

50/100

**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

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O.A/T.A No. 279/03

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SECTION OFFICER (Judl.)

FROM No. 4  
(SEE RULE 42)

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH:

ORDER SHEET

Original Applection No:- 279/03

Mise Petition No: \_\_\_\_\_

Contempt Petition No: \_\_\_\_\_

Review Applection No: \_\_\_\_\_

Name of the Applicant(s): O. Ramenon Singh

Name of the Respondant(s): U.O.I. Guw

Advocate for the Applicant:- A. Mahendra Singh

Advocate for the Respondat:- Chde

Notes of the Registry	date	Order of the Tribunal
<p>an application is to in but not in time donation. This is ed / not for Rs. 1000/- vice IPO 116379376 Dated 28.12.03.</p> <p>Steps taken as per envelops.</p> <p>pl. comply order dated 14-12-03.</p> <p>15/12/03</p>	<p>17.12.03</p> <p>21.01.04</p> <p>pg</p>	<p>present : The Hon'ble Sri K.V. Prahlanan, Admn. Member</p> <p>Heard Mr A.M. Singh, learned counsel for the applicant.</p> <p>Application is admitted. Issue notice to the respondents.</p> <p>List on 21.1.2004 for written statement and further orders.</p> <p>Member</p> <p>Member (A)</p> <p>Member (J)</p>

(2)

Notice & order dt. 17/12/03,  
Sent to D/Section for  
issuing to respondent  
Nos = 1 to 5 along with  
M.P. = 132/03.

~~Class~~ D/NO - 59 to 63  
11/04. Dt. 12/1/04.

No. written statement  
has been filed.

Yes  
20.1.04

12.2.04

Copy of the judgment  
has been sent to the  
Office for issuing  
the same to the applicant  
by post.  
RS

Order passed separately.  
the parties.  
Held learned counsel for  
10.10.04

Member (A)

4

CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

Original Applications No.269, 270, 271, 277, 278,  
279 and 280 of 2003.

Date of Order : This the 21st Day of January, 2004.

The Hon'ble Sri Bharat Bhusan, Judicial Member.

The Hon'ble Sri K.V.Prahladan, Administrative Member.

Sri Chongtham Sunilkumar Singh (OA.269/03)

Smt. A.Isworibala Devi (OA. 270/03)

Sri Elangbam Brojenkumar Singh (O.A.271/03)

Sri Laishram Jayenta Singh (O.A.277/03)

Sri Thokchom Sanayaima Singh (O.A.278/03)

Sri Okram Rameshwor Singh (O.A.279/03)

Sri T.D.Nijamkha Chiru (O.A. 280/03) . . . Applicants

By Advocate Sri A.M.Singh.

- Versus -

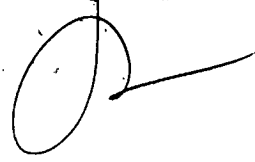
1. Union of India,  
represented the Secretary to the  
Government of India,  
Ministry of Home Affairs,  
New Delhi.
2. The Secretary to the Govt. of India,  
Ministry of Finance,  
New Delhi.
3. The Director General of S.S.B, East Block-V,  
R.C.Puram, New Delhi-66.
4. The Chief Veterinary Officer,  
Directorate Office,  
S.S.B, R.K.puram, New Delhi-66.
5. The Divisional Organisation/Inspector General  
Manipur and Nagaland Division, Lamphel,  
Imphal, Manipur. . . . Respondents.

By Sri A.Deb Roy, Sr.C.G.S.C.

O R D E R (ORAL)

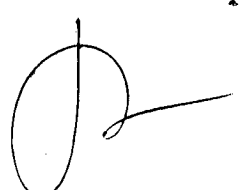
SRI BHARAT BHUSAN, MEMBER (J)

The aforesaid O.As involving identical questions of  
law and facts are being disposed of by this common order.

2. The applicants in all the cases are Senior Field  
Assistant (Veterinary) serving in Special Service Bureau (SSB  
for short). The case of the applicants is that <sup>in</sup> the veterinary  
establishment in any organisation or Directorate or Institute.
- 

there exist a certain post or posts with normally a nomenclature as VFA or stockman or Animal Husbandry or Veterinary Compounder or Vaccinator or Dresser or Field Assistant. Their main work is to render minor veterinary service like vaccination, castration, dressing of wounds treatment of animal. So works of every such post either of the Directorate of Assam Rifles or B.S.F or other organisation are to be treated as same in view of the Section 30(b) of the Indian Veterinary Council Act 1984. And moreso the minimum qualification of such post is matriculation with diploma or certificate or experience. It is stated that as discussed in para No.55.284 of the 5th Central Pay Commission by taking these different nomenclature of post into account, the pay scale was recommended to revise equally to Rs.4500-7000/- so that there may not arise any question of pay anomaly. But the respondents failed to implement the same without any cogent reason and denied the right of the applicants to enjoy the said revised pay scale. It has been contended that the pay scale of similarly situated veterinary compounder of Forest service and compounder of B.S.F have already since been revised to Rs.4500-125-7000/-.. It has further been urged before us that for the purpose of the similarly situated veterinary Field Assistants serving in Assam Rifles had taken the matter to the Tribunal and the Guwahati Bench of the Central Administrative Tribunal had granted them the relief while disposing of O.A.65/2002 on 11.12.2002. The applicants submit that relief on similar line be granted to them as well. The relief claimed in the O.As are as under ;

(i) Respondents be directed to upgrade the pay scale of Sr.V.F.A (S.S.B) to Rs.4500-7000/- in parity with Sr.veterinary Compounder of Forest Department w.e.f. 01.01.1996;



(ii) to direct the Respondents to consider for changing the nomenclature of the present petitioner's post of Sr.VFAs either Senior Veterinary Compounder or Sr.Veterinary Assistant etc.

3. The learned counsel for the applicants at this stage submits that the representations praying for grant of such reliefs had already been submitted by them to the Ministry of Home Affairs, Government of India but they have not received any favourable reply so far. At this stage, the learned counsel for the applicants urges that the applicants <sup>may again</sup> ~~would~~ immediately <sup>the</sup> furnish/copies of the representations in respect of all the applicants to the respondents for their kind consideration. This being so, in our view this batch of O.As can be disposed of at this stage itself by giving direction to the applicants to move fresh comprehensive representations before the respondents within a period of 15 days from today and thereafter the respondents shall proceed to dispose of the same within a period of 2 months thereafter by taking into consideration the observations made by the Tribunal in O.A.65/2002 in its judgment dated 11.12.2002.

All the above applications are accordingly disposed of.  
No order as to costs.

A copy of the judgment be placed in each case file.

Sd/MEMBER (A)

Sd/MEMBER (J)

**IN THE CENTRAL ADMINISTRATIVE TRIBUNAL**

**GUWAHATI BENCH**

**ORIGINAL APPLICATION NO. 279 OF 2003.**

Shri Okram Rameshwor Singh.

\_\_\_\_ **Applicant.**

- Versus -

The Union of India and others.

\_\_\_\_ **Respondents**

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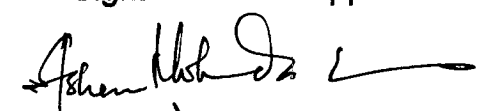
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For use in Tribunal's office.

Date of filing :

Registration No. :

Signature of the Applicant

  
 15/12

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL.

GUWAHATI BENCH

Original Application No. 279 of 2003.

Shri Okram Rameshwor Singh, aged about 34 years,  
S/o O. Goverdhon Singh, by occupation a Senior Field  
Assistant (Vety.) in S.S.B., now posting at Sub Area  
Organiser, S.S.B., <sup>Shangshah, Unhrud,</sup> Manipur, Nagaland  
Division, a resident of Thoubal Okram, P.O. & P.S.  
Thoubal, Thoubal District, Manipur.

APPLICANT.

- Versus -

1. The Union of India through its Secretary to the  
Government of India, Ministry of Home Affairs.
2. The Ministry of Finance through its Secretary,  
Government of India, New Delhi.
3. The Director General of S.S.B., East Block-V,  
R.C. Puram, New Delhi - 66.
4. The Chief Veterinary Officer, Directorate Office,  
S.S.B., R.K. Puram, New Delhi - 66.
5. The Divisional Organisation/Inspector General,  
Manipur and Nagaland Division, Lamphel, Imphal,  
Manipur.

RESPONDENTS.

*O. Rameshwor Singh*



**Details of Application :-**

1. **Particulars of the order against which the application is made :-**

Against the inaction of the Respondents in implementing the Central Civil Services (RP) Rules, 1997 in the other words for non implementation of the Central Civil Services (Revised Pay) Veterinarians (Veterinary Staffs) of the S.S.B. which has been nomenclatured as Senior Field Assistant(Veterinary) for short (SFA/V).

2. **Jurisdiction of Tribunal :-**

The applicant declares that the subject matter of the present case where he wants redressal is within the jurisdiction of the Central Administrative Tribunal, Guwahati Bench.

