

50/100

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI-05

(DESTRUCTION OF RECORD RULES, 1990)

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O.A./T.A No 291/2003

R.A./C.P No

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SECTION OFFICER (Judl.)

Balita
21/11/17

FROM No. 4
(SEE RULE 42)

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH:

ORDER SHEET

Original Application No:- 291/03

Misc Petition No: X

Contempt Petition No: X

Review Application No: L

Name of the Applicant(s): Tapas Kr. Paul & Ors.

Name of the Respondant(s): vs - India Sec.

Advocate for the Applicant:- Mrs. B.R.A. Sullang

Advocate for the Respondant:- Chsu

Notes of the Registry	date	Order of the Tribunal
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application is in
m but not in time
the Respondent's Petition is
not filed / not filed C.F.
App. Rs. 2000/-
vide IFM/03/2387324
Dated 11/03/04

9.1.2004

List the matter for action on 29.1.2004.

10/3/04
Memb

mb

17.2.2004

Let the case be listed on 19.3.04.

Steps taken

21. comply order dated 19/3/04

nkm

19.3.2004

Heard Ms. B.R.A. Sullang counsel for the respondent also Mr. A. Deb Roy C.G.S.C. for the respondent

The application is called for the record to the parties, within 3 weeks.

List on 30

30.4.2004 Four weeks time is allowed to the respondents to file written statement on the plea of counsel for the respondents.

List on 31.5.2004 for orders.

K.V. Prasad
Member (A)

mb

31.5.2004 List on 10.6.2004 for orders since Mr. A. Deb Roy, learned Sr. C.G.S.C. for the respondents is on leave.

K.V. Prasad
Member (A)

mb

10.6.04 Written statement has not been filed. List the case on 22.7.04 for filing of written statement and further orders.

K.V. Prasad
Member (A)

21-7-2004

Written statement
not filed
at

lm

22.7.2004 present: The Hon'ble Shri K.V. Sachidanandan, Member (J).
The Hon'ble Shri K.V. Prahladan Member (A).

When the matter came up for hearing Mr. A. Deb Roy, learned Sr.C.G.S.C. submitted that he would like to have four weeks more time to file reply statement. Let it be done. post before the next Division Bench.

K.V. Prasad
Member (A)

K.V. Prasad
Member (J)

bb

No. written statement
has been filed.

By
29.5.04

No. wts has been
filed.

By
9.6.04

26.8.04. Present: Hon'ble Mr.D.C.Verma, Vice-Chairman.
Hon'ble Mr.K.V.Prahladan, Administrative Member.

At the request of Mr.A.Deb Roy, Sr.C.G.S.C case is adjourned to next available Division Bench.

K.V. Prahladan
Member

D.C. Verma
Vice-Chairman

27.9.04

lm

W/s filed by the respondents

29.11.2004

None was present for the applicant. Mr.A.Deb Roy, learned Sr.C.G.S.C. for the respondents was present.

List the matter before the Division Bench on 21.1.2005 for hearing.

NO rejoinder has been filed by the applicant.

K.V. Prahladan
Member

10-2-05

bb

Rejoinder has been filed by the applicant.

11.2.05.

The matter was already fixed for hearing, on 21.1.05 before Division Bench as per order of 29.11.04. List the matter before Division Bench on 15.2.05. instead of 21.1.2005.

10-2-05

lm

A.J.
Member (J)

16.2.2005 * None appears for the respondents. Adjourned to 18.2.05.

K.V. Prahladan
Member (A)

A.J.
Member (J)

nkm

18.2.2005 List before the next Division Bench.

K.V. Prahladan
Member (A)

17-5-05

An affidavit filed by the respondents.

mb

A.J.

Case is ready for hearing.

9.3.2005 Present: Hon'ble Justice Shri G. Sivarajan, Vice-Chairman
Hon'ble Shri K.V. Prahladan, Administrative Member.

At the request of the learned Standing Counsel the case is adjourned to 15.3.2005.

Case is adjourned for 15.3.2005


Member

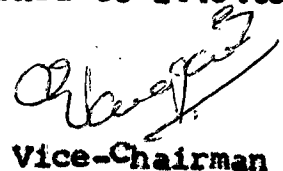

Vice-Chairman

nkm

15.3.05

Heard Miss B.R.A.Sultana, learned counsel for the applicant and Miss U.Das, learned Addl.C.G.S.C for the respondents. On the prayer of the counsel for the parties the case is adjourned to 24.3.05.

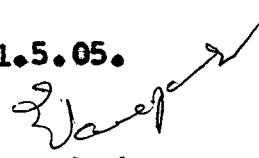

Member


Vice-Chairman

pg

25.4.05

Post the matter on 11.5.05.

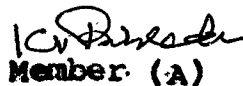

Vice-Chairman

lm

11.05.2005

Heard Ms. B.R.A. Sultana, learned counsel for the applicant and also Ms. U. Das, learned Addl. C.G.S.C. for the respondents.

post on 16.05.2005. ~~xxxxxx~~


Member (A)

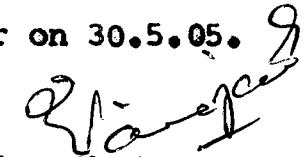

Vice-Chairman

mb

16.5.05.

Heard learned counsel for the parties. Post the matter on 30.5.05.


Member


Vice-Chairman

lm

Office Notes	Date	Order of the Tribunal
	30.5.05.	Ms.B.R.A.Sultana learned counsel for the applicant is absent with prior intimation. Post the matter on 2.6.05. <i>K. Prasad</i> Member <i>V. Jagannathan</i> Vice-Chairman
lm	02.06.2005	Heard Ms.B.R.A.Sultana, learned counsel for the applicant and also Ms. U.Das, Addl.C.G.S.C. for the respondents. Order is reserved. <i>K. Prasad</i> Member <i>V. Jagannathan</i> Vice-Chairman
bb	20.6.2005	Judgment delivered in open Court, kept in separate sheets. The application is dismissed in terms of the order. No order as to costs. <i>K. Prasad</i> Member <i>V. Jagannathan</i> Vice-Chairman
Received Alsha Das Addl Chsc. 4/7/05	mb	<i>K. Prasad</i> Member <i>V. Jagannathan</i> Vice-Chairman
Received copy Advocate B.R.A. Sultana 8/7/05 Advocate for the Applicant		

X

CENTRAL ADMINISTRATIVE TRIBUNAL :: GUWAHATI BENCH.

O.A. No 291 of 2003.

DATE OF DECISION: 20.6.2005.

Shri Tapas Kr. Paul & Ors.

APPLICANT(S)

Miss B.R.A. sultana

ADVOCATE FOR THE
APPLICANT(S)

- VERSUS -

U. O. I. & Ors.

RESPONDENT(S)

Miss Usha Das, Addl.C.G.S.C

ADVOCATE FOR THE
RESPONDENT(S)

THE HON'BLE MR JUSTICE G. SIVARAJAN, VICE CHAIRMAN.

THE HON'BLE MR. K.V.PRAHLADAN, ADMINISTRATIVE MEMBER.

- No
- 1. Whether Reporters of local papers may be allowed to see the judgment?
 - 2. To be referred to the Reporter or not?
 - 3. Whether their Lordships wish to see the fair copy of the judgment?
 - 4. Whether the judgment is to be circulated to the other Benches?

Judgment delivered by Hon'ble Administrative Member.

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CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

Original Application No. 291 of 2003.

Date of Order: This the 20th day of June, 2005.

HON'BLE MR.JUSTICE G.SIVARAJAN, VICE-CHAIRMAN.

HON'BLE MR.K.V.PRAHLADAN, ADMINISTRATIVE MEMBER.

- 1.Sri Tapas Kr. Paul
son of Sashanka Mohan Paul,
resident of Station Road,
P.O. Dullavcherra, Dist. Karimganj,
- 2.Sri Uttam Das Baishnab,
son of Sri Umesh Das Baishnab,
resident of Lawairpoa,
PO. Hatikhira, Dist. Karimganj
- 3.Sri Paresh Akura,
son of Radhakanta akura,
resident of Hatikhira, PO. Hatikhira,
Dist. Karimganj, Assam
- 4.Sri Ashok Das,
son of Sri Ananta Kr. Das,
resident of Banamali, PO & Dist.
Karimganj, Assam.
- 5.Sri Bhudev Das,
son of Sri Sujit Das,
resident of Patharkandi,
PO. Mahakal, Dist. Karimganj.

.... Applicants

By Advocate Miss B.R.A.Sultana:

- Versus -

- 1.Union of India,
represented by the Chief General
Manager, Assam telecom Circle,
Ulubari, Guwahati-7.
- 2.Bharat Sanchar Nigam Limited,
in short BSNL, through the Chief
General Manager, Assam Telecom Circle,
Ulubari, Guwahati-7.
- 3.The Telecom District Manager,
Karimganj Telecom District.
- 4.The Divisional Engineer, (P&A),
O/O the General Manager, BSNL,
Silchar SSA, Silchar.

5. Sub Inspector, Karimganj
Telephone Exchange, Dist. Karimganj.

.... Respondents

By Miss U. Das, Addl. C.G.S.C.

ORDER

K.V. PRAHLADAN, MEMBER(A)

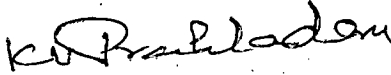
This application has been filed by the applicants praying for their re-engagement and continuation as casual mazdoors, giving temporary status and regularisation, payment of salary and other allowances from the date of their engagement and conferment of similar benefits as has been granted to casual employees in the Postal Department. The applicants claim that they were engaged as casual mazdoors in the establishment of the Divisional Engineer (P&A) under the General Manager, BSNL, Silchar in 1992, 1993. They functioned under the Respondents till 1998. The applicants claim that their service records showing them as working under the administrative jurisdiction of the General Manager, Telecom, Silchar are enclosed at Annexures A, B and C series. The applicants apprehending termination filed O.A.107 of 1998 in this Tribunal alongwith others who were similarly placed. In the judgment in O.A.107 of 1998 dated 31.8.1999, this Tribunal directed the applicants to file individual representations with the Respondents and the respondents were directed to consider the representations alongwith the available records and pass a reasoned order. The applicants were called before the scrutinizing committee on 16.7.2001 (Annexure E series at pages 60, 61, 62, 63 & 64). They were asked to bring all documents in their possession relating to their engagement and payment records. The Scrutinising committee vide Annexure F series (pages 65 to 75) found that none of the five applicants were eligible for temporary status and therefore not recommended. The applicants claim that in spite of the

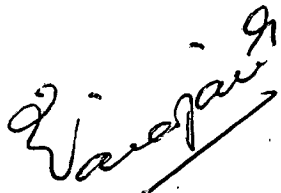
Department of Telecommunications sanctioning 672 posts vide their letter No. 269-A/93-STM-II (Pt) dated 9.2.2000 they have not been given temporary status.

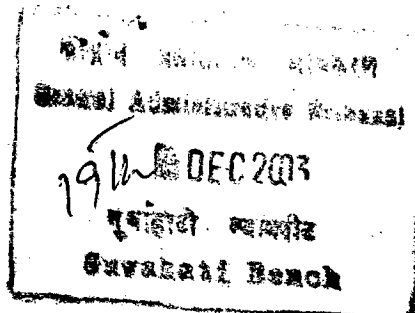
2. The respondents questioned the authenticity of various records filed by the applicants. The respondents say that there was no post like DE (P&A) in the office of the General Manager/TDM, Silchar. Annexure A, Annexure-B and Annexure-C series filed by the applicants in support of their record of engagement are not based on any authentic official papers or have been signed by certain line staff who have no office to maintain such documents nor the authority to issue these documents. These records produced by the applicants and cited above, claim the respondents, are not based on any official documents and are fabricated. These papers have no validity whatsoever. The respondents say that as per directions in O.A.107 of 1998 they constituted a committee and the applicants appeared before this committee. The committee scrutinized all the documents produced by the applicants as well as the records available with the respondents and came to the conclusion that none of the five applicants fulfilled the eligibility conditions required for grant of temporary status. So their names were not recommended. The committee also found that none of the applicants were in engagement as on 7.8.2001 (Annexure-F, pages 65 to 75). The respondents also claim that the applicants were a party to O.A.45 of 2001 which was dismissed by this Tribunal. However, this claim is disputed by the applicants. Whether the applicants were a party to O.A.45/2001 or not is immaterial and has had no bearing on the outcome of the present application. The respondents finally state that the power to engage and even make payments to casual mazdoors have been withdrawn from the

Administrative and Accounts officials vide letter of 12.2.1999 (Annexure-H).

3. Heard both the counsel for applicant and counsel for the respondents. The applicants were given a very fair opportunity by the respondents to substantiate their claim for temporary status through a scrutinizing committee. They could not substantiate their claim in any manner whatsoever. The applicants themselves have not in any effective manner countered the argument of the respondents that the former produced fabricated and totally unreliable records mostly signed by the unauthorized officials, officials who were not competent to issue such records. The scrutinizing committee has gone by the authentic records placed for its perusal and disposal by the respondents. No fault can be found in the methodology or procedure adopted by the scrutinizing committee. The application is on a very weak ground and is liable to be dismissed and is therefore dismissed. No order as to costs.


(K.V.PRAHLADAN)
ADMINISTRATIVE MEMBER


(G.SIVARAJAN)
VICE CHAIRMAN



BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL,
GUWAHATI BENCH

ORIGINAL APPLICATION NO-291 OF 2003

Sri Tapas Kr. Paul & Ors.

... Applicants.

- Vs-

Union of India & Others

... Respondents.

I N D E X

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10.	Notice	

Filed by-

Miss Begum Roushan Ara Sultana
Begum Roushan Ara Sultana
Advocate.

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL,
GUWAHATI BENCH

ORIGINAL APPLICATION NO. 291 OF 2003

Shri Tapas Kumar Paul & Ors.

.... Applicants.

-Vs-

Union of India & Ors.

... Respondents.

S Y N O P S I S

The applicants are the casual Mazdoors working in the department of Telecommunications under the establishment of Divisional Engineer(P & A) O/O the General Manager, Bharat Sanchar Nigam Limited, Silchar, SSA in the district of Karimganj. They were engaged in service in the year 1992, 1993 respectively. They had rendered service sincerely, honestly and regularly as per instruction, choice and on behalf of the Respondents. Though they involved with the official functions of the Respondents till 1998 but the Respondents did not gave them job opportunity to go on their service in continuation or onwards. Being apprehended that they will be terminated from their service in any forth coming day, they approached to your Hon'ble Tribunal with a large group of applicants represented by Subal Nath in Original Application No. 107/1998 which was disposed on 31-8-1999 with other lots of Original Application having similar, common, question of law and facts. On 16-7-2001 the applicants were called

-4

(2)

for appearing before the scrutinizing committee with their relevant records. The applicants appeared and submitted their relevant documents. But the Respondents has not taken up their matter seriously and honestly. Without giving any intimation to the applicants the Respondents has been killing the valuable time with a view to avoiding the claim of the applicants. The applicants has no alternative except filing this Original Application in such circumstances. Hence this application is preferred before your Hon'ble Tribunal with a prayer for giving direction to the Respondents to give the benefit of temporary status and to regularise their service.

Filed by-

Miss Begum Roushan Ara Sultana
Miss-Begum Roushan Ara Sultana
Advocate.

Date- 19/12/03.

Filed by.
Bijay Paul
Sutaria
Advocate.

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL,
GUWAHATI BENCH

Application Under Section 19 of
the Central Administrative Tribunal,
Act. 1985.

Date of Filing :-

Registration No. :-

Signature :-

Registrar :

Tapash K. Paul.

(2)

1. Sri Tapas Kr. Paul,
son of Sashanka Mohan Paul,
resident of Station Road,
PO. Dullavcheria, Dist. Karimganj.

2. Sri Uttam Das Baishnab,
son of Sri Umesh Das Baishnab
resident of Lowairpoa,
PO. Hatikhira, Dist. Karimganj.

3. Sri Paresh Akura,
son of Radhakanta Akura,
resident of Hatikhira, PO. Hatikhira,
District-Karimganj, Assam.

4. Sri Ashok Das,
son of Sri Ananta Kr. Das,
resident of Banamali, PO. & Dist.
Karimganj, Assam.

5. Sri Bhudev Das,
son of Sri Sujit Das,
resident of Patharkandi,
PO. Mahakal, Dist. Karimganj.

..... Applicants.

- Vs -

1. Union of India,
represented by the Chief General
Manager, Assam, Telecom Circle, Ulubari,
Guwahati-7.

Tapash Kr. Paul

contd..3.

(3)

2. Bharat Sanchar Nigam Limited,
in ^{stony} BSNL), through the Chief General
Manager, Assam Telecom Circle, Ulubari,
Guwahati-781007.

3. The Telecom District Manager,
Karimganj Telecom District.

4. The Divisional Engineer, (P & A),
O/O the General Manager, BSNL,
Silchar SSA, Silchar.

5. Sub-Inspector ,Karimganj
Telephone Exchange, Dist. Karimganj.

.... Respondents.

PARTICULARS OF THE APPLICANTS

1) Name, (ii) Father's Name & Address :-

- 1) Sri Tapas Kr. Paul,
son of Sri Sashanka Mohan Paul,
resident of Station Road, PO.-
Dullavcheria, Dist. Karimganj.
2. Sri Uttam Das Baishnab,
son of Sri Umesh Das Baishnab,
resident of Lowairpoa, PO. Hatikhira,
District-Karimganj, Assam.

contd..4.

Tapash Kr. Paul

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(4)

3. Sri Paresh Akhura,
son of Sri Radhakanta Akhura,
resident of Hatikhira, PO. Hatikhira,
District-Karimganj.

4. Sri Ashok Das,
son of Sri Ananta Kr. Das,
resident of Banamali, PO. & District-
Karimganj, Assam.

5. Sri Bhudev Das,
son of Sri Sujit Das,
resident of Patharkandi,
PO. Mahakal, Dist. Karimganj.

ii) Designations and Office employed :-

All are ex-casual Mazdoor under Establishment
of Divisional Engineer (P & A) Office of the
General Manager, BSNL, Silchar SSA, Silchar.

iii) Address for service at all notice :-

As at i) & (ii) above.

2. PARTICULARS OF THE RESPONDENTS-

Name, designations of the Respondents-

1. Union of India, represented by the
Chief General Manager, Assam, Telecom Circle,
Ulubari, Guwahati-7.

contd..5.

Tapash Kr. Paul

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(5)

2. Bharat Sanchar Nigam Limited, in
short BSNL, through the Chief General
Manager, Assam Telecom Circle, Ulubari,
Guwahati-781007.

3. The Telecom District Manager,
Karimganj Telecom District.

4. The Divisional Engineer, (P & A),
O/O of the General Manager, BSNL,
Silchar, SSA, Silchar.

5. Sub-Inspector, Karimganj Telephone
Exchange, District-Karimganj.

ii) Office address of the Respondents :- As above-

iii) Address for service of all notice:- As above.

3. PARTICULARS OF THE ORDER AGAINST WHICH THIS APPLICATION
IS MADE :-

Non consideration of the applicant's prayer for
confirmment of Temporary Status and regularisation.

4. JURISDICTION OF THE TRIBUNAL :-

The applicant declare that the subject matter of
the application is within the jurisdiction of this
Tribunal.

contd..6.

Tapash Kr. Paul.

(6)

5. LIMITATION :-

The applicant further declare that the application is made within the limitation prescribed in Section 21 of the Central Administrative Tribunal Act, 1985.

6. FACTS OF THE CASE :-

a) That the applicants are permanent resident of the aforesaid locality. They are little educated unemployed coming from a very poor family in the district of Karimganj. The applicants while in search of their livelihood came to know that there were certain posts for Mazdoors lying vacant under the Respondent No. 4. Having knowledge, about it, the applicants approached the Respondent No. 4 and submitted application of their absorption in the aforesaid posts so that they may earn their livelihood. The applicants were qualified for holding that posts.

b) That being approached as above the Respondent No. 4 allowed them to work from ¹⁹⁹¹ 1992-93 onwards. Their names are mentioned and recorded in the list of Daily Rated Mazdoors (DRM) working under the Administrative jurisdiction of the General Manager Telecom, Silchar, Switching Area (SSA) in the district of Cachar in Sl. No. 3, 4, 7 and 9 in the first and second list.

Copy of the Engagement Record of the applicants as Daily Rated Mazdoors is enclosed herewith and marked as Annexure-A.

Tapash K. Paul

contd..7.

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(7)

c) That the applicants beg to state that they had rendered service sincerely, honestly and regularly from the date of their engagement. while performing their duties the Respondents has recorded their working days and there are documentary record that the applicants has completed the days required for confirmment of temporary status.

Copy of the recorded working days of the applicants during their service tenure are annexed herewith and marked as Annexure-B series.

- A n d -

Copy of working certificate issued by Respondent authority are annexed as Annexure-C Series.

d) That it is a matter of surprised that though the applicants with other similar employees were working till 1998 but they were not provided any work. The Respondents neither terminated them with any written order nor they gave any job to go on their service in continuity. So, the applicants apprehending the disengagement from service by the Respondent in any forthcoming moment approached your Tribunal vide Original Application No.107/1998 jointly other applicants with

contd..8.

Tapash K. Paul,

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(8)

concern question of law and facts and the Hon'ble Tribunal vide order dtd. 31-8-1999 disposed of the Original Application No. 107/1998 with other lots of O.A. directing the Respondents to examine the case of each applicant on the basis of individual representation within a period of one month from the date of receipt of the order and to pass a reasoned order after scrutiny of the case record in consultation within a period of six months.

e) That thereafter some committees were formed by the authority to go into the details verification of the scrutiny of the status and antecedents of casual labourers engaged on different units in the department in Assam Telecom Circle and N.E. Task Force Circle. By those committee judgements in O.A. Nos-107/98, 112/98, 114/98, 118/98, 120/98, 131/98, 135/98, 141/98, 142/98, 145/98, 192/98, 223/98, 269/98 & 239/98 passed by this Hon'ble Tribunal cases of each applicants including this present applicants were verified and scrutinized. The Respondents vide letter dtd. 17-6-01 sent letters to each applicant to appear before the "Scrutinizing committee" for scrutiny of their engagement particulars with their relevant documents on 17-6-2001 during office hours.

Copy of the calling letters to the applicants for appearing before the scrutinizing committee are enclosed herewith and marked as Annexure-D series.

f) That the applicants in response of the Annexure D appeared before the scrutinizing committee on 17-6-01

contd...9.

Tapash Kr. Daul

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(9)

with their relevant records and engagement particulars and submitted to the aforesaid committee.

g) That the applicants respectfully beg to state that inspite of all relevant records of their long service period- available in the hands of respondents, the prayer of the applicants is not considered inspite of their communication of the verdict of the Tribunal dtd. 31-8-99.

h) That the applicant respectfully begs to state that the Government of India, Ministry of Communication, Deptt. of Telecommunication Services, New Delhi vide their letter bearing No. 269-A/93-STM-II(Pt) dtd. 9-2-2000 sanctioned 672 post for grant of temporary status amongst the existing casual workers and it is also stated in the said letter dtd. 9-2-2000 that all other conditions stipulated in the letter dtd. 12-2-1989 remain unchanged. In this connection it is relevant to mention herein that after received of the sanction letter from the department of Telecommunication services the Chief General Manager, Telecom Assam Circle, distributed some of the posts for grant of temporary status amongst the various division/ Circle under the CGMT, Assam Telecom service and the applicants came to know that still some more sanctioned posts are available with the Respondents for conferring benefit of temporary status laid down in the relevant scheme for grant of temporary status and regularization. By operation of law the applicant is entitled to acquire the benefit of the Scheme.

contd..10.

Tapash Kr. Paul.

(10)

Copy of the sanction order dtd.-
9-2-2000 under the scheme for grant
of temporary status and Regularisation
scheme 1989 is annexed herewith and
marked as Annexure-E.

i) That the applicants respectfully beg to state that the respondent authority have not taken up their matter sincerely and actively for the last two and half years after appearing the scrutinizing committee with their relevant records. They have not issued to the applicants any intimation letter after appearance of the scrutinizing committee with a view to avoid the claim of the applicants and to kill the valuable time of the applicants.

j) That the applicants respectfully beg to state that the Respondent will not take up their matter sincerely and honestly without appropriate direction of your Hon'ble Tribunal. Hence the applicants has no alternative except filing this application. In similar cases Your Lordship was pleased to give direction to the Respondents in following applicants- case ,

Copy of the Order dtd. 23-5-03
in O.A. No. 216/02 is enclosed herewith and marked as Annexure - F.

contd..11.

Tapash K. Paul

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(11)

K) That the acts of the Respondents are very whimsical, illegal, arbitrary and against the principles of natural justice and administrative fair play and hence interference of your Tribunal is very necessary and it is in the interest of justice.

7. RELIEF SOUGHT :-

i) That the applicants therefore pray that they shall be allowed for re-engagement and continue in ~~this~~ post of casual mazdoor.

ii) That the Respondents may be directed to give temporary status of the applicants and the service be regularised in the existing vacancies on priority basis with all consequential service benefit from the date of engagement.

iii) That the Respondents be directed to pay salary and allowances in appropriate scale from the date of engagement.

iv) To direct the Respondents to extend the similar benefit as has been granted to the employees under the Department of the post.

v) Cost of case.

vi) Any other relief/reliefs to which the applicants are entitled to as it may be deemed fit and proper by this Hon'ble Tribunal.

contd..12.

Tapash K. Paul.

(12)

8. REMEDIES EXHAUSTED :

The applicant further declare that he has no any other alternative remedy except filing this application before this Tribunal.

9. MATTER NOT PENDING WITH ANY OTHER COURT :

The applicant further declare that the matter regarding this application has not been pending before any court of law or Tribunal.

10. PARTICULARS OF D.P.C. :

- i) Number of the IPO. — 116387324
- ii) Name of the issuing post office ; G. P. O.
- iii) Post Office at which payable. G. P. O.

11. DETAILS OF INDEX :

An Index consisting the details of the documents to be relief upon is enclosed.

12. LIST OF ENCLOSERS :

As stated above.

contd.. Verification,

pg-13.

Tapash Kr. Paul.

(13)

VERIFICATION

I, Shri Tapas Kr. Paul, son of Sri Sashanka
Mohan Paul, resident of Station Road, PO. Dullavcherra,
in the district of Karimganj, Assam, working as
Casual Labourer under the Establishment
of Chief Supdt. (Divisional Engineer), General Manager
Office, ^{B.S.N.L. Silchar SGA, Silchar} do hereby verify that the
statements made in paragraphs- 1 to 12 above
are true to my knowledge and belief and I have not
suppressed any material facts. I verify the
statements on this 19th day of December, 2003 at
Guwahati.

✓ Tapash Kr. Paul.
Signature

List of daily rated mazdoors(DRM)working under the Administrative jurisdiction of the General Manager Telecom, Silchar, Switching Area(SSA) PO. Silchar, Dist. Cachar, Assam-Circle

Sl. No.	Name of DRM	Father's name	Date of engage	Working under the office
1.	Hafzur Rahman	Asaddar Ali	May/91	SDE Group
2.	Sri Maynul Hoque	Nimar Ali	Jan/91	-do-
3.	Sri Uttam Das Baishnab	Umesh Das Baishnab	Jan/92	-do-
4.	Sri Paresh Akura	,Radha Kanta Akura	Jan/92	-do-
5.	Sri Channa Baidya	Rakesh Baidya	Jan/93	-do-
6.	Sri Swapan Nath	Surendra Nath	Jan/92	-do-
7.	Sri Tapash Paul,	Sashanka Mohan Pal	Jan/93	-do-
8.	Sri Jit Bahadur Rai	Sri Dhan Bahadur Rai	Jan/93	-do-
9.	Sri Ashok Das	Sri Ananta Kr.Das	Jan/93	-do-
10.	Sri Mangal Singh		Jan/92	-do-
11.	Sri Jaynul Hoque	Md. Abdul Kayum	Jan/93	-do-
12.	Debojit Sinha	Sri Brojanath Sinha	Jan/93	-do-
13.	Narayan Malakar	Sri Surendra Malakar	Jan/91	SDE(G)/BDS.
14.	Nizamuddin Laskar	Md. Mafus Ali Laskar	Jan/85	-do-
15.	Shyam Lal Das	late Surendra Ch. Das	Jan/93	-do-
16.	Adhir Ch. Das	Sri Surendra Ch. Das	Jan/92	-do-
17.	Faizur Rahman Barbhuiya	Md. Abdul Noor Barbhuiya	Feb/87	-do-
18.	Pradip Baidya	Sri Fanindra Baidya	Jan/93	SDO(Cab)/SC
19.	Mantu Das	late Sundar Moni Das	Jan/89	SDC(Tel.)/SC
20.	Anuj Kr. Das	Sri Dhananjoy Das	Jan/92	SDE/BDE
21.	Debojit Das	late Ranjit Das	Jan/92	SDE(C)/SC
22.	Bimal Malakar	Sri Thakurdhan Malakar	Jan/91	-do-

*Certified to be true copy
Regur R. A. Dutta
Advocate.*

List of Daily Rated Mazdoors (DRM) Working under the
Administrative Jurisdiction of the General Manager
Telecom, Silchar Switching Area (SSA) PO. Silchar,
Dist. Cachar, Assam - Circle.

Sl. No.	Name of DRM	Father's name	Date of Engagement	Working under the Officer
1.	Sri Dilip Namasudra	Sri Nandalal Namasudra	Jan/88	SDOP/KRM
2.	Sri Dilip Malakar,	Sri Pramesh Ch. Malakar	-do-	-do-
3.	Sri Jayanta Kr. Nath	Kirendra Ch. Nath	March/88	-do-
4.	Sri Manik Roy	Priya Moni Roy	Jan/90	-do-
5.	Sri Simul Malakar	Sailesh Malakar	Jan/90	-do-
6.	Sri Anjan Kr. Das,	Hari Mohan Das,	Jan/92	-do-
7.	Sri Krishna Bahadur	Budhimon Bahadur	Jan/93	-do-
8.	Sri Tapan Chanda	Kanu Chanda	Jan/93	-do-
9.	Sri Bhudeb Das	Sujit Ram Das	Jan/92	-do-

Certified to true copy
Bogun R. A. Kulkarni
Advocate

PARTICULARS OF WORKING DAYS

Sl. No.	Name of Casual Labours	Year	Days	Name of Officials who engaged-
1.	Sri Tapash Kr. Paul	1993	-	1. Sri U.D. Baishnab, S.I.
		1994	262	2. Sri D.B. Rai, S.I.
		1995	266	3. Sri S.M. Paul, S.I.
		1996	253	
		1997	254	
		1998	243	
2.	Sri Uttam Das Baishnab	1992	282	1. Sri D.B. Rai, S.I.
		1993	244	2. Sri Ramesh Sarkar, S.I.
		1994	258	3. Sri U.D. Baishnab, S.I.
		1995	261	
		1996	284	
		1997	277	
3.	Sri Paresh Akura	1992	254	1. Sri U.D. Baishnab, S.I.
		1993	227	
		1994	263	
		1995	256	
		1996	216	
		1997	250	
4.	Sri Ashok Das	1991	249	
		1992	64	1. Sri S.M. Paul, S.I.
		1993	252	2. Akaddas Ali, Retd. S.I.
		1994	246	3. S. Mahanta, T.M.
		1995	253	

*Certified to be true copy
By Begum R.A. Lutanah
Advocate*

contd..2.

(2)

5. Sri Bhudev Das	1993	252	1. Sri S.Mahanta, T.M.
	1994	264	2. Sri A.Ali, S.I.
	1995	244	3. Sri G.C. Das, T.M.
	1996	246	4. Sri S.Mahanta, T.M.
	1997	241	
	1998	242	

*Certified to be true Copy
By R.A. Luitang,
Advocate.*

TO WHOM IT MAY CONCERN

This is to Certify that Sri Tapash Kumar

W/O. Sri Sankar/ a Mahan paid P.O. Dhillabehara

P.S. Ratarburi

Dist. Karimganj (Assam).

He was working as a Daily wages Mazdoor in the Telecom. Net Work/ Development work/Installation work/Maintenance work and the payment was made on ACC-17 and MR.

The working days of the Mazdoor as shown below :-

Yrs.	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Jan.						10	13	11	11	14
Feb.						11	11	12	10	10
Mar.						13	10	10	12	10
Apr.						12	9	13	9	9
May.						10	12	10	14	12
Jun.						13	19	19	8	10
July						12	11	8	15	12
Aug.						12	12	13	13	9
Sept.						15	19	15	12	14
Oct.						11	12	11	7	11
Nov.						13	10	10	16	13
Dec.						10	13	13	11	12
						142	139	140	138	137

All total days.

Dated. 12/11/98

Place.

Dharmendra Kumar Rai

Sub-Inspector

Telephone Exchange

Certified to be true copy
Begum R.A. Sultana
Advocate

TO WHOM, IT MAY CONCERN

This is to certify that Sri Tapas Kr. Paul

son of Sri/ Late Sashanka Mohan Paul

Village Dullacherra

P.O. Dullacherra

Dist. Karimganj

is engaged as Daily rated Mazdoor (DRM)

for carrying out Maintenance of U/L lines & U/L cables, Development works like construction of new L.C. and laying underground cable etc. and payment made on M/R as well as AOS - 17.

