

30/100

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI-05

(DESTRUCTION OF RECORD RULES, 1990)

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SECTION OFFICER (Judl.)

Salil
22/11/17

FORM NO. 4
(See Rule 42)
CENTRAL ADMINISTRATIVE TRIBUNAL : GUWAHATI BENCH.
GUWAHATI.

ORDER SHEET

Original No. 65/2002
Misc. Petition No.
Contempt Petition No.
Review Application No.

Applicant(s) S. M. Singh

Respondent(s) U. O. D. Govt.

Advocate for Applicant(s) Mr. A. M. Singh, Mr. P. K. Roy Choudhury
Aslam Khan

Advocate for Respondent(s) Cafel, A. K. Choudhury

Notes of the Registry	Date	ORDER OF THE TRIBUNAL
<p>This is application in form 28.2.02 C. F. for Rs. 50/- disposed vide P. 76.54.774/4 Dated 27.2.2002 By Registrar</p> <p>Steps taken alongwith envelope</p> <p>Notice prepared and sent to Dls for filing the Respondent No 1 to 5 by Regd A.O. 13/3/02 Dl No 832 to 836 Dtd 19/3/02</p>	<p>28.2.02</p> <p>mb</p> <p>2.4.02</p> <p>mb</p>	<p>Heard Mr. A.M.Singh, learned counsel for the applicant.</p> <p>The application is admitted. Call for the records. Returnable by four weeks.</p> <p>Pendency of this application shall not stand in the way of the Respondents to consi- der the case of the applicant in upgrading the pay scale.</p> <p>List on 2-4-2002 for order.</p> <p><u>K. C. Sharma</u> Member</p> <p><u>Vice-Chairman</u></p> <p>Mr. S.Sarma, learned counsel appearing on behalf of the Mr. A.K.Choudhury, learned Addl. C.G.S.C. prays for time to file written statement. Prayer is allowed. List on 6.5.02 for orders.</p> <p><u>K. C. Sharma</u> Member</p>

No. written statement
has been filed.

30
3.5.02

No. written statement
has been filed.

30
31.5.02

Revised Notice to
Respondent No 3.
Vide D/No 1742

dttd. 12/6/02.

30
12/6/02

No. w/s has been filed.

WS
21/6/02

No. w/s has been
filed

30
24.7.02

No. written statement
has been filed.

30
22.8.02

6.5.02 List on 3.6.2002 to enable
the Respondents to file written state-
ment.

ICU Shari
Member

[Signature]
Vice-Chairman

mb

3.5.02

XXXX on 2.7.02 for orders.

MEMBER

VICE-CHAIRMAN

XXX

3.6.02 No written statement so far
filed. List on 24.6.02 for orders.

ICU Shari
Member

[Signature]
Vice-Chairman

im

24.5.02

Respondents are yet to file
written statement. On the prayer of
Mr. A.K.Choudhury, learned Addl.
C.G.S.C. for the respondents further
four weeks time is allowed to file
written statement. List again on
25.7.2002 for orders.

ICU Shari
Member

[Signature]
Vice-Chairman

mb

25.7.02

No written statement so far filed.
Mr. A. Deb Roy, learned Sr. C.G.S.C. again
renews the prayer for further four weeks
time to the respondents for filing of
written statement on behalf of Mr.
A.K.Chowdhury, learned Addl. C.G.S.C.
Prayer allowed. No further time shall be
allowed.

List on 23.8.2002 for further
order.

ICU Shari
Member

[Signature]
Vice-Chairman

(3)

3

O.A. 65/2002

Notes of the Registry

Date

Order of the Tribunal

23.8.02

No. Wts has been
taken.

23.9.02

mb

Further four weeks time is allowed to the Respondents to file written statement as prayed by Mr. A.K. Choudhury, learned Addl. C.G.S.C. for the Respondents.

List on 23.9.2002 for orders.

K. L. Shaha
Member

[Signature]
Vice-Chairman

23.9.02

The respondents are yet to file written statement. Further four weeks time allowed to file written statement on the prayer of Mr A.K.Choudhury, learned Addl.C.G.S.C.

List on 7.11.02 for order.

K. L. Shaha
Member

[Signature]
Vice-Chairman

7.11.02

Heard learned counsel for the parties. Written statement has been filed. The case may now be listed for hearing on 25.11.02. In the meantime the applicant may file their rejoinder, if any.

K. L. Shaha
Member

[Signature]
Vice-Chairman

25.11.02

On the prayer of Mr. A.Khan, learned counsel for the applicant the case is adjourned. List on 11.12.2002 for hearing.

[Signature]
Vice-Chairman

mb

25.9.02

~~Wts submitted
by the Respondents~~

pg

28.10.02

Wts submitted
by the Respondents.

lm

9A 65/2002

Notes of the Registry

Date

Order of the Tribunal

10.12.02

Rejoinder submitted
by the applicant in reply
to the W/O

11.12.02

for

Heard counsel for the parties.
Hearing concluded. Judgment delivered
in open Court, kept in separate sheets.
The application is disposed of
in terms of the order. No order as to
costs.

10/12/02
Member

[Signature]
Vice-Chairman

27.12.2002

Copy of the Judgment
has been put to the
office for issuing
the same to the applicant
as well as to A.D.D.
C.G.S.C. for the Record.

pg

ES

6

CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

Original Application No. 65 of 2002.

DATE OF DECISION 11-12-2002.

Shri Soraisam Manimacha Singh

PETITIONER(S)

Shri A.M.Singh

ADVOCATE FOR THE PETITIONER

- VERSUS -

Union of India & Ors.

RESPONDENTS

Shri A.K.Choudhury, Addl.C.G.S.CADVOCATE FOR THE RESPONDENTS

THE HON'BLE MR JUSTICE D.N.CHOWDHURY, VICE CHAIRMAN.

THE HON'BLE MR K.K.SHARMA, ADMINISTRATIVE MEMBER.

1. Whether Reporters of local papers may be allowed to see the judgment ?
 2. To be referred to the Reporter or not ?
 3. Whether their Lordships wish to see the fair copy of the judgment ?
 4. Whether the judgment is to be circulated to the other Benches ?
- W

Judgment delivered by Hon'ble Vice-Chairman.

H

4

CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

Original Application No. 65 of 2002.

Date of Order : This the 11th Day of December, 2002.

The Hon'ble Mr Justice D.N.Chowdhury, Vice-Chairman.

The Hon'ble Mr K.K.Sharma, Administrative Member.

Shri Soraisam Manimacha Singh,
Veterinary Field Assistant of
Assam Rifles now posted at
A.R.Thoubal, a resident of Chingamakha Maisnam
Leikai, Imphal West District, Manipur ...Applicant

By Advocate Sri S.M.Singh.

- Versus -

1. Union of India,
through the Secretary to the
Government of India,
Ministry of Home Affairs,
New Delhi.
2. The Ministry of Finance,
through its Secretary,
Govt. of India, New Delhi.
3. The Director General,
Directorate of Assam Rifles,
Shillong-793001.
4. The Deputy Inspector General,
MP Range, Assam Rifles,
Imphal.
5. The Commandant,
7th Assam Rifles,
Thoubal. ...Respondents

By Sri A.K.Choudhury, Addl.C.G.S.C.

O R D E R

CHOWDHURY J.(V.C)

The issue relates to upgradation of pay scale of
Veterinary Field Assistant serving in Assam Rifles to
Rs.4000-6000/- in parity with those other counter parts.

2. Mr A.M.Singh, learned counsel appearing for the applicant stated that the applicant was agitating the matter in different forums and failing to get any remedy he moved the Imphal Bench of Gauhati High Court in Writ Petition(Civil) No. 798 of 1999. Finally by order dated 31.12.2002 the Writ Petition was disposed of directing the applicant to move the appropriate forum to seek his remedy. Hence this application before the Tribunal for redressal of his grievances. Mr Singh also pointed out to the reply submitted by the respondents in which it was indicated that the authority took a decision advising the Assam Rifles to process the proposal of cadre restructuring of the post of Veterinary Field Assistants in the manner indicated by the Ministry of Home Affairs in its communication dated 17.12.99. The relevant text of the said communication is reproduced below :

(i) DD(Pers) BSF has intimated that a proposal for cadre restructuring of Veterinary staff is being processed by them. ITBP is also processing the proposal on the same lines. Assam Rifles was advised by Dir.(Pers), MHA, to process the proposal for cadre restructuring of the post of VFA.

(ii) To maintain uniformity in educational qualification and pay scales as recommended by the Fifth Pay Commission, Assam Rifles was advised to process the proposal in consultation with the BSF and ITBP, so that a similar proposal on uniform lines is formulated.

(iii) As the posts of Veterinary staff in BSF and ITBP are combatised while in Assam Rifles VFAs are civilians, to maintain the uniformity in the rank structure, Assam Rifles were advised to propose the combatisation of these posts as well.


(iv) Since the matter is already subjudice, any decision for upgradation of pay scales in Assam Rifles can be taken after finalisation of the Court case."

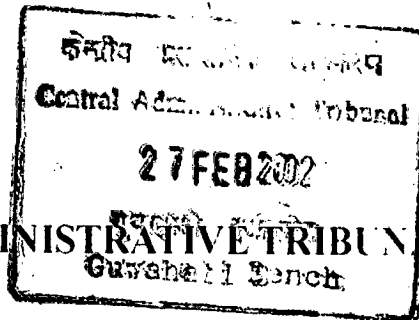
Mr A.M.Singh, learned counsel for the applicant has also drawn our attention to the communication sent by the Ministry of Home Affairs dated 31.3.1998 indicating its mind for implementation of upgradation of the pay scale of Veterinary Field Assistants in the Assam Rifles. The said communication clearly indicated the decision of the authority for revising the pay scale.

3. We have heard Mr A.M.Singh, learned counsel for the applicant and also Mr A.K.Choudhury, learned Addl.C.G.S.C. for the respondents at length. Considering the facts and circumstances we are of the opinion that the matter requires no further adjudication from our end. The Government has taken a decision in principle and in view of the pendency of the Court proceeding the authority did not take any step for implementation of the matter. In view of the clear statement made by the respondents we dispose of this application with a direction on the respondents to implement the undertaking as expeditiously as possible, preferably within a period of three months from the date of receipt of this order.

The application thus stands disposed of. There shall, however, be no order as to costs.


(K.K.SHARMA)
ADMINISTRATIVE MEMBER


(D.N.CHOWDHURY)
VICE CHAIRMAN



Filed by
A slawn Khan
Advocate
27-2-02
10

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

ORIGINAL APPLICATION NO. 65 OF 2001.

I, Sorisam Manimacha Singh, resident of Singjamei Makha Meisnam Leikai,
Imphal, Manipur. _____ Applicant,

- Versus -

1. The Union of India and 4 others. _____ Respondents.

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4.	ANNEXURE A/2	Certificate	
5.	ANNEXURE A/3	Certificate	
6.	ANNEXURE A/4	Order dated 17/11/1984	
7.	ANNEXURE A/5	Order dated 24/01/1986	
8.	ANNEXURE A/6	Order dated 24/01/1987	
9.	ANNEXURE A/7	Order dated 10/12/1986	
10.	ANNEXURE A/8	Appointment Order 2/2/1987	
11.	ANNEXURE A/9	Relevant pages of CCS(RP)Rules 1987. First Schedule of part A.	
12.	ANNEXURE A/10	Relevant portion of sec. 30 of I.V.C. Act, 1984.	
13.	ANNEXURE A/11	Relevant portion.	
14.	ANNEXURE A/12	Letter dated 15/09/1998	
15.	ANNEXURE A/13	Letter dated 08/06/2001	
16.	ANNEXURE A/14	Chart of duties	
17.	ANNEXURE A/15	Hand Book of ICAR	
18.	ANNEXURE A/16	Advertisement for farm tech.	
19.	ANNEXURE A/17	Relevant Portion of CCS (RP)Rules, 1997	
20.	ANNEXURE A/18	High court, order dated 31/12/2001	
21.	ANNEXURE A/19	Decision of DGAR dated 24/04/2001	

Signature of the Applicant
S. Manimacha Singh

For use in Tribunal's office

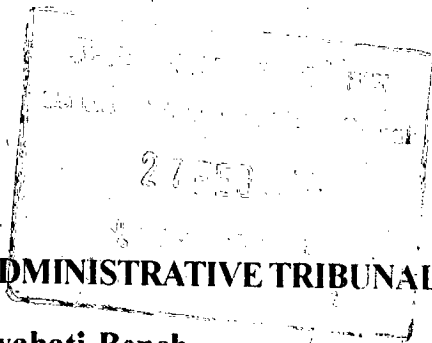
Date of filling :

Registration No. :

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL

Guwahati Bench

Original Application No. 65 of 2002.



Filed by

A Islam Khan
Advocate

27-2-02

Shri Soraisam Manimacha Singh, aged about 39 years.

S/o S. Ibobi Singh, by occupation a veterinary Field

Asstt. of Assam Rifles now posting at 7th

A.R.Thoubal, a resident of Chingamakha Maisnam

Leikai, Imphal West District, Manipur.

---- Applicant.

- Versus -

1. The Union of India, through the Secretary to the Government of India, Ministry of Home Affairs.
2. The Ministry of Finance through its Secretary, Govt. of India, New Delhi.
3. The Director General, Directorate of Assam Rifles, at Shillong - 793001.
4. The Deputy Inspector General, MP Range, Assam Rifles, at Imphal.
5. The Commandant, 7th Assam Rifles, at Thoubal.

Details of Applications :-

1. Particulars of the Order against which the application is made :-

Against the inaction of the respondents in implementing the Central Civil Services (RP) Rules, 1997 in the other words for non implementation of the Central Civil Services, (Revised Pay) Veterinarians (Veterinary Staffs) of the Assam Rifles which has been nomenclatured as Veterinary Field Assistants (VFA).

Am

2. Jurisdiction of Tribunal :-

The applicant declares that the subject matter of the present case where he wants redressal is within the Jurisdiction of the Central Administrative Tribunal, Gauhati Bench.

3. Limitation :-

The subject matter of the present case is as regards to unequal treatment in implementing the CCS (Revised Pay) Rules, 1997. It is a case of continuing cause of action which arises every month. Hence, the applicant begs to submit that the application is very much within time. Limitation Period prescribed in section 21 of the Administrations Tribunal Act

4. Facts of the Case :-

- I. The applicants is a bona fide citizen of India having permanent residential place at Chingamakha Maisnam Leikai, Imphal West District, Manipur.

He is an educated person possessing the following Certificates and degree :-

- (a) He passed High School Leaving Certificate, 1980 under the Board of Secondary Education, Manipur in third division.
- (b) He again passed Veterinary Field Assistant Training Course for the Academic Session of 1982 - 83 in the month of October, 1983 under the Veterinary Training Centre, Govt. of Manipur at Porompat, Imphal and Placed in 1st Division.
- (c) He has passed B.A (Two years) Examination in the year 1985 under the Manipur University in Simple Pass.

True copies of Certificate of HSLC. Vety Trng Course and B.A. are enclosed herewith and marked as Annexures - A/1, A/2, & A/3 respectively.

Ans

II. The applicant for the first time entered into service as veterinary Field Assistant in the Directorate of Veterinary and Animal Husbandry, Govt. of Manipur on adhoc basis vide Order No. 5/BE/65 (pt III), dated 17-11-84 and such adhoc Service was extended upto 24 - 1 - 1987. This was before he joined service in Assam Rifles.

True Copies of Order dt. 17 - 11 - 84 and extension orders dt. 24-1-1986 & 24-1-1987 etc. are enclosed as Annexures - A/4, A/5, A/6 respectively.

Thereafter, while he was in the directorate of Veterinary Manipur on adhoc service as submitted above, he received a call Letter dt. 10-12-1986 from the Directorate General Assam Rifles, Shillong for interview for appointment to the post of Veterinary Field Assistant as he applied for.

