(Vig).
05. Office order file.

Attested  
Bhupin

18, Institutional Area,  
Shahid Jeet Singh Marg,  
New Delhi -110016

No. F.7-07/2002.KVS(Estt.I)

Dated;- 7/7/2003

OFFICE ORDER

In terms of the offer of appointment to the post of Principal on deputation basis, approval of the competent authority is hereby conveyed for extension of deputation period in respect of the following Principals of Kendriya Vidyalayas, who have been working on deputation basis, for a period of one more year or till further orders whichever is earlier as indicated against each;-

=====

SNo.	Name of Principal and KV where working	Date upto which period of deputation extended
------	---	--

=====

Silchar Region

- |     |   |            |
|-----|---|------------|
| 01. | Shri S.G.Shrotri<br>Rangapahar  | 15.7.2004. |
| 02. | Sh.Suresh Singh<br>Panchgram<br>(Under order of transfer to No.2 Army Bhuj) | 27.6.2004. |
| 03. | Shri K.Sreenivassan<br>ARC Dumdooma   | 08.7.2004. |
| 04. | Shri K.N.Bhatt<br>Namrup  | 28.6.2004. |
| 05. | Shri D.K.Dwivedi<br>Duliajan  | 26.6.2004. |
| 06. | Sh.B.Vijaya Verma<br>Tuli   | 09.7.2004. |
| 07. | Shri E.Ananthan<br>Kumbhigram<br>(Under order of transfer to Silchar)       | 29.6.2004. |
| 08. | Sh.M.Krishna Mohan<br>No.2 Imphal   | 29.6.2004  |
| 09. | Sh.P.C.Mahapatra<br>Dholchera   | 25.6.2004. |
| 10. | Shri V.Shivaji<br>No.1 Silchar<br>(Under order of transfer to Karimganj)    | 26.6.2004. |
| 11. | Shri DR Yadav<br>Karimganj<br>(Under order of transfer to Kumbhigram)       | 28.6.2004. |



- 218-33
12. Shri R.G.Das  
Zakhama 24.7.2004.
  13. Shri S.Sarang  
ONGC Agartala 28.7.2004.
  14. Shri PC Ratha  
Kunjaban, Agartala 02.7.2004.
  15. Shri A.K.Dixit  
ONGC Sibsagar  
(Under order of transfer to Bakloh) 31.7.2004.
  16. Shri S.P.John  
Tinsukia 27.6.2004.
  17. Sh.K.N.Roy Choudhary  
Dinjan  
(under order of transfer to No.1 Jamnagar) 04.7.2004.
  18. Shri G.P.Saini  
ONGC Nazira 04.7.2004.
  19. Sh.Sudhakar Singh  
Dimapur  
(Under order of transfer to BHU Varanasi) 25.7.2004.

=====

02. The terms and conditions of the offer of appointment of deputation to the post of Principal remain unaltered.

( Rajvir Singh )  
Deputy Commissioner(Pers)  
for Commissioner.

Copy to:-

01. Individual concerned.
02. Asstt Commissioner, KVS, Regional office, Silchar with the request to make proper entry in the service book of the individual concerned with proper attestation immediately and also regulate his increment as per rules.
03. Chairman, VMC, of Kendriya Vidyalaya concerned.
04. Education Officer(Vig).
05. Assistant Commissioner, KVS, RO, Ahmedabad/ Jammu /Patna for favourof information.
06. Office Order File.

*Attended*  
*Decker*

*Ameswari* *Anda* *5* *19* *94*

KENDRIYA VIDYALAYA SANGATHAN  
(ESTT-I SECTION)

18- INSTITUTIONAL AREA,  
SHAHEED JEET SINGH MARG,  
NEW DELHI - 110016.

F.7-7/2002-KVS(Estt.I)

Dated: 28.6.2004.

OFFICE - ORDER

In terms of the offer of appointment to the post of Principal on deputation basis, approval of the competent authority is hereby conveyed for extension of deputation period in respect of the following Principals of Kendriya Vidyalayas, who have been working on deputation basis, for a period of one more year or till further orders whichever is earlier as indicated against each:-

S.No.	Name of the Principal	KV where working	Date upto which period of deputation extended
01	Smt. Aika Srinivas	VSN, Nagpur	26.06.2005
02	Sh. Hemant Upadhyay	Adra	29.06.2005
03	Sh. A. Tripathi	Tura	24.06.2005
04	Sh. C.M. Kurup	Koraput	26.06.2005
05	Sh. Ravindra Prakash	Sikar	09.07.2005
06	Smt. Shanti Chauhan	Jhansi	14.07.2005
07	Smt. V. J. Pallam	No 3 NAL Bikaner	27.06.2005
08	Sh. M. L. Aggarwal	No. 1 Alknoor	28.06.2005
09	Sh. D. S. Negi	Nandga Bhur	27.6.2005
10	Smt. Kiren Bala	DBN Shikar	27.6.2005
11	Dr. R. K. Poonia	Rajauri	05.7.2005
12	Sh. S. M. Garg	Rae Bareilly	29.6.2005
13	Sh. T. Punna Rao	S BRD Pune	29.6.2005
14	Sh. M. N. Sreekumar	INS Valsura	28.6.2005
15	Smt. Jaba Sengupta	ITI Mandakapur	26.6.2005
✓ 16	Sh. E. Ananthan	Silchar	29.6.2005
17	Sh. V. Shivaji	Karimguni	26.6.2005
18	Sh. P. C. Mahapatra	Cholchere	25.6.2005
19	Sh. D. R. Yadav	Kumbhigram	28.6.2005
20	Sh. Suresh Singh	Army Bhuj	27.6.2005
21	Sh. D. K. Dwivedi	Dulgan	26.6.2005
22	Sh. K. H. Ghat	Harnap	28.6.2005
23	Sh. K. Srinivasan	Coimbatore	08.7.2005
24	Sh. M. Krishnamohan	Lanning	29.6.2005
25	Sh. R. G. Des	Zaknana	24.7.2005
26	Sh. G. S. Srotri	Pangpohar	15.7.2005