*0. Hanish ver 5/2*  
3. **Limitation :-**

The subject matter of the present case is as regards to unequal treatment in implementing the CGS (Revised Pay) Rules, 1997. There is a delay of 515 (five hundred fifteen) days in filing.

4. **Facts of the case :-**

(A) The applicant is a bonafide citizen of India having permanent residence at Kangjabi, Imphal, P.O. & P.S. Imphal, Imphal West District, Manipur. The present Applicant is an educated person possessing the following certificates and degree :-

- (i) He passed <sup>Metric</sup> in the year 1982
- (ii) Elementary Animal Husbandry and Veterinary Science Examination 1987-88 from Veterinary Field Assistant Training Centre, Government of Manipur.

True copies of certificates (i) Metnc and (ii) Veterinary Field Assistant Course are enclosed herewith and marked as Annexures-A/1 and A/2 respectively. .

(B) After successful completion of Veterinary Field Assistant Course the Applicant joined in the private Poultry Industry for about one and half years. While the Petitioner was serving in the different Firms, received a call letter from the Directorate of General Security Office of Divisional Organiser, S.S.B., Manipur, Nagaland Division vide Memorandum being No. 74/RC/S.B 195 dated 29<sup>th</sup> November, 1995 to appear for Physical Efficiency Test the Directorate General of Security Office of the Director, S.S.B. issued another call letter vide Memorandum being No. 74/RC 55/95-10437 dated 16-8-1996 to face an interview to be held in the office of the Divisional Organiser S.S.B., Manipur & Nagaland Division, Imphal.

True copies of the call letters dated 29/11/1995 and 16-8-1996 are enclosed herewith and marked as Annexures-A/3 and A/4 respectively.

(C) That, the Applicant faced the interview and selected for appointment to the said post of Senior Field Assistant(Vety.) and accordingly, the Directorate General of Security, Office of the Area Organiser, S.S.B., Manipur & Nagaland Division issued appointment order being No. 9238 dated, the 29<sup>th</sup> October, 1996 at the minimum scale of Rs.975-25-1150-EB-30-1660/- per month plus other allowances as admissible under Central Government employees.

A true copy of the order dated 27-10-96 is enclosed herewith and marked as Annexure-A/5.

D. The present Applicant is Senior Field Assistant(Veterinary) also known as Animal Husbandry Assistant, Compounder, Dresser, Stockman, Stock Asstt. Vaccinator and Milk Recorder etc. They are categorised paraveterinarian posts. They provide auxiliary support Veterinary and Animal Husbandry practice.

The minimum required qualification of such post is Matriculation with Diploma or Certificate with experience of one or two years as the case may be. Section 30 of the Indian Veterinary Council Act., 1984 also provides the minimum qualification and nature of works to be done by such posts. The relevant portion is hereby produced.

*@ Samudra*  
**Sec. 30(b) Practise Veterinary Medicine in any State :-**

Provided that the State Government may, order, permit a person holding a diploma or certificate of veterinary supervisor, stockman or stock assistant (by whatever name called) of any state or any veterinary institution in India to render under the supervision and direction of a registered Veterinary practitioner, minor veterinary services.

**Explanation :-** "Minor veterinary services" means the rendering of preliminary veterinary aid, like vaccination, castration, and dressing of wounds, and such other types of preliminary aid, like vaccination, castration and dressing of wounds, and such other types of preliminary aid the treatment

of such ailments as the State Government may, be notification in the Official Gazette, specify in the behalf.

Therefore, duties and nature of works of all such posts are to do minor veterinary services which provides auxiliary support in Veterinary and Animal Husbandry Service like vaccination, castration, dressing of wounds or treatment of ailments etc. In this regard, a clarification was sought by the Chief Veterinary Officer, Directorate General of Security, Office of the Director, S.S.B. vide letter being No.24/Vet/SSB/90-VC-2 dated 01/01/1993 to the Government of India, Ministry of Agriculture, Department of Animal Husbandry and Dairying. In reply to the above mentioned letter the Government of India was informed about the minor veterinary services like vaccination, castration, dressing of wounds and such other types of preliminary aid or treatment of such ailments can be undertaken by a person holding a Diploma or Certificate of Veterinary Supervisor, Stock-man or Stock Assistants under the supervision and direction of a registered practitioner.

A true copy of the said letter dated 17/03/1993 is enclosed herewith and marked as Annexure-A/6.

*Q. Lameshwar Singh*

E. That, initially, the pay scale of the said post i.e. Veterinary staffs or Para Veterinary was placed at the pay range from 950-1500/- to 1200-2040/-. But, now as per 5<sup>th</sup> Pay Commission Report, the Central Government revised the pay scale of the said Veterinary staffs/or Paraveterinarian posts to the scale of Rs.4000-100-6000/- p.m. by naming the post such as Stockman/Compounder/Stock Asstt./Animal Husbandry Asstt./Dresser etc.

All the concerned Department under Central service have implemented the said revision of pay. However, in the case of Senior Veterinary Field Assistant of S.S.B., Respondents deliberately failed to implement such revision of pay by taking the chance of mentioning in the nomenclature of Sr. V.F.A. in the Column of Veterinary staffs of the Central Civil Services (Revised Pay) Rules, 1997.

F. That, instead of Implementing the Pay scale given in the First Schedule of Part "B" of the said Civil Services (RP) Rules 1997 i.e. 4000-100-6000/- by taking analogy of the post or veterinary staffs as described in Section 30 of the Indian Veterinary Council Act. 1984, where it is clearly stated that whatever name may be called, but the Respondents implement the C.G.S.(RP) Rules 1997 in Schedule "A" i.e. Rs.3200-4900.

True copies of the relevant page showing pay scale of the veterinary staffs of the S.S.B. in the Central Civil Service (Revised Pay) Rules, 1997, First Schedule of Part "A". Relevant Portion of Section 30 of India Veterinary Council Act, 1984 are enclosed herewith and marked as Annexures-A/7 and A/8 respectively.

It will not be out of place to mention here that the post of Sr. Veterinary Compounder attach to Central Forest Service was initially fixed at the pay scale of Rs.950-20-1150-EB-25-1400/- less than the pay scale of Sr. VFA, S.S.B.. But with the new pay revision the pay scale of the said Sr. Vety. Compounder of Forest Service is revised to Rs.4500-125-7000/-

① Ramshwar S. S.

A true copy of the relevant page showing the pay scale of Forest Dept. is enclosed herewith and marked as Annexure-A/9.

The Petitioner begs to submit that the Compounder of BSF is also enjoying the pay scale of Rs.1400-2300/- pre revised and after revised Rs.4500-125-7000/- per month. It is also begged to submit that the nature of work of Compounder B.S.F. is only to maintain pharmaceutical works under supervision of a Register Veterinary Doctors.

G. That, The Director General of Security issued a Memorandum being No.30/SSB/VC/89(19) dated 26<sup>th</sup> February, 1990 to the extend that the aims and objectives of Veterinary and Animal Husbandry work and charter of duties to be performed by the CAS Gr.I (Vety.) and para-veterinary staffs. In the said Memorandum dated 26/02/1990 the charter of duties of Veterinary staffs is enclosed as Annexure-III and the same is reproduced hereunder :-

*Q. f. ameshwar Singh*

ANNEXURE-III

CHARTER OF DUTIES OF VETERINARY STAFF SFA-(VET)/CONST(VET)

1. To visit remote areas/broder villages covered by the SSB to render free veterinary and Animal Husbandry aid and care to the needy live-stock owner in respect of live-stock/poultry under the overall guidance/instructions of CAS-Gr-I(Veterinary) and other supervisory officers.

2. To remain on tour for a minimum of 15-20 days per month imparting door to door veterinary cover to the live-stock owners in the area under his charge.
3. While on tour, to visit NIP camps for the purpose as also to deliver lectures on different aspects of Animal Husbandry to generate better awareness among the local people about common diseases and hygienic management of live-stock for better profitable. For this purpose, his monthly tour programme will be finalised well in advance with the approval of the Circle Organiser, the concerned CAS Grade-I(Vet) and A.O.
4. To submit his tentative tour programme for the following month through C.O. to CAS Gr.-I(Vet) at least a fortnight in advance.
5. For every calendar month to submit a detailed tour diary to his controlling authority to reach him by the 7<sup>th</sup> of the following month at the latest. Generally, his touring will be with NIP teams but only for a day or two at each such camp or with Cos/CAS Gr.-I(Vet) Independent touring may be allowed in special cases by CAS Gr.-I(Vet)/C.O. with the approval of AO/SAO.
6. To assist the CAS Gr.-I(Vet) in performing day to day work.
7. To properly maintain expendable and non-expendable stock of medical stores/equipment etc. as also the stock and issue registers and other records in connection thereof. These will be verified by the

*Q. Ramsharan*

CAS Gr-I(Vet) once every quarter and by other concerned supervisory officers periodically. AFO SFA(Vet)/HC(Vet) Constable(Vet) will be personally responsible for any lapses including for shortage in stores/equipments in this regard.

