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CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI-05

3

(DESTRUCTION OF RECORD RULES, 1990)

INDEX

O.A./T.A No. 181/2004

R.A/C.P No.

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SECTION OFFICER (Judl.)

Kahls
10.11.07

FORM No. 4
(SEE RULE 42)

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

ORDER SHEET

Org. App./Misc. Petn./Cont. Petn./Rev. Appl. 181/04.

In O.A.

Name of the Applicant(s) Dre. W. H. Barwad

Name of the Respondent(s) U. O. P. Jony

Advocate for the Applicant M. Chanda, G. N. Chakraborty, S. Nath

Counsel for the Railway/C.G.S.C. Mr. A. Deb Roy, Sr. C.G.S.C.

OFFICE NOTE

DATE

26.8.04.

ORDER OF THE TRIBUNAL

Present: Hon'ble Mr. D. C. Verma, Vice-Chairman.

Hon'ble Mr. K. V. Prahladan, Administrative Member.

Heard Mr. M. Chanda learned counsel for the applicant and Mr. A. Deb Roy, Sr. C.G.S.C. for the Respondents.

By this O.A. the applicant has prayed for directing the Respondents to treat the applicant as on duty from 16.4.03 to 26.1.2004 at Amarvati to pay his full salary and all other dues for the said period.

The fact remains that the applicant was transferred to Amarvati (Maharashtra) The transfer order was challenged by the applicant before the Mumbai Bench ^{the said Bench} and directed that the applicant would stand relieved w.e.f. 16.4.03. The applicant submitted representations before the Authority on 30.1.2004 (Annexure XIX) and 19.2.2004 (Annexure XX) for release of his salary with effect from 16.4.03 to 26.1.04. But the Respondents have not decided his representation.

contd/-

Steps taken with
envelops

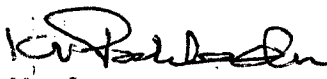
Respondents copy not
yet received by the
Case.


NTS
19/8/04

26.8.04. Without exhausting the departmental remedy the applicant ^{has} approach^{ed} this Tribunal. ~~Hence this application.~~

In the circumstances the O.A. is decided at the Admission stage with direction to the Respondents to decide the two representations dated 19.2.04 and 30.1.04. within a period of two months from the date of receipt of this order. Mr.M.Chanda learned counsel for the applicant has submitted that the applicant may be given liberty to give details representation to the department. As prayed liberty ^{is} was granted. The applicant may submit a fresh representation alongwith the copy of the representations dated 19.2.04 and 30.1.04. We direct the respondents to dispose of the representation within two months from the date of receipt of the representation.

Accordingly the application is disposed of. No costs.


Member


Vice-Chairman

lm

8.9.04

Copy of the order has been sent to the office for record. The same is the 2/42 no costs for the parties.

9/9

19 AUG 2004

**IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH: GUWAHATI**

O.A. No. | 8 | /2004

**Dr. W.L. Barwad.
-Vs.-
Union of India & Ors.**

LIST OF DATES AND SYNOPSIS OF THE APPLICATION

- 28.09.1977- Applicant was initially appointed as Scientist-1.
- 01.07.1983- Applicant was promoted as Scientist-2 and transferred to Sirsa (Haryana).
- 26.03.1991- Applicant transferred to Hyderabad.
- 02.01.1999- Applicant transferred to Amaravati (Maharashtra).
- 23.11.2002- Order issued transferring the applicant from Amaravati (Maharashtra) to Umiam (Meghalaya).
(Annexure-I)
- 26.02.2003- Transfer stayed by the respondents till end of March, 2003 following direction from CAT, Mumbai Bench, with direction that the applicant would stand relieved w.e.f. 16.04.03.
(Annexure-II).
- 05.04.2003- Applicant submitted application praying for payment of his Transfer Traveling Advance in order to facilitate his joining at Umiam.
(Annexure-III).
- 16.04.2003- Applicant sent representation praying interalia for arranging for taking over of charges of his office at Amaravati. As per transfer order the charges were to be taken over by Shri Dikshit from Akola who did not come to take over charges. (Annexure-IV)

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30.04.2003- Salary paid through Demand Draft to the applicant for April'03 but the salary was paid for 15 days only i.e. from 01.04.03 to 15.04.03 and treated the applicant as relieved from 16.04.03 from Amaravati.
(Annexure-V)

06.05.2003- Applicant submitted application praying for payment of his salary for the full month of April'03 since he had attended duties regularly for the whole month of April'03.
(Annexure-VI)

31.05.2003- Salary for May'03 was paid to all employees but not to the applicant, though applicant attended duties every day as evident from Daily attendance sheet and other official records.
(Annexure-VII)

07.06.2003- Applicant submitted representation praying for payment of his salary for May'03 since he was on duty and attended day-to-day official works during the month. (Annexure-VIII)

16.06.2003- Office chamber of the applicant was locked by the Respondents illegally so as to prevent the applicant from attending works. But applicant kept on attending his duties outside his chamber and attended works in the Farm and other works.

07.10.2003- Applicant was asked over telephone to collect his Transfer Traveling Advance from office at Akola.

08.10.2003- Applicant went to Akola to collect his advance but the officer in charge Dr. I.P. Singh refused to pay the advance. Applicant sent telegram to Dr. Singh and also to Respondent No.3 on 08.10.03 itself.
(Annexure- X)

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- 13.10.2003- Applicant further reported the matter to the Respondent No.3 and further informed that neither his IT Advance was paid nor there was any reliever to take charge from the applicant at Amaravati and prayed for early payment of TTA and arranging for reliever so as to facilitate his joining at Umiam.
(Annexure-XI)
- 28.10.2003/
26.12.2003- Applicant sent reminder and FAX message to Respondent No.3 reiterating his prayer as stated above.
(Annexure-XII & XIII)
- 05.01.2004/
08.01.2004- Applicant sent another FAX message and then Telegram to Respondent No.3 praying for payment of TTA in order to enable him to join at Umiam.
(Annexure-XIV & XV)
- 16.01.2004- Applicant received Demand Draft of Rs. 92,000/- as TTA another Demand Draft for Rs. 2942/- as DA etc.
- 27.01.2004- Applicant joined at Umiam (Meghalaya) in compliance with transfer order dated 23.11.2002. Joining report accepted vide office order dated 12.02.2004.(Annexure-XVII)
- 30.01.2004/
19.02.2004/
15.03.2004- Applicant sent representations for payment of his salary etc. for the period from 16.04.02 to 26.01.2004 which was not paid by the Respondents although the applicant was on duty and attended works at Amaravati center.
(Annexure-XIX, XX, XXI)
- 12.04.2004- Applicant got Lawyer's notice served on the Respondents for his salary aforesaid but with no response.
(Annexure-XII)

Hence this application filed before the Hon'ble Tribunal.

✓

P R A Y E R S

Relief(s) sought for:

Under the facts and circumstances stated above, the applicant humbly prays that Your Lordships be pleased to admit this application, call for the records of the case and issue notice to the respondents to show cause as to why the relief(s) sought for in this application shall not be granted and on perusal of the records and after hearing the parties on the cause or causes that may be shown, be pleased to grant the following relief(s):

1. That the respondents be directed to treat the applicant as on duty from 16.04.2003 to 26.01.2004 at Amravati and pay his full salary and all other dues for the said period forthwith, with interest at the rate of 18% per annum.
2. Costs of the application.
3. Any other relief(s) to which the applicant is entitled as the Hon'ble Tribunal may deem fit and proper.

9. Interim order prayed for.

During pendency of this application, the applicant prays for the following relief: -

1. That the Hon'ble Tribunal be pleased to direct the respondents that the pendency of his application shall not be a bar to the respondents considering the representations of the applicant for payment of his salary as prayed for.
2. That the applicant prays that the instant application be disposed of expeditiously.

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**IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH: GUWAHATI**

(An Application under Section 19 of the Administrative Tribunals Act, 1985)

Title of the case : O. A. No 181 /2004
Dr. W.L. Barwad. : Applicant
- Versus -
Union of India & Others : Respondents.

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Date 19.08.04

Filed by
Sujitkumar
Advocate

W.L. Barwad

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH: GUWAHATI

(An Application under Section 19 of the Administrative Tribunals Act, 1985)

O. A. No. 181 /2004

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Filed by:-
Dr W.L. Barwad
... applicant
Hoongh:-
Sujit Ghosh Advoca 19/8/04

BETWEEN

Dr. W.L. Barwad.
Sr. Scientist (Agril. Entomology)
National Bureau of Plant Genetic Resources,
Indian Council of Agricultural Research,
P.O- Umiam,
Meghalaya.

...Applicant

-AND-

1. The Union of India,
Represented by the Secretary to the
Government of India,
Ministry of Agriculture,
Krishi Bhawan.
New Delhi- 110001.
2. The Director General,
Indian Council of Agricultural Research
Krishi Bhawan,
New Delhi-110001
3. The Director,
National Bureau of Plant Genetic-Resources,
Pusa Campus,
New Delhi- 110 012.
4. The Officer-in-Charge,
National Bureau of Plant Genetic-Resources,
Regional Station, Akola,
PKV Campus, Krishinagar,
AKOLA- 444104.
5. The Officer-in-Charge,
National Bureau of Plant Genetic-Resources,
Regional Station, Umroi Road, Umiam (Barapani),
Meghalaya.

... Respondents.

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DETAILS OF THE APPLICATION

1. Particulars of order(s) against which this application is made.

This application is made not against any particular order but against non-payment of salary etc. of the applicant for the period from 16.04.2003 to 26.01.2004 inspite of his discharging official duties and responsibilities at his old station at Amaravati (Maharashtra), prior to his joining at Umiam (Meghalaya) following a transfer order.

2. Jurisdiction of the Tribunal.

The applicant declares that the subject matter of this application is well within the jurisdiction of this Hon'ble Tribunal.

3. Limitation.

The applicant further declares that this application is filed within the limitation prescribed under section-21 of the Administrative Tribunals Act, 1985.