*Attended*  
*Saka*

*28-6-04*

2. The terms & conditions of the offer of appointment of deputation to the post of Principal remain unaltered.

*(Rajvir Singh)*  
Dy. Commissioner (Pers)  
for commissioner

Copy to:-

1. Individual concerned.
2. The Asstt. Commissioner, KVS, RO concerned with the request to make proper entry in the S/Book of the individual concerned with proper attestation immediately and also regulate his increment as per rules.
3. The Chairman, VMC of Kendriya Vidyalaya concerned.
4. The Education Officer (Vig), KVS (HQ), New Delhi.
5. Office order file.

*Submitted*  
*S. K. S.*

*E. Ananthan*

Government of India, Ministry of Home Affairs  
Office of the Director of Census  
Operations, Kerala

C.G.O Complex, Poonkulam, Vellayani (P.O) Trivandrum- 695522  
It is proposed to fill 3 vacant posts of Peon in the scale of pay of Rs. 2550-55-2300 for Regional Offices to be set up in state in connection with 2001 Census for a period of one year initially, but likely to be continued thereafter and to be filled by transfer on deputation basis under the Directorate of Census Operations, Kerala, Thiruvananthapuram-22 from amongst suitable candidates of Central/State/UT Govt. departments according to their eligibility conditions as mentioned below.

Name of the Post	Scale of Pay	No. of Posts proposed to be filled	Eligibility conditions
Group 'D' Peon	Rs. 2550-55-2300-60-3200	3	(a) Officials of Central/State Governments holding analogous posts (b) Middle School standard passed recognised school.

The pay of selected officials will be regulated with the instructions contained in the Deptt. of Personnel and Training OIA No.212/57 - Estt(Part II) dated 29.04.1998 as amended from time to time.

Applications of officials who are eligible and willing to be considered for appointment by transfer on deputation basis and relieved immediately after selection may be forwarded in prescribed proforma as per Annexure-I along with their Vigilance Clearance Certificate so as to reach this Directorate within 6 weeks from the date of publication of this advertisement in Employment News. The officials who volunteer for the above post will not be permitted to withdraw their name later.

1. Name;
2. Date of Birth;
3. Educational and other Qualification;
4. Date of Entry into Government Service;
5. Designation of the post held at present;
6. Date from which the present post is held on regular basis;
7. Whether Permanent/Quasi permanent/Temporary;
8. Whether SC/ST;
9. Scale of pay in the present post;
10. Present pay;
11. Details of Experience;

Post held	Period From to	Scale of pay	History of work done in details
-----------	----------------	--------------	---------------------------------

Certificate to be given by the Head of Office of the Applicant  
1. It is certified that the particulars furnished by the officials are correct.  
2. It is certified that no disciplinary case is pending or contemplated against the applicant and he/she is clear from vigilance angle.

HEAD OF OFFICE  
Date: 30/04/2000  
Estt.5142/2000

## Railway Recruitment Board

South Lakshadweep, Secunderabad  
No. HRD/SC/CB/58/06/04/99

Declaring the written examination result of App. Junior Engineer (P.Way) GRB-Cat. No. 05 of R.E. No. 04/99 conducted by Railway Recruitment Board, Secunderabad on 22.10.2000.

Roll Numbers of candidates who have successfully qualified in the written examination conducted by the Railway Recruitment Board, Secunderabad on 22.10.2000, for the post of App. Junior Engineer (P.Way) GRB - Cat No. 05 of Employment Notice No. 04/99 are listed below.

Roll Numbers: 29			
11140249	11341546	11510440	11541485
11260273	11341254	11520295	11610092
11312403	11342905	11529575	11820032
11329079	11342100	11549943	11920043
11340205	11342191	11540073	11920048
11340254	11342327	11541189	
11340261	11342732	11541296	
11340262	11342785	11541429	

Total: Twenty Nine candidates

All the candidates bearing the above roll numbers are required to attend the office of the Railway Recruitment Board, Secunderabad on 08.12.2000 for verification of their original certificates in support of their qualification, date of birth, caste, and all other relevant records mentioned in the individual information letter which are being sent separately. The candidates belonging to Ex-Servicemen category are required to produce their service discharge certificates and other relevant documents at the time of verification of certificates.

