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**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

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R.A/C.P No. 23/02  
E.P/M.A No. 65012112003

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( SEE RULE - 4 )

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH  
GUWAHATI

ORDER SHEET

Original Application No : 413/02  
Misc. Petition No. \_\_\_\_\_  
Contempt Petition No. \_\_\_\_\_  
Review Application No. \_\_\_\_\_

Applicant(s): G.K. Nair & 3 ors.

- Vs. -

Respondent(s): H.O.I. Form

Advocate for the Applicant(s): M. Chandra, G.N. Chakrabarty

Advocate for the Respondent(s): Case S. Ghosh

Notes of the Registry	Date	Order of the Tribunal
<p>13.2.2003</p> <p>76575831</p> <p>30.12.02</p> <p><i>[Signature]</i></p> <p>By, Registrar.</p> <p><i>[Signature]</i></p> <p>31/01/03</p>	<p>13.2.2003</p> <p>mb</p> <p>13.3.2003</p> <p>mb</p> <p>3.4.2003</p> <p>mb</p>	<p>The application is admitted. Call for the records. Returnable by four weeks. List on 13.3.2003 for orders</p> <p><i>[Signature]</i> Vice-Chairman</p> <p>Await service report. List on 3.4.2003 for orders.</p> <p><i>[Signature]</i> Vice-Chairman</p> <p>Mr. A. Deb Roy, learned Sr. C.G.S.C. for the respondents prayed for time to file written statement. List on 5.5.2003 for order.</p> <p><i>[Signature]</i> Vice-Chairman</p>

Steps Taken without  
envelops.

Notice prepared and sent to  
D/S for using the respon-  
dent No 1 to 3 by Regd App.

21/2/03

No 321 & 322 dtd 25/2/03

① Service Report are  
still awaited.

2.4.03.

No. Written statement  
has been filed

22  
2.5.03

No. Written statement  
has been filed

22  
5.6.03

No. Written statement  
has been filed

22  
4.7.03

14.7.03  
W/s submitted  
by respondents.

No. Rejoinder has  
been filed.

22  
22.8.03

5.5.2003

Present: The Hon'ble Mr. Justice D.N.  
Chowdhury, Vice-Chairman  
The Hon'ble Mr. S. Biswas  
Administrative Member.

Put the matter on 7.6.2003 enabling  
the respondents to file written statement.

Member

Vice-Chairman

bb

6.6.2003

Present : The Hon'ble Mr. Justice D.N.  
Chowdhury, Vice-Chairman.

The Hon'ble Mr. R.K. Upadhyay,  
Member (A).

Put up again on 7.7.2003 to  
enable the respondents to file written  
statement. This order is passed on the  
prayer of Mr. A. Deb Roy, learned Sr.  
C.G.S.C. for the respondents.

Member

Vice-Chairman

mb

7.7.2003

Mr. A. Deb Roy, learned Sr. C.G.S.C.  
submitted that he has already obtained instruction and he is filing written statement in a short time.

Put up the matter on 30.7.2003 enabling the respondents to file written statement.

Vice-Chairman

bb

30.7.2003

Written statement has been filed. The  
case may now be listed for hearing on  
25.8.2003. The applicant may file rejoinder, if any, within two weeks from today.

Member

Vice-Chairman

mb

Notes of the Registry

Date

Orders of the Tribunal

25.8.2003

Heard the learned counsel for the parties. Hearing concluded. Judgment delivered in open court, kept in separate sheets. The application is allowed. No order as to costs.

Received on  
 03/9/03

COO

*[Signature]*  
 Member

*[Signature]*  
 Vice-Chairman

15.9.2003

nkm

Copy of the Judgt  
 has been sent to the  
 office for issuing the  
 rule to the applicant  
 as well as to the S.I.  
 C.G.Sc. for the Respondt.

HS  
 Aug 17/9

COO

Notes of the Registry

Date

Orders of the Tribunal

of 000

000 000

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

O.A./R.A.No. 1111 413 of 2002

DATE OF DECISION 25.8.2003

Shri G.K. Nair and 3 others .....APPLICANT(S).

Mr M. Chanda, Mr G.N. Chakraborty  
and Mr S. Ghosh .....ADVOCATE FOR THE  
APPLICANT(S).

-VERSUS-

The Union of India and others .....RESPONDENT(S)

Mr A. Deb Roy, Sr. C.G.S.C. ....ADVOCATE FOR THE  
RESPONDENT(S).

THE HON'BLE MR. MR JUSTICE D.N. CHOWDHURY, VICE-CHAIRMAN

THE HON'BLE MR K.V. PRAHALADAN, ADMINISTRATIVE MEMBER

1. Whether Reporters of local papers may be allowed to see the judgment ?
2. To be referred to the Reporter or not?
3. Whether their Lordships wish to see the fair copy of the Judgment ?
4. Whether the judgment is to be circulated to the other Benches ?

Judgment delivered by Hon'ble ~~Member~~ Vice-Chairman

X

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No.413 of 2002

Date of decision: This the 25th day of August 2003

The Hon'ble Mr Justice D.N. Chowdhury, Vice-Chairman

The Hon'ble Mr K.V. Prahaladan, Administrative Member

1. Shri G.K. Nair
2. Smt K. Marbaniang
3. Smt Sentimongla Ao
4. Shri Tarit Ranjan Das .....Applicants  
Working as Superintendent in the  
Office of the Deputy Director General,  
Geological Survey of India,  
North Eastern Region, Shillong.  
By Advocates Mr M. Chanda,  
Mr G.N. Chakraborty and Mr S. Ghosh.

- versus -

1. The Union of India, represented by  
The Secretary to the Government of India,  
Ministry of Mines,  
New Delhi.
2. The Director General  
Geological Survey of India  
27 J.L. Nehru Road,  
Calcutta.
3. The Deputy Director General  
Geological Survey of India,  
North Eastern Region,  
Nongrim Hills, Shillong. ....Respondents  
By Advocate Mr A. Deb Roy, Sr.C.G.S.C.

.....

O R D E R (ORAL)

CHOWDHURY. J. (V.C.)

The issue raised in this application pertains to  
fixation of seniority in the grade of Superintendent on  
the strength of promotion made on the recommendation of  
the Departmental Promotion Committee in the following

V

circumstances:

The four applicants serving under the respondents were promoted to the post of Superintendent on the basis of a Departmental Promotion Committee (DPC for short) meeting held on 4.3.1998. In this application the applicants contended that there was no justification for not convening the annual meeting of the DPC right in time and thereby causing prejudice in their career. The applicants contended that prior to reclassification of posts in the Geological Survey of India the post of Superintendent was classified as Group 'C' (Ministerial). The reclassification of the posts based on the revised norms of pay scale was notified vide letter No.3/1/99-M.II dated 8.6.2001 in which the post of Superintendent was reclassified as Group 'B' (Non Gazetted). The criteria for eligibility for promotion from the cadre of Assistant and Stenographer Grade II to the cadre of Superintendent are indicated in the recruitment rules, which reads as follows:

- "i) From Assistant to Superintendent - 4 years service as Assistant
- ii) From Steno Gr.II to Supdt. - 4 years service as Stenographer Gr.II.

The stenographer Gr. II and Assistants are promoted to the post of Superintendent at 1:10 formula i.e. one post to the Steno Gr. II stream and a post to the Assistant stream. In doing so, out of each 10 posts of Superintendent the 1st post goes to the Steno Grade II and then the remaining nine posts go to the Assistant Grade and in that order the post Nos.1, 11 and 21 and so on are meant for the Stenographer Grade II and in between are meant for the Assistants in the cadre of Superintendent."



2. The DPC ought to have been held simultaneously. Instead there was delay in holding the DPC in the N.E. Region. The process for promotion to the post of Superintendent for the vacancies that arose in 1997 was initiated and DPC was held on 1.11.1997 in all the regions throughout the country simultaneously, whereas the DPC for filling up the posts of Superintendent was held in the N.E. Region in March 1998 only and pursuant to the recommendation of the DPC held in March 1998 the applicants were promoted. The applicant Nos.1, 2 and 3 were posted at Shillong, namely in the Headquarter of the N.E. Region and joined their promotional post instantly on 12.3.1998, while the applicant No.4 who was posted at a remote station at Itanagar could join his promotional post on 27.3.1998 after his release from the post of Stenographer Grade II at Shillong. Due to the delay in their promotion these applicants, naturally were placed down below in the All India seniority list. It was also pleaded that seniority of Superintendents are maintained on All India basis in the Geological Survey of India, computing the seniority on the basis of the date of appointment in the cadre of Superintendent. In view of the fact of that the posts were filled in all the regions excluding the N.E. Region by holding DPC on 1.11.1997 the present applicants of the N.E. Region apprehend that they were likely to suffer loss in their seniority in the matter of their promotion in future. Accordingly the applicants submitted representation before the authority. The applicants in this application pleaded that their seniority in the grade of Superintendent is to be computed by taking into account

as.....

as if DPC was held on 1.11.1997 instead of March 1998 and fix their seniority in the merged seniority list of Superintendents considering their seniority position in their respective feeder grade, i.e. Assistant/Stenographer Grade II.