8. To strictly follow the instructions and orders of CAS Gr-I(Vet) and other supervisory officers and to carry out the veterinary civic action programme accordingly.

9. To ensure that kits provided to him are properly utilised and kept ready as per requirement.

10. To administer only those drugs/medicines which he has been taught and is authorised to handle. He will not administer intravenous injection/treatment beyond his skill and competence. In case of any complication he would contact CAS-Gr-I of his area for guidance the State Veterinary Dispensary/Hospital/Centre etc. (these areas/villages will be given the lowest priority).

*Dr. Ramoharan Singh*

9. To submit his monthly detailed tour diary highlighting all aspects of the work done during the month to his Controlling Officer by the 5<sup>th</sup> of the following month at the latest.

10. To ensure that at veterinary centres, emergency tray and first aid kits are always kept ready and reserve to meet any type of emergency.



11. To correctly prepare in advance and submit in time the annual/supplementary veterinary indent of medicines/equipment/other stores to the SSB Directorate, New Delhi, through the Divisional Organiser for timely procurement of stores/materials.

12. To correctly and expeditiously distribute the veterinary stores/kits etc. on receipt among the AFO/SFA(Vety) under his control.

13. To ensure proper and up-to-date maintenance of medical stock and dead stock registers (instruments/equipment) and other prescribed documents/records etc.

14. To ensure that there is no excess stocking specially of short-life drugs which may lead to avoidable wastage. To also ensure that medical stores held do not become date expired.

15. To keep close liaison with the local State Animal Husbandry authorities/Army Veterinary Hospitals, etc. in the area of his responsibility. Also to keep himself abreast of developments in his professional field as also about important Animal Husbandry programmes/activities undertaken by other authorities/agencies in the area.

16. To regularly submit the monthly progress report (MPR) in the prescribed proforma in respect of his area of charge through his

①. Ramsharan Sr.

*controlling officer in time so that the consolidated compiled report reaches the SSB Directorate, New Delhi by the due date.*

17. *The CAS (Veterinary) posted at the Training centres will submit the MPR in respect of his work through his controlling officer to the DIG(T) with a copy to the Chief Veterinary Advisor, SSB Directorate.*

18. *To undertake and perform such other duties as may be assigned to him by the higher authorities."*

A true copy of the Memorandum dated 26/02/1990 is enclosed herewith and marked as Annexure-A/10.

*②. Ramsharan Singh*

H. That, as stated above the duties and nature of works of the Sr.FA(V) and other posts like Stockman/Compounder/Stock Asstt./Animal Husbandry Asstt./Dresser etc. are minor veterinary service rendering preliminary veterinary aids like vaccination, castration, dressing of wound etc. Therefore, the nature of works or work allocation of all the veterinary staffs (or para-veterinarian post) are almost same in view of the Section 30(b) of the said Act. 1984. But in ground reality the Sr.FA(V) in S.S.B. and Forest Department are more ordous and than the other veterinary staffs of other Departments.

I. The Service of the Sr.FA(V) in S.S.B. with one year certificate course in the Veterinary Science is also a Technical Post. In the Hand Book of Indian Council of Agricultural Research (ICAR), it is clearly pointed out

that Field Assistant in Veterinary is also a Technical post vide Appendix-II of the said Hand Book of ICAR.

A true copy of the relevant page containing Appendix-II of the Hand Book of ICAR is enclosed herewith and marked as Annexure-A/11.

It may also be relevant to mention that in CCS(RP) Rules, 1997 Part 13 Sl. No.XXII there is also another column under the heading of "Other Technicians" and the same is reproduced herein :-

**"XXII OTHER TECHNICIANS"**

(a) Post requiring matriculation with some experience as minimum qualification for direct recruitment Rs.4000-100-6000/-

One Shri S.M. Singh VFA of Assam Rifles who is similarly situated with the present Petitioner filed an O.A. No.65 of 2002 before the Hon'ble Central Administrative Tribunal at Guwahati Bench with similar prayer praying hereunder except at the scale of Rs.4500-125-7000/-. The said O.A. No.65 of 2002 was disposed of vide judgment and order dated 11/12/2002 with the following observation and direction *"Considering the facts and circumstances we are of the opinion that the matter requires no further adjudication from our end. The Government has taken a decision in principle and in view of the pendency of the Court proceeding the authority did not take any step for implementation of the matter. In view of the clear statement made by the respondents we dispose of this application with a direction on the respondents to implement the undertaking as expeditiously as possible, preferably within a period of three months from the date of receipt of this order. The application thus stands disposed of. There shall, however, be no*

*Q. Ramen Singh*

order as to costs." this stands disposed of . There shall, however, be no order as to cost. In pursuance of the order of the Hon'ble Central Administrative Tribunal, Guwahati, the Government of India, Ministry of Home Affairs conveyed sanction of the competent authority to grant that revised pay scale of Rs.4000-6000/- in place of Rs.3200-4900/- vide letter No.II.27014/16/99-PF.IV dated 28<sup>th</sup> October, 2003.

True copies of the relevant page of ROP, 1997 Part B Sl.No.XXII, order of the Hon'ble Central Administrative Tribunal dated 11/12/2002 and convey letter of the Government of India dated 28/10/2003 are enclosed herewith as Annexures-A/12, A/13 and A/14 respectively.

*Dr. Rameshwar Singh*

5. Grounds for relief with legal provision :-

(a) The Veterinary establishment in any organisation or Directorate or Institute, there exist a certain post or posts which normally nomenclature as VFA or stockman or Animal Husbandry or Veterinary Compounder or Vaccinator or Dresser or Field Assistant (Whatever name may be called). Their man work is to render minor veterinary service like vaccination, castration, dressing of wounds treatment of animal. So works of every such post (which is termed as paraveterinarian post) either of the Directorate of Assam Rifles or B.S.F. or other Organisation are to be treated as same in view of the Section 30 (b) of the Indian Veterinary Council Act, 1984. And moreso the minimum qualification of such post is matriculation with diploma or certificate or experience as indicated in the said Section 30(b) of the said

Act. 1984 ; so also as discussed in para No.55.284 of the 5<sup>th</sup> Central Pay Commission by taking these different nomenclatures of post into one ground as paraveterinarian post, the pay scale was recommended to revise equally to Rs.4500-7000/- so that there may not arise any question of pay anomaly. The Central Govt. also accepted and approved the recommendation and revised the pay scale of such post to Rs.4000-6000/- by reflecting under the heading "XXIV-Veterinary Staffs"(c) of the CCS(RP) Rules, 1997. But the Respondents failed to implement the same without any cogent reason and denied the right of the applicant to enjoy the said revised pay scale.

(b) The Pay Commission also discussed about other posts of Technicians for which minimum educational qualification is only matriculation with some experience and recommended to revise the pay scale to Rs.4000-6000/- equally to those of paraveterinarians post, and the same is approved by the Central Government and included in the CCS(RP) Rules, 1997 and reflected under the heading or column No."XXII-OTHER TECHNICIANS" for convenient the same is reproduced herein :

"XXII – OTHER TECHNICIANS"

(a) Posts requiring matriculation

With some experience as minimum . . . Rs. 4000-6000/-

Qualification for direct recruitment.

- (b) Sr.FA(A) of S.S.B. is also a technical post and the minimum qualification is matriculation with diploma or certificate (vide A/8 and Section 30(b) of the Indian Veterinary Council Act., 1984). Looking in this angle too, the pay scale of VFA/AR is sought to have revised

*Dr. Rameshwar Singh*

to Rs.4500-7000/- as done in the case of Central Forest Department in ROP, 1999.

- (c) That, similarly situated with the present Applicant's case also disposed of vide judgment and order dated 11/12/2002 passed in O.A. No.65 of 2002 and the authorities also complied the said judgment and order by enhancing the scale of Rs.3200-4900/- to 4000-6000/-
- (d) That, the FA(V) of /SSB and its counterparts (or equivalent posts) in different organisation or Directorate or Institute are all same and equal either in the nature of works or in looking to the minimum educational qualification. So, the principle of equal pay for equal works is applicable in the present case as enumerated in Article 39(d) of the Constitution of India.

6. Details of the remedies exhausted :

The applicant and other colleagues filed number of representations, the latest one was submitted by one Shri Ch. Sunil Singh, Sr. FA(V) on 20/02/2002 after the Ministry of Home Affairs has been taken over the SSB with a prayer inter-alia to implement the 5<sup>th</sup> Pay Commission to the Sr.FA(V) Staffs of S.S.B. as done in case of other Veterinary staffs of different Departments.

In response to the said representation the Directorate General of Security Office issued a Memorandum being No.15/SSB/A-4/2002(2)-2567 dated 14/05/2002 to the extend that "2. *The scale of pay of other designated post prevailing in the other Department cannot be applicable in this Department. The post is designated as SFA(Vety), the scale of pay attached*

*@. Rameshwar Singh*

to the post of SFA(Head Constable) will be admissible to the incumbents holding the post. Hence individual concerned may be informed accordingly."