When every candidate has been taken in preparing the above result, the Railway Recruitment Board, Secunderabad reserves the right to rectify the errors and

Chairman  
Railway Recruitment Board  
Secunderabad

Estt.5142/2000

**CNC MACHINING & CAM**  
CNC Turning, Milling, Wire - cut EDM & CAD covered in single course with emphasis on modern concepts, programming & practice on latner & machine tool with CNC Machine.  
Duration: 2017 to 2018, above including Mechanical B.Tech. & C.A.T. & Students  
Fees: Study fee & course fee for 2017-2018 is Rs. 10,000/- (including 10% GST)  
Mechanical coverage is given in 2017-2018 course.  
Duration: Starts on 12th Dec 2000 & ends on 12th Dec 2001 (12 months)  
Examination: Held on 12th Dec 2001  
Information brochure & application form can be collected personally free of cost or by sending a self-addressed & Pa. 35 stamped envelope. - Housed Available.  
CAD-CAM Institute (CNC-CAD Training Centre) R: 436107/4353095  
15, PAMUNTHAN STREET, (Near Mambalam Railway Station), THIRUVAIRKANTHAM, CHENNAI-60  
Email: caitan@rediffmail.com

Estt.5142/2000

## KENDRIYA VIDYALAYA SANGATHAN

### NOTICE

Applications are invited for preparing the panels to fill up the posts of Principals in Kendriya Vidyalayas in the pay scale of Rs. 10000-20000-30000 by transfer on deputation basis from amongst those serving the Central/State/Govt. (Govt. Autonomous Organizations and C.D.S.E. affiliated +2 Schools) and also for direct recruitment to fill up the backlog vacancies in the pay scale of Rs. 10000-20000-30000 fulfilling the following conditions:  
Age: Should not exceed 50 years on the last date of receipt of the application. (Relaxable for SC/ST/BBC/BC/Other Backward Classes/Defence Personnel/Govt. servants and employees of K.V.S.) as per rules.

#### Essential Qualifications:

- (i) At least 2nd Class Masters Degree (45% marks and above considered as equivalent) in Mathematics, Physics, Chemistry, Zoology, Botany, English, Hindi, Sanskrit, History, Geography, Commerce/Economics/Political Science/Computer Science/Physical Education/Music/Fine Arts.
- (ii) A Degree or Post Graduate Degree/Diploma in Teaching/Education.
- (iii) At least 10 years experience in Educational Institutions including atleast 07 years teaching experience at Senior Secondary or Higher levels in recognized institutions and minimum of 03 years experience in educational administration. Experience in Educational administration is defined as under:  
(a) As Principal/Headmaster of a High School/Higher Secondary School/Inter College/Degree College; OR  
(b) As Vice Principal of a Higher Secondary School/Inter College/Degree College/Head of Deptt. in a Degree College/University Teachers Training College; OR  
(c) As House Master in Public School or as Officer in Army Education Corps; OR  
(d) As a Vice-Principal in a Kendriya Vidyalaya for 03 years or more; OR  
(e) As Vice Principal and/or PGT in Kendriya Vidyalayas for atleast 15 years; OR  
(f) As Vice-Principal and/or as PGT in Kendriya Vidyalayas for atleast 10 years in case of those who have passed the Departmental Examination OR
- (iv) As Vice-Principal in a Kendriya Vidyalaya

#### Desirable:

- (i) Working knowledge of Hindi and English.
  - (ii) Experience in organizing Games and Sports and Co-curricular activities.
- Note: In case sufficient number of SC/ST candidates are not forthcoming for filling backlog vacancies, the competent authority can consider relaxing administrative experience to the following extent:  
5 years educational experience including 03 years teaching experience at Senior Secondary or Higher level in recognized institutions and 02 years experience in educational administration in case of existing Post Graduate Teachers and Vice-Principals in Kendriya Vidyalayas belonging to SC/ST community who have rendered 10 years of service as PGT and/or Vice-Principal required administrative experience will be relaxed altogether.

#### How to apply

Applications complete in all respects as per proforma given in the Annexure along with attested copies of certificates, mark sheets mentioned therein, one self addressed post card and Demand Draft of Rs. 200/- (Rupees two hundred only) drawn in favour of Kendriya Vidyalaya Sangathan, New Delhi should be submitted, in duplicate, to the Assistant Commissioner (Admin.), Kendriya Vidyalaya Sangathan, 19, Institutional Area, Shalimar Jost Singh Marg, New Delhi-110016. Applications must be typed, written in the prescribed proforma, on white paper only, on one side of the paper in double space (the size of paper should be that of laptop size (21 x 30 cms) are acceptable. Candidates serving in any recognized Institution/Organization/Autonomous body of Central/State Govt. and CBSE affiliated +2 Schools must apply Through Proper Channel. Applications through proper channel will be entertained only if they are received within two weeks after the last date. However, candidates should send an advance copy (along with the Demand Draft of Rs. 200/-) so as to reach Assistant Commissioner (Admin.) at the above mentioned address, before the last date. These advance applications will be considered provisionally subject to the condition that the applications through proper channel are received within two weeks after the last date. SC/ST/Ex-servicemen/Physically Handicapped are exempted from payment of fee. The Ex-servicemen candidates who have already joined the Govt. job are not entitled for the concession. Fee paid by Cash, Cheque/Chq, Money Orders will not be accepted under any circumstances.

LAST DATE FOR RECEIPT OF APPLICATIONS IS 15TH DECEMBER, 2000.

#### Instructions to the candidates:

- (i) The present set of qualification requirements are the minimum and mere possession of the same does not entitle a candidate to be called for written test/interview. The K.V.S. may at its discretion to hold a written test, and call the candidates for interview on the basis of merit position in the examination. The decision of the K.V.S. in this regard shall be final and binding. No correspondence will be entertained in this regard.
- (ii) Departmental candidates belonging to the Kendriya Vidyalaya Sangathan fulfilling the prescribed qualifications etc. held down for the post may apply Through Proper Channel.