True copy of the said call letter dt. 10-12-1986 is also enclosed as Annexure - A/7.

The applicant faced the interview and selected for appointment to the said post of Veterinary Field Assistant (VFA for short) and accordingly DGAR issued appointment order being No. II. 14015 / 48-75 / VFA/ME (A), dated 2-2-1987 in the pay scale of Rs. 975 - 25 - 1150 - EB - 30 - 1540 per month plus other admissible allowances and joined the service by getting posting place at 2nd Assam Rifles. At present the petitioner is posted at 7th A.R.

True copy of the appointment order dt. 2-2-1987 is also enclosed and marked as Annexure - A/8.

III. The present post of the applicant i.e., VFA and other posts known as Animal Husbandary Assistant, Compounder, Dresser, Stockman, Stock Asstt., Vaccinator and Milk recorder etc. are categorised as paraveterinarians posts. They provide auxiliary support in Veterinary and Animal Husbandary practices.

The minimum required qualification of such post is matriculation with diploma or certificate or experience of one or two years as the case may. Section 30 of the Indian Veterinary Council Act, 1984 also provides the minimum qualification and nature of works to be done by such posts. The relevant portion is hereby reproduced :

Sec. 30 (b) Practise Veterinary Medicine in any State :-

Provided that the State Government may, order, permit a person holding a diploma or certificate of veterinary supervisor, stockman or stock assistant (by whatever name called) of any state or any veterinary institution in India, to render, under the supervision and direction of a registered Veterinary practitioner, minor veterinary services.

Explanation :- " Minor veterinary services" means the rendering of preliminary veterinary aid, like vaccination, castration, and dressing of wounds, and such other types of preliminary aid the treatment of such ailments as the State Government may, be notification in the Official Gazette, specify in the behalf.

Therefore, duties and nature of works of all such posts are to do minor veterinary Services which provides auxiliary support in Veterinary and Animal Husbandary Service like Vaccination, castration, dressing of wounds or treatment of ailments etc.

IV. That initially the pay scale of the said group of post (i.e. Veterinary Staffs / or Paraveterinarians Post) were placed at the pay range from Rs. 950 - 1500 /- to 1200 - 2040/-. But now as per 5th pay commission report, the Central Government revised the pay scale of the said Veterinary Staffs/ or paraveterinarians post equally to the pay scale of Rs. 4000 to 100 - 6000 /- by naming the posts such as Stockman / Compounder / Stock Asstt. / Animals Husbandary Asstt. / Dresser etc. All the concerned Department under Central Service have implemented the said revision of pay, but in case of the post of VFA of Assam Rifles, the Directorate General Assam Rifles failed to implement such revision of pay by taking the chance of nonmentioning the nomenclature of VFA in the coloumn of Veterinary Staffs of the Central Civil Service (Revised Pay) Rules, 1997. Instead of Implementing the Pay scale given in the First Schedule of Part "B" of the said Civil Science (RP) Rules 1997 i.e. 4000 - 100 - 6000 by taking analogy of the post or veterinary staffs as described in sec. 30 of the Indian Veterinary Council Act 1984, where it is clearly stated that what ever name may be called, but the DGAR implemented The C.C.S (RP) Rules 1997 in schedule " A" i.e. Rs. 3200 - 4900.

- : 5 :-

True copy of the relevant page showing pay scale of the veterinary staffs of the Central Civil Service (Revised Pay) Rules, 1997 First Schedule of Part " A Relevant Portion of sect. 30 of India Veterinary Council Act, 1984 are enclosed herewith and marked as Annexures. A/9 and A/10 respectively.

It will be not be out of the place to mention here that the post of Veterinary Compounder attach to Central Forest Service was initially fixed at the pay scale of Rs. 800 - 1150 /- less than the pay scale of VFA, Assam Rifles. But with the new pay revision, the pay scale of the said Vety Compounder of Forest Service is revised to Rs. 4000 - 6000 /-

The Petitioner beg to submit that the compounder of BSF also enjoying the pay scale of Rs. 1400 - 2300 pre revised and after revised Rs. 4500 - 125 - 7000/- per month. It is also beg to submit that the nature of work of compounder B.S.F is only to maintain pharmaceutical works under supervision of a Register Veterinary Doctors. Whereas the nature of works of the petitioner's post i.e VFA of Assam Rifles include all the functions and operation of vety. and Animal Husbandary works such as Treatment, minor veterinary works maintaining pharmaceutical works, Inspection of animal health, checking of Meat supply to Troops, accompany with troops in field works without supervision of any Doctors/Register Veterinary Practitioner. It is also beg to submit that there is no Post of Doctors in Assam Rifles whereas B.S.F has having Register Veterinary Doctors/ Practitioner. In other words the veterinary Field Asst. of AR are more workload and responsible than the compounder of BSF.

The Assam Rifles had submitted a proposal to Ministry of Home Affairs to streamlines the pay structure of VFA Assam Rifles with compounder B.S.F /ITBP vide DGAR letter No. A/PERS/5th pay/98 dated 15 sep.98 and letter No. II. 14015/ 5th CPC/ 98/A - II/198 dated 08 June 2001.

True copies of relevant portion containing the pay scale of compounder, Central Forest Service and letter of DGAR dated 15.9.98 and 8.6.2001 are enclosed as A/11, A/12 and A/13 respectively.

Amr

V. That on approach being made by the applicant, the Directorate General Assam Rifles issued an official notification dt. 15 - 9 - 98 1984 (at annexure A/12) under heading of ' Silent Feature of Pay Scale of Assam Rifles Personnel ". It is stated at para No. 20 of the said notification that the Directorate had taken up a case to upgrade the basic pay of VFA to Rs. 4000 - 6000 /- and further stated that Ministry of Home Affairs is inclined to such proposal.

VI. That, as stated above the duties and nature of works of the VFA and other posts like Stockman / Compounder / Stock Asstt / Animal Husbandary Asstt. / Dresser etc are only minor veterinary service rendering preliminary veterinary aids like vaccination, castration, dressing of wound etc. Therefore the nature of works or work allocation of all the veterinary staffs (or para - veterinarian post) are almost same in view of the sec. 30 (b) of the said Act, 1984. But in ground reality the VFA in Assam Rifles are more ordous and onerous than the other veterinary staffs of other Departments.

Charter of duties of VFA, Assam Rifles :-

APPX

(Ref to DGAR letter No. I. 14015 / C -

Duty /VFA/ Med - 4 dated 4th Aug 99

CHARTER OF DUTIES OF VETERINARY FIELD

ASSISTANT : ASSAM RIFLES

Charter of duties of Veterinary Field Assistant are as under :-

- (a) Regular medical inspection to be conducted, to ensure fitness of Animals, the Veterinary Field Assistant and proper record of such inspections be maintained.
- (b) Regular medical examination and treatment of sick Animals held at Battalion.
- (c) Regular medical examination of Animals available in Dairy farm, Poultry farm and Piggery farm etc. in the Battalion.
- (d) Veterinary Field Assistant always accompany the Animal transport when they carry lead from one place to another.
- (e) Examination of MOH (Meat of Hoof) and inspection of dressed meat issued to the troops.
- (f) Veterinary Field Assistant ensures that eggs supplied by contractor are fresh, of good average size and weight of 12 eggs is not be less than 500 gms. Individual egg weighing less than 40 gms is not be accepted.
- (g) Veterinary Field Assistant also ensures that Poultry live is healthy and well nourished.

A True copy of chart of duties is enclosed herewith and marked as Annexure A/14.

VII. The Service of the VFA in Assam Rifles with one year certificate course in the Veterinary Science is also a Technical Post. In the Hand Book of Indian Council of Agricultural Research (ICAR), it is clearly Pointed out that Field Assistant in Veterinary is also a Technical post vide Appendix II of the said Hand Book of ICAR. It is also pertinent to mention that an advertisement for appointment to the post of farm technician (T2) which is equivalent to the post of VFAs of Assam Rifles, the essential qualification for the said post was provided as metric plus one year certificate course in veterinary Science.

True copy of the relevant page containing Appendix II of the hand book of ICAR, and Advertisement for Farm Tech. T2 also enclosed and marked as Annexure - A / 15. and A / 16. respectively.

It may also be relevant to mention here that in CCS (RP) Rules, 1997 there is also another column under the heading of " Other Technicians " and the same is reproduced here in:

" XXII OTHER TECHNICIANS "

- (a) Post requiring matriculation with some experience as minimum qualification for direct recruitment. Rs. 4000 - 100 - 6000 /-

True copy of portion containing other technicians of CCS (RP) Rules, 1997 is enclosed as Annexure A/17.

Amul

STAFFS" or column No. "XXII - OTHER TECHNICIANS" (Vide Annexure - A/ 12 and A/13). Having no other alternative and also in order to enforce the entitled legal right of the applicant, a writ petition being W.P.(C) No. 798 of 1999 was filed in month of June, 1999 before the Gauhati High Court, Imphal Bench on thinking that VFA of Assam Rifles is also a part and parcel of the Assam Rifles and hence, is an arm force. Unfortunately the hon'ble High court, Imphal Bench closed the writ petition by giving specific observation that the nature of case falls within the jurisdiction of Central Administrative Tribunal by directing the applicant to approach the Tribunal. The said W/ P. (C) No. 798 / 99 was by an order dt. 31 -12 - 2001 and the certified copy of it was obtained on 16 - 2 - 2002.

True Copy of the Hon'ble High Court order dt. 31-12-2001
is enclosed here with as Annexure - A / 18.

VIII. That, during the pendency of the aforesaid W.P (C) No. 7998 of 1999, The DGAR, Shillong again reconsider the matter of the pay scale of VFA and notified another office decision under the heading of " Progress of Annomilies Cases" and in that at para No. 7 it is stated that in 5th CPC of the post of VFA and equivalent grade in other organisation has been revised by a single scale of Rs. 4000 - 6000 /-. A case has been taken up with MHA to accord approval for implementation of revised scale to the post of VFA in AR. Case is under progress. From this it is crystal clear that the DGAR also admitted that the other equivalent post / grade of other organisation or department have benefited with the said revision of pay of Rs. 4000 - 6000/- and that DGAR is also willing to implement such revision of pay in case of VFA, AR. But the applicant cannot understand as to why the DGAR still remain silent. it may be the intention to wait the decision of a competent court or tribunal as the applicant already started filing a writ petition before this present application (case) before this Hon'ble Tribunal.

True copy of the said recent decision of the
DGAR in the matter of pay anomalies taken
on 24 - 4 - 2001 is also enclosed and marked as
Annexure - A / 19.

5. Grounds for relief with legal provision :-

(a) The Veterinary establishment in any organisation or Directorate or Institute, there exist a certain post or posts which normally nomenclature as VFA or stockman or Animal Husbandry or Veterinary Compounder or Vaccinator or Dresser or Field Assistant (Whatever name may be called). Their main works is to render minor veterinary service like vaccination,

castration, dressing of wounds treatment of animal. So works of every such post (which is termed as paraveterinarians post) either of the Directorate of Assam Rifles or B.S.F. or other Organisation are to be treated as same in view of the sec. 30 (b) of the Indian Veterinary Council Act, 1984. And moreover the minimum qualification of such post is matriculation with diploma or certificate or experience as indicated in the said sec. 30 (b) of the said Act, 1984; so also as discussed in para no. 55. 284 of the 5th Central Pay Commission by taking these different nomenclatures of post into one ground as paraveterinarians post, the pay scale was recommended to revise equally to Rs. 4000 - 6000/- so that there may not arise any question of pay anomaly. The central Govt. also accepted and approved the recommendation and revised the pay scale of such post to Rs. 4000 - 6000/- by reflecting under the heading " XXIV - Veterinary Staffs " (c) of the CCS (RP) Rules, 1997. But the Directorate of Assam Rifles failed to implement the same without any cogent reason and denied the right of the applicant to enjoy the said revised pay scale.

(b) The pay Commission also discussed about other posts of technicians for which minimum educational qualification is only matriculation with some experience and recommended to revise the pay scale to Rs. 4000 - 6000/- equally to those of paraveterinarians post, and the same is approved by the Central Government and included in the CCS (RP) Rules, 1997 and reflected under the heading or column No. " XXII - OTHER TECHNICIANS " for convenient the same is reproduced herein :

" XXII - OTHER TECHNICIANS "

- (a) Posts requiring matriculation
with some experience as minimum Rs 4000 - 6000/-
qualification for direct recruitment.

(b) VFA of Assam Rifles is also a technical post and the minimum qualification is matriculation with diploma or certificate (vide A/8 and sec. 30(b) of the Indian Veterinary Council Act, 1984). Looking in this angle too, the pay scale of VFA/AR is ought to have revised to Rs. 4000 - 6000/-

(c) That, on the recent decision of DGAR (vide Annex - A/18) it is clearly stated and admitted that the pay scale of other equivalent post/grade with the VFA/AR have already been revised to Rs. 4000 - 6000/-. So, it can be concluded that the DGAR had already express their willingness to revise the said pay scale of VFA equally with other counterparts.

(d) That, the VFA/AR and its counterparts (or equivalent posts) in different organisation or Directorate or Institute are all same and equal either in the nature of works or in looking to the minimum educational

qualification. So, the principle of equal pay for equal works is applicable in the present case as enumerated in Article 39(d) of the constitution of India.

6. Details of the remedies exhausted :

The applicant declares that there is no remedy available to him or provided under the relevant Service Rules, except by way of the present application.

7. Matter not previously filed or pending with any other Court :

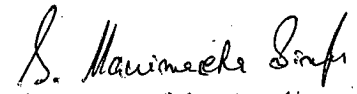
The applicant as Writ petition had filed W.P. (C) No. 798/99 before the Hon'ble Gauhati High Court, Imphal Bench. Counter has been filed by the respondents. But at the time hearing the Hon'ble High Court reluctant to proceed with the case on the group of jurisdiction. Hence the case was closed by an order dt. 31-12-2002 stating that the subject matter falls within the jurisdiction of Central Administrative Tribunal by directing the applicant to approach the Tribunal. Hence this application after obtaining the certified copy of order dt. 31-12-2002 passed in W.P. (C) No. 798/99.

8. Reliefs sought :

- (i) Respondents be directed to upgrade the pay scale of VFA (Assam Rifles) to Rs. 4500 - 7000/- in parity with compounder (BSF) or at least to Rs. 4000 - 6000/- in parity with those of other paraveter inations w.e.f. 1-1-1996 ;
- (ii) to direct the respondent to consider for changing the nomenclature of the present petitioner's post of VFa either to Veterinary Assistant or Assistant Veterinarian or Animal Husbandary Asstt. or compounder;

9. In the Interim :-

Any appropriate interim order be passed in the interest of Justice.


Signature of the Applicant

Dated / Imphal.

The October, 2001.

by :-

Advocate.

10. The application is being submitted by hand through the Applicant's duly appointed counsel.

11. Particulars of Postal Orders filed in respect of the application fee :

12. List of enclosures :

- (1) Application in triplicate,
- (2) Affidavit
- (3) Postal Order No. 76547744 dated 27.2.2002
In favour of the payee, the Registrar, CAT, Guwahati Branch, Guwahati.
- (4) 5 extra copies of the applicaiton for 5 Respondents,
- (5) Index in Form - 1,
- (6) Receipt Slip,
- (7) Vakalatnama.

Wm

VERIFICATION

Soraisam Manimacha Singh, aged about 39 years, s/o S. Ibobi Singh, resident of Singjamei Makha Meisnam Leikai P.O & P.S. Singjamei District, Imphal - West, Manipur at present employed as Veterinary Field Assistants presently posted in 7 Assam Rifles C/O 99 APO do hereby verify that the contents of paragraph Nos. 1,4, & 9 are true to personal knowledge and contents of Para Nos. 2 and 3 are believe to be true on the legal advice and the contents of the para Nos. 5,6 , 7 and 8 are true and correct excepting those legal points and those legal points are based on the information of my counsel which I also verify believe to be true.