Period of working days is as follows:

Months:	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Remarks
Jan.	:	:	:	12 days	10 days	12 days	10 days	9 days	:	:	12
Feb.	:	:	:	10 "	12 "	10 "	11 "	8 "	:	:	10
Mar.	:	:	:	12 "	15 "	14 "	14 "	7 "	:	:	12
April :	:	:	:	14 "	12 "	9 "	11 "	10 "	:	:	17
May :	:	:	:	11 "	11 "	12 "	X	15 "	:	:	11
June :	:	:	:	10 "	10 "	X	13 "	6 "	:	:	13
July :	:	:	:	11 "	12 "	13 "	X "	10 "	:	:	12
August :	:	:	:	10 "	12 "	10 "	10 "	7 "	:	:	13
Sept. :	:	:	:	8 "	10 "	X	12 "	8 "	:	:	14
Oct. :	:	:	:	12 "	X	10 "	14 "	9 "	:	:	10
Nov. :	:	:	:	10 "	12 "	12 "	9 "	9 "	:	:	14
Dec. :	:	:	:	X	11 "	11 "	12 "	9 "	:	:	14
Total :	:	:	:	120	127	113	116	106	:	:	

Certified to be true Copy
Begum R.A. Sultana
Advocate

Sub-Inspector,
(SASANKA MOHAN PAUL)
G-8 III D.C. II.
Dullacherra Telephone
- Exch.

TO WHOM IT MAY CONCERN

89

This is to certify that Shri Uttam Das Baishnab
 son of Late / Shri Umesh Das Baishnab
 inhabitant of village / Town Lowairpoo P.O. Hatti Kalina District-Karing-
 ang, Assam. He was working as a daily wages mazdoor in the Telecom
 Network / Development works / Installation work / maintenance work and
 the payment has been made on A.C.C. - 17 & MIR.

The working days of the Mazdoor as shown below.

Years 1991	1992	1993	1994	1995	1996	1997
Days						
1. Jan	4	5	4	6	X	X
2. Feb	5	8	7	X	3	4
3. Mar	X	6	12	9	X	8
4. Apr	4	11	X	6	X	4
5. May	X	5	5	5	X	2
6. Jun	X	3	X	X	5	7
7. Jul	9	7	X	14	7	X
8. Aug	6	4	5	10	X	X
9. Sep	3	5	X	7	9	9
10. Oct	X	X	6	4	5	6
11. Nov	X	3	7	X	X	4
12. Dec	10	X	8	X	6	7
Total days	41	45	54	61	35	51

All total days

Date :-
 Certified to be true copy
 Begum R.A. Dullana
 Advocate

Dhan Bahadur Rai

Sub-Inspector (O) L.A.I.

Lowairpoo
 Patkare Kandi

This is to certify that Shri Vijay Das Baishnab
 Son of Late / Shri Omesh Das Baishnab
 Inhabitant of village / town Lohar Pora P.O. Hatti Khira
 District - Karinganji, Assam. He was working as a daily wages Mazdoor
 in the Telecom Net work / Development works / Installation work / Main-
 tenance work and the payment has been made on A.C.C.-17 & MIR.

The working days of the Mazdoor as shown below.

Years 1991	1992	1993	1994	1995	1996	1997
Days						
1. Jan X	5	7	9	X	X	X
2. Feb X	X	X	12	8	X	5
3. Mar X	9	4	X	X	X	X
4. Apr X	8	X	9	4	X	X
5. May X	X	5	X	X	X	X
6. Jun X	4	9	X	13	4	4
7. July X	X	4	4	X	X	9
8. Aug X	X	X	X	5	X	X
9. Sep X	X	X	X	4	11	X
10. Oct X	3	6	X	7	16	3
11. Nov X	X	X	5	15	X	X
12. Dec X	X	X	3	13	X	X
Total days X	29	35	42	69	31	21

All total days

Date : -

Attested to be true Copy
 Begum R.A. Sultan
 Advocate

Ramesh Ch Sarikar
 Sub - Inspector (L / M - 111)
 Lohar Pora, S.I. (C)
 Pathar Kandi

This is to certify that Shri Uttam Das Baishrab
 son of Late / Shri Umesh Das Baishrab
 inhabitant of village / P.O. Lowairpoo P.O. Hatti Khara
 District - Karimganj, Assam. He was working as a daily wages Mazdoor
 in the Telecom Net work / Development works / Installation work / Main-
 tenance work and the payment has been made on A.C.C.-17 & MIR.

The working days of the Mazdoor as shown below.

Years 1991	1992	1993	1994	1995	1996	1997
Days						
1. Jan X	18	12	7	12	25	27
2. Feb X	22	16	6	9	24	19
3. Mar X	21	11	8	15	27	17
4. Apr X	10	14	11	13	23	20
5. May X	13	11	18	17	17	23
6. Jun X	14	10	25	12	19	12
7. July X	17	8	17	11	22	13
8. Aug X	15	12	16	7	X	22
9. Sep X	21	16	25	9	X	11
10. Oct X	18	13	14	11	21	9
11. Nov X	26	19	6	8	18	15
12. Dec X	17	22	8	7	22	17
Total days X	212	164	162	131	218	205

All total days

Date : -

Certified to be true copy
 Begun R.A. Duttana
 Advocate

Umesh Das Baishrab

Sub - Inspector (L / M - 111)
 Lowairpoo.

- 23 -
To whom it may concern

ANX-C

(4)

This is to certify that Shri Parash AKURA
son of Late/shri Radha Kanta AKURA
of vil. Hattikhina p.o. Hattikhina Dt. Karim. g. ang
Assam. He has been working as a DRM (Daily Rated Mazdoor) in
the Telecom installations (External & Internal) for maintenance
and Development works - U/C cable laying/erection of O/H Lines &
Wires etc. etc and the payment of wages are being by A.C.S- 17.

The Statement of working Days are as below :

Months	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
January					22	24	26	22	25	22
FEBRUARY					20	21	24	25	23	23
MARCH					17	25	20	19	22	19
April					23	24	21	20	20	20
May					17	20	18	23	19	24
JUNE					21	27	19	24	22	22
JULY					19	19	22	20	21	20
AUGUST					21	24	21	21	20	13
SEPT.					20	20	23	18	X	19
OCT.					22	18	25	21	X	21
NOV.					26	22	21	23	23	20
DEC.					24	24	23	20	24	27
					254	227	263	256	216	250

Umesh Bab Baishnab.
P/M

illigible
In-charge

illigible

Certified to be true copy
Begum R.A. Sultana
Advocate

TO WHOM IT MAY CONCERN

38

This is to certify that Shri.....Ashok Kumar.....son of
 Shri/Late.....Ananta Das.....inhabitant of village/Town Banamal
P.O.....Karimganj.....Dist-Karimganj
 (Assam). He was working as Daily wages Mazdoor in the Tele-Com
 Network/Development work/Installation work/Maintenance work and
 the payment has been made on A.C.G.-17 & M.R.
 The working days of the Mazdoor is shown below:-

Months	Days							
	Y ars							
	1988	1989	1990	1991	1992	1993	1994	1995.
1. Jan.				21	X	12	14	09
2. Feb.				24	X	09	11	14
3. Mar.				24	12	14	17	08
4. Apr. 66				20	6	13	X	13
5. May.				23	5	09	13	19
6. Jun.				24	4	16	12	17
7. Jul.				22	6	10	09	09
8. Aug.				21	7	08	10	10
9. Sep.				22	8	16	12	10
10. Oct.				23	4	14	11	11
11. Nov.				20	7	12	12	11
12. Dec.				5	5	11	10	X

Total Days:

249. 64. 144 131 131

ALL TOTAL DAYS:

Date: 10/11/95

A.K. de Lencastre

Sub-Inspector (O) Tele-Com.

Sub-Inspector (O)

TELE-COM, BARAIGHAT.

75/11/91

Certified to be true Copy
 Begun R.A. Dutt
 Advocate.

TO WHOM IT MAY CONCERN

This is to certify that Sri Ashok Das
son of Sri/ L^{te} Anwanti Kr. Das

Village..... Banemoli..... P.O. Karimnagar

Dist..... Karimnagar..... is engaged as Daily rated Mazdoor (DRM)

for carrying out Maintenance of O/H lines & U/G cables, Development
works like construction of new L & W and laying underground cable etc.
and payment made on M/R as well as ACG - 17.

Period of working days is as follows:

Months:	Year										Remarks
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	
Jan.			10	10	14						
Feb.			12	12	10						
Mar.			X	X	16						
April			12	19	11						
May			15	11	X						
June			10	X	X						
July			14	16	13						
August			12	12	12						
Sept.			X	10	09						
Oct.			X	12	8						
Nov.			11	X	12						
Dec.			12	13	17						
Total			108	115	122						

Certified to be true Copy
By R.A. Sultana
Advocate

Sub-Inspector.
(SASANKA MOHAN PAUL)
Grd - III D.C.H.
Dullabcherra Telephone -
- EXchanging

-26-

ANX-C

ANX-C

TO WHOM IT MAY CONCERN.

1

This is to certify that Bhinder Das.....
 Son of late Shri Shjit Ram Das.....Inhabitant of Village/
 Town Potexa..... P.O. ... Dist. Karimganj
 (Assam). He was working as Daily Wages Mazdoor in the Tele-Com.
 Net work/Development works/Installation work/Maintenance work
 and the paviment has been made on A.G.C.-17 & M.R.

The working day of the Mazdoor as shown below.

Years Days.	1989	1990	1991	1992	1993	1994	1995
1. Jan.						X	X
Feb.						X	X
March.						X	X
April.						X	X
May.						X	26 days
June.						X	19 "
July.						X	21 "
Aug.						X	22 "
Sept.						X	X
Oct.						21	X
Nov.						20	X
Dec.						23	X
						64 days	82 days

All Total Days :-

Dated :- 30-11-95

Certified to be true copy
Begum Roushan Aza Sultana
 Advocate

Ginindra Chakrabarty
 Sub-Inspector (O) C/P.M.
 Tele-Com, Karimganj.

TO WHOM IT MAY CONCERN.

This is to certify that Sri Bhunder Das
S/O. Sri Sunit Das of Paterakandi
P.O. Mahakal Dist. Kamengaj (Assam)

He was working as a daily wages Mazdoor in the Telecom. Net work/
Development work/Installation work/Maintainance work and the
payment was made on AEC-17 and MR.

The working days of the Mazdoor as shown below :-

Yrs.	1992	1993	1994	1995	1996	1997	1998	1999
Jan					6 days	5	5	
Feb					5	5	6	
Mar					7	6	6	
April					6	5	7	
May					5	5	5	
June					6	6	6	
July					5	5	6	
Aug					6	6	5	
Sept.					5	6	6	
Oct					4	4	4	
Nov					7	6	7	
Dec					7	6	7	

72 days 65 days 70 days

All Total days. -

Place :

Date : 5.1.79

S. Khandu. T.M.

Sub-Inspector, Kamengaj
Telephone Exchange.

Certified to be true Copy
Bijun R.A. Gupta
Advocate

TO WHOM IT MAY CONCERN.

42

This is to certify that Sri Bhudev Das
S/O. Sn. Sujit Das of Paterakandi
P.O. Mahakal Dist. Karimganj (Assam)

He was working as a daily wages Mazdoor in the Telecom. Net work/
Development work/Installation work/Maintenance work and the
payment was made on ACC-17 and MR.

The working days of the Mazdoor as shown below :-

Yrs.	1992	1993	1994	1995	1996	1997	1998	1999
Jan		10 days	7 days	9 days				
Feb		11 "	6 "	5 "				
Mar		10 "	7 "	7 "				
April		12 "	6 "	4 "				
May		11 "	6 "	6 "				
June		10 "	6 "	3 "				
July		10 "	8 "	4 "				
Aug		12 "	6 "	8 "				
Sept.		11 "	9 "	3 "				
Oct		9 "	6 "					
Nov		8 "	7 "					
Dec		12 "	6 "					

All Total days. 126 days 77 days 40 days

Place :

Date 10.4.99

AKoddes-04-Si

Sub-Inspector,
Telephone Exchange.

Bowman/xgc

Certified to be true copy
By R.A. Sultana
Advocate

TO WHOM IT MAY CONCERN.

This is to certify that Sri Bhudeb Das
 S/O. SRI Sujit Das of Palora Kandi
 P.O. Mahakal Dist. Karimganj (Assam)
 He was working as a daily wages Mazdoor in the Telecom. Net work/
 Development work/Installation work/Maintenance work and the
 payment was made on ACC-17 and MR.

The working days of the Mazdoor as shown below :-

Yrs.	1992	1993	1994	1995	1996	1997	1998	1999
Jan					15 days	17	14	
Feb					12 "	15	15	
Mar					15 "	13	12	
April					17 "	14	17	
May					14 "	16	16	
June					12 "	12	15	
July					15 "	16	14	
Aug					13 "	14	13	
Sept.					16 "	18	16	
Oct					14 "	12	13	
Nov					15 "	14	15	
Dec					16 "	15	12	
					174 days	176 days	172 days	

All Total days.

Place :

Date : 4-12-94

Girindra Ch Das
 Sub-Inspector,
 Telephone Exchange. L/M

Certified to be true copy
 Begun R.A. Sultana
 Advocate.

TO WHOM IT MAY CONCERN.

This is to certify that Sri Bhudeb Das
 S/O. SRI Sunit Das of Paterakandi
 P.O. Mafkal Dist. Karimganj (Assam)

He was working as a daily wages Mazdoor in the Telecom. Net work/
 Development work/Installation work/Maintainance work and the
 payment was made on ACC-17 and MR.

The working days of the Mazdoor as shown below :-

Yrs.	1992	1993	1994	1995	1996	1997	1998	1999
Jan	10 days	9 days	10 days					
Feb	11 "	10 "	9 "					
Mar	10 "	10 "	10 "					
April	12 "	11 "	10 "					
May	11 "	11 "	12 "					
June	10 "	10 "	10 "					
July	10 "	11 "	11 "					
Aug	12 "	11 "	10 "					
Sept.	11 "	10 "	11 "					
Oct	9 "	10 "	10 "					
Nov	8 "	9 "	9 "					
Dec	12 "	11 "	10 "					
All Total days.	126 days	123 days	122 days					

Place :

Date : 12.12.1999

G. Mohanta T.M.
 Sub-Inspector, Karimganj
 Telephone Exchange.

Certified to be true Copy
 Begun R.A. Sultana
 Advocate ...

No. E-20/Scrutiny/CM/PI-II/01-02/31- Dated at Silchar, the 16-07-2001

To

Str. Tapash Paul
S/o Sashank Mohan Paul
Vill. Station Road
P.O. Dullabcheria
Dist. Karimganj

Sub: - Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/07/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL.

Hotel Indraprastha Regency, 3rd Floor,

Lochan Bairagi Road,

Silchar - 788 005.

Certified to be true copy
Begum R.A. Luitana
Advocate

Signature
(I. R. Paul) 16/7/2001
Member, Scrutinising Committee
&
Divisional Engineer (P & A)
O/O the General Manager BSNL
Silchar SSA :: Silchar.

No. E-20/Scrutiny/CM/Pt-II/01-02/72

Dated at Silchar, the 16-07-2001

-32-

To

Sri. Uttam Das Baishnab
 S/o Umesh Das Baishnab
 Vill. Lowairpoa
 P.O. Hatkhira
 Dist. Karimganj

Sub: - Call for appearing before "scrutinizing committee" for scrutiny of
engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/7/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL
 Hotel Indraprastha Regency, 3rd Floor,
 Lochan Bairagi Road,
 Silchar - 788 005.

Certified to be true Copy
 Begum R.A. Sultan
 Advocate

16/7/2001
 (H. R. Paul)
 Member, Scrutinising Committee
 &
 Divisional Engineer (P & A)
 O/O the General Manager BSNL
 Silchar SSA :: Silchar.

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

-33-

To

✓ Sri. Paresk Akura.
 S/o. Radha Kanta Akura.
 Vill. Hati Khira.
 P.O. Hati Khira.
 Dist. Karimganj.

Sub: - Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/7/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL

Hotel Indraprastha Regency, 3rd Floor,

Lochan Bairagi Road,

Silchar -- 788 005.

Certified to be true copy
 Begun R.A. Duesara
 Advocate.

22/7/01
 (I. R. Paul) 16/7/2001
 Member, Scrutinising Committee
 &
 Divisional Engineer (P & A)
 O/O the General Manager BSNL
 Silchar SSA :: Silchar.

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

- 34 -

To

✓ Sri. Ashok Das
 S/o. Sri Ananta Kr. Das
 Vill. Bannamali Road
 P.O. Karimganj
 Dist. Karimganj

Sub: -

Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/07/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL
 Hotel Indraprastha Regency, 3rd Floor,
 Lochan Bairagi Road,
 Silchar - 788 005.

Certified to be true copy
 Begum R.A. Sultana,
 Advocate.

Sup D
 (I. R. Paul) 16/7/2001
 Member, Scrutinising Committee
 &
 Divisional Engineer (P & A)
 O/O the General Manager BSNL
 Silchar SSA :: Silchar.

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

To

Sri..... Bhudeb Das.
S/o..... Sri. Sujit. Ram. Das.
Vill..... Patirakandi.
P.O. Mahakal.
Dist. Karimganj.

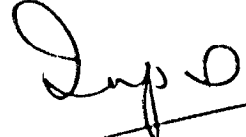
Sub: - Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on16/7/2001, during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL
Hotel Indraprastha Regency, 3rd Floor,
Lochan Bairagi Road,
Silchar - 788 005.

Certified to be true Copy
By R.A. Sultana.
Advocate.


(I. R. Paul) 16/7/2001
Member, Scrutinising Committee
&
Divisional Engineer (P & A)
O/O the General Manager BSNL
Silchar SSA :: Silchar.

ANX-E-5

- 36 -

Annexure-E.

GOVT. OF INDIA
MINISTRY OF COMMUNICATIONS
DEPARTMENT OF TELECOM SERVICES : : :

Sanchar Bhavan,
New Delhi-110001.

No.269-4/93-STD-II(P1).

date-9-2-2000

TO
The Chief General Manager Telecom,
Assam Telecom Circle, Guwahati.

Sub : Sanction of posts of Regular Mazdoors for regulari-
sation of Temp.status Casual Mazdoors as on 31-3-97
and grant of Temp. status to casual labourers as on
1-5-98 case of Assam Circle.

Sir,

I am directed to invite your attention to this office
letter No.269-A/93-STD-II dt.12-2-99 on the above subject
and to say that the matter has been considered by the
competent authority and decided to further delegate the
powers to CGMC, Assam to create posts of Regular Mazdoors
regularising 13 Temp. status Mazdoors who have completed
10 yrs. of service as on 31-3-97 and to grant Temp.status
to 672 casual labourers. All other conditions stipulated
in the letter dt.12-2-99 remains unchanged.

This issued with the concurrence of internal
finance deptt. of telecom vide their U.O.

No.

Yours faithfully,

*Artified to be true Copy
Begun R A Suetana
Advocate*

- 37 -
IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

ANX-F.

Original Application No.216 of 2002

Date of decision: This the 23rd day of May 2003

The Hon'ble Mr Justice D.N. Chowdhury, Vice-Chairman

Shri Ramani Chandra Medhi
S/o Late Anil Chandra Medhi,
Resident of village Ulubari,
P.O.- Karia, District Nalbari, Assam.Applicant
By Advocate Begum Roushan Ara Sultana.

- versus -

1. The Union of India, represented by
The Chief General Manager,
Assam Telecom Circle,
Ulubari, Guwahati.
2. The Telecom District Manager
(P & A Section),
Kamrup Telecom District,
Ulubari, Guwahati.
3. The Chief Superintendent (at present
newly designated as Divisional Engineer),
Central Telegraph Office,
Guwahati.
4. The Bharat Sanchar Nigam Limited,
Through the General Manager,
Assam Telecom Circle,
Guwahati.Respondents
By Advocate Mr B.C. Pathak, Addl. C.G.S.C.

.....
ORDER (ORAL)

CHOWDHURY. J. (V.C.)

The issue relates to conferment of temporary status.

2. Ms B.R.A. Sultana, learned counsel for the applicant, referring to the documents annexed to the O.A., more particularly Annexure B. contended that the applicant fulfilled the requirement for conferment of temporary status. The learned counsel contended that the

*Certified to be true copy
Begum R.A. Sultana
Advocate*

respondents acted in a most illegal fashion in ignoring the case of the applicant for conferment of temporary status as per the policy adopted. Mr B.C. Pathak, learned Addl. C.G.S.C., placed before me the assertions made in the written statement and contended that the applicant did not fulfil the requirement for conferment of temporary status, therefore, his case could not be accepted.

3. I have given my anxious consideration in the matter. On consideration of all the aspects of the matter, I am of the opinion that the case requires to be reconsidered in the light of the Judgment and Order passed by this Tribunal in O.A.No.289/2001, O.A.No.364/2001, O.A.No.366/2001 and a host of like cases disposed of on 1.9.2001. The respondents, more particularly the Chief General Manager, Assam Telecom Circle, Guwahati, are directed to consider the case of the applicant also in the light of the direction issued earlier by constituting a responsible committee and pass appropriate order after verifying and scrutinising the records. It would also be open to the applicant to place materials in support of his claim for conferment of temporary status and if such matters are placed, the authority shall consider the same and pass appropriate order. It is expected that the respondents shall act with utmost expedition and make endeavour to complete the exercise with utmost despatch, preferably within four months from the date of receipt of the order.

With the above observations, the application stands disposed of. No order as to costs.

Sd/VICE-CHAIRMAN

TRUE COPY
6/6/03
Section Officer (A)
C.A.T. GUWAHATI
Guwahati
6/6/03

**In the Central Administrative Tribunal
Guwahati Bench: Guwahati.**

**OA No. 291 of 2003
Shri Tapash Kr. Paul & Ors**

**-Vs-
Union Of India & Ors.**

**In the Matter Of :
Written statement submitted by-
-the respondents.**

The humble respondents beg to submit the Para-wise Written statement as follows :-

1. That with regard to paras 1, 2, 3 of the application, the respondents beg to offer no comments.

2.

That with regard to paras 4 & 5 of the application, the respondents beg to state that the BSNL is a state within the meaning of the Article 12 of the constitution of India as it is an instrumentality/agency of the Govt. Of India having deep and pervasive control over it. Unless the Govt. Of India by issuing notification under section 14 (2) of the Central Administrative Tribunal Act, 1985 brings BSNL within the Jurisdiction of the CAT, the Tribunal shall not have Jurisdiction to try such matter related to conditions of service of employee of BSNL from 01/10/2000 onwards. The Tribunal also cannot exercise its power under section 14 (2) & (3) automatically. Some Benches of the Tribunal has already taken such views in a such matters and held that the Tribunal shall have no Jurisdiction over the BSNL. In one case (CP No. 175/03 in OA No. 4605/02) the Allahabad Bench of CAT rejected the CP on the plea that BSNL is not notified under section 14 (2) and thus not maintainable before the Tribunal.

(copy of order dated 30/10/2003 in CP No. 175/03 is marked as Annexure – A.)

3. That with regard to the statement made in Para 6 (a) of the application, the respondents beg to state that it is not a fact that there were any post like 'Casual Mazdoor' lying vacant under respondent No. 4 i, e, Divisional Engineer (P&A). There is no such post in the regular establishment.

4. That with regard to the statement made in Para 6 (b) of the application the respondents beg to state that the respondent No. 4 is an attached officer in the O/O the GMTD/Silchar

GMTD/Silchar, BSNL erstwhile Telecom District Manager, Silchar. There is no scope to allow the mazdoors to work under him. Moreover, there was no post like DE (P & A) in the O/O General Manager/TDM, Silchar during the period 1991, 1992-93 as mentioned by the applicant.

Annexure 'A' of the applicant(s) is not an official record/document. Some imaginary engagement figures are typed out which can not be relied upon as official document. The figures are imaginary and baseless.

5. That with regard to the statement made in para 6(c), of the application, the respondents beg to state that it appears from Annexure 'B' and Annexure 'C' series produced by the applicant that some working particulars/certificates are signed by some line staff, some are even without any date. The line staff have no office to maintain such document/records and they have no authority to sign such documents (s), if it contains their signature at all. Issuing of any certificate without date is invalid. Moreover, these are not issued by any of the respondent authorities.

It clearly indicates that, the documents produced by the applicants are fabricated not based on any official record. These papers are no validity at all.

6. That with regard to the statement made in para 6(d), of the application, the respondents beg to

state that there is no casual mazdoor in the department now a days since long back. Engagement of casual mazdoor is banned since 22.06.88.

In darlier days mazdoors used to be engaged for works of casual and intermittent nature on verbal order on no work no payment basis/contract basis.

Since there is no written order of engagement, the question of their dis-engagement by any written order does not arise.

As per the order of Hon'ble Tribunal dated 31.08.99 and direction contained there in, it was mentioned that " the applicants may file re-presentation individually within a period of one month from the date of receipt of the orders and if such re-presentations are filed individually, the respondents shall scrutinize and examine each case in consultation with the records and examine each case in consultation with the records and examine each case and pass a reasoned order on merit of each case. The relevant portion of the order dated 31.08.99 is enclosed.

As per the above direction of Hon'ble CAT and as a follow up action, a committee duly constituted under CGMT Guwahati D.O. No. Estt-9/12/PART-1/23 dated 28.03.2000 and guidelines contained here in to scrutinize and examine the engagement records of the applicants.

Copy of the relevant order dated 27.04.89 is annexed herewith and marked as Annexure - B.

Copy of the relevant portion of the order dated 31.08.99 is annexed herewith and marked as ANX - E.

Copy of the D.O. dated 28.03.2000 is annexed herewith and marked as Annexure - D.

The committee duly constituted for the purpose examined 67 cases and the respondent authority disposed their cases on the merits of the case and had taken action in compliance with the direction of the Hon'ble Tribunal. The applicants in the present O.A. did not submit any representation to the authority as per direction of the Hon'ble Tribunal and as such their cases could not be scrutinized in the 1st phase of scrutiny by the committee.

7. That with regard to the statement made in para 6(e), of the application, the respondents beg to state that it appears from the record that, the applicants in this OA were involved in another OA No. 45/2001 earlier. The list includes the names of 5 (five) applicants in this OA No. 291/03 i.e. i) Tapash Paul ii) Paresh Akura iii) Umesh Das Baishnab iv) Bhudeb Das & v) Ashok Das. The applicants were called before the committee. They appeared before the committee and produced their documents.

The copy of the call letters vide No. E-20/ Scrutiny/CM/Pt.II/01-02/22 dated 16.07.2001 and their written acknowledgements are enclosed herewith and marked as Annexure - E (series).

8. That with regard to the statement made in para 6(f), of the application, the respondents beg to state that

the committee thoroughly examined and scrutinized their engagement particulars in the department with reference to their payment records in the department with reference to their payment records in the department and submitted its report.

Copy of the committee report in respect of
5 applicants are marked as Annexure - F (series)
of temporary status and regularization, as per engagement record in the department.

9. That with regard to the statement made in para 6 (g), of the application, the respondents beg to state that the direction of the Hon'ble Tribunal in its order dated 31/08/99 has been complied with sincerely and honestly.
10. That with the regard to the statement made in para 6 (h), of the application the respondents beg to state that it is abundantly clear from the committee report that the applicants do not fulfill the minimum eligibility criteria of 240 days engagement/working in the department to come under the perview of TSM regularization scheme 1989. The applicant are not eligible for benefit of temporary status as the casual labourers should be currently employed while granted temporary status vide OM No. 269-10/89-STN dated 07/11/89 at column No. 1. The present applicants are not in engagements. The question of sanction strength/working strength does not apply to them at all. (Annexure B may kindly be seen.)
11. That with regard to the statement made in para 6 (i), of the application, the respondents beg to state that the Hon'ble Tribunal dismissed OA No. 45/2001 finding no merit. (Annexure - G may kindly be seen.)

-6-

Copy of the order dated 15.02.2002 in O.A. 45/01
is annexed herewith and marked as Annexure - 6.

12. That with regard to the statement made in para 6(j), of the application, the respondent authority are sincere and honest in dealing the cases and all directions of the Hon'ble Tribunal have been complied with when received. The allegations of the applicants are baseless.

13. That with regard to the statement made in para 6(k), of the application, the respondents beg to state that the statement of the applicants are false and baseless and not acceptable. They cannot establish any claim for regular/permanent job on the basis of fabricated working particulars, which have no official authentication.

14. That with regard to the statement made in para 7(i), of the application, the respondents beg to state that the engagement of casual mazdoors is totally banned. There is no engagement of casual mazdoor now a days. The powers of Administrative authority for engagement of casual mazdoors and powers of the Accounts Officer to pay casual mazdoors against any such engagement have been withdrawn vide DOT/New Delhi O.M. No. 269-4/93-STN-II (Pt.) dated 12.02.99.

A photocopy of the O.M. is enclosed herewith and marked as Annexure - 6.

As such the question of re-engagement and continuation does not arise at all.

15. That with regard to the statement made in para 7(ii), of the application, the respondents beg to state that the applicants were not eligible for the benefit of temporary status and regularization. As such their regularization or any consequential benefit does not arise.

16. That with regard to the statement made in para 7(iii), of the application, the respondents beg to state that not applicable to the applicants since they are not at all in engagement.

17. That with regard to the statement made in para 7(iv), of the application, the respondents beg to state that they are basically not eligible for TSM status. As such the benefit granted to the eligible cases does not apply to them.

18. That with regard to the statement made in para 7(v), of the application, the respondents beg to state that the applicants have been paid against their casual engagement. No other relief/benefit is applicable to them.

19. That with regard to the statement made in paras 8, 9, 10, 11 and 12, of the application, the respondents beg to offer no comments.

The applicants were basically not eligible for the conferment of temporary status under the departmental scheme or norms or under any specific order. They presented their claims through some certificates obtained from the lineman staff to achieve their motto. But on subsequent stage of action proved the fact that the engagement particulars furnished by them are false and not as per their actual engagement and payment records in the Department.

The application of the applicants has no merit and thus liable to be rejected.

The Hon'ble Tribunal may be pleased to reject the application of the applicants.

Verification.....

V E R I F I C A T I O N

I, Shri Shankar Ch. Das, Asst. Director Telecom (Legal),
O/o The EGMT, Assam Circle, Nubari, Guwahati, do hereby
verify that the statements made in paragraph
of the written statement are true to my knowledge,
those made in paragraphs being matter of
records are true to my information derived therefrom which
I believe to be true and those made in the rest are humble
submissions before the Hon'ble Tribunal. I have not suppressed
any material fact.

And I signed this verification on this 14th
day of September, 2004.

[Signature]
14/9/04
Deposent (SCD 20)
सहायक निदेशक
Assistant Director Telecom (Legal)
काशीबाग, प्रखर नहरा इन्डियन इन्डस्ट्रीज
O/o E - Chief General Manager Telecom
असम इन्डस्ट्रीज परामर्श, गुवाहाटी-781007
Assam Telecom Circle

ATTN

P.S. Venkatesan

And P. J.

ANNEXURE-A
OPEN COURT

47

CENTRAL ADMINISTRATIVE TRIBUNAL
ALLAHABAD BENCH : ALLAHABAD

नि.शुल्क प्रतिलिपि

CIVIL MISC. CONTEMPT APPLICATION NO. 175 OF 2003

IN

ORIGINAL APPLICATION/DIARY NO. 4605 OF 2002

ALLAHABAD THIS THE 30th DAY OF OCTOBER, 2003

HON'BLE MR. GEN K.K. SRIVASTAVA, MEMBER-A

HON'BLE MR. A. K. BHATNAGAR, MEMBER-B

1. R.A. Patel, Junior Telecom Officer.
2. Ram Swaroop, Line Man.
3. Meera Lal, Telecom Technical Assistant.
4. Kamlesh Kumar Mishra, Regular Mazdoor.
5. Ram Bahivan Patel, Regular Mazdoor.
6. Shanker Lal, Regular Mazdoor.

All posted at Telephone Exchange Serdan,
District-Allahabad.

7. Indrajest, Phone Mechanic.
8. Madh Rao, Phone Mechanic.
9. Harish Chandra, Phone Mechanic.
10. Baladeen, Regular Mazdoor.
11. Radha Devi, Regular Mazdoor.

12. Anoop Kumar, Regular Mazdoor.

All posted at Karchhana Telephone Exchange,
District-Allahabad.

13. Raja Ram, Phone Mechanic,

Posted as Jaura Exchange, District Allahabad.

14. B.S. Singh, Junior Telecom Officer.

15. Madho Prasad, Phone Mechanic Posted at Ghorpur,
Telephone Exchange, Allahabad.

.....Applicants

(By Advocate Shri R.S. Singh)

Versus

-11-

3

- 2 -

1. Sri Prithvipal Singh,
CMD, Bharat Sanchar Nigam Ltd.,
New Delhi.
2. Sri V.K. Shukla,
Chief General Manager, U.P. at Lucknow.
.....Respondents
(By Advocate -----)

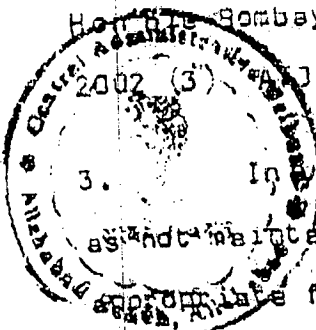
ORDERHON'BLE MAJ GEN. K.K. SRIVASTAVA, MEMBER-A

This Contempt Petition is filed against the officers of Bharat Sanchar Nigam Limited a newly constituted corporation. Since no notification under section 14(2) have been issued in respect of this newly constituted corporation i.e., B.S.N.L. This Contempt Petition is not maintainable before this Tribunal.

2. The legal position has been well settled in this regard by the Judgments of Division Bench of Hon'ble Delhi High Court in Ram Gopal Verma Vs. U.J.I. and Ors A.I.S.L.J. 2002(1) 352 and Hon'ble Bombay High Court in B.S.N.L. Vs. A.R. Patil and Ors. etc

2002 (3) J 1.

3. In view of the above the contempt petition is rejected as not maintainable with liberty to the applicant to approach the appropriate forum.



TRUE COPY

Section Officer
Central Admin Tribunal
Allahabad

27/11

11/11/89

~~ANNEXURE- B~~

(17)

CIRCULAR NO. 1
GOVERNMENT OF INDIA
DEPARTMENT OF TELECOMMUNICATIONS
STN SECTION

No. 269-10/89-STN

New Delhi 7.11.89

To

The Chief General Managers, Telecom Circles
M.T.H.I New Delhi/Bombay, Metro Dist. Madras/
Calcutta.
Heads of all other Administrative Units.