#### Terms and Conditions:

- (i) The employees of Central/State Govt. Autonomous Organizations and C.D.S.E. affiliated +2 Schools recognized by the Government which have facilities to release the employees on deputation basis on retaining their own status as per the terms of deputation shall be two years and will be governed by any existing instructions of the Government of India relating to deputation. The K.V.S. reserves the right to regulate the service of a deputationist at any time even before the completion or approved deputation period, depending upon their performance, without assigning any reasons. Further, the employment on deputation basis will not confer any right, on the candidate, for permanent absorption in the K.V.S. at any time.

- Notes: (i) Applications if not received in duplicate shall be rejected.  
(ii) Incomplete applications shall be rejected.  
(iii) The date of eligibility in all respects shall be the last date for submission of the application.  
(iv) No correspondence in this regard shall be entertained.

## KENDRIYA VIDYALAYA SANGATHAN

### APPLICATION FOR THE POST OF PRINCIPAL

(TO BE FILLED IN BY THE CANDIDATE IN HIS/HER OWN HANDWRITING)

DECLARATION NUMBER: \_\_\_\_\_ DATED: \_\_\_\_\_ FOR: \_\_\_\_\_

WHETHER BELONGS TO SCHEDULED CASTE/  
SCHEDULED TRIBE/OTHER BACKWARD CLASS/  
PHYSICALLY HANDICAPPED/EX-SERVICEMAN

(Name of the Institution to which belongs Attested copy of the certificate from the Competent Authority should be enclosed).

1. NAME _____ (IN CAPITAL LETTERS)	Space for Passport size Photograph Form is liable to be rejected without photo
2. SEX _____ (WRITE 'M' IF MALE AND 'F' IF FEMALE)	
3. FATHER'S/SURNAME'S NAME _____ (IN CAPITAL LETTERS)	
4. DATE OF BIRTH _____ (IN CHRISTIAN ERA) (BOTH IN FIGURES AND IN WORDS)	
AGE AS ON _____ YEARS _____ MONTHS _____ DAYS	
5. POSTAL ADDRESS (IN CAPITAL LETTERS)	
(a) Permanent _____ PIN CODE _____	
(b) Present Address _____ PIN CODE _____	

Continued on page 27

four-day Chhath festival in Goda, concluded on a Sunday with seven incidents in two incidents, reported from Begusarai.

Leader, Sanjay Yadav, and two others were killed by a gang led by him, 10 km from the town. Five others were injured. At Begusarai, Dina Nath, a havildar, fired a revolver after being cornered when he attempted to flee from a locality. This killed three persons.

Police took the havildar to court. People resorted to arson, looted police outposts, vehicles, and a godown of

by our Diplomatic Correspondent

NEW DELHI, NOV. 19. India has expressed "strong concern" to the United States following reports of an impending American arms sale to Pakistan.

The Foreign Secretary, Shyam Saran, who is in the U.S., conveyed this concern to senior U.S. officials, including the National Security Adviser, Condoleezza Rice, in Washington.

"He [Mr. Saran] has pointed out the repercussions of such sales on the India-Pakistan dia-

logue, which is currently poised at a sensitive juncture. During the first term of President Bush's administration, India-U.S. relations saw a significant transformation and the U.S. is perceived in India as a strategic partner, particularly in terms of shared democratic values.

"In this context the decision to supply sophisticated weapons to Pakistan will inevitably [have an] impact on positive sentiments and goodwill that have come to characterise India-U.S. relations," the External Affairs Ministry spokesman said

today.

Asked if there had been any response from U.S. officials, he said they pointed out that Washington valued its relationship with India and recalled Mr. Bush's personal commitment to take it forward.

"As far as India-Pakistan relations were concerned, while the United States has an arms supply relationship with Pakistan, it was supportive of the India-Pakistan dialogue. It would also continue to take up concerns relating to cross-border terrorism," the spokesman added.

## Appointments of 300 KV principals cancelled

By Our Special Correspondent

NEW DELHI, NOV. 19. The Human Resource Development Ministry today cancelled the appointment orders of over 300 Kendriya Vidyalaya principals issued during the Murli Manohar Joshi regime as these appointments were "made in violation of" rules and constitutional provisions on equality of opportunity. Cancelling the appointments, the Ministry also issued orders repatriating them to their parent cadre.

These appointments were made in exercise of the Commissioner's power to appoint principals and cleared at the 65th meeting of the Board of Governors of the Kendriya Vidyalaya Sangathan (KVS) on March 19, 1999.

The appointments were initially made on a deputation basis and subsequently many of the appointees were regularised "in violation of the KVS rules and

reservation rules of the Government."

Given the vacuum that will be created in a number of Kendriya Vidyalayas across the country, the Ministry simultaneously announced that a drive would be undertaken to fill the backlog of vacancies for principals from the Scheduled Caste and Scheduled Tribe categories followed by a general recruitment for all categories to fill up the remaining vacancies.

The Recruitment Rules for principals in KVS will be amended to make 45 per cent at the post-graduate level the qualifying mark for direct recruits.

The qualifying mark had been increased to 50 per cent by the previous regime "to the disadvantage of the reserved categories."

The rules will be amended to reduce the number of years for promotion as principal from vice-principal.