Dated / Imphal,

The 27/10 Feb/2002
October, 2001

S. Manimacha Singh
Signature of the Applicant.

Place : Imphal.

Drafted & Settled by

[Signature]
Advocate

To

The Registrar.

Central Administrative Tribunal,

Guwahati Bench, Guwahati.

-: 13 :-

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

ORIGINAL APPLICATION NO. 65/62 OF 2001.

Soraisam Manimacha Singh, of Singjamei Makha Meisnam Leikai, Manipur
_____ Applicant.

- Versus -

1. The Union of India and 4 others.
_____ Respondents

AFFIDAVIT

I, Sorisam Manimacha Singh, aged about 39 years, S/o, S. Ibobi Singh, resident of Singjamei Makha Meisnam Leikai, P.O & P.S. Singjamei, Imphal West District, Manipur at present employed as Veterinary Field Assistants, presently posted in 7 Assam Rifles C/O 99 APO, do hereby solemnly affirm and state as follows :-

1. That, I am the Applicant in the accompanying application. I have gone through the contents of the present application and as such I am well conversant with the facts and circumstances of the case. I am presenting this affidavit in support of the statements made in the said applicaiton. These are true to my knowledge.
2. That the statements made in the foregoing paragraph Nos. 1, 4 and 9 are within my personal knowledge ; and contents of Para Nos. 2 and 3 are believe to be true on the legal advice and the contents of the para Nos. 5,6 , 7 and 8 are based on the information receive by me from counsel which I believe the same to be true.
3. That, the documents a ANNEXURES -A/1 to A/15 are the true and correct copies of their originals.

S. Manimache Singh
(Sorisam Manimach

Singh)

DEPONENT.

Dated/ Imphal

The 27th Feb/2002
October, 2001,

Drawn up by :-

[Signature]
Advocate.

114
No 025359

ANNEXURE A1

Board of Secondary Education, Manipur
HIGH SCHOOL LEAVING CERTIFICATE

I Certify that

Soraisam Marimacka Singh
Roll No. 2562 ~~has~~ passed the High School
Leaving Certificate Examination, 1980 of this Board
and was placed in the Third Division.

His/Her date of birth is the 15th February,
One thousand nine hundred and sixty two.

Imphal
The 16th February 1981

Attesting
Secretary
[Signature]

attested
Nam
Advocate

30

25

15

ANNEXURE A/2

VETERINARY FIELD ASSISTANT TRAINING CENTRE



Govt. of Manipur
POROMPAT, IMPHAL

VETY. AND ANIMAL HUSBANDRY DEPT. MANIPUR

Elementary Animal Husbandry of Veterinary Sc. Examination.

Academic Session 1982-83

Certified that ~~Shri Shrimati Kumari~~ *S. Manimacha Singh* Roll No. 117
having attended the prescribed course of studies in the Vety. Field Assist. Training Centre, passed
successfully the Final Examination held in the month of Oct 1983. and was placed in the
First Division.

BOARD OF EXAMINERS:

[Signature]

Officer-in-charge

Vety. Field Asst. Training Centre
Porompat, Imphal.

[Signature] Chairman
[Signature] Member
[Signature] Member
[Signature] Member
[Signature] Member

Dt. Porompat, Imphal
the... 198....

26 MAR 1985

attested
Advocate

ANNEXURE A13

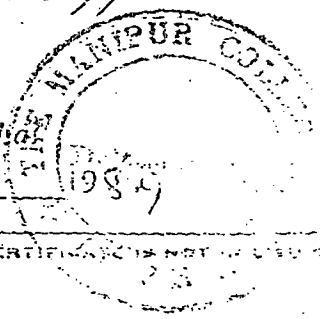
No. 2624

OFFICE OF THE PRINCIPAL
MANIPUR COLLEGE, IMPHAL

Provisional Certificate

This is to certify that Soraisam Mam Macha Singh
appeared at the B.A. (1st year) Examination of the Manipur University
held in the year 1986 under Roll No. 4146 and was declared
to have passed the said Examination in Simple division as per
Result Sheet supplied to the College.

Dated, Imphal
the 2/7/87



Verified by [Signature]

Principal, Manipur College, Imphal

Attested
Main
Advocate

N.B. THIS CERTIFICATE IS NOT VALID OF THE UNIVERSITY OF MANIPUR WHICH WILL BE ISSUED LATER BY THE UNIVERSITY

ANNEXURE A/4/4

GOVERNMENT OF MANIPUR DIRECTORATE OF VET. & A.M. SERVICES:

O. R. D. S. R. S.
Imphal, the 17th Nov. /64

No. 5/BM/65(Pt.III) : The following persons are hereby appointed as Vety. Field Asstt. in the scale of pay of Rs. 575-25-750-18-30-1050/-p.m. plus other allowances as admissible under rules from the date of joining their duty at the place shown against below up to 28/2/65 on ad-hoc basis against the relevant vacant posts.

<u>S.No.</u>	<u>NAME & ADDRESS.</u>	<u>Posting place.</u>	<u>Remarks.</u>
1.	Shri L. Dhananjoy Singh, of Singjamei Thongam Leikai.	Imphal Main A.L. Centre.	Vico late B.K. Sekhor Singh field Asstt.
2.	Shri S. Manimacna Singh of Singjamei.	Imphal Vety. Hospital.	Vice late A. Goumanari Singh ex-field Asstt.

The appointment is subject to the production of certificate for educational, technical qualification in original along with the character certificate from the local MLA/Gazetted officer immediately.

(M. Tombi Singh)
Director of Vety. & A.M. Services; Manipur.

Imphal, the 17th Nov. /64

Imphal, the 17th Nov. /64

Copies to :-

1. The P.S. to Dy. C.M. for kind information of the Hon'ble Chief Minister, Manipur.
2. The Commissioner(Vety), Govt. of Manipur.
3. The Accountant General, Manipur, Imphal.
4. The Treasury Officer Imphal/Senapati.
5. P.O.(ICRP), Porompat.
6. Dist. Vety. Officer Senapati.
7. Dy. Director(Plan)
8. persons concerned.
9. Order book.

(M. Tombi Singh)
Director of Vety. & A.M. Services; Manipur.

attested
by
Advocate

GOVERNMENT OF MANIPUR
DIRECTORATE OF VETERINARY & A.H. SERVICES.

ORDER
Imphal, dated the 24th Jan'86

No. VI/5/BE/68(Pt) : In pursuance of the Government letter No. 3/23/85-Vety dt. 17/1/86 and in continuation of this office order of even number dated 38/8/85 the services of the following Vety. Field Asstts. who were appointed on ad-hoc basis in the scale of pay of Rs. 575-25-750-GR-30-1050/-p.m. plus other allowances as admissible under rules are hereby extended w.e.f. 1/10/ to 31/12/85.

Sl. No.	Name	Place of Posting
1.	I. Saratchandra Singh	Imphal Vety. Hospital
2.	S. Marimacha Singh	---do---
3.	N. Shashikanta Singh	---do---
4.	Th. Surenkumar Singh	---do---
5.	R.K. Kumar Singh	Central Poultry Farm Mantriphe
6.	L. Dilip Singh	Duck Farm Thenguchingjin.
7.	S. Jigenkumar Singh	Vety. Check Post Moreh.
8.	Md. Mahamad	Dist. Vety. Hospital Chandel.

Further, their services are discharged w.e.f. 1-1-86(FN).

(N. Tombi Singh)
Director of Vety. & A.H. Services, Manipur.

memo No. VI/5/BE/68(Pt. 1E) Imphal, dated the 24th Jan'86

- Copy to :
1. The P.S. to Minister(Vety) for kind information of the Hon'ble Minister(Vety), Manipur.
 2. The Secretary (Vety), Manipur.
 3. The Accountant General, Manipur Imphal.
 4. The Treasury Officer, Imphal/Chandel.
 5. The Dy. Director (PL) Directorate Office.
 6. The Account Officer Vety.
 7. Dist. Vety. Officer Chandel.
 8. Sr. Specialist (A) i/c Imphal Vety. Hospital.
 9. Poultry Dev. Officer /Central Poultry Farm Mantriphe -Khri/ Duck Farm Thenguchingjin.
 10. V.A.S i/c Vety. Hospital Chandel.
 11. All persons concerned.
 12. Order Book.

(N. Tombi Singh)
Director of Vety. & A.H. Services,
Manipur.

attested
by
Advocate

ANNEXURE

GOVERNMENT OF MANIPUR IMPHAL VETERINARY HOSPITAL: IMPHAL

DUTY CHART FOR THE MONTH OF FEB. '87.
Imphal, the 24th Jan., 1987.

No.19/HOSP/D/86: In partial modification of the previous arrangement, the following duties are assigned against the officers and staffs of the Imphal Veterinary Hospital w.e.f. 1st Feb.'87 untill further orders.

O.P.D. SECTION: MEDICINE SECTION:

1. Dr. R.K. Ushani Devi, VAS.
2. Dr. Th. Priyokumar Singh, VAS.
3. Dr. Kh. Shanibala Devi, VAS.

SURGERY SECTION:

1. Dr. L. Gopal Singh.
2. Dr. L. Dilipkumar Singh, VAS.

STORE SECTION:

1. N. Leirehja Singh, S.K.
2. T. Ningthemja Singh, F.A.
3. L. Ibungohal Singh, F.A.

INJECTION SECTION:

1. K. Anuyaima Singh, F.A.
2. Sana Kabui, F.A.
3. P. Nardo Singh, F.A.

DISPENSING SECTION:

1. I. Saratchandra Singh, F.A.
2. Y. Loken Singh, F.A.
3. W. Sorojini Devi, Attdt.

OUTDOOR SECTION:

1. K. Nilamani Singh, F.A.
2. K. Chandramani Singh, F.A.
3. K. Gunamani Singh, F.A.
4. Th. Babu Singh, Attdt.
5. Kh. Tomba Singh, Attdt.
6. Ch. Kabichandra Singh, Attdt.
7. M. Nabachandra Singh, Attdt.
8. Md. Fajurahman, -do-
9. Ng. Mohindro Singh, -do-
10. Md. Abdul Salam, -do-

TEMP.:- 1. S. Pabitra Singh, F.A.

2. Th. Ibomcha Singh, Attdt. Sd/- Ak. Budhachandra Singh
Supdt. (Hospital)/Imphal Vety. Hospi

CASUALTY SECTION

6 A.M. TO 9 A.M.

1. Dr. S. Sabitri Devi, VAS.
2. Dr. S. Manitombi Devi, VAS.
3. Dr. Th. Subhashini Devi, VAS.
4. Th. Chandragopal Singh, F.A.
5. N. Shashikanta Singh, F.A.
6. Chunilal Dey, F.A.
7. Ch. Tejmani Singh, Attdt.
8. Smt. Ibempishak Devi, Attdt.

3-30 P.M. TO 7 P.M.

1. Dr. Sh. Ghanashyam Sharma, VAS
2. Dr. O. Bhagyabati Devi, VAS.
3. L. Priyokumar Singh, F.A.
4. L. Subhachandra Singh, F.A.
5. A. Loken Singh, F.A.
6. N. Manglem Singh, Attdt.
7. K. Dinamani Singh, Attdt.
8. O. Itocha Singh, Attdt.

7 P.M. TO 6 A.M.

1. Dr. O. Bhagyabati Devi, VAS
in additional to her normal duty.
2. S. Kumar Singh, F.A. } Ist
3. S. Manimacha Singh, F.A. } Half.
4. N. Chaoba Singh, Attdt. }
5. N. Doren Singh, F.A. } ad
6. The Kaminikumar Singh, F.A. } Half.
7. M. Surchand Singh, Attdt

Memo No. 19/HOSP/D/86:

Imphal, the 24th Jan. '87.

Copy to:-

1. The Director/Vety. & A.H., Manipur for favour of information.
2. Persons Concerned.

(L. Jila Singh)

Junior Specialist (Med.)

i/c, Imphal Vety. Hospital, Imphal.

attested
Advocate

-20-

REGISTERED

Tele No : PASK 23510/234

Sharat Sarkar
Govt of India
Grihamantralaya
Ministry of Home Aff
Maharideshalaya Assam Rifl
Directorate General Assam R
Shillong - 793011

14015/45-75/VFA/ME (A) 144

Shri S. Manimacha Singh

Chingamaksa Meisnam Leikai

PO: Singjamei - 795008

Imphal (Manipur)

10 Dec '86

INTERVIEW FOR THE POST OF VFA

1. Reference your application dated Nill
2. You are hereby directed to report to this Directorate for interview at 1100 hrs on 26th Dec '86 for the post of VFA in the scale of pay 975-25-1150-ES-30-1540/- plus other allowances as admissible under the existing rules. You must have in possession as of the following certificates to be produced in original, at the time of interview.
 - (a) Diploma/Certificate for passing Veterinary science.
 - (b) Educational Certificate.
3. You have to make your own arrangement for staying in Shillong, where warm clothing is also necessary.
4. No TA/DA will be admissible.
5. If selected you are reliable to serve any where in Assam, Meghalaya, Manipur, Arunachal Pradesh, Mizoram, Tripura, Sikkim or wherever Assam Rifles units may be deployed.

(M. C. Bortoloi)
CGO
for Director General
Assam Rifles.

attested
by
Advocate

Tele NO. PABX 23510/233

Annexure - A/8

REGISTERED

Bharat Sarkar
Government of India
Grih Mantralaya
Ministry of Home Affairs
Mahanideshalaya Assam Rifles
Directorate General Assam Rifles
Shillong - 793011

II. 14015 / 48 / - 75 / VFA / ME (A)

Shri S. Manimacha Singh

Chingamakha Meisnam Leikai
P.O. Singjamei,
Imphal - 795008 (Manipur)

02 Feb'87

APPOINTMENT : VFA

1. You are hereby selected for appointment temporarily until further order as Veterinary Field Assistant in the scale of pay Rs. 975 -25-1150-EB-30-1540/- per month plus other allowances as admissible under the existing Rules from time to time. The appointment is purely temporarily subject to production of the following certificates and may be terminated with one month notice from either side.

- a. A Medical fitness certificate from a Civil Surgeon or equivalent at the time of joining.
- b. Educational and other certificate as proof of age qualification etc. in original.
- c. A character certificates from a class I officer or 1st class magistrate at the time of joining the duties.

2. You are liable to serve anywhere in Assam, Nagaland, Manipur, Tripura, Arunachal Pradesh, Maghalaya, Sikkim or wherever Assam Rifles units exist.

3. You will report for duty to the commandant 2 Assam Rifles, C/O 99 APO on or before 28 Feb 87. Along with certificate mentioned in this order.