Subject : Casual Labourers (Grant of Temporary Status and
Regularisation) Scheme.

Subsequent to the issue of instruction regarding regularisation of casual labourers vide this office letter No. 269-29/87-STC dated 18.11.88 a scheme for conferring temporary status on casual labourers who are currently employed and have rendered a continuous service of at least one year has been approved by the Telecom Commission. Details of the scheme are furnished in the Annexure.

2. Immediate action may kindly be taken to confer temporary status on all eligible casual labourers in accordance with the above scheme.

3. In this connection, your kind attention is invited to letter No. 270-6/84-STN dated 30.5.85 wherein instructions were issued to stop fresh recruitment and employment of casual labourers for any type of work in Telecom Circles/Districts. Casual labourers could be engaged after 30.3.85 in projects and Electrification circles only for specific works and on completion of the work the casual labourers so engaged were required to be retrenched. These instructions were reiterated in D.O letters No. 270-6/84-STN dated 22.4.87 and 22.5.87 from member (pers. and Secretary of the telecom Department) respectively. According to the instructions subsequently issued vide this office letter No. 270-6/84-STN dated 22.6.88 fresh specific periods in Projects and Electrifications Circles also should not be resorted to.

3.2. In view of the above instructions normally no casual labourers engaged after 30.3.85 would be available for consideration for conferring temporary status. In the unlikely event of there being any case of casual labourers engaged after 30.3.85 requiring consideration for conferment of temporary status. Such cases should be referred to the telecom Commission with relevant details and particulars regarding the action taken against the officer under whose authorisation/approval the irregular engagement/non retrenchment was resorted to.

3.3. No Casual Labourer who has been recruited after 30.3.85 should be granted temporary status without specific approval from this office.

4. The scheme finalised in the Annexure has the concurrence of Member (Finance) of the Telecom Commission vide No

6 (51)

14

#8
(17)

ANNEXURE

CASUAL LABOURERS (GRANT OF TEMPORARY STATUS AND REGULARISATION) SCHEME.

1. This scheme shall be called "Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of Department of Telecommunication, 1989"

2. This scheme will come in force with effect from 01.10.89 onwards.

3. This scheme is applicable to the casual labourers employed by the Department of Telecommunications.

4. The provisions in the scheme would be as under.

A) Vacancies in the group D cadres in various offices of the Department of Telecommunications would be exclusively filled by regularisation of casual labourers and no outsiders would be appointed to the cadre except in the case of appointment on compassionate grounds, till the absorption of all existing casual labourers fulfilling the eligibility qualification prescribed in the relevant Recruitment Rules. However regular Group D staff rendered surplus for any reason will have prior claim for absorption against the existing/future vacancies. In the case of illiterate casual labourers, the regularisation will be considered only against those posts in respect of which illiteracy will not be an impediment in the performance of duties. They would be allowed age relaxation equivalent to the period for which they had worked continuously as actual labour for the purpose of the age limit prescribed for appointment to the group D cadre, if required. Outside recruitment for filling up the vacancies in Gr. D will be permitted only under the condition when eligible casual labourers are NOT available.

B) Till regular Group D vacancies are available to absorb all the casual labourers to whom this scheme is applicable, the casual labourers would be conferred a Temporary Status as per the details given below.

Temporary Status.

i) Temporary status would be conferred on all the casual labourers currently employed and who have rendered a continuous service at least one year, out of which they must have been not engaged on work for a period of 240 days (206 days in case of offices observing five day week). Such casual labourers will be designated as Temporary Mazdoor.

ii) Such conferment of temporary status would be without reference to the creation / availability of regular Gr. D posts.

iii) Conferment of temporary status on a casual labourers would not involve any change in his duties and responsibilities. The engagement will be on daily rates of pay on a need basis. He may be deployed any where within the recruitment unit/territorial circles on the basis of availability of work.

iv) Such casual labourers who acquire temporary status will not, however be brought on to the permanent establishment unless they are selected through regular selection process for Gr. posts.

6. Temporary status would entitle the casual labourers to the following benefits :

i) Wages at daily rates with reference to the minimum of the pay scale of regular Gr.D officials including DA, HRA, and CCA.

ii) Benefits in respect of increments in pay scale will be admissible for every one year of service subject to performance of duty for at least 240 days (206 days in administrative offices observing 5 days week) in the year.

iii) Leave entitlement will be on a pro-rata basis one day for every 10 days of week. Casual leave or any other leave will not be admissible. They will also be allowed to carry forward the leave at their credit on their regularisation. They will not be entitled to the benefit of encasement of leave on termination of services for any reason or their quitting service.

iv) Counting of 50 % of service rendered under Temporary Status for the purpose of retirement benefit after their regularisation.

v) After rendering three years continuous service on attainment of temporary status, the casual labourers would be treated at par with the regular Gr. D employees for the purpose of contribution to General Provident Fund and would also further be eligible for the grant of Festival Advance/ food advance on the same condition as are applicable to temporary Gr.D employees, provided they furnish two sureties from permanent Govt. servants of this Department.

vi) Until they are regularised they will be entitled to Productivity linked bonus only at rates as applicable to casual labour.

7. No benefits other than the specified above will be admissible to casual labourers with temporary status.

8. Despite conferment of temporary status, the offices of a casual labour may be dispensed within accordance with the relevant provisions of the industrial Disputes Act. 1947 on the ground of availability of work. A casual labourer with temporary status can quite service by giving one months notice.

9. If a labourer with temporary status commits a misconduct and the same is proved in an enquiry after giving him reasonable opportunity, his services will be dispensed with. They will not be entitled to the benefit of encasement of leave on termination of services.

10. The Department of Telecommunications will have the power to make amendments in the scheme and/or to issue instructions in details within the framing of the scheme.

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17

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

Original Application No.107 of 1998 and others

Date of decision: This the 31st day of August 1999

The Hon'ble Mr Justice D.N. Baruah, Vice-Chairman

The Hon'ble Mr G.L. Sanglyine, Administrative Member

1. O.A.No.107/1998

Shri Subal Nath and 27 othersApplicants

By Advocates Mr J.L. Sarkar and Mr M. Chanda

-versus-

The Union of India and othersRespondents

By Advocate Mr B.C. Pathak, Addl. C.G.S.C.

....

2. O.A.No.112/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and anotherApplicants

By Advocates Mr B.K. Sharma and Mr S. Sarma

-versus-

The Union of India and othersRespondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

....

3. O.A.No.114/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and anotherApplicants

By Advocates Mr B.K. Sharma and Mr S. Sarma

-versus-

The Union of India and othersRespondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

....

4. O.A.No.118/1998

Shri Bhuban Kalita and 4 othersApplicants

By Advocates Mr J.L. Sarkar, Mr M. Chanda
and Ms N.D. Goswami.

-versus-

The Union of India and othersRespondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

....



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5. O.A.No.120/1998

Shri Kamala Kanta Das and 6 othersApplicant
By Advocates Mr J.L. Sarkar, Mr M. Chanda
and Ms N.D. Goswami.

-versus-

The Union of India and others Respondents
By Advocate Mr B.C. Pathak, Addl. C.G.S.C.

6. O.A.No.131/1998

All India Telecom Employees Union andApplicants
another
By Advocates Mr B.K. Sharma, Mr S. Sarma
and Mr U.K. Nair.

-versus-

The Union of India and others Respondents
By Advocate Mr B.C. Pathak, Addl. C.G.S.C.
O.A.No.135/98

7. O.A.No.135/98
All India Telecom Employees Union,
Line Staff and Group 'D' and
6 others

By Advocates Mr B.K. Sharma, Mr S. Sarma
and Mr U.K. Nair.

-versus-

The Union of India and others Respondents
By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

8. O.A.No.136/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and
6 others

By Advocates Mr B.K. Sharma, Mr S. Sarma
and Mr U.K. Nair.

-versus-

The Union of India and others Respondents
By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

9. O.A.No.141/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and another

By Advocates Mr B.K. Sharma, Mr S. Sarma
and Mr U.K. Nair.

-versus-

The Union of India and others Respondents
By Advocate Mr A. Deb Roy, Sr. C.G.S.C.



SLB

10. O.A.No.142/1998

All India Telecom Employees Union,
Civil Wing Branch.Applicants

By Advocate Mr B. Malakar

-versus-

The Union of India and othersRespondents

By Advocate Mr B.C. Pathak, Addl. C.G.S.C.

11. O.A.No.145/1998

Shri Dhaní Ram Deka and 10 othersApplicants

By Advocate Mr I. Hussain.

-versus-

The Union of India and othersRespondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

12. O.A.No.192/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and anotherApplicants

By Advocates Mr B.K. Sharma, Mr S. Sarma
and Mr U.K. Nair.

-versus-

The Union of India and othersRespondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

13. O.A.No.223/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and anotherApplicants

By Advocates Mr B.K. Sharma and Mr S. Sarma.

-versus-

The Union of India and othersRespondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

O.A.No.269/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and anotherApplicants

By Advocates Mr B.K. Sharma, Mr S. Sarma,
Mr U.K. Nair and Mr D.K. Sharma.

-versus-

The Union of India and othersRespondents

By Advocate Mr B.C. Pathak, Addl. C.G.S.C.

Collected from the C.A.T./G.H.
on 22/10/99.
WJ/8/0



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15. O.A.No.293/1998

All India Telecom Employees Union,
Line Staff and Group 'D' and anotherApplicants
By Advocates Mr B.K. Sharma, Mr S. Sarma
and Mr D.K. Sarma.

-versus-

The Union of India and othersRespondents
By Advocate Mr B.C. Pathak, Addl. C.G.S.C.

O R D E R

BARUAH.J. (V.C.)

All the above applications involve common questions of law and similar facts. Therefore, we propose to dispose of all the above applications by a common order.



The All India Telecom Employees Union is a recognised union of the Telecommunication Department. This union takes up the cause of the members of the said union. Some of the applications were submitted by the said union, namely, the Line Staff and Group 'D' employees and some other applications were filed by the casual employees individually. Those applications were filed as the casual employees engaged in the Telecommunication Department came to know that the services of the casual Mazdoors under the respondents were likely to be terminated with effect from 1.6.1998. The applicants, in these applications, pray that the respondents be directed not to implement the decision of terminating the services of the casual Mazdoors, but to grant them similar benefits as had been granted to the employees under the Department of Posts and to extend the

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benefits of the Scheme, namely, Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of 7.11.1989, to the casual Mazdoors concerned. Of the aforesaid O.A.s, however, in O.A.No.269/1998 there is no prayer against the order of termination. In O.A.No.141/1998, the prayer is against the cancellation of the temporary status earlier granted to the applicants having considered their length of service and they being fully covered by the Scheme. According to the applicants of this O.A. the cancellation was made without giving any notice to them in complete violation of the principles of natural justice and the rules holding the field.

3. The applicants state that the casual Mazdoors have been continuing in their service in different offices of the Department of Telecommunication under Assam Circle and N.E. Circle. The Government of India, Ministry of Communication, made a scheme known as Casual Labourers (Grant of Temporary Status and Regularisation) Scheme. This Scheme was communicated by letter No.269-10/89-STN dated 7.11.1989 and it came into operation with effect from 1.10.1989. Certain casual employees had been given the benefit under the said Scheme, such as, conferment of temporary status, wages and daily wages with reference to the minimum pay scale of regular Group 'D' employees including DA and HRA. Later on, by letter dated 17.12.1993 the Government of India clarified that the benefits of the Scheme should be confined to the casual employees who were engaged during the period from 31.3.1985 to 22.6.1988. However, in the Department of Posts, those casual labourers who were engaged as on 29.11.1989 were granted the benefit of temporary status on satisfying the eligibility criteria. The benefits were further extended



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to the casual labourers of the Department of Posts as on 10.9.1993 pursuant to the judgment of the En. Kulam Bench of the Tribunal passed on 13.3.1995 in O. No.750/1994. The present applicants claim that the benefit extended to the casual employees working under the Department of Posts are liable to be extended to the casual employees working in the Telecom Department in view of the fact that they are similarly situated. As nothing was done in their favour by the authority they approached this Tribunal by filing O.A.Nos.302 and 229 of 1996. This Tribunal by order dated 13.8.1997 directed the respondents to give similar benefits to the applicants in those two applications as was given to the casual labourers working in the Department of Posts. It may be mentioned here that some of the casual employees in the present O.A.s were applicants in O.A.Nos.302 and 229 of 1996. The applicants state that instead of complying with the direction given by this Tribunal, their services were terminated with effect from 6.1998, by oral order. According to the applicants such order was illegal and contrary to the rules. Situated thus, the applicants have approached this Tribunal by filing the present O.A.s.

4. At the time of admission of the applications, this Tribunal passed interim orders. On the strength of the interim orders passed by this Tribunal some of the applicants are still working. However, there has been complaint from the applicants of some of the O.A.s that in spite of the interim orders those were not given effect to and the authority remained silent.

5. The contention of the respondents in all the above O.A.s is that the Association had no authority to

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represent the so called casual employees as the casual employees are not members of the Union Line Staff and Group 'D'. The casual employees not being regular Government servants are not eligible to become members or office bearers of the staff union. Further, the respondents have stated that the names of the casual employees furnished in the applications are not verifiable, because of the lack of particulars. The records, according to the respondents, reveal that some of the casual employees were never engaged by the Department. In fact, enquiries into their engagement as casual employees are in progress. The respondents justify the action to dispense with the services of the casual employees on the ground that they were engaged purely on temporary basis for special requirement of specific work. The respondents further state that the casual employees were to be disengaged when there was no further need for continuation of their services. Besides, the respondents also state that the present applicants in the O.A.s were engaged by persons having no authority and without following the formal procedure for appointment/engagement. According to the respondents such casual employees are not entitled to re-engagement or regularisation and they cannot get the benefit of the Scheme of 1989 as this Scheme was retrospective and not prospective. The Scheme is applicable only to the casual employees who were engaged before the Scheme came into effect. The respondents further state that the casual employees of the Telecommunication Department are not similarly placed as those of the Department of Posts. The respondents also state that they have approached the Hon'ble Gauhati High Court against the order of the

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and contentions made therein

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Tribunal dated 13.8.1997 passed in O.A.Nos.302 and 229 on
The applicants does not dispute the fact that
the order of the Tribunal dated 13.8.1997 passed
O.A.Nos.302 and 229 of 1996 the respondents have filed
with applications before the Hon'ble Gauhati High Court.
However, according to the applicants, no interim order has
been passed against the order of the Tribunal.

6. We have heard Mr B.K.Sharma, Mr J.L. Sarkar, Mr I. Hussain and Mr B. Malakar, learned counsel appearing on behalf of the applicants and also Mr A. Deb Roy, learned Sr. C.G.S.C. and Mr B.C. Pathak, learned Addl. C.G.S.C. appearing on behalf of the respondents. The learned counsel for the applicants dispute the claim of the respondents that the Scheme was retrospective and not prospective and they also submit that it was upto 1989 and then extended upto 1993 and thereafter by subsequent circulars. According to the learned counsel for the applicants the Scheme is also applicable to the present applicants. The learned counsel for the applicants further submit that they have documents to show in that connection. The learned counsel for the applicants also submit that the respondents cannot put any cut off date for implementation of the Scheme, inasmuch as the Apex Court has not given any such cut off date and had issued direction for conferment of temporary status and subsequent regularisation to those casual workers who have completed 240 days of service in a year.

7. On hearing the learned counsel for the parties we feel that the applications require further examination regarding the factual position. Due to the paucity of material it is not possible for this Tribunal to come to a



definite conclusion. We, therefore, feel that the matter should be re-examined by the respondents themselves taking into consideration of the submissions of the learned counsel for the applicants.

8. In view of the above, we dispose of these applications with direction to the respondents to examine the case of each applicant. The applicants may file representations individually within a period of one month from the date of receipt of the order and, if such representations are filed individually, the respondents shall scrutinize and examine each case in consultation with the records and thereafter pass a reasoned order on merits of each case within a period of six months thereafter. The interim order passed in any of the cases shall remain in force till the disposal of the representations.

9. No order as to costs.



TRUE COPY

प्रतिनिधि

Section Officer (J)

माननीय न्यायाधीश (अधीनस्थ न्यायाधीश)
Central Administrative Tribunal

दफ्तर, गुवाहाटी
Guwahati Bench, Guwahati-6
गुवाहाटी - 781005, गुवाहाटी-6

22/10/99

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D.O.No.Estt-9/12/PART-1/23

Government of India,
 Deptt.of Telecommunications
 O/O the Chief General Manager,
 Assam Telecom.Circle,
 Guwahati- 781007.

Dated the 28th March, 2000.

My dear Sir,

A list of casual Mazdoors working as on 1.8.98 was forwarded by your office for granting temporary status as per scheme pronounced by Telecom.Directorate in its letter no.269-10/9-STN dated 7.11.89 (copy enclosed). The names of casual mazdoors recommended by your SSA are given in Annexure "A". However, it is observed that apart from these names, additional numbers of Casual Mazdoors have approached Hon'ble CAT from your SSA for granting of Temporary Status to them. (As enclosed Annexure B).

2. The Hon'ble CAT has directed that the matter be sorted out by making detailed scrutiny and examination in consultation with the records and a speaking order be passed in every case individually. For this purpose, it is required that a committee comprising 3 members be constituted by you out of which one member shall be a nominee of Circle Office while 2nd member would be DE(P&A) of your SSA and 3rd member should be Accounts Officer from Finance side of your SSA. Mr. Sanjay Das, SDE(RR)..... of Circle Office is hereby nominated as member for the aforeside committee for your SSA. The above mentioned committee should be constituted immediately so that it completes its task by 30.4.2000 positively.

3. Broad Terms of reference of the committee should be as under.

i) The committee shall interview all casual labourers appearing in Annexure A and B above and obtain their photograph (duly attested by the committee) as well as signatures.

ii) The engagement/payment record of each labourer shall be verified on the basis of payment particulars and signatures of labourers.

iii) A list of Mazdoors eligible for grant of Temporary Status should be prepared on the basis of guidelines for granting temporary status to Casual Mazdoors issued by Deptt.of Telecom vide letter no.269-10/89-STN dtd.7.11.89 and subsequent letter no.269-4/93-STN II dtd.17.12.93 and also 269-4/93-STN II dt.12.02.99 and 269-4/93-STN II(Pt) dt.13.2.2000 (copy enclosed).

Contd...P/2..

-:2:-

iv) Further Directorate vide letter no.271-85/97-STN-II dtd.17.2.1998 (copy attached) observed that the casual labourers were being engaged on the basis of false certificates for attendance. Needless to mention the verification of records by the committee should be done strictly on the basis of authentic documents.

v) The committee should verify the number of casual labourers without temporary status who have completed 240 days in any preceding year and were in service as on 01.08.1998 as per following details.

Period of Recruitment	Numbers
-----------------------	---------

A. upto 30.3.1985	
-------------------	--

B. Between 31.3.1985 to 22.06.88	
----------------------------------	--

C. From 23.06.1988 to 01.08.1998.	
-----------------------------------	--

The details of each casual labourer should be recorded separately in the format attached herewith as Annexure C (Page-1 and Page-2). More sheets can be attached if needed but recording of details has to be individually for each casual labourer.

vi) The committee shall submit the report to the SSA Head for further necessary action who will complete the formalities of declaring TSM to eligible Mazdoor subject to number authorised by Directorate. In respect of non-eligible mazdoors and the one's who have gone to the court, the speaking orders on their disengagement/non-confirmment of TSM status should be passed by each SSA head and delivered to him through Registered letter/under receipt.

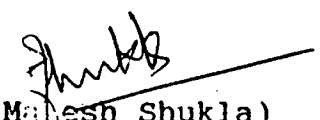
In this connection please note that any delay in deciding the representations of each individual labourer may attract 'Contempt of the Court' proceedings.

vii) The above instructions and term of reference are being issued with the specific approval of CGMT Assam Telecom Circle.

It is requested that the necessary action may kindly be initiated so as to complete the task positively before 30.4.2000.

In case of any queries please write to and call the under-signed on 540167(O)/ 524524(R).

With. Kind regards.


(Manoj Shukla)
Dy. General Manager (Admn)

To,

Shri. C.B. Nair
General Manager, Silchar
Telecom District Manager,

Contd...P/3...

Copy to:

1. CGMT(Task Force), GH ! They are also requested to
2. Director(Mtce), ETR, GH. ! constitute committees for
! verifying the records of each
! casual labourer as above and
! prepare a list of eligible C/M
! for conferment of TSM. The list
! duly recommended may be forw-
! arded to the respective head
! of SSA for conferment of TSM.
3. S.E.(Civil), HQ, Guwahati. ! He is requested to forward
! the verification finding
! report to C.O., Guwahati for
! conferment of TSM.