According to the ministry, the

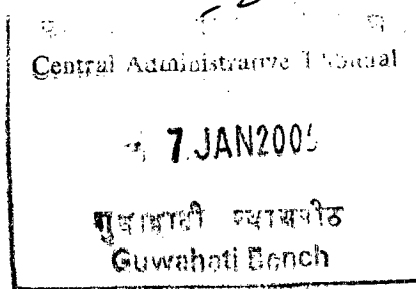
decision to cancel the appointments was taken after a scrutiny of documents relating to the 65th Meeting of the Board of Governors of KVS. "These documents revealed that the Commissioner's power to appoint principals was not followed strictly resulting in injustice to persons belonging to both reserved and general categories."

Besides, constitutional provisions on equality of opportunity were violated as persons belonging to reserved/general categories did not get an opportunity to compete for the posts.

"Also, while appointing the deputationists on regular basis as principals, who were initially taken on deputation for a fixed tenure, the then Commissioner had not followed the Supreme Court judgment on reservation thereby depriving the legitimate rights of persons belonging to the reserved categories from getting appointed as principals in KVS," the ministry said.

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three-wheelers, on fresh permits had so far. The Judges know why additional three-wheeler operators, 2,000 fresh licences to be issued, proposed expressways projects for the Solicitor-General, submitted to the Chief Secretary, Haryana, Rajasthan Pradesh to be on December 2.



IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH - GUWAHATI

O.A No.299/2004

IN THE MATTER OF:

Sri F. Ananthan

\_\_\_\_ Applicant

- V E R S U S -

The Union of India & others

\_\_\_\_ Respondents

Written Statement filed by the  
Respondents No.2 & 3:

I, Sri U.N Khawarey, the Assistant Commissioner, Kendriya Vidyalaya Sangathan, Regional Office, Guwahati, on being authorised to file this written statement do hereby solemnly affirm and file the written statement on behalf of Respondents No.2 and 3 as under:-

- 1). That the respondents have been served with a copy of the Original Application and on being supplied with comments from the Head-quarters this reply has been submitted on behalf of the respondents.

Contd... ..

*Filed & the Request*  
*Shreya M. Gogoi*  
*Associate*  
*SC K.V. Sangathan*  
*G-1-05*

2). That the deponent states the allegations / averments which are not borne out by records are denied and not admitted. Any averments / allegations which are not specifically admitted hereinafter are deemed to be denied.

3). That the deponent begs to apprise that the grievance of the applicant is that by issuing the order of cancellation of appointment and their repatriation to the substantive post their right have been violated, whereas the applicant has no right to submit that any of their right have been violated inasmuch as in the advertisement it is clearly mentioned that the term of deputation shall be for a period of one year extendable from year to year upto a maximum period of five years and will be governed by the existing instructions of the Government of India relating to deputation and that the Kendriya Vidyalaya Sangathan deserves the right to repatriate the deputationist at any point of time even before completion of the approved deputation period without assigning any reason.

4). That with regard to the statements made in paragraphs 6.A and 6.D, the respondent states that these are matter of records and does not submit any comment.

5). That with regard to the statements made in paragraphs 6.B and 6.C the respondent denies the correctness of the same for, the decision of the

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Chairman in cancelling the appointment made on deputation basis is lawful.

Had the applicants been appointed as per Rule of the Kendriya Vidyalaya Sangathan, then there was no need for the Kendriya Vidyalaya Sangathan to take action in the manner it has taken now. To allow the applicant to continue in the post would mean to giving a go-bye to all the Constitutional provisions and the Kendriya Vidyalaya Sangathan would remain a silent spectator by suppressing the legitimate rights of those persons who were eligible for being either promoted or recruited as Principals. It is submitted that the then Commissioner who happened to be the appointing authority appointed Principals on deputation basis on year to year basis. Simultaneously, the then Commissioner was approving clubbing of all the posts earmarked for General and OBC / other reserved category and went on appointing Principals on regular basis who were working on deputation, although no such provisions were not made in the recruitment Rule for the post of Principal. In all, upto now, there are 140 candidates whose appointments have been regularised against the Rules and as many as 187 persons working on deputation basis as Principals in various Kendriya Vidyalayas. These persons (Regularised as well as on Deputation) are occupying the posts meant for the reserved as well as general category candidates. The Commissioner's power to appoint Principals in the manner decided by the BOC was not followed strictly resulting in injustice to persons belonging to

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reserved / general category. The appointments made by the then Commissioner cannot stand the scrutiny of law inasmuch as there has been a flagrant violation of Constitutional provisions vis-à-vis persons belonging to reserved / general category who could not gather opportunity to compete for the post of Principal. Even the Hon'ble Supreme Court's Judgment on reservation has not been followed while operating the recruitment Rules thereby depriving the legitimate right of persons in the reserved category from getting appointed as Principals ever since the then Commissioner started regularising the deputationists as Principals who were initially appointed for a fixed tenure.

6). That with regard to the grounds set forth in the application in paragraph VII, the deponent submits that these grounds are ill founded and no legs to stand to support the claim of the applicant for the irregularities and illegalities as mentioned in above paragraph being committed in appointing the applicant in the initial, it has violated the provisions as under:

1. Direct recruitment quotas of ST/ SC/ OBC categories have been utilized by the deputationist's incidentally, reservation rules are not applicable when the posts are filled up with by way of deputation. Similarly, promotion quotas of all candidates have been utilized by deputationist. Deputationists for such period frustrated the very purpose of reservation Rules.