True copies of the representation dated 20/02/2002 and Memorandum dated 14/05/2002 are enclosed herewith and marked as Annexures-A/15 and A/16 respectively.

7. Matter not previously filed or pending with any other Court :

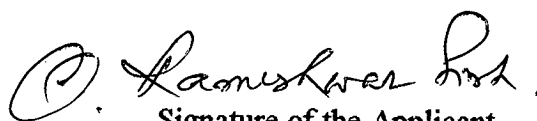
The Applicant further declares that he had not previously filed any application, writ-petition or suit regarding the matter in respect of which this application has been made, before any Court or any other authority or any other Bench of the Tribunal nor any such application, writ-petition or suit is pending before any of them.

8. Reliefs sought :

- (i) Respondents be directed to upgrade the pay scale of Sr.FA(V), S.S.B.)to Rs.4500-7000/- in parity with Sr. Veterinary Compounder of Forest Department w.e.f. 01/01/1996 ;
- (ii) to direct the Respondents to consider for changing the nomenclature of the present Petitioner's post of Sr. FA(V)s either Senior Veterinary Compounder or Sr. Veterinary Assistant etc.

9. In the Interim :-

During the pendency of this Application the authorities shall not be barred to implement the Central Civil Service (Revision of Pay).

  
Signature of the Applicant.

Dated/Imphal,

The December, 2003..

By :-

Advocate.

10. The application is being submitted by hand through the Applicant's duly appointed counsel.

11. Particulars of Postal Orders filed in respect of the application fee :-

12. List of enclosures :

(1) Application in triplicate.

(2) Affidavit

(3) Postal Order No. dated

in favour of the payee, the Registrar, CAT, Guwahati Branch,  
Guwahati.

(4) 5 extra copies of the application for 5 Respondents.

(5) Index in Form-1.

(6) Receipt Slip.

(7) Vakalatnama.

*Q. Ramakrishna*



### VERIFICATION


I, Okram Rameshwor Singh, aged about 34 years, S/o O. Goverdhon Singh, by occupation a Senior Field Assistant (Vety.) in S.S.B., now posting at Sub Area Organiser, S.S.B., <sup>Shangshak, Ukul,</sup> Manipur, Nagaland Division, a resident of Thoubal Okram, P.O. & P.S. Thoubal, Thoubal District, Manipur, do hereby verify that the contents of paragraph Nos.1,4 & 9 are true to personal knowledge and contents of Para Nos.2 and 3 are believe to be true on the legal advice and the contents of the para No.5,6,7 and 8 are true and correct excepting those legal points and those legal points are based on the information of my counsel which I also verify believe to be true.

Dated/Imphal,

The 15<sup>th</sup> December, 2003.

P. Rameshwor Singh,

By :-



Advocate.

P. Rameshwor Singh

To

The Registrar,  
Central Administrative Tribunal,  
Guwahati Bench, Guwahati.

## IN THE CENTRAL ADMINISTRATIVE TRIBUNAL

## GUWAHATI BENCH

ORIGINAL APPLICATION NO. OF 2003.

Shri O. Rameshwor Singh .

Applicant.

- Versus -

The Union of India and others.

Respondents.

## AFFIDAVIT

O. Rameshwor Singh

I, Okram Rameshwor Singh, aged about 34 years, S/o O. Goverdhon Singh, by occupation a Senior Field Assistant (Vety.) in S.S.B., now posting at Sub Area Organiser, S.S.B., <sup>Shanglak, Ukul,</sup> Manipur, Nagaland Division, a resident of Thoubal Okram, P.O. & P.S. Thoubal, Thoubal District, Manipur, do hereby solemnly affirm and state as follows :-

1. That, I am the Applicant in the accompanying application. I have gone through the contents of the present application and as such I am well conversant with the facts and circumstances of the case. I am presenting this affidavit in support of the statements made in the said application. These are true to my knowledge.

2. That, the statements made in the foregoing paragraph Nos.1, 4 and 9 are within my personal knowledge ; and contents of Para Nos.2 and 3 are believe to be true on the legal advice and the contents of the Para Nos.5, 6, 7

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and 8 are based on the information received by me from my counsel which I believe the same to be true.

3. That, the documents at Annexure-A/1 to A/16 are the true and correct copies of their originals.

*O. Rameshwar Singh*  
( O. Rameshwar Singh )

DEPONENT.

Dated/Imphal,

The 14<sup>th</sup> December, 2003.

Drawn up by :-

*[Signature]*

Advocate.

No. 00254

Board of Secondary Education, Manipur



ANNEXURE - A/1

HIGH SCHOOL LEAVING CERTIFICATE EXAMINATION

I Certify that Okram Rameshwar Singh  
son/daughter of O. Govardhan Singh  
Roll No 10099 duly passed the High School Leaving  
Certificate Examination 1984 of this Board from  
Chaoyaima Higher Secondary School school  
and was placed in the Third Division.

His/Her date of birth is the 1st March  
One thousand nine hundred and sixty nine

The 11th July 1984

DEPUTY SECRETARY (G)

SECRETARY

Called to  
him by  
Shubh

## ANNEXURE - A/2

No. 359.


GOVERNMENT OF MANIPUR  
VETERINARY & A.H. DEPARTMENT  
V.F.A. TRAINING CENTRE  
POROMPAT.

"PROVISIONAL CERTIFICATE"

Certified that Shri/Smt./Kx. O. Rameshwar Singh  
Roll No. 52 . . . having attended the V.F.A. Trg. Course for  
the academic session 1986-87, passed successfully the Final  
Examination of this course held in the month of October &  
November, 1987 and was placed in the I. (First) Division.

His/Her character was . . . Good . . . . .

Dated . 2/1/88 . . .

  
Principal-in-Charge,  
V.F.A. Training Centre, Porompat.

--(:):--

*Carried to be  
Sanjay  
Jharkhand*

## UNDER POSTAL CERTIFICATE

No. 74/RC/SSB/95/  
 Directorate General of Security,  
 Office of the Director - SSB,  
 Block V, (East) R.K. Puram,  
 NEW DELHI - 110 066.

Dated the : 29 NOV 1995

## MEMORANDUM

Reference your application for the post of Senior —  
 Field Assistant (Veterinary).

2. If you fulfil the below mentioned requirements, you may appear for Physical Efficiency Test before the Selection Board at 1000 hrs. on 8.1.1996 at the office of the Commandant, Group Centre, SSB Ranidanga, P.O. Matigara, Distt. Darjeeling, West Bengal, nearest railway stations are New Jalpaiguri and Siliguri (MG) and regular bus services are available from Siliguri to Ranidanga.

Eligibility conditions for the post are as under:-

1. AGE : Between 18 to 25 years as on 31.8.95 (Relaxable to Govt. servants upto 40 yrs. in accordance with instructions or order issued by Central Govt. and 5 yrs. for SC/ST and 3 years for OBC candidates as usual ).

2. EDUCATIONAL QUALIFICATIONS : a) Matriculation or equivalent from a recognised Board/ University.  
 b) Passed Veterinary Stock Assistant Course and have at least 12 months hospital experience in treatment of different species of animals particularly equines.

3. The Physical Efficiency Test will consist of the following:

	Events	For Male	For Female
a)	100 Mtrs race	16 Sec	18 Sec.
b)	Long Jump	11 Ft.	10 Ft.
c)	High Jump	3 ft. 6"	3 ft.
d)	800 Mtrs. race	4 min.	4 min.

## NOTE :

- A) Failure to pass in any one event of PET will render the candidate disqualified to appear in the written examination.
- B) Candidates will undergo PET at their own risk. The organisation shall not be liable for any injury etc. suffered during the PET,
- C) Candidates are advised to bring shorts and PT shoes for PET.

Contd...2

*Col J. S. B. Singh*  
*SSB*

(2)

4. In case you qualify in PET, you will be allowed to appear in written examination on the following subjects on 9.1.96.

- |   |           |                      |
|---|-----------|----------------------|
| a) General English  | 100 Marks | 2 Hrs. 10 to 12 hrs. |
| b) General Science<br>(with particular<br>reference of<br>Veterinary) | 100 Marks | 2 Hrs. 14 to 16 hrs. |

Candidates should report half an hour before the commencement of the exam.

5. You will be allowed to appear in the PET/written examination subject to production of the following original documents.

- Original certificates in support of your date of birth, educational qualifications, etc. alongwith attested true copies thereof,
- Certificate of qualifying Venterinary Stock Assistant Course with 12 months hospital experience.
- Original Certificate of SC/ST/OBC (in case of SC/ST and OBC candidates only) alongwith attested true copies thereof.
- No objection certificate from the employer, if employed elsewhere by now.

6. The post carries the pay scale of Rs. 975-25-1150-BB-30-1660 per month with usual allowances as admissible to Central Govt. employees.