for C.G.N.T. Assam Circle.
Guwahati-781 007.
~~~~~

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

To

Sri..... Tapash Paul  
S/o..... Sashanka Mohan Paul  
Vill..... Station Road  
P.O..... Anlabchera  
Dist..... Karimganj

Sub: - Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/07/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL  
Hotel Indraprastha Regency, 3<sup>rd</sup> Floor,  
Lochan Bairagi Road,  
Silchar - 788 005.

*Recd*  
Tapash K. Paul

*Jc*  
Member, Scrutinising Committee  
&  
Divisional Engineer (P & A)  
O.O the General Manager BSNL  
Silchar SSA :: Silchar.

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**BHARAT SANCHAR NIGAM LTD. (BSNL)**

(A Govt. of India Enterprise)

**OFFICE OF THE GENERAL MANAGER**

SILCHAR SSA :: SILCHAR

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

To

Sri..... *Parish Akura*  
S/o..... *Radha Kanta Akura*  
Vill..... *Hata Khira*  
P.O..... *Hata Khira*  
Dist..... *Karimganj*

Sub: - Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/07/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL  
Hotel Indraprastha Regency, 3<sup>rd</sup> Floor,  
Lochan Bairagi Road,  
Silchar - 788 005.

*Received*  
*Sri POOESH AKURA*

*9/c*

*I.R. Paul*  
(I. R. Paul) 16/7/2001  
Member, Scrutinising Committee  
&  
Divisional Engineer (P & A)  
O/O the General Manager BSNL

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BHARAT SANCHAR NIGAM LTD. (BSNL)

(A Govt. of India Enterprise)

OFFICE OF THE GENERAL MANAGER

SILCHAR SSA :: SILCHAR

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

To

Sri. Uttam Das Baishnab  
S/o. Umesh Das Baishnab  
Vill. Lowairpa  
P.O. Hatikhira  
Dist. Karimganj

Sub: - Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/07/01 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL  
Hotel Indraprastha Regency, 3<sup>rd</sup> Floor,  
Lochan Bairagi Road,  
Silchar - 788 005.

Read  
Sri Uttam Das Baishnab

I. R. Paul  
(I. R. Paul) 16/7/2001  
Member, Scrutinising Committee  
&  
Divisional Engineer (P & A)  
O/O the General Manager BSNL

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**BHARAT SANCHAR NIGAM LTD. (BSNL)**  
(A Govt. of India Enterprise)  
**OFFICE OF THE GENERAL MANAGER**  
SILCHAR SSA :: SILCHAR

No. E-20/Scrutiny/CM/Pt-II/01-02/22

Dated at Silchar, the 16-07-2001

To

Sri..... *Bhudeb Das*  
S/o..... *Sri. Sujit Ram Das*  
Vill..... *Patirakaldi*  
P.O..... *Mahakal*  
Dist..... *Karimganj*

Sub: -

Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/7/2001 during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL  
Hotel Indraprastha Regency, 3<sup>rd</sup> Floor,  
Lochan Bairagi Road,  
Silchar - 788 005.

*Recd - Bhudeb*  
*9/c*  
*I. R. Paul*  
16/7/2001  
Member, Scrutinising Committee  
&  
Divisional Engineer (P & A)

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**BHARAT SANCHAR NIGAM LTD. (BSNL)**

(A Govt. of India Enterprise)

**OFFICE OF THE GENERAL MANAGER**  
**SILCHAR SSA :: SILCHAR**

No. E-20/Scrutiny/CM/Pt-II/08-02/22

Dated at Silchar, the 16 -07-2001

To

Sri..... Aslok Das .....  
S/o..... Shri Ananta Kr. Das .....  
Vill..... Banamali Road .....  
P.O..... Karimganj .....  
Dist..... Karimganj .....

Sub: -

Call for appearing before "scrutinizing committee" for scrutiny of engagement particulars as Casual Mazdoors.

You are hereby requested to appear before the scrutinizing committee on 16/7/01.... during office hours with the following documents/particulars, in original, at the specified venue given below: -

1. Initial engagement particulars as casual mazdoor, appointment order/sponsorship of employment exchange in your possession.
2. All documents i.e. working particulars, payment particulars till last working day, if any, available with you.
3. Age proof certificate.
4. Three copies of recent passport size photographs.

Venue: - O/O the General Manager, BSNL  
Hotel Indraprastha Regency, 3<sup>rd</sup> Floor,  
Lochan Bairagi Road,  
Silchar - 788 005.

*Aslok Das*

*[Signature]*  
(I. R. Paul)  
16/7/2001  
Member, Scrutinising Committee  
&  
Divisional Engineer (P & A)  
O/O the General Manager BSNL  
Silchar

Verification of records of Casual Labourers in Assam Telecom Circle.



ANNEXURE-F  
(Series)

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI TAPASH PAUL
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Sashanka Mahan Paul.  
Station Road.  
P.O. Dukkabcheria.  
Dist. Karimganj
4. DATE OF BIRTH : 01-03-1975
5. AGE AS ON 01-08-1998 : 23 yrs. 05 months — days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : April/88
7. NATURE OF DUTY PERFORMED : Helper.
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Tapash Kr. Paul
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended.

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

General Manager  
Dharat Sanchar Nigam Ltd.  
Silchar.

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

## ANNEXURE "C" (PAGE-2)

## ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT : SRI TAPASH PAUL  
CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |                | Amount | Engaged by whom | Billing/<br>Passing Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------------|--------|-----------------|-------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.   |        |                 |                               |                              |
| 1988 | APR   | 1           | ACG-17                                                                        | A/C- 8, Vr-37  | 22.00  | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
|      |       | 1           |                                                                               |                |        |                 |                               |                              |
| 1996 | AUG   | 1           | ACG-17                                                                        | A/C- 9, Vr-28  | 50.00  | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
| 1996 | SEP   | 2           | ACG-17                                                                        | A/C- 9, Vr-28  | 100.00 | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
| 1996 | SEP   | 2           | ACG-17                                                                        | A/C- 9, Vr-41  | 100.00 | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
| 1996 | SEP   | 2           | ACG-17                                                                        | A/C- 9, Vr-64  | 100.00 | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
| 1996 | SEP   | 1           | ACG-17                                                                        | A/C- 9, Vr-64  | 50.00  | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
|      |       | 8           |                                                                               |                |        |                 |                               |                              |
| 1997 | MAR   | 10          | ACG-17                                                                        | A/C- 20, Vr-50 | 500.00 | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
| 1997 | MAR   | 10          | ACG-17                                                                        | A/C- 20, Vr-53 | 500.00 | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
| 1997 | MAR   | 4           | ACG-17                                                                        | A/C- 20, Vr-58 | 200.00 | SDOT/SC         | SDOT/SC                       | AO(C)/SC                     |
|      |       | 24          |                                                                               |                |        |                 |                               |                              |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

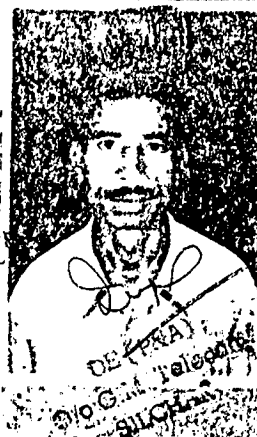
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(H. R. Paul)  
D.E. (P. A.)  
O/O GM, BSNL/Silchar

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**ANNEXURE "C" Page - 1)**

tion of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT CASUAL MAZDOOR : **SAI PARESH AKURA**
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : **45/2001**
3. FATHER'S NAME AND ADDRESS : **Sh Radha Kanta Akura  
Vill & PO. Hat Khira  
Dist. - Karimganj**
4. DATE OF BIRTH : **29-07-1967**
5. AGE AS ON 01-08-1998 : **31 yrs — months 02 days**
6. DATE OF INITIAL ENGAGEMENT : **June 1996**  
MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED : **Helper**
8. PRESENT STATUS OF THE MAZDOOR : **Not in engagement**
9. SPECIMEN SIGNATURE OF THE MAZDOOR : **Sai Paresht Akura**
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-93 : **As per sheet attached**
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : **Not recommended**
12. RECOMMENDATION OF THE SSA HEAD/UNIT : **Not recommended**

**(Sankar Das)**  
07/08/01  
SSA BONGON

**(Dipak Gupta)**  
A.O (Cash)  
O/O the GM BSNL/ Schar

**General Manager**  
Shri Sat Saichand Nigani  
28/01  
**(I.R. Paul)**  
D.E (P&A)  
O/C the GM BSNL/ Schar

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ANNEXURE "C" (PAGE-2)

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT : SRI PARESH AKURA  
CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17<br>Particulars i.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                  | VOUCHER NOS. |        |                 |                            |                           |

|      |     |    |        |              |        |          |          |          |
|------|-----|----|--------|--------------|--------|----------|----------|----------|
| 1996 | JUN | 1  | ACG-17 | A/C-5, Vr-34 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 1  | ACG-17 | A/C-5, Vr-34 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 3  | ACG-17 | A/C-5, Vr-52 | 150.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 3  | ACG-17 | A/C-5, Vr-52 | 150.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 10 | ACG-17 | A/C-18, Vr-3 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 8  | ACG-17 | A/C-18, Vr-6 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 28 |        |              |        |          |          |          |

|      |     |     |        |               |        |          |          |          |
|------|-----|-----|--------|---------------|--------|----------|----------|----------|
| 1997 | JAN | 2   | ACG-17 | A/C-18, Vr-6  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10  | ACG-17 | A/C-18, Vr-7  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10  | ACG-17 | A/C-18, Vr-9  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 8   | ACG-17 | A/C-18, Vr-24 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 2   | ACG-17 | A/C-18, Vr-24 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-18, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 5   | ACG-17 | A/C-20, Vr-17 | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-20, Vr-10 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 5   | ACG-17 | A/C-20, Vr-17 | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 10  | ACG-17 | A/C-20, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 7   | ACG-17 | A/C-20, Vr-52 | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-6   | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-14  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-20  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-25  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-25  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-31  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 1   | ACG-17 | A/C-5, Vr-41  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 7   | ACG-17 | A/C-7, Vr-4   | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 4   | ACG-17 | A/C-7, Vr-14  | 200.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 5   | ACG-17 | A/C-7, Vr-17  | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 108 |        |               |        |          |          |          |

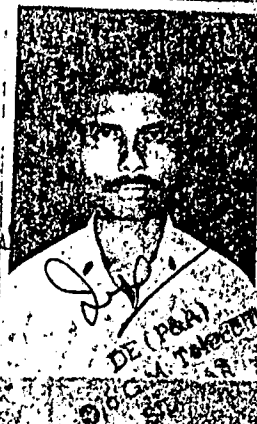
|      |     |    |        |              |        |          |          |          |
|------|-----|----|--------|--------------|--------|----------|----------|----------|
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-5  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-34 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-41 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-52 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-62 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-69 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | MAY | 2  | ACG-17 | A/C-2, Vr-56 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | MAY | 1  | ACG-17 | A/C-2, Vr-60 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | MAY | 1  | ACG-17 | A/C-2, Vr-76 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 10 |        |              |        |          |          |          |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Sichar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Sichar

Annexure of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SRI UTTAM DAS BAISHNAB

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

45/2001

3. FATHER'S NAME AND ADDRESS

Mr. Umesh Das Baishnab  
Vill - Lowairpoo  
P.O. - Hatikhora  
Dist. - Karimganj

4. DATE OF BIRTH

31-10-1973

5. AGE AS ON 01-08-1998

24 yrs 09 months - days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

June '95

7. NATURE OF DUTY PERFORMED

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Sri Uttam Das Baishnab

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(R. Paul)  
DE (P&A)  
O/O the GM BSNL/ Silchar

**ANNEXURE "A" (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

OF THE APPLICANT : SRI UTTAM DAS BAISHNAB  
USUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |               | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |        |                 |                            |                           |
| 1995 | JUN   | 2           | ACG-17                                                                        | A/C-15, Vr-3  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-205 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-207 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-220 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-229 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-70  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 2           | ACG-17                                                                        | A/C-8, Vr-80  | 100.00 | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-6   | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-6   | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-42  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 6           | ACG-17                                                                        | A/C-8, Vr-23  | 300.00 | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-160 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-165 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-167 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-182 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-85  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-94  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-99  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-8, Vr-71  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | SEP   | 6           | ACG-17                                                                        | A/C-8, Vr-64  | 300.00 | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C-8, Vr-234 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C-8, Vr-238 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C-8, Vr-249 | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C-8, Vr-26  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C-8, Vr-26  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C-8, Vr-27  | 50.00  | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
| 1995 | DEC   | 2           | ACG-17                                                                        | A/C-17, Vr-21 | 100.00 | SDE/PTKN        | SDE/PTKN                   | AO(C)/SC                  |
|      |       | 40          |                                                                               |               |        |                 |                            |                           |

|      |     |    |        |               |        |          |          |          |
|------|-----|----|--------|---------------|--------|----------|----------|----------|
| 1996 | FEB | 6  | ACG-17 | A/C-19, Vr-25 | 300.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | FEB | 6  | ACG-17 | A/C-19, Vr-54 | 300.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAR | 4  | ACG-17 | A/C-23, Vr-35 | 200.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAR | 1  | ACG-17 | A/C-22, Vr-32 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAR | 1  | ACG-17 | A/C-22, Vr-32 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAR | 1  | ACG-17 | A/C-22, Vr-35 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAR | 1  | ACG-17 | A/C-22, Vr-35 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 3  | ACG-17 | A/C-4, Vr-12  | 150.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 2  | ACG-17 | A/C-4, Vr-12  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 1  | ACG-17 | A/C-4, Vr-30  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 2  | ACG-17 | A/C-4, Vr-30  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 2  | ACG-17 | A/C-4, Vr-52  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 1  | ACG-17 | A/C-4, Vr-58  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | MAY | 2  | ACG-17 | A/C-4, Vr-58  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 1  | ACG-17 | A/C-5, Vr-34  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 2  | ACG-17 | A/C-5, Vr-34  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 2  | ACG-17 | A/C-5, Vr-52  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 1  | ACG-17 | A/C-5, Vr-52  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 2  | ACG-17 | A/C-5, Vr-57  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 1  | ACG-17 | A/C-15, Vr-24 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 1  | ACG-17 | A/C-15, Vr-24 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 1  | ACG-17 | A/C-15, Vr-38 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 1  | ACG-17 | A/C-15, Vr-38 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 2  | ACG-17 | A/C-15, Vr-38 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 10 | ACG-17 | A/C-18, Vr-3  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 8  | ACG-17 | A/C-18, Vr-6  | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 85 |        |               |        |          |          |          |

(Shankar Das)  
SDE(RRC/GH)  
(Joint Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNLS/Chhat

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNLS/Chhat

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Page - 2

**ANNEXURE "C" (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

OF THE APPLICANT : SRI UTTAM DAS BAISHNAB  
USUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                            |                           |

|      |     |    |        |               |        |          |          |          |
|------|-----|----|--------|---------------|--------|----------|----------|----------|
| 1997 | JAN | 2  | ACG-17 | A/C-18, Vr-6  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10 | ACG-17 | A/C-18, Vr-7  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10 | ACG-17 | A/C-18, Vr-9  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 8  | ACG-17 | A/C-18, Vr-24 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 2  | ACG-17 | A/C-18, Vr-24 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10 | ACG-17 | A/C-18, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10 | ACG-17 | A/C-20, Vr-10 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 10 | ACG-17 | A/C-20, Vr-17 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 10 | ACG-17 | A/C-20, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 7  | ACG-17 | A/C-20, Vr-52 | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2  | ACG-17 | A/C-5, Vr-6   | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2  | ACG-17 | A/C-5, Vr-14  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2  | ACG-17 | A/C-5, Vr-20  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2  | ACG-17 | A/C-5, Vr-25  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2  | ACG-17 | A/C-5, Vr-31  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2  | ACG-17 | A/C-5, Vr-31  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 2  | ACG-17 | A/C-5, Vr-34  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 1  | ACG-17 | A/C-5, Vr-41  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 2  | ACG-17 | A/C-6, Vr-3   | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 7  | ACG-17 | A/C-7, Vr-4   | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 4  | ACG-17 | A/C-7, Vr-14  | 200.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 5  | ACG-17 | A/C-7, Vr-17  | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 112  |     |    |        |               |        |          |          |          |

|      |     |   |        |              |       |          |          |          |
|------|-----|---|--------|--------------|-------|----------|----------|----------|
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-35 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-41 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-52 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-62 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-73 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 5    |     |   |        |              |       |          |          |          |

07/08/01  
(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

*[Signature]*  
(Dipak Gupta)  
A.O. (Cash)  
C/O GM, BSNL/Silchar

*[Signature]*  
(I. R. Fauji)  
D.E. (P & A)  
C/O GM, BSNL/Silchar

**ANNEXURE "C" (Page - 1)**

ation of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI BHUDEB DAS
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Sujit Ram Das  
vill. - Patirakandi  
P.O. - Mahakhal  
Dist - Karimganj
4. DATE OF BIRTH : 26-09-1972
5. AGE AS ON 01-08-1998 : 25 yrs 10 months 07 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : Sept-1977
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : NO. in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR. : Bradev Das
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : No. recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(R. Paul)  
DEPT. Secy  
O/O the GM BSNL/ Silchar

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

**ANNEXURE (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

OF THE APPLICANT : SRI BHUDEB DAS  
SUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ACG-17<br>Particulars I.e. Voucher Nos. |               | Amount | Engaged by whom | Billing/Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-----------------------------------------------------------------------------|---------------|--------|-----------------|---------------------------|---------------------------|
| 1997 | SEP   | 3           | ACG-17                                                                      | A/C-11, Vr-2  | 100.00 | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
|      |       | 3           |                                                                             |               |        |                 |                           |                           |
| 1998 | FEB   | 1           | ACG-17                                                                      | A/C-18, Vr-8  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | MAR   | 1           | ACG-17                                                                      | A/C-1, Vr-56  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | MAR   | 1           | ACG-17                                                                      | A/C-20, Vr-1  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | MAR   | 1           | ACG-17                                                                      | A/C-20, Vr-48 | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | MAR   | 1           | ACG-17                                                                      | A/C-20, Vr-48 | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | MAR   | 1           | ACG-17                                                                      | A/C-20, Vr-54 | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-2, Vr-6   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-2, Vr-10  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-2, Vr-10  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-8   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-8   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-8   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-8   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-8   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-8   | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-22  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-22  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-22  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-32  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
| 1998 | APR   | 1           | ACG-17                                                                      | A/C-1, Vr-34  | 0.00   | SDOP/KRM        | SDOP/KRM                  | AO(C)/SC                  |
|      |       | 20          |                                                                             |               |        |                 |                           |                           |

(Shankar Das)  
SDE(RRC/GH)  
(Circle C. 103 Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Singh

(H. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Singh

Annexure of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SP-1 ASHOK DAS

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

45/2001

3. FATHER'S NAME AND ADDRESS

Mr. Ananta K. Das  
Baramal Road  
P.O. Karimganj  
Dist. Karimganj

4. DATE OF BIRTH

2-08-1973

5. AGE AS ON 01-08-1998

24 yrs 11 months 10 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

February 1998

7. NATURE OF DUTY PERFORMED

Helper

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Ashok Das

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended  
SP-1

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O. (Cash)  
O/O the GM BSNL/ S/char

General Manager  
Bharat Sanchar Nigam Ltd.  
S/char

(R. Paul)  
DE (P&A)  
O/O the GM BSNL/ S/char

ANNEXURE "A" (PAGE-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT : SRI ASHOK DAS  
USUAL MAZDOOR

| Year. | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |               | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|-------|-------|-------------|-------------------------------------------------------------------------------|---------------|--------|-----------------|----------------------------|---------------------------|
|       |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |        |                 |                            |                           |
| 1998  | FEB   | 1           | ACG-17                                                                        | A/C-18, Vr-13 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | FEB   | 1           | ACG-17                                                                        | A/C-18, Vr-25 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | FEB   | 1           | ACG-17                                                                        | A/C-18, Vr-25 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | FEB   | 10          | ACG-17                                                                        | A/C-18, Vr-46 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | MAR   | 1           | ACG-17                                                                        | A/C-18, Vr-20 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | MAR   | 1           | ACG-17                                                                        | A/C-21, Vr-11 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | MAR   | 1           | ACG-17                                                                        | A/C-20, Vr-19 | 7.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998  | JUN   | 8           | ACG-17                                                                        | A/C-5, Vr-29  | 40.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
|       |       | 24          |                                                                               |               |        |                 |                            |                           |

07/08/01  
(Shanker Das)  
SDE(P&A)  
(Circle Office Member)

Amol  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Secy

Supp  
(F.R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Secy

-39- 442 -76-  
ANNEXURE-4  
ab  
IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No.45 of 2001

Date of decision: This the 15th day of February 2002

The Hon'ble Mr Justice D.N. Chowdhury, Vice-Chairman

1. Md. Riazuddin,  
Casual Worker,  
Working under SDOT, Karimgange,  
District- Cachar.
  2. All India Telecom Employees Union,  
LS & Gr-D, represented by Shri J.N. Mishra,  
Circle Secretary.
- .....Applicants
- By Advocates Mr B.K. Sharma, Mr S. Sarma and U. Goswami.
- versus -

1. he Union of India, represented by the  
Secretary to the Government of India,  
Ministry of Communication,  
New Delhi.
  2. The Chief General Manager, Telecom,  
Assam Circle,  
Guwahati.
  3. The General Manager, Telecom,  
Silchar SSA, Silchar.
- .....Respondents
- By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

.....  
ORDER (ORAL)

CHOWDHURY. J. (V.C.)

This is one more case for conferment of temporary status. By this application the applicants have prayed for a direction on the respondents for conferment of temporary status. The applicants claim that they had rendered services, some from 1987 and the others thereafter and all of them have worked for a minimum of 240 days.

2. The respondents submitted their written statement. In the written statement the respondents denied and disputed the claim of the applicants. The respondents stated that the case of these applicants were considered by a three member committee. They were also given opportunity to present their respective cases. The committee on

examination of all the records including the paid vouchers for the period found that three of the applicants were never engaged for departmental work even for a single day. As regards the others, some of them worked for a day in a year and some for more than 100 days in a year. None of the applicants were engaged for 240 days in a year.

3. I have heard the learned counsel for the parties at length. From the materials on record it appears that the case of these applicants were considered and when the authority found that the applicants did not complete the minimum period they were not granted temporary status and this action of the respondents cannot, in the circumstances be faulted. The learned counsel for the applicant stated that there <sup>are</sup> ~~were~~ still a number of vacancies and against such existing vacancies these applicants, at least the persons who rendered service for some length, their cases should be considered. The granting of temporary status depends on the number of days worked. When some norms are fixed those norms are required to be filled.

4. In view of the above I find no merit in this application and accordingly the same is dismissed. There shall, however, be no order as to costs.

Sd/ VICE CHAIRMAN

**TRUE COPY**  
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Section Officer (A),  
राज्यपाल अधिकारी (न्यायिक शाखा)  
Central Administrative Tribunal  
उत्तरीय प्रशासनिक अधिकारी  
Wahat Banch, Guwahati-8  
राज्यपाली न्यायधीश, गुवाहाटी

11/3/02  
11/3/02

3/10

78-  
ANNEXURE-H

(X) ab

Deptt. of Telecom

Dated 12.2.99

No.269-4/93-STN-II(Pt.)

Office Memorandum

Subject: Engagement of Casual Labourers-ban-regarding.

\*\*\*\*

1. The undersigned is directed to refer to para 193 of P&T Manual Vol. X which permits engaging of Labour on daily or monthly wages either direct or through contractor. The Deptt. of Telecom. has imposed a ban on recruitment/engagement of Casual Labourers vide letter No. 269-4/93-STN-II dated 22.6.98.
2. After issue of letter dated 22.6.98, a need was felt for amending the para 193 of P&T Manual Vol. X. Accordingly, the issue was examined in detail. It has been decided to delete para 193 of P&T Manual Vol. X with immediate effect. Paras 150 to 177 of FHB Volume III Part-I, chapter 6, dealing with payment to casual labourers engaged on muster roll are also deleted.
3. \* Consequently the powers of all DOT officers to engage casual labourers, either on daily or monthly wages, direct or through contractors as well as the authority of the Accounts Officers for making payments to the labourers engaged on daily or monthly wages, either direct or through contractor are hereby withdrawn with immediate effect.
4. \* The instructions contained in this O.M. will not, however, apply to hiring labourers for works of contingent nature lasting not more than fifteen days during exigencies and natural calamities. Payments to labourers hired during such contingencies should be made under Rule 331 of P&T FHB Vol.I. The maximum period for which an individual labourer can be hired during a year should not exceed sixty days.

This issues with the concurrence of Internal Finance vide their Diary No. 47/FA-1/98 dated 11.1.98.

(HARDAS SINGH)  
ASSISTANT DIRECTOR GENERAL (STN)  
Tele. 3716723

-7FEE2003

Guwahati Bench

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

79

Filed by

Begun Kousha  
Sultana  
Advocate  
Through in  
applicants  
7/2/2005

29

O.A. NO.291/2003

Sri Tapas Kr. Paul & Others

... Applicants.

-Vs-

Union of India & Others

... Respondents.

The Additional Reply(Re-joinder) of the applicants  
against the Written-Statement of the Respondents.

1. That with regard to the statement made in para No.2, of the Written-statement the applicants begs to state that they have impleaded both the Union of India(Govt. of India) and BSNL. as necessary and proper parties for their relief. They have earlier come before your Hon'ble Tribunal with a group of applicants which was disposed on 31-8-99 by the same with other post of original applications in a common judgment and order. After corporatization of the Union of India, half portion of its administrative power is controlled under the name and style of Bharat Sanchar Nigam Limited. Though BSNL. is operative from 2000 onwards, still the Union of India(Govt. of India) has been dealing with lots of problems of administration as an appropriate authority in equal to the BSNL. Either it is Govt. of India or BSNL. but it is a fact that both administrative authorities are liable to the applicants though the

contd..2.

Tapas Kr. Paul

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(2)

part of the Union of India is corporatized under new and separate name and style as BSNL, for smooth functions of administration. The instant application of the applicants is concerned prior<sup>to</sup> the operation of BSNL i.e. from 98-99. The instant case is the sequence of the order dtd.31-8-99 when the BSNL is not operative. The approachment of the applicants before your Hon'ble Tribunal is justified as a new cause of action of the same fact. - Besides the Supreme court has not interfered regarding maintainability of the case/application in the Tribunal regarding the problems of casual labourers. There is a statutory rule/provision that in case of problems of casual/Mazdoors. Tribunal has jurisdiction to entertain applications.

2. That with regard to the written-statement made in para No.3, the applicants has denied the contention of the Respondents. All the casual mazdoors ~~the~~ engaged only at the situation of vacancies lying under the Respondent No.4.

3. That with regard to the statement in para No.4, the applicants begs to submit that they are engaged as DRM. working under the administrative jurisdiction of GMTD/Silchar in the Department of Respondent No.1 and 2. It is a matter of record not only for these instant applicants but in case of hosts of applicants coming to this Hon'ble Tribunal that all the casual employees are allowed to work by the Respondent No.4 as per instruction of Respondent No.1,2 and 3.

The applicants further submits that the list of DRM. working under GMTD/Silchar is not imaginary and baseless but matter of record as these lists are concerned lots of casual Mazdoor including the present applicants.

Talash Mr. Paul

contd..3.

81

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(3)

4. That with regard to the w/s in para No.5 the applicants contended that their working days certificates are issued by the Sub-Inspector who is impleaded as Respondent No.5. As a filed officer under the administrative control of Respondent No.1,2,3 and 4 he has full practical knowledge and records of these applicants. Working Day Certificates in series of Annexure C are officially signed with date by Respondent No.5 in case of applicant No.1 and 5 and signed with official seal in case of the applicants No.2,3,4 and 5.

5. That with regard to the w/s made in paragraph-6 the applicants begs to point out the Annexure-E in page No.36 of the Original Application No.291/03 of the applicants. The letter/notice dtd. 9-2-2000 of the Govt. of India, Deptt. of Telecom Service to the Respondent No.1, has directed to create posts of regular Mazdoors and to grant of temporary status to 672 casual labourers.

The applicants further begs to point out the Annexure-A list of Engagement Record prepared by the Respondents in their O.A. No.291/2003 in page No.14,15. Besides, it is also proved by the Annexures-F-series in W/S submitted by the Respondents that the applicants are engaged from 1998 onwards.

In regard of the last part of the paragraph-6 the applicants further begs to state that they have not come to your Tribunal in their individual capacity or in the group by name of self identify. A common/collective order is passed on 31-8-99 for hosts of original application and it is not communicated individually to the applicants. It is a matter of record that they are called for scrutinizing committee and the applicants appeared with their relevant documents on 16-7-2001.

Tafash Ws. Paul

contd..4.

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(4)

6. That with regard to the statements made in paragraph No.7 it is not a fact that the present five applicants were involved in another O.A. No.45/01. In O.A. No.45/2001 only two applicants by name were involved-1) Md. Riazuddin, casual worker, working under SD OT. Karimganj District Cachar and 2) All India Telecom Employees Union LS & Gr.-D, represented by J.N. Mishra, Circle Secretary. These present applicants were not filed any original application in their individual capacity or by their own name. Hence, they are not concerned with the O.A. No.45/2001.

It is further stated that the present applicants were called for scrutinizing committee on 16-7-2001 as per order and direction of Hon'ble Tribunal in O.A. No.107/1998 dtd. 31-8-99. On the other hand the O.A. No.45/2001 was disposed of on 15-2-2002. Hence the matter to call on the applicants to appear on 16-7-2001 in connection of O.A. No.45/2001 is not arisen. Besides they are not individual applicants of the O.A. No.45/01.

7. That with regard to the statements made in paragraph No.8 the applicants beg to submit that the Respondents has not properly submitted their engagement records, working days certificates, record of payments, etc. in their written-statements. Their entire service records are not properly furnished before this Hon'ble Tribunal. The merits of the applicants qualifying there for grant of temporary status are willfully suppressed by the Respondents authority.

8. That with regard to the statements made in paragraph-9 it is stated that no order/letter is communicated to the applicants after sitting of verification committee on 16-7-2001 by

✓  
Tapash Kr. Paul

contd..5.

83 - 103

(5)

order dtd. 31-8-99 till the filing of this O.A. No.291/2003.

9. That with regard to the statement made in paragraph-10 the contention of the Respondent applicants are already stated in foregoing paragraph i.e. in para-7 of this re-joinder / Additional reply.

10. That with regard to the paragraph-11 the applicants has contended that they are not particularly involved in the statement forwarded by the Respondents. The verification committee formed after 31-8-99 found after examination of records that three of the applicants were never engaged even for a single day some of them worked for a day. This contention of the Respondents can not disentitle/disqualify the present applicants in their individual capacity.

It is, further stated that the applicants has first and foremost sought relief for re-engagement and continue in their post of casual Mazdoor in the O.A. no.291/03 in para-7 "Relief Sought". Your Lordships' are pleased to give direction to the Respondents to consider the case of the other applicants who were worked as part time for 15 days in O.A. NO.145/2000.

(Copy of the order dtd. 26-3-2001 in O.A.

No.145/2000 is enclosed herewith. (ANX-1)

11. That with regard to the statement made in paragraph Nos.12 and 13 the applicants has already stated it% reply in foregoing paragraphs i.e. in para Nos. 8,3,4.

contd..6.

T. R. S. Paul

84  
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(6)

12. That with regard to 14, it is explained in para-5 of this re-joinder pointing out the letter/ notice dtd.9-2-2000.

The applicants further begs to draw attention of your lordships that lots of posts for casual Mazdoor are necessary as strength capacity. Lots of posts are lying vacant under the administrative authority of the Respondents. The Respondents are still doing open secret transaction in case <sup>of</sup> ~~and~~ creating posts, engagement/absorption/re-engagement/ transfer etc. for casual Mazdoors without ties and ~~taboos~~.

The list of vacant posts is under the Respondents enclosed herewith. (ANX-2)

13. That with regard to para-15 the applicants vehemently opposed the contention of the Respondents. The applicants has prayed to your Lordship to call for the entire service record paid-vouchers in Original from the custody of the Respondents for proper evaluation of the case of the applicants. It is an admitted fact of the Respondents that the present applicants were engaged in different times but they have denied the fact of their 240 days working each just to deprive them from entitlement. It is an well-known fact that the <sup>winning</sup> ~~coming~~ Respondents suppress some genuine facts for each and every applicants who approach to the court asking for their legal right with a view to disqualify/disentitle applicants.

14. That with regard to 16,17 and 18 the contentions of the Respondents are denied. The reply is ~~at~~ ready given in foregoing paragraphs. The rests are matter of record of the applicants shown in the O.A. No.291/2003.

contd..7.

Tarash vs. Panel

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(7)

It is further stated that the lineman staff are part and parcel of the administrative authority of the Respondents. They are field officials delegated by the Respondents-1,2,3,4 working on their behalf concerning with the casual workers. They have conducted the regular routine of daily rated Mazdooors under their supervision and have maintained the actual record of the service period of the workers.

Hence from all facts and circumstances explained above your Lordships would be pleased to dispose the O.A. NO. 291/03 with a direction to the Respondents to re-engage the applicants in service in the existing vacancy with other relief as prayed for and pass such other necessary order as your Lordships' deem fit and proper.

V e r i f i c a t i o n

I, Shri Tapas Kr. Paul, son of Sri Sashanka Mohan Paul, resident of Station Road, P.O. Durlavcherra, in the district of Karimganj, Assam, working as ex-casual Mazdoor, T.C. Kahilipara, under the Establishment of Chief Supdt. (D.E) C.T.O., Guwahati do hereby verify that the statements made in paragraphs from 1 to 14 of this re-joinder are true to my knowledge and belief and I have verify the statements on this 4<sup>th</sup> day of February, 2005 at Guwahati.

Identified by  
Bogun R. A. Sultana  
Advocate.  
4/2/05

✓  
Tapash K. Paul  
Signature

-8-      -86-      ANX-1  
SL.NI. 22 ROP

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No. 145 of 2000

Date of Order: This the 26th Day of March 2001

HON'BLE MR. JUSTICE D.N. CHOWDHURY, VICE CHAIRMAN  
HON'BLE MR. K.K. SHARMA, ADMINISTRATIVE MEMBER

1. Md. Ziaur Rahman  
Son of Md. Khamir Ali  
Playali Phukan Nagar.  
P.O. Bamunimaidan  
Guwahati-21.
2. Sri Sagar Roy  
Son of Sadhan Roy  
C.T.O. Compound  
Panbazar, Guwahati-1      ...      ... Applicants.

By Advocate Mr. A. Ahmed

-Vs-

1. Union of India represented by the  
Secretary to the Government of  
India, Ministry of communication.  
New Delhi.
2. The Chief General Manager,  
Assam Telecom Circle,  
S.R. Bora lane.  
Guwahati-7.
3. The Telecom District Manager,  
S.R. Bora Lane, Guwahati-7.
4. The Divisional Engineer,  
Formerly known as the Chief Superintendent,  
Central Telegraph office,  
Pan Bazar, Guwahati-1.      ...      .. Respondents.

By Advocate Mr. A. Deb Roy, Sr.C.G.S.C.

O R D E R.

D.N. CHOWDHURY:

This is a second round of litigation. Earlier the applicants moved this Tribunal alongwith 5(five) others seeking for direction on the respondents to allow the applicants in the services of casual Mazdoor under the respondents by order dated 26.2.99 in O.A. No.297 of 96. The Tribunal directed the applicants to submit a representation individually to the respondents for redressal of their grievances, the representation

contd/-

*Certified to be true copy*  
*Begun R.A. Sullang*  
*Advocate*  
*7/4/05*

10-87-  
2-9-  
should disposed of within a specified period. The respondents by two separate communications dated, 6.5.99, expressed their inability to re-engage the applicant. In view of the Policy and Guidelines of the Department the applicants assailed the impugned order dated 6.5.99 and prays for direction for reconsideration of thier case for re-engagement. The respondents submitted their written statement and denied and disputed the claim. In the written statement the respondents stated that the engagement of the applicants ~~were~~ made by the Divisional in contravention of the ban order. The applicant were engaged from 2.12.96 to 16.12.96. They were paid Rs.416/- each for their part time service for 15 days.

We have Mr.A.Ahmed learned counsel for the applicant and also Mr.A.Deb.Roy, Sr.C.G.S.C. at length. We have also given our anxious consideration of the matter but we do not find any illegality of appointment to interfere in the matter. However, it is made clear that in the event of any future vacancy arise <sup>mainly</sup> in case of these two applicants may be considered for such appointment, alongwith other, inconformity with their educational qualifications etc.

Application is disposed of. There shall however, be no order as to costs.

Sd/ VICE CHAIRMAN

Sd/ MEMBER (Adm)

Certified to be true Copy

प्रमाणित प्रतिलिपि

Section Officer (A)

कायदा विभाग, न्यायिक शाखा,  
Central Administrative Tribunal

इन्दौर न्यायिक विभाग,  
Guwahati Bench, Guwahati

न्यायिक शाखा, गुवाहाटी

10/4/2001

CATEGORY-WISE STAFF STATISTICS OF TELEGRAPH ACTIVITY AREA  
UNDER KAIRUP SSA AS ON 31-08-2002.

| Sl No            | Designation         | Scale of pay | Sanctioned strength. | Working strength | Vacancy      |
|------------------|---------------------|--------------|----------------------|------------------|--------------|
| <b>GROUP - A</b> |                     |              |                      |                  |              |
| 01.              | Sr. Time Scale      | 10000-15200  | 1                    | 1                |              |
|                  | <b>Totals:-</b>     |              | 1                    | 1                |              |
| <b>GROUP - B</b> |                     |              |                      |                  |              |
| 01.              | Accounts Officer    | 7500-12000   | 1                    | 1                | -            |
| 02.              | Supdt. Tele-Tfc.    | 7500-12000   | 4                    | 3                | 1            |
| 03.              | Jr. Telecom Officer | 6500-10500   | 22                   | 2                | 20           |
|                  | <b>Totals:-</b>     |              | 27                   | 6                | 21           |
| <b>GROUP - C</b> |                     |              |                      |                  |              |
| 01.              | Chief T.M.          | 6500-10500   | 1                    | 1                |              |
| 02.              | Chief S.S.          | 6500-10500   | 1                    | 1                |              |
| 03.              | Sr. T.M.            | 5000-8000    | 8                    | 4                | 4            |