3. The respondents in the written statement opposed the claim of the applicants and stated that the process of promotion by holding DPC was initiated right in time only when promotional vacancies arose. In the written statement the respondents pleaded that four Superintendents from the N.E. Region were offered promotion to the post of Administrative Officer vide O.M. dated 5.11.1997 on the recommendation of the DPC. On their acceptance of the offer of promotion and their joining in the post of Administrative Officer, four posts of Superintendent fell vacant in the N.E. Region on 10.11.1997, 11.11.1997, 17.11.1997 and 19.11.1997 respectively. Accordingly steps were taken for convening a DPC for filling up the posts of Superintendent that fell vacant due to promotion to the post of Administrative Officer. On completion of the necessary formalities the DPC was held on 4.3.1998 in which the applicants were promoted to the post of Superintendent. The respondents stated that instructions for holding DPC for promotion to the post of Superintendent on the same date throughout the country as a whole started on 3.7.2001. The respondents further stated that since Group 'B' Non Gazetted posts as per revised classification are treated as feeder grade for Group 'B' Gazetted post, the DPC for promotion from Non Gazetted

post.....

post to Group 'B' Gazetted post was decided to be held on the same date to facilitate availability of equal opportunity for all for furtherance of their career prospect. Accordingly by O.M. dated 22.6.2001 it was decided that henceforth all DPC for Group 'B' (Non Gazetted) posts which are the feeder grade for Group 'B' (Gazetted) posts would be held on the same date throughout Geological Survey of India as a whole. Prior to reclassification of posts in the Geological Survey of India the post of Superintendent was classified as Group 'C' (Ministerial). The respondents also asserted that the recruitment rules for promotion to the post of Superintendent envisages 90% from the grade of Assistant with four years regular service and 10% from the grade of Stenographer Grade II with four years regular service. The ratio of promotion was was 9:1. Denying the contention of the applicants for a common date for holding of DPC, the respondents asserted that a common date of holding DPC was initiated only from 3.7.2001 onwards on reclassification of the post. There was no notification issued for holding a common DPC on 1.11.1997 for promotion to the post of Superintendent. The respondents further stated that five posts of Superintendent fell vacant in the N.E. Region, one each on 10.11.1997, 11.11.1997, 17.11.1997 and 19.11.1997 due to the promotion of four Superintendents to the post of Administrative Officer and one post fell vacant on 31.12.1997 due to retirement of one Superintendent. After following due procedure, the DPC meeting was held on 4.3.1998. The respondents reiterated that since there was no vacant post of Superintendent as on 1.11.1997. Therefore, the question of fixing the seniority of the applicants from 1.11.1997 did not arise.

✓

4. We have heard Mr M. Chanda, learned counsel for the applicants and Mr A. Deb Roy, learned Sr. C.G.S.C. at length. Admittedly, the DPC for filling up the posts of Superintendent was not held simultaneously. The DPC in other places except the N.E. Region was held on 1.11.1997. The DPC for filling up the posts of Superintendent in the N.E. Region was held in March 1998. Admittedly, the post of Superintendent is a feeder post and an employee can aspire to be an Administrative Officer from the post of Superintendent. There is one common seniority list of Superintendents on All India level. Therefore, date of promotion for career advancement is a crucial factor. The frequency of holding DPC meeting is one of the essence of good administration in conformity with the policy laid down in the equality clause enshrined in the Constitution of India. The Executive in its own wisdom also formulated a policy for holding DPC meeting frequently. As per the policy the appointing authority is to initiate action to fill up the existing as well as the anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents for being placed before the DPC. As per one of the administrative instructions DPC is to be convened once in every year, if necessary on a fixed date, i.e 1st April or May. The Ministries/Departments are to lay down time schedule for holding DPC under their control and need to monitor by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. As per the scheme a vacancy is to be filled in accordance in accordance with

the.....

the recruitment rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospective effect. The department, as a matter of fact by its communication dated 28.11.2001 clarified the position and issued the following instructions:

"It has been decided to hold the DPC meeting for promotion to the post of Gr 'B' Non-Gazetted post in the scale of Rs.5500-9000/- against the resultant vacancies for the year 2001 arising out of promotion/death, if any or any other unforeseen circumstances on 10th December, 2001 (Monday) simultaneously all over India.

Since a common date for conveying D.P.C. in the Gr. 'B' Non-Gazetted grade (which are the feeder grade for Gr. 'B' Gazetted) has been fixed in order to facilitate equal opportunity to all for their furtherance of career prospect, all Heads of Department of regions/Special Wings/ Training Instt are requested to hold the D.P.C. on 10.12.2001 and take necessary action for effecting promotions against the vacancies in their respective region etc, if any."

The aforesaid policy was issued as a guidance to the department to meet the requirement of the equality clause enjoined in Articles 14 and 16 of the Constitution.


5. As alluded earlier in the instant case the vacancies of Superintendent from the N.E. Region also surfaced in November 1997. The authority was well aware about the vacancies, somuch so the DPC for filling up of the posts Administrative Officer on promotion was held prior to November 1997 and promotion orders of the Administrative Officers were issued as far back as 5.11.1997. In the circumstances there was no justification for not holding the DPC for filling up the posts of Superintendent in the N.E. Region also as on 1.11.1997. The delay in holding DPC in the instant case, on the face of the vacancies resulted in delayed promotion of these applicants, which in its turn affected


in.....

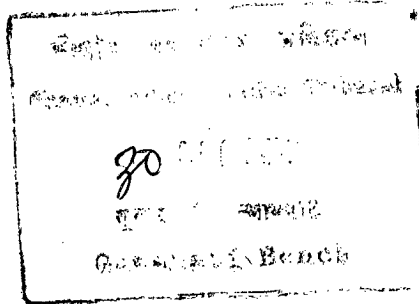
in their inter se seniority.

6. On consideration of all the aspects of the matter we, therefore, hold that for the ends of justice a direction needs to be issued to the respondents to revise the seniority list by antedating the date of DPC meeting to 1.11.1997 so as to avoid injustice to the applicants and consider their case for promotion on the basis of the DPC on 1.11.1997 as per rules. The respondents are directed to complete the above exercise as early as possible, preferably within two months from the date of receipt of the order.

The application is allowed to the extent indicated. There shall, however, be no order as to costs.

  
( K. V. PRAHALADAN )  
ADMINISTRATIVE MEMBER

  
( D. N. CHOWDHURY )  
VICE-CHAIRMAN



IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

(An Application under Section 19 of the Administrative Tribunals Act, 1985)

Title of the case : O.A. No. 4/3/2002

Sri G.K. Nair & 3 Ors. : Applicants

- Versus -

Union of India & Others : Respondents.

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Filed by

*Sijil Chosh*

Advocate

Date 31.12.02

*Gopale Krishna Nani*

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH : GUWAHATI

(An Application under Section 19 of the Administrative  
Tribunals Act, 1985)

O.A. No. 413 /2002

BETWEEN

1. Shri G.K.Nair,  
Superintendent  
Office of the Deputy Director General  
Geological Survey of India,  
North Eastern Region,  
Shillong.
2. Smt. K. Karbaniang  
Superintendent  
Office of the Deputy Director General  
Geological Survey of India,  
North Eastern Region,  
Shillong.
3. Smti Sentimongla Ao  
Superintendent  
Office of the Deputy Director General  
Geological Survey of India,  
North Eastern Region,  
Shillong.
4. Sri Tarit Ranjan Das  
Superintendent  
Office of the Deputy Director General  
Geological Survey of India,  
North Eastern Region,  
Shillong.

.....Applicants

-AND-

16  
1  
Filed by  
Sri G.K. Nair & ors  
applicants  
through  
Bijit Bhaskar, Adv.  
8/12/02

Rasale K. Thuan Nani



1+3

11.11.1997 DPC held  
in all R.  
for Super

4.3.1998

DPC in  
W & R

1. The Union of India,  
Represented by the Secretary to the  
Government of India,  
Ministry of Mines, New Delhi.
2. The Director General,  
Geological Survey of India,  
27 J.L.Nehru Road,  
Calcutta-16.  
Shillong.
3. The Deputy Director General,  
Geological Survey of India,  
North Eastern Region,  
Nongrim Hills.  
Shillong.

Suppld  
DPC Revised

..... Respondents.

DETAILS OF THE APPLICATION

1. Particulars of order(s) against which this application is made.

This application is made not against any particular order but against the wrong fixation of seniority due to delay in holding the DPC for N.E. Region, which was held in March 1998 as against the same held on 1.11.1997 in all other Regions violating the Standing instructions resulting into deferred promotion of all these four applicants of N.E. Region and consequential loss of their seniority in the promoted post of Superintendent and further praying for a direction upon the respondents to re fix the seniority of the

*Sanjiv Kumar Nani*

Superintendent grade on All India basis taking the DPC of N.E. Region to have been held on 1.11.1997 instead of in March 1998 as held in other Regions or on a uniform basis and fit the applicants accordingly in their respective position in the merged seniority list of Superintendent.

2. Jurisdiction of the Tribunal.

The applicant declares that the subject matter of this application is well within the jurisdiction of this Hon'ble Tribunal.

3. Limitation.

The applicant further declares that this application is filed within the limitation prescribed under section-21 of the Administrative Tribunals Act, 1985.

4. Facts of the case.

4.1 That the applicants are citizens of India and as such they are entitled to all the rights, protections and privileges as guaranteed under the Constitution of India.

4.2 That the applicants pray for permission to move this application jointly in a single application under Section 4(5) (a) of the Central Administrative Tribunal (Procedure) Rules 1985 as the reliefs sought for in this application by the applicants are common,

*Dr. K. V. Narasimhan Nani*

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therefore they pray for granting leave to approach the Hon'ble Tribunal by a common application.

4.3 That the applicants under serial nos. 1,2 and 3 were initially appointed as L.D.C. under the respondents who got their subsequent promotions stepwise to the post of U.D.C. and then to the post of Assistant as per their normal promotional avenue and they reached the cadre of Assistant in the year 1990 (April) in the scale of Rs. 425-640/- (pre-revised), subsequently revised to Rs. 5000-9000 with effect from 1.1.1996.

*1 Steno  
2 Asst  
3 Asst  
4 Steno*

The applicant under Sl. No.4 was directly appointed through Staff Selection Commission as Stenographer Grade II in the scale of Rs. 425-700 (pre-revised) and he joined the said post on 4.1.1984. As such his joining scale of Rs. 425-700 as Stenographer Grade II was higher than that of the Assistants which also was eventually revised to Rs. 5000-8000 with effect from 1.1.1996.

4.4 That as per the normal promotional avenues, the next higher post for both the cadres i.e. the Assistants and Stenographer Grade II is the post of Superintendent and both these feeder cadres get merged into the cadre of Superintendent, which is a Group 'B' non-gazetted post, having the pay scale of Rs. 5500-9000 (Revised).

4.5 That as per the Recruitment Rules, the criteria for eligibility for promotion from the cadre of Assistant

*R. M. D. D. D. D.*

and Stenographer Grade II to the cadre of Superintendent are as follows :

- (i) From Assistant to Superintendent - 4 years service as Assistant.
- (ii) From Steno Gr. II to Supdt. - 4 years service as Stenographer Gr. II

The stenographer Gr. II and Assistants are promoted to the post of Superintendent at 1:10 formula i.e. one post to the Steno gr. II stream and a posts to the Assistant stream. In doing so, out of each 10 posts of Superintendent the 1st post goes to the Steno Grade II and then the remaining nine posts go to the Assistant Grade and in that order the post Nos. 1,11 and 21 and so on are meant for the Stenographer Grade II and in between are meant for the Assistants in the cadre of Superintendent.