7. Please note that no TA/DA will be admissible. You will have to make your own arrangement for lodging/boarding at the place of PET/written examination.

8. 2nd class rail/bus fare to SC/ST candidates, who are not already in service of the Central/State Govt. who qualify in PET and appear in written examination will be paid, limited to the nearest rail/bus stand. Those SC/ST candidates who are keen to claim TA may bring the following certificates:-

- Unemployment certificate from a Gazetted Officer or MLA/MP of the locality of the candidates.
- Photocopy of used rail/bus tickets etc.
- Attested copy of SC/ST certificate.

9. Convancing directly or indirectly will disqualified the candidature.

10. This office will not be responsible for postal delay.

11. No correspondence will be entertained by this office.

UNDER POSTAL CERTIFICATE

COMMANDANT (RECTT.) 24/11

IF NOT DELIVERED PLEASE  
RETURN TO:

RECRUITMENT CELL

B.D.E. BLOCK V (EAST)

PURAM, NEW DELHI-110066

Roll No 60  
Okram Rameshwar Singh S/o.  
Sh. Goverdhan Singh  
Jhoubal Okram, MANIPUR-795138



*Call for list  
from  
Gadhi*

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**ANNEXURE-A/4**

NO: 74/RC/SSB/95--10427-59  
Directorate General Of Security  
Office of the Director:SSB  
Block:V(East), R.K.Puram  
New Delhi:110066

Dated the: 16-8-96

**MEMORANDUM**

Subject: Interview for the post of SFA(Vet) in the pay scale of Rs. 975-25-1150-EB-30-1660/-

....

You are requested to appear for the interview on MONDAY THE 30TH SEPT., 1996 at 1000 Hrs. for the above mentioned post to be held in the office of the Commandant, Group Centre, SSB Ranidanga, P.O. Matigara, Distt. Darjeeling, West Bengal. The G.C. Ranidanga is about 30 KMS from Railway Station/Bus stand Siliguri. Regular bus services are available to Ranidanga from Siliguri.

2. Please bring the following documents in original for necessary verification and return:-

- (a) Educational certificate(s)
- (b) Certificate in support of his date of birth
- (c) Caste certificate issued from appropriate authority (in case of SC/ST/OBC candidates).
- (d) No objection certificate from the employer if employed elsewhere by now.
- (e) Certificate in respect of sports, NCC etc.

3. No TA/DA will be admissible.

*[Signature]*  
16/8/96  
COMMANDANT (RECTT)

TO

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*Copy for [unclear] [unclear] [unclear]*



Dated the 29.10.1996

## Memorandum

The undersigned hereby offers OKRAM RAMESHWAR SINGH  
a temporary post of Senior Field Assistant (medic) in the pay scale of  
Rs. 925-25-1150-EB-30-1660/- with usual allowances as admissible  
under the rules and orders in force from time to time.

2. The post is temporary and ~~is~~ this permanent appointment to the post if and when it is made permanent, will depend on various factors governing permanent appointment to such post in force at the time and will not confer on her/him title to permanency from the date of post is made permanent.

3. This appointment is purely temporary, but is likely to continue indefinitely. The appointment is liable to termination on one month's notice on either side without reasons being assigned. The appointing authority, however, reserves the right of terminating the service of the appointee forthwith or before the expiry of the stipulated period of notice by making payment to her/him a sum equivalent to the pay and allowances for the period of notice or the expired portion thereof.

4. The appointee shall be on probation for a period of two years which may be extended or curtailed at the discretion of the competent authority but such extension or curtailment shall not exceed one year.

The appointment will be further subject to :-

(i) In accordance with orders in force in regard to the recruitment to service under the Govt of India, no candidate who has more than one wife living, is eligible for appointment under the Govt of India provided that Govt may, if they are satisfied that there are special reasons for doing so exempt any person from the operation of this rule. This offer of appointment is therefore, conditional upon her/his furnishing to this office a declaration as in the Annexure-I of this letter, along with her/his reply. If, however, he has more than one wife living/she is married to a person having more than one wife living and desires to be exempted from the operation of the above mentioned rules for any special reasons, she/he should make a representation in this behalf immediately. This offer of appointment should in the case, treated as cancelled and further communication will be sent to her/him in due course.

(ii) Taking an oath of allegiance and faithfulness to the Constitution of India for making of a solemn affirmation to that effect.

(iii) Production of the following original certificate(if not produced already):-

a) Degree/Diploma certificates of educational and other technical

*Refund to be  
done copy  
J. S. Sharma*

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qualification.

b) Certificate of age.

c) Character certificate issued by the competent authority.

d) Certificate in the prescribed form. *in support of candidate's claim*

*He belongs to SC/ST/Category OBC category*

e) Discharge certificate in the prescribed form of previous employment if any.

f) Medical certificate issued by Civil Surgeon or District Medical Officer or other Medical Officer of equivalent status (for female candidate medical certificate should be obtained from female Doctor)

6. It may please be stated whether the candidate is serving or is under obligation to serve, another Department of Central Govt a State Govt or a public undertaking.

7. If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have wilfully suppressed any material information, she/he will be liable to removal from the service and such other action as Govt may deem necessary.

8. If OKRAM RAMESHWAR SINGH accept the offer on the above terms she/he should report to the Divisional Officer, SSB, Manipur & Nagaland Division, Imphal, Manipur within the month from the date of issue of this memorandum. If no reply is received or the candidate fails to report for duty by the prescribed time, offer will be treated as cancelled.

9. No travelling allowance will be allowed for joining the appointment unless it is admissible under the rules.

10. She/he is liable to be transferred any where in India. This offer does not give any guarantee for appointment.

11. Passing of Sr. Basic communication course and Field Assistant course after recruitment during the period of probation, failing which his services will be terminated.

TO,

✓ SHRI OKRAM RAMESHWAR SINGH,  
VILLAGE - THOUBAL OKRAM,  
P.O. - THOUBAL,  
P.S. - THOUBAL,  
DISTRICT - THOUBAL, MANIPUR.

*[Signature]*  
AREA ORGANISER (ADMN)

Area Organiser (Admn)  
SSB Manipur.

*Call for to be  
for copy  
G. S. S. S.*

SIN 67(R)

ANNEXURE A/3

No.53-71/38-LDT(LH)  
Government of India  
Ministry of Agriculture  
Deptt. of Animal Husbandry  
and Dairying.

Directorate

Krishi Bhavan, New Delhi  
Dated the 17th March, '93

To

Dr. Sashi Ranjan  
Chief Veterinary Officer  
Dte. General of Security  
Office of the Director : SSB  
Block V(East) R.K.Puram  
New Delhi 110 066

Sub:- Veterinary aid to villagers through para veterinary staff - Reg.

....

Sir,

With reference to your letter No.24/Vet/SSB/90/VC-2 dated 1.1.1993 on the subject cited above, I am directed to say that the Indian Veterinary Council Act does not provide any right to a person other than the registered veterinary practitioner to hold office as veterinary physician or surgeon and practice veterinary medicine in any State. However, minor veterinary services in terms of rendering of preliminary veterinary aid, like vaccination, castration, dressing of wounds and such other types of preliminary aid or the treatment of such ailments can be undertaken by order by a person holding a diploma or certificate of veterinary supervisor, stock-man or stock assistants under the supervision and direction of a registered practitioner.

2. In your case you may issue orders permitting para-veterinary staff holding the above mentioned diploma or certificate to undertake minor veterinary service under the supervision and direction of registered veterinary practitioner. You may take the services of the registered veterinary surgeons of the State Governments locally available in these areas.

Yours faithfully,

( A.B.Negi )

Assistant Commissioner (LH)

15  
C. J. Singh  
B. Singh  
J. Singh

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ANNEXURE-A/7

A-36 COMPILATION OF FIFTH CENTRAL PAY COMMISSION REPORT

THE FIRST SCHEDULE

(See Rules 3 & 4)

PART - A

Revised scales for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

SL. NO.	POST/ GRADE	PRESENT SCALE (Rs.)	REVISED SCALE (Rs.)
1.	2.	3.	4.
1.	S-1	750-12-870-14-940	2550-55-2660-60-3200
2.	S-2	775-12-871-14-1025	2610-60-3150-65-3540
3.	S-3	800-15-1010-20-1150	2650-65-3300-70-4000
4.	S-4	825-15-900-20-1200	2750-70-3800-75-4400
5.	S-5	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	3050-75-3950-80-4590
6.	S-6	975-25-1150-30-1540 975-25-1150-30-1660	3200-85-4900
7.	S-7	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	4000-100-6000
8.	S-8	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	4500-125-7000
9.	S-9	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	5000-150-8000
10.	S-10	1640-60-2600-75-2900	5500-175-9000
11.	S-11	2000-60-2120	6500-200-6900
12.	S-12	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	6500-200-10500
13.	S-13	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	7450-225-11500
14.	S-14	2500-4000 (proposed new pre-revised scale)	7500-250-12000
15.	S-15	2200-75-2800-100-4000 2300-100-2800	8000-275-13500
16.	S-16	2630/- FIXED	9000/- FIXED
17.	S-17	2630-75-2780	9000-275-9550
18.	S-18	3150-100-3350	10325-325-10975
19.	S-19	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	10000-325-15200
20.	S-20	3200-100-3700-125-4700	10650-325-15850

CE/for bbe  
for copy  
for file

## ANNEXURE A/8

11

27. If the name of any person enrolled on a State veterinary register is removed therefrom in pursuance of any power conferred under this Act, the Council shall direct the removal of the name of such person from the Indian veterinary practitioners register.