(M.C. Bordoloi)
CGO
for Assistant Director (A)
for Director General Assam Rifles

Copy to :-

1. HQ Arunachal (Range
Assam Rifles
C/O 99 APO
2. Commandant
2 Assam Rifles
C/O 99 APO
3. Pay and Accounts Office
Assam Rifles
Laithumkhrah Market
Shillong - 3

attested
man
Advocate

ANNEXURE A/9

CCS (RP) RULES, 1997

41

THE FIRST SCHEDULE

[See Rules 3 and 4]

PART - A

Revised scales for posts carrying present scales in Groups 'A', 'B', 'C' and 'D' except posts for which different revised scales are notified separately

SL. NO.	POST/ GRADE	PRESENT SCALE (Rs.)	REVISED SCALE (Rs.)
1.	S-1	750-12-870-14-940	2,550-55-2,660-60-3,200
2.	S-2	775-12-871-14-1,025	2,610-60-3,150-65-3,540
3.	S-3	800-15-1,010-20-1,150	2,650-65-3,300-70-4,000
4.	S-4	825-15-900-20-1,200	2,750-70-3,800-75-4,400
5.	S-5	950-20-1,150-25-1,400 950-20-1,150-25-1,500 1,150-25-1,500	3,050-75-3,950-80-4,590
6.	S-6	975-25-1,150-30-1,540 975-25-1,150-30-1,660	3,200-85-4,900
7.	S-7	1,200-30-1,440-30-1,800 1,200-30-1,560-40-2,040 1,320-30-1,560-40-2,040	4,000-100-6,000
8.	S-8	1,350-30-1,440-40-1,800-50-2,200 1,400-40-1,800-50-2,300	4,500-125-7,000
9.	S-9	1,400-40-1,600-50-2,300-60-2,600 1,600-50-2,300-60-2,660	5,000-150-8,000
10.	S-10	1,640-60-2,600-75-2,900	5,500-175-9,000
11.	S-11	2,000-60-2,120	6,500-200-6,900
12.	S-12	2,000-60-2,300-75-3,200 2,000-60-2,300-75-3,200-100-3,500	6,500-200-10,500
13.	S-13	2,375-75-3,200-100-3,500 2,375-75-3,200-100-3,500-125-3,750	7,450-225-11,500
14.	S-14	2,500-4,000 (Proposed new pre-revised scale)	7,500-250-12,000
15.	S-15	2,200-75-2,800-100-4,000 2,300-100-2,800	8,000-275-13,500
16.	S-16	2,630 - FIXED	9,000 - FIXED
17.	S-17	2,630-75-2,780	9,000-275-9,550
18.	S-18	3,150-100-3,350	10,325-325-10,975

RPR-4

attested
Adam
Advocate

27. If the name of any person enrolled on a State veterinary register is removed therefrom in pursuance of any power conferred under this Act, the Council shall direct the removal of the name of such person from the Indian veterinary practitioners register.

Removal of names from the Indian veterinary practitioners register.

28. Every person registered in the Indian veterinary practitioners register shall notify any transfer of the place of his residence or practice to the Council and the State Veterinary Council within ninety days of such transfer, failing which his right to participate in the election of members of the Council or a State Veterinary Council shall be liable to be forfeited by order of the Central Government either permanently or for such period as may be specified therein.

Person enrolled on Indian veterinary practitioners register to notify change of place of residence or practice.

CHAPTER IV

PRIVILEGES OF REGISTERED VETERINARY PRACTITIONERS

29. Subject to the conditions and restrictions laid down in this Act, every person whose name is for the time being borne on the Indian veterinary practitioners register shall be entitled according to his qualifications to practise as a veterinary practitioner and to recover in due course of law in respect of such practice any expenses, charges in respect of medicaments and other appliances or any fees to which he may be entitled.

Privileges of persons who are enrolled on Indian veterinary practitioners register.

30. No person, other than a registered veterinary practitioner, shall—

Right of persons who are enrolled on the Indian veterinary practitioners register.

(a) hold office as veterinary physician or surgeon or any other like office (by whatever name called) in Government or in any institution maintained by a local or other authority;

(b) practise veterinary medicine in any State:

Provided that the State Government may, by order, permit a person holding a diploma or certificate of veterinary supervisor, stockman or stock assistant (by whatever name called) issued by the Directorate of Animal Husbandry (by whatever name called) of any State or any veterinary institution in India, to render, under the supervision and direction of a registered veterinary practitioner, minor veterinary services:

(a) Explanation.—“Minor veterinary services” means the rendering of preliminary veterinary aid, like vaccination, castration, and dressing of wounds, and such other types of preliminary aid or the treatment of such ailments as the State Government may, by notification in the Official Gazette, specify in the behalf.

(b) be entitled to sign or authenticate a veterinary health certificate or any other certificate required by any law to be signed or authenticated by a duly qualified veterinary practitioner;

(d) be entitled to give evidence at any inquest or in any court of law as an expert under section 45 of the Indian Evidence Act, 1872, on any matter relating to veterinary medicine.

1 of 1872

attested
M. S. M.
Advocate

ANNEXURE A/II

*Andaman and Nicobar Islands
Directorate of Fisheries*

12. Fisheries Development Officer/Asstt. Dir.

2,000-60-2,300-EB-75-3,200

6,500-200-10,500

104.20

13. Surveyors

1,200-30-1,560-EB-40-2,040

7,500-250-12,000

104.21

14. Plant Operator-cum-Mechanic

950-20-1,150-EB-25-1,400

4,000-100-6,000

4,500-125-7,000

5,000-150-8,000

4,000-100-6,000

104.22

Public Works Department

15. Asstt. Town Planner

2,000-60-2,300-EB-75-3,200-100-3,500

6,500-200-10,500

104.23

16. Assistant Shed Master

1,200-30-1,560-EB-40-2,040

7,500-250-12,000

104.24

17. Shed Master

1,400-40-1,800-EB-50-2,300

4,500-125-7,000

5,000-150-8,000

104.24

18. Overseer

950-20-1,150-EB-25-1,400

3,050-75-3,950-80-4,590

104.25

4,000-100-6,000

Health Department

19. Pharmacists

1,200-30-1,560-EB-40-2,040

4,500-125-7,000

104.28

5,000-150-8,000

5,500-175-9,000

20. Lineman-cum-Meter Reader

950-20-1,150-EB-25-1,500

4,000-100-6,000

104.29

Forest Department

21. Veterinary Compounder

800-15-1,010-EB-20-1,150

4,000-100-6,000

104.30

22. Senior Veterinary Compounder

950-20-1,150-EB-25-1,400

4,500-125-7,000

104.30

Dadra and Nagar Haveli

Health Department

23. Bio-Chemist

1,640-60-2,600-EB-75-2,900

6,500-200-10,500

104.32

Public Works Department

24. Draughtsman Grade I

1,400-40-1,800-EB-50-2,300

5,000-150-8,000

104.33

25. Draughtsman Grade II

1,200-30-1,560-EB-40-2,040

4,500-125-7,000

104.33

FIRST SCHEDULE

25 1/12 35
Tele No. 705076.

Mahanideshalaya Assam Rifles
Directorate General Assam Rifles
Shillong- 793 011

A/ Pers / 5th Pay / 98

15 Sep '98

List A, B, C, D, E & F.

SALIENT FEATURES AFFECTING PAY AND ALLOWANCES
ASSAM RIFLES PERSONNEL

General

1. Govt has notified pay scales and various allces for all Central Para Mititary Forces (CPMF) and the same have already been circulated to all concerned by. This Dte from time to time. However, it is noticed that doubts still exist on various aspects of applicability and entitlement thereof. As a result, the tps are still unaware about their entitlement of monthly pay and allces.

2. In this info bulletin, certain issues of pay and allces have further been clarified. Steps taken to resolve existing rk. And pay anomalies with the MHA also been covered.

Pay Scales

3. The pay scales after revision under central Civil Services, (Revised Pay) Rules 1997 wef 01-Jan 96 and on rationalization of pay scales in respect of CPMF personnel wef 10 Oct 97 are given below:-

Rk	Pay scales applicable wef 01 Jan 1996 to 09 Oct 97	Rationalised pay scales wef 10 Oct 97
(1)	(2)	(3)
Ffn	2750-70-3800-75-4400	3050-75-3950-80-4590
Lnk	2750-70-3800-75-4400	Rank of Lnk merged with Rfn and gtd Rs. 30/- pm as special pay with the pay scale of Rfn till promoted to Hav.
NK	3050-75-3950-80-4590	Rk Nk merged with Hav with the pay scale of Hav excluding appt pay.
Hav	3200-85-4900	3200-85-4900 with appt pay of Rs. 50/- pm till promoted to next higher rk
WO	--	4000-100-6000
Nb Sub	4500-125-7000	5500-175-9000
Sub	5500-175-9000	6500-200-10500
Sub Maj	6500-200-10500	6500-200-10500 + Rs. 200/- Per month as appt pay.

attested
Advocate

22

Allowances

4. **Special Compensatory (Remote Locality) Allowance.** The rate of said allowance has been doubled from the existing rates applicable to all difficult and other areas w.e.f. 01 Aug 97. Govt. notification on the subject has also been circulated by this Dte. The cl of difficult and other areas have been circulated vide this Dte letter No. A/Ps. 5th-Pay/Pant/98/206 dt 27 Aug 98. The rates applicable at various places are given below :-

State	Pay Range				
	: Below : :Rs.3000/-	: to : :Rs.4499/-	: to : :Rs.5999/-	: to : :Rs.8999/-	: and above : :Rs.9000/-
<u>Manipur</u>	150	300	450	600	750
<u>Meghalaya</u>	40	80	120	160	200
<u>Mizoram</u>					
(a) Difficult Area	300	500	700	1000	1300
(b) Other Area	250	400	550	800	1050
(c) Throughout				600	750
<u>Pizawl District</u>	150	300	450	600	750
<u>Nagaland</u>	250	400	550	800	1050
<u>Sikkim</u>	300	500	700	1000	1300
<u>Assam</u>	40	80	120	160	200
<u>Arunachal Pradesh</u>					
(a) Difficult Area	300	500	700	1000	1300
(b) Throughout	250	400	550	800	1050
<u>Arunachal Pradesh except above</u>					
<u>Tripura</u>					
(a) Difficult Area	250	400	550	800	1050
(b) Throughout	150	300	450	600	750
<u>Tripura except above.</u>					

5. **Special Duty Allowance (SDA).** SDA has been revised from 01 Aug 97 vide Min of Fin Letter No. 11(2)/97-E.11(B) dt 22 Jul 98. The rate 12.5% of basic pay without any ceiling on its quantum. The ceiling Rs. 1000/- per month currently in force shall no longer be applicable and the condition that the aggregate of the SDA plus special pay/Deputation Duty Allowance, if any, will not exceed Rs. 1000/- per month is also dispensed with. Other terms and conditions governing the grant of this allowance shall, however, continue to be applicable.

Attested
Main
Advocate

Special Duty Allowance

SDA has now been made applicable to Assam Rifle personnel in Itanagar at the same rate and terms/conditions applicable for employees posted in the NE Region.

Ration Money Alice. This Dte had submitted a proposal to MHA vide our letter No. A/Pers/5th Pay/97/119 dated 22 Dec 97 for auth Ration Money Alice to Assam Rifles cadre officers on the lines of 5th CPC recommendation for BSF officers. MHA has sanctioned Ration Money Alice eff from 01 Sep 1998 to combatized non gazetted CPMF pers and off up to the rank of En Cdr, vide MHA order No. 27012/26/98-PF.4 dated 07 Sep 1998. The Alice will be applicable on Army Scale of rations based on a daily cost of 3000 calories. Free ration may be sup in kind at the loc where these facilities are presently admissible. The Alice will be entitled to Assam Rifles pers when duly :-

- Along side the Army.
- Ahead of the Army on IB or on the line of actual control.
- Under op control of Army.
- In CI/Disturbed areas.

8. This Dte has circulated the order vide letter No. A/Pers/5th-CPC/Vol-III/98/163 dated 11 Sep 98.

9. **Other Allices.** The Govt. orders for following Alice have been received :-

- Initial Uniform Grant.** Rs. 6500/- for auth cat only.
- Renewal Uniform Grant.** Rs. 3000/- to be granted after every 7 years for entitled cat.
- Washing Alice.** Rs. 30/- pm for non-gazetted staff subject to discontinuance of issue of washing soap.
- Licence fee.**
 - ICOs incl NO Rs. 127/- pm.
 - OR Rs. 87/- pm.
- Leave Travel Concession.** Since doubts still exist, entitlement of LTC is clarified as under :-

Pay Scales	Rank	Entitlement
(i) 2550-3200	Follower	Sleeper class.
(ii) 2610-3540		

LTC has been amended wef 01 Oct 98 as under vide DGAR signal NO. A 2419 dated 22 Sep 98 :-

- Below B. 4100
 - B. 4100 - B. 7999/-
 - B. 8000 - B. 12999/-
 - B. 16400 - B. 18399/-
- Second class sleeper.
 - First class/AC III tier sleeper.
 - AC 2 tier sleeper.
 - AC First class.

attested
Advocate

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Pay Scales	Rank	Entitlement
(ik) 6500-10500 to 10650-15850	Sub/Sub Maj Asst Comdt Dy Comdt	AC II Tier sleeper.
(k) 12000-16500 to 18400-22400	2IC Comdt	AC 1st class by train.

(f) Traveling Allowance on Tour. Entitlement is further clarified as per the pay band as under :-

Pay Range	Entitlement
(i) Below Rs. 4100/-	Sleeper class.
(ii) Rs. 4100/- and above but less than Rs. 8000/-.	1st class/II AC III Tier sleeper/ AC chair car.
(iii) Rs. 8000/- and above but less than Rs. 16400/-.	II AC sleeper
(iv) Rs. 16400/- and above.	AC 1st class.

(g) Cashier's Special Pay.

Average monthly cash disbursed	Rates
(i) Upto Rs. 50,000/-	Rs. 75/- pm.
(ii) Over Rs. 50,000/- & upto Rs. 2,00,000/-	Rs. 150/- pm.
(iii) Over Rs. 2,00,000/- and upto Rs. 5,00,000/-	Rs. 200/- pm.
(iv) Over Rs. 5,00,000/- and upto Rs. 10,00,000/-	Rs. 250/- pm.
(v) Over Rs. 10,00,000/-	Rs. 300/- pm.

(h) Transportation Allowance.

Pay scales	Rate	
(i) 2550-3200/- to 3500-9000/-	Rs. 75/-	Note. Entitled only those cat of pers. who fulfil terms and conditions laid down in Min of Fin letter No. 21(1)/97/F.II(B) dt 03 Oct 97 fwd vide our letter No. 4/1-0/ dt 24 Oct 97.
(ii) 6500-10500/- to 7500-12000/-	Rs. 200/-	
(iii) 8000-13500 and above.	Rs. 400/-	

attested
Goswami
Advocate

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circulated to all vide this Dte letter No. A/Min. Secy. dated 21 Dec 97 and A/VIII c/198-Vol II dated 20 Aug 98. The calculation of CILQ of pers will be as under:-

(i) House Rent Allowance (HRA) (Revised)

- | | |
|---|-----------------------------------|
| (aa) Shillong | - 15% of actual basic pay drawn. |
| (ab) Jorhat, Silchar, Imphal, Aizawl, Kohima, Dimapur and Agartala. | - 7.5% of actual basic pay drawn. |
| (ac) Other Uncl towns | - 5% of actual basic pay drawn. |

(ii) Licence Fee

Revised Rate wef 01 Jul 98

(aa) JCOs incl WO

Rs 122/- per month.

(ab) OR

Rs 82/- per month.

(iii) However, MHA notfn is still awaited, till then old rate of CILQ will be in force.

(b) Accumulation of Earned Leave. Orders for enhancement from 240 to 300 days is awaited from MHA.

Proposals Already Projected to MHA

12. Free Air Travel Concession. This Dte has proj case to the Ministry for auth free air travel facility to all AR pers posted in state of Tripura and Manipur once in a calendar yr, during Earned Leave, to and from Agartala and Calcutta and Imphal and Calcutta. A case for free air travel for Assam Rifles pers once a year to and from Aizawl and Calcutta is being taken up.

13. Nursing Allowance. A case has been taken up for enhancement of uniform, washing and nursing allow for med staff of Assam Rifles.