4. Facts of the Case.

- 4.1 That the applicant is a citizen of India and as such he is entitled to all the rights, protections and privileges as guaranteed under the Constitution of India. He belongs to the Halba Community which is a Schedule Tribe Community of the State of Maharashtra.
- 4.2 That your humble applicant was initially appointed as Scientist-1 following his selection by the Agricultural Scientists Recruitment Board (A.S.R.B), New Delhi on 28.09.1977 and was posted at Indian Grassland and Fodder Research Institute (IGFRI), Jhansi (U.P).

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Thereafter, he was promoted as Scientist-2 on 01.07.1983 and then transferred to Central Institute for Cotton Research (CICR), Regional Station, Sirsa (Haryana) in public interest. Again he was transferred in the public interest to National Research Centre for Sorghum, Hyderabad on 24.04.1991. In between, the applicant also served on transfer at C.R.S, Solapur from 15.06.1998. Eventually he was transferred to National Bureau of Plant Genetic Resources Satellite Centre, Amaravati (Maharashtra) by order dated 02.01.1999.

- 4.3 That vide one office order No. 6(4)/2001/P.I./2735/3307 dated 23.11.2002, the applicant was transferred from NBPGR Satellite Centre, Amaravati to National Bureau of Plant Genetic Resources (NBPGR) Regional Station, Umiam, Shillong, Meghalaya. Subsequently, vide office order No.33-166/2003/4760/9 dated 26.02.2003, his transfer was deferred till the end of March, 2003 with the instruction that he should be relieved from NBPGR, Amaravati w.e.f. 16.04.03.

(Copy of office order dated 23.11.02 and office order dated 26.02.03 are annexed hereto for perusal of the Hon'ble Tribunal as Annexure-I & II respectively).

- 4.4 That in the order of transfer dated 23.11.2002, it was directed that the applicant would hand over the charge to Shri Dikshit, Officer incharge, NBPGR, Akola and thereafter proceed for his new place of posting at Umiam, Shillong (Meghalaya). But Shri Dikshit did not report at Amaravati for which the applicant could not hand over the charges as directed.

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The applicant was functioning as Scientist incharge of NBPGR, Regional Station, Amaravati camp and was shouldering lot of official responsibilities. At the relevant time when he was ordered for transfer, he was handling two important Research Projects valued Rs. 42,20,000/-. This apart, he was an Imprest holder and also had valuable stores and materials of the Government under his custody in addition to Imprest money etc. As such, it was beyond any scope for his handing over charges to any person other than Shri Dikshit as directed but Shri Dikshit did not report at Amaravati for taking over charges. There were no alternative instructions to that effect also and as such the applicant had no other option but had to continue to discharge his normal duties and responsibilities, which he could not relinquish without proper authority.

- 4.5 That it is stated that although his transfer was suspended till March, 2003 with the direction that he would stand relieved w.e.f. 16.04.03, but the applicant vide his application dated 05.04.2003, prayed to the Respondent No.3 for payment of his Transfer Traveling Advance (TTA) of Rs. 1,84,480/- and other dues prior to his relieving so as to enable him to proceed to his new place of posting at NBPGR, Regional Station, Umiam. Further, vide his application dated 16.04.03, the applicant also requested the respondents to take over the charge of Amaravati Station, examine Imprest cash etc.

(Copy of application dated 05.04.03 and application dated 16.04.03 are annexed hereto for

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perusal of Hon'ble Tribunal as Annexure- III & IV respectively).

- 4.6 That in absence of any alternative arrangements for taking over/handing over of charges and due to non-payment of Transfer Traveling advance etc. aforesaid, the applicant was not in a position to move to his new place of posting and as such he had been attending his daily works as usual and waiting for action on his representation dated 05.04.2003 stated above. Under such situation, surprisingly the respondent No.4 while making payment of the salary for the month of April'03 released the salary of the applicant for only 15 days for the period from 01.04.03 to 15.04.03 and sent the Demand Draft accordingly vide his letter dated 30.04.2003 inspite of the applicant's signature in the daily attendance sheet for all the days in the month. Presumably, the respondent No.4 did so on his presumption that the applicant stood relieved w.e.f. 16.04.03, without going through the records.

The applicant thereafter submitted his application dated 06.05.03 asking for his full salary for the month of April'03.

(Copy of letter dated 30.04.03 and application dated 06.05.03 are annexed hereto for perusal of the Hon'ble Tribunal as Annexure-V and VI respectively).

- 4.7 That inspite of the application dated 06.05.03 of the applicant, the Respondent No.4 neither paid the salary for the remaining 15 days of April'03 to the applicant nor paid TTA as asked for but on the contrary, stopped the salary of the applicant w.e.f. May, 2003. While the salary drafts for other employees for the month of May,

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2003 were sent vide letter dated 31.05.03, the salary of the applicant was not paid. The applicant therefore sent his application dated 07.06.2003 asking for his salary for the month of May'03.

It is relevant to mention here that the applicant was attending his duties regularly, which is evident from the daily attendance register wherein the applicant signed as the supervising officer for other permanent employees daily. The factum of his attending duties is also evident from other official records viz; Imprest Register, Receipt Register, Despatch Register, Invoice Register, Stamp duty Register, Imprest vouchers, DPL, Labour court file and many other official records. Photocopies of the attendance sheets for April and May'03 are appended herewith and the Hon'ble Tribunal be pleased to direct the respondents to produce the other records stated above before the Tribunal for kind perusal and examination.

(Copy of letter dated 31.05.03, application dated 07.06.03 and attendance sheets for April and May'03 are annexed hereto for perusal of the Hon'ble Tribunal as Annexure-VII, VIII and IX respectively).

- 4.8 That inspite of applicant's attending duties and inspite of the respondent's failure to either arrange for release of the applicant from his official responsibilities or making payment of his salary, TTA etc. as mentioned hereinabove, the applicant was surprised to find that his office chamber was locked with a new lock on 16.06.2003. The applicant however kept on attending his duties outside his chamber, in

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the farm field for averting any serious loss in respect of Government funds, materials and works vested on him.

- 4.9 That it is stated that Shri Dikshit, Sr. Scientist, NBPGR, AKOLA (M.S) asked the applicant over telephone on 07.10.03 to collect the TTA from the office at Akola. But when the applicant went to collect the TTA on 08.10.03, Dr. I.P. Singh, Officer incharge, Akola refused to pay the TTA and additional D.A to the applicant reasons best known to him. The applicant kept it in record by sending one Telegram to Dr. Singh on 08.10.03 itself stating his refusal to pay. Thereafter the applicant informed the matter to the respondent No.3 vide his application dated 13.10.03 wherein he had informed further that none had reported at Amaravati to relieve him and take over the charges and there was no competent person available at Amaravati Camp to whom he could hand over the charges. He also reiterated his prayer for early payment of his TTA etc. to enable him to join at Umiam (Shillong). The applicant sent subsequent reminder on 28.10.03 to the Respondent No.3, followed by FAX message on 26.12.03 reiterating his prayer for payment of his TTA etc. so as to enable him to join at Umiam.

(Copy of telegram dated 08.10.03, application dated 13.10.03, reminders dated 28.10.03 and dated 26.12.03 are annexed hereto for perusal of Hon'ble Tribunal as Annexure-X, XI, XII and XIII respectively).

- 4.10 That having failed to get his TTA etc. inspite of his innumerable correspondences as stated above, the applicant sent one FAX message again on 05.01.2004 and

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another telegram on 08.01.2004 to the respondent no.3 for release of his TTA at an early date.

(Copy of fax dated 05.01.2004 and telegram dated 08.01.2004 are annexed hereto as Annexure -XIV and XV respectively).

- 4.11 That eventually, the respondent no.4 vide his letter no. RS/AK-I/31/04/417/5 dated 15.01.2004 sent one demand draft for Rs.92,000/- on account of TTA and another demand draft for Rs. 2942/ on account of TA adjustment the applicant on 16.01.2004.

(Copy of letter dated 15.01.2004 is annexed hereto as annexure-XVI).

- 4.12 That after receipt of the demand drafts as stated above, the applicant immediately made arrangements for his movements and joined at NBPGR regional station, Umiam (Meghalaya) on 27.01.2004 (AN) in terms of transfer order dated 23.11.2002, vide his joining report dated 27.01.2004 which was confirmed by subsequent office order no. 3(102/1999) PI/Pt/5102 dated 12.02.2004.

(Copy of joining report dated 27.01.2004 and office order 12.02.2004 are annexed hereto as Annexures- XVII and XVIII respectively).

- 4.13 That after his joining at Umium (Meghalaya), the applicant submitted representation on 30.01.2004 to the respondent no. 3 praying for payment of his salary for the period from 16.04.2002 to 26.01.2004 which was not paid to him inspite of his attending regular duties at Amravati prior to his proceeding for Umium. The applicant sent reminders also on 19.02.2004, 15.03.2004 and even sent lawyer's notice on 12.04.2004 but failed to get his salary.

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(Copy of representation dated 30.01.2004, reminders dated 19.02.2004, dated 15.03.2004 and lawyer's notice dated 12.04.2004 are annexed hereto as Annexures-XIX, XX, XXI and XXII respectively).

4.14 That the transfer order dated 23.11.2002 was complained of by the applicant before the Hon'ble central Administrative Tribunal, Mumbai Bench vide O.A.No. 2005/2003. the Hon'ble CAT vide its order dated 31.01.2003 stayed the operation of transfer order dated 23.11.2002 which was subsequently vacated vide order dated 10.04.2003, eventually the O.A.No 2005/03 was dismissed by the Hon'ble CAT vide its Judgment and order dated 12.12.2003 in O.A. No. 2005 of 2003.

4.15 That pursuant to the order dated 31.01.2003 of the Hon'ble CAT, the transfer of the applicant was deferred by the respondents vide their order-dated 26.02.2003(Annexure-II) with the direction that the applicant would stand relieved w.e.f 16.04.2003. In compliance with the order, the applicant immediately submitted application on 05.04.2003 asking for his Transfer Traveling Advance (TTA) and thereafter made all efforts and submitted innumerable representations praying for TTA as stated hereinabove but failed to get the same. On the contrary, even the salary and all other dues of the applicant was stopped w.e.f 16.04.2003. In such a financially distressed condition, it was not at all possible for the applicant to proceed to the remotest new place (Umium) of the country with no money in his pocket which he informed to the respondents time and again but with no response whatsoever.

