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**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

M.P-26/04 ordersheet Not found

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SECTION OFFICER (Judl.)

FORM No.4  
(SEE RULE 12)  
CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

ORDER SHEET

29.6/04

Org. App. / Misc Petn / Cont. Petn / Rev. Appl.

Name of the Applicant(s) In O.A. K. Lakshminipathi

Name of the Respondent(s) U. V. I. Jors

Advocate for the Applicant A. Dasgupta, K. Bhattacharyee  
S. Bhuyan, S. Deba

Counsel for the Railway/EGSC K. V. S.

OFFICE NOTE

DATE

ORDER OF THE TRIBUNAL

25.11.04

This application is in form  
is filed/C.F. for Rs. 0/-  
deposited with IP. 20  
No. 204/35498  
Dated 29.11.04

Dy. Registrar

25/11/04

steps taken

pg

30.11.04

Notice & order  
sent to D/section  
for issuing to  
resp. Nos. 1, 2 and  
resp. No. 3 received by  
hand.

21/12/04

Heard Mr. A. Dasgupta, learned counsel  
for the applicant assisted by Mr. K. Bhatta-  
charjee as well as Mr. M. K. Mazumdar, learned  
counsel for the Respondents. List the  
matter for hearing on interim relief  
before the Division Bench on 30.11.04.

In the meantime status quo is to  
be maintained till the next date regar-  
ding the continuation of the applicant  
in his/her present post.

Member

Present : Hon'ble Justice Shri R. K.  
Batta, Vice-Chairman

Hon'ble Shri K. V. Prahladan,  
Administrative Member.

Heard Mr. A. Dasgupta, learned  
counsel for the applicant and Mr. M. K.  
Mazumdar, learned counsel for the  
respondents 2 and 3.

Issue notice to the  
respondents on admission. Mr. M. K.  
Mazumdar, learned counsel for the  
respondents seeks four weeks time to  
file reply.

List on 4.1.2005 for filing  
reply. Status quo order date  
25.11.04 shall continue till next  
date.

Member

Vice-Chairman

4.1.2005

Mr. K. Bhattacharjee, learned counsel for the applicant and Mr M.K. Mazumdar, learned counsel for the respondents are present.

On the plea of Mr M.K. Mazumdar, learned counsel for the respondents four weeks time is allowed for filing reply. List on 3.2.2005 for filing reply. Status quo order dated 25.11.04 shall continue till next date.

*K. Bhattacharjee*  
Member

bb

2.2.05

10.1.2005

Written statement has been filed. The applicant may file rejoinder, if any. List on 3.2.2005. Status quo order dated 25.11.2004 shall continue till next date.

*K. Bhattacharjee*  
Member (A)

mb

- 1) DS has been filed on P. NO. 223.
- 2) Rejoinder has been filed.
- 3) The case is ready for hearing.

*JK*  
2/2/05

**CENTRAL ADMINISTRATIVE TRIBUNAL:: GUWAHATI BENCH**

Original Application Nos. O.A.268/04(M.P.127/04), 269/04(M.P.129/04), 270/04(114/04), 271/04(M.P.134/04), 272/04(M.P.131/04), 273/04(M.P.120/04), 274/04(M.P.128/04), 275/04(M.P.130/04), 276/04(M.P.135/04), 277/04(M.P.117/04), 278/04(M.P.118/04), 279/04(M.P.116/04), 280/04(M.P.133/04), 281/04(M.P.115/04), 282/04(M.P.132/04), 283/04(M.P.124/04), 284/04(M.P.121/04), 286/04(M.P.126/04), 287/04(M.P.122/04), 288/04(M.P.119/04), 289/04(M.P.136/04), 290/04(M.P.159/04), 291/04, 292/04(M.P.137/04), 293/04(M.P.163/04), 294/04(M.P.160/04), 295/04(M.P.138/04), 296/04(M.P.161/04), 297/04(M.P.164/04), 298/04, 299/04(M.P.157/04), 300/04(M.P.139/04), 302/04(M.P.158/04), 303/04(M.P.162/04), 304/04(M.P.140/04), 305/04(M.P.141/04), 306/04(M.P.123/04), 307/04(M.P.125/04) and 313/2004.

Date of Order : This the 16<sup>th</sup> day of February, 2005.

**THE HON'BLE MR. M.K. GUPTA, JUDICIAL MEMBER.**

**THE HON'BLE MR. K.V. PRAHLADAN, ADMINISTRATIVE MEMBER**

1. O.A. No. 268/2004 and M.P. 127/2004

Mrs. Biraja Mishra  
Wife of Ashok Kumar Mishra  
Principal, Kendriya Vidyalaya  
Happy Valley  
Shillong.

2. O.A. No. 269/2004 with M.P. 129/2004.

Shri Ashok Kumar Mishra  
Son of Shri Bhahaban Mishra  
Principal, Kendriya Vidyalaya  
EAC, Upper Shillong, Shillong.

3. O.A. 270/2004 with M.P. 114/2004.

Smti. Ina Baruah  
Daughter of Late Munindra Nath Gogoi, IAS,  
Sundarpur Zoo Road,  
P.O. & P.S. - Dispur, Guwahati - 5.

4. O.A. 271/2004 with M.P. 134/2004.

Shri Ashok P  
Son of Late Sri K.S. Paramu Pillai  
Principal, Kendriya Vidyalaya, AFS,  
Jorhat, Assam.

5. O.A. 272/2004 with M.P. 131/2004.

Shri Amit Tripathi  
Son of Shri Debabrata Tripathi  
Principal, Kendriya Vidyalaya  
Tura, Garo Hills, Meghalaya.

6. O.A. 273/2004 with M.P. 120/2004.

Shri Ranjit Kumar Sinha  
Son of Shri Tej Kishore Prasad Sinha  
Principal, Kendriya Vidyalaya, AFS,  
Borjhar, Guwahati, Guwahati - 17.

7. O.A. 274/2004 with M.P. 128/2004.

Sri Chandra Kumar Ojha  
Son of Sri Shakti Kumar Ojha  
Principal, Kendriya Vidyalaya  
HPCL, Jagiroad, Morigaon, Assam.

8. O.A. 275/2004 with M.P. 130/2004.

Sri Janakiranan Dash  
Son of Late Mayadhar Dash  
Principal, Kendriya Vidyalaya, AFS,  
Digaru, Kamrup, Assam.

9. O.A. 276/2004 with M.P. 135/2004.

Sri R.C. Agarwal,  
Son of Late Roshan Lal Agarwal  
Principal, Kendriya Vidyalaya,  
ONGC, Jorhat.  
Assam.

10. O.A. 277/2004 with M.P. 117/2004.

Shri K.S. Murali Krishna  
Son of Shir K. Sankar Narayan  
Principal, Kendriya Vidyalaya  
No. 1 Tezpur, Assam.

11. O.A. 278/2004 with M.P. 118/2004

Shri Nilamani Pany  
Son of Late Murali Dhar Pany  
Principal, Kendriya Vidyalaya  
Umroi Cantt.  
Shillong, Meghalaya.

12. O.A. 279/2004 with M.P. 116/2004

Sri Gona Rama Rao

Son of Shri Giona Raghupati Rao  
Principal, Kendriya Vidyalaya,  
Missmari, Sonitpur, Assam.

13. O.A. No. 280/2004 with M.P. 133/2004

Shri Vijay Prakash Mishra,  
Son of Shri Sadafal Mishra  
Principal Kendriya Vidyalaya,  
RRL, Jorhat  
Assam.

14. O.A. 281/2004 with M.P. 115/2004.

Shri Vijayakumar M. Karkal  
Principal, Kendriya Bidyalaya,  
Lokra  
District - Sonitpur, Assam.

15. O.A. 282/2004 with M.P. 132/2004.

Sri A. Jyothy Kumar  
Son of Sri A.A. Nayar  
Principal, Kendriya Vidyalaya,  
Tenga Valley,  
West Kameng, Arunachal Pradesh.

16. O.A. 283/2004 with M.P. 124/2004.

Shri D.C. Chattopadhyay  
Principal, Kendriya Vidyalaya  
Panbari, Dhubri  
Assam.

17. O.A. 284/2004 with M.P. 121/2004

Sri Ranjan Kishore  
Son of Late Siya Saran Verma,  
Principal, Kendriya Vidyalaya,  
Kokrajhar, Assam.

18. O.A. 286/2004 with M.P. 126/2004

Smt. Pathamitra Basu  
Daughter of Late Priyabrata Ghosh  
Principal, Kendriya Vidyalaya,  
NEPA, Barapani, Shillong, Meghalaya.

19. O.A. No. 287/2004 with M.P. 122/2004

Shri Arpal Singh Bhati  
Son of Late Hanwant singh Bhati

Principal, Kendriya Vidyalaya  
NERIST, Nirjuli, Arunachal Pradesh.

4

20. O.A. No. 288/2004 with M.P. 119/2004

Smt. Bandana Mohanty  
Daughter of Sri Hare Krishna Mohanty  
Principal, Kendriya Vidyalaya  
No. 1 Itanagar, Arunachal Pradesh.

21. O.A. No. 289/2004 with M.P. 136/2004

Sri Devendra Kumar Dwivedi  
S/O Chandra Bali Dwivedi  
Principal Kendriya Vidyalaya  
Duliajan  
Dist. - Dibrugarh (Assam), 786602.

22. O.A. 290/2004 with M.P. 159/2004.

Mr. V. Sivaji  
S/o - Venkatraman  
Principal Kendriya Vidyalaya  
Karimganj, Assam.

23. O.A. 291/2004 .

N.M Varadharajulu  
Son of N. Munuswamy Naidu  
Principal, Kendriya Vidyalaya  
Air Force Station chabua,  
District - Dibrugarh, Assam.

24. O.A. 292/2004 with M.P. 137/2004.

Sri Bhat Keshav Narasinha  
S/O Narasinha Bhat  
Principal Kendriya Vidyalaya  
Namrup.

25. O.A. 293/2004 with M.P. 163/2004.

Sri Gobind Prasad Saini  
S/o C.L. Saini  
Principal, Kendriya Vidyalaya,  
ONGC Nazira.

26. O.A. 294/2004 with M.P. 160/2004

Sri Sri Sojan P John  
S/o P.V. Johan  
Principal, Kendriya Vidyalaya,  
Hijuguri Colony Tinsukia.