- 4.6 That as per the existing norms, the DPC is held every year for selection of candidates for the post of Superintendent from amongst the Assistants and Stenographers and for this purpose a particular common date is notified well in advance on which the DPC is held in all the Regions throughout the country simultaneously on an uniform basis in order to facilitate equal opportunity to all the persons in the feeder cadres for furtherance of their career prospect. A sample of such notification pertaining to the DPC for the year 2001 is annexed hereto as an illustration.

*B. S. K. Thirumani*

Copy of Notification dated 28.11.2001 is annexed hereto as **Annexure-I**.

4.7 That in the same manner as stated above, the process for promotion to the post of Superintendent for the vacancies pertaining to the year 1997 was initiated by the Respondents and it was decided/notified that the DPC required for this purpose to be held on 01.11.1997 in all the Regions throughout the country simultaneously, since some posts of Superintendent would fall vacant from 01.11.1997.

4.8 That pursuant to the Notification aforesaid, DPC was held in all the Regions in the country on 01.11.1997 save and except N.E. Region and the persons so promoted joined in their respective posts of Superintendent accordingly. As regards N.E. Region, the DPC was held in March, 1998 only, when these present applicants were promoted to the post of Superintendent in March, 1998. The applicant under sl. No. 1, 2 and 3 being posted in Shillong itself i.e. the Headquarter of N.E. Region, could join to their promoted post instantly on 12.3.1998 while the applicant under sl. No. 4 being posted at the remote station at Itanagar (Arunachal Pradesh) could join his promoted post on 27.3.1998 after releasing from the post of Stenographer Gr. II from Shillong. Thus the present applicants in the N.E. Region were delayed in getting their promotion to the post of Superintendent in comparison to those in

*C. P. Singh*

other Regions due to deferred holding of DPC in respect of N.E. Region as an isolated case, the reason of which is best known to the respondents only.

Copy of promotion and posting order dated 02.04.1998 of first three applicants are annexed hereto as **Annexure-II**.

4.9 That it is stated that the seniority of superintendents have maintained on All India basis in GSI, counting the seniority on the basis of date of their appointment in the cadre of Superintendent and accordingly one merged seniority list of Superintendents are computed. As such, in the instant case, when the posts of Superintendents were filled up in all the Regions to the exclusion of N.E. Region by holding the DPC on 01.11.1997, the present applicants of N.E. Region became apprehensive of their exclusion from promotion and of the anticipated consequential loss of their seniority in the event of their promotion in future and accordingly each of them submitted representations to the Respondents emphasising about the adverse effect in respect of their seniority and prospect due to their non-promotion with other batch mates and prayed for their promotion with effect from 01.11.1997 in order to keep parity with those promoted in other regions.

It is relevant to mention here that as per seniority rule in force, the seniority of an incumbent is liable to be determined in a non selection post on

*R. S. Ramakrishnan Nair*

the basis of his/her seniority in the feeder cadre. But in the instant case, the respondents made a departure in violation of the aforesaid rule and as a result the seniority position of the applicants in the seniority list of the Superintendent on All India Basis is placed much below than their juniors working in other regions who were promoted to the post of Superintendent following the D.P.C. held on 1.11.1997. A mere reading of merged seniority list in the grade of Superintendent published as on 31.12.2000 it would be evident that the incumbents who were promoted in other regions to the cadre of Superintendent following the D.P.C. held on 1.11.1997 they were given the seniority in the grade of Superintendent as per their date of joining, the aforesaid fact could be confirmed from the position of seniority assigned to the incumbents from Sl. No. 82 of the seniority list dated 31.12.2000 up to Sl. No. 112 so far the seniority position is concerned of the of applicant nos. 1,2 and 3. It would further be evident that the applicant no. 4 have been placed much below than those who joined in the promotional post of Superintendent subsequently after joining of the applicant no.4. Be it stated that applicant no. 4 joined the promotional post of Superintendent on 27.3.1998 where as serial No. 116 to 137 had joined in the cadre of Superintendent much later than the applicant no.4. As per rule of seniority the All India Position of seniority are liable to be assigned to the incumbents who were promoted to the cadre of

*R. S. Senthuram Nani*

Superintendent on the basis of their date of regular promotion/appointment in the feeder cadre. But these anomalies in fixing the seniority position have been cropped up due to departure from the cardinal principle of seniority rule. In this connection it is stated that all the four vacancies of Superintendent in N.E. Region occurred way back in the month of November, 1997, as such as per rule D.P.C. ought to have been held prior to November, 1997 but surprisingly in the instant case DPC was arranged by the respondent only in the month of March, 1998 and thereafter promotion to the cadre of Superintendent in respect of the applicants were effected. As such there was a long delay in holding the DPC in total violation of Govt. instruction issued from time to time. As such the applicants cannot be denied ante dated promotion to the cadre of Superintendent along with consequential benefit of seniority, by way of correcting the impugned seniority list published as on 31.12.2000, restoring the respective position of seniority of the individual applicant either by antedating the promotion with effect from 1.11.1997 or on the basis of the seniority position of the individual applicant in the feeder cadre of Assistant/Stenographer Gr. II.

It is stated that the Govt. of India from time to time issued necessary instructions for holding of DPC on a regular interval for effecting promotion of the eligible Govt. employees without loss of further

*Basala Krishna Rao*



promotional prospect and seniority. The same would be evident from Chapter 44 promotions, A Departmental Promotion Committees Part II Page No. 568 of Swamy's Complete Manual on Establishment and Administration for Central Government Offices wherein it is stated that it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance. It is also stated that a vacancy shall be filled in accordance with the recruitment rules in force on the date of vacancy.

A copy of the extract of the Govt. instructions for holding DPC from Swamy's Complete Manual on Establishment and Administration and the copy of representations submitted on 27.1.1998 by the applicant no.2 and 3 and that of applicant no.4 dated 29.1.1998 are annexed hereto as **Annexure-III and IV** series.

4.10 That due to holding of DPC on 01.11.1997 in other Regions the promotion to the cadre of Superintendents in those Regions became effective with effect from 01.11.1997 whereas in case of N.E.Region, such promotion was belated due to holding of DPC in March, 1998 and such date of promotion formed the basis of computing merged seniority of all the Superintendents on All India Basis. As an inevitable consequence of such faulty action of the Respondents, the seniority of

*Basappa Krishna Nani*

the applicants were seriously affected and eventually in the merged seniority list of Superintendents as on 31.12.2000 published by the Respondents, the names of the applicants appeared in Sl. No. 113, 114, 115 and 138 respectively.

Copy of the merged seniority list as on 31.12.2000 and representation of applicant no.4 dated 24.9.1998 are annexed as **Annexure-V and VI** respectively.

4.11 That in other Regions the DPC was held on 01.11.1997 for filling up the posts of Superintendent which fell vacant from 01.11.1997. At the relevant time, there were five clear vacant posts of Superintendent in N.E. Region also due to promotion of 4 persons (M. Mawlang, Hari Ram, L.B.Sarki and S.Das Roy) from the post of Superintendent to the cadre of Administrative Officer in November, 1997 and retirement of one Smti A. Paul, Superintendent and as such all the four applicants herein could be promoted to the cadre of Superintendent against those vacant posts from November, 1997 itself without any difficulty, as done in other Regions. Unfortunately, the Respondents acted otherwise by way of delaying the promotion of the applicants until March 1998 which affected their seniority in the grade of Superintendent in a serious manner.

4.12 That the applicants humbly submit that the seniority of the applicants in the cadre of Superintendents so

*Basudev Krishnan Nair*

computed and as stated above shall also form the basis of their promotion to the next higher cadre of Administrative Officer and as such this wrongly fixed seniority will have far reaching cumulative effect in their future prospect all through. All the applicants are due for their promotion to the next higher post of Administrative Officer by now and they will be the victims once again if their seniority in the cadre of Superintendent as stated is not corrected/re fixed without any further delay by curing the procedural defects made earlier by the respondents.

4.13 That the applicants beg to state that finding no other alternative the applicants are approaching this Hon'ble Tribunal for protection of their legitimate rights and it is fit case for the Hon'ble Tribunal to interfere with and to protect the rights and interests of the applicants directing the respondents to fix their seniority in the Superintendent Grade taking their DPC to be on 01.11.1997 at par with that in other regions instead of March, 1998 and further be pleased to direct the respondents to re fix the seniority of applicants in the grade of Superintendent considering the respective seniority position in the feeder grade of Assistant Stenographer Gr. II by way of antedating the promotion w.e.f. 1.11.1997.

*Gopala Konthana Nam*

4.14 That this application is made bonafide and for the cause of justice.

5. Grounds for relief(s) with legal provisions.

5.1 For that, the applicants attained the eligibility for consideration of promotion to the post of Superintendent in terms of Superintendent in terms of the Recruitment Rules.

5.2 For that, there were five clear vacancies of Superintendents in the N.E. Region from November, 1997 against which the applicants could have been promoted in the month of November 1997, as done in other Regions.

5.3 For that, while the similarly situated persons in all other Regions were promoted in November 1997, the applicants in the N.E. Region were promoted in March, 1998 due to delay in holding DPC thus making them junior to others in the promoted post of Superintendent for no fault of them.

5.4 For that, the exclusion of the candidates of N.E. Region from promotion in November, 1997 along with the candidates of other Regions is violative of the principles of natural justice and so also the Articles 14 and 16 of the Constitution of India.

5.5 For that, the applicants submitted representations to the authorities against non-holding of DPC for N.E. Region as done in other Regions and the

Gopala Krishna Nani

consequential anticipated loss of their seniority etc. but to no result.

5.6 For that, as per the prevailing system, the DPC is to be held on a common date in all the Regions in order to facilitate equal opportunity to all but in the instant case while this was followed in all the regions of the country holding their DPC simultaneously on 01.11.1997, the same was delayed in N.E. Region holding their DPC in March, 1998 as an isolated case, thus violating the standing norms and practice.