| 04.              | Sr. S.S.            | 5000-8000    | 8                    | 3                | 5            |
| 05.              | T.M. (T)            | 5000-8000    | 13                   | 5                | 8            |
| 06.              | Sr. TOA(T)          | 4000-6000    | 50                   | 46               | 4            |
| 07.              | Sr. TOA(TG)         | 4000-6000    | 52                   | 37               | 15           |
| 08.              | Telegraphist        | 3200-4900    | -                    | 4                | -            |
| 09.              | Telegraph Asstt.    | 3200-4900    | 7                    | 19               |              |
| 10.              | Town Inspector(T)   | 3200-4900    | 2                    | -                | 2            |
| 11.              | Technician          | 3200-4000    | 10                   | 1                | 9            |
| 12.              | Sr. Accountant      | 5000-8000    | 1                    | 1                | -            |
| 13.              | Telecom Mechanic    | 3200-4900    | 16                   | 16               | -            |
| 14.              | Telegraph Oversee   | 4000-6000    | 6                    | 2                | 4            |
| 15.              | Jamadar(Regular)    | 3200-4900    | 2                    | 1                | 1            |
| 16.              | Telegraphman(I/D)   | 3050-4590    | 36                   | 17               | 19           |
| 17.              | Telegraphman(O/D)   | 3050-4590    | 71                   | 16               | 55           |
| 18.              | Gateman ..          | 3050-4590    | 4                    | 2                | 2            |
| 19.              | Orderly ..          | 3050-4590    | 6                    | 4                | 2            |
| 20.              | Record Keeper       | 2610-3540    | 2                    | -                | 2            |
| 21.              | Manager             | 4000-6000    | 1                    | 1                | -            |
| 22.              | Asstt. Manager      | 3200-4900    | 1                    | 1                | -            |
| 23.              | Coupon Clerk        | 3050-4590    | 1                    | 1                | -            |
|                  | <b>Totals:-</b>     |              | 299                  | 183              | (132-16)=116 |

P.T.O.

*Certified to be true Copy*  
By *R.A. Sultana*  
Advocate.  
7/2/05

- 2 -

- 11 -

- 2 -

| Sl No | Designation          | Scale of pay | Sanctioned strength. | Working strength. | Vacancy  |
|-------|----------------------|--------------|----------------------|-------------------|----------|
| 01.   | Regular Mazdoor      | 2550-3200    | 8                    | 8                 |          |
| 02.   | Night Guard          | 2550-3200    | 28                   | 12                | 1        |
| 03.   | Signal Board         | 2550-3200    | 72                   | 51                | 21       |
| 04.   | Arvan                | 2550-3200    | 37                   | 35                | 2        |
| 05.   | Farash               | 2550-3200    | 23                   | 23                |          |
| 06.   | Waterman             | 2550-3200    | 42                   | 42                |          |
| 07.   | Waterman             | 2550-3200    | 4                    | 24                |          |
| 08.   | Casual Labour        |              |                      | 102               |          |
| 09.   | Batterymen           | 2550-3200    | 1                    | 40                |          |
| 10.   | Cleaner              | 2550-3200    | 21                   | 11                | 1        |
| 11.   | Conton Staff Cleaner | 2550-3200    | 62                   | 61                | 1        |
| 12.   | Conton Staff         |              | 6                    | 486               | 11       |
|       | <b>Total:-</b>       |              | <b>35</b>            | <b>43</b>         | <b>4</b> |

#### SUMMARY

| GROUP          | Sanctioned Strength. | Working Strength | Vacancy    |
|----------------|----------------------|------------------|------------|
| GROUP - D      | 27                   | 6                | 21         |
| GROUP - C      | 299                  | 183              | 116        |
| GROUP - D      | 35                   | 43               |            |
| <b>TOTAL:-</b> | <b>362</b>           | <b>233</b>       | <b>129</b> |

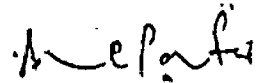
No. STA-23/MS/I

Dated at Guwahati, the 02.09.2002

01. Submitted to the General Manager, BSNL, (Estb. Sec.), Kamrup District, Guwahati-781007.

02. The I/C, Divn., CTO, Guwahati.

03. O/C

  
 Divisional Engineer,  
 C.T.O. Guwahati-781001.

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BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprises)  
Office of the Divisional Engineer, CTO, Guwahati.

BY HAND:

CATEGORY-WISE STAFF STATISTICS OF TELEGRAPH ACTIVITY AREA  
UNDER KAMRUP SSA AS ON 31-12-2004

| Designation                     | Scale of pay | Sanctioned strength. | Working strength. | Vacancy       |
|---------------------------------|--------------|----------------------|-------------------|---------------|
| <u>GROUP-A (Govt. status)</u>   |              |                      |                   |               |
| Sr. Time Scale                  | 10000-15200  | 1                    | 1                 |               |
| Total:-                         |              | 1                    | 1                 |               |
| <u>GROUP-A (BSNL status)</u> .. |              | Nil                  | Nil               |               |
| <u>GROUP-B (BSNL status)</u>    |              |                      |                   |               |
| Accounts Officer                | 7500-12000   | 1                    | 1                 |               |
| S.D.E. ....                     | 7500-12000   | 3                    | 2                 | 1             |
| Jr. Telecom Officer             | 6500-10500   | 22                   | 2                 | 20            |
| Total:-                         |              | 26                   | 5                 | 21            |
| <u>GROUP-B (Govt. status)</u>   |              | 1                    | 1                 | -             |
| <u>GROUP-C (Govt. status)</u>   |              | Nil                  | Nil               |               |
| <u>GROUP-C (BSNL status)</u>    |              |                      |                   |               |
| Chief T.M.                      | 8570-12245   | 1                    | -                 | 1             |
| Chief S.S.                      | -do-         | 1                    | 1                 | -             |
| Sr. T.M.                        | 7100-10100   | 8                    | 3                 | 5             |
| Sr. S.S.                        | -do-         | 8                    | 3                 | 5             |
| T.M.(T)                         | -do-         | 13                   | 3                 | 10            |
| Sr. TOA(T)                      | 5700-8100    | 50                   | 39                | 11            |
| Sr. TOA(TG)                     | -do-         | 52                   | 31                | 21            |
| Telegraphist                    | 4720-6970    | -                    | -                 | -             |
| T/Asstt.                        | -do-         | 7                    | 11                | -             |
| Town Inspector(T)               | -do-         | 2                    | -                 | 2             |
| Technician                      | -do-         | 10                   | 1                 | 9             |
| Sr. Acctt.                      | 7100-10100   | 1                    | -                 | 1             |
| Telecom Mechanic                | 4720-6970    | 16                   | 14                | 2             |
| Telegraph Overseer              | 5700-8100    | 6                    | 2                 | 4             |
| Jamadar(R)                      | 4720-6970    | 2                    | -                 | 2             |
| Telegraphman(I/D)               | 4550-6650    | 36                   | 14                | 22            |
| Telegraphman(O/D)               | -do-         | 71                   | 12                | 59            |
| Gateman                         | -do-         | 4                    | 2                 | 2             |
| Orderly                         | -do-         | 6                    | 4                 | 2             |
| Record Keeper                   | 4060-5235    | 2                    | -                 | 2             |
| Manager                         | 5700-8100    | 1                    | -                 | 1             |
| Asstt. Manager                  | 4720-6970    | 1                    | 1                 |               |
| Coupon Clerk                    | 4550-6650    | 1                    | 1                 |               |
| Motor Driver                    | 4720-6970    | 1                    | 1                 |               |
| Total:-                         |              | 300                  | 143               | (161-4) = 157 |

Verified to be true copy  
By RA Sella  
Advocate 7/2/05

Contd. on Reverse

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-2-

| Sl. No. | Designation            | Scale of pay | Sanctioned Strength. | Working strength. | Vacancy |
|---------|------------------------|--------------|----------------------|-------------------|---------|
|         | Group-D (Govt. Status) |              | NIL                  | NIL               |         |
|         | Group-D (BSNL Status)  |              |                      |                   |         |
| 01.     | Regular Mazdoor        | 4000-5800    | 8                    | 8                 | -       |
| 02.     | Night Guard            | -do-         | 2                    | 1                 | 1       |
| 03.     | Safaiwala              | -do-         | 7                    | 5                 | 2       |
| 04.     | Ayah                   | -do-         | 3                    | 2                 | 1       |
| 05.     | Farash                 | -do-         | 2                    | 1                 | 1       |
| 06.     | Waterman               | -do-         | 4                    | 4                 | -       |
| 07.     | Batteryman             | -do-         | 1                    | 1                 | -       |
| 08.     | Cleaner                | -do-         | 2                    | 1                 | 1       |
| 09.     | T.S.M.                 | -do-         | -                    | 1                 | -       |
| 10.     | Casual Labour          | -            | -                    | -                 | -       |
| 11.     | Canteen Staff          | 4000 - 5800  | 6                    | 6                 | -       |
|         | Total                  |              | 35                   | 30                | 6       |

#### SUMMARY

| GROUP    | SANCTIONED STRENGTH. | WORKING STRENGTH | VACANCY | REMARKS            |
|----------|----------------------|------------------|---------|--------------------|
| Group- A | 1                    | 1                | -       | BSNL Status = Nil  |
| Group- B | 27                   | 6                | 21      | Govt. Status = 1   |
| Group- C | 300                  | 143              | 157     | Govt. Status = Nil |
| Group- D | 35                   | 30               | 6       | Govt. Status = Nil |
| Total    | 363                  | 180              | 184     |                    |

#### UNITWISE TOTAL NO. OF STAFF WORKING UNDER D.E., CTO, GUWAHATI

1. CTO Guwahati = 129 (6) T/C GH Rly Station = 5
2. T.O. Assam Sachivalaya = 14 (7) T/C Borjhar (Dep), (Arrvl.) & Security Check Point = 6
3. T.O. Noonmati = 40
4. T.O. Maligaon = 3 (8) GH High Court = 2
5. T.O. Ulubari = 7 (9) Customer Service Centre = 5 (Ambari & Panbazar)

No. STA-23/MS/I

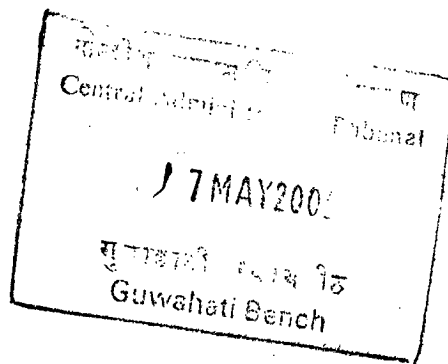
Dated at Guwahati, the 05-01-05

Submitted to the General Manager, BSNL, (Estb. Sec.), KTD, Ulubari, Guwahati-781007.

02. The I/C, Divn., CTO, Guwahati.

03. O/C.

  
 Divisional Engineer,  
 C.T.O., Guwahati-1.



112  
Filed by  
the Respondents through  
Asha Das.  
Addl. case  
CAT, Guwahati  
16/5/05

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH, GUWAHATI

OA NO.291/2003

SHRI TAPASH KUMAR PAUL & 4 ORS  
.....APPLICANTS

-VERSUS-

UNION OF INDIA & ORS

.....RESPONDENTS

IN THE MATTER OF

An affidavit filed by the respondents regarding compliance of the order dated 31.08.1999 passed in OA No. 107/1998 as directed by the Hon'ble Tribunal.

- 1) That the respondents beg to state that in compliance of the order dated 31.08.1999 in a series of OA, thousand of applicants' engagement particulars had been verified by 3 – members Verification Committee. As these five applicants did not submit any representation as per direction of the Hon'ble Tribunal, their cases were not verified in 1<sup>st</sup> phase of scrutiny ( as stated in paragraph 6 of the WS filed in this OA) . But these five applicants along with others filed OA No. 45/2001 again. By this time, verification process had been completed and Written Statement had been filed in OA No. 45/2001 before the Hon'ble Tribunal along with the verification report.

A copy of the WS filed in OA No. 45/2001 is annexed herewith and marked as Annexure- A1

- 2) That the Hon'ble Tribunal was pleased to dismiss the OA No. 45/2001 finding no merit of the application vide order dated 15.02.2002.

A copy of the order dated 15.02. 2002 passed in OA No. 45/2001 is annexed herewith and marked as Annexure- A2.

- 3) That the respondents beg to state that now from the above fact, it is clear that the applicants in the instant case have misled the Hon'ble Tribunal stating that no intimation has been given to them while their earlier OA No. 45/2001 had been dismissed on the basis of findings of 3- members Verification Committee.

- 4) That the respondents beg to state that as such, the Hon'ble Tribunal may kindly be pleased to dismiss the OA.

*S. R. Chandra*  
Assistant Director Telecom (Legal)  
O/o the Chief General Manager  
Assam Telecom Circle, Guwahati-7

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## AFFIDAVIT

I, Shri Shankar Chandra Das aged about 58, at present working as Asst. Director Telecom (Legal) at 70 C.G.M.T. Assam Circle, Guwahati, who is taking steps in this case and duly authorized and competent to sign this affidavit do hereby solemnly affirm and state that the statement in paragraphs 1,2,3 are matter of records, are true to my information derived there from and the paragraph 4 is my humble submission before this Hon'ble Tribunal. I have not suppressed any material fact.

And I sign this affidavit on this 16.th day of May, 2005 at Guwahati

Identified by me

Usha Das  
advocate

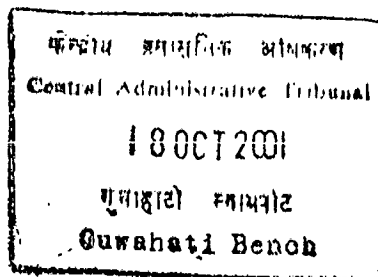
Shankar Chandra Das

DEPONENT

Assistant Director Telecom (Legal)  
O/o the Chief General Manager  
Assam Telecom Circle, Guwahati-7

Solemnly affirm and state by  
the deponent, who is identified  
by Miss Usha Das, Advocate,  
on this 16th day of May, 2005  
at Guwahati

M. N. Ahmed  
Advocate  
16/5/05



IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH : GUWAHATI.

O.A. NO. 45 OF 2001.

Md. Riazuddin & 43 Others.

- Vs -

Union of India & others.

- And -

In the matter of :

Written statements submitted by  
the respondents

The written statements of the anove noted  
respondents are as follows :

1. That with regard to para 1, the respondents beg  
to state that the O.A. was admitted on 07.02.2001 and usual  
notice was issued to the respondents to show cause why the  
interim order as prayed for should not be granted. The  
Hon'ble Tribunal was pleased also to pass interim order  
dated 07.02.2001 directing the respondents not to disengage  
the applicant from their current employment and to allow  
them to continue in service till the returnable dated i.e.  
07.03.2001.

2. That with regard to para 2, the respondents  
beg to state that all the applicants were not on engagement  
as on the date of filing of the O.A. or the date of issue

of the interim order. In fact all the applicants have been disengaged before 01.08.98 and none of them has been engaged for even a single day during the last more than three years.

In the face of the above factual position it was not practicable to allow the applicant to continue in service as the continuity had been broken long back and the engagement was not current.

3. That with regard to para 3(1), the respondents beg to state that on receipt of the interim order dated 07.03.2001 the respondent Department revived the Verification Committee for examination, scrutiny and Verification of the engagement particulars of the applicant for determining their eligibility for grant of Temporary Status.

4. That with regard to para 3(ii), the respondents beg to state that the committee comprising of (1) Shri I.N. Paul, DE (2) Dipak Gupta, AO and (3) Shri Sankar Das, SDE from Circle Office, Guwahati, examined the Departmental records pertaining to the engagement and payment to casual mazdoors. The applicants were also given the opportunity to present their cases before the committee on the basis of authenticated records.

5. That with regard to para 3(iii), the respondents beg to state that the committee examined all the records particularly the paid vouchers for the entire period and found that at least 3 applicants viz. (a) Shri Ananta Das

(46)

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-2-

(b) Shri Mainul Haque and (c) Shri Anuj Kr. Das were never engaged for any Departmental work for even a single day. The claim of these applicants are wholly false.

So far as the other applicants are concerned it was found that they were engaged on various occasions for very small duration varying from 1(one) day a year to more than 100 days in a year. None of these 41 (forty one) applicants were engaged for 240 days in any year.

Among the applicants the longest service in any year was rendered by Shri Anjan Kumar Das for 173 days in 1987 following by 17 days in 1989, 28 days in 1992, 25 days in 1994, 63 days in 97 and 31 days in 1998. Other applicants were engaged for even less duration. None of the applicants was engaged for any work after June' 1998.

All the applicants are not entitled for the benefit of the Temporary Status Scheme of the Department as they had not put on 240/205 days in any calendar year. It is also to mention here that disciplinary actions are being initiated against the officers responsible for such irregular engagement.

4. That with regard to para 4, the respondents beg to state that the paid vouchers are the most reliable and authenticated records of casual labourers. All casual labourers engaged in the filed by any authority and for any work and paid in MER or ACG-17 or in any form are finally allotted a voucher number and recorded in the cash book. There can be no casual labourer without wages and paid vouchers.

(41)  
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-4-

Engagement particulars of each of the 44 applicants as worked out by the Verification Committee are furnished herewith and marked as Annexures R-1 to R-44 respectively.

It is therefore, prayed that Your Lordships would be pleased to hear the parties, peruse the records and after hearing the parties and perusing the records, shall further be pleased to dismiss the application with cost.

### V E R I F I C A T I O N

I, Shri Ganesh Chandra Sarma, Asst.

Director Telecom (Legal), being authorised do hereby verify and declare that the statements made in this written statement are true to my ~~Examination~~ knowledge, information and believe and I have not suppressed any material fact.

And I sign this verification on this 15<sup>th</sup> day of October, 2001, at Guwahati.

Ganesh Ch. Sarma.  
Declarant.

Witness before me (Date :  
Assistant Commissioner (Legal)  
Guwahati, Assam  
On this 15<sup>th</sup> day of October 2001, at Guwahati.  
[Signature]  
[Name]

- 5 -  
**ANNEXURE "C" (Page - 1)**

tion of records of Casual Labourers in Assam Telecom Circle.

(42) Annexure-R1  
  
119  
M. Patel  
20/08/2001  
20/08/2001

1. NAME OF THE APPLICANT CASUAL MAZDOOR : **SRI RIAZUDDIN**
2. O/A NO. IF THE LABOURER HAS GONE TO COURT. : **45/2001**
3. FATHER'S NAME AND ADDRESS : **Late Asab Ali  
vill - Latimara  
P.O. - Latimara  
Dist - Cachar**
4. DATE OF BIRTH : **31-12-1958**
5. AGE AS ON 01-08-1998 : **39 yrs. 08 months - day**
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : **May 1989**
7. NATURE OF DUTY PERFORMED : **Helper**
8. PRESENT STATUS OF THE MAZDOOR : **not in engagement**
9. SPECIMEN SIGNATURE OF THE MAZDOOR : **Riaz Uddin**
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : **Separate sheet attached**
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : **Not Recommended**

12. RECOMMENDATION OF THE SSA HEAD/UNIT :

**(Sankar Das)  
SDE (RRC)/GH**

**(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar**

**General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.**

**(J.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar**

## ANNEXURE "C" (PAGE-2)

## ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

MR. OF THE APPLICANT: SRI HIAZUDDIN  
SUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. | Amount        | Engaged by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|-----------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |                 |                                  |                              |
| 1988 | MAY   | 15          | ACG-17                                                                        | A/C10, Vr-11  | 402.00          | SDOT/KRM                         | SDOT/KRM                     |
|      |       | 16          |                                                                               |               |                 |                                  | A.O.(CASH)                   |
| 1990 | OCT   | 20          | MR                                                                            |               | 715.00          | SDOT/HLK                         | SDOT/HLK                     |
| 1990 | NOV   | 14          | MR                                                                            |               | 500.00          | SDOT/HLK                         | SDOT/HLK                     |
| 1990 | DEC   | 20          | MR                                                                            |               | 715.00          | SDOT/HLK                         | SDOT/HLK                     |
|      |       | 64          |                                                                               |               |                 |                                  |                              |
| 1991 | JAN   | 20          | MR                                                                            |               | 715.00          | SDOT/HLK                         | SDOT/HLK                     |
| 1991 | FEB   | 20          | MR                                                                            |               | 1,001.00        | SDOT/HLK                         | SDOT/HLK                     |
| 1991 | MAR   | 31          | MR                                                                            |               | 1,108.00        | SDOT/HLK                         | SDOT/HLK                     |
| 1991 | OCT   | 10          | MR                                                                            |               | 588.00          | SDOT/KRM                         | SDOT/KRM                     |
|      |       | 97          |                                                                               |               |                 |                                  |                              |
| 1992 | DEC   | 10          | ACG-17                                                                        | A/C-36, Vr-20 | 720.00          | SDOT/KRM                         | SDOT/KRM                     |
|      |       | 10          |                                                                               |               |                 |                                  | A.O.(CASH)                   |
| 1993 | DEC   | 21          | ACG-17                                                                        | A/C-36, Vr-40 | 915.00          | SDOT/KRM                         | SDOT/KRM                     |
| 1993 | FEB   | 22          | ACG-17                                                                        | A/C46, Vr-5   | 880.00          | SDOT/KRM                         | SDOT/KRM                     |
| 1993 | JUN   | 15          | ACG-17                                                                        | A/C12, Vr-29  | 800.00          | SDOT/KRM                         | SDOT/KRM                     |
|      |       | 88          |                                                                               |               |                 |                                  |                              |

(Sudhar Das)  
SDE (RRC/GII)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar.

on of records of Casual Labourers in Assam Telecom Circle.



Attested  
by  
01/06/2001  
S. K. S. S. S.

4/11  
12/

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SHAI PRASANTA NAMASUDRA
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Kukul Namasudra  
vill - Kantkona  
P.O. - Singuri Bazar  
Dist - Karimganj
4. DATE OF BIRTH : 30-11-1971
5. AGE AS ON 01-08-1998 : 26 yrs. 08 months of day
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : Dec/92
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sri Prasanta Namasudra
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRCC/G)

(Dipank Gupta)  
A.O (Cash)  
O/O the GM BSNL, Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL, Silchar

Prasanta  
in engg  
the date

**ANNEXURE 'C' (PAGE-1)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.**

**NAME OF THE APPLICANT: SRI PRASANTA NAMASHUDRA**  
**CASUAL MAZDOOR**

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount   | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------|-----------------------|----------------------------------|------------------------------|
| 1992 | DEC   | 25<br>26    | ACG-17<br>A/C-36, Vr-20                                                       | 1,000.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1993 | JAN   | 11          | ACG-17<br>A/C-38, Vr-20                                                       | 440.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1993 | FEB   | 13          | ACG-17<br>A/C-43, Vr-18                                                       | 520.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1993 | MAR   | 20          | MR-17/17520<br>A/C-40, Vr-.                                                   | 880.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1993 | JUN   | 14<br>60    | ACG-17<br>A/C-11, Vr-35                                                       | 580.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1994 | JAN   | 27          | ACG-17<br>A/C-40, Vr-28                                                       | 1,215.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1994 | AUG   | 24<br>61    | ACG-17<br>A/C-6, Vr-44                                                        | 1,080.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | MAR   | 12          | MR-24/18324<br>A/C-48, Vr-20                                                  | 600.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | MAY   | 14          | ACG-17<br>A/C-48, Vr-23                                                       | 700.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | JUL   | 15          | ACG-17<br>A/C-18, Vr-11                                                       | 875.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | OCT   | 1<br>42     | ACG-17<br>A/C-., Vr-100                                                       | 50.00    | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1996 | FEB   | 13          | ACG-17<br>A/C-44, Vr-22                                                       | 585.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1996 | OCT   | 2<br>15     | ACG-17<br>A/C-29, Vr-0                                                        | 100.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1997 | SEP   | 1           | ACG-17<br>A/C-25, Vr-3                                                        | 60.00    | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1997 | OCT   | 1<br>2      | ACG-17<br>A/C-25, Vr-3                                                        | 50.00    | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |

(Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Mumber)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNUSilchar

(I. R. Paul)  
 D.E. (P & A)  
 O/O GM, BNSL/Silchar

nta  
 engage  
 Date of

**ANNEXURE 'C' PAGE-1**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

NAME OF THE APPLICANT: SRI KAMRUL ISLAM  
 CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|
| 1987 | JUL   | 2           | ACG-17                                                                        | 100.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 2           | AC-10, Vr-10                                                                  |        |                       |                                  |                              |
| 1988 | MAY   | 8           | ACG-17                                                                        | 300.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 8           | AC-7, Vr-12                                                                   |        |                       |                                  |                              |

Engagement  
 Date of 1

*(Signature)*  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

*(Signature)*  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

*(Signature)*  
 (J. R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

ANNEXURE "C" (Page - 1)

of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R4



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NAME OF THE APPLICANT CASUAL MAZDOOR : SRI NIZAMUDDIN KHADIM

O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001

FATHER'S NAME AND ADDRESS : Sri Muklisur Rahman  
Vill & P.O. Latimara  
Dist. Cachar

DATE OF BIRTH : 01-01-70

AGE AS ON 01-08-1998 : 28 yrs. 7 months - day

DATE OF INITIAL ENGAGEMENT : May/98  
MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)

NATURE OF DUTY PERFORMED : Helper

PRESENT STATUS OF THE MAZDOOR : Not in engagement

SPECIMEN SIGNATURE OF THE MAZDOOR : Nizamuddin Khadim

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate sheet attached

RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended

RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

Not recommended

General Manager

Bharat Sanchar Nigam Ltd.  
Silchar

(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNI/ Silchar

(I.R. Paul)  
D.E (P&A)

O/O the GM BSNI/ Silchar

(Sankar Das)  
SIDE (RRC)/GH

Identified  
in engg  
the date

**ANNEXURE 'C' PAGE-1**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.**

NAME OF THE APPLICANT: SRI NIZAMUDDIN KHADIM  
 CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. | Amount | Engaged<br>by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------|--------------------|----------------------------------|------------------------------|
| 1980 | MAY   | 0           | ACG-17                                                                        | 300.00 | SDOT/KRM           | SDOT/KRM                         | AQ/C/80                      |
|      |       | 0           |                                                                               |        |                    |                                  |                              |

ment  
issue

*Shankar Das*  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

*Dipak Gupta*  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

*I. R. Paul*  
 (I. R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

ANNEXURE "C" (Page - 1)

on of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE

Attested  
by  
Dr. [Signature]  
O/o C. M. [Signature]  
B. [Signature]



R5  
50  
128

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SHRI AJAY KUMAR NATH.
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Narendra Ch. Nath  
vill - Kankalash P.O. Bhangaagar  
Dist. Karimganj
4. DATE OF BIRTH : 20-07-72
5. AGE AS ON 01-08-1998 : 26 yrs. — month 11 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : March/93
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Ajay Kumar Nath
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended.

12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended.

(Sankar Dna)  
SDE (RR)/GH

(Dipank Gupta)  
A.O (Cnsl)  
O/O the GM BSNL/ Silchar

(L.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

engagement  
to of 1998

**ANNEXURE "C" (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.**

NAME OF THE APPLICANT: SHI AJAY KUMAR NATH  
 CASUAL MAZDOOR

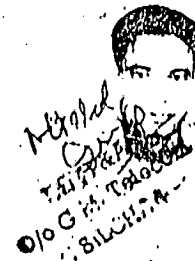
| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. |               | Amount   | Engaged by whom | Billing/<br>Passing Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|----------|-----------------|-------------------------------|------------------------------|
| 1993 | MAR   | 10          | MR                                                                            |               | 720.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
|      |       | 48          |                                                                               |               |          |                 |                               |                              |
| 1994 | FEB   | 20          | ACG-17                                                                        | A/C-44 Vr. 0  | 1,170.00 | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1994 | MAR   | 10          | ACG-17                                                                        | A/C-40 Vr. 35 | 720.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1994 | OCT   | 10          | ACG-17                                                                        | A/C-20 Vr. 0  | 610.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1994 | NOV   | 26          | ACG-17                                                                        | A/C-32 Vr. 20 | 1,200.00 | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
|      |       | 87          |                                                                               |               |          |                 |                               |                              |
| 1995 | MAR   | 12          | MR                                                                            |               | 600.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1995 | APR   | 5           | ACG-17                                                                        | A/C-6 Vr. 6   | 150.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1995 | MAY   | 5           | ACG-17                                                                        | A/C-10 Vr. 1  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1995 | JUL   | 16          | ACG-17                                                                        | A/C-10 Vr. 4  | 676.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
|      |       | 38          |                                                                               |               |          |                 |                               |                              |
| 1996 | JAN   | 22          | ACG-17                                                                        | A/C-23 Vr. 15 | 980.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1996 | APR   | 1           | ACG-17                                                                        | A/C-7 Vr. 1   | 45.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1996 | APR   | 1           | ACG-17                                                                        | A/C-7 Vr. 2   | 46.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1996 | APR   | 1           | ACG-17                                                                        | A/C-7 Vr. 3   | 46.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1996 | AUG   | 10          | ACG-17                                                                        | A/C-12 Vr. 10 | 500.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1996 | OCT   | 10          | ACG-17                                                                        | A/C-31 Vr. 24 | 600.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
|      |       | 48          |                                                                               |               |          |                 |                               |                              |
| 1997 | FEB   | 10          | ACG-17                                                                        | A/C-42 Vr. 8  | 600.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | JUL   | 1           | ACG-17                                                                        | A/C-10 Vr. 14 | 50.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | JUL   | 1           | ACG-17                                                                        | A/C-10 Vr. 14 | 50.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | AUG   | 1           | ACG-17                                                                        | A/C-22 Vr. 10 | 60.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9 Vr. 20  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9 Vr. 23  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | SEP   | 10          | ACG-17                                                                        | A/C-27 Vr. 11 | 500.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | OCT   | 2           | ACG-17                                                                        | A/C-22 Vr. 18 | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | OCT   | 2           | ACG-17                                                                        | A/C-22 Vr. 10 | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-22 Vr. 18 | 50.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | DEC   | 2           | ACG-17                                                                        | A/C-36 Vr. 7  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1997 | DEC   | 2           | ACG-17                                                                        | A/C-36 Vr. 7  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
|      |       | 30          |                                                                               |               |          |                 |                               |                              |
| 1998 | JAN   | 2           | ACG-17                                                                        | A/C-30 Vr. 17 | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | FEB   | 2           | ACG-17                                                                        | A/C-42 Vr. 0  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | FEB   | 1           | ACG-17                                                                        | A/C-44 Vr. 3  | 50.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | FEB   | 1           | ACG-17                                                                        | A/C-44 Vr. 6  | 60.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | FEB   | 2           | ACG-17                                                                        | A/C-44 Vr. 0  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | FEB   | 2           | ACG-17                                                                        | A/C-44 Vr. 3  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | FEB   | 2           | ACG-17                                                                        | A/C-44 Vr. 0  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAR   | 1           | ACG-17                                                                        | A/C-45 Vr. 6  | 60.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAR   | 1           | ACG-17                                                                        | A/C-46 Vr. 0  | 60.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAR   | 10          | ACG-17                                                                        | A/C-40 Vr. 0  | 590.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAR   | 1           | ACG-17                                                                        | A/C-47 Vr. 0  | 60.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAR   | 1           | ACG-17                                                                        | A/C-47 Vr. 10 | 50.00    | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | APR   | 3           | ACG-17                                                                        | A/C-4 Vr. 1   | 150.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | APR   | 0           | ACG-17                                                                        | A/C-2 Vr. 2   | 400.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | APR   | 0           | ACG-17                                                                        | A/C-2 Vr. 2   | 300.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAY   | 10          | ACG-17                                                                        | A/C-4 Vr. 1   | 600.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-11 Vr. 4  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-11 Vr. 0  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-10 Vr. 5  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-12 Vr. 0  | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
| 1998 | JUL   | 2           | ACG-17                                                                        | A/C-15 Vr. 12 | 100.00   | SDOT/KRM        | SDOT/KRM                      | AO(C)/SC                     |
|      |       | 63          |                                                                               |               |          |                 |                               |                              |

07/08/2001  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

07/08/2001  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, DNGU/Silchar

07/08/2001  
 (I. R. Baral)  
 D.E. (P & A)  
 O/O GM, DNGU/Silchar

tion of records of Casual Labourers in Assam Telecom Circle.



R6  
52  
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1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI SHYAMAL MALAKAR
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Thakur Khan Malakar  
vill. Itkhola, Idaga Road  
P.O. - Silchar-1  
Dist. - Cachar.
4. DATE OF BIRTH : 25-06-1975
5. AGE AS ON 01-08-1998 : 23 yrs. 02 months 6 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : April/95
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sree Shyamal Malakar
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT-(as per attached sheet) TILL 01-08-98 : Separate sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended.

12. RECOMMENDATION OF THE SSA HEAD/UNIT :

Not recommended.

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

(Sankar Das)  
SDE (RR)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

-16-

**ANNEXURE "C" (PAGE-1)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

NAME OF THE APPLICANT: SRI SHYAMAL MALAKAR  
 NUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos. | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS   VOUCHER NOS.                                                    |        |                       |                                  |                              |

|      |     |    |        |              |        |           |           |          |
|------|-----|----|--------|--------------|--------|-----------|-----------|----------|
| 1995 | APR | 15 | ACG-17 | A/C-3, Vr-4  | 750.00 | SDOT/KRM  | SDOT/KRM  | AO(C)/SC |
| 1995 | NOV | 1  | ACG-17 | A/C-18, Vr-3 | 45.00  | SDE(C)/SC | SDE(C)/SC | AO(C)/SC |
| 1995 | NOV | 1  | ACG-17 | A/C-18, Vr-8 | 45.00  | JTO(E)/SC | SDEOT/SC  | AO(C)/SC |
| 1995 | NOV | 1  | ACG-17 | A/C-10, Vr-7 | 45.00  | SDE(C)/SC | SDE(C)/SC | AO(C)/SC |
| 1995 | NOV | 1  | ACG-17 | A/C-10, Vr-7 | 45.00  | JTO(E)/SC | SDEOT/SC  | AO(C)/SC |
|      |     | 19 |        |              |        |           |           |          |

|      |     |    |        |               |        |           |           |          |
|------|-----|----|--------|---------------|--------|-----------|-----------|----------|
| 1995 | FEB | 11 | ACG-17 | A/C-21, Vr-7  | 485.00 | SDE(C)/SC | SDE(C)/SC | AO(C)/SC |
| 1995 | AUG | 0  | ACG-17 | A/C-18, Vr-11 | 270.00 | SDOP/SC   | SDOP/SC   | AO(C)/SC |
| 1995 | JUL | 11 | ACG-17 | A/C-7, Vr-6   | 485.00 | SDE(C)/SC | SDE(C)/SC | AO(C)/SC |
| 1995 | MAY | 11 | ACG-17 | A/C-3, Vr-7   | 485.00 | SDE(C)/SC | SDE(C)/SC | AO(C)/SC |
|      |     | 39 |        |               |        |           |           |          |

|      |     |   |        |              |        |          |          |          |
|------|-----|---|--------|--------------|--------|----------|----------|----------|
| 1998 | APR | 2 | ACG-17 | A/C-1, Vr-7  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1998 | JAN | 2 | ACG-17 | A/C-44, Vr-2 | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1998 | JAN | 2 | ACG-17 | A/C-44, Vr-8 | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1998 | FEB | 1 | ACG-17 | A/C-43, Vr-8 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/SC |
|      |     | 7 |        |              |        |          |          |          |

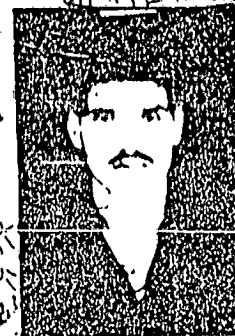
(Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(I. R. Paul)  
 D-E. (P & A)  
 O/O GM, BSNL/Silchar

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**ANNEXURE "C" (Page - 1)**

of records of Casual Labourers in Assam Telecom Circle.



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1. NAME OF THE APPLICANT CASUAL MAZDOOR : SP-1 BADD RUDDIN MAZAR BHUIYAN
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : *Matinur Rahman Mazar Bhuiyan*  
vill. - *Latimara*  
P.O. - *Latimara*  
Dist - *Cachar*
4. DATE OF BIRTH : 20-09-1972
5. AGE AS ON 01-08-1998 : 25 yrs. 10 months 11 days
6. DATE OF INITIAL ENGAGEMENT : March 1991  
MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED : *Helper*
8. PRESENT STATUS OF THE MAZDOOR : *Not in engagement*
9. SPECIMEN SIGNATURE OF THE MAZDOOR : *Md. Baddrudin Mazar Bhuiyan*
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : *Separate sheet attached*
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : *Not recommended*
12. RECOMMENDATION OF THE SSA HEAD/UNIT : *Not recommended*  
*[Signature]*

*[Signature]*  
(Sankar Das)  
SDE (RRC)/GH

*[Signature]*  
(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

*[Signature]*  
(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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ANNEXURE "C" (PAGE-2)  
 ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: BRI BADARUDDIN MAZAR BHUYAN  
 CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. | Amount   | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------|-----------------------|----------------------------------|------------------------------|
| 1991 | MAR   | 31          | MIR                                                                           |          |                       |                                  |                              |
| 1991 | OCT   | 15          | MIR                                                                           | 1,100.00 | AE(P/S)/SC            | AE(P/S)/SC                       | AO(C)/SC                     |
|      |       | 40          |                                                                               | 600.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1993 | DEC   | 21          | ACG-17                                                                        |          |                       |                                  |                              |
|      |       | 21          | AC-35, Vr- 47                                                                 | 043.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1994 | MAR   | 10          | ACG-17                                                                        |          |                       |                                  |                              |
|      |       | 10          | AC-40, Vr- 35                                                                 | 720.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | MAR   | 11          | MIR                                                                           |          |                       |                                  |                              |
|      |       | 11          |                                                                               | 550.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1998 | APR   | 2           | ACG-17                                                                        |          |                       |                                  |                              |