27. O.A. 295/2004 with M.P. 138/2004.

Sri P.C. Ratha,  
Son of Mr. Rama Chandra Ratha  
Principal Kendriya Vidyalaya  
Kunjaban, Agartala.

28. O.A. 296/2004 with M.P. 161/2004

Sri K. Lakhmipathi  
Son of Mr. E. Kothandapani  
Principal, Kendriya Vidyalaya,  
K.V. Project Sewak, C/o 99 APO.

29. O.A. 297/2004 with M.P. 164/2004

Sri Md. Shabidur Rahman  
S/o Sh. Abdul Rashid  
Principal, Kendriya Vidyalaya  
ONGC, Sibsagar.

30. O.A. 298/2004.

Sri B.K. Pradhan  
S/O Mr. G.M. Pradhan  
Principal Kendriya Vidyalaya  
Kailashahar, North Tripura.

31. O.A. 299/2004 with M.P. 157/2004

Sri E. Ananthan  
S/o - Ellappa Naidu  
Principal, Kendriya Vidyalaya,  
Tarapur, Silchar.

32. O.A. 300/2004 with M.P. 139/2004


Sri S. Sarangi  
Son of Sri M.D. Sarangi  
Principal Kendriya Vidyalaya  
ONGC, Agartala.

33. O.A. 302/2004 with M.P. 158/2004

Sri Radha Gobinda Das  
Son of Late Sarat Narayan Das  
Principal, Kendriya Vidyalaya  
Zakharna, Dist. - Kohima, Nagaland.

34. O.A. 303/2004 with M.P. 162/2004

Sri P.C. Mahapatra  
S/o Sri S.B. Mahapatra





Principal, Kendriya Vidyalaya  
64 Bn. BSF, Jaraitola, Cachar, Assam.

35. O.A 304/2004 with M.P. 140/2004

Sri B. Bvijaya Varma  
S/o B. Kannayya Raju  
Principal Kendriya Vidyalaya  
Tuli.

36. O.A. 305/2004 with M.P. 141/2004

Sri Dayaram Yadav  
Son of Lt. R.C. Yadav  
Principal, Kendriya Vidyalaya  
Kumbhirgram (AFS), Dist. – Cachar, Silchar.

37. O.A. 306/2004 with M.P. 123/2004

Sri R.S. Ramanujam,  
Son of Sri Srinivasan R.  
Principal, Kendriya Vidyalaya  
New Bongaigaon, Assam.

38. O.A. 307/2004 with M.P. 125/2004

Sri K. Sreenivasan,  
Son of Kalyanasundaran  
Principal, Kendriya Vidyalaya  
ARC, Doomdama,  
Tinsukia, Assam.

39. O.A. 313/2004 .

Sri Mandem Krishna Mohan  
Son of Mr. M. Munaswamy  
Principal, Kendriya Vidyalaya,  
GC CRPF, Langjing, Imphal, Manipur- 795113

..Applicants

By Advocates S/Sri A.C.Buragohain & N.Borah for Sl.No.1 to 20 and S/Sri A.Dasgupta  
& K.Bhattacharya for Sl.No.21 to 39.

- Versus -

1. Chairman,  
Kendriya Vidyalaya Sangathan,  
18, Institutional Area,  
Shaheed Jeet Singh Marg,  
New Delhi – 1.
2. Kendriya Vidyalaya Sangathan  
Represented by the Commissioner, KVS  
18, Institutional Area,  
Shaheed Jeet Singh Marg,



New Delhi-110 016.  
Through its Chairman

3. Assistant Commissioner  
Kendriya Vidyalaya Sangathan  
Guwahati Regional Office,  
Maligaon, Guwahati-12.

... Respondents

(By Advocate Sri M.K. Mazumdar, KVS Standing Counsel)

ORDER (ORAL)  
SHRI M.K. GUPTA, MEMBER (J):

Rejoinders have been filed in each case, which are taken on record. With the consent of parties, we have taken up the cases for final hearing at admission stage.

2. Since the question of law involved in these O.As is identical, we propose to dispose of the abovesaid 39 O.As by this common order.

3. The applicants were appointed as Principal in different Kendriya Vidyalayas. One set of the said applicants had been appointed as Principals on regular basis and others had been appointed on deputation/ad hoc basis. Their grievance is common.

4. By ~~virtue of~~ present O.As they seek setting aside of the decision of the Chairman, Kendriya Vidyalaya Sangathan whereby direction had been given to Commissioner, Kendriya Vidyalaya Sangathan, to cancel or terminate their appointment to the post of Principal, KVS and also quashing such decision which culminated in termination order dated 18.11.2004 passed by the Commissioner, KVS.



5. It is an admitted fact that as far as the question of validity of orders passed in individual case vide order dated 18.11.2004 by the Commissioner, KVS is concerned, the same had been the subject matter before the Principal Bench of this Tribunal in O.A. No.281/2004, Mrs. Radha G. Krishan & Ors. Vs. KVS & Ors. decided on 21.12.2004.

6. After considering the rival contentions of the parties as well as noticing catena of judgements by the Hon'ble Supreme Court on various issues including the mandate of the principle of natural justice etc. the aforesaid termination order dated 18.11.2004, which is common to all applicants in present O.As as well as in the O.A before the Principal Bench, was quashed and set aside on the ground that when Rules and Regulations confer particular power on an authority only, the said authority should exercise the same rather than act on the directions of another, may be the superior authority. The Principal Bench noted that Commissioner, KVS in his impugned order had specifically stated that : "the undersigned has been directed by the Chairman, KVS to cancel the Appointment Order.....". Similarly, the Co-ordinate Bench in para 34 of the said judgement observed that:

"Ordinarily when the persons who had been appointed on regular basis as Principals, have a vested right as accrued in normal circumstances and they should have been given a chance to explain and thereafter taking stock of the totality of facts, an order could be passed pertaining to if they could be reverted to the lower post or note."

At the same time the Bench added that their aforesaid expression should be treated as opinion on merits. The Co-ordinate Bench also ruled that: "In all fairness, the applicants



could have been given opportunity to explain in this regard, particularly to those who have been regularly appointed."

7. After noticing various judgements, the Principal Bench also recorded the following conclusion:

"50. These facts which we have analysed, clearly indicate that so far as the post of the Principal is concerned, the appointing authority is the Commissioner of KVS and he is also the disciplinary authority to impose all penalties. So far as the Chairman is concerned, the powers are circumscribed by the Rules that have been framed. It does not give him the power to remove the concerned persons as against the requirement of the rules. It is true that under Rule 25 to which we have referred to above, the Chairman can exercise such powers as may be delegated by the Sangathan or the Board. But our attention has not been drawn to any such delegation of power by the Sangathan or the Board by amending the relevant rules conferring the powers of the appointment and of the disciplinary authority or any such other power which is vested with the Commissioner of KVS.

51. Once it is clear that the order has been passed on the dictate of the Chairman and not by the Commissioner applying his own mind as is clear from the tenor of the order, the orders in both the cases, on this ground, are liable to be quashed."

8. A close perusal of the aforesaid order passed by the Principal Bench would show that certain other observations were also made, which we are not repeating here except to reiterate. We as a Co-ordinate Bench are bound to follow the said precedent as held by the Hon'ble Supreme Court in S.I. Rooplal and Another vs. Lt. Governor through Chief Secretary, Delhi and Others, AIR 2000 SC 594. It is pointed out by learned counsel for the applicants that the Writ Petition (Civil) No.29-32 of 2005 as preferred before the Delhi High Court, wherein the validity of the said order had been



questioned. Vide judgement dated 25.1.2005 the High Court of Delhi maintained the order passed by the Principal Bench in so far as the termination of the Principals on the dictate of Chairman, KVS. As far as the other question relating to declaration that the petitioners were direct recruits on the post of Principal in KV and were entitled to be absorbed against their vacancies, it was not decided and the issue was remanded to the Tribunal for adjudication.

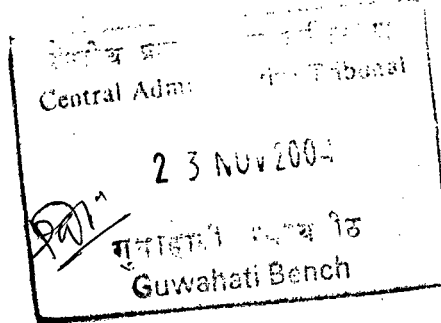
9. We may note that in all the O.As the order dated 18.11.2004 was filed subsequently byway of various Misc. Petitions filed which have also been taken up along with the O.As

10. Following the ratio and the dicta laid down in the aforementioned judgement we allow the present O.As and quash order dated 18.11.2004 passed by the Commissioner, KVS terminating the services of the applicants on the dictate of Chairman, KVS, with liberty to the respondents to take action in accordance with rules and law as held in para 52 of the aforesaid order passed by the Principal Bench.

11. Accordingly O.As and Misc. petitions are disposed of. No costs.

Sd/MEMBER (J)

Sd/MEMBER (A)



District: - Silchar

**BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GAUHATI BENCH, GUWAHATI**

(An application under section 19 of the Administrative Tribunal Act,  
1985)

Original Application No. 2916 of 2004

**SRI K. LAKSHMIPATHI**

....Applicant

-VS-

**The Union of India and Ors.**

....Respondents

**SYNOPSIS**

The applicants submit that the recruitment rules provide for method of recruitment to the post of Principal by direct recruitment or by promotion or by deputation / transfer and 66.2/3% is by direct recruitment on the basis of all India advertisement and 33.1/3% by promotion. On such recruitment the period of probation is for two years and the academic qualifications required for the post of Principal is Masters Degree from recognized university with at least 50% marks in aggregate and D.Ed or equivalent teaching degree. The working experience required is the person holding analogous post or posts of Principals in the grade of Rs. 10000-15200 or Vice Principals / Asst. Education Officers in pay scale of Rs. 7500-12000 with six years service in the aforesaid grade or persons holding Group 'B' posts or the posts of PGTs or Lecturer in the pay scale of Rs. 6500-10500 or equivalent

with atleast 10 years regular service in the aforesaid grade. The age limit for direct recruits is 35 – 50 years relaxable upto 5 years in the case of employees of Kendriya Vidyalaya Sangathan and age relaxation for SC / ST and other categories as applicable under the Government of India Rules.