5.7 For that the impugned seniority list published as on 31.12.2000 in total violation of relevant seniority rule and the same is contrary to law.

6. Details of remedies exhausted.

That the applicants state that they have exhausted all the remedies available to him and there is no other alternative and efficacious remedy than to file this application.

7. Matters not previously filed or pending with any other Court.

The applicants further declare that they had not previously filed any application, Writ Petition or Suit before any Court or any other authority or any other Bench of the Tribunal regarding the subject matter of this application nor any such

Gopale Krishna Nani

application, Writ Petition or Suit is pending before any of them.

8. Relief(s) sought for:

Under the facts and circumstances stated above, the applicant humbly prays that Your Lordships be pleased to admit this application, call for the records of the case and issue notice to the respondents to show cause as to why the relief(s) sought for in this application shall not be granted and on perusal of the records and after hearing the parties on the cause or causes that may be shown, be pleased to grant the following relief(s):

8.1 That the respondents be directed to re fix the seniority of the applicants taking their DPC held on 1.11.1997 instead of March, 1998 and accordingly fit their names in their respective positions in the merged seniority list of Superintendent considering the seniority position in their respective feeder grade i.e. Assistant/Stenographer Gr. II.

8.2 That the respondents be further directed to modify the seniority in respect of the applicant no.4 on the basis of post-based seniority for stenographer by applying the then relevant rules applicable and

Gopala Krishna Nani

place him in appropriate position in the merged seniority list of Superintendent.

8.3 Costs of the application.

8.4 Any other relief(s) to which the applicant is entitled as the Hon'ble Tribunal may deem fit and proper.

9. Interim order prayed for.

During pendency of this application, the applicant prays for the following relief: -

9.1 That the Hon'ble Tribunal be pleased to direct the Respondents not to fill up at least 4 nos. of vacancies in the grade of Administrative Officer till the disposal of this O.A. so that the next promotion of these applicants from superintendent to Administrative Officer is not jeopardised due to procedural defects as stated in the application.

10. ....

This application is filed through Advocates.

11. Particulars of the I.P.O.

i)	I. P. O. No.	:	76 57583
ii)	Date of Issue	:	30-12-2002
ii)	Issued from	:	G.P.P., Guwahati.
iii)	Payable at	:	G.P.O., Guwahati.

12. List of enclosures.

As given in the index.

*Ropalakrishnan Nani*

VERIFICATION

I, Shri Gopal Krishan Nair, aged about 55 years working as Superintendent in the office of the Deputy Director General, Geological Survey of India, North Eastern Region, Shillong, one of the applicants in the instant application and I have been authorized by the other applicants to sign this verification on their behalf. Accordingly I do hereby verify that the statements made in Paragraph 1 to 4 and 6 to 12 are true to my knowledge and those made in Paragraph 5 are true to my legal advice and I have not suppressed any material fact.

And I sign this verification on this the 21 day of December, 2002.

*Gopala Krishnan Nair*



Annexure-I

## GOVERNMENT OF INDIA

No. Misc/Reclassification of posts/GSI/98/19A

Calcutta-16 28.11.2001

From

DEPUTY DIRECTOR GENERAL (Personnel)  
Geological Survey of India  
Calcutta

To

The Sr. Dy. Director General/  
Dy. Director General  
All Heads of Department  
Geological Survey of India  
CHQ/ER/Coal Wing/Marine Wing/WR/NR/  
SR/NER/AMSE/Training  
Instt/CR  
Kolkata/Jaipur/Lucknow/Shillong/  
Bangalore/Hyderabad/Nagpur.Sub : D.P.C. for promotion to the post of Gr. 'B'  
Non-Gazetted posts as per re-classification  
on revised pay norms.

Sir,

[It has been decided to hold the DPC meeting for promotion to the post of Gr. 'B' Non-Gazetted post in the scale of Rs. 5500-9000/- against the resultant vacancies for the year 2001 arising out of promotion/death, if any or any other unforeseen circumstances on 10th December, 2001 (Monday) simultaneously all over India.

Since a common date for conveying D.P.C. in the Gr. 'B' Non-Gazetted grade (which are the feeder grade for Gr. 'B' Gazetted) has been fixed in order to facilitate equal opportunity to all for their furtherance of career prospect, all Heads of Department of regions/Special Wings/Training Instt. Are requested to hold the D.P.C. on 10.12.2001 and take necessary action for effecting promotions against the vacancies in their respective region etc. if any.

Yours faithfully,

Sd/- Illegible

(S.Ksinha)

Sr. Administrative Officer  
for Sr. Dy. Director General(P), GSI.*Facilitate  
equal oppo.**True copy  
Sujit Chak  
Adm.*

## GOVERNMENT OF INDIA

No. 37 /2/34/CO-Rectt., Dated the 2<sup>nd</sup> April, 1998.

## " OFFICE ORDER "

On the recommendation of the Departmental Promotion Committee, the Sr. Dy. Director General, CSI, NEA, Shillong is pleased to appoint the following Assistant on promotion to the post of Superintendent in an officiating capacity with effect from the date mentioned against each in the time scale of pay of Rs 5500-175-9000/- until further orders.

Sl. No.	Name of official	Place & Posting	Date of joining.
1)	Shri G.K. Nair	Account, -I Section	12/03/98(NE)
2)	Smti K. Marbaning(ST)	Account, -II 'A' Section	12/03/98(NE)
3)	Smti Sentimongla Ao(ST)	Account, -II 'I' Section	12/03/98(NE)

Retention in the post for further period will be subject to the assessment of their work and conduct. They may be reverted back to their substantive/officiating post without any notice and without any cause being assigned to them.

(S. K. MARBANING)

Administrative Officer  
for Sr. Dy. Director General.

Copy forwarded to the Accounts Officer, P.O., CSI, NEA, Shillong. Details of the posts against which the details are indicated below:-

Sl. No.	Name of official	Details of the sanctioned post.	Substantive incumbent, if any.
1)	Shri G.K. Nair	"J" DG, CSI Office order No. 13214-10/1/3/65-68/15A, dated 26.10.68	Vacant
2)	Smti K. Marbaning(ST)	- do -	Vacant
3)	Smti Sentimongla Ao(ST)	"I" DG, CSI Office order No. 0093-95/1/3/65/15(II) dated 27.06.60	Vacant

The pay and allowances of the promotees will be drawn under "Permanent Non-Plan Head".

No. 37 /2/34/CO-Rectt., Dated the 2<sup>nd</sup> April, 1998.

Copy forwarded for information and necessary action to :-

- 1) The Dy. Director General (P), CSI, 4, Chowringhee Lane, Calcutta - 16.
- 2) The Director (P & C), CSI, NEA, Shillong.
- 3) The Administrative Officer, A/c-II 'I' Section enclosed along with copies of joining report in respect of Shri G.K. Nair/Smti K. Marbaning and S. Ao, Supdt. D/O/c Audit/Adm. Officer Budget/I/c-I/I/c-II 'I'/Sr. P.A. to D.D.G.
- 4) Shri G.K. Nair, Supdt., A/c-I/Smti K. Marbaning, Supdt., A/c-II 'A'/Smti S. Ao, Supdt., A/c-II 'I'.
- 5) Personal file/Assessment Report file/Cumid file/C... file.

(S. K. MARBANING)  
Administrative Officer  
for Sr. Dy. Director General.

True copy  
S. K. Marbaning  
Adv.

2.6 *Representation for S.C./S.T. and Minorities.*—Wherever a Selection Committee/Board exists or has to be constituted for making recruitment to 10 or more vacancies in Group 'C' or Group 'D' posts/services, it shall be mandatory to have one member belonging to S.C./S.T. and one member belonging to minority community in such Committees/Boards. Where, however, the number of vacancies against which selection is to be made is less than 10, no effort should be spared in finding a Scheduled Castes/Scheduled Tribes Officer and a Minority Community Officer for inclusion in such Committees/Boards.

Where an outside member has to be associated with the D.P.C. for Group 'C' or Group 'D' posts, there would be no objection to nominate on such a D.P.C., an S.C./S.T. officer from such other Ministry/Department in the event of such officer not being available in the Ministry/Department itself.

[As modified in G.I. Dept. of Per. & Trg., O.M. No. 39016/9 (S)/89-Estt. (B) dated the 16th August, 1990.]

2.7 In Group 'A' and Group 'B' Services/posts if none of the officers included in the D.P.C. as per the composition given in the recruitment rules is an S.C. or S.T. officer, it would be in order to co-opt a member belonging to the S.C. or S.T. if available within the Ministry/Department. If no such officer is available within the Ministry/Department, he may be taken from another Ministry/Department.

2.8 *In the case of E.B. crossing.*—The composition of the D.P.C. for considering the cases of Government servants for crossing the E.B. in a time-scale of pay should be the same as the D.P.C. constituted for the purpose of considering the cases of confirmation of the Government servants concerned with the only change that the U.P.S.C. need not be associated for considering E.B. cases.

## PART II

### FREQUENCY OF MEETINGS

#### Frequency at which D.P.C. should meet

3.1 The D.P.Cs. should be convened at regular annual intervals to draw panels which could be utilised on making promotions against the vacancies occurring during the course of a year. For this purpose it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like C.Rs., integrity certificates, seniority list, etc., for placing before the D.P.C. D.P.Cs. could be convened every year if necessary on a fixed date, e.g., 1st April or May. The Ministries/Departments should lay down a time-schedule for holding D.P.Cs. under their control and after laying down such a schedule the same should be monitored by making one of their

the copy  
sent to  
Adv.

officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. Holding of D.P.C. meetings need not be delayed or postponed on the ground that recruitment rules for a post are being reviewed/amended. A vacancy shall be filled in accordance with the recruitment rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospective effect. Since Amendments to recruitment rules normally have only prospective application, the existing vacancies should be filled as per the recruitment rules in force.

✓ 3.2 The requirement of convening annual meetings of the D.P.C. should be dispensed with only after a certificate has been issued by the appointing authority that there are no vacancies to be filled by promotion or no officers are due for confirmation during the year in question. ))

## PART III

### PREPARATORY ACTION

#### Determination of regular vacancies

4.1 It is essential that the number of vacancies in respect of which a panel is to be prepared by a D.P.C. should be estimated as accurately as possible. For this purpose the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding D.P.Cs. for a year or more, vacancies should be indicated year-wise separately.