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II. By denying the opportunity of competing for the post of Principal to the general public, the Constitutional Provisions have been violated.

Therefore, from the above it is seen that no action contrary to law has been taken by the respondent and the actions have been taken in accordance with the Constitutional provisions and further more the applicants have no vested rights conferred upon them to seek quashing of the order dated 18-11-2004 and in the circumstances it is submitted that the applicant have not made out any case for interference by this Hon'ble Tribunal.

It is further submitted that, as submitted above there were irregularities committed by the then Commissioner, the present Commissioner referred the matter to the Chairman for taking a decision although the Commissioner himself had pointed out the following steps to rectify the same and details that was put forward by the Commissioner in this regard are as follows:

"Considering this blatant violations in the recruitment rules for the posts of Principals the following policy decisions are proposed to rectify the situation:

- i. The order of appointment issued to the Principal on deputation for regularising their service as Principals while working on deputation may be cancelled.

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ii. All the deputationist working as Principal may be repatriated to their parent cadre.

iii. Recruitment Rules for Principals may be amended providing for 45% qualifying marks in Master Degree in case of direct recruitment and in case of promotees minimum 1 year qualifying service as Vice Principal in the Kendriya Vidyalaya for promotion to the post of Principal.

iv. Special Recruitment drive may be made for SC and ST to fill up the backlog vacancies followed by the general recruitment for all categories to fill up the remaining vacancies".

Thereafter, on getting the direction from the Chairman, the Commissioner proceeded to issue the order dated 18-11-2004. A reading of the order dated 18-11-2004 itself makes it clear that the Commissioner had applied his mind and it is only the applicant who are twisting the facts.

As submitted in the preceding paragraphs, the chairman, KVS who is duty bound to implement the decisions of the BOG has after going through the records took a decision in the manner resulting the issuance of the order dated 18-11-2004. This order had not been issued in violation of any principles of natural justice but to protect the constitutional provisions. It is further submitted that the orders has not been issued by way of punishment but the same has been passed for, their appointments as Principals

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when effected by contravening the rules. It is submitted that the order dated 18-11-2004 is not primitive in nature inasmuch as the applicant's original position has been restored and therefore question of civil rights having been violated does not arise.

It is most specifically submitted that since there is no right for the applicant to continue as Principal on deputation and his further continuance would have harmed the interest of the organisation, it was the high time that a decision was taken in this regard to review the appointment made. Had the appointment were made in accordance with rule no review would have taken place and therefore it cannot be stated that the order dated 18-11-2004 repatriating the applicant is illegal. It is further submitted that no prejudice is caused to the applicant and even if the principle of natural justice were to be followed the result would have been same inasmuch as appreciating the rule of deputation the applicant would not have got any right to continue in the post.

8). In view of the above it is submitted that there is no merit in the O.A and the O.A is liable to be dismissed with cost, it is also prayed that in view of the above the interim order passed by this Hon'ble Tribunal may be vacated.

V E R I F I C A T I O N.....Page/8

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Uday Narayan Khawarey

**DEPONENT**

~~Advocate's Clerk.~~

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH - GUWAHATI  
O.A.NO. 299 OF 2004  
MISC. CASE NO. /2004

42  
Filed by  
the applicant  
through  
Subrata Bhuyan  
Advocate

Between

E. ANANTHAN

Applicant

AND

The Kendriya Vidyalaya Sangathan and others

Respondents

REJOINDER FILED BY THE APPLICANT HEREIN

I, Shri E. Ananthan S/O Shri Ellappa Naidu aged about 46 years, Principal, KV Silchar Distt. Cachar (Assam) do hereby solemnly and sincerely affirm and state as follows:

1. I am the applicant herein and as such well acquainted with the facts of the case. I submit that I have read the reply statement filed by the respondents herein and having understood the contents, do hereby deny all the material allegations, save those that are specifically hereunder.
2. The applicant begs to state that the entire reply statement is filed on a presumption that the applicant was initially engaged as Deputationist due to non-availability of suitable candidates for the direct recruitment and promotion. At this outset it is important to have a glance at the recruitment rules for the post of Principal. The deponent states that 66.2/3% is by direct recruitment on the basis of All India advertisement and 33.1/3% by promotion. The applicant falls under the category of 66.2/3% direct recruitment. It is a precondition to advertise for direct recruitment and only in the event suitable candidates are not available by following such procedure, the respondent Sangathan can opt for filling up the vacancies on Deputation basis. No suitable answer has come up from the respondents as to what are the efforts made by them for obtaining regular direct recruitment candidates before they opted for the procedure of drawing candidates by way of Deputation. No details or statistics are forthcoming from the reading of the reply statement filed by the respondents. The respondents, had they followed the procedure properly they would have definitely given the details and in the absence of such details an adverse inference need to be drawn that no such procedure has been followed and therefore, this Hon'ble Tribunal ought to lift the veil to see the mischievous intentions of the respondents in trying to repatriate/downgrade the posts of the applicants for no fault of theirs. Even as per the amended recruitment rules, an effort is to be made for direct recruitment before opting for filling up the vacancies by way of Deputation. The applicant states that no effort has been made by the respondents to fill up the vacancies by way of direct recruitment before opting for Deputation.