| 1998 | APR   | 1           | ACG-17                                                                        | 100.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 3           | AC-5, Vr- 4                                                                   | 50.00    | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |

87/02/01  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Mombor)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(I. R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

ANNEXURE "C"

tion of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE

R8

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MS/10/01

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SRI MONO TOSH MALAKAR

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

45/2001

3. FATHER'S NAME AND ADDRESS

Nirmal Malakar  
Vill- Gandhaimukh  
P.O. - Dasgram  
Dist. - Kalingan

4. DATE OF BIRTH

09-08-1974

5. AGE AS ON 01-08-1998

23 yrs 11 months 22 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

June 1998

7. NATURE OF DUTY PERFORMED

Helper

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Monotosh Malakar

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

Separate sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended

(Sankar Das)  
SDE (RRC)/GH

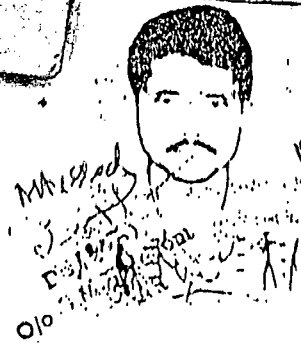
(Dipak Gupta)  
A.O (Cash)  
O/O the GM SNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

# ANNEXURE "C"

Annexure of records of Casual Labourers in Assam Telecom Circle

ANNEXURE-R 2



B3 58

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SPI SUKANTA DEB
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Late Fatik Ch. Deb  
vill - Shyamaprasad Road  
P.O. - Karimganj  
Dist. - Karimganj
4. DATE OF BIRTH : 15-02-1972
5. AGE AS ON 01-08-1998 : 26 yrs 05 months 16 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : December 1995
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sukanta Deb
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

# ANNEXURE-2 (Contd.) ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.

NAME OF THE APPLICANT: SRI SUKANTA DEU  
 CASUAL MAZDOOR

| Year | Month | No. of Dnys | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. |                | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------------|--------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.   |        |                       |                                  |                              |
| 1995 | DEC   | 1           | ACG-17                                                                        | A/C-40, Vr- 10 | 45.00  | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | DEC   | 1           | ACG-17                                                                        | A/C-40, Vr- 10 | 45.00  | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | DEC   | 1           | ACG-17                                                                        | A/C-40, Vr- 10 | 45.00  | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 3           |                                                                               |                |        |                       |                                  |                              |
| 1996 | FEB   | 20          | ACG-17                                                                        | A/C-44, Vr- 14 | 800.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1996 | OCT   | 2           | ACG-17                                                                        | A/C-20, Vr- 0  | 100.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1996 | NOV   | 11          | ACG-17                                                                        | A/C-40, Vr- 10 | 482.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 33          |                                                                               |                |        |                       |                                  |                              |
| 1997 | APR   | 3           | ACG-17                                                                        | A/C-2, Vr- 24  | 150.00 | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1997 | APR   | 3           | ACG-17                                                                        | A/C-2, Vr- 24  | 150.00 | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-19, Vr- 1  | 100.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-19, Vr- 2  | 100.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 10          |                                                                               |                |        |                       |                                  |                              |
| 1998 | JAN   | 3           | ACG-17                                                                        | A/C-10, Vr- 5  | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1998 | FEB   | 3           | ACG-17                                                                        | A/C-45, Vr- 7  | 150.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1998 | MAR   | 3           | ACG-17                                                                        | A/C-40, Vr- 7  | 150.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1998 | APR   | 10          | ACG-17                                                                        | A/C-1, Vr- 10  | 500.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
|      |       | 18          |                                                                               |                |        |                       |                                  |                              |

(Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNI/Silchar

(I. R. Paul)  
 D.E. (P & A)  
 O/O GM, BNSL/Silchar



R10  
(50)  
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- NAME OF THE APPLICANT CASUAL MAZDOOR : SAI SUSHIL NAMASUDRA
- O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
- FATHER'S NAME AND ADDRESS : Sri Surendra Namasudra  
vill - South Manikkona  
P.O. - Kalima  
Dist - Karimganj
- DATE OF BIRTH : 26-06-1963
- AGE AS ON 01-08-1998 : 35 yrs 01 month 05 days
- DATE OF INITIAL ENGAGEMENT : May 1993
- MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)
- NATURE OF DUTY PERFORMED : Helper
- PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sri Sushil N. Namasudra
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Operative sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended.

12. RECOMMENDATION OF THE SSA HEADQUARTER

(Sankar Das)  
SIDE (RRC)/GH

O/O the GM BSNL/ Silchar

(Dipak Gupta)  
A.O (Cash)

Bharat Sanchar Nigam Ltd.  
Silchar.

O/O the GM BSNL/ Silchar

(LR-Paul)  
D.E (P&A)

## ANNEXURE "C" (PAGE-2)

## ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI SUSHIL NAMASHUDRA

NATL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. |                 | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|-----------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.    |        |                 |                            |                           |
| 1993 | MAY   | 17          | ACG-17                                                                        | A/C-7, Vr- -    | 600.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1993 | JUN   | 16          | ACG-17                                                                        | A/C-11, Vr- 20  | 000.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1993 | JUL   | 16          | ACG-17                                                                        | A/C-10, Vr- 32  | 000.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1993 | SEP   | 10          | ACG-17                                                                        | A/C-23, Vr- -14 | 400.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1993 | NOV   | 3           | ACG-17                                                                        | A/C-35, Vr-27   | 150.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 00          |                                                                               |                 |        |                 |                            |                           |
| 1994 | MAY   | 20          | ACG-17                                                                        | A/C-11, Vr- 19  | 900.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 20          |                                                                               |                 |        |                 |                            |                           |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10  | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10  | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10  | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10  | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 18  | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10  | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 0           |                                                                               |                 |        |                 |                            |                           |
| 1990 | MAR   | 2           | ACG-17                                                                        | A/C-20, Vr-54   | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 2           | ACG-17                                                                        | A/C-20, Vr-61   | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 7           | ACG-17                                                                        | A/C-40, Vr-5    | 350.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 1           | ACG-17                                                                        | A/C-1, Vr-1     | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 2           | ACG-17                                                                        | A/C-40, Vr-5    | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 1           | ACG-17                                                                        | A/C-21, Vr-11   | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 2           | ACG-17                                                                        | A/C-20, Vr-20   | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | APR   | 2           | ACG-17                                                                        | A/C-1, Vr-4     | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAY   | 1           | ACG-17                                                                        | A/C-4, Vr- 0    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | MAY   | 1           | ACG-17                                                                        | A/C-4, Vr- 0    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-7     | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-2     | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-30    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-30    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-35    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-35    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-35    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-40    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-40    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-40    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-40    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-49    | 50.00  | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUL   | 1           | ACG-17                                                                        | A/C-10, Vr- -2  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | JUL   | 1           | ACG-17                                                                        | A/C-10, Vr- 7   | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | SEP   | 2           | ACG-17                                                                        | A/C-23, Vr- -7  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 30          |                                                                               |                 |        |                 |                            |                           |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

## ANNEXURE "C" (Page - 1)

of records of Casual Labourers in Assam Telecom Circle.



ALL  
SRI RANJIT  
SILCHAR  
ON 21/08/95

(62)

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1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI RANJIT MALAKAR
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Nagendra Malakar  
vill. — Suprakandi  
P.O. — Manikganj  
Dist. — Karimganj
4. DATE OF BIRTH : 25-07-1967
5. AGE AS ON 01-08-1998 : 31 yrs — month 06 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : Sept/95
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : NOT in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sri Ranjit Malakar
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : NOT recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRG)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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ANNEXURE "C" (PAGE-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI RANJIT MALAKAR  
SALUAD MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount         | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |          |
|------|-------|-------------|-------------------------------------------------------------------------------|----------------|-----------------|----------------------------|---------------------------|----------|
| 1995 | SEP   | 22          | ACG-17                                                                        | A/C-24, Vr- 20 | 990.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
|      |       | 22          |                                                                               |                |                 |                            |                           |          |
| 1996 | DEC   | 16          | ACG-17                                                                        | A/C-30, Vr-100 | 800.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
|      |       | 10          |                                                                               |                |                 |                            |                           |          |
| 1997 | APR   | 12          | ACG-17                                                                        | A/C-4, Vr- 0   | 600.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | JUN   | 1           | ACG-17                                                                        | A/C-22, Vr- 10 | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | JUN   | 1           | ACG-17                                                                        | A/C-11, Vr- 2  | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | JUN   | 1           | ACG-17                                                                        | A/C-11, Vr- 2  | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | JUN   | 2           | ACG-17                                                                        | A/C-11, Vr- 7  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | JUL   | 12          | ACG-17                                                                        | A/C-15, Vr- 3  | 600.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | JUL   | 1           | ACG-17                                                                        | A/C-22, Vr- 10 | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10 | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-22, Vr- 10 | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-22, Vr- 10 | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-22, Vr- 10 | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1997 | DEC   | 2           | ACG-17                                                                        | A/C-40 Vr- 13  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
|      |       | 30          |                                                                               |                |                 |                            |                           |          |
| 1998 | JAN   | 2           | ACG-17                                                                        | A/C-44, Vr- 5  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | FEB   | 1           | ACG-17                                                                        | A/C-43, Vr- 8  | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | FEB   | 1           | ACG-17                                                                        | A/C-43, Vr-1   | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAR   | 1           | ACG-17                                                                        | A/C-1, Vr- 1   | 50.00           | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAR   | 2           | ACG-17                                                                        | A/C-1, Vr- 3   | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAR   | 2           | ACG-17                                                                        | A/C-47, Vr- 5  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAR   | 2           | ACG-17                                                                        | A/C-47, Vr- 9  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAR   | 2           | ACG-17                                                                        | A/C-47, Vr- 16 | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAR   | 2           | ACG-17                                                                        | A/C-46, Vr- 9  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | APR   | 2           | ACG-17                                                                        | A/C-3, Vr- 3   | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-9 Vr- 8    | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAY   | 4           | ACG-17                                                                        | A/C-6, Vr- 6   | 200.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-8, Vr- 0   | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-11, Vr- 2  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-11, Vr- 7  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | MAY   | 2           | ACG-17                                                                        | A/C-11, Vr- 8  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | JUL   | 1           | ACG-17                                                                        | A/C-18, Vr- 5  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
| 1998 | DEC   | 2           | ACG-17                                                                        | A/C-38 Vr- 17  | 100.00          | SDOT/KRM                   | SDOT/KRM                  | AO(C)/SC |
|      |       | 34          |                                                                               |                |                 |                            |                           |          |

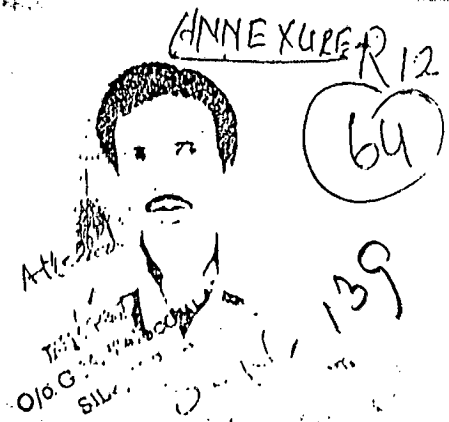
(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

ANNEXURE "C" (Page - 1)

Annexure of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI BHUBAN BIJOY DAS
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Narendra Ch. Das  
vill - Kankalash  
P.O. - Bhangaabazar  
Dist - Karimganj
4. DATE OF BIRTH : 01-05-75
5. AGE AS ON 01-08-1998 : 23 yrs 03 months - day
6. DATE OF INITIAL ENGAGEMENT, MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : —
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Bhuban Bijoy Das
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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ANNEXURE "C" (PAGE-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI BIJUBAN BIJOY DAS  
CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos.<br>PARTICULARS   VOUCHER NOS. | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|

NIL

(Signature)  
(SDE(RRC/GH))  
(Circle Office Member)

(Signature)  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(Signature)  
(H.R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

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ANNEXURE - R13

## ANNEXURE "C" (Page - 1)

Verification of records of Casual Labourers in Assam Telecom Circle.



66

NAME OF THE APPLICANT  
CASUAL MAZDOOR

: SRI ANANTA DAS

O/A NO. IF THE LABOURER HAS  
GONE TO COURT

: 45/2001

FATHER'S NAME AND ADDRESS

: Late Sudhir Das  
vill - Kamkalash  
P.O. - Bhangabazar  
Dist - Karimganj

DATE OF BIRTH

: 01-04-1970

AGE AS ON 01-08-1998

: 28 yrs 04 months - days

DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

: July/93

NATURE OF DUTY PERFORMED

: Helper

PRESENT STATUS OF THE  
MAZDOOR

: Not in engagement

SPECIMEN SIGNATURE OF THE  
MAZDOOR

:

ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

: Separate sheet attached

RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDELINE

: Not recommended

RECOMMENDATION OF THE SSA  
HEAD/UNIT

: Not recommended

(Sankar Das)  
SDE (RR/CH)(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNI/ Silchar

O/O the GM BSNI/ Silchar

30

Page - 1

67  
142

**ANNEXURE "C" (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

NAME OF THE APPLICANT: SRILANANTA DAS  
 CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount   | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------|-----------------------|----------------------------------|------------------------------|
| 1993 | JUL   | 25<br>26    | ACG-17<br>AC-10, Vr-11                                                        | 1,000.00 | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1994 | MAY   | 1<br>1      | ACG-17<br>AC-10, Vr-14                                                        | 45.00    | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1995 | JUL   | 15<br>16    | ACG-17<br>AC-3, Vr-3                                                          | 675.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1996 | SEP   | 4           | ACG-17<br>AC-22, Vr-14                                                        | 200.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1996 | SEP   | 10<br>14    | ACG-17<br>AC-27, Vr-12                                                        | 500.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1997 | AUG   | 1<br>1      | ACG-17<br>AC-22, Vr-10                                                        | 50.00    | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1998 | MAY   | 2<br>2      | ACG-17<br>AC-11, Vr-0                                                         | 100.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |

67/22/01  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

278  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

28/201  
 (I-R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

Classification of records of Casual Labourers in Assam Telecom Circle.



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APPROVED  
BY  
OFFICIAL  
DATE  
20/08/2001

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI. DILIP NAMASUDRA
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Nandatal Namasudra  
vill. P.O. Shyamnagar.  
Dist. - Kokimangaj.
4. DATE OF BIRTH : 01-01-1970
5. AGE AS ON 01-08-1998 : 28 yrs 07-months — days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : January/94
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR :
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(J.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS VOUCHER NOS.                                                      |        |                 |                            |                           |

|      |     |     |        |               |          |          |          |          |
|------|-----|-----|--------|---------------|----------|----------|----------|----------|
| 1994 | JAN | 20  | ACG-17 | A/C-14, Vr-27 | 1,260.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | FEB | 23  | ACG-17 | A/C-21, Vr-39 | 920.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | MAR | 26  | ACG-17 | A/C-2, Vr-55  | 1,040.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | APR | 10  | ACG-17 | A/C-6, Vr-44  | 610.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | DEC | 24  | ACG-17 | A/C-10, Vr-46 | 1,000.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
|      |     | 11P |        |               |          |          |          |          |

|      |     |    |        |               |          |          |          |          |
|------|-----|----|--------|---------------|----------|----------|----------|----------|
| 1995 | JAN | 24 | ACG-17 | A/C-22, Vi-22 | 1,080.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1995 | MAR | 24 | ACG-17 | A/C-15, Vi-39 | 1,080.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1995 | JUL | 21 | ACG-17 | A/C-14, Vi-27 | 945.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1995 | JUL | 15 | ACG-17 | A/C-3, Vi-3   | 875.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1995 | AUG | 15 | ACG-17 | A/C-20, Vi-27 | 875.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
|      |     | 00 |        |               |          |          |          |          |

|      |     |    |        |             |        |          |          |          |
|------|-----|----|--------|-------------|--------|----------|----------|----------|
| 1990 | APR | 10 | ACG-17 | VC-40, Vr-5 | 500.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
|      |     | 10 |        |             |        |          |          |          |

|      |     |   |        |              |        |          |          |          |
|------|-----|---|--------|--------------|--------|----------|----------|----------|
| 1997 | MAR | 2 | ACG-17 | A/C-2 Vr-4   | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1997 | APR | 2 | ACG-17 | A/C-2 Vr-24  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1997 | MAY | 2 | ACG-17 | A/C-4 Vr-39  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1997 | MAY | 3 | ACG-17 | A/C-4 Vr-39  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1997 | JUL | 1 | ACG-17 | A/C-7 Vr-42  | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-9 Vr-42  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 1 | ACG-17 | A/C-8 Vr-42  | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-8 Vr-20  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-8 Vr-20  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-9 Vr-20  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-9 Vr-20  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-9 Vr-20  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-8 Vr-23  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | AUG | 2 | ACG-17 | A/C-9 Vr-23  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-10 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-17 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-18 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-32 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-32 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-32 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-32 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | SEP | 1 | ACG-17 | A/C-11 Vr-32 | 50.00  | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 3 | ACG-17 | A/C-12 Vr-3  | 150.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-3  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-1  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-1  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-4  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-1  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-4  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-5  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | OCT | 2 | ACG-17 | A/C-12 Vr-5  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | NOV | 1 | ACG-17 | A/C-14 Vr-40 | 60.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1997 | NOV | 1 | ACG-17 | A/C-14 Vr-44 | 60.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1997 | NOV | 2 | ACG-17 | A/C-12 Vr-21 | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | NOV | 2 | ACG-17 | A/C-12 Vr-21 | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1997 | NOV | 2 | ACG-17 | A/C-12 Vr-21 | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |

(Shanker Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipank Gupta) 18  
A.O. (Cash)  
O/O GM, DSNL/Silchar

~~(I. R. Paul)~~ 7/10  
D.E. (P & A)  
O/O GM, DNS/Silchar

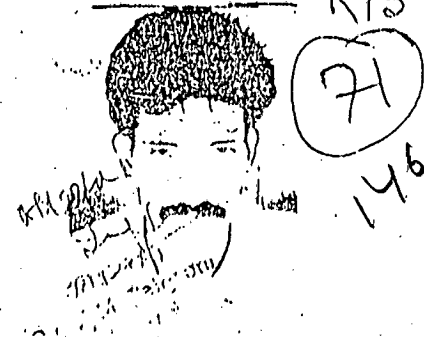


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ANNEXURE - R15

## ANNEXURE "C" (Page - 1)

Attention of records of Casual Labourers in Assam Telecom Circle.

NAME OF THE APPLICANT  
CASUAL MAZDOOR

: SRI DILIP MALAKAR

O/A NO. IF THE LABOURER HAS  
GONE TO COURT

: 45/2001

FATHER'S NAME AND ADDRESS

: Sri Pramesh Ch. Malakar  
vill- Dasgram  
P.O. - Dasgram  
Dist. Karimganj

DATE OF BIRTH

: 15-07-1971

AGE AS ON 01-08-1998

: 27 yrs — months 16 days

DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

: Dec/92

NATURE OF DUTY PERFORMED

: Helper

PRESENT STATUS OF THE  
MAZDOOR

: not in engagement

SPECIMEN SIGNATURE OF THE  
MAZDOOR: *[Handwritten signature]*ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

: Separate Sheet attached

RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

: Not recommended

RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended

(Sankar Das)  
SIDE (RRC)/CH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

ANNEXURE "C" (PAGE-2)

NAME OF THE APPLICANT : SRI DILIP MALAKAR  
ASIAL MAZDOOR

[illegible]

| PARTICULARS |     |    | VOUCHER NO. |              |          |          |          |          |
|-------------|-----|----|-------------|--------------|----------|----------|----------|----------|
| 1992        | DEC | 25 | ACG-17      | AC-38, Vr-17 | 1,000.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
|             |     | 26 |             |              |          |          |          |          |

|      |     |     |        |               |        |          |          |          |
|------|-----|-----|--------|---------------|--------|----------|----------|----------|
| 1983 | JAN | 11  | ACG-17 | A/C-39, Vr-19 | 440.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1983 | FEB | 13  | ACG-17 | A/C-43, Vr-24 | 520.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1983 | MAY | 10  | ACG-17 | A/C-7, Vr-27  | 720.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1983 | JUN | 15  | ACG-17 | A/C-11, Vr-41 | 600.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1983 | SEP | 12  | ACG-17 | A/C-24, Vr-17 | 400.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1983 | OCT | 16  | ACG-17 | A/C20, Vr-14  | 640.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1983 | OCT | 10  | ACG-17 | A/C20, Vr-52  | 400.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1983 | NOV | 21  | ACG-17 | A/C-31, Vr-40 | 945.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1983 | DEC | 21  | ACG-17 | A/C-35, Vr-22 | 945.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
|      |     | 137 |        |               |        |          |          |          |

|      |     |     |        |               |          |          |          |          |
|------|-----|-----|--------|---------------|----------|----------|----------|----------|
| 137  |     |     |        |               |          |          |          |          |
| 1994 | JAN | 20  | ACG-17 | A/C-40, VI-42 | 1,260.00 | SDOT/KRM | SDOT/KRM | AO(C)/9C |
| 1994 | FEB | 23  | ACG-17 | AC-21, VI-50  | 920.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | MAR | 20  | ACG-17 | AC-2, VI-52   | 1,040.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | AUG | 10  | ACG-17 | AC-8, VI-44   | 010.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1994 | NOV | 10  | ACG-17 | AC-9, VI-5    | 010.00   | SDOP/KRM | SDOP/KRM | AO(C)/9C |
|      |     | 113 |        |               |          |          |          |          |

|      |     |    |        |               |          |          |          |          |
|------|-----|----|--------|---------------|----------|----------|----------|----------|
| 1995 | MAR | 20 | ACQ-17 | A/C-15, Vr-39 | 900.00   | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1995 | SEP | 25 | ACQ-17 | A/C-10, Vr-20 | 1,125.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
|      |     | 46 |        |               |          |          |          |          |

|      |     |    |        |              |          |          |          |          |
|------|-----|----|--------|--------------|----------|----------|----------|----------|
| 1996 | JAN | 24 | ACC-17 | ACC-22 VI-4  | 1,000.00 | SDOT/KRM | SDOT/KRM | AO(C)/SC |
| 1996 | MAY | 10 | ACC-17 | ACC-11 VI-20 | 900.00   | SDOP/KRM | SDOP/KRM | AO(C)/SC |
|      |     | 42 |        |              |          |          |          |          |

| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-38  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
|------|-----|---|--------|---------------|--------|----------|----------|----------|
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-4, Vr-39  | 100.00 | SDOT/KRM | SDOT/KRM | AO(C)/3C |
| 1997 | MAY | 2 | ACG-17 | A/C-7, Vr-31  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | JUL | 2 | ACG-17 | A/C-7, Vr-31  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | JUL | 2 | ACG-17 | A/C-7, Vr-31  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | JUL | 2 | ACG-17 | A/C-7, Vr-31  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | JUL | 2 | ACG-17 | A/C-7, Vr-31  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | JUL | 2 | ACG-17 | A/C-7, Vr-42  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | JUL | 2 | ACG-17 | A/C-8, Vr-20  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-9, Vr-20  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 3 | ACG-17 | A/C-9, Vr-23  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 1 | ACG-17 | A/C-9, Vr-23  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 1 | ACG-17 | A/C-9, Vr-23  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 1 | ACG-17 | A/C-9, Vr-23  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-9, Vr-23  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-9, Vr-42  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-9, Vr-20  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-8, Vr-20  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-9, Vr-20  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | AUG | 2 | ACG-17 | A/C-9, Vr-20  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | SEP | 2 | ACG-17 | A/C-11, Vr-16 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | SEP | 4 | ACG-17 | A/C-11, Vr-16 | 200.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |
| 1997 | SEP | 5 | ACG-17 | A/C-11, Vr-16 | 250.00 | SDOP/KRM | SDOP/KRM | AO(C)/3C |

(Stamping Date)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

Supd  
(I. R. Patil)  
D.E. (P. & A)  
O/O GM, DNSL/Gilchar

### ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

SYED MAZDOOR

|      |     |   |        |              |        |          |          |          |
|------|-----|---|--------|--------------|--------|----------|----------|----------|
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-6  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-7  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-12 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-12 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-19 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-23 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-20 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-20 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-20 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-16_Vr-42 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 4 | ACG-17 | A/C-19_Vr-3  | 200.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 2 | ACG-17 | A/C-10_Vr-4  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 2 | ACG-17 | A/C-10_Vr-4  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 2 | ACG-17 | A/C-10_Vr-4  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 2 | ACG-17 | A/C-10_Vr-57 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 1 | ACG-17 | A/C-1_Vr-20  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 1 | ACG-17 | A/C-1_Vr-20  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 1 | ACG-17 | A/C-1_Vr-20  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 1 | ACG-17 | A/C-1_Vr-20  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |

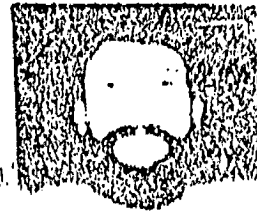
(I. R. Paul)  
D.E. (P & A)  
O/O QM, BNSL/Silchar



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## ANNEXURE "C" (Page - 1)

ANNE XUIZE - R16



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Collection of records of Casual Labourers in Assam Telecom Circle.

NAME OF THE APPLICANT  
CASUAL MAZDOOR

: SRI JAYANTA KR. NATH.

O/A NO. IF THE LABOURER HAS  
GONE TO COURT

: 45/2001

FATHER'S NAME AND ADDRESS

: Sri Kishendra Ch. Nath  
Vill - Mirzapur  
P.O. - Mirzapur via Bhongabazar  
Dist - Karimganj

DATE OF BIRTH

: 01-02-1966

AGE AS ON 01-08-1998

: 32 yrs 06 months — days

DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

: Oct. /91

NATURE OF DUTY PERFORMED

: Helper

PRESENT STATUS OF THE  
MAZDOOR

: Not in engagement

SPECIMEN SIGNATURE OF THE  
MAZDOOR

: Jayanta Kr. Nath

ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

: Separate Sheet attached

RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

: Not recommended

RECOMMENDATION OF THE SSA  
HEAD/UNIT

: Not recommended

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)

O/O the GM BSNL/ Silchar

(Sankar Das)  
SDE (RR)/GH

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

PAGE 01A79008

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(I.R. Pali)  
 D.E. (P & A)  
 O/O GM, DNSL/Silchar

## ANNEXURE "C" (PAGE 2)

NAME OF THE APPLICANT: SRI JAYAPPA KUMAR NATTI  
CASUAL MAZDOOR

| Year | Month | No. of Days | Made of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos. | Amount        | Engaged by whom | Billing/<br>Passing Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|-----------------|-------------------------------|------------------------------|
|      |       |             | PARTICULARS   VOUCHER NOS.                                                    |               |                 |                               |                              |
| 1997 | MAY   | 2           | ACG-17                                                                        | A/C-4, Vr-39  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | MAY   | 2           | ACG-17                                                                        | A/C-4, Vr-39  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | MAY   | 2           | ACG-17                                                                        | A/C-4, Vr-39  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-69 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-75 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | NOV   | 1           | ACG-17                                                                        | A/C-12, Vr-63 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 7           | ACG-17                                                                        | A/C-12, Vr-53 | 350.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-49 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-48 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-49 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-45 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-45 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-40 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-40 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-40 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-38 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-35 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 4           | ACG-17                                                                        | A/C-12, Vr-35 | 200.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-30 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-28 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-28 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-12, Vr-28 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-20  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-20  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-20  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-23  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-23  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-42  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-42  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | AUG   | 2           | ACG-17                                                                        | A/C-9, Vr-42  | 100.00          | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-0  | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-47 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-51 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-51 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |
| 1997 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-51 | 50.00           | SOP/I/KRM                     | AO(C)/SC                     |

(Shankar Das)  
SOE(RRC/GH)  
(Circle Office Member)

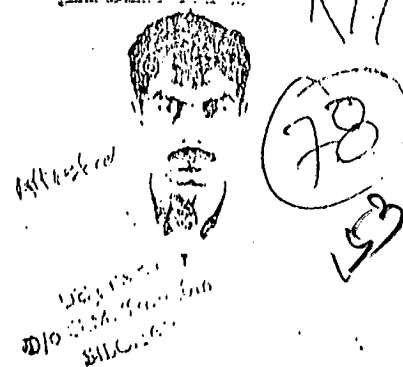
(Dipak Gupta) *[Signature]*  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BNSL/Silchar

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ANNEXURE "C" (Page - 1)

Maintenance of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R17



1. NAME OF THE APPLICANT CASUAL MAZDOOR : SPI MANIK ROY
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 415/2001
3. FATHER'S NAME AND ADDRESS : Sri Priya moni Roy  
vill. - Katagram  
PO. - Girishganj bazar  
Dist. - Karingan
4. DATE OF BIRTH : 08-04-1970
5. AGE AS ON 01-08-1998 : 28 yrs 03 months 23 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : Feb/92
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not engaged
9. SPECIMEN SIGNATURE OF THE MAZDOOR :
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : Separate Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT :

(Sankar Das)  
SDE (RRC/CH)

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

1 ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

014 46141 114 700000

|      |     |   |        |               |        |          |          |          |
|------|-----|---|--------|---------------|--------|----------|----------|----------|
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-5  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-5  | 60.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 2 | ACG-17 | A/C-16, Vr-7  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-4  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-13 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-17 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-17 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-17 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-20 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-20 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | JAN | 1 | ACG-17 | A/C-16, Vr-20 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-21, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-21, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-21, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-21, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-35 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-40 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-40 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 6 | ACG-17 | A/C-20, Vr-54 | 300.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-54 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-3, Vr-11  | 60.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-3, Vr-39  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAY | 1 | ACG-17 | A/C-4, Vr-7   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAY | 1 | ACG-17 | A/C-4, Vr-8   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAY | 1 | ACG-17 | A/C-4, Vr-9   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAY | 1 | ACG-17 | A/C-4, Vr-9   | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/9C |

(L.R. Paul) 21  
D.E. (P & A)  
O/O GM, BNSL/Silchar

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APPENDURE "C" (PAGE-2)  
 ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SHI MAHAR ROY  
 CASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos. |              | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS   VOUCHER NOS.                                                    |              |        |                       |                                  |                              |
| 1990 | MAY   | 1           | ACG-17                                                                        | A/C-4 Vr- 9  | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | MAY   | 1           | ACG-17                                                                        | A/C-4 Vr- 11 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | MAY   | 1           | ACG-17                                                                        | A/C-4 Vr- 11 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 2  | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 23 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 30 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 30 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 30 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 40 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 45 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 49 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 49 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1990 | JUN   | 1           | ACG-17                                                                        | A/C-5 Vr- 49 | 50.00  | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |

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27/02/09  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Mombay)

27/8  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNU/Silchar

27/8/2001  
 (J.R. Paul)  
 D.E. (P & A)  
 O/O GM, BNSU/Silchar

Records of Casual Labourers in Assam Telecom Circle.

ANNEXURE

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12/02/98  
D-8-1  
10/05/98  
Silchar

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SR/ SIMUL MALAKAR
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Sailesh Malakar.  
P. Vill. G. andkhaimukh  
P.O. Dasgram  
Dist. Karimganj
4. DATE OF BIRTH : 21-11-1971
5. AGE AS ON 01-08-1998 : 26 yrs 08 months 10 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : August/92
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR :
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

Blank space for signature of SSA Head/Unit

07/09/01  
(Sankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

Sup.D  
(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

45

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ANNEXURE "C" STAGE-2  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI SIMUL, MALAKAR  
ASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos.<br><small>PARTICULARS VOUCHER NO.</small> |                 | Amount   | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------------------|-----------------|----------|-----------------|----------------------------|---------------------------|
| 1992 | AUG   | 16          | ACG-17                                                                                                                  | A/C-21, Vr. -5  | 050.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1992 | DEC   | 20          | ACG-17                                                                                                                  | A/C-30, Vr. -19 | 000.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 30          |                                                                                                                         |                 |          |                 |                            |                           |
| 1993 | JUN   | 15          | ACG-17                                                                                                                  | A/C-11, Vr. -40 | 600.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1993 | OCT   | 12          | ACG-17                                                                                                                  | A/C-20, Vr. -51 | 400.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 27          |                                                                                                                         |                 |          |                 |                            |                           |