#### Crucial date for determining eligibility

The eligibility dates for determining the eligibility of officers for promotion would be prescribed as under—

- (i) 1st July of the year in cases where A.C.Rs. are written calendar yearwise; and
- (ii) 1st October of the year where A.C.Rs. are written financial yearwise.

To:

36

The Deputy Director General,  
Geological Survey of India,  
North Eastern Region,  
Shillong.

Sub:- Promotion to the post of Superintendent.

Sir,

I have the honour to state the following facts for your kind consideration and favourable action.

Due to the promotion of 4 superintendents to the post of Administrative Officer from N.E.R. since November' 97 and another post of superintendent vacant due to the retirement of Smt. A. Poul, 5 posts of superintendents fallen vacant in the Geological Survey of India, North Eastern Region.

As per the Gradation List of Assistant. As I am also an eligible staff for consideration for the promotion to the post of superintendent. Needless to mention here that 4 posts of Superintendents fallen vacant in N.E.R. in the month of November' 97 and it was my normal expectation that this vacant post would be filled up urgently. Mention has to be made that in the meantime, i.e. since November' 97 vacant posts of Superintendent have been filled up by all other Regions except by North Eastern Region, till date.

It is also to be mentioned that the seniority of Superintendent will be maintained on All India Basis. Therefore, delay in promoting me will effect adversely to my future career.

Under the facts and circumstances narrated above, it is requested that If I am considered for promotion to the post of Superintendent, I may please be granted to join respective post atleast from the month of November' 97 alongwith other Assistants promoted to the post of Superintendents of other Regions all over the country.

Thanking You.

Dated Shillong, 27/1/98

Yours faithfully

*K. Marbanlang*

(K. Marbanlang)

Assistant

Accounts - II(A)

GSI, NER, Shillong.

*True copy  
Srijit Shish  
Advocate*

To

The Sr. Deputy Director General,  
Geological Survey of India,  
North Eastern Region,  
Shillong.

Sub: - Promotion to the post of Superintendent.

Sir,

I have the honour to state the following facts for your kind consideration and favourable action.

Due to the promotion of 4 Superintendents to the post of Asstt. Officer from N.E.R. since Nov. '97 and another post of Superintendent vacant due to the retirement of Smt. A. Paul, 5 posts of Superintendents fallen vacant in the G.S.I., N.E.R.,

As per the Gradation List of Asstt. Asstt. am also an eligible staff for consideration for the promotion to the post of Superintendent. Needless to mention here that 4 post of Superintendents fallen vacant in N.E.R. in the month of November, '97 and it was my normal expectation that this vacant post would be filled up urgently. Mention has to be made that in this meantime, i.e. since Nov. '97, vacant posts of Superintendent have been filled up by all other Regions except North Eastern Region, till date.

It is also to be mentioned that the seniority of Superintendent will be maintained on All India Basis. Therefore, delay in promoting me will effect adversely to my future career.

Under the facts and circumstances narrated above, therefore it is requested that if I am considered for promotion to the post of Superintendent, I may please be granted to join retrospectively effect at least from the month of November, '97 along with other Asstts. promoted to the post of Superintendent of other Regions all over the country.

Thanking You,

Yours faithfully,

( Sentimongla )

Asstt.

Ac-11-B-(T)

9/ G.S.I., N.E.R., Shillong.

Recd  
29/1/98

To

The Sr. Deputy Director General  
Geological Survey of India  
North Eastern Region  
Shillong-3

(THROUGH PROPER CHANNEL)

Sub : Promotion to the post of Superintendent.

Sir,

On 12th day of November, 1997 I have submitted my option for the post of Superintendent from Stenographer Gr. II on 1:10 formula basis as per rectt. rules being I am the seniormost stenographer in the Grade II cadre in NER as well as on All India basis. It was also mentioned that on the said formula basis No. 1 post was given to Mr. S. Dutta (Now working as A.O., A.P) and No. 10 post was given to Mr. S. Das Roy (Now working as A.O. in ER) and now No. 20 post is due for promotion to the post of Superintendent from stenographer stream. In this context I regret to mention that due to wrong calculation it was written that No. 10 post was given to Mr. S. Das Roy and No. 20 is due for promotion to the post of Superintendent from stenographer stream instead of No. 11 and 21 respectively. Now therefore it is further requested to kindly consider my option for promotion to the post of Superintendent strictly as per the recruitment rules on 1:10 formula basis.

In the meantime, I may add that in all other Regions of GSI all eligible candidates have already been promoted to the post of Superintendent except in NER. As the gradation list of Supdts is maintained on All India Basis, the Supdts of NER would be loosing the seniority on account of delay in DPC.

I therefore request you once again to kindly consider my option and hold the DPC at the earliest.

Yours faithfully,

Dated the 28th January, 1998

475 29/1/98  
(T.R. DAS)  
Stenographer Gr. II  
DDG Cell, GSI,  
NER, Shillong

## GEOLOGICAL SURVEY OF INDIA

## ( Merged Seniority List of Superintendent )

Name of the Post : Superintendent

Total No. of posts : 153

As on 31.12.2000

Scale of Pay Rs. 5500 - 175 - 9000/- (Revised)

Permanent : 153. Temporary : Nil

Sl. No	N	a	m	e	Ref. to Special Register	Educational Qualification	Date of birth	Date of Commencement of continuous service.	Date of joining GSI & its ancillary offices.	Date of continuous apptt. to the grade or equivalent grade counting for seniority.	Permt. Post	Apptt. Date of apptt.	Office to which at present attached	REMARKS
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1.	Smt. M. Venkatachary	Retd	ST	HSE			16.08.40	31.07.65	31.07.65	18.09.90	UDC	01.09.79	SRO	Retd W.e.f. 31.08.2000
2.	Sri W.S. Pandey	4/2002	-	Matric			01.04.42	29.05.62	29.05.62	11.07.95	Asst.	20.10.84	WRO	Promtd. as A.O Wef 10.08.2000
3.	Miss Lily. M. Kharmaphlang		ST				01.01.50	09.03.74	09.03.74	16.08.95	LDC	01.12.79	NER	Promtd as A.O W.e.f 10.08.2000
4.	Smt. Nilima Saha		-	B.A.			08.01.45	10.11.64	10.11.64	22.08.95	UDC	01.09.79	CHG	Promtd. as A.O. W.e.f. 10.08.2000
5.	Sri Gopal Ch. Poddar	2/2001	-	B.Com			23.02.41	02.04.62	02.04.62	11.10.95	Asst.	11.12.84	ERO	Promtd. as A.O. W.e.f 10.08.2000
6.	Sri Balai Ch. Sadhukhan	9/2003	-	S.F.			01.09.43	15.03.63	15.03.63	30.10.95	Asst.	01.09.79	CHL	Promtd as A.O. Wef. 11.08.2000
7.	Lalit Kr. Patnaik	4/2003	-	H.S.C.E.			11.04.43	18.05.62	08.11.95	08.11.95	Asst.	11.12.84	ERO	Promtd. as A.O. 11.08.2000
8.	Sri Anil Ch. Sargar	Retd	SC	I.A			08.12.40	07.11.64	07.11.64	01.12.95	UDC	01.09.79	COAL	Promtd. as A.O. W.e.f 14.06.2000
9.	Miss P. Santi		-	SSiC. Dip. in Computer practice			27.04.61	10.08.83	10.08.83	13.12.95	Steno.III	1.8.84	ANSE	Promtd. as A.O. W.e.f 10.08.2000
10.	Sri Pradip K. Bera	11/2001	-				03.1.42	05.01.64	05.01.64	01.01.96	UDC	01.09.79	CHL	Promtd. as A.O. W.e.f 10.08.2000
11.	Sri R. C. Ghosh		-	B.A. Hindi Pragma			18.08.44	10.01.64	10.01.64	20.02.96	UDC	01.09.79	CHL	Promtd. as A.O. W.e.f 10.08.2000
12.	Sri Sisir K. Banerjee	8/2001	-	B.A. Hindi Pragma			02.08.41	06.05.63	06.05.63	20.02.96	UDC	01.09.79	CHL	Promtd. as A.O W.e.f 10.08.2000
13.	Sri Parimal Ch. Das		SC	B.A. Hindi Pragma			20.02.45	20.02.63	20.02.63	20.02.96	UDC	01.12.79	NER	Promtd. as A.O. W.e.f 22.11.2000