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4.16 That the applicant begs to state that in the said transfer order dated 23.11.2002 it was specifically mentioned that the applicant would hand over charges to Shri Dikshit and thereafter joined at Umium. But neither Shri Dikshit reported at Amravati to take over the charges nor any alternative arrangements were made to that effect by the respondents. Under such situation, it was not possible for the applicant to act on his own wisdom and to abandon the station without proper handing over the materials, Govt. money and works vested on him at Amravati station, more particularly when he was acting as Scientist in-charge of the Amravati station and was holding a responsible gazetted post of the Government which casts high sense of responsibility on an officer.

4.17 That it is stated that even inspite of all financial sufferings and humiliations the applicant had been attending to his duties all along and he was very much on duty at Amravati Satellite Centre till 26.01.2004 which is evident from daily attendance sheets and all other official day-to-day records. But the respondents without any valid reason, stopped the salary and all dues of the applicant w.e.f 16.04.2003 and did not pay the same for the entire period from 16.04.2003 to 26.01.2004. The period w.e.f. 16.04.2003 to 26.01.2004 is liable to be treated as on duty period of the applicant, as because he could not hand over the charge of the old office, inspite of his best effort and in such a compelling circumstances he had continued in service at Amaravati till 26.01.04 and rendered his duties there at Amaravati, as such decision of non-

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payment of salary is arbitrary, unjust, illegal, unfair and violative of the principles of natural justice.

4.18 That the applicant most respectfully begs to state that the delay in joining of the applicant at his new place of posting is attributable to the inaction of the respondents only as explained in the preceding paras above which resulted into the waiting period of the applicant at Amravati till 26.01.2004 and as such the respondents have no right to withhold the salary and other dues of the applicant for the waiting period from 16.04.2003 to 26.01.2004. The applicant left no stone unturned for getting his TTA for his joining at Umium (Mehgalaya) but failed to get any response whatsoever till he received his TTA on 16.01.2004 facilitating his joining on 27.01.2004.

4.19 That the applicant most humbly begs to submit that while on one hand the respondents inflicted serious financial distress on the applicant by way of stopping his salary etc. for months together in addition to his mental pressure of transfer, on the other hand the applicant had to spend more than Rs. 63.000/ towards the medical treatment of his ailing mother who ultimately expired. These difficulties were narrated by the applicant to the respondent No. 3 vide his representation dated 13.10.2003(Annexure-XI) but even in spite of that the applicant failed to get justice.

4.20 That the applicant most humbly begs to submit that due to non-payment of his salary and other dues for the period from 16.04.2003 to 16.01.2004, the applicant has been suffering great financial hardships, more so because of his stay at a completely unknown new place

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(Umium) at the remotest corner of the Country. As such finding no other alternative, the applicant is approaching this Hon'ble tribunal for protection of his legitimate rights and it is a fit case for the Hon'ble Tribunal to interfere with and to protect the rights and interests of the applicant directing the respondents to treat the applicant as on duty during the period from 16.04.2003 to 26.01.2004 and pay him the salary and other dues for the said period immediately.

4.21 That this application is made bonafide and for the cause of justice.

5. Grounds for relief(s) with legal provisions.

5.1 For that, the delay in joining of the applicant at his new place of posting is attributable to the Respondents.

5.2 For that, the transfer order dated 23.11.2002 contained clear direction that the applicant would hand over the charges to Shri. Dikshit, officer in charge, NBPGR, Akola and thereafter join at his new place of posting at Umium. But neither Shri Dikshit came to take over the charges nor any alternative arrangements were made to relieve the applicant.

5.3 For that, the applicant inspite of all his efforts and innumerable representations did not get his transfer traveling advance (TTA) until 16.01.2004 for which he could not join at his new place of posting before 27.01.2004.

5.4 For that, the applicant being the scientist in charge at Amravati Satellite Centre and being a responsible gazetted officer could not relinquish/abandon his

charges without properly handing over the charges of his office which involved cash money, materials and research works vested on him by the Government.

- 5.5 For that, the applicant attended his normal duties and responsibilities on every working day at Amravati Centre, which is evident from the daily attendance sheets and other day-to-day official records of the center.
- 5.6 For that, the applicant was very much on duty at Amravati centre and discharged all his functions till 26.01.2004 and as such he is entitled to get his full salary and other benefits for the period from 16.04.2003 to 26.01.2004.
- 5.7 For that, the applicant's transfer was stayed by the respondents till the end of march '03 with the direction that he would stand relieved w.e.f 16.04.2003. accordingly the applicant submitted representation on 05.04.2003 asking for payment of his TTA for facilitating his joining and from then onward he made innumerable representations requesting for arranging reliever of the applicant and payment of TTA but the respondents took no action.
- 5.8 For that, having failed to pay the transfer traveling advance to the applicant as per rules and having failed to arrange for taking over the charges of office from the applicant, the respondents do not have any right to withhold the salary etc. of the applicant for the period from 16.04.2003 to 26.01.2004.
- 5.9 For that, the respondents did not pay the salary etc. of the applicant for the period from 16.04.2003 to

W.L. Barwad

26.01.2004 although the applicant was discharging his normal duties and responsibilities at Amravati centre during the said period. As such the respondents acted malafide, and in an arbitrary, illegal, unjust and unfair manner and their action is violative of principles of natural justice.

5.10 For that, due to non-payment of his TTA and salary etc, the applicant was put to serious financial distress which inevitably resulted into his waiting period from 16.04.2003 to 26.01.2004 at Amravati centre prior to joining at Umium.

6. Details of remedies exhausted.

That the applicant states that he has exhausted all the remedies available to him and there is no other alternative and efficacious remedy than to file this application.

7. Matters not previously filed or pending with any other Court.

The applicant further declares that he had not previously filed any application, Writ Petition or Suit before any Court or any other authority or any other Bench of the Tribunal regarding the subject matter of this application nor any such application, Writ Petition or Suit is pending before any of them.

8. Relief(s) sought for:

Under the facts and circumstances stated above, the applicant humbly prays that Your Lordships be pleased to admit this application, call for the records of the case and issue notice to the respondents to show cause as to why the relief(s) sought for in this application shall not be granted and on perusal of the records and after

W.L. Barwad

hearing the parties on the cause or causes that may be shown, be pleased to grant the following relief(s):

- 8.1 That the respondents be directed to treat the applicant as on duty from 16.04.2003 to 26.01.2004 at Amravati and pay his full salary and all other dues for the said period forthwith, with interest at the rate of 18% per annum.
- 8.2 Costs of the application.
- 8.3 Any other relief(s) to which the applicant is entitled as the Hon'ble Tribunal may deem fit and proper.

9. Interim order prayed for.

During pendency of this application, the applicant prays for the following relief: -

- 9.1 That the Hon'ble Tribunal be pleased to direct the respondents that the pendency of his application shall not be a bar to the respondents considering the representations of the applicant for payment of his salary as prayed for.
- 9.2 That the applicant prays that the instant application be disposed of expeditiously.

10.
This application is filed through Advocates.

11. Particulars of the I.P.O.

i) I. P. O. No.	: 20G113112
ii) Date of Issue	: 16.8.04.
iii) Issued from	: G.P.O. Guwahati
iv) Payable at	: G.P.O. Guwahati

12. List of enclosures.

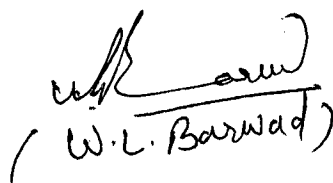
As given in the index.

W.L. Barwad

VERIFICATION

I, Dr. W.L. Barwad, S/o Shri Laxman Rao Narayan Barwad, aged about 53 years, working as Sr. Scientist (Agril. Entomology) in the National Bureau of Plant Genetic Resources, Indian Council of Agricultural Research, P.O- Umiam, Meghalaya, do hereby verify that the statements made in Paragraph 1 to 4 and 6 to 12 are true to my knowledge and those made in Paragraph 5 are true to my legal advice and I have not suppressed any material fact.

And I sign this verification on this the 14th day of August, 2004.


(W.L. Barwad)

- 17 -

ANNEXURE-I

NATIONAL BUREAU OF PLANT GENETIC RESOURCES
PUSA CAMPUS : NEW DELHI - 110 012

No. 6(4)/2001/P.I. / 2735 / 337

Nov. 23 2002

OFFICE ORDER

In the exigencies of work the Director, NBPGR, New Delhi has been pleased to transfer the following Scientists in the public interest as indicated against each with immediate effect and until further orders:

S. No.	Name & Designation	From	To
1.	Dr. W.L. Barwad, Senior Scientist	NBPGR, Satellite Centre, Amravati	NBPGR, Regional Station, Shillong
2.	Dr. I.P. Singh, Principal Scientist	Germplasm Evaluation Division, NBPGR, New Delhi	NBPGR, Regional Station, Akola and Officer-in-Charge and will look after the Officer-in-Charge of both Akola and Amravati Station
3.	Dr. D.B. Parakh,, Senior Scientist	Plant Quarantine Division, NBPGR, New Delhi	NBPGR, Regional Station, Bhowali till continuation of U.I.D.A.S Project
4.	Dr. A.K. Singh, Scientist	NBPGR, Regional Station, Srinagar	Germplasm Exchange Division, NBPGR, New Delhi up to 15-03-03. He will regularly visit Regional Station, Srinagar (J&K) to look after the crops.

The officers should report for duty at the place of their next posting immediately and they are entitled for TTA and joining time etc. as per rules.