14. Special Compensatory (Counter Insurgency) Allowance (SCA) (CI). A proposal has been submitted to MHA vide this Dte letter No. A/Pers/CI/7-98 dated 06 Aug 98 for authorising SCA (CI) to all pers of Assam Rifles at par with Army's entitlement in add to already auth allow. The rates recommended by us are as under:-

<u>Ranks</u>	<u>Entitlement (per month)</u>
(a) Second-in-Command and above	Rs 1300/-
(b) Dy Comdt	Rs 1200/-
(c) Asst Comdt	Rs 1100/-
(d) JCOs incl WO	Rs 900/-
(e) Hav	Rs 600/-
(f) Rfn	Rs 500/-

*attached
to
Advocate*

(j) Transportation of Personal Effects. Rates of 'Other City' category now received are as follows :-

<u>Pay Range</u>	<u>Other City Rates</u> (Per PM)
Below Rs. 4100/-	Rs. 4.00
Rs. 4100/- and above but less than Rs. 6500/-	Rs. 4.50
Rs. 6500/- and above Rs. 9,000/- but less than Rs. 8000/-	Rs. 9.00
Rs. 8000/- and above Rs. 13,000/-	Rs. 13.00

(k) Children Educational Assistance.

<u>Edn Assistance</u>	<u>Revised rate</u>
(i) Children Edn Allowance.	Primary, Secondary, Higher & Senior Secondary Classes (I to XII) - 100/- pm per child
(ii) Reimbursement of tuition Fee	Class I to X - 40/- pm per child Class XI to XII - 50/- pm per child Class I to XII in r/o physically handicapped and mentally retarded children. Science Fee - 10/- pm per child
(iii) Hostel Subsidy	Primary, Secondary, Higher Secondary & Sr. Secondary classes (I to XII) - 300/- pm per child

10. Consv Allowance. Consv allowance was being given to Assam Rifles pers. on Army analogy. Terms and condition for grant of these allowances were also specified in the above order which stated that changes on the rates and eligibility conditions etc for drawal will auto apply to Assam Rifles pers. Min of Def has abolished consv allowance wef 01 Aug 97 vide their letter No. 3(4) 97 D(Pay/Services) dt 08 Jan 98. Therefore, in the Army, consv allowance has now been discontinued and the said allowance is to be ceased wef 01 Aug 97 for Assam Rifles pers.

11. Govt orders on following are still awaited from the MHA :-

(a) CILQ. CILQ on HRA rate has been made applicable for all CPMF pers vide Part B of Min of Fin Resolution dated 30 Sep 97. The rate of CILQ will be according to revised rate of HRA plus licence fee as applicable to Central Govt employees. Govt order for calculating HRA and licence fee has already been circulated.

attested
Assam
Advocate

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There is no provision for protection where an incumbent crosses his replacement pay scale after adding the fitment benefit of 5 percent to the existing emoluments. Thus, our case has been turned down by the Ministry.

22. Anomalies in the Pay Scale of Civ Posts and Equivalent Rank of Combatized Posts. This Dte vide letter No. 7/4-11/5th CPC/APS/98 dt 2 Mar 98 had taken up a proposal for bringing pay equivalence between the combatized and civ posts. MHA has turned down our proposal vide their letter No. 27012/11/70-FPI dt 20 Feb 99, clarifying that 5th CPC has given weightage to X (Risk) factor while making their recommendations. Accordingly combatant pers have been given an edge over the civ counterparts. However, to get over the perceived anomaly civ staff may opt for equivalent combatized posts as given in MH letter No. 27011/44/88.FPI dt 19 Sep 1987.

23. Upgraded Pay Scale for the Posts of Assistants in the Non-Sectt Org of Assam Rifles. This Dte had taken up case with the MHA for upgrading the pay scale of Asst of Non-Sectt org in Assam Rifles to Rs. 9000-125-8000 per month. The case has been favourably ref by MHA to Min of Fin. The decision of Min of Fin is awaited.

24. Enhancement of Promotional Prospects of Religious Teachers in Assam Rifles. Presently, Assam Rifles is auth 5 Sub and 34 Nb Sub Religious Teachers. To enhance service conditions, this Dte had taken up case with MHA to restructure the Religious Teachers cadre and auth 2 Sub Maj, 18 Sub and 19 Nb Sub. The proposal has not been accepted by the Ministry on the ground that Religious Teacher cadre is peculiar to Assam Rifles on Army analogy. Other CPDs (BSF) do not have this cat. Secondly, this cat does have promotional avenues upto the rank of Sub. Notwithstanding the above, this Dte will take up case of reviewing the service conditions and rank structure in next cadre review as and when ordered by the Govt.

Important Issues Relating to Ex-Assam Rifles Personnel.

25. Grant of Various Concession/Facilities to Ex-Assam Rifles Personnel. This Directorate has approached Chief Secy of all States of Union of India vide DU letter NO ARESA/B/3219 dated 20 Aug 98 to accord same priority to the Ex-Assam Rifles pers as well as dependents of those killed in action for their resettlement/ rehabilitation as is given to Def pers-particularly in respect of the following :-

- (a) Preference in providing re-emp.
- (b) Preferential allotment of house/plot.
- (c) Grant of loans to purchase house/plot.
- (d) Allotment of land to the land-less Ex-Assam Rifles pers during the course of the re-distr of land in rural areas.
- (e) Grant of scholarship to children of pers killed or wounded/disabled in action.

26. Central Para Military Force (CPMF) Hosp Facilities. CPMF pensioners and their families who are not availing Central Govt Health Services (CGHS) facilities, will be allowed to avail med facilities from all CPMF Hosp irrespective of the place they retired from. The detailed instr on the subject have been circulated vide this Dte

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Other Cases Being Referred to MHA

15. The following cases are being ref to MHA:-

- (a) Journey Period. Journey Period with Earned leave for pers posted to Sikkim, as being granted for pers posted in NE Region.
- (b) Special Compensatory Allowance (SCA) (Remote Locality). SCA for pers posted in Manipur to be brought at par with Nagaland rates.
- (c) Earned Lve. Earned lve entitlements for AR pers posted in HQ IGAR/Rg to be increased to 60 days.

Status of Cases pertaining to Anomalies of 5th Central Pay Commission Projected by DGAR to MHA.

16. Introduction of Warrant Officer (WO) Rank for Technical Categories in Assam Rifles. In response to this Dte proposal for introducing the rank of WO equivalent to Asst Sub Insp (ASI) rank in BSF, the MHA an issued instr for prep of a Cabinet Note for rationalization of Tech Cadre in Assam Rifles vis-a-vis other CPOs. Details asked by the Ministry have been fwd along with fin implication. The Cabinet Note will be fwd by MHA to Min of fin for their approval/sanction after comparing our proposals with other CPOs.

17. Upgradation of Posts of Combatised Clerical Cadre at Par with Other CPOs. MHA is favourably disposed towards bringing the rank structure of clerical cadre of Assam Rifles at par with BSF. Other to prepare a Cabinet Note for rationalization of Clerical Cadre vis-a-vis other CPOs will be given after comparing our proposals with other CPOs.

18. Re- Designation of Hav/PA to WO/ PA. MHA has given their approval for re-designation of Hav/PA as WO/ PA. Order for the same has been given by this Dte. The correct equivalence of Nb Sub for WO (PA) is being prbcessed alongwith the clerical cadre proposals (Para 16 refers).

19. Enhancement of Promotional Prospect of Dtmn Category in the Engineer Set Up of Assam Rifles. MHA had turned down this Dte proposal of having a rk structure for Dtmn cat in the Engr Set-Up in AR on the plea that there is a ban on creation/upgradation of posts by min of Fin. However DGAR during his visit to the Ministry convinced the authorities to review the case to give opportunity of carrier progression to the combatised dtmn cat. MHA is expected to issue orders for constituting a committee recommending the posts requiring promotion/ carrier progression, under which this cat case will be considered.

20. Upgradation of Pay Scale for Post of Veterinary Field Assistants (VFA). This Dte had taken up a case to upgrade the basic pay of VFA's to Rs. 4000-100-6000/- Per month. MHA is inclined to our proposal info has also been sought from BSF regarding VFAs serving with them so that a composite case can be proj. to Min of Fin.

21. Fixation of Pay under 5th CPC where the Fixation Exceeds Max Revised Scale. This Dte had proposed to MHA that excess amount in such cases should be protected. MHA intimated that Min of Fin (5th CPC Implementation Cell) in their letter of 02 Apr 98 ha clarified that.

affixed
Assam
Advocate

32

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letter NO A/Pers/5th CPC/98/Vol-III dated 23 Mar 98. DGAR Record Branch is issuing Identity Cards to all pensioners before proceeding on pension. Similiar Identity Card will be issued to NOKs of deceased pers. These identity card will be the auth for seeking CPMF Hosp facilities.

27. Med Alice. The Gazette of India (Extraordinary) No 192 dated 30 Sep 1997 has authorised med alice to pensioners residing in an area not covered by Central Govt Health Scheme. A sum of Rs 100 per month fixed med alice is authorised to all such pensioners for meeting the day to day med expenses that do not require hospitalisation.

28. CSD Facility to Ex-Assam Rifles Personnel. This Dte had taken up a case with the Govt vide letter No A/I-W/7/BB dated 30 Mar 93, for extending CSD Canteen and med facilities as admissible to Army Ex-Servicemen, to Ex-Assam Rifles pers. The MHA has turned down our proposal vide their letter No 1/29/93-NE.II dated 27 Sep 93. Not withstanding the above, this case has again been taken up by this Dte vide our letter No A/I-W/7-BB/96 dated 11 Jul 96 with MHA for re-consideration. The outcome is being pursued.

Conclusion

29. This bulletin brings out certain pay and alice entitlements in addition to those circulated earlier and their applicability in Assam Rifles. It has also addressed certain addl issues of 5th CPC anomalies and the action taken by this Dte to rectify them. This is an info bulletin only and it should not be quoted as auth, for which the relevant Govt Orders should be ref to. Progress on outstanding issues will be circulated to all as and when disposed off by the Ministry.

30. A copy of this hand out will be displayed at prominent places and all pers explained of the correct posn by cdr in the chain. A version of this letter is being fwd separately.

(RS Rawat)

Lt Col

AD (A)

for DG Assam Rifles

attested
Advocate

I. 15019/Vis/pt/2001/A/1101

Dated:- 26 Jun 2001

No.1 Dog Unit
Assam Rifles
C/O 99 APO

VISIT POINTS

Contents of HQ DGAR Ltr No. II 14015/5th CPC/98/A-II/198 dated 08 Jun 2001 is enumerated below for your info and necessary action please.

R.K. Sarma
Maj

EMAE (SA)

(DGAR Letter No. II. 14015/5th CPC/ 98/A-II/198 dated 08 Jun 01)

1. Ref Pt No. 5 raised during vis of brg P R Patra, Dir,(Adm) to No. 1 Dog Unit on 23 Apr 2001 fwd vide your letter No. III. 11011/20/95/2000/5022 dt 02 May 2001.
2. As advised by MHA, a fresh proposal for cadre restructuring of VFAs of Assam Rifles on similar lines of BSF/ITBP is required to be submitted, which is in process.
3. MHA has also intimated that since the matter is already subjudice, any decision for upgradation of pay scale can be taken after finalisation of court case.

Sd/- XXXXXX
(Satendra Kumar)
Col
DD(A)
For Dir (Adm)

Copy to:-

1. GS. Branch (Internal) -

For Info w.r.t their ION No.

I. 11011/30/2001-G/SDO/1358 dated 21 May 2001.

2. Med Branch (Internal)

alongwith a copy of AC & A Rg letter No. III.

3. Sig Branch (Internal)

11011/20/GS/2001/5022 dated 02 May 2001 for necessary action on pts.

*attested
Islam
Advocate*

Tele No. : 705095

Mohanideshalaya Assam Rifles
Directorate General Assam Rifles
Shillong - 793011

I.14015/C-Duty/VF A/Med-4

04 Aug 99

List 'A'

List 'B'

List 'C'

List 'E'

CHARTER OF DUTIES OF VETERINARY FIELD
ASSISTANT : ASSAM RIFLES

1. Guide lines on charter of duties of Veterinary Field Assistant Assam Rifles is fwd herewith as per appx :tt for your information necessary action please.

2. Please ack.

(R S Rathee)

Col

Deputy Director (Medical)

for Director General Assam Rifles

Encl : 01 (One) sheet.

attested
Lawyer
Advocate

dated Aug 99

(g) Veterinary Field Assistant also ensured that Poultry live is healthy and well nourished.

4(2) 2RJ sc. 643

Appendix II

Classification of Technical Posts into Various Groups

GROUP I FIELD/FARM TECHNICIANS

1. Farm Superintendent
2. Superintendent (Dairy)
3. Dairy Farm Superintendent
4. Farm Manager
5. Dairy Manager
6. Dairy Cattle Manager
7. Assistant Farm Superintendent
8. Assistant Superintendent (Dairy)
9. Junior Farm Manager
10. Junior Garden Superintendent
11. Junior Manager
12. Junior Superintendent
13. Asstt. Farm Management Officer
14. Assistant Manager
15. Field Officer
16. Field Supervisor
17. Assistant Field Assistant
18. Field Assistant
19. Junior Field Assistant
20. Junior Field Assistant-cum-Curer
21. Curer
22. Fieldman
23. Senior Farm Assistant
24. Senior Assistant (Farm)
25. Farm Assistant
26. Junior Assistant (Farm)
27. Herbarium Keeper
28. Herbarium Assistant
29. Nursery Assistant
30. Senior Cattle Supervisor
31. Animal House Keeper
32. Horticultural Supervisor
33. Forester
34. Senior Stockman
35. Stockman
36. Veterinary Officer
37. Senior Veterinary Assistant
38. Veterinary Assistant
39. Veterinary Compounder
40. Fishing Male
41. Senior Technical Assistant
42. Technical Assistant
43. Junior Technical Assistant
44. Rice Production Training Asstt
45. Agricultural Assistant
46. Botanical Assistant
47. Extension Assistant
48. Entomological Assistant
49. Horticultural Assistant
50. Livestock Assistant
51. Meteorological Assistant
52. Physiological Assistant
53. Plant Protection Assistant
54. Seed Exchange Assistant
55. Asstt. (Seed Production)
56. Senior Soil Assistant
57. Stock Assistant
58. Senior Block Assistant
59. Field Plantation & Store Asstt
60. Junior Survey Assistant

affixed
to
Advocate

Appendix IV

Minimum Educational/Trade Qualifications for Different Groups of the Three Categories

Field/Farm Technicians

CATEGORY-I Essential Qualifications

(i) Matriculate with at least one year Certificate in relevant field

or

Matriculate with 5 years experience of working in the respective field

or

* Matriculate with National Trade Certificate/National Apprenticeship Certificate or equivalent with 3 years' experience in the respective field

CATEGORY-II Essential Qualifications

(i) *Three years Diploma/Bachelor's Degree in relevant field

or

**National Trade Certificate of I.T.I. National Apprenticeship Certificate or equivalent qualifications with seven years' experience in the relevant field

or

**Matriculate with ten years' experience in the relevant field

CATEGORY-III Essential Qualifications

(i) *Three years Diploma/Bachelor's Degree in Science/Agri/Animal Sciences/relevant field/Forest Rangers Course (for CAZRI & CS & WCR & TI)

(ii) Five years experience of working in the relevant field. Minimum experience will be seven years, ten years and twelve years for lateral entry to posts carrying scales Rs. 1100-1600, Rs. 1300-1700 and Rs. 1500-2000, respectively

PEAR TECHNICAL SERVICES

*In fields where the duration of diploma Courses available in the country is only two years, the minimum qualification will be two years Diploma instead of three years Diploma.

**Applicable to Council employees in position as on 1-1-1977 for purpose of promotions only against 20% vacancies reserved for departmental promotions.