The copy  
Sri Ghosh  
Advocate

1	2	3	4	5	6	7	8	9	10	11	11	12	
14.	Sri Swapn Kr. Banerjee	1/2002	SC	PU	12.01.42	01.12.62	01.12.62	29.02.96	Asst.	28.01.67	COAL	Promtd. as AO	09.10.2
15.	Sri Hare Krishna Paul	-	-	BA, Hindi Pragya	25.09.51	01.08.73	01.08.73	19.03.96	Steno.III	23.1.78	ERO		
16.	Sri M. R. Mondal	6/2002	SC	PU	07.06.42	22.01.65	22.01.65	19.03.96	UDC	01.09.79	ERO		
17.	Sri Basudev Saha	1/2002	-	IA, Hindi Pragya	04.01.42	07.03.63	07.03.63	03.04.96	UDC	01.09.79	CHC		
18.	Sri B. I. Lalwani	-	-	Inter(Science)	15.03.46	16.08.63	16.08.63	24.05.96	Asst.	06.01.66	WRO		
19.	Sri Hanuman Sahai Gupta	-	-	PU	15.07.47	11.07.69	11.07.69	17.05.96	Asst.	11.09.86	WRO		
20.	Sri Nitinand Sharad	-	SC	H.S.	03.01.49	12.07.72	12.07.72	17.05.96	Asst.	19.07.85	WRO		
21.	Sri N. Srinivasa Reddy	Retd.	-	H.Sc., Praveen	17.01.41	18.12.61	18.12.61	03.06.96	UDC	09.12.71	SRO		
22.	Sri P. S. Dungal	-	-	PUC	10.01.44	29.05.62	29.05.62	03.06.96	Asst.	29.10.65	AMSE		
23.	Sri Dilip Kr. Khanra	-	-	BA, Hindi Pragya	26.04.45	04.01.64	04.01.64	28.06.96	UDC	01.09.79	CHC		
24.	Smt. Chhabi Bhattacharjee	8/2001	-	B.A	25.08.41	01.12.62	01.12.62	01.07.96	UDC	09.12.71	SRO		
25.	Sri D. B. Somkuwar	-	SC	Matric	15.09.44	02.04.64	02.04.64	4.7.96(FN)-do-	-do-	01.09.73	CRC		
26.	Sri Prabab K. Lutta	-	-	B.Com, Hindi Pragya	18.01.56	02.02.77	02.02.77	22.07.96	Steno-III	24.02.67	CHC		
27.	Sri Amar Kr. Bandyopadhyay	-	-	M.Com. Hindi Pragya	06.09.52	16.2.73	15.02.73	25.07.96	-do-	23.01.78	COAL		
28.	Sri P. N. R. Nair	Retd.	-	BA, LLB	21.01.41	28.10.60	28.10.60	01.08.96	UDC	09.12.71	SRO		
29.	Sri J. Sreeramulu	2/2002	SC	P.U.C.	01.02.42	20.03.64	20.03.64	03.06.96	UDC	01.09.79	SRO		
30.	Sri K. Satyanarayana	-	SC	M.A.	02.03.48	16.12.68	16.12.68	01.07.96	UDC	01.09.79	SRO		
31.	Sri H. Narayana	-	ST	SSLC	01.02.59	04.02.81	04.02.81	27.08.96	LDC	01.08.64	AMSE		
32.	Sri T.N. Raina	4/2002	-	Matric	13.04.42	17.01.62	17.01.62	23.10.96	UDC	09.12.71	NRO		
33.	Sri N.K. Chowla	11/2001	-	B. LLB Dip in Pub. Acct.	18.11.41	28.05.62	28.05.62	15.11.96	UDC	09.12.71	NRO		
34.	Sri N.K. Baishya	-	-	BA	21.03.51	22.05.74	22.05.74	22.11.96	LDC	01.12.79	NER		
35.	Sri P.K. Saxena	3/2002	-	H.S.	06.03.42	01.06.62	01.06.62	29.11.96	LDC	09.12.71	NRO		
36.	Sri Suresh Kumar	1/2002	SC	MA, LLB	10.01.42	23.07.64	23.07.64	26.11.96	LDC	01.09.79	NRO		
37.	Smt. Manika Bose	-	-	BA	01.07.51	28.01.77	28.01.77	02.12.96	Steno.III	24.02.87	CHC		
38.	Sri G.C. Mondal	-	SC	P.U.	03.03.45	10.01.64	10.01.64	19.04.96	UDC	24.02.87	CHC		
39.	Sri G.P. Naskar	-	SC	B.Com, Hindi Pragya	07.09.51	20.01.73	20.01.73	02.12.96	UDC	24.02.87	CHC		
40.	Sri V.K. Patil	11/2002	SC	P.U.	20.11.42	20.01.62	20.01.62	07.03.97	UDC	01.09.79	CRO		
41.	Smt. Anita Banerjee	2/2002	-	SF, Hindi Pragya	25.02.42	02.03.63	02.03.63	07.03.97	UDC	01.09.79	CHC		
42.	Sri H.S. Shyamal	11/2002	-	B.Com, Hindi Pragya	28.11.42	10.07.63	10.07.63	07.03.97	UDC	01.09.79	CHC		
43.	Sri Sushil Kr. Saha	4/2002	-	B.Com, Hindi Pragya	20.04.42	15.07.73	15.07.73	07.03.97	UDC	24.02.87	CHC		
44.	Sri Pulok Mukherjee	-	-	BA (Part II)	02.04.55	27.01.77	27.01.77	01.04.97	Steno.III	24.02.87	CHC		
45.	Sri Shyamal Kr. Sengupta	1/03	-	IA	02.01.43	15.07.63	15.07.63	01.04.97	UDC	24.02.87	CHC		
46.	Sri Chinmoy Sengupta	Retd.	-	PU, Hindi Pragya	06.09.40	16.11.62	16.11.62	07.04.97	Asst.	11.12.84	Ero	Retd. W.e.f 30.09.2000	
47.	Sri B.G. Rayalu	-	-	H.S.S.C.	22.11.55	05.06.61	05.06.61	07.04.97	Steno.III	01.04.68	CHC		
48.	Sri Chandra Madhab Baidya	6/03	SC	B.A.	15.06.43	30.03.64	30.03.64	11.04.97	UDC	01.09.79	COAL wing		
49.	Sri Apurba Kr. Guha	Retd.	-	B.Com	09.01.41	20.07.63	20.07.63	11.04.97	UDC	24.02.87	CHC		
50.	Sri Sunil Ghosh	-	-	B.Com	23.12.55	05.07.74	05.07.74	23.04.97	LDC	01.12.79	NER		
51.	Sri G.K. Sharma	-	-	H.S.	12.12.47	11.07.69	11.07.69	24.04.97(AN)	Asst.	11.09.86	WRO		
52.	Sri Anand Kumar	-	-	H.S.	16.09.47	11.07.69	11.07.69	24.04.97(AN)	Asst.	11.09.86	WRO		

Promoted as AO



	2	3	3	4	5	6	7	8	9	10	11	
1. Sri P.K. MURGA	-	P.U. Hindi Pragma 7/2001	13.01.42	13.07.61	13.07.61	01.05.97 (AM)	UDC	22.08.73	CRO			
2. Sri B.S. Likhari	ST	S.S.C.	15.12.51	27.01.75	27.01.75	21.04.97	LDC	01.12.79	CRO			
3. Sri Rathindra Nath Gurman	-	B.A., L.L.B. 6/2001	17.05.41	24.07.63	24.07.63	01.05.97	UDC	01.09.79	Coal Wing.			
54. Smt. T.M. Samanthagan	-	SSLC, Pragma 10/2001	01.10.41	09.12.62	09.12.62	01.10.97	UDC	09.12.71	SRO			
57. Sri P.P. Astadikapalakan	-	SSLC	02.06.52	30.04.73	30.04.73	02.05.97	Steno. III	23.1.78	SRO			
58. Smt. Parul Bala Sikder	SC	SSCE	08.01.48	18.09.75	18.09.75	05.05.97	UDC	24.02.87	CHQ			
59. Sri Ranjit Kr. Biswas	-	S.F. Hindi Praven 1/2001	05.02.42	05.07.63	05.07.63	05.05.97	UDC	24.02.87	CHQ			
60. Sri Salil Chatterjee	-	B.Com. (Hons.)	07.01.64	28.11.88	28.11.88	05.05.97	Steno. II	01.09.91	CHC			
61. Smt. N.C. Kalpavalli	-	MA	Retd. 06.06.40	10.05.62	10.05.62	16.05.97	UDC	01.09.79	SRO	Retd. W.e.f 30.06.2000		
62. Smt. Purnima Ghosh	-	S.F.	5/2001 26.05.42	12.11.63	12.11.63	01.06.97	UDC	24.02.87	CHQ			
63. Shri Biplob Kr. Sarkar	-	B.A., Hindi Praveen 4/01	01.08.41	16.01.64	16.01.64	01.06.97	UDC	24.02.87	CHQ			
64. Sri Achin Mukhopadhyay	-	S.F.	Retd. 01.03.40	14.01.64	14.01.64	09.06.97	UDC	01.09.79	Coal Wing	Retd. W.e.f 31.07.2000		
65. Sri A. C. George Kutty	-	SSLC	23.05.52	26.04.73	26.04.73	09.06.97	LDC	01.12.79	Tr. Instt.			
66. Sri B. Lingamiah	-	H.S.C.	4/02 03.04.42	04.03.63	04.03.63	27.06.97	UDC	01.09.79	SRO			
67. Sri K. Janadhanacharyulu	-	SSLC	9/01 20.09.41	01.05.63	01.05.63	01.07.97	UDC	01.09.79	SRO			
68. Smt. Mita Purkayastha	-	B.A.	09.03.48	06.09.75	06.09.75	09.07.97	UDC	13.01.78	NRO			
69. Sri S. Shyamkumar	ST	P.U.C.	10.04.47	01.01.70	01.01.70	28.07.97	LDC	01.12.79	SRO			
70. Sri S.B. Verma	-	S.S.C.	11/02 19.11.42	15.01.62	15.01.62	28.07.97	UDC	01.09.79	CRO			
71. Sri Shib Ranjan Das	-	H.S., Hindi Pragma	05.04.52	01.07.69	01.07.69	01.06.97	UDC	24.02.87	CHQ			
72. Sri S.P. Ghosh	-	B.Com (Part-I) H. Pragma	15.04.49	30.01.72	30.01.72	21.10.97	UDC	24.02.87	CHQ			
73. Sri Santiranjana Biswas	SC	S.F. Hindi Pragma	Retd. 05.01.41	23.07.62	23.07.62	01.08.97	UDC	24.02.87	CHQ			
74. Smt. Jyoti Chinnaiiah	SC	SSLC	15.07.50	24.04.74	24.04.74	06.08.97	UDC	12.12.84	AMSE			
75. Shri N. C. Warjari	-	S.S.C.	Retd. 12.06.41	29.11.62	29.11.62	01.09.97	UDC	01.09.79	CRO			
76. Smt. K.M. Ramtaka	SC	B.A.-II	Retd. 09.09.40	01.04.63	01.04.63	29.09.97	-do-	01.09.79	CRO	Retd. Wef 30.09.2000		
77. Sri P. Prabhakaran	-	Pre-Degree (Com)	Retd. 15.09.40	04.04.62	04.04.62	30.09.7	Asstt. 11.12.84	Marine Wing	Retd Wef 30.09.2000			
78. Sri T.K. Basu Chowdhury	-	P.	05.09.45	19.05.64	19.05.64	30.09.97	-do-	11.12.84	Marine Wing			
79. Sri Madhab Rn. Chakraborty	-	S.F.	7/01 17.07.41	08.03.63	08.03.63	01.10.97	U.D.C.	01.09.79	Coal Wing			
80. " K.N. Acharya	-	S.S.C.	18.05.47	13.12.65	13.12.65	21.10.97	-do-	24.02.87	CHQ			
81. " Dhurjati Mukherjee	-	Class-X	10.10.54	12.08.76	12.08.76	21.10.97	L.D.C.	01.12.79	CHQ.			
82. " K. Shankaraiah	SC	P.U.C.	5/02 18.05.42	20.03.64	20.03.64	04.11.97	U.D.C.	01.09.79	SRO			
83. " G.D. Kelapure	-	B.A., L.L.B.	4/01 25.04.41	03.04.63	03.04.63	07.11.97	-do-	01.09.79	CRO			
84. Md. Waheed	-	Matric Training in Commerce & Arts	Retd. 01.07.40	03.02.61	03.02.61	09.11.97	Asstt.	07.03.86	AMSE	Retd. Wef 30.06.2000		
85. Shri A.M. Rishit	-	HSSC	24.09.44	05.07.65	05.07.65	26.11.97	Asstt. 11.07.86	WRO				
86. Shri Kishan Singh	-	HSSC	24.09.44	05.07.65	05.07.65	26.11.97	Asstt. 11.07.86	WRO				