(S.K. MITRA)

SR. ADMIN. OFFICER

Distribution:-

1. Dr. W.L. Barwad, Senior Scientist, NBPGR, Satellite Centre, Amravati. He is requested to Hand over the charge to Shri Dikshit and thereafter report for duty at NBPGR, Regional Station, Shillong.
2. Dr. I.P. Singh, Principal Scientist, Germplasm Evaluation Division
3. Dr. D.B. Parakh, Senior Scientist, Plant Quarantine Division
4. Dr. A.K. Singh, Scientist, NBPGR, Regional Station, Srinagar (J&K)
5. Head, Germplasm Evaluation Division/Plant Exploration Division/Plant Quarantine Division/Conservation Division/Germplasm Exchange Division.
6. P.F. of S.No.1 to 4 above.
7. Vigilance Cell/Coordination Section
8. P.A. to Director

True copy
 Signed
 Admral

**NATIONAL BUREAU OF PLANT GENETIC RESOURCES
PUSA CAMPUS : NEW DELHI - 110012**

No. 33-166/2003 /4760/9

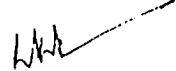
February 26, 2003

OFFICE ORDER

In pursuance of Hon'ble Central Admn. Tribunal, Mumbai Bench, Nagpur (MS) order dated 31.01.2003 passed on original application No. 2005/2003, the Director, NBPGR, New Delhi has been pleased to defer the transfer of Dr. W.L. Barwad, Senior Scientist till the end of March, 2003 and accordingly, he would stand relieved from NBPGR, Satellite Centre, Amravati (Camp), M.S. with effect from 16.04.2003 to enable the scientist concerned to report for duty to the Officer-in-Charge, NBPGR, Regional Station, Umiam, Umroi Road, Barapani (Meghalaya).

This supersedes previous office order No. 3 (102)/1999/PI/3736 dated 27th December 2002.

This order will be effective only, if the order of Hon'ble CAT dated 31.01.2003 is vacated.



(S.K. MITRA)
Sr. Admn. Officer

Distribution: -

1. ✓ Dr. W.L. Barwad, Senior Scientist, NBPGR, Satellite Centre, Amravati.
2. Officer-in-Charge, NBPGR, Regional Station, Akola & Amravati.
3. Officer-in-Charge, NBPGR, Regional Station, Umiam, Barapani (Meghalaya).
4. Head, Germplasm Evaluation Division/Plant Exploration Division.
5. Finance & Accounts Officer.
6. DDO, NBPGR, Regional Station, Akola - 444104 (Maharashtra).
7. P.A. to Director.
8. P.F. of Dr. Barwad.
9. F. No. 3(102)/1999/P.1

Re. Sd.

Dated: 26.03.03


No. RS/AK-I/31-03/467

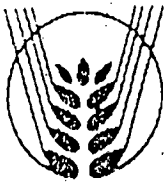
forwarded for inf. & further necessary action please.

True copy
Sujitshahy
Sawale

TO

Dr. W.L. Barwad,
Sr. Scientist
NBPGR, Sat. Centre,


OFFICER IN-CHARGE
N.B. P.G.R., REG. STN.,
AKOLA-444104.



Ph. 0721 - 662265

011-25851495

राष्ट्रीय पादप आनुवंशिक संसाधन ब्यूरो

By FAX-MOST URGENT

सैटेलाइट केंद्र, अमरावती (कैम्प) ४४४ ६०२ महाराष्ट्र (भारत)

NATIONAL BUREAU OF PLANT GENETIC RESOURCES

SATELLITE CENTRE, AMRAVATI (CAMP) - 444 602 (M.S.) INDIA

F.No. 1/NBPGR/S.C./Amt/2003/372

Dated: 05.4.003

From:- Dr. W. L. BARWAL

To,

The Director,
N.B.P.G.R.; Pura Campus
New Delhi - 110012

SENIOR SCIENTIST &
SCIENTIST INCHARGE,
N. B. P. G. R.
Satellite Centre,
AMRAVATI CAMP-444602

Ref:- Your Conditional Office Order dt. 26.02.003 actually received
to me by Speed Post on 04.4.003. Please see the movement
of your letter.

Subject:- Request for full ^{advance} payment of T.T.A. before actual relieved
to me after completing all formalities: If my O.A. is
rejected at Bombay.

Sir, Kindly refer to the reference and subject cited above
which are self explanatory. I am applying for full advance of T.T.A.
& all other monetary benefits due to me in my transfer: Condition of

- | | Amount Rs. = |
|--|-------------------|
| ① Air Fare for my father, mother, sons & wife & myself
6 tickets (Nagpur to Calcutta & Calcutta to Guwahati)
Rs. (15000 each ticket) | 90,000 |
| ② Rail Fare from Amt to Nagpur | 5160 |
| ③ Guwahati to Shillong By Taxi | 1500 |
| ④ Compensat grant (1 month basic pay) | 18320 |
| ⑤ One full truck load (60 ambals) Transp. Charges | 35000 |
| ⑥ One month Advance salary (Deductable in 3 install.)
from salary | 32000 |
| ⑦ Transportation Charges for personal effect | 2000 = |
| ⑧ D.A. 2 days x 6 persons | 2000 = |
| Other benefits if applicable | |
| Total | 1,84,480 = |

Rs. One lakh eighty four thousand four hundred eighty eight only
An urgent action on the matter
is requested

O/C Yours faithfully,
W. L. Barwal

True copy
Digitized
Amravati

To,
The Director,
H.B.P.G.R., Puna Campus
New Delhi-110012

("Translation from Hindi letter")

From: Dr. W.L. BARWAD
Sr. Scientist & Sci. I/C
N.B.P.G.R.
Sat. Centre,
Amravati-444602

"By Regd. Post" -

Ref: Please refer the written transfer rules of I.C.A.R. alongwith representations

- Sub: 1. As per Tribunal Order dt. 10.4.003, the final hearing commencing at Nagpur Circuit Bench w.e.f. 09.6.2003
2. I shall fully obey the order of Tribunal.
3. Please takeover the charge of Amravati Station from me, arrange all official payments, eximined cash & Audit - Later on I will not be responsible.
4. Final eximination of sons commencing from 18th May & End on 10.6.2003.
- Submitted for consolidated action pl.

Sir,

May I humbly request you Sir, to kindly refer the reference and subjects cited above thoroughly and take suitable action.

For completion of Annual Report of Amravati Station, the statistical analysis is in progress and may required some more time.

By misuse of power by Mr. N. Dixit, Officer I/C NBGR, Akola he did not paid the payment of Contractual Service of the contractor by deliberate violation of Contract Rules. It is again relevant to mention that he did not raise any objection on the payment bill of contractor. I have paid the payment of poor contract labourers from my salary for smoothly running of research works, technical works and security services to research farms & office. In this connection, I have already submitted written letter to concerned officers time to time as under ---

- | | |
|---|--|
| 1. F.No.1/NBGR/S.C./Amt/2002 Dt. 12.9.02 | To: Director by FAX |
| 2. F.No.1/NBGR/S.C./Amt/2002/239 18.9.02 | " Officer I/C Akola & Director |
| 3. F.No.1/NBGR/S.C./Amt/2002/242 19.9.02 | " Director by FAX |
| 4. F.No.2/NBGR/S.C./Amt/2002/265 18.10.02 | " I/C Director by FAX |
| 5. F.No.1/NBGR/SC/Amt/2002/269 23.10.02 | " Copies to Head G.E.D., N.D. & Contractor, Nagpur |
| 6. F.No.1/NBGR/SC/Amt/2002/292 15.11.02 | " Director by FAX |
| 7. F.No.1/NBGR/SC/Amt/2002/293 16.11.02 | " Officer I/C Akola - FAX |

Kindly refer the letter from Sr. No.1 to 7 and please recall the promise given by the Director and Head, G.E.D. to me regarding the payment of contract labourers will be released shortly. (Please do not back your promise given on official telephone).

Therefore, you are requested to kindly take immediate actions on the written documents. But, if it is refused, I may please be informed in writing urgently.

Copy to:-

- Thanks.
1. Dr. I.P. Singh, Officer I/C NBGR, Reg. Stn., Akola
 2. Dr. Mahendra Singh, Head G.E.D., NBGR, New Delhi

Yours faithfully,

(DR. Barwad)
Sr. Scientist & Scientist I/C
NBGR, Sat. Cen.
AMRAVATI-Camp

True copy
Sujitkumar
Advocate

Salary Statement for the month of
 April, 2003 in r/o Satellite Centre,
 Amravati

30.04.03

Sr. NO.	Name of the Employees	Particulars	D.D. No. Date	Amount of the D.D.
1.	Sh. B.B. Kurumbansi	Salary Draft of April, 03	340116 30.04.03	Rs. 4698 = 00
2.	Sh. R.P. Barse	- do -	340117 30.04.03	Rs. 3836 = 00
3.	Sh. A.D. Godlinge	- do -	340118 30.04.03	Rs. 3591 = 00
4.	Sh. W.L. Baswad	- do -	340115 30.04.03	Rs. 15540/- Salary for 15 days (01.04.03 to 15.04.03) Rs. 13120/- Total deduction for the month of April, 03 Rs. 2420/- Net salary (+) Rs. 0339/- T.A. bill Rs. 2759/- Total amount - Vide D.D. No. 340115/30.04.03

May kindly acknowledge the receipt.
 Encl: 4-Demand Drafts.

Dated: 30.04.03.

To,
 The Scientist Incharge,
 NBGR, Sat. Centre,
 Camp. Amravati

Dr. *[Signature]*
 INCHARGE
 NBGR, REGIONAL STATION
 PKV CAMPUS, AKOLA-444101

Received on 02/5/03 by
[Signature]
 Speed Post
 SENIOR SCIENTIST &
 SCIENTIST INCHARGE,
 N. B. P. G. R.
 Satellite Centre,
 AMRAVATI CAMP-444602.

True copy
 Digitized
 Amravati



Ph. 0721 - 662265

राष्ट्रीय पादप आनुवंशिक संसाधन ब्यूरो

सॅटेलाइट केंद्र, अमरावती (कॅम्प) ४४४ ६०२ महाराष्ट्र (भारत)

NATIONAL BUREAU OF PLANT GENETIC RESOURCES

SATELLITE CENTRE, AMRAVATI (CAMP) - 444 602 (M.S.) INDIA

By Regd. A.D.

F.No.1/N.B.P.G.R./Sat.Cen./Amt./2003/384
Dated: 06.5.2003

From: DR. W. L. BARWAD

To,

The Director,

N. B. P. G. R.

Pusa Campus,

New Delhi - 110012

SENIOR SCIENTIST &
SCIENTIST INCHARGE,
N. B. P. G. R.
Satellite Centre,
AMRAVATI CAMP - 444602.Sub:- Complaint regarding payment of salary received for
15 days, even on duty at Amravati till today.