| 1994 | AUG   | 24          | ACG-17                                                                                                                  | A/C-0, Vr. -44  | 1,000.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1994 | NOV   | 10          | ACG-17                                                                                                                  | A/C-9, Vr. -50  | 010.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1994 | NOV   | 10          | ACG-17                                                                                                                  | A/C-9, Vr. -55  | 460.00   | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
|      |       | 62          |                                                                                                                         |                 |          |                 |                            |                           |
| 1997 | AUG   | 2           | ACG-17                                                                                                                  | A/C-9, Vr. -20  | 100.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | AUG   | 2           | ACG-17                                                                                                                  | A/C-9, Vr. -42  | 100.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | SEP   | 3           | ACG-17                                                                                                                  | A/C-11, Vr. -39 | 150.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 7           |                                                                                                                         |                 |          |                 |                            |                           |
| 1998 | MAR   | 2           | ACG-17                                                                                                                  | A/C-20, Vr. -26 | 100.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | MAR   | 2           | ACG-17                                                                                                                  | A/C-20, Vr. -61 | 100.00   | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUL   | 10          | ACG-17                                                                                                                  | A/C-7, Vr. -39  | 500.00   | JTOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
|      |       | 14          |                                                                                                                         |                 |          |                 |                            |                           |

67/8/2001  
(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

7/8/2001  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

7/8/2001  
(J-R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

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ANNEXURE "C" (Page - 1)

Records of Casual Labourers in Assam Telecom Circle.



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1. NAME OF THE APPLICANT CASUAL MAZDOOR : SP/ ANJAN KR. DAS.
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001.
3. FATHER'S NAME AND ADDRESS : Sri Hari Mohan Das.  
vill - Zoom Basti.  
P.O. - Badanpur.  
Dist. - Karimganj.
4. DATE OF BIRTH : 30-08-1974.
5. AGE AS ON 01-08-1998 : 23 yrs 11 months 01 days.
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : April '87
7. NATURE OF DUTY PERFORMED : Helper.
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Anjan Das
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended

12. RECOMMENDATION OF THE SSA HEAD/UNIT :

Not recommended.  
General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(P.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

(Sankar Das)  
SDH (BRC/CH)

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5AP

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ANNEXURE "C" (PAGE-2)

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

THE APPLICANT: SRI ANJAN KUMAR DAS  
HAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                                  |                              |
| 1987 | APR   | 30          | ACG-17                                                                        | AC- Vi-29    | 510.00 | SDOT/SC         | DE/TDM/SC                        | AO(C)/SC                     |
| 1987 | MAY   | 25          | ACG-17                                                                        | AC- Vi-24    | 425.00 | SDOP/SC         | DE/TDM/SC                        | AO(C)/SC                     |
| 1987 | JUN   | 30          | ACG-17                                                                        | AC- Vi-1     | 510.00 | SDOT/SC         | DE/TDM/SC                        | AO(C)/SC                     |
| 1987 | OCT   | 29          | ACG-17                                                                        | AC- Vi-10    | 493.00 | COT/SC          | DE/TDM/SC                        | AO(C)/SC                     |
| 1987 | NOV   | 20          | ACG-17                                                                        | AC- Vi-11    | 442.00 | SDOT/HLK        | DE/TDM/SC                        | AO(C)/SC                     |
| 1987 | DEC   | 31          | ACG-17                                                                        | AC- Vi-2     | 527.00 | COT/SC          | DE/TDM/SC                        | AO(C)/SC                     |
|      |       | 173         |                                                                               |              |        |                 |                                  |                              |

|      |     |    |        |          |        |            |           |          |
|------|-----|----|--------|----------|--------|------------|-----------|----------|
| 1989 | MAY | 17 | ACG-17 | AC- Vi-3 | 522.75 | JTO(CC)/SC | DE/TDM/SC | AO(C)/SC |
|      |     | 17 |        |          |        |            |           |          |

|      |     |    |        |           |          |         |           |          |
|------|-----|----|--------|-----------|----------|---------|-----------|----------|
| 1992 | NOV | 20 | ACG-17 | AC- Vi-10 | 1,120.00 | JTO/BDP | DE/TDM/SC | AO(C)/SC |
|      |     | 20 |        |           |          |         |           |          |

|      |     |    |        |           |          |          |           |          |
|------|-----|----|--------|-----------|----------|----------|-----------|----------|
| 1994 | MAR | 25 | ACG-17 | AC- Vi-23 | 1,225.00 | SDOT/HLK | DE/TDM/SC | AO(C)/SC |
|      |     | 25 |        |           |          |          |           |          |

|      |     |    |        |           |        |          |           |          |
|------|-----|----|--------|-----------|--------|----------|-----------|----------|
| 1997 | MAR | 2  | ACG-17 | AC- Vi-17 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | MAR | 6  | ACG-17 | AC- Vi-29 | 300.00 | SDOT/HLK | DE/TDM/SC | AO(C)/SC |
| 1997 | APR | 7  | ACG-17 | AC- Vi-5  | 770.00 | SDOT/HLK | DE/TDM/SC | AO(C)/SC |
| 1997 | MAY | 7  | ACG-17 | AC- Vi-17 | 770.00 | SDOT/HLK | DE/TDM/SC | AO(C)/SC |
| 1997 | JUN | 6  | ACG-17 | AC- Vi-31 | 300.00 | SDOT/HLK | DE/TDM/SC | AO(C)/SC |
| 1997 | JUN | 8  | ACG-17 | AC- Vi-56 | 424.00 | SDOT/HLK | DE/TDM/SC | AO(C)/SC |
| 1997 | AUG | 2  | ACG-17 | AC- Vi-32 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | AUG | 1  | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | AUG | 1  | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | AUG | 1  | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | AUG | 1  | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | SEP | 1  | ACG-17 | AC- Vi-39 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | SEP | 1  | ACG-17 | AC- Vi-39 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | SEP | 2  | ACG-17 | AC- Vi-39 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | SEP | 1  | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | SEP | 6  | ACG-17 | AC- Vi-5  | 300.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | SEP | 3  | ACG-17 | AC- Vi-21 | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | OCT | 2  | ACG-17 | AC- Vi-24 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | OCT | 3  | ACG-17 | AC- Vi-39 | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1997 | DEC | 1  | ACG-17 | AC- Vi-6  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
|      |     | 63 |        |           |        |          |           |          |

|      |     |   |        |           |        |          |           |          |
|------|-----|---|--------|-----------|--------|----------|-----------|----------|
| 1998 | JAN | 1 | ACG-17 | AC- Vi-3  | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 1 | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 1 | ACG-17 | AC- Vi-7  | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 1 | ACG-17 | AC- Vi-15 | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 1 | ACG-17 | AC- Vi-19 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 2 | ACG-17 | AC- Vi-19 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 3 | ACG-17 | AC- Vi-20 | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 2 | ACG-17 | AC- Vi-48 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 1 | ACG-17 | AC- Vi-48 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | JAN | 1 | ACG-17 | AC- Vi-48 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | MAR | 3 | ACG-17 | AC- Vi-   | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | MAR | 3 | ACG-17 | AC- Vi-23 | 150.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | MAR | 2 | ACG-17 | AC- Vi-47 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | MAR | 1 | ACG-17 | AC- Vi-47 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | MAR | 1 | ACG-17 | AC- Vi-30 | 50.00  | SDOP/KRM | DE/TDM/SC | AO(C)/SC |
| 1998 | MAR | 2 | ACG-17 | AC- Vi-30 | 100.00 | SDOP/KRM | DE/TDM/SC | AO(C)/SC |

(Shankar Das)  
SDE (HRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

## ANNEXURE "C" (PAGE-2)

## ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

THE APPLICANT: SRI ANJAN KUMAR DAS  
MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                                  |                              |
| 1990 | MAR   | 1           | ACG-17                                                                        | NC- , Vr- 54 | 50.00  | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | MAR   | 2           | ACG-17                                                                        | NC- , Vr- 54 | 100.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | MAR   | 1           | ACG-17                                                                        | NC- , Vr- 60 | 50.00  | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | MAR   | 2           | ACG-17                                                                        | NC- , Vr- 60 | 100.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | APR   | 3           | ACG-17                                                                        | NC- , Vr- 21 | 150.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | APR   | 2           | ACG-17                                                                        | NC- , Vr- 21 | 100.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | APR   | 1           | ACG-17                                                                        | NC- , Vr- 21 | 50.00  | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | APR   | 3           | ACG-17                                                                        | NC- , Vr- 21 | 150.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | APR   | 3           | ACG-17                                                                        | NC- , Vr- 56 | 150.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | MAY   | 2           | ACG-17                                                                        | NC- , Vr- 13 | 100.00 | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
| 1990 | MAY   | 1           | ACG-17                                                                        | NC- , Vr- 13 | 50.00  | SDOP/KRM        | DE/TDM/SC                        | AO(C)/SC                     |
|      |       | 51          |                                                                               |              |        |                 |                                  |                              |

07/08/01  
(Shankar Das)  
SIDE(RRC/GH)  
(Circle Office Member)

218  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNU/Silchar

218/2001  
(I. R. Paul)  
D.E. (P & A)  
O/O GM, BNSL/Silchar

19  
ANNEXURE "C" (Page - 1)

Records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R20



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161

0100 Silchar

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

: SRI KRISHNA BAHADUR

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

: 45/2001

3. FATHER'S NAME AND ADDRESS

: Sri Budhimon Bahadur  
Subharnagar, Sambar Road.  
P.O. Karimganj Dist. Karimganj

4. DATE OF BIRTH

: 17-03-1971

5. AGE AS ON 01-08-1998

: 27 yrs 04 months 14 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

: Nov. 1971

7. NATURE OF DUTY PERFORMED

: Helper

8. PRESENT STATUS OF THE  
MAZDOOR

: Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

: Sri Krishna Bahadur

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

: As per Sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

: Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

: Not recommended

General Manager

Bhutan Sanchar Nigam Ltd

Silchar.

(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNL/ Silchar

(R.R. Paul)  
D.E (P&A)

O/O the GM BSNL/ Silchar

(Sankar Das)  
SIDE (RRC)/GH

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ANNEXURE "C" (PAGE-1)  
 ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

OF THE APPLICANT: SRI KRISHNA BAHADUR  
 JUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |               | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |        |                 |                            |                           |
| 1997 | NOV   | 10          | ACG-17                                                                        | A/C-12, Vr-03 | 300.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1997 | DEC   | 16          | ACG-17                                                                        | A/C-14, Vr-72 | 800.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
|      |       | 20          |                                                                               |               |        |                 |                            |                           |
| 1998 | JAN   | 15          | ACG-17                                                                        | A/C-10, Vr-13 | 750.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998 | FEB   | 14          | ACG-17                                                                        | A/C-18, Vr-28 | 700.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998 | FEB   | 3           | ACG-17                                                                        | A/C-20, Vr-30 | 150.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | MAR   | 12          | ACG-17                                                                        | A/C-20, Vr-60 | 600.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | APR   | 2           | ACG-17                                                                        | A/C-1, Vr-59  | 100.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998 | MAY   | 3           | ACG-17                                                                        | A/C-3, Vr-23  | 150.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 10          | ACG-17                                                                        | A/C-5, Vr-12  | 450.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-8   | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-38  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-50  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-51  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-51  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-51  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1998 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-60  | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 73          |                                                                               |               |        |                 |                            |                           |

(Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(J.R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

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ANNEXURE - R21

## ANNEXURE "C" (Page - 1)

of records of Casual Labourers in Assam Telecom Circle.



1010 G.I. Silchar

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1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI TAPAN CHANDA
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001.
3. FATHER'S NAME AND ADDRESS : Sri Karm Chanda  
Subhashnagar.  
P.O. Karimganj.  
Dist. Karimganj.
4. DATE OF BIRTH : 03-12-1975
5. AGE AS ON 01-08-1998 : 22 yrs 07 months 28 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : March/94
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Tapan Chanda
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

 (Sankar Das)  
SDE (RR/CYGH)

 (Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

 (LR. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

# ANNEXURE 'C' (PACKET) ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI TAPAN CHANDA  
USUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |              | Amount   | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|----------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |          |                       |                                  |                              |
| 1994 | MAR   | 26          | ACG-17                                                                        | A/C-2, Vr-17 | 1,040.00 | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1994 | APR   | 25          | ACG-17                                                                        | A/C-2, Vr-33 | 1,125.00 | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
| 1994 | MAY   | 10          | ACG-17                                                                        | A/C-3, Vr-19 | 810.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1994 | MAY   | 3           | ACG-17                                                                        | A/C-4, Vr-13 | 180.00   | SDOT/KRM              | SDOT/KRM                         | AO(C)/SC                     |
| 1994 | NOV   | 3           | ACG-17                                                                        | A/C-10, Vr-5 | 120.00   | SDOP/KRM              | SDOP/KRM                         | AO(C)/SC                     |
|      |       | 76          |                                                                               |              |          |                       |                                  |                              |

|      |     |    |        |               |        |          |          |          |
|------|-----|----|--------|---------------|--------|----------|----------|----------|
| 1995 | FEB | 3  | ACG-17 | A/C-15, Vr-12 | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | FEB | 3  | ACG-17 | A/C-15, Vr-20 | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | MAR | 3  | ACG-17 | A/C-15, Vr-30 | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | JUL | 1  | ACG-17 | A/C-4, Vr-23  | 40.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | SEP | 3  | ACG-17 | A/C-10, Vr-8  | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | SEP | 3  | ACG-17 | A/C-10, Vr-8  | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | SEP | 3  | ACG-17 | A/C-10, Vr-8  | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | SEP | 3  | ACG-17 | A/C-10, Vr-33 | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | SEP | 3  | ACG-17 | A/C-10, Vr-33 | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1995 | SEP | 3  | ACG-17 | A/C-10, Vr-33 | 120.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
|      |     | 20 |        |               |        |          |          |          |

|      |     |     |        |               |        |          |          |          |
|------|-----|-----|--------|---------------|--------|----------|----------|----------|
| 1997 | APR | 3   | ACG-17 | A/C-3, Vr-10  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | APR | 3   | ACG-17 | A/C-2, Vr-24  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | APR | 3   | ACG-17 | A/C-2, Vr-24  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | JUL | 3   | ACG-17 | A/C-7, Vr-31  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | JUL | 1   | ACG-17 | A/C-7, Vr-31  | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | JUL | 4   | ACG-17 | A/C-7, Vr-42  | 200.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | JUL | 4   | ACG-17 | A/C-7, Vr-42  | 200.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | AUG | 0   | ACG-17 | A/C-9, Vr-20  | 400.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | AUG | 9   | ACG-17 | A/C-9, Vr-20  | 450.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | AUG | 8   | ACG-17 | A/C-9, Vr-20  | 400.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | SEP | 2   | ACG-17 | A/C-10, Vr-8  | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | SEP | 5   | ACG-17 | A/C-11, Vr-20 | 250.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | SEP | 3   | ACG-17 | A/C-11, Vr-32 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | OCT | 1   | ACG-17 | A/C-12, Vr-28 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | OCT | 0   | ACG-17 | A/C-12, Vr-23 | 400.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | OCT | 2   | ACG-17 | A/C-12, Vr-23 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | OCT | 2   | ACG-17 | A/C-12, Vr-23 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | OCT | 1   | ACG-17 | A/C-12, Vr-23 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | OCT | 1   | ACG-17 | A/C-12, Vr-23 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 1   | ACG-17 | A/C-14, Vr-30 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 0   | ACG-17 | A/C-12, Vr-59 | 400.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 2   | ACG-17 | A/C-12, Vr-63 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 2   | ACG-17 | A/C-12, Vr-64 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 2   | ACG-17 | A/C-12, Vr-69 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 1   | ACG-17 | A/C-12, Vr-21 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | NOV | 1   | ACG-17 | A/C-12, Vr-21 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 1   | ACG-17 | A/C-14, Vr-14 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 1   | ACG-17 | A/C-14, Vr-26 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 1   | ACG-17 | A/C-14, Vr-39 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 2   | ACG-17 | A/C-14, Vr-41 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 1   | ACG-17 | A/C-14, Vr-50 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 1   | ACG-17 | A/C-14, Vr-57 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 3   | ACG-17 | A/C-14, Vr-62 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 3   | ACG-17 | A/C-14, Vr-66 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1997 | DEC | 1   | ACG-17 | A/C-14, Vr-73 | 50.00  | SDOP/KRM | SDOP/KRM | AO(C)/SC |
|      |     | 101 |        |               |        |          |          |          |

(Shankar Das)  
SDE (P&A) (Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(T. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

7/8/2001

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**ANNEXURE 'C' (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

OF THE APPLICANT: SHI TAPAN CHANDA  
 L. MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                            |                           |

|      |     |   |        |               |        |          |          |          |
|------|-----|---|--------|---------------|--------|----------|----------|----------|
| 1990 | JAN | 3 | ACG-17 | A/C-18, Vr-3  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 4 | ACG-17 | A/C-18, Vr-7  | 200.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 2 | ACG-17 | A/C-18, Vr-15 | 100.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 3 | ACG-17 | A/C-18, Vr-18 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 3 | ACG-17 | A/C-18, Vr-26 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JAN | 3 | ACG-17 | A/C-18, Vr-52 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 3 | ACG-17 | A/C-18, Vr-45 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 3 | ACG-17 | A/C-18, Vr-48 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | FEB | 3 | ACG-17 | A/C-18, Vr-49 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 3 | ACG-17 | A/C-20, Vr-23 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 3 | ACG-17 | A/C-20, Vr-30 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 3 | ACG-17 | A/C-20, Vr-47 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 3 | ACG-17 | A/C-20, Vr-54 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAR | 3 | ACG-17 | A/C-20, Vr-60 | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | APR | 3 | ACG-17 | A/C-1, Vr-21  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | APR | 3 | ACG-17 | A/C-1, Vr-21  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | APR | 3 | ACG-17 | A/C-1, Vr-21  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | APR | 3 | ACG-17 | A/C-1, Vr-56  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | APR | 3 | ACG-17 | A/C-3, Vr-23  | 150.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | MAY | 3 | ACG-17 | A/C-7, Vr-2   | 150.00 | JTOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JUN | 3 | ACG-17 | A/C-5, Vr-21  | 150.00 | JTOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JUN | 3 | ACG-17 | A/C-5, Vr-30  | 150.00 | JTOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JUN | 3 | ACG-17 | A/C-5, Vr-45  | 150.00 | JTOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JUN | 3 | ACG-17 | A/C-5, Vr-50  | 150.00 | JTOP/KRM | SDOP/KRM | AO(C)/SC |
| 1990 | JUL | 2 | ACG-17 | A/C-7, Vr-39  | 400.00 | SDOP/KRM | SDOP/KRM | AO(C)/SC |
|      |     |   | 74     |               |        |          |          |          |

(Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(I. R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

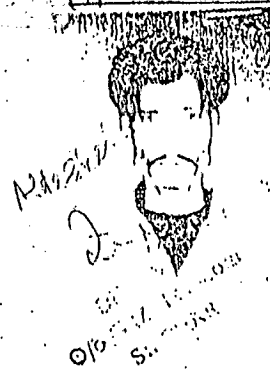
of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE

R22

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1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SAI BIHAR DAS

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

45/2001

3. FATHER'S NAME AND ADDRESS

Shri Sujit-Ram Das  
vill - Patira Kandi  
P.O. - Mahakal  
Dist - Karimganj

4. DATE OF BIRTH

24-09-1972

5. AGE AS ON 01-08-1998

25 yrs 10 months 07 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

Sept-97

7. NATURE OF DUTY PERFORMED

Helper

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Bihar Das

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per Sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)

O/O the GM BSNL/ Silchar

(Sanjay Das)  
A.O (Cash)

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OF THE APPLICANT : SRI BHUDEB DAS  
ETAL MAZDOOR

|      |     |   |        |               |       |          |          |          |
|------|-----|---|--------|---------------|-------|----------|----------|----------|
| 1990 | FEB | 1 | ACG-17 | A/C-1B, Vr-0  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-1, Vr-56  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-1  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-40 | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-40 | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | MAR | 1 | ACG-17 | A/C-20, Vr-54 | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-2, Vr-6   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-2, Vr-10  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-2, Vr-10  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-8   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-8   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-8   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-0   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-8   | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-22  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-22  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-22  | 60.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-32  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |
| 1990 | APR | 1 | ACG-17 | A/C-1, Vr-34  | 50.00 | SDOP/KRM | SDOP/KRM | AO(C)/9C |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

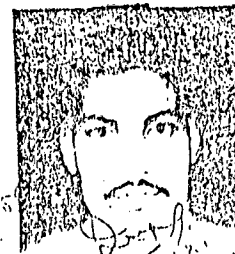
(Dipak Gupta)  
A.O. (Cash)  
C/O GM, BSNL/Silchar

  
 (I.R. Paul)  
 D.E. (P & A)  
 O/O GM, BNSL/Silchar

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ANNEXURE "C" (Page - 1)

of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R23



DE. P&A  
O/O G.M. Telecom  
Silchar

GP  
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1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI HAFZUR RAHMAN
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Asaddar Ali  
vill - Niz. Hapani  
P.O. - Kanaibazar  
Dist. - Koringa
4. DATE OF BIRTH : 01-01-1969
5. AGE AS ON 01-08-1998 : 29 yrs 07 months - days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : Sept./95
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : HAFZUR RAHMAN  
25/08/2001
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per Sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended.

12. RECOMMENDATION OF THE SSA HEAD/UNIT

(Sankar Das)  
SIDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

Not recommended.  
General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

(H.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

ANNEXURE "C" (PAGE 2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.

THE APPLICANT : SRI THEZUR RAHMAN  
MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17-<br>Particulars I.e. Voucher Nos. | Amount         | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.   |                       |                                  |                              |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C - Vi-5     | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C - Vi-14    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C - Vi-40    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C - Vi-152   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C - Vi-100   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-10, Vi-128 | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-10, Vi-142 | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-10, Vi-143 | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-10, Vi-103 | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-10, Vi-104 | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C-10, Vi-110 | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | SEP   | 1           | ACG-17                                                                        | A/C - Vi-233   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-237   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-240   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-155   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-159   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-164   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-169   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-193   | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-25    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-26    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-26    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-26    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | OCT   | 1           | ACG-17                                                                        | A/C - Vi-27    | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |

(Shankar Das)  
- 1 (NRC/GH)  
- 1 (Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

*[Handwritten signature]*  
 (H.R. Paul)  
 D.E. (P & A)  
 O/O GM, DNSUSilchar

65

170

[illegible]

- No. 1  
 General Manager  
 Bharat Sanchar Nigam Ltd.  
 Bharat.

(I.R. Paul) 7/18  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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Page - 1

96  
171ANNEXURE "C" (PAGE-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENTNAME OF THE APPLICANT: SRI MAYNUL HAQUE  
USUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS   VOUCHER NOS.                                                    |        |                       |                                  |                              |

NIL

07/08/01  
(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

Ambar  
(Dipak Gupta)  
A.O. (Cnsh)  
O/O GM, BSNL/Silchar

Dup-D  
(I-R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar  
7/8/2001

60  
ANNEXURE "C" (Page - 1)

Records of Casual Labourers in Assam Telecom Circle



DEPT. P&A  
O/O C.M. Telecom  
Silchar

97

172

1. NAME OF THE APPLICANT : SRI UTTAM DAS BAISHNAB
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Umesh Das Baishnab  
Vill - Lowaiapoa  
P.O. - Hata khinda  
Dist - Karimganj
4. - DATE OF BIRTH : 31-10-1973
5. AGE AS ON 01-08-1998 : 24 yrs. 09 months - days
6. DATE OF INITIAL ENGAGEMENT : June '95  
MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED : Not in engagement
8. PRESENT STATUS OF THE MAZDOOR : Sri Uttam Das Baishnab
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sri Uttam Das Baishnab
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRCV/GH)

(Dipak Gupta)  
A O (Cash)  
O/O the GM BSNL/ Silchar

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

Dipak  
(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar



## ANNEXURE "C" (PAGE-2)

## ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

OF THE APPLICANT: SRI UTTAM DAS BAISHNAB  
LOCAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS   VOUCHER NOS.                                                    |        |                       |                                  |                              |

|      |     |     |        |               |        |          |          |          |
|------|-----|-----|--------|---------------|--------|----------|----------|----------|
| 1997 | JAN | 2   | ACG-17 | A/C-10, Vr-6  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10  | ACG-17 | A/C-18, Vr-7  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10  | ACG-17 | A/C-18, Vr-9  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 8   | ACG-17 | A/C-18, Vr-24 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 2   | ACG-17 | A/C-18, Vr-24 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-18, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-20, Vr-10 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 10  | ACG-17 | A/C-20, Vr-17 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 10  | ACG-17 | A/C-20, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 7   | ACG-17 | A/C-20, Vr-52 | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-6   | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-14  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-20  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-25  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-31  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-31  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-34  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 2   | ACG-17 | A/C-5, Vr-41  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 1   | ACG-17 | A/C-6, Vr-3   | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 2   | ACG-17 | A/C-7, Vr-4   | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 7   | ACG-17 | A/C-7, Vr-14  | 200.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 4   | ACG-17 | A/C-7, Vr-17  | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 5   | ACG-17 |               |        |          |          |          |
|      |     | 112 |        |               |        |          |          |          |

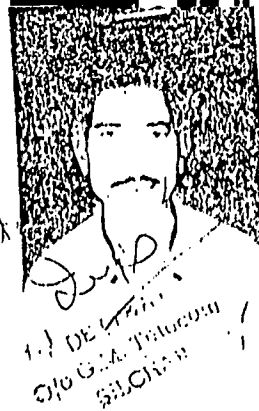
|      |     |   |        |              |       |          |          |          |
|------|-----|---|--------|--------------|-------|----------|----------|----------|
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-35 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-41 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-52 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-62 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1 | ACG-17 | A/C-1, Vr-73 | 50.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 6 |        |              |       |          |          |          |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(R. P. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

of records of Casual Labourers in Assam Telecom Circle.



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1725

1. NAME OF THE APPLICANT CASUAL MAZDOOR
2. O/A NO. IF THE LABOURER HAS GONE TO COURT
3. FATHER'S NAME AND ADDRESS
4. DATE OF BIRTH
5. AGE AS ON 01-08-1998
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED
8. PRESENT STATUS OF THE MAZDOOR
9. SPECIMEN SIGNATURE OF THE MAZDOOR
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE
12. RECOMMENDATION OF THE SSA HEAD/UNIT

SR.1 PARESH AKURA

45/2001

Mr. Radha Kanta Akura  
Vill. & P.O. Hati Khira  
Dist. Karimganj

29-07-1967

31 yrs — months 02 days

June 1996

Helper

Not in engagement

Mr. Paresht Akura

As per sheet attached

Not recommended

Not recommended

(Sankar Das)  
SDE (RRCC)/CH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNI/ Silchar

(J.R. Paul)  
D.E (P&A)  
O/O the GM BSNE/ Silchar

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178 (101)

ANNEXURE "C" (PAGE-A)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.

OF THE APPLICANT: SRI PARESH ARORA  
SAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. | Amount       | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |                       |                                  |                              |

|      |     |    |        |              |        |          |          |          |
|------|-----|----|--------|--------------|--------|----------|----------|----------|
| 1996 | JUN | 1  | ACG-17 | A/C-5, Vr-34 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 1  | ACG-17 | A/C-5, Vr-34 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 3  | ACG-17 | A/C-5, Vr-52 | 150.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 3  | ACG-17 | A/C-5, Vr-52 | 150.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | JUN | 10 | ACG-17 | A/C-10, Vr-3 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 0  | ACG-17 | A/C-10, Vr-6 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1996 | DEC | 0  | ACG-17 | A/C-10, Vr-6 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 20 |        |              |        |          |          |          |

|      |     |     |        |               |        |          |          |          |
|------|-----|-----|--------|---------------|--------|----------|----------|----------|
| 1997 | JAN | 2   | ACG-17 | A/C-10, Vr-6  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10  | ACG-17 | A/C-10, Vr-7  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 10  | ACG-17 | A/C-10, Vr-9  | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 0   | ACG-17 | A/C-10, Vr-24 | 400.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JAN | 0   | ACG-17 | A/C-10, Vr-24 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 2   | ACG-17 | A/C-10, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-10, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 5   | ACG-17 | A/C-20, Vr-17 | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-20, Vr-10 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | FEB | 10  | ACG-17 | A/C-20, Vr-17 | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 5   | ACG-17 | A/C-20, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 10  | ACG-17 | A/C-20, Vr-33 | 500.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 7   | ACG-17 | A/C-20, Vr-52 | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | MAR | 2   | ACG-17 | A/C-5, Vr-6   | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-14  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-20  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-25  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-25  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-31  | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUN | 2   | ACG-17 | A/C-5, Vr-41  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | JUL | 1   | ACG-17 | A/C-7, Vr-4   | 350.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 7   | ACG-17 | A/C-7, Vr-14  | 200.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 4   | ACG-17 | A/C-7, Vr-17  | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1997 | AUG | 5   | ACG-17 | A/C-7, Vr-17  | 250.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 100 |        |               |        |          |          |          |

|      |     |    |        |              |        |          |          |          |
|------|-----|----|--------|--------------|--------|----------|----------|----------|
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-5  | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-34 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-41 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-52 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-62 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-1, Vr-09 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | APR | 1  | ACG-17 | A/C-2, Vr-56 | 100.00 | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | MAY | 2  | ACG-17 | A/C-2, Vr-60 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | MAY | 1  | ACG-17 | A/C-2, Vr-76 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
| 1998 | MAY | 1  | ACG-17 | A/C-2, Vr-76 | 50.00  | SDE/PTKN | SDE/PTKN | AO(C)/SC |
|      |     | 10 |        |              |        |          |          |          |

22/02/01  
(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

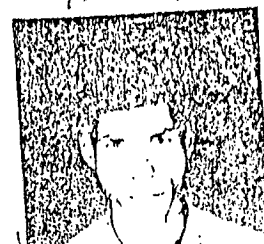
178  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

178  
(H. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

65  
ANNEXURE "C" (Page - 1)

Records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R27



AI  
J. Baidya  
Dist. P. & A.  
O/O G.M. Telecom  
Silchar

(102)

177

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

: SRI CHANNA BAIDYA -

45/2001.

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

: Sri Rakesh Baidya.

Vill. Sadhu Kutli

P.O. Salgoi

Dist. Karimganj

3. FATHER'S NAME AND ADDRESS

4. DATE OF BIRTH

: 01-05-1974

24 yrs. 03 months — days

5. AGE AS ON 01-08-1998

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

: May 1993.

7. NATURE OF DUTY PERFORMED

: Helper.

8. PRESENT STATUS OF THE  
MAZDOOR

: Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

: *[Signature]*

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

: As per sheet attached.

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

: Not recommended.

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not

General Manager

Bharat Sanchar Nigam Ltd.

Silchar.

(Sankar Das)  
SDE (P&A)/GM

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

7/8/2001

66

102  
176

# APPENDIX C (PAGE 1) ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

THE APPLICANT: SRI CHARINA DAIDYA  
 MAZDOOR

MA/DOOR

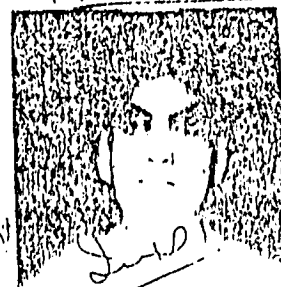
| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos. | Amount        | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |                       |                                  |                              |
| 1993 | MAY   | 8           | ACG-17                                                                        | A/C-3, Vr-100 | 240.00                | AE/BROM                          | AO(C)/SC                     |
| 1993 | JUN   | 25          | ACG-17                                                                        | A/C-3, Vr-100 | 1,000.00              | AE/BROM                          | AO(C)/SC                     |
|      |       | 31          |                                                                               |               |                       |                                  |                              |
| 1996 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-34  | 100.00                | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 2           | ACG-17                                                                        | A/C-5, Vr-34  | 100.00                | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | DEC   | 10          | ACG-17                                                                        | A/C-15, Vr-30 | 500.00                | SDE/PTKN                         | AO(C)/SC                     |
|      |       | 14          |                                                                               |               |                       |                                  |                              |
| 1997 | JAN   | 1           | ACG-17                                                                        | A/C-17, Vr-40 | 40.00                 | SDE/PTKN                         | AO(C)/SC                     |
| 1997 | AUG   | 4           | ACG-17                                                                        | A/C-7, Vr-14  | 200.00                | SDE/PTKN                         | AO(C)/SC                     |
| 1997 | AUG   | 5           | ACG-17                                                                        | A/C-7, Vr-17  | 250.00                | SDE/PTKN                         | AO(C)/SC                     |
| 1997 | SEP   | 1           | ACG-17                                                                        | A/C-9, Vr-26  | 50.00                 | SDE/PTKN                         | AO(C)/SC                     |
|      |       | 11          |                                                                               |               |                       |                                  |                              |

(Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(I-R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

of records of Casual Labourers in Assam Telecom Circle.



DE (P&A)  
O/O the GM BSNL/ Silchar

R28  
(16/11)  
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1. NAME OF THE APPLICANT  
CASUAL MAZDOOR
2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT
3. FATHER'S NAME AND ADDRESS
4. DATE OF BIRTH
5. AGE AS ON 01-08-1998
6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED
8. PRESENT STATUS OF THE  
MAZDOOR
9. SPECIMEN SIGNATURE OF THE  
MAZDOOR
10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98
11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE
12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

SRI SWAPAN NATH

45/2001

Sri Surendra Nath  
vill - Arjampur  
P.O. - Kandibazar  
Dist - Karimganj

16-07-1977

21 yrs. — months 15 days

February 1993.

Helper

Not in engagement

Sri-Swapan Nath

As per sheet attached

Not recommended

Not recommended

*[Signature]*

General Manager

*[Signature]*

(T.R. Paul)  
DJE (P&A)

O/O the GM BSNL/ Silchar

*[Signature]*  
(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNL/ Silchar

(Sankar Das)  
SDE (RRR)/GH

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105  
187

**ANNEXURE "C" (PART-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

THE APPLICANT: SRI SWAPAN RATH  
 MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos.<br>PARTICULARS   VOUCHER NOS. | Amount   | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------|----------|-----------------------|----------------------------------|------------------------------|
| 1993 | FEB   | 26<br>20    | ACG-17   VC-36, Vr-26                                                                                       | 1,170.00 | SDO I/KRM             | TDE/SC                           | AO(C)/SC                     |
| 1994 | NOV   | 21<br>21    | ACG-17   VC-32, Vr-23                                                                                       | 1,260.00 | SDO I/KRM             | TDE/SC                           | AO(C)/SC                     |

(Shankar Das)  
 SDE (RRCC/GH)  
 (Circle Office Member)

(Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(T. R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

Records of Casual Labourers in Assam Telecom Circle.



R 29  
106  
181

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI TADA-SII PAUL
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001.
3. FATHER'S NAME AND ADDRESS : Sri Sashanka Mahan Paul.  
Station Road.  
P.O. Dukkabchara,  
Dist. Karimganj
4. DATE OF BIRTH : 01-03-1975
5. AGE AS ON 01-08-1998 : 23 yrs. 05 months — days
6. DATE OF INITIAL ENGAGEMENT : April/88
7. NATURE OF DUTY PERFORMED : Helper.
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Tada Sii Paul
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended.

12. RECOMMENDATION OF THE SSA HEAD/UNIT

Not recommended.

General Manager  
Direct Sanchal Nigam Ltd.

(Gankar Das)  