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Copy alongwith advertisement is forwarded for information and necessary action to:-

1. The Chairman, Agricultural Scientists Recruitment Board, Krishi Anusandhan Bhavan, Pusa, New Delhi-110 012.
2. The Secretary, Indian Council of Agricultural Research, Krishi Bhavan, New Delhi-1.
3. The Private Secretary to the Director General, Indian Council of Agricultural Research, Krishi Bhavan, New Delhi-1.
4. The Directors of all Research Institutes under Indian Council of Agricultural Research.
5. All Directors of Animal Husbandry Department. It is requested that the position of Vety. Officers may be circulated amongst the eligible Veterinary Officer of Deptt. & applications of interested Vety. Asstt. Surgeon who fulfill the requirement of the post may kindly be forwarded to this Institute for consideration.
6. The Secretary, Council of Scientific & Industrial Research, New Delhi.
7. The Commissioner of Scheduled Castes/Scheduled Tribes, Wing No.7, 1st Floor, Block-I P.K.Puram, New Delhi.
8. The Ministry of Home Affairs (Central Surplus Staff Cell), New Delhi.
9. The Director General of Social Welfare, Govt. of India, Ministry of Education & Social Welfare, New Delhi-1.
10. The Officer-in-charge, Ex-serviceman Cell, Directorate General of Employment & Training, New Delhi.
11. All India Harijan Seva Sangh, Kingsway, New Delhi.
12. The Scheduled Caste Welfare Association, Ambedkar Bhavan, Mutiny Memorial Board, New Delhi.
13. The Chairman, Scheduled Caste Uplift Union, 2-P-S/ANP, Anrit Kaur Guru Havi Das Mohalla, He Pusa Road, Karol Bagh, New Delhi.
14. The Office Secretary, Bhartiya Depressed Class League, 13-Windeer Place, New Delhi-13.
15. The Office Secretary, Bhartiya Depressed Class League, Goru Bhavan, 'C' Scheme, Jaipur (Rajasthan).
16. The Officer Incharges, Bikaner/Garsa/Mannavanur.
17. The Office Secretary, Bhartiya Adim Jati Sevak Sangh, Thakur Bapa Smarak Sadan, New Link Road, Jhandevalan, New Delhi.
18. The General Secretary, Scheduled Caste Uplift Union, Jodhpur.
19. The General Secretary, Delhi Scheduled Caste Welfare Association Ambedkar Bhavan, Kani Jhansi Road, New Delhi.
20. The Youth Employment Information Centre, Srinagar.
21. The Youth Employment Information Centre, Jammu (Tawal)
22. The Ministry of Home Affairs, Kashmir Section, New Delhi.
23. The Director, Central Employment Exchange, 2-4, Kundan Mansion, Asaf Ali Road, New Delhi.
24. The Director, Employment Exchange, Rajasthan Jaipur.
25. The District Employment Officer, Employment Exchange, Tonk.
26. All Notice Boards at Main Institute, Aikanagar.

*collected
Dr. Advocate*

1. Akhil Bhartiya Valmiki Samaj Vikas Parishad Plot No. 38, Purni Basti, Chavaria Marg, Nahargarh Road, Jaipur, Raj.
2. Akhil Bhartiya Valmiki Samaj Vikas Parishad Gram Kalakho Road, Jaipur (Raj).
3. Akhil Bhartiya Valmiki Samaj Vikas Parishad Harijan Basti, Swarg Road, Alwar, Rajasthan.
4. Akhil Bhartiya Valmiki Samaj Vikas Parishad Tehsil Lalser G., Sewai Madhopur, Raj.
5. Akhil Bhartiya Valmiki Samaj Vikas Parishad Mahrshi Bhavan, Sanganer Airport Ke Saene Jaipur, Raj.
6. Akhil Bhartiya Valmiki Samaj Vikas Parishad F-60, 1-A Sector Khetri Nagar, Jhunjhunu, Rajasthan-333 504.
7. Akhil Bhartiya Valmiki Samaj Vikas Parishad Nagar Shakhar-Nandbai, Bharatpur, Raj.
8. Akhil Bhartiya Valmiki Samaj Vikas Parishad Plot No. 26 Samarity Seden, Sabjimandi Bandikui, Raj.
9. Akhil Bhartiya Valmiki Samaj Vikas Parishad Harijan Mohalla, Railway Colony, Abu Road, Raj.
10. Akhil Bhartiya Valmiki Samaj Vikas Parishad Dada Bhai Ka Hata, Naseerabad Road, Ajmer, Raj.
11. Akhil Bhartiya Valmiki Samaj Vikas Parishad G-jo Ke Peeche, Valmiki Basti Baivar, Raj.
12. Akhil Bhartiya Valmiki Samaj Vikas Parishad Mahamandir Jodhpur, Raj.
13. Akhil Bhartiya Valmiki Samaj Vikas Parishad 26/28 U.I.T. Colony, Bhagwanganj, Ajmer, Raj.

.....

52

CENTRAL SHEEP & WOOL RESEARCH INSTITUTE
AVIKANAGAR (VIA: JAIPUR) RAJASTHAN

ADVERTISEMENT No. 1/1993

Applications are invited for the undermentioned posts at the Central Sheep & Wool Research Institute, Avikanagar under the administrative control of Indian Council of Agricultural Research:-

I. T-6, Veterinary Officer

- i) No. of post - One (Reserved for ST)
- ii) Scale of pay - Rs. 2200-75-2800-EB-100-4000.
- iii) Location of post - S.R.R.C., Mannavānūr but the candidates are liable to serve any where in India.
- iv) Age limit - 35 years as on closing date for receipt of applications from candidates in India. Relaxable by five years in the case of SC/ST only (There will be no age limit for employees of ICAR).

Qualifications:-

- Essential:-
1. Bachelor's degree in Veterinary Science and animal Husbandry.
 2. Five years experience of working as a Veterinarian/Management of Livestock.

- Desirable:-
1. Master's degree in any branch of Veterinary Science/Animal Science.
 2. Experience of working with small ruminants.

✓ II. T-5, Veterinary Officer

- i) No. of post - One (Un-reserved)
- ii) Scale of pay - Rs. 2000-60-2300-EB-75-3200-100-3500.
- iii) Location of post - CSWRI, Avikanagar or any where in India.
- iv) Age limit - 18-30 years (Relaxable by 5 years in the case of SC/ST only). There will be no age limit for employees of ICAR.

Qualifications:-

- Essential:-
1. Bachelor's degree in Veterinary Science and Animal Husbandry.

- Desirable:-
1. Master's degree in any branch of Veterinary Science/Animal Science.
 2. Experience of working with small ruminants

attested
Mamun
Advocate

Contd..2/-

III. Assistant Director (Official Language)

- i) No. of post - One
- ii) Reservation, if any - Reserved for S.C.
- iii) Scale of pay - Rs. 2000-60-2300-EB-75-3200-100-3500.
- iv) Location of post - CSWRI, Avikanagar or any where in India
- v) Age limit - Not exceeding 35 years (Relaxable for ICAR employees by 5 years) as on the closing date for receipt of applications from candidates in India (other than Andaman and Nicobar Island & Lakshadweep).

Essential:- 1. Master's degree of a recognised University or equivalent in Hindi with English as a subject at the degree level.

OR

Master's degree of a recognised University or equivalent in English with Hindi as a subject at the degree level.

OR

Master's degree of a recognised University or equivalent in any subject with Hindi & English as a subject at the degree level.

OR

Master's degree of a recognised University or equivalent in any subject with Hindi Medium and English as a subject at the degree level.

OR

Master's degree of a recognised University or equivalent in any subject with English medium and Hindi as a subject at the degree level.

2. 5 years experience of terminological work in Hindi and/ or translation work from English to Hindi or vice-versa preferably of technical or Scientific literature.

OR

5 years experience of teaching, research writing or journalism in Hindi.

Desirable:

1. Knowledge of Sanskrit and/or a modern Indian language.
2. Administrative Experience.
3. Experience of organising Hindi classes or workshops for noting and drafting.

Technical Assistant(Editorial)T-II-3

- i) No. of post
- ii) Scale of pay
- iii) Headquarters of the post

- One (Un-reserved)
- Rs.1400-40-1800-EB-50-2300
- CSWRI, Avikanagar but the candidates are liable to serve any where in India.

iv) Age limit

- 18-30 years (Relaxable for 5 years for SC/ST candidate)

Qualifications:-

- Essential:-
1. Master's degree in English/Hindi of a recognised University with adequate knowledge of other subjects.
 2. Experience of Editorial work/Proof reading etc.

- Desirable:-
1. Bachelor's degree or diploma in Journalism.

7. Farm Technician, T-2

- i) No. of post
- ii) Scale of pay
- iii) Headquarters of the post.

- One (Un-reserved)
- Rs.1200-30-1560-EB-40-2040
- S.R.R.C., Mannavanur but the candidates are liable to serve any where in India.
- 18-30 years (Relaxable by 5 years for SC/ST candidates). There will be no age limit for Departmental/ICAR candidates.

iv) Age limit

Qualifications:

Essential:-

Matriculate with at least one year certificate in Livestock Assistant Course.

OR

Matriculate with 5 years experience of work in the Livestock Farm/Station.

- Desirable:-
1. Diploma in Stock Assistant Course.
 2. Knowledge of Tamil will be preferable.

- Notes:-
- i) The candidates possessing qualifications higher than prescribed which makes the candidate eligible for appointment to higher grade will not be considered on the grounds of over qualifications.
 - ii) The aforesaid vacancies can be increased or decreased as per requirement and can also be deployed any where as per requirement.

Application for the posts of Technical Assistant (Editorial)T-II-3 and Farm Technician,T-2 may be sent on plain paper duly addressed to the Director, Central Sheep & Wool Research Institute, Avikanagar-304 501 (Via:Jaipur)Raj. giving complete bio data viz. Name & address(IN BLOCK LETTERS), Father's name, Date of birth, Name of the post applied for, Educational qualifications, Experience, Nationality, Whether belongs to SC/ST supported by the attested copies of the certificate from the competent authority.

2. Application form for I, II & III are obtainable on request from the Director, Central Sheep & Wool Research Institute, Avikanagar. The request for the form should specify advertisement number, name of the post and should be accompanied by a self-addressed un-stamped envelop (23X10 CMS) size. Separate application should be submitted for each post. Applications complete in all respect should reach to the Director, Central Sheep & Wool Research Institute, Avikanagar (Via:Jaipur)Rajasthan-304501 together with application fee of Rs.2/- (Rs.2/- for SC/ST candidates) in the form of crossed Indian Postal order drawn in favour of ICAR UNIT CSWRI, AVIKANAGAR post office not later than _____ and for applications from abroad and those in Andaman & Nicobar Islands, Lakshadweep by Candidates serving in Govt./Semi-Govt. etc. should apply through Proper Channel.

*attested
Name
Address*

Control

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CENTRAL SHEEP & WOOL RESEARCH INSTITUTE
AVIKANAGAR (VIA: JAIPUR) RAJASTHAN

ADVERTISEMENT NO. 2/93

Applications are invited for the Fellowships mentioned below at Central Sheep & Wool Research Institute, Avikanagar under the Administrative control of ICAR:-

- Name of the Fellowship - Research Fellow
- No. of posts - Three (out of 3 posts one is under Ad-hoc Research Scheme)
- Pay - Rs. 1500/- p.m. for one year which can be extended for another years or curtailed at the discretion of the competent authority
- Departments of the Fellowships/posts - Main Institute, Avikanagar under
(i) Division of Animal Genetics & Breeding (ii) Division of Animal Physiology & Reproduction (iii) Bio-chemistry Section (All candidates are liable to serve any where in India).
- Age limit - 45 years as on closing date for receipt of applications from the candidates.
- Reservation - Un-reserved. However, preference will be given to SC/ST candidates.

Qualifications:- 1) In the discipline of Ani. Genetics & Breeding
M.V.Sc./M.Sc. in Animal Genetics and Breeding. Specialization in cytogenetics or Biochemical polymorphism will be preferred.

OR
Master's degree in Animal Physiology. Specialization in Cell biology will be preferred.

ii) In the discipline of Ani. Physiology & Reproduction.

Master's degree in Animal Physiology or Reproduction.

iii) In the discipline of Bio-chemistry

under Ad-hoc Research Scheme entitled "Investigation of the Dissimilation of Tannins by Bacteria at the Redox potential of Rumen".

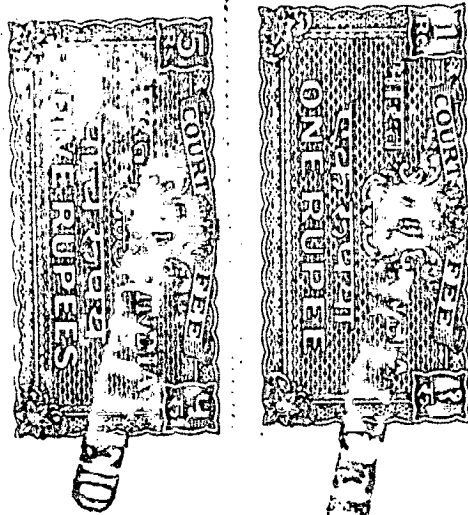
Essential: M.Sc./M.V.Sc. in Biochemistry/Microbiology/Animal Nutrition. Specialization in rumen microbiology will be preferred.

Desirable: 3 years Research experience.

The candidates who are wishing to apply for these posts/Fellowships may submit their application on plain paper indicating Full name, Father's name, Permanent and Present address, Date of Birth, Education & Technical qualifications, Experience, Date etc. alongwith attested copies of testimonials/certificates to the Director, CSWRI, Avikanagar (Via: Jaipur) Raj.-304501 within 20 days of this advertisement and after that no applications will be entertained. Candidates will have to appear for interview at CSWRI, Avikanagar, if considered necessary by the competent authority.