Sir,

Kindly refer to this official letter F.No.1/NBPGR/
Sat.Centre/Amt./2003/365/1 dated 01.4.003 to
F.No.1/NBPGR/SC/Amt./2003/383 dated 05.5.003
alongwith huge official letters received to the undersigned
on duty period. Not only this, please also refer an attendance
register of this office with countersignature of Scientist
InCharge under whom the officials working at this Centre.

It is relevant to mention that, on the one hand
I am on duty and working at this station as Sr. Scientist
& Scientist In Charge. But, on the other hand I have been
paid the salary only for 15 days, which is illegal and
violation of I.C.A.R. Instruction manual Chapter No. 29,
Serial No. 1. (First Priority)

May, I request you to kindly arrange me the
full payment of April, 2003 & further payment.

Yours faithfully,
W. L. Barwad

WLC

True copy
Sigitshah
Ahuwale

National Bureau of Plant Genetic Resources
(Indian Council of Agricultural Research,
Regional Station, Er. P.D.K.V. Campus
Akola - 444104 (Maharashtra)

NO. RS/AK. IV/1-03/63

Dated: 31/05/2003

TO,
The Officer-Incharge,
NBPGR, Sat. Centre,
Amravati/Akola.

Subject: Salary disabls of staff members seg.
(May, 2003)

Kindly find enclosed herewith the salary
for the month of May, 2003 along with arrears of
D.A. w.e.f. January, 2003 to April, 2003 in r/o
following staff members.

S/N	Name	Pay	D.A. Amc.	Total Amount	D.D. No.	Date
1	Sh. A.D. Gadlinge S.S.G.II	Rs. 3014/-	Rs. 372/-	Rs. 3386/-	340170	30.05.03
2	Sh. R.P. Barse S.S.G.II	Rs. 3259/-	Rs. 372/-	Rs. 3631/-	340169	30.05.03
3	Sh. B.B. Kumbhanshi	Rs. 4828/-	Rs. 516/-	Rs. 5344/-	340168	30.05.03

Kindly acknowledge the same.

Encl: As above

True copy
Sipitshat
Ashwale

Received on
02/6/03
with

OFFICER-IN-CHARGE
N.B. P.G.R., REG. STN
N. B. P. G. R., Sat Centre,
Amravati.
AKOLA-444104.



Ph. 0721 - 662265

राष्ट्रीय पादप आनुवंशिक संसाधन ब्यूरो

सॅटेलाइट केंद्र, अमरावती (कॅम्प) ४४४ ६०२ महाराष्ट्र (भारत)

NATIONAL BUREAU OF PLANT GENETIC RESOURCES
SATELLITE CENTRE, AMRAVATI (CAMP) - 444 602 (M.S.) INDIA

F.No 1/NBPGR/Sat. Cent./Amr/2003/397

Dated: 07/6/003

To,

The Officer Incharge,
N-B-P-G-R; Reg. Station
PKV Campus,
AKOLA - 444104

From: Dr. W.L. Barwad
Scientist I/C
N-B-P-G-R.
Sat. Centre,
Amravati

Subject:- Receipt of salary of staff members of
Amravati Station excluding Dr Barwad
for the month of May, 2003.

Sir,

Kindly refer to your official letter No.
RS/AK-IV/1-03/63 dated 31.5.2003 addressed
to the undersigned Officer at Satellite Centre, Amravati

The undersigned is in receipt of Demand
Drafts of 3 staff members for their salary
and Additional Dearness Allowance. But the D.D. of
Dr. W.L. Barwad was not found in the letter
received on 02/6/003. Please explain the reasons
of not sending DD of Dr W.L. Barwad Scientist I/C

Copy to: Director, NBPGR,
Pusa Campus, N. Delhi-12 (Dr. W.L. Barwad)

True copy
Lijitkash
Acharya

O/C
SENIOR SCIENTIST
SCIENTIST INCHARGE,
N B P G R
Satellite Centre,
AMRAVATI CAMP-444602.

मास १६ की
ATTENDANCE ROLL FOR THE

Name नाम		1	2	3	4	5	6	7	8	9	10	11	12	13
Shri B. B.	आना A	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03
Kuumbhar S-S-Gr. IV	आना D	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03
Shri R.P.	आना A	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03
Barse S-S-Gr. IV	आना D	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03
Shri A.D.	आना A	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03
Gadlinge S-S-Gr. IV	आना D	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03
	आना A													
	आना D													
	आना A													
	आना D													

हाजिरी पंजीका
MONTH OF April 2003 19

	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	विवरण Remarks
Shri B. B.	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
Kuumbhar	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
Shri R.P.	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
Barse	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
Shri A.D.	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
Gadlinge	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	
	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	15/4/03	

Attested Xerox
from original Attendance Register

31/5/003
SENIOR SCIENTIST &
SCIENTIST INCHARGE,
N. B. P. G. R.
Satellite Centre,
AMRAYATI CAMP-444602.

True copy
Signature
Adrocali

मास १६ की
ATTENDANCE ROLL FOR THE

[illegible]

हाजिरी पंजीका

MONTH OF May, 2003 IS

Sl. No.	Name	Room	Roll No.	Attendance	Remarks
14	LAD	4505	11112	16.30	8.30
15					
16	Budha				
17	A				
18	S				
19	A				
20					
21					
22					
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24					
25					
26					
27					
28					
29					
30					
31					
					8:50 Am Wd 31
					N.B.
					X Absent +71 Absent:- Wd
					OFF. Second Sat & Sunday
					X = 9:00 AM Wd 10.5.12/
					Applied for 25 W 18 1971

Attended ^{by} from
Original AHEM Registration
W/K

SENIOR SCIENTIST &
SCIENTIST INCHARGE,
N. B. P. G. R.
Satellite Centre,
VATI CAMP-44602.

MONTH OF April 2003

36

मास १६ की ATTENDANCE ROLL FOR TH

नं. No.	Name नाम		1	2	3	4	5	6	7	8	9	10	11	12	13
1	Shri B.B. Kurembhansi	आना A	EL												
		आना D													
2	Shri R.P. Barse	आना A	0												
		आना D	0												
3	Shri A.D. Eadlinge	आना A													
		आना D													
4		आना A													
		आना D													
5		आना A													
		आना D													

78

10

मास १६ की
ATTENDANCE ROLL FOR THE

नं. No.	Name नाम		1	2	3	4	5	6	7	8	9	10	11	12	13
1	Shri B. B.	आना A	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	
	Kurumbans S-S-Gr. IV	आना D	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	
2	Shri R.P.	आना A	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	
	Borse S-S-Gr. IV	आना D	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	
3	Shri A.D.	आना A	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	
	Qadlinge S-S-Gr. IV	आना D	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	13/11/16	8:30	
4		आना A													
		आना D													
5		आना A													
		आना D													

Handwritten signatures and notes at the bottom of the page.

क्र. / A

भारत संचार निगम मर्या.

BHARAT SANCHAR NIGAM LTD., INDIA

तार TELEGRAM

कार्यालय प्रयोग के
FOR OFFICE USE

प्रभार CHARGES			हस्ताक्षर INITIALS	भेजने के ब्योरे XMIN PARTICULARS				तारीख
रु.	RS.	पै. P.		स्था.सं. L.N.	सर्किट CCT	समय TIME	हस्ताक्षर INITIALS	
स.का.आरम्भ S.O.M.	टर्मिनल संदेश सं. Tmni. msge.No.	प्राथमिकता Ply. Class.	गंतव्य कोड Destination Code			वि.लि. संकेत D.S.I.		
ZCZC								Date Stamp
श्रेणी Class	समय Time	क्रम सं. Sr.No.	मूल तार घर Office of Origin		तारीख Date	सेवा अनुदेश S.I.	शब्द Words	
0	02-10PM				8/10/03			

पता / ADDRESS

सेवा संकेत Serv.Ind.	नाम / Name	DR. SINGH, OFFICER INCHARGE	
तुरंत /Exp.	पता / Address	N.B.P.G.R., PKV Campus, AKOLA	
साधारण/Ord.	तार घर/Telegraph Office	जिला/District	
बधाई/GTS	टेलीफोन/Telephone	2258067	
जवाबी /R.P.	टेलेक्स नं./Telex Number	पिन/Pin 444104	
वि.श. /LF			
सरकारी /State			

संदेश/MESSAGE

DR. Singh refused my transfer to A 92000 & Additional DA payment in office

भेजने वाले का नाम

Senders Name (To be Telegraphed)

DR. BARWA
Sr. Scientist

तार से न भेजा जाय / Not to be Telegraphed

< === NNNN

कृपया इस फार्म के पिछे दी गई शर्तों पर उपयुक्त तार भेजे।

Please forward the above telegram subject to condition of reverse of this form.

पता /Address:

DR. W.L. Barwad
Sr. Scientist, N.B.P.G.R.
Amravati Camp 444602

फोन/Phone:

भेजनेवाले के हस्ताक्षर
Senders SignatureTrue copy
Signature
Advocate



Ph. 0721 - 662265

राष्ट्रीय पादप आनुवंशिक संसाधन ब्यूरो

सैटेलाइट केंद्र, अमरावती (कैम्प) ४४४ ६०२ महाराष्ट्र (भारत)

NATIONAL BUREAU OF PLANT GENETIC RESOURCES
SATELLITE CENTRE, AMRAVATI (CAMP) - 444 602 (M.S.) INDIA

ANNEXURE-XI

धोसा नहीं NOT INSURED		क्रमांक No. 1850
लगाये गये डाक टिकटों का मूल्य रु. 20/-	Amount of Stamps affixed Rs. 20/-	1850
एक रजिस्ट्री*	Received a Registered*	
पानेवाले का नाम	Addressed to	तारीख सोहर Date Stamp
N. B. P. G. R. पानेवाले अधिकारी को हस्ताक्षर 1/2 Signature of Receiving Officer		

F. No. 1/N.B.P.G.R./Satellite Centre/Amr/2003

Dated 13.10.2003

From: Dr. W.L. Barwad
Sr. Scientist
Plot No. 40
Behind Amard
Vidyanagar
Bhimgum Nagar,
NAGPUR 27.