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
87.	Smt. Gopal Lal Sharma	11/03	H.S.	15.11.43	02.05.64	02.06.64	26.11.97	U.D.C.	01.08.84	WRO	
88.	Smt. Bela Bhattacharjee	7/01	B.A. Hindi Pragma	20.07.41	20.02.62	20.02.62	01.12.97	-do-	09.12.71	ERO	
89.	Sri Arun Kr. Indu	11/01	I.Com	04.11.41	19.11.62	19.11.62	28.11.97	-do-	09.12.71	ERO	
90.	Sri Arabinada Kr. Ghosh	1/02	B.A.	17.01.42	01.12.62	01.12.62	15.12.97	-do-	22.08.78	ERO	
91.	Sri M.L. Sharma	6/01	Matric	09.06.41	18.07.61	18.07.61	13.01.98	-do-	01.10.67	NRO	
92.	Sri H.K. Mazari	8/03	Matric, Pragma	26.08.43	23.01.62	23.01.62	12.12.97	-do-	09.12.71	NRO	
93.	Sri L.K. Kapoor	2/01	Inter	20.02.41	21.05.62	21.05.62	15.12.97	-do-	09.12.71	NRO	
94.	Sri Pradip Kr. Ghosh	-	Class-X	02.01.46	21.06.71	21.06.71	19.12.97	T.O.	22.01.78	CHG	
95.	Sri Tarak Nath Chowdhury	4/02	Class-X, H. Praveen	08.04.42	27.04.64	27.04.64	19.12.97	-do-	22.01.78	CHG	
96.	Miss. Pritikana Taran	-	B.A.	17.08.48	18.08.71	18.08.71	19.12.97	L.E.C.	01.12.79	CHG	
97.	Sri Gaganendra Nath Ghosh	-	B.Com.	19.08.52	15.12.71	15.12.71	19.12.97	-do-	01.12.79	CHG	
* 98.	Smt. Sandhya Rani Majumder	SC	B.A. Hindi Pragma	26.10.52	06.12.71	06.12.71	01.08.97	-do-	01.12.79	CHG	
99.	Smt. Sushama Mondal (Biswas)	SC	SEC	18.01.50	15.12.71	15.12.71	19.12.97	-do-	01.12.79	CHG	
100.	Sri Prabir Roy	-	H.S.	19.08.54	15.12.71	15.12.71	19.12.97	-do-	01.12.79	CHG	
101.	Sri K.C. Saha	SC	B.Com	20.01.48	17.01.73	17.01.73	19.12.97	T.O.	01.12.79	CHG	
102.	Sri Asit Kr. Das	9/03	PU	01.09.43	01.02.72	01.02.72	19.12.97	LEC.	01.12.79	CHG	
103.	Smt. Sikha Bhattacharjee	-	PU	22.08.47	01.02.72	01.02.72	19.12.97	-do-	01.12.79	CHG	
104.	Sri G.B. Maske	-	Matric	01.07.44	30.10.63	30.10.63	01.01.98	UJC	01.08.84	ANSE	
105.	Sri R.D. Ravinder	SC	B.Com	14.09.52	13.02.76	13.02.76	01.01.98	LDC	01.12.89	Tr. Instt.	
* 106.	Sri Monigopal Das	SC	B.A.	16.08.44	08.07.64	08.07.64	06.01.98	-do-	01.10.65	ERO	
* 107.	Sri Bikrama Seh	ST	Matric	01.07.46	01.01.65	01.01.65	31.03.97	UJC	01.09.79	ERO	
108.	Smt. Kamlesh Mahotra	-	B.A.	25.02.44	10.03.69	10.03.69	03.02.98	LDC	01.12.79	NRO	
109.	Sri S.M. Mehrotra	6/03	B.A.	24.06.43	22.01.63	22.01.63	03.02.98	-do-	01.09.79	NRO	
110.	Smt. Indujerath	-	H.A.	25.12.55	23.05.85	23.05.85	16.02.98	Asstt.	01.04.88	NRO	
111.	Sri S.V. Gavali	7/01	SEC	04.07.41	24.01.63	24.01.63	27.02.98	UDC	01.09.79	CRO	
112.	Sri M.D. Tomer	Reltd	SEC	21.06.41	24.01.63	24.01.63	27.02.98	-do-	01.09.79	CRO	
113.	Sri G.K. Nair	-	HSLC	12.02.47	06.09.74	06.09.74	12.03.98	LDC	23.01.78	NER	
114.	Smt. K. Marbanang	ST	B.A.	28.09.50	12.08.74	12.08.74	12.03.98	-do-	01.12.79	NER	
115.	Sri Sentimongia AO	ST	HSLC	01.03.56	23.12.74	23.12.74	12.03.98	-do-	01.12.79	NER	
116.	Sri Madan Kr. Bharati	SC	B.A.	02.06.69	08.09.69	08.09.69	24.04.98	Stepo Gr. II	08.09.91	CHG	
117.	Smt. Mahamaya Chakraborty	-	B.A. (Part-I)	31.08.47	05.02.72	05.02.72	24.04.98	LEC	01.12.79	CHG	
118.	Smt. Manata Bardhan	-	H.S.	05.06.53	14.08.72	14.08.72	24.04.98	T.O.	23.01.78	CHG	
120.	Sri Ketai Ch. Das	SC	P.U.	01.06.45	19.08.72	19.08.72	24.04.98	-do-	23.01.78	CHG	
121.	Sri Irshad Hussain	3/03	M.A. LLB, BL	01.03.43	19.01.63	19.01.63	29.04.98	UDC	01.09.79	NRO	
122.	Sri S.S. Halder	Reltd	B.A.	03.06.41	12.10.64	12.10.64	29.04.98	UDC	01.09.79	Coal Wing	
123.	Sri Parmalendu Roy	Reltd	S.P.	07.06.40	07.03.63	07.03.63	30.04.98	-do-	01.09.79	Coal Wing Retd. wef. 30.06.2000	
124.	Smt. Chinu Chowdhury	2/02	B.A. Hindi Pragma	02.02.42	02.03.63	02.03.63	30.04.98	-do-	01.09.79	Coal Wing	

125.	Sri Dilip K. Hait	- B.Com	07.02.51	24.01.73	24.01.73	30.04.98	L.D.C.	01.12.79	CHL
126.	Sri Manabendra Saha	SC S.F.	18.01.48	13.09.72	13.09.72	30.04.98	T.O.	23.01.78	CHL
127.	Smt. Kalpana Mukherjee	- B.A.	06.05.51	01.09.72	01.09.72	30.04.98	-do-	23.01.78	CHL
128.	Smt. Suchitra Mitra	- Passed Class-X	31.07.52	18.08.72	16.08.72	30.04.98	T.O.	23.01.78	CHL
129.	Smt. Ava Das	- M.A. Hindi Pragy	17.01.42	22.05.75	22.05.75	30.04.98	L.D.C.	01.12.79	CHL
130.	Sri Gopal Ch. Banerjee	- PU	15.08.49	01.09.72	05.09.72	30.04.98	T.O.	23.01.78	CHL
131.	Smt. Bipha Rani Kar	SC SSC, Hindi Pragy	06.11.45	01.12.72	01.12.72	06.05.98	L.D.C.	01.12.79	CHL
132.	Sri Liptendra Nath Maity	- B.A. Hindi Pragy	14.09.48	17.01.73	17.01.73	14.05.98	-do-	01.12.79	CHL
133.	Sri S.S.P. Sinha	- B.A. <i>Reltd.</i>	24.11.40	02.12.63	02.12.63	15.05.98	U.D.C.	01.09.79	ERO Retd. w.e.f. 30.11.2000
134.	Sri M.B.G. Tilok	- SSLC	04.04.44	10.04.63	10.04.63	25.05.98	-do-	01.09.79	SRO
135.	Smt. K.S. Shan	- B.Com	29.08.49	09.12.71	09.12.71	12.06.98	-do-	09.01.85	WRO
136.	Sri L.S. Ngaihte	ST B.A.	01.03.54	23.12.74	23.12.74	06.08.98	L.D.C.	01.12.79	NER
* 137.	Sri Prabhat Ch. Das	SC HSLC Hindi Pragy	11.06.48	17.11.75	17.11.75	03.03.97	-do-	01.12.79	NER
138.	Sri T.R. Das	- B.A.	01.10.58	04.01.84	04.01.84	27.03.98	Steno. II	01.04.88	NER
139.	Sri S.S. Chopra	- Matric	02.01.43	22.02.62	22.02.62	19.08.98	U.D.C.	01.09.79	WRO
140.	Sri S.D. Mishra	- M.A., LLB <i>Reltd.</i>	15.10.41	14.01.63	14.01.63	18.08.98	-do-	01.09.79	WRO
141.	Sri Babulal Sharma	- H.S.	16.07.48	07.07.72	07.07.72	21.08.98(AN)	-do-	09.01.85	WRO
142.	Dr. D.D. Sharma	- H.S.	17.02.50	07.07.72	07.07.72	21.08.98(AN)	-do-	09.01.85	WRO
143.	Sri Nanu Lal Meena	ST H.S.	02.01.46	22.01.72	22.01.72	12.06.98	T.O.	23.01.78	WRO
144.	Sri Abrar Hussain	- H.S. <i>Reltd.</i>	01.01.41	24.01.63	24.01.63	16.09.98	U.D.C.	01.09.79	NER Retd. w.e.f. 31.12.2000
* 145.	Sri Hari Prasad	SC B.A. <i>H/02</i>	01.07.42	06.08.64	06.08.64	02.06.97	L.D.C.	01.10.65	WRO
146.	Smt. V. Antony	- SSLC	06.03.53	21.07.75	21.07.75	23.09.98(AN)	Steno II	01.03.85	WRO
147.	Sri K. Guruswamy	- M.Com Diploma in Labour Laws	08.06.49	19.11.69 (AN)	19.11.69(AN)	7.10.98	L.D.C.	01.12.79	SRO
148.	Sri Saswata Chatterjee	- B.A.	02.12.46	18.10.65	18.10.65	04.12.98	U.D.C.	01.09.79	ERO

\* This Seniority List is prepared on the basis of GOPT G/ NO.20011/1/96-Estt(D), dated 30.01.97

44

To  
The Dy. Director General  
Geological Survey of India,  
North Eastern Region,  
Shillong-793003

(Through Proper Channel)

Sub : Fixation of seniority to the post of  
Superintendent.