Sl. No. (1)	Posts (2)	Present Scale (Rs.) (3)	Revised Scale (Rs.) (4)	Paragraph No. of Report (5)
XVIII. PHARMACISTS				
(a)	Pharmacists possessing entry qualification of Diploma in Pharmacy		4,500-125-7,000	52.90
XIX. PHYSIOTHERAPISTS AND OCCUPATIONAL THERAPISTS				
(a)	Physiotherapist/Occupational Therapist	1,400-40-1,800 EB-50-2,300	5,500-175-9,000	52.96
(b)	Sr. Physiotherapist/Sr. Occupational Therapist	2,375-75-3,200 EB-100-3,500	8,000-275-13,500	52.96
XX. PUBLIC AND SOCIAL HEALTH WORKERS				
(a)	Medical Social Worker (holding qualification of Post Graduation or Graduation with 2 years Diploma in Social Work)	1,600-50-2,300 EB-2,660	5,500-175-9,000	52.103
(b)	Social Worker/Psychiatric Worker (holding qualification of Post Graduation or Graduation with 2 years Diploma in Social Work)	1,400-40-1,800 EB-50-2,300	5,500-175-9,000	52.103
(c)	Welfare Officer (Grade II)/Probation Officer (Grade II)/Prison Welfare Officer	1,400-40-1,600 50-2,300 EB-60-2,600	5,500-175-9,000	104.65
XXI. RADIOGRAPHERS/X-RAY TECHNICIANS				
(a)	Radiographer	1,350-30-1,440-40-1,800 EB-50-2,200	5,000-150-8,000	52.107
(b)	Radiographers requiring a minimum of 2 years' diploma/certificate after 10 + 2		4,000-100-6,000	52.17
XXII. OTHER TECHNICIANS				
	For Posts requiring Matriculation with some experience as minimum qualification for direct recruitment		4,000-100-6,000	52.111
(b)	Technicians with either a Degree in Science or Diploma in Engineering		5,000-150-8,000	52.111
XXIII. GARDENERS AND NURSERY WORKERS				
(a)	Sr. Garden Attendant	775-12-871-14-1,025	2,650-65-3,300-70-4,500	55.129
(b)	Asstt. Foreman	825-15-900-20-1,200	3,050-75-3,950-80-4,590	55.129
XXIV. VETERINARY STAFF				
(a)	Entry grade for all posts requiring a degree of B.V. Sc. and Animal Husbandry with registration in the Veterinary Council of India as the minimum essential qualification		8,000-275-13,500	55.291
(b)	Assistant Veterinarian/Biological Assistant/Zoological Assistant Possessing B.Sc. Degree in Biological Sciences	1,200-30-1,560-40-2,040/1,400-40-1,800-50-2,300/1,600-50-2,300-60-2,660	5,000-150-8,000	55.296
(c)	Stockman/Compounder/Stock Asstt./Animal Husbandry Asstt./Dresser	950-20-1,150-25-1,500 to 1,200-30-1,560-40-2,040	4,000-100-6,000	55.296
(d)	Para-Veterinary Attendant including Animal Attendant/Bull Attendant/Cattle Attendant/Sycc/Camel Attendant/Shepherds with minimum qualification of 8th class + 2 years experience of handling animals	750-12-870-14-940	2,610-60-3,150-65-3,540	55.296
XXV. TECHNICAL SUPERVISORS & WORKSHOP STAFF				
(a)	Chargeman/Chargeman 'B'/Chargeman (Technical) Grade II/Jr. Engineer, Grade I Workshop	1,400-40-1,800 50-2,300	5,000-150-8,000	54.38
(b)	Sr. Chargeman/Chargeman 'A'/Chargeman (Technical) Grade I/Jr. Engineer, Grade I Workshop	1,600-50-2,300-60-2,660	5,500-175-9,000	54.38
XXVI. ELECTRONIC DATA PROCESSING STAFF				
(a)	Data Entry Operator, Grade 'A'	1,150-25-1,500	4,000-100-6,000	55.71
(b)	Data Entry Operator, Grade 'C'	1,400-40-1,800 EB-50-2,300	5,000-150-8,000	55.71

attached
to
memo
no. 15401



ANNEXURE A/10

लिपि के लिए आदेश की तारीख Date of application for the copy.	रकम और फोटो की अपेक्षित संख्या तारीख की निश्चित तारीख Date fixed for notifying the requisite number of stamps and photos.	अपेक्षित रकम और फोटो देने की तारीख Date of delivery of the requisite stamps and photos.	तारीख, जाति देने के लिए प्रतिलिपि तैयार की Date on which the copy was ready for delivery.	आदेश को प्रतिलिपि देने की तारीख Date of making over the copy to the applicant.
31-12-2001	31-12-2001	31-12-2001	16-2-2002	16-2-2002

No. HEH/4382

31-12-2001

IN THE GAUHATI HIGH COURT
(The High Court of Assam, Nagaland, Meghalaya,
Manipur, Tripura, Mizoram & Arunachal Pradesh)

IMPHAL BENCH

WRIT PETITION (CIVIL) NO. 798 OF 1999

Shri Soraisam Manimacha Singh, aged about 36 years, S/o S. Ibobi Singh, by occupation a Veterinary Field Assistant of Assam Rifles now posting at 7th A.R., Thoubal, a resident of Chingamakha Maisnam Leikai, Imphal West District Manipur.

.. petitioner

- Versus -

1. The Union of India.
2. Director General of the Directorate of Assam Rifles, at Shillong - 793011.
3. Deputy Inspector General, MP Range, Assam Rifles, at Imphal.
4. The Commandant, 7th Assam Rifles, at Thoubal.
5. The Ministry of Finance, through its Secretary, Government of India.

.. Respondents

P R E S E N T

THE HON'BLE MR. JUSTICE H. KAMINIKUMAR SINGH

For the Petitioner : Mr. A. Modhuchandra Singh, Advocate

For the Respondents : Mr. N. Ibotombi Singh, CGSC

Date of hearing : 8 - 11 - 2001

Date of judgment & order : 31 - 12 - 2001

JUDGMENT AND ORDER

Heard Mr. A. Modhuchandra Singh, learned counsel for the petitioner and also Mr. N. Ibotombi Singh, learned CGSC for the respondents.

Contd..2/-

attested
by
Advocate

12/02

2. This writ application under Article 226 of the Constitution filed by the petitioner who is now working as Veterinary Field Assistant (VFA) is for a direction to the authority concerned under the Respondents to upgrade the pay scale of Veterinary Field Assistant (Assam Rifles) to Rs.4500-Rs.7000/- which is enjoyed by Compounder (BSF) or at least to the scale of Rs.4000-6000/-.

3. The petitioner joined service in 1987 as Veterinary Field Assistant in the 2nd Bn. Assam Rifles under appointment order dated 2.2.1987 (Annexure-A/4). In view of the decision which I am going to make, I need not go into details regarding the service career of the petitioner. Suffice it to mention that the petitioner who is now serving in Assam Rifles prays for some service benefits. In this regard, at the outset the learned Central Government Standing Counsel for the respondent submitted regarding the jurisdiction of this court to decide the matter. The learned CGSC submitted to the court for deciding as to whether this matter may be decided by this court or by the Central Administrative Tribunal.

4. The petitioner was appointed as Veterinary Field Assistant in the 2nd Bn. Assam Rifles. Section 4 of the Assam Rifles Act provides that the appointment of all riflemen shall rest with the Commandant. Under Section 5, the riflemen are divided into combatants and non-combatants. Learned counsel on both sides admit that the Veterinary Field Assistant is a non-combatant post. Again, it is also admitted by the learned counsel on both the sides that non-combatant posts/rifleman are civilian posts. Again, learned CGSC has drawn attention of the court to a correspondence bearing No. II. 14015/5th CPC/98/A-II/512 dated 16th Feb., 2001 which indicates that certain amendment to Assam Rifles (Medical Staff) Recruitment Rules, 1980 was proposed. And under draft Rule 3-A it was provided

Contd..3/-



attested
Hamm
Advocate

8/2/02

49-

that all the direct recruitment against any post included in the schedule to these rules, in future, shall be done in the combatised capacity, which clearly indicates that the petitioner is holding a non-combatant post. Resultantly, the matter relating to recruitment and other service condition of the petitioner who is holding a non-combatant post i.e. civilian post has to be decided by the Central Administrative Tribunal. If the petitioner is aggrieved by any order that may be passed by the Central Administrative Tribunal, the High Court may exercise the power of judicial review against such an order passed by the Central Administrative Tribunal in appropriate case. But the petitioner has to approach the Central Administrative Tribunal first.

5. For the aforesaid reasons, petition is closed and the petitioner is directed to approach the Central Administrative Tribunal.

Sd/-H. KAMINIKUMAR SINGH
JUDGE

Signature of the Copyist :

R.K. Surchandra Singh
(R.K. SURCHANDRA SINGH)

Read by :-

Compared by :-

[Signature]
8/2
Reeta Taiska
8/02/02

CERTIFIED TO BE A TRUE COPY

S. Ramesh Dev

16.2.2002

[Signature]

Chief Executive Officer

"authorized under Section 76, Act I of 1971"

attested
by
Advocate

8/2/02

Tele No. 705075

A/19
Mahanideshalaya Assam Rifles
Directorate General Assam Rifles
Shillong - 799 001

A/Pers-Pay & Allee/ 2001

24 Apr 2001

List : A
B
C
F

PROGRESS ON PAY ANOMALIES CASES

1. Ref pt 26 (q) of min of AR Cdr Conf Mar 2001 fwd vide this Dte letter No. 11011/11/2001.G(SD)/1214 dt 11 Apr 2001
2. Progress on pay anomalies proposal are given in the succeeding paragraphs for info.
3. **Rank and Pay Combatant Clk.** To bring parity in ranks and pay with other CPOs, a case was taken up with MHA during 1997. After protracted correspondence and several mtgs held at MHA it has now been decided that entry grade of Stenos and combatant clks would be ASI (WO in AR) and Hav/Clk respectively in the scale of pay Rs. 4000-6000/- and Rs. 3200-4900/- in all CPMFs. This entry grade will be applicable to the new entrants only and the existing staff in the Steno and ministerial cadre will continue to wk in the same level where they are at present. This Dte has further taken up a case with MHA that unless the existing cadre in redesignated one step up, the new policy cannot be implemented in AR. MHAs decision on the matter is still awaited.
4. **Rank and Pay of Tech Cadre.** Pers of RM, Dtmn, Pharma and Compounder of AR with the same intake QR for rect/remusteration are given the rk of Hav whereas their counterparts in other CPOs are given ASI. The MHA had asked to submit proposal indicating cadre to cadre comparison with BSF where the rk of ASI is available in other tech cat also along with fin implication. The proposal along with fin implication has been submitted to MHA and the case is lying with MOF for approval.
5. **Anomaly in Pay of Tdn.** There are nine cats of tdn of AR such as Cook, Carp, WM etc are being given less pay than their counterparts in other CPOs. Case was taken up that MHA has decided the following pay scale for all CPOs.

(a) Rfn cook, washerman Barber,
Carpenter, EBR, Tailor & Painter.

Rs. 2610-3540/-

(b) Rfn WC & Safai

Rs. 2550-3200/-

The fin implication along with restructuring proposal is being fwd to MHA for approval. It has also been decided by the MHA that the provision for remusteration in Rfn (GD) from above cats will be made in RRs.

attached
Main
Advocate

51-
6. Revision of Pay scales of Hony Rk of Nb Sub. After declaration of 5th CPC report, Army has enhanced Rs. 100/- of addl element of pension to NCOs granted hony rk of Nb Sub on retirement from Rs. 30/- wef 01-01-96. On the similar line a case has been taken up with MHA for enhancement of ex- AR Hony NCOs. The case is lying with MOF for consideration.

7. Implementation of Upgraded Pay Scale from 01-01-96 for the Post of VFAs. In 5th CPC the post of VFA and equivalent grade in other org has been revised by a single scale of Rs. 4000-6000/- a case has been taken up with MHA to accord approval for implementation of revised scale to the post of VFA in AR. Case is under prog.

8. Anomaly in Pay Scale of Civ Dtmn. Dtmn in AR drawing scale of pay as per part A of 1st Schedule of CCS (RP) Rules 1997. In 5th CPC dtmns of other orgs has been gtd Part B of 1st Schedule of CCS (RP) Rules 1997 i.e., Rs. 5000-8000/- Case has been taken up with MHA for applicability of part B Scale to AR dtmns wef 01-01-96. The case is under consideration with MOF.

9. Admitting Revised Scale to Teaching Staff as per Part B of 1st Schedule of CCS (RP) Rules 1997. A proposal has been taken with MHA for admitting the Part B Scale of 5th CPC to teachers of AR. Case is under consideration with MHA.

(Satendra Kumar)
Col
DD(A)
For DG Assam Rifles

Copy to :-

List 'D'

List 'F'

Malik

attached
Main
Chocole

28

Filed by:-
Union of India & Ors
- Respondents
Through:-
Anup Kumar Choudhury
28/11/02
61

**IN THE CENTRAL ADMINISTRATIVE
TRIBUNAL**

GUWAHATI BENCH: GUWAHATI

O.A NO 65 of 2002

Shri S Manimacha Singh

.....Applicant

Vs

Union of India and Others

.....Respondents

**Reply to Original Application submitted by the
Respondents.**

The respondents beg to submit following written
Statement in reply to Original Application filed by the Applicant
as follows: -

1. That with reference to averments made in Para 1, of the
OA, the deponent herein begs to submit that a case was taken
up with MHA for implementation of revised scale of pay Rs.
4000-100-6000 wef 01-01-96 in respect of VFAs of Assam
Rifles vide the Directorate letter No II.14015/5th CPC/98/A-II
dated 31 Mar 1998. MHA has intimated vide their letter No
27012/12/98-PF.I/PF.V dated 17 Dec 1999 intimated that the
matter being sub-judice, any decision for up-gradation of pay

scales of VFAs in AR can be taken after finalisation of the court case.

**A true copy of DGAR letter dated 31 Mar 1998
is attached as Annexure – I.**

**A true copy of MHA letter dated 17 Dec 1999
is attached as Annexure – II**

2. That with reference to averments made in Para 2 & 3 the deponent herein begs to offer no comments being matter of record.

2. That with reference to averments made in Para 4.(I) and 4.(II) of the OA the deponent herein begs to offer no comments being factual and matter of record.

3. That with reference to averments made in Para 4.(III) and 4 (IV), of the OA, deponent herein begs to submit that the averments of the applicant are denied. While it is true that the 5th CPC, an expert body specifically constituted by the Govt to decide on pay related issue in respect of its employees had recommended higher pay scales for certain categories but the same was based on various factors like educational qualifications prescribed, experience, nature of duties and risk inherent in the job etc. The fifth CPC had in Para 55.296 of the report recommended the higher pay scale of Rs. 4000-6000 only for those posts of Para VFA Veterinary Staff as required minimum qualification of matric alongwith 2 years certificate course and 2 years experience. Higher pay scale could not be given to the Veterinary Field Assistant of Assam Rifles, as the minimum qualification prescribed in their case is only certificate in veterinary science for non-matriculates and diploma in veterinary science for matriculates. The higher pay scale of Rs. 4000-6000 cannot be extended in this case as

①
Matric
②
2 yrs
Certificate
course
③
2 yrs Exper

these posts are in no way comparable to the posts of stockman, stock Assistant, Dresser, Vaccinator, etc. It is also submitted that similar posts of veterinary staff exist in other organisations of Govt like BSF in an identical pay scales of Rs. 3200-4900. Any up-gradation of the pay scale of VFAs in Assam Rifles will therefore lead to imbalances in the existing relativities.

4. That with reference to averments made in Para 4.(V) & 4(VI) of the OA, the deponent herein begs to offer no comments being matter of record.

5. That with reference to averments made in Para 4(VII) of the OA, the deponent herein begs to submit that as per approved Recruitment Rules, the post of VFA required a matric/non matric personnel with diploma/certificate in veterinary science. The post of Farm Technical does not exist in Assam Rifles. Hence no comparison can be made with VFA.

6. That with reference to averments made in Para 4(VIII) of the OA, the deponent herein begs to offer no comments being factual.

7. That with reference to averments made in Para 5(a), the deponent begs to submit that it has already been replied vide Para 1 of this OA.

8. That with reference to averments made in Para 5(b), the deponent begs to submit that it has already been replied vide Para 5 of this OA.

9. That with reference to averments made in Para 6 & 7, the deponent begs to offer no comments being matter of record.

10. That with reference to averments made in Para 8(I), the deponent begs to submitted that same has already been replied vide Para 1 of this OA.

11. That with reference to averments made in Para 8(II), the deponent begs to submit that changing of nomenclature of the post of VFA, requires the sanction of Ministry and not by this DGAR.

12. That with reference to averments made in Para 9, the deponent begs to offer no comments being matter of record.

In view of the facts mentioned herein above it is humbly prayed that the present OA is liable to be dismissed with cost.


Deponent

VERIFICATION

I Major S George, age 35 years, Son of Late Mr KM George, working as Joint Assistant Director (Legal) in the Office of the Directorate General Assam Rifles being authorised to hereby verify and declare that the statements made in this written statement are true to my knowledge, information and believe and I have not suppressed any material fact.

And I sign this verification on this 9th day of Oct., 2002.