To,
The Director,
N.B.P.G.R., Pusa Campus,
New Delhi 110013

Ref: This Office's several letters regarding payment of my due salary and payment of Additional D.A. w.e.f. Jan, 2003

Subject: ① Refusal of payment of Transfer T.A. Rs. 92000/-
& payment of A.D.A. by Officer I/C NBPGR Akola
to join duty at Shillong under protest.
② Request for immediate payment of Transfer T.A. to
join under protest.

Sir,

Kindly refer to the reference & subjects cited above, which are self explanatory. The Officer I/C, NBPGR Reg. Stn. Akola Dr. I.P. Singh has refused the said two payment on his office on 08.10.003 at 12-15 AM, despite calling me to collect the said Demand Draft (Rs. 92000/-) by Mrs. N. Dikshit on 07.10.003 by telephonic talk.

It is relevant to inform you that I am in acute financial hardship w.e.f. April, 2003 even I am on duty at NBPGR, S.C., Amravati w.e.f. 16.4.003 and all the official and research work were extracted by me in the office. To vouch this, you are requested to kindly check -

(PTO)

True copy
Sigitshah
Advocate

/2..

up an attendance register of staff members working under me at Amravati office. Kindly also verify the official receipt register, despatch register, invoice register, stamp duty register, Imprest voucher passed by me & submitted to Akola office for payment, consumable & nonconsumable registers, DPL, labour court file etc. These are amply on records.

It is relevant to mention that I am not relieved yet from Amravati office. No any, no dues are collected and no any persons reached Amravati to collect the official and research charge since there is not a competent person available in my place.

W.e.f. ~~15.6.03~~ 16th ~~June~~ June 2003 my room was sealed and changed the lock without my knowledge and hence, I am was seating outside the seating chamber.

Several official letters were issued to concerned persons for suitable action, but all have shown their negligency.

Due to apathy and inaction by the Director, I am suffering from acute financial hardship & meanwhile my mother is also expired against which more than Rs. 63000/- was incurred on her illness at Govt Med Collg, Nagpur.

Keeping in view, all the official documentary evidence and submission of an application before Hon ble C.M.T. Nagpur (filed on 29.9.003), I request you to kindly release my Transfer T.A. & A.D.A. payment urgently on an address given above forthwith. Otherwise it is very very difficult to join Shillong under protest.

An early action is requested.

Yours faithfully,
ERIC/① Two copies of Memorandum already sent to Akola & N. Delhi office.

② Pursis filed in C.M.T. Nagpur dt. 29/9/03

③ Several representations on salary & ADA already submitted earlier.

Copy to:- Dr. I. P. Singh, Officer I/C NBSR Reg. Stn. PKV, Campur, Akola 444104

13/10/03
SENIOR SCIENTIST &
SCIENTIST INCHARGE
N. B. P. G. R.
Satellite Centre,
AMRAVATI CAMP-44460

F.No. 1/N.B.P.G.R./Satellite Centre/Amt./2003

Dated 28.10.2003

REMINDER - I
(MOST-URGENT)

To,

By-FAX

011-5851495

The Director,

N.B.P.G.R.; Puxi Campus,

New Delhi- 110012

From:- Dr. W.L. BARWAD
Sr. Scientist
Plot No. 40
Behind Anand Vidyalaya
Bhagwan NAGAR
NAGPUR- 27

Ref:- Official letter of I.P. Singh, Officer I/C, NBPGR, Reg. Station Akola, vide Lr No. RS/AK-1/32-03/86 dated 20.6.003 actually received on 27.7.003 by Speed Post EE017S275021N regarding Transfer T.A. Rs. 92000/- D.D. No. 340237 dt. 17.6.03

Subject:- Request for urgent despatch of Demand Draft No. 340237 Rs. 92000/- (T.T.A.) to join at N.B.P.G.R.; R.S.; Shillong under Protest.

Sir,

Kindly refer to the reference and subject cited above which are self explanatory with documentary evidence.

I have already sent to you a registered A.D. letter on 13.10.003 regarding refusal of Transfer T.A. amounting to Rs. 92000/- by Dr. I.P. Singh, Officer I/Charge N.B.P.G.R.; Reg. Station, Akola. The registered letter sent to you, Sir; is self explanatory and humbly requesting you to kindly initiate a stringent action against Mr. I.P. Singh who is harassing financially to a Senior Tribal Scientist without any cause; and deliberate violations of rules and regulations of I.C.A.R./Govt. of India. Please note my all genuine representations submitted to your office with documentary evidence of every description & arrange the payment of Transfer T.A., Additional Dearness Allowance & Payment of medical claims withhold without any cause to join the undersigned at NBPGR, Shillong under protest.

Encl:- Repres 1 & 2
papers of NBPGR.

Copy to:- 1. Commissioner of Scheduled Tribe, T.D. Div.
Loknayak Bhawan, New Delhi

2. Scheduled Caste & Scheduled Tribe
Commissioner, R.K. Puram N. Delhi

3. Dr. I.P. Singh, O.I/C NBPGR RS, Akola

4. Officer I/C NBPGR, R.S. Umiam, Shillong
(The matter on transfer is subjudice before Hon'ble C.A.T. Nagpur vide OA No. 2005/2003)

Yours faithfully,
Dr. W.L. BARWAD
Sr. Scientist
N.B.P.G.R.S.C.
Arrunawati

True copy
Sujit Singh
Renuka

Received a Registered letter from The Director, N.B.P.G.R. Puxi Campus, New Delhi, 13.10.2003. Signature of Receiving Official.

"Most-Urgent""REMINDER" N^o

✓ To,

The Director,

N.B.P.G.R., Pusa Campus,

New Delhi-110012

"By FAX"011-~~25842495~~
25849459 ✓

From: Dr. W. L. Barwad

Senior Scientist

(Entomology)

N.B.P.G.R.

Sat. Centre,

AMRAVATI

Dated 26.12.2003

Ref:- My earlier Fax Message vide F.No. 1/N.B.P.G.R./S.C./
Amr/2003/372 dated. 05.4.003 regarding T.T.A.

Subject :- Request for immediate payment of Transfer
Travelling Allowance to join at N.B.P.G.R.,
Regional Station Umiam → Shillong under protest-
urgently. Please take the charge & relieve me.

Respected Sir.

Kindly refer to the reference and subject
cited above thoroughly and arrange me the T.T.A. urgently
to join my duty at N.B.P.G.R., Reg. Station Umiam, Shillong
(urgently) as per order.

It is relevant to inform you Sir, that I have not
been relieved yet from NBPGR, S.C. Amravati and no charge
has been taken from me till date (ref. my earlier reports).

The details of amount applied for full T.T.A. is as under (5.4.003)

1. Rail Fare From Amravati to Nagpur	Rs. 5160=∞
2. Air Fare (Nagpur to Howrah & Guwahati)	90000=∞
3. Guwahati to Shillong By Taxi	1500=∞
4. Composit grant	18320=∞
5. One full Truck load (60 Qts.) as Transportation Charges	35000=∞
6. One month advance salary (Ded. in 3 equal parts)	32000=∞
7. Transportation Charges for personnel effect	2000=∞
8. D.A. 2 days for family members	2000=∞
Total Rs.	1,84,480=∞

Against this payment (Rs. 1,84,480), a D.D. of Rs. 92000=∞
has been prepared by NBPGR, New Delhi vide ~~D.D. No. 9~~ May 9
request the Director to send me the due amount of T.T.A.
urgently as per rules for necessary action from my side.

Demand Draft of T.T.A. & D.A. Med. Claims prepared may
sent to me by Speed Post on Plot No. 40, Behind Anand
Vidyalyaya, Bhagwan Nagar, Nagpur - 440027

Thanking you, Sir,

Yours faithfully,
W. L. Barwad
(DR. Barwad)

True copy
Signed
Admission

By-"FAX"

011-1125849459

ANNEXURE - XIV
MOST URGENTREMINDER

To,

✓ DR. B.S. Dhillon Sahib
Director,
N.B.P.G.R., Pusa Campus
New Delhi-110012

From: Dr. W.L. BARWAD
Sr. Scientist
Plot No. 40,
Behind Anand
Vidyalaya
Bhagwan Nagar

NAGPUR-440027
Dated 05.1.2004

- Ref:- 1. My Fax Messages dated 05.4.2003 & Reminder
as Fax dated 26.12.2003 regarding T.T.A. payment
2. My Regd. A.D. Dated 29.12.003 "AS post copy
of Fax Message regarding immediate payment of T.T.A.
to join my duty at Umiam-Shillong forthwith.

Subjects:- Request for urgent payment of T.T.A. to join
my duty at NBPGR, R.S. Umiam-Shillong forthwith.

Respected Sir

May I request you to kindly refer the references
and subjects as cited above thoroughly, against which
I have not received the T.T.A. payment till today.

I, therefore once again request you to
kindly send the T.T.A. payment by Demand Draft
to arrange the air reservation and transportation of
household articles urgently. The Hon'ble C.A.T. had
issued an order on 23.12.003 and hence I have
already requested for T.T.A. amount as per rule by
Fax on 26.12.003.

The Demand Draft, of T.T.A. advance
may please be sent by Speed
Post on an address given above or deputing any official.

An urgent action on the matter is requested.

Copy to:- Officer I/C

1) N.B.P.G.R. R.S. PKU Campus, Akola

2) N.B.P.G.R. R.S. Umiam - Ri Bhoi Dist.

Meghalaya for information. (DR. W.L. Barwad)

Yours faithfully,
U.L. Barwad

True copy
Srijitkumar
Adhikari

MS

To, ① Director,
N.B.P.G.R.
Pura Campus,
New Delhi-110012

one envelop

(2) Officer Incharge
N.B.P.G.R. Regional Station } one envelope
Umium

one embryo

R1 - Bhoi Distt -

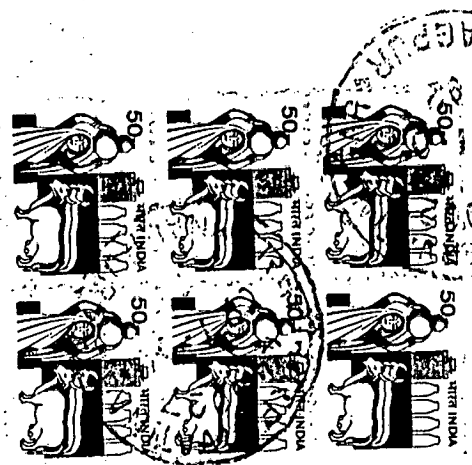
Meghalaya State

③ Officer I/Charge

N.B.P.G.R.
Reg. Station
AKOLA 444104

only
gms

Total (3)



Charg

In cash value

Dated.....