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3. Applicant begs to state that a perusal of Appendix-12 of the Accounts Code for the Kendriya Vidyalaya clearly indicates that the term Deputation/Foreign Service can be used only in the event of appointments made in public interest outside the normal field of deployment (i) on a temporary transfer basis to other Central Government Departments and State Governments and (ii) on temporary transfer on foreign service to bodies (incorporated or not) wholly or substantially owned or controlled by Government and organizations like Municipalities, Universities etc. The applicant is borne on the records of KVS as PGTs prior to his selection as Principal and even as Principal he is borne on the records of KVS. As such there is no element of Deputation in the selection of the applicant and hence by no stretch of imagination, his selection can be termed as Deputation. As already submitted an effort must be made by the respondents to appoint Principals by way of direct recruitment prior to appoint Principals on Deputation basis and hence the applicant reiterates that the selection of the applicant is a Direct Recruitment and the term DEPUTATION is a MISNOMER and MISCHIEVOUS.

4. In the year 2002, the KVS authorities issued instructions to the Asstt. Commissioners of the Regional Offices not to forward the applications of the Principals outside KVS admitting that they are facing shortage of Principals. This act of the respondents clearly indicates that the KVS had many vacancies of the Principals and they needed the services of the applicants to run the schools. By way of issuing such orders the respondents have deprived the applicant of an opportunity outside KVS.

(A copy of the instructions is annexed hereto and marked as Annexure-A)

5. The respondents have not offered promotion by applying the rule of pro forma promotion to any Principal working on so called Deputation basis who have fallen in the zone of Promotion from the post of PGT to Vice Principal from the year 2000 to 2004, which clearly indicates that the KVS has treated all these appointment on regular basis.

6. The applicant begs to state that the respondent KVS being an instrumentality of State under Article 12 of the Constitution of India should act more responsibly respecting the Fundamental Rights and Principles of natural justice. In the instant case, having recruited the applicant, the respondents did not even feel the necessity of issuing a notice disclosing the intentions to cancel the appointment of the applicant as Principal and they make a self serving statement that the cancellation of appointment of the Principals by proceedings dated 18-11-2004 is not by way of any disciplinary proceedings as the same is only to correct the mistake committed by the department. The deponent states that such a statement

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by the respondents indicates the irresponsible and arbitrary attitude they have towards their employees in utter disregard of all the rights available to them. The statement submitted by the respondents that the constitutional provisions have been violated as the general public was denied of the opportunity of competing for the post of Principal does not hold good because the applicant was selected through open advertisement inviting applications from all eligible candidates belonging to all category.

7. It is not out of place that the respondents failed to explain as to the reasons existing for cancellation of the appointments in such haste in utter disregard to the Constitutional Rights as well as the Principles of natural justice. In the process, the respondents are committing a blunder of canceling the duly selected Principals by directing them to handover the charge by making adhoc arrangements, by directing them to handover the charge to the Vice Principals/Senior most PGTs. The respondents failed to explain as to how such an arrangement would correct the imbalance in the rule of reservation, which they allege had occurred by the appointment of the applicants.
8. The applicant states that the respondents failed to explain as to how the Chairman can over rule the decision taken by the Board of Governors in their 65<sup>th</sup> Meeting, which was ratified, in the 66<sup>th</sup> meeting. Further the respondents failed to explain the irregularity committed by the then Commissioner when he is only an implementing authority and he has only implemented the decision of the Board of Governors as approved by the Department of Personnel and Training
9. Applicant states that the appointing authority for the post of Principals is the Commissioner and the Chairman has no right to interfere when the Commissioner was implementing the decisions of the BOG as Executive Head to implement the rules and regulations as decided by the BOG of the Sangathan. Under Article 15 of the Education Code for KVS, the Commissioner has got power to make appointment to all posts at Head Quarters and Regional offices as well as Vidyalayas corresponding in status to Group-A excluding Asst. Commissioner and above, on the recommendation of the Appointment Committee/DPC. The deponent states that the Commissioner made the appointment of the applicant pursuant to the minutes of the 65<sup>th</sup> and 66<sup>th</sup> Meetings of the Board of Governors and only on the recommendation of the Appointment Committee/DPC and as such there is no irregularity committed by the Commissioner, which warranted the interference of the Chairman. The applicant is appointed after following the due procedure prescribed for the selection and the applicant is also fully qualified to hold the post of the Principal and therefore, the interference of the Chairman is uncalled for and unwarranted. The applicant states that when the Commissioner only implemented the decision of the BOG, the Chairman has no authority to direct the Commissioner to nullify the resolutions of the BOG.

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10. The applicant begs to state that the statements of the respondents that there is no provision for regularizing the deputationist against the regular vacancies without following the recruitment rules is a mischievous and misleading statement intended only to disguise the malafide actions of the respondents in repatriating the services of the applicant as PGT without even following the basic minimum principles of natural justice and the protections available to them under the service rules as well as the Constitution of India. It is not out of place that the applicant was not recruited without following any recruitment rules and it is respectfully submitted that the applicant is fully qualified and selected only pursuant to the procedure followed for direct recruitment.