The applicants submit that as per the existing recruitment rules, the applicants are entitled for holding the post of Principals since they are the persons holding Group 'B' posts or posts of PGTs or Lecturer in pay scale of Rs. 6500-10500 or equivalent with atleast 10 years regular service in the aforesaid grade. As per the amended rules since in the year 2000 recruitments were conducted every year Similar is the case of the other applicants, who were recruited pursuant to the notifications issued from time to time during the period 2000 – 2004. All the applicants have cleared the screening test conducted successfully with merit and pursuant to the passing of the screening test, the applicants were called for the interviews and only thereafter qualifying in the interviews, they were offered the post of Principal.

16

*Dimapur*

**District: - Silchar**

**BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GAUHATI BENCH, GUWAHATI**

(An application under section 19 of the Administrative Tribunal Act,  
1985)

*296*  
**Original Application No.....of 2004**

**SRI K. LAKSHMIPATHI**

....Applicant

-VS-

**The Union of India and Ors.**

....Respondents

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Filed by

*K Lakshmi Pathi*



Pilgrimage  
Simanta Deka  
Advocate

**District: - Silchar**

**BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GAUHATI BENCH, GUWAHATI**

(An application under section 19 of the Administrative Tribunal Act,  
1985)

**Original Application No.....of 2004**

**I. PARTICULARS OF THE APPLICANT**

SRI K LAKSHMIPATHI  
S/O Mr. E. Kothandapani  
Principal Kendriaya Vidyalaya,  
K.V. Project Sewak C/o 99 APO

**II. PARTICULARS OF THE RESPONDENTS**

1. Union of India,  
Through the Secretary to the Govt. of India, Ministry of Human  
Resource Development, Central secretariat, New Delhi.
2. Kendriya Vidyalaya Sangathan,  
18, Institutional Area,  
Shaheed Jeet Singh Marg,  
New Delhi, Through its Commissioner.
3. Assistant Commissioner,  
Kendriya Vidyalaya Sangathan,  
Regional Office, Silchar.

**III. PARTICULARS OF THE ORDER AGAINST WHICH THE  
APPLICATION IS MADE.**

*K Lakshmi Pathi*

The applicants declare that aggrieved by the action of the respondents in canceling the appointment of the applicants as Principals of Kendriya Vidyalaya Sangathan on an erroneous ground of violation of Rules and Constitutional Provisions on equality of opportunity without affording an opportunity the present O.A. is filed seeking for a relief of continuing the applicants as Principals

#### IV. JURISDICTION OF THE TRIBUNAL

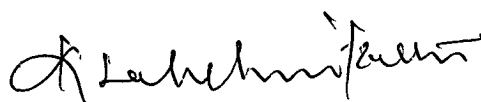
The applicant declares that the subject matter of the present application is within the jurisdiction of this Hon'ble Tribunal.

#### V. LIMITATION.

The applicant declares that the present application is within the limitation prescribed in section 21 of the Administrative Tribunal Act, 1985.

#### VI. FACTS OF THE CASE.

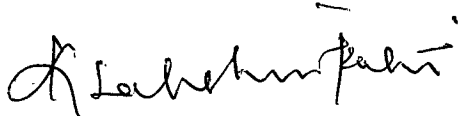
A. The applicants submit that the recruitment rules provide for method of recruitment to the post of Principal by direct recruitment or by promotion or by deputation / transfer and 66.2/3% is by direct recruitment on the basis of all India advertisement and 33.1/3% by promotion. On such recruitment the period of probation is for two years and the academic qualifications required for the post of Principal is Masters Degree from recognized university with at least 50% marks in aggregate and D.Ed or equivalent teaching degree. The working experience required is the person holding analogous post or posts of Principals in the grade of Rs. 10000-15200 or Vice Principals / Asst. Education Officers in pay scale of Rs. 7500-12000 with six years service in the aforesaid grade or persons holding Group 'B' posts or the posts



of PGTs or Lecturer in the pay scale of Rs. 6500-10500 or equivalent with atleast 10 years regular service in the aforesaid grade. The age limit for direct recruits is 35 – 50 years relaxable upto 5 years in the case of employees of Kendriya Vidyalaya Sangathan and age relaxation for SC / ST and other categories as applicable under the Government of India Rules.

B. The applicants submit that as per the existing recruitment rules, the applicants are entitled for holding the post of Principals since they are the persons holding Group 'B' posts or posts of PGTs or Lecturer in pay scale of Rs. 6500-10500 or equivalent with atleast 10 years regular service in the aforesaid grade. As per the amended rules since in the year 2000 recruitments were conducted every year Similar is the case of the other applicants, who were recruited pursuant to the notifications issued from time to time during the period 2000 – 2004. All the applicants have cleared the screening test conducted successfully with merit and pursuant to the passing of the screening test, the applicants were called for the interviews and only thereafter qualifying in the interviews, they were offered the post of Principal.

C. The applicants submit that initially they were offered the post of Principal on deputation basis (the word deputation is used as a misnomer in the appointment letter by the respondents since all the applicants are the regular employees of Kendriya Vidyalaya Sangathan and the question of deputation does not arise) It is pertinent to, point out at this juncture that the appointments are made only against a general vacancy and all the applicants belong to the general category. As such the applicants humbly submit that their appointment is done only against the general vacancies and in the process the system of reservation was not ~~upset~~ nor deviated from the prescribed recruitment procedure. It is not out of place to mention that at the time of initial recruitment after conducting of screening test and interview, the respondent Sangathan has followed all the rules and regulations with regard to the SC/St



reservations. I submit that the Principals like the applicants were also assigned their all India seniority.

- D. That applicants respectfully submit that the amendment of the recruitment rules existing as on date were done pursuant to the 65<sup>th</sup> Meeting of the Board of Governors of Kendriya Vidyalaya Sangathan on 19.03.1999 and the rules and regulations so amended are not modified so far any further. The applicants recruited subsequent to the amended recruitment rules have put up outstanding work and they are discharging their duties to the utmost satisfaction of their superiors. The Minister for Human Resources Development is the Chairman of Board of Governors, The Minister of State in the Ministry of HRD is the Dy. Chairman and The Joint Commissioner (Admin) shall function as the Secretary of the Board in his capacity as Ex-officio Secretary of the Sangathan and the Board of Governors consist of other members including Commissioner, KVS and two members of Parliament etc.
- E. As things stands such it has come to the knowledge of the applicants through the News papers and one such news item appeared in the Hindu dated 20.11.2004 under the heading "APPOINTMENT OF 300 PRINCIPALS CANCELLED". The applicants fall within the category of those appointments are sought to be cancelled by the action of the Ministry of Human Resources Development in a most arbitrary and illegal manner under the guise that these appointments were made in violation of Rules and Constitutional Provisions on equality of opportunity. Such action was initiated by Ministry of Human Resources Development (MHRD for brevity) only with an intention to unsettle the settled issues to somehow over rule the decisions of the previous Government / Administration.
- F. The applicants submit that the applicants apprehend that they would be reverted without giving an opportunity in terms of the principles of natural justice and also in violation of all the norms

*K. Subramanian*

and protection available to the applicants as laid down in various instructions and judicial pronouncements from time to time. It is further submitted that confirming their apprehensions, the respondents are going ahead in a frenzied spree of reverting all the Principals recruited subsequent to the amended recruitment rules which are in force as on date, including the applicants herein only to please their political bosses.

G. That applicants submit that the order of reversion was already issued to some of the Principals in many regions through out India in violation of the principles of natural justice. One such order issued at Delhi is filed herewith and the respondents are issuing similar orders to all the applicants herein. It is submitted that non of the applicants have been reverted so far by issuance of such order and the balance of convenience for issuing interim order to continue the applicants as Principals s in favour of applicants. In the circumstances, the applicants have no other alternative or equally efficacious remedy except to approach this Hon'ble Tribunal in the exercise of its jurisdiction under section 19 of the Administrative Tribunals Act, 1986.

#### VII. GROUND.

- a) The respondents ought to have given a reasonable opportunity to the applicants before issuing any orders, which are adverse to their service conditions and thereby violated t he cardinal principle of audi altarem partem which is the basic tenet of Administrative Law.
- b) The respondents ought to have seen that as long as the recruitment rules are not amended the promotions given to the applicants cannot be withdrawn.
- c) The respondents ought to have seen, that any amendment of recruitment rules is prospective in nature and cannot be

*A. Lakshminarayanan*

permitted to be given a retrospective effect and therefore, even the recruitment rules are amended / modified, the services of the applicants cannot be disturbed.

- d) The respondents ought to have seen that all the applicants belong to the general category and they were recruited only against the general vacancies and are confirmed against the general vacancies and as such their appointment cannot be brought under any dispute.
- e) The respondents ought to have seen that the Minister for HRD is only a Chairman of the Board of Governors and therefore, acting alone he cannot over rule the decisions taken by the Board of Governors in their 65<sup>th</sup> Meeting conducted on 19.03.1999. The respondents ought to have also seen that no retrospective effect can be given to such an illegal and arbitrary decision and dislocate the applicants herein.
- f) The action of the respondents is arbitrary and violative of Art 14 of the Constitution of India wherein the right of equality before law is provided. In the guise of protecting the equality of opportunity the right available under Article 14 of the Constitution of the applicants is being disturbed.
- g) The respondents ought to have seen that Article 311 of the Constitution of India provides for an elaborate procedure in the event it has been decided to reduce him to a lower rank by providing a reasonable opportunity of being heard and the action of the respondent is inconsistent with the same and therefore, the proposed action of the respondents is liable to be held bad in law.
- h) The respondents ought to have seen that the appointments of the applicants were ratified by the Board of Governors in 65<sup>th</sup> Meeting held on 19.03.1999 and therefore, the order of the Chairman is illegal and the said order is proceeding on an erroneous presumption and a rather misleading ground that the appointments were done by the Commissioner and therefore,

*A. Lakshminarayanan*

the Chairman has got the power to review the same. It is not respectfully submitted and reiterated that the appointments were ~~ratified~~ by the Board of Governors and as such the Chairman being part of the Board of Governors, he alone cannot take decision singly as Chairman without the convening of the meeting of the Board of Governors. Moreover, assuming for a moment but without admitting that the Board of Governors has consented to the decision of the Chairman, the same cannot be given a retrospective effect to cancel the appointments given to the applicants.