Removal of names from the Indian veterinary practitioners register.

28. Every person registered in the Indian veterinary practitioners register shall notify any transfer of the place of his residence or (1) practice to the Council and the State Veterinary Council within sixty days of such transfer, failing which his right to participate in the election of members of the Council or a State Veterinary Council shall be liable to be forfeited by order of the Central Government either permanently or for such period as may be specified therein.

Person enrolled on Indian veterinary practitioners register to notify change of place of residence or practice.

## CHAPTER IV

## PRIVILEGES OF REGISTERED VETERINARY PRACTITIONERS

29. Subject to the conditions and restrictions laid down in this Act, every person whose name is for the time being borne on the Indian veterinary practitioners register shall be entitled according to his qualifications to practise as a veterinary practitioner and to recover, in due course of law, in respect of such practice any expenses, charges in respect of medicaments and other appliances or any fees to which he may be entitled.

Privileges of persons who are enrolled on Indian veterinary practitioners register.

30. No person, other than a registered veterinary practitioner, shall—

Right of persons who are enrolled on the Indian veterinary practitioners register.

(a) hold office as veterinary physician or surgeon or any other like office (by whatever name called) in Government or in any institution maintained by a local or other authority;

(b) practise veterinary medicine in any State;

Provided that the State Government may, by order, permit a person holding a diploma or certificate of veterinary supervisor, stockman or stock assistant (by whatever name called) issued by the Directorate of Animal Husbandry (by whatever name called) of any State or any veterinary institution in India, to render, under the supervision and direction of a registered veterinary practitioner, minor veterinary services.

Explanation.—“Minor veterinary services” means the rendering of preliminary veterinary aid, like, vaccination, castration, and dressing of wounds, and such other types of preliminary aid or the treatment of such ailments as the State Government may, by notification in the Official Gazette, specify in the behalf.

(b) be entitled to sign or authenticate a veterinary health certificate or any other certificate required by any law to be signed or authenticated by a duly qualified veterinary practitioner;

(d) be entitled to give evidence at any inquest or in any court of law as an expert under section 45 of the Indian Evidence Act, 1872, on any matter relating to veterinary medicine.

1 of 1872.

1 of 1872.

*Calif. copy  
from [unclear]*

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ANNEXURE A/9

A-74 COMPILATION OF FIFTH CENTRAL PAY COMMISSION REPORT

(1)	(2)	(3)	(4)	(5)
7.	Range Officer/Forest Ranger	1400-40-1800-EB-50-2300	5500-175-9000	104.10
8.	Asstt. Conservator of Forests	2200-60-2300-EB-75-3200 100-3500	6500-200-10500 7500-250-12000	104.10
9.	Fire Staff			
9.	Fireman	750-12-870-EB-14-940	2610-60-3150-65-3540	104.11
Andaman and Nicobar Islands :				
Directorate of Fisheries				
12.	Fisheries Development Officer/Asstt. Dir.	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	14.20
13.	Surveyors	1200-30-1560-EB-40-2040	4000-100-6000 4500-125-7000 5000-150-8000	104.21
14.	Plant Operator-cum-Mechanic	950-20-1150-EB-25-1400	4000-100-6000	104.22
Public Works Department				
15.	Asstt. Town Planner	2000-60-2300-EB-75-3200 100-3500	6500-200-10500 7500-250-12000	104.23
16.	Assistant Shed Master	1200-30-1560-EB-40-2040	4500-125-7000	104.24
17.	Shed Master	1400-40-1800-EB-50-2300	5000-150-8000	104.24
18.	Overseer	950-20-1150-EB-25-1400	3050-75-3950-80-4590 4000-100-6000	104.25
Health Department				
19.	Pharmacists	1200-30-1560-EB-40-2040	4500-125-7000 5000-150-8000 5500-175-9000	104.28
20.	Lineman-cum-Meter Reader	950-20-1150-EB-25-1500	4000-100-6000	104.29
Forest Department				
21.	Veterinary Compounder	800-15-1010-EB-20-1150	4000-100-6000	104.30
22.	Senior Veterinary Compounder	950-20-1150-EB-25-1400	4500-125-7000	104.30
Dadra and Nagar Haveli :				
Health Department				
23.	Bio-Chemist	1640-60-2600-EB-75-2900	6500-200-10500	104.32
Public Works Department				
24.	Draughtsman Grade I	1400-40-1800-EB-50-2300	5000-150-8000	104.33
25.	Draughtsman Grade II	1200-30-1560-EB-40-2040	4500-125-7000	104.33
26.	Draughtsman Grade III	950-20-1150-EB-25-1500	4000-100-6000	104.33
Lakshadweep :				
Directorate of Health				
27.	Ayurvedic Physician	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	104.36

CCF to be  
from Jharkhand

No. 30/SSB/VC/89(19)  
Directorate General of Security  
Office of the Director SSB  
East Block-V, R.K.Puram  
New Delhi - 110066.

Dated the 26 Feb 1990

MEMORANDUM

Subject:- Aims and objectives of veterinary and animal husbandry work and charter of duties to be performed by the CAS Gr-I (Vet) and the para-Veterinary staff.

The main objective of the veterinary and animal husbandry work in the SSB is to motivate and win over the heart and minds of the people in the bordering and remote areas by uplifting their socio-economic conditions through an efficient live-stock and poultry occupation/farming which is one of their most significant assets and even source of livelihood so that the people inhabiting the remote strategic areas of the country become more receptive to the SSB philosophy and to participate in SSB work/programme.

2. To achieve the above objective, the Veterinary and Animal Husbandry work shall aim at the following main tasks :-

- i) To generate among the people awareness regarding hygienic management/nutritional requirements of live stock/poultry, their common ailments/diseases including those due to deficiency and their prevention.
- ii) To provide, free of cost, an effective veterinary health cover to livestock and poultry in the bordering/remote villages especially belonging to the weaker sections (including SCs/STs) by rendering necessary preventive/curative veterinary measures.
- iii) To educate villagers about new developments/innovations as regards the economically viable breeds of livestock and poultry and their management techniques for better profitability.

3. The veterinary/para-veterinary staff will be responsible for providing veterinary and Animal Husbandry extension facilities to all needy people to the best of their knowledge and skill in the fullest spirit of selfless and dedicated service.

4. The non-gazetted/para-veterinary staff like AFO(Vet), SFA(Vet), HC(Vet) & Const.(Vet) giving first aid treatment and basic Animal husbandry extension activities, will perform duties limited to their skill, as prescribed, under the general ~~xxxxx limited xxxxxx~~ guidance of veterinary doctors. In case of any complications, they will seek immediate help of the concerned CAS(Vet) Gr-I.

Contd./

*Handwritten signature and initials*



5. A list of kit for veterinary medicines/equipments to be used to SFA(Vety) is also enclosed. Proper utilisation and replenishment of medicines should be ensured by the Divisional CAS Grade-I(Vety).

6. There is one SFA(Vety)/Constable(Vety) for each Circle and in the first instance he must cover all remote and far flung villages in his Circle. He should first tour with the CO/CAS Grade-I where-ever possible. All N.I.P camps should be covered by the para-veterinary staff, and after a stay of two days move to the next camp for providing comprehensive veterinary cover to the villages in that area. As a regular routine, the para-veterinary staff must associate with the civic action teams and also visit all minor and major publicity campaigns when-ever held in this area. It must be clearly understood by the veterinary staff that their services will always be free of cost and not in return for any consideration, what-so-ever.

7. The charter of duties of Divisional CAS-Gr-I(Vety)/CAS-Gr-I para-veterinary staff are enclosed as Annexure -I, II and III for information and strict compliance.