Deponent

स. सहकार्य निदेशक (विधि)
Joint Assistant Director (Legal)
महानिदेशक, असम राइफल्स
Dir. General Assam Rifles
शिवांग ७८३०११
Sb Hong 793011

File No : 705550

Bharat Sarkar
Government of India
Grih Mantralaya
Ministry of Home Affairs
Mahanideshalaya Assam Rifles
Directorate General Assam Rifles
Shillong - 793011

II.14015/5th CPC/98/A-II/

31 March 98

Govt of India
Ministry of Home Affairs
(PF.I)
New Delhi-01

IMPLEMENTATION OF UPGRADED PAY SCALE FROM 01-1-96
FOR THE POSTS OF VETERINARY FIELD ASSISTANTS IN
THE ASSAM RIFLES

Sir,

1. I am directed to invite Ministry's attention to the approved pay scale appearing at serial No. XXIV (c) in Part 'B' of First Schedule of CCS(RP) Rule 1997, wherein the revised scale of certain common category of Veterinary Staff have been approved by the Govt as under :-

<u>Name of Post</u>	<u>Pre-revised Scale</u>	<u>Revised Scale</u>
Stockman/ Compounder/ Stock Asstt/ Animal Husbandry Asstt/ Dresser	Rs. 950-20-1150-25- 1500/- pm TO Rs. 1200-30-1560- 40-2040/- pm	Rs. 4000-100-6000/-pm

2. It is submitted that there are 31 sanctioned posts of Veterinary Field Assistants in this Force who have been allowed standard revised Scale with effect from 01-1-96 replacing the pre-revised scale as per Part 'A' of First Schedule of CCS(RP) Rule 1997 as under :-

<u>Name of Post</u>	<u>Pre-revised Scale of Pay</u>	<u>Qualification required as per recruitment Rule</u>	<u>Revised Scale</u>
Veterinary (a) Field Assistant (VFA)	975-25- 1150-EB-30 -1540/-pm	Matric or equivalent with Diploma in Veterinary Science	Rs. 3200-85- 4900/- pm ✓
(b)	950-20- 1150-EB-25 1500/-pm	Non-matric or equivalent with certifi- cate in Veterinary Science.	Rs. 3050-75- 3950-80- 4590/-pm

Attached
AK Chandra
Addl. Central Govt
Standing Counsel

.....2/-

65/2002

3. Though the name of the post of Veterinary Field Assistant existing in the Assam Rifles is not included in the posts mentioned at serial XXIV(c) in Part 'B' of First Schedule, the pre-revised Scales of Veterinary Field Assistants in Assam Rifles were within the pre-revised Scales as mentioned against above posts which have been revised by a single scale of Rs. 4000-100-6000/-. The VFAs of Assam Rifles therefore should be eligible for the upgraded scale of Rs. 4000-100-6000/-pm.

4. It is therefore submitted that the Ministry may kindly accord approval to the implementation of the revised scale of Rs. 4000-100-6000/-pm with effect from 01-1-96 in respect of the post of Veterinary Field Assistants in Assam Rifles.

5. An early reply is highly solicited please.

Yours faithfully,

(RC Thull)
Colonel
Deputy Director (A)
for Director General Assam Rifles

Liaison Officer
Det. Assam Rifles
Room No. 171
North Block
Ministry of Home Affairs,
New Delhi

For information with a request
to liaise with the Ministry and
obtain approval at the earliest.
Letter addressed to MIA to be
for handling over to the
concerned section please.

Attended
AK Chandra
Addl. Control Genl
Standing Counsel

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No.27012/12/98-PF.I/PF.V
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantaralaya

New Delhi, dated, the 17th Dec. 1999

20/12/99
Sub: Implementation of upgraded pay scale to
Veterinary Field Assistants in the Assam
Rifles.

A copy of the minutes of the meeting taken by
DS(PF) on 3.12.99, on the subject mentioned above, is
circulated herewith for your information and further
necessary action please.

Nan
17/12/99
(Nirmala Dev)
Desk Office

- CC
- 1✓ Shri Sameer Sharma, Director(Pers), MHA.
 2. Shri K.K.Bhardwaj, DD(Pers.), BSF, CGO Complex.
 3. Shri Mallhi, AD(Pers.), BSF CGO Complex,
 - ② 4. Shri Malla Ram Diwan, DC(Med.), ITBP, CGO Complex.
 5. Shri J.R. Sohal, Liasion Officer, Assam Rifles,
North Block.

Copy to:

1. PA to DS(PF).

S
20/12

Attested
AM
Attested
Standing Counsel

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(14)
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Minutes of the Meeting held on 3.12.99 under the chairmanship of DS(PF) regarding upgradation of pay scales of Veterinary Field Assistants of Assam Rifles from Rs.3200-4900 to Rs.4000-6000.

List of the participants is enclosed.

The proposal for upgradation of pay scale of Veterinary Field Assistants of Assam Rifles was referred to Ministry of Finance for approval. M/o Finance has said that the minimum prescribed qualifications for the post in Assam Rifles are lower than those recommended by the Fifth Pay Commission for the post of Para Veterinary Staff which have been placed in the upgraded pay scale of Rs.4000-6000. MOF has also stated that the grant of this scale to VFA of Assam Rifles may lead to similar demands from the veterinary staff of BSF and other similar organisations.

2. Opening the discussions DD(Pers) BSF and ITBP have intimated that educational qualifications of Veterinary staff in BSF and ITBP are different however, the pay scale are similar as in Assam Rifles. Details of educational qualifications and the pay scale applicable in ITBP and BSF are as per the chart enclosed.

3. Following decisions were taken during discussions:-

(i) DD(pers.) BSF has intimated that a proposal for cadre restructuring of Veterinary staff is being processed by them. ITBP is also processing the proposal on the same lines. Assam Rifles was advised by Dir.(Pers) MHA, to process the proposal for cadre restructuring of the posts of VFA. ✓

(ii) To maintain uniformity in educational qualification and pay scales as recommended by the Fifth Pay commission, Assam Rifles was advised to process the proposal in consultation with the BSF and ITBP, so that a similar proposal on uniform lines is formulated.

(iii) As the posts of Veterinary staff in BSF and ITBP are combatised while in Assam Rifles VFAs are civilians, to maintain the uniformity in the rank structure, Assam Rifles were advised to propose the combatisation of these posts as well.

(iv) Since the matter is already subjudice, any decision for upgradation of pay scales in Assam Rifles can be taken after finalisation of the court case.]

Attested
AK Choudhary

Attested
Signature

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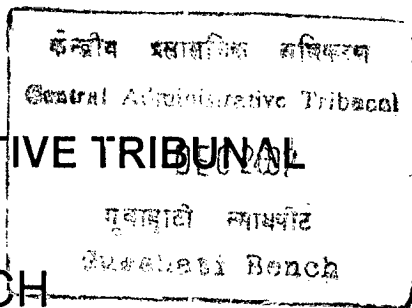
List of participants

1. Shri Sameer Sharma, Director(Pers) MHA.
2. Shri K.K. Bhardwaj, DD(Pers.) BSF.
3. Shri Mallhi, AD(pers.) BSF.
4. Shri Mallia Ram Diwan, DC(Med.) ITBP.
5. Shri J.R. Sohal, LOAR
6. Mrs. Nirmala Dev DO(PF V).

Attended
H. K. Chandra
Addl. Central Com
Standing Council

FNWNA0057 OPTSFT0226

AY III
Not for PF III
21/9/20



True Copy
Presented by
[Signature]
Advocate.

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

ORIGINAL APPLICATION NO.. 65 OF 2002

I, Sorisam Manimacha Singh, resident of Singjamei Makha Meisnam Leikai,
Imphal, Manipur.

..... Applicant.

-Versus -

1. The Union of India and 4 others

..... Respondents.

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Signature of the Applicant

For use in Tribunal's office

S. Manimacha Singh

Date of filling :

Registration No. :

- 1 -

**IN THE CENTRAL ADMINISTRATIVE
TRIBUNAL
GUWAHATI BENCH : GUWAHATI**

Ref.: Original Application No. 65/2002

Shri S. Manimacha Singh Applicant

Vs

1. The Union of India & 4 others Respondents

In the matter of
Rejoinder in Affidavit of the Applicant
In reply to the written statement
dt. 28-10-2002 of the Respondents

REJOINDER - IN -AFFIDAVIT

I, Soraisam Manimacha Singh, the applicant in O.A. No. 65 of 2002 do hereby solemnly make oath and state as follows :-

1. That save and except those which are specifically admitted below,
I deny the entire allegations and assertions made by the respondents in their joint written statement dt. 28-10-2002 (which is herein after referred to as the said written statement)
2. That with reference to para No. 1 to 12 of the said w/s, I agree that 5th CPC being an expert body have recommended for revised pay scale (higher pay scale) for central civil services, but I do not admit that revised pay scale that recommended for the para veterinarian post or alike post which are termed as Technical post could not be given to the VFA of Assam Rifles as the minimum qualification prescribed for this post is only Non- Matriculate with certificate in Vety. Science.
 - (a) It is to submit that there is no such Institute in the whole country where a "Non-matriculate" can get a training for such certificate course in Veterinary Science. The post for VFA or equivalent or Para veterinarian Post the minimum essential qualification is matriculate with certificate or training or experience in relevant field.
 - (b) That Para No. 55:296 of the 5th CPC report is to be read along with para No. 55:284. In para no. 296 it is clearly stated that educational qualification are not the prime important in respect of the para veterinarians and other alike nature of post. What is to be look into is the specialized nature of job involving personal risk, exposure to infection and expertise of handling the animals. Para

True Copy
Presented by
Advocate

S. Manimacha Singh

no. 55: 284 it is again stated that the posts which is commonly designated as animals husbandry Asstt., compounder, Dressers, stockman, stock Asstt. Vaccinators, etc. usually require qualification of Matriculation with Diploma or certificate or experience in the relevant field.

The petitioner is Graduate with one year certificate holder in veterinary Science there are VFA in Assam Rifles some of them are PU Science with Master in Veterinary Science, B.A./ BSc. With certificate in veterinary science, under Graduate with diploma, in veterinary science, under Graduate with certificate in veterinary science.

Copy of para No. 55:284 and 55:296 of the 5th CPC Report are enclosed herewith and marked as Annx. A/20 and A/21 respectively by way of reproduction from the original book

- S. Hanumanthaiah*
- (c) Sec. 30 of INDIAN VETERINARY COUNCIL ACT also says that the minimum qualification may be either Diploma or certificate in the field.
 - (d) VFA is also a technical posts, as defined in Appendix II of the ICAR. Field Asstts either in veterinerinery or Field /Farm Technician in Agriculture region of India are of the same nature and are all the technical post. The minimum qualification of a VFA is at least metric plus one year certificate in the field .
 - (e) Coloumn No. XXII (a) fo the CCS (revised pay) Rules, 1997 under the "Other Technician" all the post requiring matriculation with some experience as minimum qualification are also revised to 4,000 – 6,000 /- (at Ann. A/17 to O.A)
 - (f) The respondent also vide its Ministerial letter dt. 31-3-1998 (at Annx – I to the written statement) had agreed that the VFA of AR should also be eligible to enjoy the revised pay scale of Rs. 4000 – 100 – 6000/- vide at para No. 3 & 4 of the said letter
 - (g) That Non-Matriculate can not go training for certificate or diploma in Veterinary Science as such they are not qualified for VFA. Non matriculate plus 2 years experience is qualified for Vety. Attendant or alike. It is also discussed in para No. 55:285 stated that Animal Attendance, Bull Attendance, Cattle Attendant etc. It is usually required with middle pass or lower qualification.

A true copy of para No. 55 : 285 of 5th CPC Report is also enclosed as Annx. A/21

(h) In respect of para No. 3 of the W/S is deny the statement and I beg to submit that these post of **stockmen/stock Asst.** (to maintain stocks position), **Dresser** (to give dressing or nourishment of wounds and infections), **Vaccinator** (to inoculate or injection vaccine) is no way comparable with **Veterinary Field Asst.** The post of VFA in generic term include whole function and operation in connection with Veterinary and Animal Husbandry works and more over, The VFA of Assam Rifles are working independently. Assam Rifles VFA are more works load and higher responsible then any other paraveterinarian It may be evident from the Chart of duties enclosed as Annexure A/14 of the OA

(i) It is also beg to submit that the veterinary staff in other organization of Central Police Organization such as BSF / ITBP has recruited /Enrolled veterinary Staff as combatant.


- | | | |
|----------------------------------|----------|-----------------------|
| (1) Hav. Compounder (Veterinary) | ITBP | - Rs. 3,200 – 4,900/- |
| (2) Hav. Compounder (Veterinary) | BSF | - Rs. 4,500 – 7000/- |
| (3) Asst. Commandant V.O. | BSF/ITBP | - Rs. 8000-13500/- |
- an identical pay as per Ranks Structure.

Verified

Verified that the facts contained in the forgoing page Nos 1 and 2 (a) to (i) are all true and correct to the best of my knowledge and legal points raised herein are known to me from the instruction of my counsel which I verily believe to be true and correct.

This the 5th the day of December 2002

By :-


Advocate

Signature of the Deponent


(Applicant)

S. Manimocha Singh

Extract from the 5th CPC Report

Veterinary Officers and Staff

55.281 Veterinary Officers and Veterinarians are concerned with animal health care, quarantine, certification, registration and breeding of livestock. Some personnel are also engaged in activities of research and development leading to prevention and control of animal diseases and their spread to human beings.

55.282 Veterinary Officers :- the hierarchy of veterinary officers consists of Directors of Veterinary, Livestock and Animal Husbandry services, Veterinary Surgeons, Assistant Veterinary Surgeons and Veterinary Officers. These officers are authorized to practice medicine or sign authenticate veterinary health certificates and give evidence as experts under the Indian Evidence Act. They require registration with the Veterinary Council of India after securing a Bachelor's degree in Veterinary Sciences and Animal Husbandry. Posts at this level are usually placed in the pay scales ranging from Rs. 1,640-2,900 to Rs. 7,300-7,600.

55.283 Veterinary Assistants :- Below the officer's category are those who directly assist in the performance of veterinary and animal husbandry functions, often discharging such duties independently (particularly in the Union Territories), under the supervision of qualified and registered veterinary practitioners. Posts in this category are designated as Animal House Supervisors / Caretakers and Biological / Zoological / Veterinary Assistants, with a requirement of degree in Biological Sciences. These personnel are placed in the scales of Rs. 1,200-2,040 to Rs. 1,640-2,900 in Group 'C'.

55.284 Paraveterinarians :- Below them are the paraveterinarians who provide auxiliary support in veterinary and animal husbandry practices. They are commonly designated as Animal Husbandry Assistants, Compounders/Veterinary Compounders, Dressers, Stockmen, stock Assistants, Vaccinators, and Milk Recorders, usually requiring qualifications of Matriculation with Diploma / Certificate / Training / Experience in the relevant field. They are usually placed in the scales of pay from Rs.950-1,500 to Rs. 1,200-2,040.

S. Manimada Singh

55.285 Auxiliary Support Staff :- There is yet another group of personnel in this common category at the support staff level, known as Animal Attendants, Bull Attendants, Cattle Attendant, Syce, Camel Attendant, Shepherds, etc. They are generally in scales ranging from Rs. 750-940 to Rs. 800-1,150, and in some cases even in Rs. 825-1,200 and above. This group of personnel is usually recruited with middle pass or lower qualifications and some experience/knowledge of handling the respective animals.

55.296 Proposed pay structure for veterinary and paraveterinary staff. -

Keeping in view the specialized nature of job, where educational qualifications may not be of prime importance, involving personal risks, exposure to infection and expertise of handling the animals. We recommend the following structure for the three levels :-

Sl no.	Nomenclature	Minimum educational Qualifications	Proposed pay scale Rs.
1.	Paraveterinarian Attendant	8th Class + 2 years' experience of handling animals	Entry 775-1,025 1 st ACP 800-1,150 2 nd ACP 825-1,200 3 rd ACP 950-1-500
2.	Stockman / compounder	Matric + 2 years certificate course + 1 years experience	Entry 1,200-2040 1 st ACP 1,400-2,300 2 nd ACP 1,600-2660
3.	Animal House Supervisor / Assistant Veterinarian / Biological Assistant / Zoological Assistant /	B.SC. degree in Biological Sciences	Entry 1,600-2660 1 st ACP 1,640-2900 2 nd ACP 2000-3500

(Including Stock Assistant, Animal Husbandry Assistant, Dresser)