- i) The order that was proposed to be served on the applicants makes a very curious reading that since the initial appointment itself is void ab initio and non-est in the eyes of law and therefore, the cancellation of the same without issuing show cause notice is justified in law is a self serving statement to justify their illegal and arbitrary act in canceling the rightful appointment of the applicants.
- j) The respondents ought to have seen that the applicants who are recruited as per the extant regulations and having worked for more than four years as Principals and having been regularized, the proposed office order is nothing but an attempt to deny the principles of natural justice. The respondents themselves offered the appointment to the applicants and the basic minimum requirement of a reasonable opportunity being denied to the applicants shows the vengeance that is being exhibited towards them with utter disregard to their employees.]
- k) The action of the respondents created severe damage to the careers of the applicants, they could have applied in some other organizations had they not been appointed as Principals in this respondent organization and it is now too late in their careers to do the same, and irreparable damage that is being done by this arbitrary and high handed action need to be given a serious consideration by this Hon'ble Tribunal.

- 1) The applicant may be permitted to urge other grounds at the time of hearing.

VIII. DETAILS OF THE REMEDIES EXHAUSTED

As applicants declare that in view of the urgency there is no other alternative or equally efficacious remedy except to approach this Hon'ble Tribunal in the exercise of its jurisdiction under section 19 of the Administrative Tribunal Act, 1985.

IX. MATTER NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT.

The applicants declare that they have not filed any writ petition or application before any other court or any bench of this Hon'ble Tribunal nor any such application is pending before any them regarding the subject matter of this O.A.

X. RELIEF SOUGHT

For the reason stated above, the applicants herein pray that this Hon'ble Tribunal may be pleased to call for the records pertaining to the cancellation of the appointments of the applicants as Principals and consequently direct the respondents to not to cancel the appointment of the applicants as Principals by declaring that they are appointed as per the recruitment rules and to pass such other or further orders as it deems just and proper in the circumstances of the case.

XI. INTERIM RELIEF IF ANY SOUGHT FOR

Pending finalization of the O.A. the applicants herein pray that this Hon'ble Tribunal may be pleased to direct the respondents to not to cancel the appointments of the applicants and not to revert them as

*A. Lakshminarayanan*



PGTs as the balance of convenience is in their favour and pass such other or further orders as it deems just and proper in the circumstances of the case.

**XII. PARTICULARS OF THE POSTAL ORDER**

- a. IPO No. 20 Cr 135498 Date. 23<sup>11</sup>/<sub>04</sub>, For Rs.50/-
- b. Envelopes with acknowledgment
- c. Vakalat
- d. Material papers as per index.

**XIII. LIST OF ENCLOSERS**

- 1. Appointment letter 08.07.2003
- 2. Paper Notification dated 13.12.2002
- 3. Order dated 28.06.2004
- 4. Paper Notification the Hindu

*K. Lakshminarayana*

## VERIFICATION

I, Sri K. Lakshmipathi, S/O Mr. E. Kothandapani, aged about 48 yrs, by profession service, resident of KV Project Sewak C/o 99 APO, do hereby verify that I am the applicant in the accompanying application. I am acquainted with the facts and circumstances of the case. I hereby verify that the statements made in paragraphs 1 to XIII are true to my knowledge and that I have not suppressed any material facts.

And I set my hand in this verification today 24<sup>th</sup> November 2004, at Guwahati.

  
Signature

P.7-11/2003-KVS(E.I)/0660

Date: 8.7.2003

The Assistant Commissioner  
Kendriya Vidyalaya Sangathan  
Regional Office, Mumbai

Subject:- Appointment of Shri K. Lakshmi Pathi.....  
PGT(.. Bio ..), K.V. Bhandup, Mumbai..... to  
the post of Principal in Kendriya Vidyalaya  
Sangathan by transfer on deputation basis in the  
pay scale of Rs.10000-325-15200/-

Sir/Madam,

On the basis of the recommendation of the Selection Committee, the competent authority has approved the appointment of Shri K. Lakshmi Pathi..... as Principal in KVS on deputation basis in pay scale of Rs.10000-325-15200/- with effect from the date he/she assumes the charge of the post. His/Her deputation in KVS will be initially for a period of ONE YEAR or till further orders whichever is earlier. The period of deputation can be extended on year to year basis for a maximum period of 5 years depending upon his/her conduct and performance and administrative exigencies. The appointment will be governed by usual deputation terms.

02. He/She is posted as Principal at Kendriya Vidyalaya, Dimapur.....

03. He/She will have an option to draw pay in the scale of the post or draw deputation allowance as per Govt. of India orders/instructions on this subject.

04. He/She may be informed that this appointment on deputation will not confer on him/her any claim for permanent absorption/regular appointment as Principal in Kendriya Vidyalaya Sangathan. Moreover, he/she cannot claim for extension of deputation period as a matter of right. It should be clearly understood that the aforesaid period of deputation can be curtailed at the sole discretion of the Commissioner, KVS. On completion/termination of deputation period, he/she will be reverted back to his/her Parent Office/feeder post.

05. It is, therefore, requested that he/she may be  
relieved with the instruction to join at K.V. Dimapur.....  
as Principal latest by 28.7.2003 failing  
which it will be presumed that he/she is not interested in  
this offer and the same will be treated as WITHDRAWN without  
any further notice. Before relieving, it may be ensured that  
no disciplinary case is pending or contemplated against the  
official.

Contd..p/2..

*Attested*  
*[Signature]*

06. In case it is found at any stage that the candidate does not satisfy/fulfil the eligibility condition as prescribed in Recruitment Rules for the post of Principal OR is not clear from Vigilance angle or has furnished incorrect particulars or suppressed any material information in the application for the post of Principal, his/her deputatuion shall stand terminated.

Yours fatithfully,

( Rajvir Singh )  
Deputy Commissioner(Pers)  
For Commissioner

Copy to:-

1. Shri K. Lakshmi Pathi ..... PGT(.Bio...),  
KV, Bhandup, Mumbai ..... He/She may He may  
communicate his/her acceptance immediately to  
this office within 7 days from the date of issue  
of offer and also report to the place of posting  
as stated above by the stipulated period.
2. The Chairman, VMC, K.V., Dimapur .....  
with the request to intimate the date of joining  
of the individual concerned to this office as  
well as Assistant Commissioner, K.V.S., R.O.,  
concerned immediately by Speed Post/Fax.
3. The Principal, K.V., Bhandup, Mumbai .....
4. The Asstt. Commissioner, KVS, Regional Office  
Silchar ..... He/She is requested to  
intimate the date of joining of the incumbent to  
this office immediately by speed Post/Fax.
5. Personal file. 6. Guard file.

Deputy Commissioner (Pers)

*Handwritten signature/initials*  
*Seika*



# KENDRIYA VIDYALAYA SANGATHAN

## RECRUITMENT NOTICE

The Kendriya Vidyalaya Sangathan (an autonomous organisation under the Ministry of Human Resource Development, Department of Higher Education and Secondary Education) invite applications in the prescribed format from Indian Nationals for the following posts in Kendriya Vidyalaya Sangathan (KVS), its Regional Offices and Kendriya Vidyalayas:

### 1. ASSISTANT COMMISSIONER

PAY SCALE: Rs.12000-375-16500

NUMBER OF VACANCIES: 1 (UNRESERVED)

AGE: 50 years as on 01-01-2003 relaxable upto five years in the case of employees of Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India Rules would be applicable.

#### ESSENTIAL QUALIFICATIONS:

- At least a second class Master's Degree.
- Degree in Education or equivalent qualification.
- 05 years' regular service as Principal/ Education Officer or equivalent posts in the scale of pay of Rs.10000-15200 under the Central/ State Government and autonomous organisations.

#### Desirable:

- Working knowledge of Hindi and English
- Experience in directing in-service training programmes for teachers and administrators and/ or research in education.

### 2. ASSISTANT COMMISSIONER (ADMN. & FINANCE)

PAY SCALE: Rs.12000-375-16500

NUMBER OF VACANCIES: 1 (By promotion/transfer on deputation)

By Transfer on deputation

From amongst the officers of the Central Govt./ State Govt./ Autonomous Bodies possessing the following Qualifications and experience:

#### 1. Condition

- Holding analogous post or possessing at least 5 years regular service in the pay scale of Rs.10000-15200.

AGE: Not more than 50 years as on 01-01-2003.

#### For Departmental Candidates:

- Graduation
- Atleast 5 years regular service as Senior Administrative Officer/Sr. Audit & Accounts Officer in the Pay Scale of Rs. 10000-15200 in the Sangathan.

### 3. EDUCATION OFFICER:

PAY SCALE: 10000-15200

NUMBER OF VACANCIES: 4 (3 UNRESERVED & 1 ST). In case suitable ST candidate is not available, the post will be filled by S.C. candidate.

AGE: 45 years as on 01-01-2003 relaxable upto five years in the case of employees of Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India Rules would be applicable.

#### ESSENTIAL QUALIFICATIONS:

##### A. Academic

- Master's Degree from recognised University with atleast 55% marks.
- B.Ed.

##### B. Experience

- Persons holding analogous posts or posts of Principals in the grade of Rs.10000-15200; or
- Vice Principals / Asstt. Education Officers in the pay scale of Rs.7500-12000 with atleast 6 years service as such.
- Persons holding Group 'B' posts or the posts of PGTs or Lecturer in the pay scale of Rs.6500-10500 or equivalent with atleast 8 years' regular service in the aforesaid posts/ grade.

##### C. Desirable

Knowledge of computer applications

- PRINCIPAL: (By deputation. The backlog vacancies of SC/ST will be filled up on regular basis by direct recruitment.)

PAY SCALE: Rs.10000-325-15200

NUMBER OF VACANCIES: (For drawing a panel of candidates)

AGE: 35-50 years as on 01-01-2003 relaxable upto five years in the case of employees of Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India Rules would be applicable.

#### Essential Qualifications:

##### A. Educational

- Master's Degree from recognised University with atleast 50% marks in aggregate.
- B.Ed. or equivalent teaching degree.

##### B. Experience

- Persons holding analogous post; or posts of Principals in the grade of Rs.10000-15200; or
- Vice Principals/ Asstt. Education Officers in the pay scale of Rs. 7500-12000 with 6 years service in the aforesaid grade.

- Persons holding group 'B' posts or the posts of PGTs or Lecturer in the pay scale of Rs.6500-10500 or equivalent with atleast 10 years' regular service in the aforesaid grade.