8. Please acknowledge receipt.

Sd/-

( V.N. NEGI )  
DEPUTY INSPECTOR GENERAL(DEV)

*Anticipate the for copy  
of the above*



CHARTER OF DUTIES OF VETERINARY STAFF SFA-(VET)/CONST(VET)

1. To visit remote areas/broder villages covered by the SSB to render free veterinary and Animal Husbandry aid and care to the needy live-stock owner in respect of live-stock/poultry under the overall guidance/instructions of CAS-Gr-I(Veterinary) and other supervisory officers.
2. To remain on tour for a minimum of 15-20 days per month imparting door to door veterinary cover to the live-stock owners in the area under his charge.
3. While on tour, to visit NIP camps for the purpose as also to deliver lectures on different aspects of Animal Husbandry to generate better awareness among the local people about common diseases and hygienic management of live-stock for better profitability. For this purpose, his monthly tour programme will be finalised well in advance with the approval of the Circle Organiser, the concerned CAS Grade-I(Vet) and the A.O.
4. To submit his tentative tour programme for the following month through C.O. to CAS Gr-I(Vet) at least a fortnight in advance. *with of month*
5. For every calendar month to submit a detailed tour diary to his controlling authority to reach him by the 7th of the following month at the latest. Generally, his touring will be with NIP teams but only for a day or two at each such camp or with COs/CAS Gr-I(Vet) Independent touring may be allowed in special cases by CAS Gr-I(Vet)/C.O with the approval of AO/SAO.
6. To assist the CAS Gr-I(Vet) in performing day to day work.
7. To properly maintain expendable and non-expendable stock of medical stores/equipment etc. as also the stock and issue registers and other records in connection thereof. These will be verified by the CAS Gr-I(Vet) once every quarter and by other concerned supervisory officers periodically. AFO/SFA(Vet)/HC(Vet) Constable(Vet) will be personally responsible for any lapses including for shortages in stores/equipments in this regard.
8. To strictly follow the instructions and orders of CAS Gr-I(Vet) and other supervisory officers and to carry out the veterinary civic action programme accordingly.
9. To ensure that kits provided to him are properly utilised and kept ready as per requirement.
10. To administer only those drugs/medicines which he has been taught and is authorised to handle. He will not administer intravenous injection/treatment beyond his skill and competence. In case of any complication he would contact CAS-Gr-I of his area for guidance.

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the State Veterinary Dispensary/Hospital/Centre etc.  
(these areas/villages will be given the lowest priority).

9. To submit his monthly detailed tour diary highlighting all aspects of the work done during the month to his Controlling Officer by the 5th of the following month at the latest.
10. To ensure that at veterinary centres, emergency tray and first aid kits are always kept ready and reserve to meet any type of emergency.
11. To correctly prepare in advance and submit in time the annual/supplementary veterinary indent of medicines/equipment/other stores to the SSB Directorate, New Delhi, through the Divisional Organiser for timely procurement of stores/materials.
12. To correctly and expeditiously distribute the veterinary stores/kits etc. on receipt among the AFO/SFA(Vety) under his control.
13. To ensure proper and up-to-date maintenance of medical stock and dead stock registers (instruments/equipment) and other prescribed documents/records etc.
14. To ensure that there is no excess stocking specially of short-life drugs which may lead to avoidable wastage. To also ensure that medical stores held do not become date expired.
15. To keep close liaison with the local State Animal Husbandry authorities/Army Veterinary Hospitals, etc. in the area of his responsibility. Also to keep himself abreast of developments in his professional field as also about important Animal Husbandry programmes/activities undertaken by other authorities/agencies in the area.
16. To regularly submit the monthly progress report (MPR) in the prescribed proforma in respect of his area of charge through his controlling officer in time so that the consolidated compiled report reaches the SSB Directorate, New Delhi by the due date.
17. The CAS (Veterinary) posted at the Training centres will submit the MPR in respect of his work through his controlling officer to the DIG(T) with a copy to the Chief Veterinary Advisor, SSB Directorate.
18. To undertake and perform such other duties as may be assigned to him by the higher authorities.

*Copy to  
for  
Gudhul*

Appendix II

Classification of Technical Posts into Various Groups

GROUP I—FIELD/FARM TECHNICIANS

- |                                      |                                     |
|--------------------------------------|-------------------------------------|
| 1. Farm Superintendent               | 30. Senior Cattle Supervisor        |
| 2. Superintendent (Dairy)            | 31. Animal House Keeper             |
| 3. Dairy Farm Superintendent         | 32. Horticultural Supervisor        |
| 4. Farm Manager                      | 33. Forester                        |
| 5. Dairy Manager                     | 34. Senior Stockman                 |
| 6. Dairy Cattle Manager              | 35. Stockman                        |
| 7. Assistant Farm Superintendent     | 36. Veterinary Officer              |
| 8. Assistant Superintendent (Dairy)  | 37. Senior Veterinary Assistant     |
| 9. Junior Farm Manager               | 38. Veterinary Assistant            |
| 10. Junior Garden Superintendent     | 39. Veterinary Commander            |
| 11. Junior Manager                   | 40. Fishing Minc                    |
| 12. Junior Superintendent            | 41. Senior Technical Assistant      |
| 13. Asstt. Farm Management Officer   | 42. Technical Assistant             |
| 14. Assistant Manager                | 43. Junior Technician Assistant     |
| 15. Field Officer                    | 44. Rice Production Training Asstt. |
| 16. Field Supervisor                 | 45. Agricultural Assistant          |
| 17. Assistant Field Assistant        | 46. Botanical Assistant             |
| ✓ 18. Field Assistant                | 47. Extension Assistant             |
| 19. Junior Field Assistant           | 48. Entomological Assistant         |
| 20. Junior Field Assistant-cum-Curer | 49. Horticultural Assistant         |
| 21. Curer                            | 50. Livestock Assistant             |
| 22. Fieldman                         | 51. Meteorological Assistant        |
| 23. Senior Farm Assistant            | 52. Physiological Assistant         |
| 24. Senior Assistant (Farm)          | 53. Plant Protection Assistant      |
| 25. Farm Assistant                   | 54. Seed Exchange Assistant         |
| 26. Junior Assistant (Farm)          | 55. Asstt. (Seed Production)        |
| 27. Herbarium Keeper                 | 56. Senior Soil Assistant           |
| 28. Herbarium Assistant              | 57. Stock Assistant                 |
| 29. Nursery Assistant                | 58. Senior Block Assistant          |
|                                      | 59. Field Plantation & Store Asstt  |
|                                      | 60. Junior Survey Assistant         |

*Copy of the  
list  
for  
the  
field*

A-42 COMPILATION OF FIFTH CENTRAL PAY COMMISSION REPORT

1.	2.	3.	4.	5.
(b)	Sr. Physiotherapist/ Sr. Occupational Therapist	2375-75-3200-EB- 100-3500	8000-275-135(X)	52.96
<b>XX. PUBLIC AND SOCIAL HEALTH WORKERS</b>				
(a)	Medical Social Worker (holding qualification of Post Graduation or Gradua- tion with 2 years diploma in Social Work).	1600-500-2300-EB- 2660	5500-175-9(X)	52.103
(b)	Social Worker/ Psychiatric Worker (holding qualification of Post Graduation or Graduation with 2 years diploma in Social Work)	1400-40-1800-EB- 50-2300	55(X)-175-9(X)	52.103
(c)	Welfare Officer (Grade II)/Probation Officer (Grade II)/ Prison Welfare Officer	1400-40-1600-50- 2300-EB-60-2600	5500-175-9000	104.65
<b>XXI. RADIOGRAPHERS/X-RAY TECHNICIANS</b>				
(a)	Radiographer	1350-30-1440-40- 1800-EB-50-2200	5000-150-8000	52.107
(b)	Radiographers requiring a minimum of 2 years diploma/certificate after 10 + 2		4000-100-6000	52.107
<b>XXII. OTHER TECHNICIANS</b>				
(a)	Posts requiring Matriculation with some experience as minimum qualification for direct recruitment		4000-100-6000	52.111
(b)	Technicians with either a Degree in Science or Diploma in Engineering		5000-150-8000	52.111
<b>XXIII. GARDENERS AND NURSERY WORKERS</b>				
(a)	Sr. Garden Attendant	775-12-871-14-1025	2650-65-3300- 70-4500	55.129
(b)	Asst. Foreman	825-15-900-20-1200	3050-75-3950- 80-4590	55.129
<b>XXIV. VETERINARY STAFF</b>				
(a)	Entry grade for all posts requiring a degree of B.V. Sc. and Animal Husbandry with registration in the Veterinary Council of India as the mini- mum essential qualification		8000-275-13500	55.291
(b)	Assistant Veteri- narian/Biological	1200-30-1560-40- 2040/	5000-150-8000	55.296

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for  
signature*

CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

Original Application No. 65 of 2002.

Date of Order : This the 11th Day of December, 2002.

The Hon'ble Mr Justice D.N.Chowdhury, Vice-Chairman.

The Hon'ble Mr K.K.Sharma, Administrative Member.

Shri Soraisam Manimacha Singh,  
Veterinary Field Assistant of  
Assam Rifles now posted at  
A.R.Thoubal, a resident of Chingamakha Maisnam  
Leikai, Imphal West District, Manipur ...Applicant

By Advocate Sri S.M.Singh.

- Versus -

1. Union of India,  
through the Secretary to the  
Government of India,  
Ministry of Home Affairs,  
New Delhi.

2. The Ministry of Finance,  
through its Secretary,  
Govt. of India, New Delhi.

3. The Director General,  
Directorate of Assam Rifles,  
Shillong-793001.

4. The Deputy Inspector General,  
MP Range, Assam Rifles,  
Imphal.

5. The Commandant,  
7th Assam Rifles,  
Thoubal.

...Respondents

By Sri A.K.Choudhury, Addl.C.G.S.C.