SDE (RRC)/GH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

Dupl  
(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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## ANNEXURE "C" (PAGE-2)

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

THE APPLICANT: SRI TAPASH PAUL

MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. |                | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.   |        |                 |                            |                           |
| 1988 | APR   | 1           | ACG-17                                                                        | A/C- 8, Vr-37  | 22.00  | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
|      |       | 1           |                                                                               |                |        |                 |                            |                           |
| 1996 | AUG   | 1           | ACG-17                                                                        | A/C- 9, Vr-28  | 50.00  | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
| 1996 | SEP   | 2           | ACG-17                                                                        | A/C- 9, Vr-28  | 100.00 | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
| 1996 | SEP   | 2           | ACG-17                                                                        | A/C- 9, Vr-41  | 100.00 | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
| 1996 | SEP   | 2           | ACG-17                                                                        | A/C- 9, Vr-64  | 100.00 | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
| 1996 | SEP   | 1           | ACG-17                                                                        | A/C- 9, Vr-64  | 50.00  | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
|      |       | 0           |                                                                               |                |        |                 |                            |                           |
| 1997 | MAR   | 10          | ACG-17                                                                        | A/C- 20, Vr-50 | 500.00 | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
| 1997 | MAR   | 10          | ACG-17                                                                        | A/C- 20, Vr-53 | 500.00 | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
| 1997 | MAR   | 4           | ACG-17                                                                        | A/C- 20, Vr-58 | 200.00 | SDOT/SC         | SDOT/SC                    | AO(C)/SC                  |
|      |       | 24          |                                                                               |                |        |                 |                            |                           |

(Shankar Das)

CDE(RRC/GH)

(Circle Office Member)

(Dipak Gupta)

A.O. (Cash)

O/O GM, BSNL/Silchar

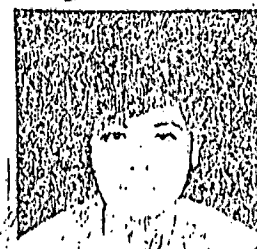
(I.R. Paul)

D.E. (P A)

O/O GM, BSNL/Silchar

# 71 ANNEXURE "C" (Page - 1)

Records of Casual Labourers in Assam Telecom Circle.



Alleg  
J. P. S.  
O/O C.M. Telecom  
Silchar

108

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R30

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI JIT BAHADUR RAI
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001.
3. FATHER'S NAME AND ADDRESS : Sri Dhan Bahadur Rai  
vill - Sonakhira  
P.O. - Chandkhira  
Dist. - Karimganj
4. DATE OF BIRTH : 31-03-1971.
5. AGE AS ON 01-08-1998 : 27 yrs 04 months — days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : January 1991
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : J. Rai
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (BRC)/GHI

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(H.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

## ANNEXURE 'C' (PAGE-2)

## ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

APPLICANT: SRI JEE BAHADUR RAI

ZDOOR

| Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. |              | Amount        | Engaged by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |          |
|-------|-------------|-------------------------------------------------------------------------------|--------------|---------------|-----------------|----------------------------------|------------------------------|----------|
|       |             | PARTICULARS                                                                   | VOUCHER NOS. |               |                 |                                  |                              |          |
| 1991  | JAN         | 1                                                                             | ACG-17       | VC-17, Vr-44  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1991  | FEB         | 1                                                                             | ACG-17       | VC-18, Vr-47  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1991  | FEB         | 1                                                                             | ACG-17       | VC-18, Vr-51  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1991  | MAR         | 1                                                                             | ACG-17       | VC-18, Vr-54  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1991  | MAR         | 1                                                                             | ACG-17       | VC-18, Vr-54  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
|       |             | 5                                                                             |              |               |                 |                                  |                              |          |
| 1993  | JUL         | 1                                                                             | ACG-17       | VC-11, Vr-43  | 40.00           | AE/BRGM                          | AE/BRGM                      | AO(C)/SC |
|       |             | 1                                                                             |              |               |                 |                                  |                              |          |
| 1995  | SEP         | 7                                                                             | ACG-17       | VC-1, Vr-34   | 350.00          | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 1                                                                             | ACG-17       | VC-1, Vr-4    | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 1                                                                             | ACG-17       | VC-1, Vr-10   | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 1                                                                             | ACG-17       | VC-1, Vr-108  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 1                                                                             | ACG-17       | VC-1, Vr-109  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 1                                                                             | ACG-17       | VC-1, Vr-106  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 7                                                                             | ACG-17       | VC-10, Vr-134 | 350.00          | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | SEP         | 1                                                                             | ACG-17       | VC-1, Vr-25   | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | OCT         | 6                                                                             | ACG-17       | VC-1, Vr-170  | 300.00          | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | NOV         | 1                                                                             | ACG-17       | VC-14, Vr-25  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | NOV         | 1                                                                             | ACG-17       | VC-14, Vr-57  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1995  | NOV         | 1                                                                             | ACG-17       | VC-14, Vr-59  | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
|       |             | 20                                                                            |              |               |                 |                                  |                              |          |
| 1996  | APR         | 1                                                                             | ACG-17       | VC-1, Vr-3    | 50.00           | SDOT/HLK                         | SDOT/HLK                     | AO(C)/SC |
| 1996  | APR         | 1                                                                             | ACG-17       | VC-1, Vr-50   | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1996  | APR         | 1                                                                             | ACG-17       | VC-1, Vr-62   | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1996  | JUN         | 1                                                                             | ACG-17       | VC-5, Vr-4    | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1996  | JUN         | 1                                                                             | ACG-17       | VC-5, Vr-20   | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
| 1996  | JUN         | 1                                                                             | ACG-17       | VC-5, Vr-5    | 50.00           | SDE/PTKN                         | SDE/PTKN                     | AO(C)/SC |
|       |             | 6                                                                             |              |               |                 |                                  |                              |          |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P.S.-A)  
O/O GM, BSNL/Silchar

Records of Casual Labourers in Assam Telecom Circle.



KU12E - K31

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SR.1 ASHOK DAS

45/2001

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

3. FATHER'S NAME AND ADDRESS

Mr. Ananta Kr. Das  
Bamawali Road  
P.O. Karimganj  
Dist. Karimganj

4. DATE OF BIRTH

21-08-1973

5. AGE AS ON 01-08-1998

24 yrs 11 months 10 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

February 1998

7. NATURE OF DUTY PERFORMED

Helper

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Ashok Das

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per sheet attached.

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEADQUARTER

Not recommended

(Sankar Das)  
SDE (RRC)/CH

(Dipak Chupla)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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ANNEXURE "C" (PAGE-3)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI ASHOK DAS  
FATHER: MAZDOOR

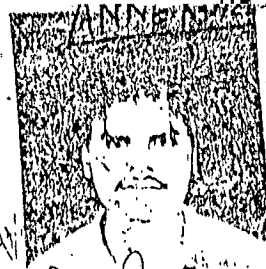
| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. |               | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |        |                 |                            |                           |
| 1990 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-13 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-25 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | FEB   | 1           | ACG-17                                                                        | A/C-10, Vr-25 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | FEB   | 10          | ACG-17                                                                        | A/C-10, Vr-46 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 1           | ACG-17                                                                        | A/C-10, Vr-20 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 1           | ACG-17                                                                        | A/C-21, Vr-11 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | MAR   | 1           | ACG-17                                                                        | A/C-20, Vr-19 | 50.00  | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 1990 | JUN   | 8           | ACG-17                                                                        | A/C-5, Vr-29  | 400.00 | SDOP/KRM        | SDOP/KRM                   | AO(C)/SC                  |
| 24   |       |             |                                                                               |               |        |                 |                            |                           |

(Signature)  
SDE(RRC/GH)  
(Circle Office Member)

(Signature)  
A.O. (Cash)  
O/O GM, BNSL/Silchar

(Signature)  
O/O GM, BNSL/Silchar

Annexure "C" of records of Casual Labourers in Assam Telecom Circle.



DB (P&A)  
O/O C. Talacoh  
SILCHAR

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1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SRI MANGAL SINGH

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

115/1001

3. FATHER'S NAME AND ADDRESS

H. Kintachowba Singh  
Vill - Unamgram  
P.O. - Pathrikandi  
Dist. - Karimganj

4. DATE OF BIRTH

01-04-1974

5. AGE AS ON 01-08-1998

25 yrs 04 months - days  
Nov/95

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

7. NATURE OF DUTY PERFORMED

Helper

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Sri Mangaljit Singh

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

(Sankar Das)  
SDE (PROG)

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**APPENDURE 2 (PAGE 2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

OF THE APPLICANT: SRI MANJALIT BIRCH  
 AL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos. |               | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|--------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |        |                       |                                  |                              |
| 1995 | NOV   | 1           | ACG-17                                                                        | A/C-14, Vr-5  | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1995 | NOV   | 1           | ACG-17                                                                        | A/C-14, Vr-64 | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
|      |       | 2           |                                                                               |               |        |                       |                                  |                              |
| 1996 | MAY   | 1           | ACG-17                                                                        | A/C-4, Vr-32  | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-4   | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-4   | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 1           | ACG-17                                                                        | A/C-5, Vr-20  | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 1           | ACG-17                                                                        | A/C-6, Vr-5   | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 1           | ACG-17                                                                        | A/C-6, Vr-5   | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1996 | JUN   | 1           | ACG-17                                                                        | A/C-6, Vr-9   | 50.00  | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
|      |       | 7           |                                                                               |               |        |                       |                                  |                              |
| 1997 | NOV   | 3           | ACG-17                                                                        | A/C-10, Vr-7  | 150.00 | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1997 | NOV   | 3           | ACG-17                                                                        | A/C-10, Vr-7  | 150.00 | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
|      |       | 6           |                                                                               |               |        |                       |                                  |                              |
| 1999 | APR   | 2           | ACG-17                                                                        | A/C-1, Vr-70  | 100.00 | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
| 1999 | APR   | 2           | ACG-17                                                                        | A/C-1, Vr-77  | 100.00 | SDE/PTKN              | SDE/PTKN                         | AO(C)/SC                     |
|      |       | 4           |                                                                               |               |        |                       |                                  |                              |

*Chankar Das*  
 (Chankar Das)  
 SDE (TRC/GH)  
 (Circle Office Member)

*Dipak Gupta*  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

*Sup D*  
 (I. B. Paul)  
 -D.E. (P & A)  
 O/O GM, BSNL/Silchar

*7/8/2001*

PHOTOGRAPH  
TO BE SIGNED  
BY THE CASUAL  
MAZDOOR IN  
PRESENCE OF  
THE  
COMMITTEE

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Annexure of records of Casual Labourers in Aagam Telecom Circle.

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SP1 JAY NUL HAQUE
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 118/2001.
3. FATHER'S NAME AND ADDRESS : Add. Abdul Kayum
4. DATE OF BIRTH : \_\_\_\_\_
5. AGE AS ON 01-03-1998 : \_\_\_\_\_
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : \_\_\_\_\_
7. NATURE OF DUTY PERFORMED : \_\_\_\_\_
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Not reported before the verification committee  
Specimen signature not available
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : \_\_\_\_\_
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEADQUARTER : Not recommended since the particulars could not be verified.

(Sankar Das)  
SDE (P&A) CH1

(Dipak Gupta)  
A.O (Cash)  
To the GM BSNL/ Silchar

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

ilchar

# 78 ANNEXURE "C" (Page - 1)

on of records of Casual Labourers in Assam Telecom Circle.

ANNEYUR 24  
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PHOTOGRAPH  
TO BE SIGNED  
BY THE CASUAL  
MAZDOOR IN  
PRESENCE OF  
THE  
COMMITTEE

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

✓  
- : SMT. DEBOSIT SINHA

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

45/2001

3. FATHER'S NAME AND ADDRESS

Brojo Nath Sinha

4. DATE OF BIRTH

5. AGE AS ON 01-03-1998

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

7. NATURE OF DUTY PERFORMED

8. PRESENT STATUS OF THE  
MAZDOOR

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Not in engagement

Not reported before the verification  
committee.  
Specimen signature not available.

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEADQUARTER

Not recommended  
8/8/2001

(Signature)  
O/O the GM

(Signature)  
D. K. Gupta  
A.O (Cash)  
O/O the GM  
Silchar

(Signature)  
(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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9/11/16

ANNEXURE-2 (PAGE-2)  
PRO-AGENCY PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE AGENCY: SRI DEBOTT SINHA  
ASST. MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos.<br>PARTICULARS   VOUCHER NOS. | Amount | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------|--------|-----------------------|----------------------------------|------------------------------|

Chandana Dey  
SDO (BRC/CC)  
Bhadracharya

*[Signature]*  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

*[Signature]*  
(I. R. Paul)  
D.E. (P & A)  
O/O GM, BNSL/Silchar  
7/8/2016

tion of records of Casual Labourers in Assam Telecom Circle.



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Attested  
by  
[Signature]  
[Name]  
[Designation]

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SRI NARAYAN MALAKAR

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

145/2001

3. FATHER'S NAME AND ADDRESS

Sri Sundara Malakar  
vill. xpo. Katigora  
Dist. Cachar

4. DATE OF BIRTH

05-06-1969

5. AGE AS ON 01-08-1998

29 yrs 01 month 26 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

March 1992

7. NATURE OF DUTY PERFORMED

Helper

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Narayan Malakar

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEADQUARTER

Not recommended

[Signature]  
(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNL/ Silchar

General Manager  
Bharat Sanchar Nigam Ltd.

(H.K. Paul)  
D.E (P&A)

O/O the GM BSNL/ Silchar

**ANNEXURE "C" (PAGE-2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

NAME OF THE APPLICANT: SRI HARAYAN MALAKAR  
 ASHIAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17,<br>Particulars I.e. Voucher Nos.<br>PARTICULARS (VOUCHER NOS.) |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
| 1992 | MAR   | 23          | MR                                                                                                          |              | 920.00 | JTO(T)/BDP      | JTO(T)/BDP                 | AO(C)/SC                  |
|      |       | 23          |                                                                                                             |              |        |                 |                            |                           |
| 1997 | AUG   | 10          | ACG-17                                                                                                      | AC-14 Vr- 12 | 300.00 | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
| 1997 | OCT   | 1           | ACG-17                                                                                                      | AC-17 Vr- 23 | 50.00  | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
| 1997 | OCT   | 1           | ACG-17                                                                                                      | AC-17 Vr- 23 | 50.00  | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
| 1997 | NOV   | 1           | ACG-17                                                                                                      | AC-23 Vr- 40 | 50.00  | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
| 1997 | NOV   | 1           | ACG-17                                                                                                      | AC-23 Vr- 40 | 50.00  | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
|      |       | 14          |                                                                                                             |              |        |                 |                            |                           |

(Signature)  
 (Chairman Cae)  
 SDP/REG/CH  
 (Circle Office Member)

(Signature)  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

(Signature)  
 (I-R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

ation of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R36



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10/11/1994  
DE (P&A)  
O/O the GM BSNL/ Silchar

1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

: SRI SHYAM LAL DAS

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

: 45/2001

3. FATHER'S NAME AND ADDRESS

: Late Surendra Ch. Das  
vill. - Kalinagar Pt. III.  
P.O. - Kalinagar  
Dist. - Hailakandi

4. DATE OF BIRTH

: 30-07-1971

5. AGE AS ON 01-08-1998

: 27 yrs. - month 01 days

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

: August 1997

7. NATURE OF DUTY PERFORMED

: Helper

8. PRESENT STATUS OF THE  
MAZDOOR

: Not in engagement

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

: Smt Shyam Lal Das

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

: As per sheet attached

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

: Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

: Not Recommended

(Sd/-) 10/11/94  
(Sd/-) 10/11/94  
(Sd/-) 10/11/94

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.  
(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(Sd/-) 10/11/94  
(Sd/-) 10/11/94  
(Sd/-) 10/11/94  
O/O the GM BSNL/ Silchar

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ANNEXURE "C" PAGE-2  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

OF THE APPLICANT: SRI SHYAMLAL DAS  
AT MAZDOOR

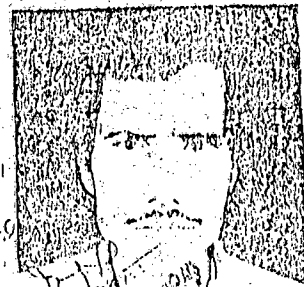
| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount   | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------|-----------------------|----------------------------------|------------------------------|
| 1997 | AUG   | 22          | ACG-17                                                                        | 1,100.00 | SDOT/HLK              | SDOT/KRM                         | AO(C)/SC                     |
| 1997 | MAR   | 10          | ACG-17                                                                        | 500.00   | SDOT/HLK              | SDOT/HLK                         | AO(C)/SC                     |
|      |       | 32          |                                                                               |          |                       |                                  |                              |
| 1998 | MAY   | 4           | ACG-17                                                                        | 212.00   | SDOT/HLK              | SDOT/HLK                         | AO(C)/SC                     |
|      |       | 4           |                                                                               |          |                       |                                  |                              |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I.T. Roy)  
D.E. (P)  
O/O GM, BSNL/Silchar

Records of Casual Labourers in Assam Telecom Circle.



DE (P&A)  
O/O G.M. Telecom  
SILCHAR

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1. NAME OF THE APPLICANT CASUAL MAZDOOR : NIZAMUDDIN LASKAR
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Md. Majumdar Ali Laskar  
vill- A. Gapan Pt-II  
P.O. - Kalibari bazar  
Dist - Hailakandi
4. DATE OF BIRTH : 30-03-1966
5. AGE AS ON 01-08-1998 : 32 yrs 04 months 01 day
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : Oct 1997
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : *[Signature]*
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEADQUARTER : *[Signature]*  
Not recommended

*[Signature]*  
(Sankar Das)  
SDE (P&A)/CH

*[Signature]*  
(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

General Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.

*[Signature]*  
(J.R. Paul)  
DE (P&A)  
O/O the GM BSNL/ Silchar

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ANNEXURE "C" (PAGE-2)

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT.

THE APPLICANT: SRI NIZAM UDDIN LASKAR  
HAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                            |                           |
| 1997 | OCT   | 1           | ACG-17                                                                        | A/C-17 Vr-23 | 40.00  | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
|      |       | 1           |                                                                               |              |        |                 |                            |                           |

*(Signature)*  
6-10/97  
(Shankar Das)  
DE(RRC/GH)  
an Office Member)

*(Signature)*  
7/18  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

*(Signature)*  
7/28/200  
(L.R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

Production of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT  
CASUAL MAZDOOR

SRI ADHIR CH. DAS

2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT

45/2001

3. FATHER'S NAME AND ADDRESS

Mr. Sri Sundra Ch. Das  
Vill- Chiparsangam  
P.O. - Chiparsangam  
Dist. - Karailakandi

4. DATE OF BIRTH

01-01-1972

5. AGE AS ON 01-08-1998

26 yrs. 07 months - day

6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)

November '97

7. NATURE OF DUTY PERFORMED

Helper.

8. PRESENT STATUS OF THE  
MAZDOOR

Not in engagement.

9. SPECIMEN SIGNATURE OF THE  
MAZDOOR

Sri Adhir Chandra Das

10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98

As per sheet attached.

11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE

Not recommended

12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

Not recommended.  
[Signature]

(Sankar Das)  
SSA (RRC)/CH

(Dipak Gupta)  
A.O (Cash)  
the GM BSNL/ Silchar

General Manager  
Bharat Sanchar Nigam Ltd  
Silchar.

(I.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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**ANNEXURE "C" (PAGE 2)**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

**NAME OF THE APPLICANT: SRI ADHIR CHANDRA DAS**  
**CASUAL MAZDOOR**

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |               | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|---------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.  |        |                 |                            |                           |
| 1997 | NOV   | 9           | ACG-17                                                                        | VC- 20, Vr-66 | 450.00 | SDOT/HLK        | SDOT/HLK                   | AO(C)/SC                  |
|      |       | 0           |                                                                               |               |        |                 |                            |                           |

*[Signature]*  
 (Shankar Das)  
 SDE (REC/GH)  
 (Circle Office Munibor)

*[Signature]*  
 (Dipank Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

*[Signature]*  
 (I.R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

Records of Casual Labourers in Assam Telecom Circle.

ANNEXURE-R39  
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A-122/2001

J. R. Paul  
O/O the GM BSNL/ Silchar

1. NAME OF THE APPLICANT CASUAL MAZDOOR : FAIZUR RAHMAN BARBHUIYA
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Mr. Abdul Noor Barbhuiya  
Vill. & P.O. Latimara  
Dist. Cachar.
4. DATE OF BIRTH : 18-02-1962
5. AGE AS ON 01-08-1998 : 36 yrs. 05 months 13 days
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : February '98
7. NATURE OF DUTY PERFORMED : Helper.
8. PRESENT STATUS OF THE MAZDOOR : Not in Engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Mr. Faizur Rahman Barbhuiya
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEADUNIT : Not recommended

(Sanku Das)  
SDE (RECRUIT)(Dipak Gupta)  
A.O (Crsh)  
O/O the GM BSNL/ SilcharGeneral Manager  
Bharat Sanchar Nigam Ltd.  
Silchar.(J.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

V.A. or the date of issue

89

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ANNEXURE "C" (PART-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI FAIZUR RAHMAN BARBHUIYA  
QUAL. MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                            |                           |
| 1990 | FEB   | 5           | ACG-17                                                                        | A/C-44, Vr-6 | 250.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | APR   | 5           | ACG-17                                                                        | A/C-1, Vr-2  | 250.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
| 1990 | OCT   | 2           | ACG-17                                                                        | A/C-20, Vr-4 | 100.00 | SDOT/KRM        | SDOT/KRM                   | AO(C)/SC                  |
|      |       | 12          |                                                                               |              |        |                 |                            |                           |

(Signature)  
(Gharidhar D. S.)  
-SD- (HRC/SH)  
(Circle Office Mumbai)

(Signature)  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(Signature)  
(R-R. Phul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

of records of Casual Labourers in Assam Telecom Circle.



AM...  
DE (P&A)  
O/O the GM BSNL/ Silchar

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SA/ PRADIP BAIDYA
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/1001
3. FATHER'S NAME AND ADDRESS : Sri Fannindra Baidya  
Sadarghat, Dhakaipally  
shifted to N.H. way Atr. Complex.  
Silchar
4. DATE OF BIRTH : 05-01-1975
5. AGE AS ON 01-08-1998 : 23 yrs. 06 months 26 days
6. DATE OF INITIAL ENGAGEMENT : January 1995
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement -
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Pradip Baidya
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached.
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEADQUARTER : Not recommended

(Sd/-) (Dag)  
SIDE 1/2/01

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(t.R. Paul)  
DE (P&A)  
O/O the GM BSNL/ Silchar

ANNEXURE "C" (PAGE-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI PRADIP HAIDYA  
ASUAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>I.e. Master Roll/ ACG-17.<br>Particulars I.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/ Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------|---------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                            |                           |
| 1995 | JAN   | 2           | ACG-17                                                                        | AC-10, Vr-12 | 90.00  | JTO(E)/SC       | SDOT/SC                    | AO(C)/SC                  |
| 1995 | NOV   | 2           | ACG-17                                                                        | AC-10, Vr-4  | 90.00  | JTO(E)/SC       | SDOT/SC                    | AO(C)/SC                  |
| 1995 | NOV   | 2           | ACG-17                                                                        | AC-10, Vr-6  | 90.00  | JTO(E)/SC       | SDOT/SC                    | AO(C)/SC                  |
| 1995 | NOV   | 2           | ACG-17                                                                        | AC-10, Vr-7  | 90.00  | JTO(E)/SC       | SDOT/SC                    | AO(C)/SC                  |
| 1995 | NOV   | 2           | ACG-17                                                                        | AC-10, Vr-7  | 90.00  | JTO(E)/SC       | SDOT/SC                    | AO(C)/SC                  |
| 1995 | NOV   | 2           | ACG-17                                                                        | AC-10, Vr-7  | 90.00  | JTO(E)/SC       | SDOT/SC                    | AO(C)/SC                  |
|      |       | 12          |                                                                               |              |        |                 |                            |                           |

(Shankar Das)  
SDE(RRC/GH)  
(Circle Office Member)

(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar

of records of Casual Labourers in Assam Telecom Circle.

1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI MANTU DAS
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Late Sunder Moni Das  
vill - Ghagrapar Pt-I -  
P.O. - Salchappa  
Dist - Cachar
4. DATE OF BIRTH : 01-01-1966
5. AGE AS ON 01-08-1998 : 32 yrs 07 months - day
6. DATE OF INITIAL ENGAGEMENT : August '90  
MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Mantu Das  
মন্তু দাস
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

General Manager

Bharat Sanchar Nigam Ltd.

(Dipak Gupta)

A.O (Cash)

O/O the GM BSNL/ Silchar

(A.R. Paul)

D.E (P&amp;A)

O/O the GM BSNL/ Silchar

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ANNEXURE "C" (PAGE-2)

ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI NANTU DAS  
RESIDENT: MAZDOOR

| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. | Amount       | Engaged by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|-----------------|----------------------------------|------------------------------|
| 1990 | AUG   | 1           | ACG-17                                                                        | AVC- Vr-449  | 35.00           | AO(C)/SC                         | AO(C)/SC                     |
|      |       | 1           |                                                                               |              |                 |                                  |                              |
| 1991 | JUL   | 3           | ACG-17                                                                        | AVC-0 Vr-6   | 105.00          | JTO/SC                           | TDE/SC                       |
|      |       | 3           |                                                                               |              |                 |                                  | AO(C)/SC                     |
| 1993 | MAY   | 30          | ACG-17                                                                        | A/G-5, Vr-15 | 1,350.00        | SDE(C)/SC                        | SDE(C)/SC                    |
|      |       | 30          |                                                                               |              |                 |                                  | AO(C)/SC                     |
| 1995 | JAN   | 10          | ACG-17                                                                        | AVC-19 Vr-12 | 450.00          | SDE(CC)/SC                       | TDE/SC                       |
|      |       | 10          |                                                                               |              |                 |                                  | AO(C)/SC                     |
| 1996 | APR   | 1           | ACG-17                                                                        | AVC-16, Vr-6 | 50.00           | SDOT/SC                          | SDOT/SC                      |
| 1996 | APR   | 1           | ACG-17                                                                        | AVC-2, Vr-31 | 50.00           | SDOT/SC                          | SDOT/SC                      |
|      |       | 2           |                                                                               |              |                 |                                  | AO(C)/SC                     |
| 1997 | JAN   | 3           | ACG-17                                                                        | AVC-37 Vr-5  | 120.00          | AE(G)/UDB                        | TDE/SC                       |
| 1997 | JAN   | 3           | ACG-17                                                                        | AVC-37 Vr-33 | 120.00          | AE(G)/UDB                        | TDE/SC                       |
| 1997 | JAN   | 3           | ACG-17                                                                        | AVC-37 Vr-49 | 120.00          | AE(G)/UDB                        | TDE/SC                       |
| 1997 | FEB   | 10          | ACG-17                                                                        | AVC-3, Vr-7  | 450.00          | SDE(CC)/SC                       | SDE(CC)/SC                   |
| 1997 | MAR   | 10          | ACG-17                                                                        | AVC-3, Vr-41 | 450.00          | SDE(CC)/SC                       | SDE(CC)/SC                   |
|      |       | 28          |                                                                               |              |                 |                                  | AO(C)/SC                     |
| 1998 | MAY   | 5           | ACG-17                                                                        | AVC-2, Vr-32 | 250.00          | SDOT/SC                          | SDOT/SC                      |
| 1998 | MAY   | 5           | ACG-17                                                                        | AVC-2, Vr-37 | 250.00          | SDOT/SC                          | SDOT/SC                      |
|      |       | 10          |                                                                               |              |                 |                                  | AO(C)/SC                     |

(Shankar Das)  
SDE(RRC/GH)

to Member)

(Dipak Gupta)  
A.O. (Cash)

O/O GM, BSNL/Silchar

(I. R. Paul)  
D.E. (P & A)

O/O GM, BSNL/Silchar

ion of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT CASUAL MAZDOOR : SRI ANUS KR. DAS
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri Dhamanjoy Das  
vill - Bakulhansu I  
P.O. - Janakibazar  
Dist. Hailakandi
4. DATE OF BIRTH : 01-01-1975
5. AGE AS ON 01-08-1998 : 23 yrs. 07 months - day
6. DATE OF INITIAL ENGAGEMENT MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : —
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR : Sri Anus Kr. Das
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(Sankar Das)  
SDE (RRCC)/CH

(Dipak Gupta)  
A.O (Cash)  
O/O the OM BSNL

(I.R. Paul)  
D.E (P&A)  
O/O the OM BSNL/ Silchar

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ANNEXURE "C" PAGE 21  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI AMUL KUMAR DAS  
LOCAL MAZDOOR

| Year | Month | No. of Days | Mode of Payment                                         | Amount | Engaged by whom | Billing/Passing Authority | Name of A.O. Who has paid |
|------|-------|-------------|---------------------------------------------------------|--------|-----------------|---------------------------|---------------------------|
|      |       |             | I.e. Master Roll/ ACG-17. Particulars I.e. Voucher Nos. |        |                 |                           |                           |
|      |       |             | PARTICULARS   VOUCHER NOS.                              |        |                 |                           |                           |

*[Signature]*  
(Chakrabarti)  
SDE (RR/CGH)  
(Circle Office Member)

*[Signature]*  
(Dipak Gupta)  
A.O. (Cnsh)  
O/O GM, BSNL/Silchar

*[Signature]*  
(L.R. Paul)  
D.E. (P & A) 7/8/2001  
O/O GM, BSNL/Silchar

on of records of Casual Labourers in Assam Telecom Circle.

ANNEXURE - R43



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1. NAME OF THE APPLICANT  
CASUAL MAZDOOR
2. O/A NO. IF THE LABOURER HAS  
GONE TO COURT
3. FATHER'S NAME AND ADDRESS
4. DATE OF BIRTH
5. AGE AS ON 01-08-1998
6. DATE OF INITIAL ENGAGEMENT  
MODE OF SELECTION (THROUGH  
EMPLOYMENT EXCHANGE OR  
ANY OTHER METHOD)
7. NATURE OF DUTY PERFORMED
8. PRESENT STATUS OF THE  
MAZDOOR
9. SPECIMEN SIGNATURE OF THE  
MAZDOOR
10. ENGAGEMENT PARTICULARS  
FROM THE DATE OF INITIAL  
ENGAGEMENT (as per attached  
sheet) TILL 01-08-98
11. RECOMMENDATION OF THE  
COMMITTEE WHETHER CASUAL  
LABOUR SHOULD BE GRANTED  
TEMPORARY STATUS OR NOT  
KEEPING IN VIEW GUIDE LINE
12. RECOMMENDATION OF THE SSA  
HEAD/UNIT

SRI DEBUT DAS

45/2001

Late Ranjit Das

Vill - Bahadurpur

P.O. - Nilambargar

Dist. - Karimganj

14-02-1974

24 yrs 05 months 17 days

Helper

Not in engagement

Debut Das

As per sheet attached

Not recommended

Not recommended

General Manager

Bharat Sanchar Nigam Ltd.  
Silchar

(Dipak Gupta)  
A.O (Cash)

O/O the GM BSNL/ Silchar

(J.R. Paul)  
D.E (P&A)

O/O the GM BSNL/ Silchar

(Sankar Das)  
SDE (RCR)/GH

ANNEXURE "C" (PAGE-2)  
ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT

NAME OF THE APPLICANT: SRI DEBAJIT DAS  
ASUAL MAZDOOR

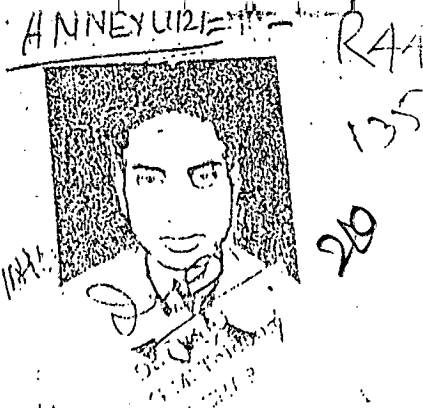
| Year | Month | No. of Days | Mode of Payment<br>i.e. Master Roll/ ACG-17.<br>Particulars i.e. Voucher Nos. |              | Amount | Engaged by whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|--------------|--------|-----------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS. |        |                 |                                  |                              |

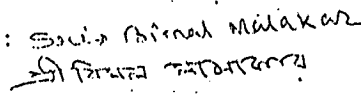
67/02/01  
(Das)  
(RC/GH)  
Office Member)

778  
(Dipak Gupta)  
A.O. (Cash)  
O/O GM, BSNL/Silchar

778/200  
(L.R. Paul)  
D.E. (P & A)  
O/O GM, BSNL/Silchar.

ation of records of Casual Labourers in Assam Telecom Circle.



1. NAME OF THE APPLICANT. CASUAL MAZDOOR : SRI BIMAL MALAKAR
2. O/A NO. IF THE LABOURER HAS GONE TO COURT : 45/2001
3. FATHER'S NAME AND ADDRESS : Sri. Thamburdhan Malakar  
Dakhola, Idga Road  
P.O. Silchar, Dist. Cachar
4. DATE OF BIRTH : 02-03-1976
5. AGE AS ON 01-08-1998 : 22 yrs. 04 months 29 days
6. DATE OF INITIAL ENGAGEMENT. MODE OF SELECTION (THROUGH EMPLOYMENT EXCHANGE OR ANY OTHER METHOD) : March 1994
7. NATURE OF DUTY PERFORMED : Helper
8. PRESENT STATUS OF THE MAZDOOR : Not in engagement
9. SPECIMEN SIGNATURE OF THE MAZDOOR :  : Sri Bimal Malakar
10. ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT (as per attached sheet) TILL 01-08-98 : As per sheet attached
11. RECOMMENDATION OF THE COMMITTEE WHETHER CASUAL LABOUR SHOULD BE GRANTED TEMPORARY STATUS OR NOT KEEPING IN VIEW GUIDE LINE : Not recommended
12. RECOMMENDATION OF THE SSA HEAD/UNIT : Not recommended

(S. Kar Das)  
SPC/CH

(Dipak Gupta)  
A.O (Cash)  
O/O the GM BSNL/ Silchar

(R.R. Paul)  
D.E (P&A)  
O/O the GM BSNL/ Silchar

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**ANNEXURE "C" PAGE-11**  
**ENGAGEMENT PARTICULARS FROM THE DATE OF INITIAL ENGAGEMENT**

NAME OF THE APPLICANT: SRI BIMAL MALAKAR  
 CASUAL MAZDOOR

| Year | Month | No. of Days | Made of Payment<br>i.e. Master Roll/ ACG-17,<br>Particulars i.e. Voucher Nos. | Amount         | Engaged<br>by<br>whom | Billing/<br>Passing<br>Authority | Name of A.O.<br>Who has paid |
|------|-------|-------------|-------------------------------------------------------------------------------|----------------|-----------------------|----------------------------------|------------------------------|
|      |       |             | PARTICULARS                                                                   | VOUCHER NOS.   |                       |                                  |                              |
| 1994 | MAR   | 14          | ACG-17                                                                        | A/C- 47, Vr-23 | 840.00                | SDOT/SC                          | SDOT/SC                      |
|      |       | 14          |                                                                               |                |                       |                                  | AO(C)/SC                     |

*(Signature)*  
 (Shankar Das)  
 SDE(RRC/GH)  
 (Circle Office Member)

*(Signature)*  
 (Dipak Gupta)  
 A.O. (Cash)  
 O/O GM, BSNL/Silchar

*(Signature)*  
 (L.R. Paul)  
 D.E. (P & A)  
 O/O GM, BSNL/Silchar

... of the O.A. or the date of issue

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Annexure-2  
2/2

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No.45 of 2001

Date of decision: This the 15th day of February 2002

The Hon'ble Mr Justice D.N. Chowdhury, Vice-Chairman

1. Md. Riazuddin,  
Casual Worker,  
Working under SDOT, Karimgange,  
District- Cachar.

2. All India Telecom Employees Union,  
LS & Gr-D, represented by Shri J.N. Mishra,  
Circle Secretary.

.....Applicants

By Advocates Mr B.K. Sharma, Mr S. Sarma and U. Goswami.  
- versus -

1. The Union of India, represented by the  
Secretary to the Government of India,  
Ministry of Communication,  
New Delhi.

2. The Chief General Manager, Telecom,  
Assam Circle,  
Guwahati.

3. The General Manager, Telecom,  
Silchar SSA, Silchar.

.....Respondents

By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

.....

O R D E R (ORAL)

CHOWDHURY. J. (V.C.)

This is one more case for conferment of temporary status. By this application the applicants have prayed for a direction on the respondents for conferment of temporary status. The applicants claim that they had rendered services, some from 1987 and the others thereafter and all of them have worked for a minimum of 240 days.

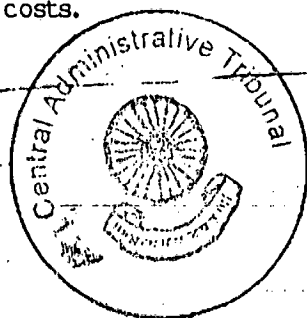
2. The respondents submitted their written statement. In the written statement the respondents denied and disputed the claim of the applicants. The respondents stated that the case of these applicants were considered by a three member committee. They were also given opportunity to present their respective cases. The committee on

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examination of all the records including the paid vouchers for the period found that three of the applicants were never engaged for departmental work even for a single day. As regards the others, some of them worked for a day in a year and some for more than 100 days in a year. None of the applicants were engaged for 240 days in a year.

3. I have heard the learned counsel for the parties at length. From the materials on record it appears that the case of these applicants were considered and when the authority found that the applicants did not complete the minimum period they were not granted temporary status and this action of the respondents cannot, in the circumstances be faulted. The learned counsel for the applicant stated that there <sup>are</sup> ~~were~~ still a number of vacancies and against such existing vacancies these applicants, at least the persons who rendered service for some length, their cases should be considered. The granting of temporary status depends on the number of days worked. When some norms are fixed those norms are required to be filled.

4. In view of the above I find no merit in this application and accordingly the same is dismissed. There shall, however, be no order as to costs.



So/VICE CHAIRMAN

Notified to be true C.A.T.  
Section Officer

Section Officer  
C.A.T. GUWAHATI BANCH  
Guwahati-781005

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