#### Desirable:

Knowledge of Computer Operation.

HOW TO APPLY: Applications complete in all respect as per proforma given in the Annexure along with attested copies of certificates, mark-sheets mentioned therein, one self addressed post card and Demand Draft of Rs.250/- (Rupees two hundred fifty only) drawn in favour of Kendriya Vidyalaya Sangathan, New Delhi, should be submitted, in duplicate, to the Deputy Commissioner (Admn.), Kendriya Vidyalaya Sangathan, 18, Institutional Area, Shaheed Jeet Singh Marg, New Delhi 110 016.

Applications must be typed/ written, in the prescribed proforma, on white paper only, on one side of the paper in double space (the size of paper should be that of foolscap size (21 x 30 cms) are acceptable. Candidates serving in any recognised Institution/ Organisation/ Autonomous body or Central/ State Govt. and CBSE affiliated +2 Schools must apply Through Proper Channel. Applications through proper channel will be entertained only if they are received within two weeks after the last date. However, candidates should send an advance copy (along with the Demand Draft of Rs.250/-) to reach Deputy Commissioner (Admn.) at the above mentioned address, before the last date. These advance applications will be considered provisionally subject to the condition that the applications through proper channel are received within two weeks after the last date. SC/ST/Ex-servicemen/Physically Handicapped are exempted from payment of

application fee. Payment by Cash, crossed Cheques, Money Orders will not be accepted under any circumstances.

LAST DATE FOR RECEIPT OF APPLICATION: 15.01.2003

DOCUMENTS TO BE ATTACHED WITH THE APPLICATION FORM:

- A crossed bank draft of Rs.250/- (Rupees two hundred fifty only) in favour of Kendriya Vidyalaya Sangathan, payable at New Delhi.
- One copy of a recent photograph (size 35x45mm) facing camera, duly attested by a Gazetted Officer to be affixed in the application form at the indicated place in the application form.
- Attach photocopies of the following:
  - Matric/Higer Secondary School certificate or its equivalent showing date of birth.
  - Certificates issued by the Competent Authority in support of the claim of Scheduled Caste/ Scheduled Tribe/ Other Backward Classes of citizens. The claim for Other Backward Classes would be admissible only if the certificate is issued by the Competent Authority and in the format prescribed vide Deptt. of Per. and Trg. O.M. No.C36012/28/94-Estt. (Resd) dated 02.07.97.
  - Marks sheets/certificates of all examinations from Senior Secondary/ Inter to the highest qualification the candidate possesses.
  - Marks sheets/certificates of all professional qualifications - degree/diploma (for all years)
  - Degrees/Diplomas for all qualifications

NOTE: ORIGINAL CERTIFICATES SHOULD NOT BE ATTACHED WITH THE APPLICATION. KVS WILL NOT BE RESPONSIBLE FOR ITS LOSS OR MISPLACEMENT IN TRANSIT OR OTHERWISE. SPECIAL INSTRUCTIONS TO THE CANDIDATES:

- The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle a candidate to be called for written test/ interview. The KVS may hold a written test and/ or call the candidates for interview on the basis of merit based on the weighted score for academic, professional, other qualifications, etc. The decision of the K.V.S. in this regard shall be final and binding. No correspondence will be entertained in this regard.
- The number of vacancies are subject to change. KVS reserves the right not to fill up any of the vacancies advertised.
- A candidate may apply for more than one post but separate complete application with separate fee should be submitted for each post.
- Selected candidates are liable to be posted anywhere in India. The services are transferable.
- Selected candidates will be entitled to various allowances as admissible under the Central Govt/ KVS Rules.
- Selected candidates will be placed on probation for two years, which is extendable by one year, if necessary.

Annexure

(To be submitted in duplicate)

## KENDRIYA VIDYALAYA SANGATHAN

IMPORTANT NOTE: (I) ALL ENTRIES SHOULD BE MADE IN CAPITAL LETTERS

(II) APPLICATION FEE: BANK DRAFT NO. \_\_\_\_\_ DATED \_\_\_\_\_

FOR RS.250/- DRAWN ON \_\_\_\_\_ (NAME OF BANK & BRANCH)

- APPLICATION FOR THE POST OF \_\_\_\_\_
- INDICATE THE CATEGORY TO WHICH THE CANDIDATE BELONGS SCHEDULED CASTE/ SCHEDULED TRIBE/ OTHER BACKWARD CLASS/ PHYSICALLY HANDICAPPED/EX-SERVICEMEN

Please affix one recent signed and attested photograph of size 35x45mm

- NAME \_\_\_\_\_
- SEX \_\_\_\_\_
- (WRITE 'M' IF MALE AND 'F' IF FEMALE)
- FATHER'S/HUSBAND'S NAME: \_\_\_\_\_
- DATE OF BIRTH \_\_\_\_\_
- (IN CHRISTIAN ERA)
- (BOTH IN FIGURES AND IN WORDS)
- AGE AS ON 01-01-2003  YEARS  MONTHS  DAYS

- POSTAL ADDRESS (IN CAPITAL LETTERS):
- (a) Permanent \_\_\_\_\_
- (b) Present Address \_\_\_\_\_
- PIN CODE \_\_\_\_\_
- PIN CODE \_\_\_\_\_

### 8. (A) ACADEMIC QUALIFICATIONS:

| Examination                              | Subjects Offered | Board / University | Year | Marks Obtained | Max. Marks | Percentage |
|--|------------------|--------------------|------|----------------|------------|------------|
| Hr. Sec / Sr. Sec / PUC / Inter med date |                  |                    |      |                |            |            |
| Bachelor's Degree                        |                  |                    |      |                |            |            |
| Master's Degree                          |                  |                    |      |                |            |            |
| Additional Master's Degree               |                  |                    |      |                |            |            |

### (B) PROFESSIONAL QUALIFICATION:

| Examination      | Board / University | Year | Marks Obtained | Max. Marks | Percentage |
|------------------|--------------------|------|----------------|------------|------------|
| B.T / LT Theory  |                    |      |                |            |            |
| B.Ed.            |                    |      |                |            |            |
| M.Ed.            |                    |      |                |            |            |
| Ph.D / M.Phil    |                    |      |                |            |            |
| Any other course |                    |      |                |            |            |

Continued on page 21

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KENDRIYA VIDYALAYA SANGATHAN  
(ESTT-I SECTION)

Annexure 3  
18- INSTITUTIONAL AREA,  
SHAHJEE JEET SINGH MARG,  
NEW DELHI - 110016,

F.7-7/2002-KVS(Estt.I)

Dated: 28.6.2004.

OFFICE-ORDER

In terms of the offer of appointment to the post of Principal on deputation basis, approval of the competent authority is hereby conveyed for extension of deputation period in respect of the following Principals of Kendriya Vidyalayas, who have been working on deputation basis, for a period of one more year or till further orders whichever is earlier as indicated against each:-

| Sl. | Name of Principal.      | KV where working    | Date upto which period<br>Of deputation extended |
|-----|-------------------------|---------------------|--|
| 01  | Smt. Ramani Thyagrajan  | Aurangabad          | 03.7.2005  |
| 02  | Sh.R. Sankar            | No.2 Cochin         | 29.6.2005  |
| 03  | Smt. Metali Rudra       | No.3 Colaba         | 22.6.2005  |
| 04  | Smt.N.Prasanna Kumar    | OF Bhusawal         | 24.6.2005  |
| 05  | Sh.Md.Shahidurrahman    | ONGC Sibsagar       | 14.7.2005  |
| 06  | Smt.Dipty Roy Chowdhury | No.1 Dehu Road      | 08.7.2005  |
| 07  | Sh.Y.G.Patil            | Gulbarga            | 04.7.2005  |
| 08  | Sh.R. Pramod            | FW Kolkata          | 01.7.2005  |
| 09  | Smt.Anubuti Mehta       | Sec-30, Gandhinagar | 08.7.2005  |
| 10  | Smt.P.V.V.Prasanna      | No.1 Raipur         | 03.7.2005  |
| 11  | Smt.J.Ramda Devi        | No.1 Kanchanpara    | 20.8.2005  |
| 12  | Smt.Ranjana Chowdhury   | Ambernath           | 22.6.2005  |
| 13  | Smt.Lakshmi Ramkrishnan | Ernakulam           | 09.7.2005  |
| 14  | Sh.Kumaran C.P.         | No.1 Ajmer          | 08.7.2005  |
| 15  | Sh.Shridar Mishra       | IMA Dehradun        | 02.7.2005  |
| 16  | Sh.K.Prasad Mishra      | Jamshaidpur         | 20.6.2005  |
| 17  | Sh.Muralidhar Pathak    | IOC Barauni         | 04.7.2005  |
| 18  | Ms.Vijay Anil Joshi     | No.1 Ahmednagar     | 30.6.2005  |
| 19  | Sh.Vinod Kumar Tyagi    | Mathura Cantt.      | 08.7.2005  |
| 20  | Sh.Prem Chand Sharma    | IAT Girinagar       | 04.7.2005  |
| 21  | Sh.Ashok P.             | AFS Jorhat          | 29.6.2005  |
| 22  | Sh.Maya George          | Arvankadu           | 30.6.2005  |
| 23  | Sh.Ghosh S.             | Dinjan              | 16.7.2005  |
| 24  | Sh.E.Krishna Murthy     | Gangtok             | 26.6.2005  |
| 25  | Sh.M.Maryappan          | Kaliamping          | 08.7.2005  |
| 26  | Sh.Arvind Gaur          | No.2 Jaipur         | 18.7.2005  |
| 27  | Smt.Shyam Chawla        | Kapurthala Cantt.   | 24.7.2005  |
| 28  | Dr.Mala Tiwari          | Kasauli             | 25.7.2005  |
| 29  | Smt.Kiran Awasthi       | No.6 Jaipur         | 16.7.2005  |
| 30  | Sh.S.Ajay Kumar         | No.1 Nausena Bagh   | 24.7.2005  |
| 31  | Smt.Ranjana Singhal     | No.2 Jalandhar      | 22.7.2005  |

(Signature)


Attested  
(Signature)