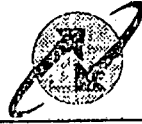
46

क/ A

भारतीय दूरसंचार विभाग

DEPARTMENT OF TELECOMMUNICATION INDIA

तार TELEGRAM

Signature of
Counter Clerk

सीट RECEIPT

कार्यालय प्रयोग के लिये
FOR OFFICE USE

प्रभार CHARGES		हस्ताक्षर INITIALS	भेजने के व्योरे XMIN PARTICULARS				तारीख मोहर
रु. Rs.	पै. P.		स्था सं. LN	सर्किट CCT	समय Time	हस्ताक्षर Initials	
स.का.आरंभ S. O. M.	टर्मिनल संदेश सं. Tmnl. Mage No.	प्राथमिकता Pty. Class	गंतव्य कोड Destination Code		वि. लि. संकेत D. S. I.		Date Stamp
श्रेणी Class	समय Time	क्रम सं. Sl. No.	मूल तार घर Office of Origin		तारीख Date	सेवा अनुदेश S. I.	शब्द Words
0		A	NAGPUR		08/11/2004		

VIII

VIII

III

VIII

III

III

पता/ ADDRESS

सेवा संकेत/ Serv Ind.	नाम/Name	DR. DHILLON	
तुरंत/Exp.	पता/Address	DIRECTOR	
साधारण/ Ord.	तार घर/Telegraph Office	GERMPLASM PUSA CAMPUS	
बधाई/GTS	जिला/District	New Delhi	
जवाबी/R.P.	टेलीफोन / Telephone	पिन/ Pin	110012
वि श/LF.	टेलिक्स नं. Telex Number		
सरकारी/ State			

VIII

संदेश MESSAGE

Requesting immediate payment of transfer to join	
Union - Shillong urgently. Acute financial hardship.	

भेजने वाले का नाम

Senders Name (To be Telegraphed)

DR. BARWA D

तार से न भेजा जाए/ Not to be Telegraphed

< == == == NNNN

कृपया इस फार्म के पीछे दी गई शर्तों पर उपर्युक्त तार भेजें।

Please forward the above telegram subject to conditions
on reverse of this form

पता Address

Plot No. 40
Behind Armand Vidyalaya

NGP 440027

भेजने वाले के हस्ताक्षर
Sender's Signature

फोन Phone

2955273

True copy
Sigitshosh
Acharya

NATIONAL BUREAU OF PLANT GENETIC RESOURCES,
REGIONAL STATION, DR.PDKV CAMPUS, AKOLA - 444 104

NO.RS/AK-I/31/04/ 4/7/5

Dated: 15 Jan., 2004

To,
✓ Dr. W.L. Barwad,
Plot No.40,
Behind Anand Vidyalaya,
Bhagwan Nagar,
NAGPUR-27

Subject: Demand Drafts for TTA; DA arrears and TA reg.

Sir,

As per the telephonic conversation held with you on dated 13.01.2004, you committed to personally come to this office and collect the demand drafts regarding TTA & other on 15.01.2004. I waited for you to come on the day and when you didn't turn up, I communicated to the Headquarters accordingly. I have been instructed by the Sr. Admn. Officer, NBPGR, New Delhi to depute Shri J.K. Ingle, T-5 (Tech. Officer) and Shri S.S.Wange, Assistant of this Regional Station, Akola to hand over the Demand Drafts to you received from NBPGR, HQ, vide FAO's letter No. 7(6)96-97/ Audit /4395 dated 03/01/2004, at your Present residential address : Plot No. 40, Behind Anand Vidyalaya, Bhagwan Nagar, Nagpur-440 027 as communicated by you in your letter dated 29.12.2003. The details of the demand drafts are given as below.

1. Demand Draft No.917096 dated 23/10/03 for Rs.92,000/- for TTA.
2. Demand Draft No.917097 dated 23/10/03 for Rs.2,942/- (Rs.663/- +Rs.339/- +Rs.1,940/-).
For TA adjustment & DA arrears.

I request you to kindly receive the enclosed demand draft and acknowledge the same by signing on the receipts/letters enclosed herewith.

With regards,

Sincerely yours,

(I.P. Singh)

OFFICER IN-CHARGE
N.B. P.G.R., REG. STN.,
AKOLA-444104.

Encl: Two Demand Drafts Rs.92,000/- &
Rs.2,942/- in original.

- CC to:
1. The Director, NBPGR, New Delhi-12 for information please.
 2. The Fin. & Accounts Officer, NBPGR, New Delhi-12 for information and necessary action please.
 3. The Sr. Administrative Officer, NBPGR, New Delhi-12 for information please.
 4. Shri S. Akolkar, Addl. Central Govt. Standing Counsel, Nagpur for information please.

True copy
Sigit Shastri
Advocate

सिंडिकेट बैंक/SYNDICATEBANK

जारी किए गए दिनांक 6 महीने तक वैध/VALID FOR 6 MONTHS FROM DATE OF ISSUE

एह दह एला दला
OT TT CL TL

9029A

E.C. NATIONAL SEEDS CORPORATION,
NEW DELHI - 110 012

मौज ड्राफ्ट की श्रृंखला क्रम सं.
Br. Sr. No. of D.D.

1263

Date 23.10.2003

बीआई कूट
BI CODE

A/c. Only

मौज ड्राफ्ट पर/On Demand Pay Dr. W. L. Barwad NBPGR Regional Station

या उनके आदेश पर प्राप्त मूल्य के लिए/or Order

रुपये/Rupees Ninety Two Thousand only

अदा करें/for Value Received.

रु. Rs. 92000 = 00

कृते सिंडिकेट बैंक/For SyndicateBank

सिंडिकेट बैंक SyndicateBank

Amravati
(अदाकर्ता शाखा/DRAWEE BRANCH)

NBPGR

बीआई कूट

SI20

अधिकृत हस्ताक्षरी/
Authorised Signatory

अधिकृत हस्ताक्षरी/
Authorised Signatory

6088

प्रेषक का नाम/REMITTERS NAME MDAG

॥ 917096 ॥ 0000250001

16

सिंडिकेट बैंक/SYNDICATEBANK

जारी किए गए दिनांक 6 महीने तक वैध/VALID FOR 6 MONTHS FROM DATE OF ISSUE

एह दह एला दला
OT TT OL TL

9029A

E.C. NATIONAL SEEDS CORPORATION,
NEW DELHI - 110 012

मौज ड्राफ्ट की श्रृंखला क्रम सं.
Br. Sr. No. of D.D.

1264

Date 23.10.2003

बीआई कूट
BI CODE

A/c. Only

मौज ड्राफ्ट पर/On Demand Pay Dr. W. L. Barwad NBPGR Regional Station

या उनके आदेश पर प्राप्त मूल्य के लिए/or Order

रुपये/Rupees Two Thousand Nine Hundred Forty Two only

अदा करें/for Value Received.

रु. Rs. 2942 = 00

कृते सिंडिकेट बैंक/For SyndicateBank

सिंडिकेट बैंक SyndicateBank

Amravati
(अदाकर्ता शाखा/DRAWEE BRANCH)

NBPGR

बीआई कूट

SI20

अधिकृत हस्ताक्षरी/
Authorised Signatory

अधिकृत हस्ताक्षरी/
Authorised Signatory

6088

प्रेषक का नाम/REMITTERS NAME MDAG

॥ 917097 ॥ 0000250001

16

To,

Dated 27/1/2004

The Officer In Charge,
N.B.P.G.R.,
Regional Station,
Umiam (Meghalaya)

Subject :- Joining Report of Dr W.L. Brown,
Senior Scientist (Entomology)

Respected Sir,

With reference to NBPGR, New Delhi Office
Order No. 6(4)/2001/P.I./2735/3307 dated
23.11.002; and received of T.T.A. on dated
16.1.2004, I joined my duty at N.B.P.G.R.
Regional Station, Umiam (Meghalaya) on 27/1/2004
after noon hours.

This is for your kind information and
necessary action please.

Thanking you Sir,

Yours faithfully,

W/L

(W.L. Brown)

Sr. Scientist (Entomology)
NBPGR, R.S., Umiam

Received

(L.M.)
27/1/04

27/1/04
27/1/04

True copy
Sijithosh
Advocate

NATIONAL BUREAU OF PLANT GENETIC RESOURCES

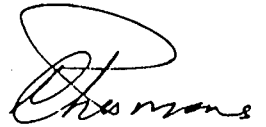
PUSA CAMPUS : NEW DELHI-110 012

No.3(102/1999)/PI/Pt. 5102

Dated:-12.2.2004

OFFICE ORDER

Consequent upon his transfer from NBPGR Satellite Centre, Amravati to NBPGR Regional Station, Umiam, vide office order No.33-166/2003/4760 dated 26.2.2003. Dr. W.L.Barwad, Senior Scientist has joined at NBPGR Regional Station, Umiam(Meghalaya) on 27.1.2004 (A.N.)



(R.P.DHASMANA)
ASSTT.ADMN.OFFICER

0
12/2Distribution:-

1. Dr. W.L.Barwad, Senior Scientist, NBPGR Regional Station, Umiam (Meghalaya)
2. Officer Incharge, NBPGR Regional Station, Umiam (Meghalaya) w.r.t. letter No.SLG(P)1/WLB/03-04/650 dated 28.1.2004 alongwith Service Book of Dr. W.L.Barwad, Senior Scientist for further Maintenance and record.
3. Officer Incharge, NBPGR Regional Station, Akola for information.
4. Head, Plant Exploration Division, NBPGR, New Delhi.
5. Finance & Accounts Officer, NBPGR, New Delhi
6. DDO, NBPGR Regional Station, Umiam(Meghalaya)

True copy
Sujit Shash
Advocate

F. No. 2 | Salary Payment | WLB | 2004

ANNEXURE - XIXDated: 30/11/2004.