11. The applicant begs to state that the entire procedure followed for recruiting the applicant is the procedure that is to be adopted for direct recruitment, as is evident from the fact that the procedure adopted for the direct recruitment of the SC/ST/OBCs is the same as that is followed for the selection of the applicant. In fact the applicant as well as the reserved category candidates have gone through the same procedure for their selection and there is no difference. For instance a written test was conducted followed by an interview, which constituted the selection process for both the reserved category as well as the applicant who belongs to the general category. The deponent respectfully states that though mistakenly the respondents termed the selection of the applicant as by way of Deputation, their intention all along is only to select the applicants on Direct recruitment basis since the procedure that is to be adopted is first to make an attempt to secure candidates for direct recruitment, failing which by way of deputation. When the respondents are not forthcoming with any information as to the attempts made by them to procure Principals by way of direct recruitment, for all practical purposes as well as per the intentions of the respondents, the applicant was recruited as Direct recruitment Principal and they are estopped from taking a huge U turn and state that they were initially recruited as deputationists and therefore, their regularization and absorption in the KVS is unsustainable.

12. It is pertinent to point out that the Chairman is not the Competent Authority as per the Education Code and therefore, the Chairman cannot abrogate the powers that are not vested in him and try to interfere and over rule the acts of the Commissioner done pursuant to the decision of the Board of Governors.

13. Applicant states that the analysis of the reply statement filed by the respondents indicate that the decision to cancel the appointments of the applicant is taken in view of the fact that there was a violation of the reserved quota system but the respondents failed to furnish any statistics or any facts to prove their contention. The bald and bare statements cannot be a justification for cancellation of the appointments of the applicants. In fact the rule of reservation is followed as is

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evident from the notification calling for candidature wherein, it is categorically mentioned that the backlog vacancies etc., of the reserved communities.

14. Applicant respectfully begs to state that in June 2001 the services of 84 Principals recruited through the same procedure and qualification were regularized after completion of one year in the post. In the month of June 2002 the services of only 20 Principals appointed in applicant's batch were regularized and in the month of June 2004 again the services of another 36 Principals of applicant's batch leaving 26 Principals were regularized. The deponent is being repatriated as PGT whereas other Principals selected through same procedure and qualification in the same year and placed in the same panel have been absorbed as regular Principals.
15. Applicant begs to state that the respondents cannot be permitted to use the word Deputation to their favour when for all practical purposes I was selected as Direct recruit Principals. Assuming but without admitting deponent states that when his initial recruitment is for a tenure of 5 years his continuation as Principals cannot be termed as indefinite when not even the minimum tenure offered is allowed to be completed. Moreover, there are no unfettered powers to cancel the deputation without assigning any valid reasons. The deputation can be concluded only basing on the conduct, performance and achievements but not otherwise. Therefore, even on this count the respondents miserably failed to make out a case for the repatriation of the applicants.
16. Applicant states that the intention of the respondents is always to treat the recruitment of the applicant as Direct recruitment in letter and spirit as could be seen from the fact that consequent to the selection of the applicant as Principal the vacancies of the PGTs were filled up on regular basis. The said vacancies arose as a result of the applicants being selected as Principals. Therefore, whatever may be the terms used by the respondents, the process that was undertaken was only for direct recruitment but not Deputation. Now the respondents cannot be permitted to take advantage of the terminology used by them and term the selection of applicant as only deputation but not direct recruitment.
17. Therefore, it is prayed that this Hon'ble Tribunal may be pleased to allow the O.A. as prayed for and to pass such other or further orders as it deems just and proper in the circumstances of the case or else the applicant herein will suffer irreparable loss and injury.

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**VERIFICATION**

I, Shri E. Ananthan S/O Shri Ellappa Naidu aged about 46 years, by profession service , resident of Silchar (Assam), do hereby verify that I am the applicant in the rejoinder. I am acquainted with the facts and circumstances of the case. I hereby verify that statements made in paragraphs 1 to 17 are true to my knowledge and that I have not suppressed any material facts.

And I set my hand in this verification today ..... 2005, at Guwahati..

*E. Ananthan*

Signature

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KENDRIYA VIDYALAYA SANGATHAN  
18- INSTITUTIONAL AREA  
SHAHEED JEET SINGH MARG  
NEW DELHI - 110016

Draconite-A  
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Date: 09/10/2002

(For Personal Attention)

The Assistant Commissioner,  
Kendriya Vidyalaya Sangathan,  
All Regional Offices,

Subject:- Forwarding of application in respect of Principals of Kendriya Vidyalaya for employment outside the Sangathan.

Sir/Madam,

I am to draw your kind attention to the above noted subject and to say that in the recent past some Principals of Kendriya Vidyalayas have applied for employment on deputation basis or as a direct recruit outside the Sangathan in response to the open advertisement of the respective organisation.

02. It is informed in this behalf that the matter has been examined at length under the provisions of rules and also taking into the consideration of the facts the services of the Principals of Kendriya Vidyalayas are required for smooth functioning of the Vidyalayas so that the students who are studying in the Vidyalaya should get the education in an uninterrupted manner.

03. At present the KVS is running short of required number of Principals to man the vacant posts and therefore, it has been decided by the competent authority not to allow the existing Principals to apply for outside employment.

04. In view of this fact all the Assistant Commissioners are advised, not to forward application from the Principals for employment outside KVS.

05. This issues with the approval of the competent authority.

Yours faithfully,  
Sd/  
(S. K. Talapatra)  
Sr. Administrative Officer (Estt.)

Copy to:-

01. All dealing hands of Estt - II Section.

Dated 14/02/2003

No. F.Mise/2003/KVS(GR)/

Forwarded to all Principals of Kendriya Vidyalayas under Guwahati Region for information and necessary action.

Sd/  
(S. S. Sehrawal)  
(Assistant Commissioner)

Attested  
Shrinagar