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|    |                                    |                     |            |
|----|------------------------------------|---------------------|------------|
| 32 | Sh. Sanjib Sinha                   | Paradeep Port       | 27.7.2005  |
| 33 | Sh. M. S. Solanki                  | CRPF Gandhinagar    | 17.7.2005  |
| 34 | Sh. TA. Santhana Raman             | No. 2 Jammu         | 16.7.2005  |
| 35 | Smt. Urmila Sharma                 | No. 1 Ambala        | 14.7.2005  |
| 36 | Sh. V. Kalyanaraman                | Guntakal            | 25.7.2005  |
| 37 | Sh. Ranjit Kr. Sinha               | AFS Borjhar         | 29.7.2005  |
| 38 | Sh. Joshua Hastings                | No. 2 Nausenabagh   | 16.7.2005  |
| 39 | Smt. Indu Kaushik                  | No. 4 Ambala Cantt. | 14.7.2005  |
| 40 | Dr (Smt) A. Nagamani               | Sambar              | 14.7.2005  |
| 41 | Sh. S. P. Arora                    | No. 1 Pathankot     | 17.7.2005  |
| 42 | Sh. George Thadathil               | OF Dhandara         | 23.7.2005  |
| 43 | Smt. Rama Raghuram                 | No. 3 Pathankot     | 21.7.2005  |
| 44 | Sh. T. P. T. Gaur                  | Reckongpeo          | 13.8.2005  |
| 45 | Smt. Pratibha Narula               | Lakhanpur           | 21.7.2005  |
| 46 | Sh. B. L. Vyas                     | Suratgarh Cantt.    | 17-7-2005  |
| 47 | Smt. Sushma Thapar                 | Surjabari           | 16.7.2005  |
| 48 | Ms. C. P. Chaudhari                | No. 2 Colaba        | 27.7.2005  |
| 49 | Smt. Bandana Mohanty               | No. 1 Itanagar      | 24.7.2005  |
| 50 | Sh. Gurjit Singh Sethi             | No. 1 AFS Jaisalmer | 20-7-2005  |
| 51 | Sh. Prashant Ghanekar              | Tezu                | 25.7.2005  |
| 52 | Smt. S. R. Laxmi                   | DGQA Chennai        | 24.7.2005  |
| 53 | Smt. Poonam Pandey                 | Kashipur            | 19.9.2005  |
| 54 | Sh. Vijay Pr. Mishra               | RRL Jorhat          | 26.7.2005  |
| 55 | Sh. Bijay Ketan Pradhan            | Bagaha              | 23.7.2005  |
| 56 | Sh. B. Sudhakara Sharma            | Panchgram           | 21.7.2005  |
| 57 | Smt. Neelam S. Kapoor              | JRC Bareilly        | 29.10.2005 |
| 58 | Sh. K. Lakshmi Pathi               | Dimapur             | 22.7.2005  |
| 59 | Sh. N. P. Mishra                   | NAD Visakhapatnam   | 07.9.2005  |
| 60 | Dr (Sh) Shiv Kr. Swamy             | FRI Dehradun        | 19.9.2005  |
| 61 | Smt. Swarna Shrivastava            | CEF Kanpur          | 04.9.2005  |
| 62 | Smt. J. L. Wishvekar               | Bambolin Goa        | 29.8.2005  |
| 63 | Sh. N. Suresh                      | CRPF Durgapur       | 13.9.2005  |
| 64 | Smt. S. S. Shadangi                | Uppal, Hyd.         | 11.9.2005  |
| 65 | Sh. M. V. R. S. S. V. L. N. Sastri | NAD Kranja          | 07.9.2005  |
| 66 | Sh. C. Mani                        | Bhandup             | 01.8.2005  |
| 67 | Sh. Dinesh Kr. Gupta               | Ahmdabad Cantt.     | 26.9.2005  |
| 68 | Sh. L. Venu Gopal                  | Damoh               | 11.9.2005  |
| 69 | Sh. G. K. Dwivedi                  | MIRC Ahmednagar     | 08.9.2005  |
| 70 | Sh. P. Salvaraj                    | Ojhar               | 04.9.2005  |
| 71 | Smt. Kiran Mishra                  | No. 1 Jaipur        | 02-9-2005  |
| 72 | Smt. Liziamma Daniel               | Trimulgherry        | 08.9.2005  |
| 73 | Sh. K. V. V. Ramamurthy            | Kirandul            | 13.9.2005  |
| 74 | Sh. Ghanshyam Das                  | Baran               | 07-9-2005  |
| 75 | Sh. Ramjee Singh                   | STPS, Suratgarh     | 04-9-2005  |
| 76 | Sh. Kuldeep Kr. Gupta              | Churu               | 04-9-2005  |
| 77 | Sh. Sirimala Sambanna              | Abohar              | 09.9.2005  |
| 78 | Sh. M. Veilaicharny                | Barkuhi             | 09.9.2005  |
| 79 | Smt. P. Anuradha                   | Ramrauli Allbad.    | 14.9.2005  |
| 80 | Smt. Vandana Shekhar               | Gilvassa            | 20.4.2005  |

*Attended*  
*S. D. S.*

- 2- The terms & conditions of the offer of appointment of deputation to the post of Principal remain unaltered.

  
• (Rajvir Singh)  
Dy. Commissioner(Pers)  
for commissioner

Copy to:-

1. Individual concerned.
2. The Asstt. Commissioner, KVS, RO, concerned with the request to make proper entry in the S/Book of the individual concerned with proper attestation immediately and also regulate his increment as per rules.
- ✓ 3. The Chairman, VMC of Kendriya Vidyalaya concerned.
4. The Education Officer(Vig), KVS(HQ), New Delhi.
5. Office order file.

Attested  
Sekar



four-day Chhath festival in God, concluded on a State today with seven in two incidents. reported from Begus. Dunder, Sanjay Yadav, and two others were city by a gang led by 10 km from the. Five others were in. At Begusarai, Dha-bilated havildar, fired after being cor- people when he attempt- at Naghi locality. Tho killed three persons. iced. ice took the havildar ple resorted to arson, ice outpost, vehicles, pier and a godown of

by Our Diplomatic Correspondent  
NEW DELHI. India has expressed "growing concern" to the United States following reports of an impending American arms sale to Pakistan.  
The Foreign Secretary, Shyam Saran, who is in the U.S., conveyed this concern to senior U.S. officials, including the National Security Adviser, Condoleezza Rice, in Washington.  
"He [Mr. Saran] has pointed out the repercussions of such sales on the India-Pakistan dia-

logue, which is currently poised at a sensitive juncture. During the first term of President Bush's administration, India-U.S. relations saw a significant transformation and the U.S. is perceived in India as a strategic partner, particularly in terms of shared democratic values.  
"In this context the decision to supply sophisticated weapons to Pakistan will inevitably [have an] impact on positive sentiments and goodwill that have come to characterise India-U.S. relations," the External Affairs Ministry spokesman said

today.  
Asked if there had been any response from U.S. officials, he said they pointed out that Washington valued its relationship with India and recalled Mr. Bush's personal commitment to take it forward.  
"As far as India-Pakistan relations were concerned, while the United States has an arms supply relationship with Pakistan, it was supportive of the India-Pakistan dialogue. It would also continue to take up concerns relating to cross-border terrorism," the spokesman added.

## Appointments of 300 KV principals cancelled

by Our Special Correspondent

NEW DELHI, NOV. 19. The Human Resource Development Ministry today cancelled the appointment orders of over 300 Kendriya Vidyalaya principals issued during the Murli Manohar Joshi regime as these appointments were "made in violation of" rules and constitutional provisions on equality of opportunity. Cancelling the appointments, the Ministry also issued orders repatriating them to their parent cadre.  
These appointments were made in exercise of the Commissioner's power to appoint principals and cleared at the 65th meeting of the Board of Governors of the Kendriya Vidyalaya Sangathan (KVS) on March 19, 1999.  
The appointments were initially made on a deputation basis and subsequently many of the appointees were regularised "in violation of the KVS rules and

reservation rules of the Government."  
Given the vacuum that will be created in a number of Kendriya Vidyalayas across the country, the Ministry simultaneously announced that a drive would be undertaken to fill the backlog of vacancies for principals from the Scheduled Caste and Scheduled Tribe categories followed by a general recruitment for all categories to fill up the remaining vacancies.  
The Recruitment Rules for principals in KVS will be amended to make 45 per cent at the post-graduate level the qualifying mark for direct recruits.  
The qualifying mark had been increased to 50 per cent by the previous regime "to the disadvantage of the reserved categories."  
The rules will be amended to reduce the number of years for promotion as principal from vice-principal.  
According to the ministry, the

decision to cancel the appointments was taken after a scrutiny of documents relating to the 65th Meeting of the Board of Governors of KVS. "These documents revealed that the Commissioner's power to appoint principals was not followed strictly resulting in injustice to persons belonging to both reserved and general categories."  
Besides, constitutional provisions on equality of opportunity were violated as persons belonging to reserved/general categories did not get an opportunity to compete for the posts.  
"Also, while appointing the deputations on regular basis as principals, who were initially taken on deputation for a fixed tenure, the then Commissioner had not followed the Supreme Court judgment on reservation thereby depriving the legitimate rights of persons belonging to the reserved categories from getting appointed as principals in KVS," the ministry said.

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three-wheelers, on fresh permits had so far. The Judges know why additional were being sought. three-wheeler operation 2,000 fresh licenses to be issued. proposed express- bypasses projects for Solicitor-General must submitted to that a final decision taken at a high-level the Chief Secretary, Haryana, Rajasthan Pradesh to be on December 2.

Attended  
Bab

(M)K  
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केन्द्रीय प्रशासनिक अधिकरण  
Central Administrative Tribunal

- 7 JAN 2005

गुवाहाटी न्यायाधीश

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH - GUWAHATI

O.A No.296/2004

IN THE MATTER OF:

Sri K. Lakshmipathi

Applicant

- V E R S U S -

The Union of India & others

Respondents

Written Statement filed by the  
Respondents No.2 & 3:

I, Sri U.N Khawarey, the Assistant Commissioner, Kendriya Vidyalaya Sangathan, Regional Office, Guwahati, on being authorised to file this written statement do hereby solemnly affirm and file the written statement on behalf of Respondents No.2 and 3 as under:-

1). That the respondents have been served with a copy of the Original Application and on being supplied with comments from the Head-quarters this reply has been submitted on behalf of the respondents.

Contd.....

19-  
Filed by the Respondent  
Through Mr. Manoj Kumar  
Advocate  
Sri K.V. Sangathan G-105

2). That the deponent states the allegations / averments which are not borne out by records are denied and not admitted. Any averments / allegations which are not specifically admitted hereinafter are deemed to be denied.