To,
The Director,
N.B.P.G.R. ~~Regis~~
Pusa Campus,
New Delhi - 110012

From:- Dr. W.L. Barwad
Sr. Scientist(Ent)
N.B.P.G.R., R.S.
Umiam (Megha.)

Forwarded for n.a.

Through: Proper Channel

Ref:- My several official letters; document^{ed} proofs; records already submitted to NBPGR, New Delhi for release of my salary w.e.f. 16.4.003 till 26.1.2004

Subject:- Request for payment of salary of waiting period w.e.f. 16.4.002 to 26.1.2004 urgently.
(Received T.T.A. only on 16.1.004 by D.D.)

Respected Sir.

With due regard, I would like to bring to your kind notice that, I was very much on duty w.e.f. 16.4.003 till 26.1.2004 at NBPGR, Sat. Cen., Amravati. In this connection, I have already submitted written documentary evidence of every description & amply on record.

It is once again relevant to ~~with~~ mention that I am not relieved yet from NBPGR, Amravati from the post of Scientist I/charge & Sr. Scientist (Ent). Neither any no dues are cleared nor any person/ staff member were reached to Amravati office to take the charge of office. Hence, all the Govt. documents are available with me. Several representations were submitted by me to the Director, NBPGR, New Delhi for payment of my salary till date. But, the concern authority failed to answered to my representation.

I, therefore once again request you Sir, to kindly arrange my salary of waiting period (16.4.003- to 26.1.004) within fifteen days & help me in acute financial hardship..

Thanks,

Yours faithfully,
W.L. Barwad

True copy
signed by
Amraval

F.No.2/Salary Payment/WLB/2004/

REMINDER - I

Dated: ~~19.2.2004~~
19.2.2004

ANNEXURE - XX

To,
The Director,
N.B.P.G.R.,
Pura Campus,
New Delhi-110012

From:- Dr. W.L. BARWAD
Sr. Scientist (Ent.)
N.B.P.G.R., R.S.
Umiam (Meghalaya)

✓ Through: Proper channel

Ref :- My earlier letter F.No.2/Salary payment/WLB/2004 dated 30.1.2004 regarding payment of salary of waiting period: Submitted Through Proper channel

Subject: Again request for payment of salary of waiting period w.e.f. 16.4.003 to 26.1.2004 urgently.

Respected Sir,

May I request you to kindly refer the reference and subject ~~also~~ as cited above thoroughly against which no action is being taken by the authority of N.B.P.G.R., New Delhi till date. This clearly indicates the violation of I.C.A.R. Instruction manual Chapter No-29, priority No-I and deliberate financial and mental torture to a Senior tribal Scientist

Before approaching the competent authority of Council & Govt. of India, Tribal Development Division, may I request you, Sir, to kindly dispose-off my genuine grievance for payment of salary of waiting period as cited above, urgently within seven days. Failing which, I have no ^{other} alternative rather than to knock the door of higher authority of I.C.A.R./Govt. of India for redressal of my genuine grievance as per rules.

Thanking you, Sir,

Yours faithfully,
W.L. Barwad
(W.L. Barwad)

Received.

o/c

19/2/04

19/2/04
N.B.P.G.R. Regional Station,
Raisong - 786 100, Meghalaya

True copy
sincerely
Adesh

F. No. 2 / Salary Payment / WLP / 2004 / 6

Dated: 15/3/2004

To,
The Director,
N.B.P.G.R.,
Pura Campus,
New Delhi-110012

From:- Dr. W. L. Barward
Sr. Scientist (Ent)
N.B.P.G.R., R.S.
Umiam (Meghalaya)

✓ Through :- Proper channel

Ref :- My earlier Reminder submitted on dated 19-2-04 through proper channel regarding payment of waiting period salary.

Subject: (1) Request for waiting period salary w.e.f. 16-4-03 to 26-1-004 before end of this financial year

(2) Deduction of G.P.F. subscription Rs. 80000/- (Rs. eight thousand) from the arrears of due salary of waiting period in the financial year 2003-2004 to receive me rebate on I.T. Tax by any means.

Respected Sir,

Received

15/3/04

May I draw your kind attention towards my earlier letter dated 30-1-2004 followed by a Reminder st dated 19-2-2004 regarding payment of my salary of waiting period as mentioned ~~subject~~ in the subject.

You are again requested to kindly arrange me the above payment of my due salary before closing of financial year 2003-2004 by any means or ^{any} terms and conditions imposing on me and please deduct my G.P.F. subscription Rs. eighty thousand in this financial year. So that it will be helpful to me to receive rebate on Income Tax on my savings.

I hope that you may kindly accept my application & guarantee in briefest manner and may stop financial hardship to me.

Thanks,

Yours faithfully,
W. L. BARWARD
15/3/04

True copy
Sigit Singh
Adm. cell

54

बोमा नहीं NOT INSURED

लगाने गये टिकटों का मूल्य रु. 25/-

Amount of Stamps affixed Rs. P.

एक रजिस्ट्री प्राप्त किया

Received a Registered Letter No.

पानेवाले का नाम Research Station

Addressed Research Station

New Delhi Signature of Receiving Officer

बोमा नहीं NOT INSURED

लगाने गये टिकटों का मूल्य रु. 25/-

Amount of Stamps affixed Rs. P.

एक रजिस्ट्री प्राप्त किया

Received a Registered Letter No.

पानेवाले का नाम Research Station

Addressed Research Station

New Delhi Signature of Receiving Officer

बोमा नहीं NOT INSURED

लगाने गये टिकटों का मूल्य रु. 25/-

Amount of Stamps affixed Rs. P.

एक रजिस्ट्री प्राप्त किया

Received a Registered Letter No.

पानेवाले का नाम Genetic Research

Addressed Genetic Research

New Delhi Signature of Receiving Officer

बोमा नहीं NOT INSURED

लगाने गये टिकटों का मूल्य रु. 25/-

Amount of Stamps affixed Rs. 25 P.

एक रजिस्ट्री प्राप्त किया

Received a Registered Letter No.

पानेवाले का नाम Krushinagar

Addressed Krushinagar

Akola - 444104 Signature of Receiving Officer

M.W. HARSULKAR
DHB. M.A. LL.B.
Advocate

Address : Residence / Office
2, Pavansoot Apartment
Behind KRIMPS HOSPITAL
Central Bazar Road, Plot 570 A
Lendra, Ramdaspath
NAGPUR 440 010.
Phone : ~~526543~~ (O) (R) 2556431
District Court Bar Room 421
High Court Bar Room-1G. F.I

By Registered A/D

LEGAL NOTICE

To,

Date: 10.04.2004
12

- ✓ 1. The Director, National Bureau, of Plant Genetic Resources., Pusa Campus, New - Delhi- 110012
2. The Director General, Indian council of Agriculture Research, Krishi Bhavan, New-Delhi - 110001
3. Officer In-Charge, National Bureau of Plant Genetic Resources, Regional Station, Umroi Road, Umiam (Ri-Bhoi, District) (Meghalaya)

Sir,

Under the instructions from and an authority given by my client Dr. Waman s/o Laxmanrao Barwad, aged about 51 years, OCC: working as Sr. Scientist N.B.P.G.R., Regional Station, Umiam, Meghalaya, permanent resident of House No. 41-G Ganediwal Layout, Nagpur Bye Pass, Amravati Camp, Dist: Amravati, I serve you with following legal notice -

1. That, my client belongs to the Scheduled Tribe Halba Community.
2. That, my Client was appointed at I.G.F.R.I. Jhansi (U.P.) on 28.9.1997 as Scientist - I., thereafter he was promoted as Scientist S-2 on 1.7.1983. He was transferred to C.I.C.R. Regional Station Sirsa (Haryana) in 'Public interest'. Thereafter he was transferred to National Research Center, Shorghum, Hyderabad on 26.3.1991. He served on transfer further at C.R.S. Solapur from 15.6.98. Thereafter

True copy
Sujitkumar
Dhore

5

the services of my client were transferred to N.B.P.G.R. Satellite Center, Amravati, vide order dt. 2.1.99

3. That, while my client was working from dt. 2.1.99 as a Sr. Scientist In-charge at N.B.P.G.R., satellite Center, Amravati camp, he was allotted a research work worth of Rs. 42 Lakhs on 2.1.99 on the recommendations of you noticees, since my client was having requisite qualifications for the same.
4. That, however you noticees, transferred the services of my client from Amravati to Shilong on 23.11.02 without in any 'Public-Interest' or on 'Administrative Interest', but with malafide intention based on the false complaint of the contractor.
5. That, you noticees did not relieve my client from Amravati to Shilong to carry out said transfer and did not arrange payment of Travelling allowance to join duty at Shilong till 16.01.04.
6. That, after submitting several representations by my client, you noticees paid Travelling allowance to my client only on 16.1.2004. Thereafter my client immediately carried out the transfer to Shillong on 27.1.2004 and joined the duty.
7. That, after joining the duty at Shillong on 27.01.2004, my client has submitted representation dt. 30.01.2004 to you noticees for payment of salary of waiting period w.e.f. 16.4.2003 to 26.1.2004. My client has also submitted reminders dt. 19.2.2004 and 15.3.2004 to you noticees.

Jaw

8. That, as per advice of my client, Even after receipt of representations of my client, you noticees did not pay the salary to my client for a period from 16.4.2003 to 26.1.2004.

9. That, you noticees have no power to withhold the salary of my client w.e.f. 16.4.2003 to 26.1.2004 .. Due to the said denial on the part you noticees, in making payment of salary for the said period to my client, he is suffering from acute financial hardships.

10. Therefore, you notices are requested to pay my client salary for the period from 16.4.03 to 26.1.2004 within 15 days from the receipt of this legal notice. Failing which, I have ready instructions from my client to approach the Court of Law for the Redressal of his grievances and you noticees will be personally liable for the cost and consequences.

Hence, kindly take notice and acknowledge the same.

Thanking You,

(M.W. Harsulkar)
Advocate.