ORDER

CHOWDHURY J.(V.C)

The issue relates to upgradation of pay scale of  
Veterinary Field Assistant serving in Assam Rifles to  
Rs.4000-6000/- in parity with those other counter parts.

*Calcutta*  
*exp*  
*S.M.Singh*

2. Mr A.M.Singh, learned counsel appearing for the applicant stated that the applicant was agitating the matter in different forums and failing to get any remedy he moved the Imphal Bench of Gauhati High Court in Writ Petition(Civil) No. 798 of 1999. Finally by order dated 31.12.2002 the Writ Petition was disposed of directing the applicant to move the appropriate forum to seek his remedy. Hence this application before the Tribunal for redressal of his grievances. Mr Singh also pointed out to the reply submitted by the respondents in which it was indicated that the authority took a decision advising the Assam Rifles to process the proposal of cadre restructuring of the post of Veterinary Field Assistants in the manner indicated by the Ministry of Home Affairs in its communication dated 17.12.99. The relevant text of the said communication is

reproduced below :

(i) DD(Pers) BSF has intimated that a proposal for cadre restructuring of Veterinary staff is being processed by them. ITBP is also processing the proposal on the same lines. Assam Rifles was advised by Dir.(Pers), MHA, to process the proposal for cadre restructuring of the post of VFA.

(ii) To maintain uniformity in educational qualification and pay scales as recommended by the Fifth Pay Commission, Assam Rifles was advised to process the proposal in consultation with the BSF and ITBP, so that a similar proposal on uniform lines is formulated.

(iii) As the posts of Veterinary staff in BSF and ITBP are combatised while in Assam Rifles VFAs are civilians, to maintain the uniformity in the rank structure, Assam Rifles were advised to propose the combatisation of these posts as well.



(iv) Since the matter is already subjudice, any decision for upgradation of pay scales in Assam Rifles can be taken after finalisation of the Court case."

Mr. A.M.Singh, learned counsel for the applicant has also drawn our attention to the communication sent by the Ministry of Home Affairs dated 31.3.1998 indicating its mind for implementation of upgradation of the pay scale of Veterinary Field Assistants in the Assam Rifles. The said communication clearly indicated the decision of the authority for revising the pay scale.

3. We have heard Mr A.M.Singh, learned counsel for the applicant and also Mr A.K.Choudhury, learned Addl.C.G.S.C. for the respondents at length. Considering the facts and circumstances we are of the opinion that the matter requires no further adjudication from our end. The Government has taken a decision in principle and in view of the pendency of the Court proceeding the authority did not take any step for implementation of the matter. In view of the clear statement made by the respondents we dispose of this application with a direction on the respondents to implement the undertaking as expeditiously as possible, preferably within a period of three months from the date of receipt of this order.

The application thus stands disposed of. There shall, however, be no order as to costs.

Sd/ VICE CHAIRMAN —  
Sd/ MEMBER (Adm)

Certified to be true Copy  
26/12/2005  
Section Officer (J)  
C.A.T. GUWAHATI RANCH  
Guwahati-781005  
26/12/2005

No.11.27014/16/99-PF.IV  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralaya

New Delhi, the 28<sup>th</sup> the October, 2003

To,  
✓ The Director General  
Assam Rifles  
Shillong - 793011

Subject: O.A.No.65/2002 filed by Shri S.Mani Macha Singh in CAT  
Guwahati Bench for upgraded pay scale of Rs.4000-6000/-.

Sir,

I am directed to refer to your letter No.1.11018/162/2003-Legal dated 29.9.2003 on the subject cited above and to convey the sanction of the competent authority to grant that revised pay scale of Rs.4000-6000/- in place of Rs.3200-4900/- to Shri Mani Macha Singh, Veterinary Field Assistant of Assam Rifles, with immediate effect in compliance of the order given by the Hon'ble Guwahati Bench of Central Administrative Tribunal in O.A.No.65/2002.

2. — This issues with the approval of Ministry of Finance vide their U.O.No.12/52/99-IC dated 17.10.2003 and Integrated Finance Division of MHA vide their Dy.No. F.2082/Fin.V/03 dated 27.10.2003.

Yours faithfully,

*(Signature)*  
( P Deb )  
Section Officer

Copy to :-

1. PAO, MHA, New Delhi.
2. PAO, Assam Rifles, Laitumukhra, Shillong.
3. FA:AR, Shillong.
4. Ministry of Finance, Department of Expenditure (IC).
5. DG:ACR, IP Estate New Delhi
6. Fin.V (MHA)
7. Pers.III Section, MHA.
8. LOAR, New Delhi.
9. Guard File.

Copy for information to :-

1. PPS to JS(P).

( P Deb )  
Section Officer

*Copy to be  
sent to  
Shillong*



To,

The Chief Veterinary Officer,  
Government of India, Ministry of Home Affairs,  
Office of the Directorate, S.S.B.,  
East Block-V, R.K. Puram, New Delhi-110066.  
(Through proper channel).

Subject:- Request for reconsideration of SFA(V)'s  
pay scale.

Sir,

With due respect, I the undersigned have the honour the  
following few lines under your kind consideration and necessary  
action.

That, Sir, I have submitted this application in r/o  
SFA(V)'s taken on direct recruitment vide dated 14-1-94. Already  
we are passed "Elementary Animal Husbandry and Veterinary Science  
Examination" under A.H. Dept. Govt. of Manipur at Veterinary Field  
Assistant Training Centre, Borompat, Imphal (Manipur). As per  
recruitment Rules of Sr. Field Asstt. (Vety). I submitted required  
documents in your Department before interview and in time of appoint-  
ment as per vide No. IV/EA-2(2)/92. DO.J&K/14791-92 dated 15-7-94  
(Encl.No.1) and also I attended the official duties & work done  
as a SFA(V) as per vety. live stock Asstt./Stockment/Dresser's of  
Animal Husbandry and Diarying Dept., Ministry of Agriculture,  
Govt. of India vide No. 53-71/38-LDT(LH) dated 17-3-93 and vide  
No. 57/VET/SSB/94(II)/646-47 dated 3-6-95 (Encl.No.2 & 3). As per  
C.C.S. (Vety. Staff's) rules the pay scale of Animal Husbandry  
Asstt./Stockment/Compounder/Stock Asstt. and Dresser has revised  
and accepted to Rs.4000-100-6000 since 1st Jan., 1996 (Enclosed  
No. 4) of page No. 87 & 91 of "Accumulation of 5th Pay Commission  
part B/C). And similarly Field Asstt. (Vety) of Assam Rifle  
Department, Ministry of Home Affairs, Govt. of India has received/  
revised & accepted 950-20-1150-25-1500 to 4000-100-6000 since  
last year. But till to-day S.F.A.(V) of our SSB Deptt. has not  
revised & accepted the scale of 4000-100-6000. In another say,  
the essential Qualification of SFA(M) and F.A.(V) are equivalent  
qualification as per recruitment rules in our Deptt. It has been  
the causes of moral down against the duties of our SFA(V) staffs.  
That the above causes please, re-consideration of pay scale for  
SFA(V)'s in your Deptt. Similarly F.A.(Vety) or Assam Rifle  
Deptt., Ministry of Home Affairs and as per C.C.S. rules (Vety.  
Staff), Govt. of India in public interest.

Thank you.

Enclosed:- 10(ten) only.

Yours faithfully,

( CH. SUNIL KUMAR )  
S.F.A.(V)

Office of the B.O.P./SSB-Dharnawa(Dihar),  
(Temp. Attach).

Adv. copy to:- C.V.O.

/ C O P Y /

(43)

ANNEXURE-A/16

NO.15/SSB/A-4/2002(2)-2367  
Government of India  
Ministry of Home Affairs  
Directorate General  
Special Service Bureau  
East Block-V, R.K. Puram  
New Delhi-110066.

Dated the 14.5.02

Memorandum.

please refer to his Memo NO.6/Vet/SSB/2001/VC-245 dated 23.4.2002, forwarding therewith an application of Shri Ch. Sunil Kumar, SFA(V) regarding reconsideration of Pay Scale of SFA(V).

2. The Scale of Pay of other designated post prevailing in the other Department can not be made applicable in this Department. The post is designated as SFA(V) the scale of pay attached to the post of SFA/Head constable will be admissible to the incumbents holding the post. Hence individual concerned may be informed accordingly.

3. In this regard circular Memo. of this Hqrs. NO.30/SSB/A-4/99(12)-3094-3109 dated 26.4.2000 (copy enclosed) may also please be referred to

4. This issue with the approval of I.G.(Pers).

Enclos: As above.

Sd/- 13.5.02  
( KAMAL RAM )  
ASSISTANT DIRECTOR (EA.IV)

To

The C.V.O.  
SSB-Hqrs.  
New Delhi.

*Calculation to be  
done copy  
Shubhakar*