3). That the deponent begs to apprise that the grievance of the applicant is that by issuing the order of cancellation of appointment and their repatriation to the substantive post their right have been violated, whereas the applicant has no right to submit that any of their right have been violated inasmuch as in the advertisement it is clearly mentioned that the term of deputation shall be for a period of one year extendable from year to year upto a maximum period of five years and will be governed by the existing instructions of the Government of India relating to deputation and that the Kendriya Vidyalaya Sangathan deserves the right to repatriate the deputationist at any point of time even before completion of the approved deputation period without assigning any reason.

4). That with regard to the statements made in paragraphs 6.A and 6.D, the respondent states that these are matter of records and does not submit any comment.

5). That with regard to the statements made in paragraphs 6.B and 6.C the respondent denies the correctness of the same for, the decision of the

Contd....

Chairman in cancelling the appointment made on deputation basis is lawful.

Had the applicants been appointed as per Rule of the Kendriya Vidyalaya Sangathan, then there was no need for the Kendriya Vidyalaya Sangathan to take action in the manner it has taken now. To allow the applicant to continue in the post would mean to giving a go-bye to all the Constitutional provisions and the Kendriya Vidyalaya Sangathan would remain a silent spectator by suppressing the legitimate rights of those persons who were eligible for being either promoted or recruited as Principals. It is submitted that the then Commissioner who happened to be the appointing authority appointed Principals on deputation basis on year to year basis. Simultaneously, the then Commissioner was approving clubbing of all the posts earmarked for General and OBC / other reserved category and went on appointing Principals on regular basis who were working on deputation, although no such provisions were not made in the recruitment Rule for the post of Principal. In all, upto now, there are 140 candidates whose appointments have been regularised against the Rules and as many as 187 persons working on deputation basis as Principals in various Kendriya Vidyalayas. These persons (Regularised as well as on Deputation) are occupying the posts meant for the reserved as well as general category candidates. The Commissioner's power to appoint Principals in the manner decided by the BOG was not followed strictly resulting in injustice to persons belonging to

Contd....

reserved / general category. The appointments made by the then Commissioner cannot stand the scrutiny of law inasmuch as there has been a flagrant violation of Constitutional provisions vis-à-vis persons belonging to reserved / general category who could not get opportunity to compete for the post of Principal. Even the Hon'ble Supreme Court's Judgment on reservation has not been followed while operating the recruitment Rules thereby depriving the legitimate right of persons in the reserved category from getting appointed as Principals ever since the then Commissioner started regularising the deputationists as Principals who were initially appointed for a fixed tenure.

6). That with regard to the grounds set forth in the application in paragraph VII, the deponent submits that these grounds are ill founded and no legs to stand to support the claim of the applicant for the irregularities and illegalities as mentioned in above paragraph being committed in appointing the applicant in the initial, it has violated the provisions as under:

I. Direct recruitment quotas of ST/ SC/ OBC categories have been utilized by the deputationist's incidentally, reservation rules are not applicable when the posts are filled up with by way of deputation. Similarly, promotion quotas of all candidates have been utilized by deputationist. Deputationists for such period frustrated the very purpose of reservation Rules.

Contd.....

II. By denying the opportunity of competing for the post of Principal to the general public, the Constitutional Provisions have been violated.

Therefore, from the above it is seen that no action contrary to law has been taken by the respondent and the actions have been taken in accordance with the Constitutional provisions and further more the applicants have no vested rights conferred upon them to seek quashing of the order dated 18-11-2004 and in the circumstances it is submitted that the applicant have not made out any case for interference by this Hon'ble Tribunal.

It is further submitted that, as submitted above there were irregularities committed by the then Commissioner, the present Commissioner referred the matter to the Chairman for taking a decision although the Commissioner himself had pointed out the following steps to rectify the same and details that was put forward by the Commissioner in this regard are as follows:

"Considering this blatant violations in the recruitment rules for the posts of Principals the following policy decisions are proposed to rectify the situation:

i. The order of appointment issued to the Principal on deputation for regularising their service as Principals while working on deputation may be cancelled.

Contd....

ii. All the deputationist working as Principal may be repatriated to their parent cadre.

iii. Recruitment Rules for Principals may be amended providing for 45% quailing marks in Master Degree in case of direct recruitment and in case of promotees minimum 1 year qualifying service as Vice Principal in the Kendriya Vidyalaya for promotion to the post of Principal.

iv. Special Recruitment drive may be made for SC and ST to fill up the backlog vacancies followed by the general recruitment for all categories to fill up the remaining vacancies".

Thereafter, on getting the direction from the Chairman, the Commissioner proceeded to issue the order dated 18-11-2004. A reading of the order dated 18-11-2004 itself makes it clear that the Commissioner had applied his mind and it is only the applicant who are twisting the facts.

As submitted in the preceding paragraphs, the chairman, KVS who is duty bound to implement the decisions of the BOG has after going through the records took a decision in the manner resulting the issuance of the order dated 18-11-2004. This order had not been issued in violation of any principles of natural justice but to protect the constitutional provisions. It is further submitted that the orders has not been issued by way of punishment but the same has been passed for, their appointments as Principals

Contd....

when effected by contravening the rules. It is submitted that the order dated 18-11-2004 is not primitive in nature inasmuch as the applicant's original position has been restored and therefore question of civil rights having been violated does not arise.

It is most specifically submitted that since there is no right for the applicant to continue as Principal on deputation and his further continuance would have harmed the interest of the organisation, it was the right time that a decision was taken in this regard to review the appointment made. Had the appointment were made in accordance with rule no review would have taken place and therefore it cannot be stated that the order dated 18-11-2004 repatriating the applicant is illegal. It is further submitted that no prejudice is caused to the applicant and even if the principle of natural justice were to be followed the result would have been same inasmuch as appreciating the rule of deputation the applicant would not have got any right to continue in the post.

8). In view of the above it is submitted that there is no merit in the O.A and the O.A is liable to be dismissed with cost, it is also prayed that in view of the above the interim order passed by this Hon'ble Tribunal may be vacated.

V E R I F I C A T I O N.....Page/8

Contd....



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**AFFIDAVIT** / Verification

I Shri Uday Narayan Khawarey, Son of Shri Jagat Narayan Khawarey, aged about 44 years, presently working as Assistant Commissioner in the Regional Office of Kendriya Vidyalaya Sangathan, Maligaon, Guwahati, do hereby solemnly affirm and declare as follows:

1. That I am the Assistant Commissioner of the Kendriya Vidyalaya Sangathan, Maligaon, Guwahati, as such I am acquainted with the facts and circumstances of the case. By virtue of my office I am competent to swear this affidavit.

2. That the statements made in this affidavit and in the accompanying application in paragraph 1, 2, 3, 4 & 5 are true to my knowledge, those made in — paragraphs being matter of records are true to my information derived therefrom. Annexures — are true copies of the originals and groups urged are as per the legal advice.

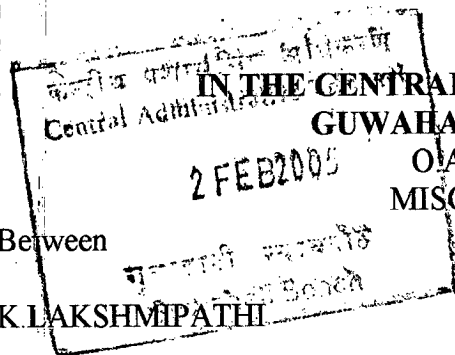
And I sign this affidavit on this the 4<sup>th</sup> day of January, 2005 at Guwahati.

Identified by

Uday Narayan Khawarey

**DEPONENT**

Advocate's Clerk.



IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH - GUWAHATI

O.A. NO. 296 OF 2004  
MISC. CASE NO. /2004

Between

K. LAKSHMIPATHI

Applicant

AND

The Kendriya Vidyalaya Sangathan and others

Respondents

REJOINDER FILED BY THE APPLICANT HEREIN

I, Mr Lakshmi pathi S/O Mr E. Kothandapani aged about 48 years , KV Dimapur (Nagaland) do hereby solemnly and sincerely affirm and state as follows:

1. I am the applicant herein and as such well acquainted with the facts of the case. I submit that I have read the reply statement filed by the respondents herein and having understood the contents, do hereby deny all the material allegations, save those that are specifically hereunder.
2. The applicant begs to state that the entire reply statement is filed on a presumption that the applicant was initially engaged as Deputationist due to non-availability of suitable candidates for the direct recruitment and promotion. At this outset it is important to have a glance at the recruitment rules for the post of Principal. The deponent states that 66.2/3% is by direct recruitment on the basis of All India advertisement and 33.1/3% by promotion. The applicant falls under the category of 66.2/3% direct recruitment. It is a precondition to advertise for direct recruitment and only in the event suitable candidates are not available by following such procedure, the respondent Sangathan can opt for filling up the vacancies on Deputation basis. No suitable answer has come up from the respondents as to what are the efforts made by them for obtaining regular direct recruitment candidates before they opted for the procedure of drawing candidates by way of Deputation. No details or statistics are forthcoming from the reading of the reply statement filed by the respondents. The respondents, had they followed the procedure properly they would have definitely given the details and in the absence of such details an adverse inference need to be drawn that no such procedure has been followed and therefore, this Hon'ble Tribunal ought to lift the veil to see the mischievous intentions of the respondents in trying to repatriate/downgrade the posts of the applicants for no fault of theirs. Even as per the amended recruitment rules, an effort is to be made for direct recruitment before opting for filling up the vacancies by way of Deputation. The applicant states that no effort has been made by the respondents to fill up the vacancies by way of direct recruitment before opting for Deputation.

*K. Lakshmi pathi*

52  
Filed by  
the applicant  
Subrajit Bhattacharya  
Advocate

3. Applicant begs to state that a perusal of Appendix-12 of the Accounts Code for the Kendriya Vidyalaya clearly indicates that the term Deputation/Foreign Service can be used only in the event of appointments made in public interest outside the normal field of deployment (i) on a temporary transfer basis to other Central Government Departments and State Governments and (ii) on temporary transfer on foreign service to bodies (incorporated or not) wholly or substantially owned or controlled by Government and organizations like Municipalities, Universities etc. The applicant is borne on the records of KVS as PGTs prior to his selection as Principal and even as Principal he is borne on the records of KVS. As such there is no element of Deputation in the selection of the applicant and hence by no stretch of imagination, his selection can be termed as Deputation. As already submitted an effort must be made by the respondents to appoint Principals by way of direct recruitment prior to appoint Principals on Deputation basis and hence the applicant reiterates that the selection of the applicant is a Direct Recruitment and the term DEPUTATION is a MISNOMER and MISCHIEVOUS.

4. In the year 2002, the KVS authorities issued instructions to the Asstt. Commissioners of the Regional Offices not to forward the applications of the Principals outside KVS admitting that they are facing shortage of Principals. This act of the respondents clearly indicates that the KVS had many vacancies of the Principals and they needed the services of the applicants to run the schools. By way of issuing such orders the respondents have deprived the applicant of an opportunity outside KVS.

(A copy of the instructions is annexed hereto and marked as Annexure-A)

5. The respondents have not offered promotion by applying the rule of pro forma promotion to any Principal working on so called Deputation basis who have fallen in the zone of Promotion from the post of PGT to Vice Principal from the year 2000 to 2004, which clearly indicates that the KVS has treated all these appointment on regular basis.

6. The applicant begs to state that the respondent KVS being an instrumentality of State under Article 12 of the Constitution of India should act more responsibly respecting the Fundamental Rights and Principles of natural justice. In the instant case, having recruited the applicant, the respondents did not even feel the necessity of issuing a notice disclosing the intentions to cancel the appointment of the applicant as Principal and they make a self serving statement that the cancellation of appointment of the Principals by proceedings dated 18-11-2004 is not by way of any disciplinary proceedings as the same is only to correct the mistake committed by the department. The deponent states that such a statement

*K. Lakshmi Kumar*

by the respondents indicates the irresponsible and arbitrary attitude they have towards their employees in utter disregard of all the rights available to them. The statement submitted by the respondents that the constitutional provisions have been violated as the general public was denied of the opportunity of competing for the post of Principal does not hold good because the applicant was selected through open advertisement inviting applications from all eligible candidates belonging to all category.

7. It is not out of place that the respondents failed to explain as to the reasons existing for cancellation of the appointments in such haste in utter disregard to the Constitutional Rights as well as the Principles of natural justice. In the process, the respondents are committing a blunder of canceling the duly selected Principals by directing them to handover the charge by making adhoc arrangements, by directing them to handover the charge to the Vice Principals/Senior most PGTs. The respondents failed to explain as to how such an arrangement would correct the imbalance in the rule of reservation, which they allege had occurred by the appointment of the applicants.
8. The applicant states that the respondents failed to explain as to how the Chairman can over rule the decision taken by the Board of Governors in their 65<sup>th</sup> Meeting, which was ratified, in the 66<sup>th</sup> meeting. Further the respondents failed to explain the irregularity committed by the then Commissioner when he is only an implementing authority and he has only implemented the decision of the Board of Governors as approved by the Department of Personnel and Training
9. Applicant states that the appointing authority for the post of Principals is the Commissioner and the Chairman has no right to interfere when the Commissioner was implementing the decisions of the BOG as Executive Head to implement the rules and regulations as decided by the BOG of the Sangathan. Under Article 15 of the Education Code for KVS, the Commissioner has got power to make appointment to all posts at Head Quarters and Regional offices as well as Vidyalayas corresponding in status to Group-A excluding Asst. Commissioner and above, on the recommendation of the Appointment Committee/DPC. The deponent states that the Commissioner made the appointment of the applicant pursuant to the minutes of the 65<sup>th</sup> and 66<sup>th</sup> Meetings of the Board of Governors and only on the recommendation of the Appointment Committee/DPC and as such there is no irregularity committed by the Commissioner, which warranted the interference of the Chairman. The applicant is appointed after following the due procedure prescribed for the selection and the applicant is also fully qualified to hold the post of the Principal and therefore, the interference of the Chairman is uncalled for and unwarranted. The applicant states that when the Commissioner only implemented the decision of the BOG, the Chairman has no authority to direct the Commissioner to nullify the resolutions of the BOG.

*Dr. Lakshmi Patel*

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10. The applicant begs to state that the statements of the respondents that there is no provision for regularizing the deputationist against the regular vacancies without following the recruitment rules is a mischievous and misleading statement intended only to disguise the malafide actions of the respondents in repatriating the services of the applicant as PGT without even following the basic minimum principles of natural justice and the protections available to them under the service rules as well as the Constitution of India. It is not out of place that the applicant was not recruited without following any recruitment rules and it is respectfully submitted that the applicant is fully qualified and selected only pursuant to the procedure followed for direct recruitment.

11. The applicant begs to state that the entire procedure followed for recruiting the applicant is the procedure that is to be adopted for direct recruitment, as is evident from the fact that the procedure adopted for the direct recruitment of the SC/ST/OBCs is the same as that is followed for the selection of the applicant. In fact the applicant as well as the reserved category candidates have gone through the same procedure for their selection and there is no difference. For instance a written test was conducted followed by an interview, which constituted the selection process for both the reserved category as well as the applicant who belongs to the general category. The deponent respectfully states that though mistakenly the respondents termed the selection of the applicant as by way of Deputation, their intention all along is only to select the applicants on Direct recruitment basis since the procedure that is to be adopted is first to make an attempt to secure candidates for direct recruitment, failing which by way of deputation. When the respondents are not forthcoming with any information as to the attempts made by them to procure Principals by way of direct recruitment, for all practical purposes as well as per the intentions of the respondents, the applicant was recruited as Direct recruitment Principal and they are estopped from taking a huge U turn and state that they were initially recruited as deputationists and therefore, their regularization and absorption in the KVS is unsustainable.

12. It is pertinent to point out that the Chairman is not the Competent Authority as per the Education Code and therefore, the Chairman cannot abrogate the powers that are not vested in him and try to interfere and over rule the acts of the Commissioner done pursuant to the decision of the Board of Governors.

13. Applicant states that the analysis of the reply statement filed by the respondents indicate that the decision to cancel the appointments of the applicant is taken in view of the fact that there was a violation of the reserved quota system but the respondents failed to furnish any statistics or any facts to prove their contention. The bald and bare statements cannot be a justification for cancellation of the appointments of the applicants. In fact the rule of reservation is followed as is

K. Lakshminarayanan

evident from the notification calling for candidature wherein, it is categorically mentioned that the backlog vacancies etc., of the reserved communities.

14. Applicant respectfully begs to state that in June 2001 the services of 84 Principals recruited through the same procedure were regularized after completion of one year in the post. In the month of June 2002 the services of 20 Principals and in the month of June 2004 the services of 36 Principals appointed through same recruitment procedure have also been regularized. The deponent is being repatriated as PGT whereas other Principals selected through same procedure have been absorbed as regular Principals.
15. Applicant begs to state that the respondents cannot be permitted to use the word Deputation to their favour when for all practical purposes I was selected as Direct recruit Principals. Assuming but without admitting deponent states that when his initial recruitment is for a tenure of 5 years his continuation as Principals cannot be termed as indefinite when not even the minimum tenure offered is allowed to be completed. Moreover, there are no unfettered powers to cancel the deputation without assigning any valid reasons. The deputation can be concluded only basing on the conduct, performance and achievements but not otherwise. Therefore, even on this count the respondents miserably failed to make out a case for the repatriation of the applicants.
16. Applicant states that the intention of the respondents is always to treat the recruitment of the applicant as Direct recruitment in letter and spirit as could be seen from the fact that consequent to the selection of the applicant as Principal the vacancies of the PGTs were filled up on regular basis. The said vacancies arose as a result of the applicants being selected as Principals. Therefore, whatever may be the terms used by the respondents, the process that was undertaken was only for direct recruitment but not Deputation. Now the respondents cannot be permitted to take advantage of the terminology used by them and term the selection of applicant as only deputation but not direct recruitment.
17. Therefore, it is prayed that this Hon'ble Tribunal may be pleased to allow the O.A. as prayed for and to pass such other or further orders as it deems just and proper in the circumstances of the case or else the applicant herein will suffer irreparable loss and injury.

*K. Lakshmi Prasad*

-6-

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**VERIFICATION**

I, Mr Lakshmipathi S/O Mr E. Kothandapani aged about 48 years, by profession service, resident of Dimapur (Nagaland) do hereby verify that I am the applicant in the rejoinder. I am acquainted with the facts and circumstances of the case. I hereby verify that statements made in paragraphs 1 to 17 are true to my knowledge and that I have not suppressed any material facts.

And I set my hand in this verification today ..... 2005, at Guwahati.

  
Signature

7  
KENDRIYA VIDYALAYA SANGATHAN  
18- INSTITUTIONAL AREA  
SHAHEED JEET SINGH MARG  
NEW DELHI - 110016

Annexure-A  
58  
1  
Date: 09/10/2002

(For Personal Attention)

The Assistant Commissioner,  
Kendriya Vidyalaya Sangathan,  
All Regional Offices,

Subject:- Forwarding of application in respect of Principals of Kendriya Vidyalaya for employment outside the Sangathan.

Sir/Madam,

I am to draw your kind attention to the above noted subject and to say that in the recent past some Principals of Kendriya Vidyalayas have applied for employment on deputation basis or as a direct recruit outside the Sangathan in response to the open advertisement of the respective organisation.

02. It is informed in this behalf that the matter has been examined at length under the provisions of rules and also taking into the consideration of the facts the services of the Principals of Kendriya Vidyalayas are required for smooth functioning of the Vidyalayas so that the students who are studying in the Vidyalaya should get the education in an uninterrupted manner.

03. At present the KVS is running short of required number of Principals to man the vacant posts and therefore, it has been decided by the competent authority not to allow the existing Principals to apply for outside employment.

04. In view of this fact all the Assistant Commissioners are advised, not to forward application from the Principals for employment outside KVS.

05. This issues with the approval of the competent authority.

Yours faithfully,

Sd/

(S. K. Talapatra)

Sr. Administrative Officer (Estt.)

Copy to:-

01. All dealing hands of Estt - II Section.

No. F.Mise/2003/KVS(GR)

Dated 14/02/2003

Forwarded to all Principals of Kendriya Vidyalayas under Guwahati Region for information and necessary action.

Sd/

(S. S. Sehwai)

(Assistant Commissioner)

Attended  
8/10/02