Sir,

I would like to bring to your kind attention  
to the following facts for your kind perusal and  
consideration thereof ;

1. That Sir, I have been promoted to the post of Superintendent from the stenographer stream on 1:10 formula basis and posted to OP: Arunachal Pradesh, Itanagar vide Order No. 6431/2/34/80-Rectt. dated 12th March, 1998. Accordingly on release from the office of the Dy. Director General, GSI, NER, Shillong I joined in the office of the Director-in-Charge, GSI, OP: A-P, Itanagar on 27.3.98 to the said post and at present I am working as Private Secretary in the Central Administrative Tribunal, Guwahati Bench, Guwahati on deputation basis w.e.f. 01.09.1998.
2. That Sir, it is learnt from a reliable source that my name was shown at sl. no. 5 in the D.P.C. Meeting. In this context, I am to mention that while promotion to the post of Supdt. is considered from stenographer stream on 1:10 formula basis, name of the stenographer should be placed 1st of that batch. The same procedure was followed earlier in respect of S/Shri S. Dutta and S.Das Roy who were also promoted from the stenographers to the post of Superintendent.
3. That Sir, it is also to be mentioned that I have joined to the post of stenographer Grade I (subsequently the Gr.I was redesignated as Gr.II) on 4.1.1984 in the pay scale of Rs.425-700/-. The said pay scale was revised ~~by xxxxxxxxxx~~ on the recommendation of Vth C.P.C. to Rs.5000-8000 w.e.f. 1.1.96. On the other hand the Assistants who have been promoted to the post of Supdt. was carrying the pay scale of Rs.425-640 and the same was revised on the recommendation of Vth C.P.C. to Rs. 5000-8000 i.e. equivalent to the pay scale of stenographer only w.e.f. 1.1.96.

Contd...

True Copy  
Sijithesh  
Advocate

The 4 other Assistants were promoted to the post of Assistant (comparable grade to stenographer Grade) i.e. the previous post prior to promotion of Superintendent w.e.f. 23.4.90 & 26.4.90 respectively. The details of the seniority position in respect of Assistants who have been promoted in same batch are furnished hereunder :

Sl.No.	Name	Promoted to the post of Assistant (previous grade and comparable to stenographer Gr.II)
1	Sri G.K.Nair	23.04.90
2	Smt K. Marhaniang	23.04.90
3	Smt. Sentimongala Ao	26.04.90
4	Sri L.S.Ngaihte	26.04.90

whereas I am carrying the payscale which was higher than Assistant upto 31.12.1995 (but it has been brought at par with stenographer Gr.II w.e.f 1.1.96 i.e. Rs. 5000/- to Rs. 8000/-) since my joining i.e. w.e.f 04.01.1984, and the other promotees from the post of Assistants was carrying the comparable post i.e. w.e.f. 23.4.90 & 26.4.90 only. (Seniority lists as on 31.12.97 for Stenographers & Assistants enclosed).

Under the facts and circumstances stated above, it is requested to kindly fix my seniority to the post of Supdt. at serial no. 1 among the promotees in that batch as was done in earlier cases who were promoted from stenographers mentioned above on 1:10 formula basis as well as considering my length of service to the previous grade i.e. stenographer which is comparable to Assistant grade.

Thanking you,

Enclo : As stated above

Dt. 24.09.1998

Yours faithfully,

(T. R. DAS)

Superintendent, OP : AP,  
GSI, Itanagar (presently  
on deputation to the CAT,  
Guwahati Bench, Guwahati)

Nov. 97  
98



SCIENTIFIC PART : 5000-150-ECCY/-  
 (171) FTL = 0.9 LTM IN GST, IT. AS TO 31.12.1971

No.	Name	Ref. to Spl. Ins-ter	Educational Qualification	Date of birth.	Date of commencement of continuous service.	Date of joining in CSI.	Date of continuous appointment to the grade of equivalent grade command for seniority.	Retirement post.	Appt. Date.	Place of posting.
1.	Shri C. M. Veer	-	B.S.L.C.	12.02.47	06.09.74	06.09.74	23.04.90	L.I.C.	23.01.78	A/cs-III.
2.	Shri M. K. Baidong	ST	L.C.	28.05.50	12.08.74	12.08.74	23.04.90	L.I.C.	01.12.79	Genl. Stores.
3.	Shri Sentimongela A. S.	ST	H.S.L.C.	01.03.56	23.12.74	23.12.74	26.04.90	L.I.C.	01.12.79	A/cs-II
4.	Shri L. K. Meahite	ST	L.C.	01.03.54	23.12.74	23.12.74	26.04.90	L.I.C.	01.12.79	Opn. Sec.
5.	Shri F. C. Siro	ST	H.I.C. (Hindi Prepara)	30.11.49	27.05.76	27.05.76	30.04.90	L.I.C.	01.12.79	Opn. Sec.
6.	Shri Veronica Kharshing	ST	1st Yr. F.C.	07.07.53	23.06.76	23.06.76	14.03.91	L.I.C.	01.12.79	A/cs-II
7.	Shri P. K. Bherali	DEC	PH (Hindi Prepara)	29.12.52	04.11.78	04.11.78	13.04.92	L.I.C.	01.04.83	FED(I).
8.	Shri Dohra Kalita	-	H.I.C. (Hindi Prepara)	13.07.54	01.11.78	01.11.78	13.04.92	L.I.C.	01.04.83	Opn. Sec.
9.	Shri G. C. Drah	-	H.I.C. (Hindi Prepara)	01.03.47	01.11.73	01.11.78	06.04.92	L.I.C.	01.04.83	Advances.
10.	Miss Jemily Lone	ST	H.S.L.C.	20.04.52	01.11.78	01.11.78	06.04.92	L.I.C.	01.04.83	A/cs-II
11.	Shri Ratan Earen Day	-	E.Cor. Pt. I	20.11.54	25.11.80	25.11.80	16.07.92	L.I.C.	01.04.83	FED(A).
12.	Shri Anju Das	-	H.S.L.C.	01.09.56	01.11.78	01.11.78	06.04.92	L.I.C.	01.04.83	A/cs-III.
13.	Miss Neena Fei	-	H.S.L.C.	05.02.53	01.11.78	01.11.78	11.01.93	L.I.C.	01.04.83	A/cs-II
14.	Shri Laurence Day	-	H.S.L.C.	27.03.52	01.11.78	01.11.78	13.05.93	L.I.C.	01.04.83	A/cs-I.
15.	Shri H. F. Wier	ST	L.A. 1st yr.	21.01.54	01.11.78	01.11.78	13.05.93	L.I.C.	01.04.83	Party Bill.
16.	Shri J. P. Talukdar	DEC	P.J. Cor.	23.08.56	11.05.81	11.05.81	16.02.95	L.I.C.	01.04.83	Drilling.
17.	Shri C. C. Paul	-	H.S.L.C.	05.05.55	12.02.79	12.02.79	20.02.95	L.I.C.	01.04.83	Opn. Sec.
18.	Shri G. K. Sankhang	ST	P.J. Arts	01.03.62	01.10.81	01.10.81	20.02.95	L.I.C.	01.04.83	Opn. Sec.





Action was initiated to convene DPC for filling up the posts of Supdt. falling vacant due to promotion to the post of A.O. After completion of all the formalities required for holding DPC, the DPC took place on 4.3.98 in which the applicants were promoted to the post of Supdt. The contention of the applicant that there was a uniform dated & fixed for holding DPC on 01.11.97 are hereby denied. The instructions for holding DPC of promotion to the post of Supdt. on the same date throughout India as a whole was started on 3.7.2001.

A copy of the directive for holding DPC on the same date All Over India from 3.7.2001 onwards is annexed herewith and marked as Annexure III.

2. That with regard to the statement made in para 2, 3, 4.1, 4.2 and 4.3, of the application the respondents beg to offer no comments.

3. That with regard to the statement made in para 4.4, of the application the reppondents beg to state that the prior to reclassification of posts in G.S.I., the post of Superintendent was classified as Group 'C' (Ministerial). Reclassification of the posts based on the revised norms of Pay Scale was notified vide Ministry letter No. 3/1/99-M.II, dated 8.6.2001 in which the post of Superintendent is reclassified as Group 'B' (Non Gazetted)

A copy of the Ministry letter No. 3/1/99-M.II, dated 8.6.01 is annexed herewith and marked as Annexure-IV.

4. That with regard to the statement made in para 4.5, of the application the respondents beg to state that the

recruitment rules for promotion to Superintendent envisages 90% from the grade of Assistant with 4 years regular service and 10% from the grade of Steno-II with 4 years regular service. The ration of promotion is 9:1.

5. That with regard to the statement made in para 4.6, of the application the respondents beg to state that the department directives for holding a common date of DPC for all Group B<sup>B</sup> (Non Gazetted ) was started from 3.7.01 onwards. The directives was issued to all regions vide letter No. Ty. Misc. Re-classification of post/G.S.I./98/19A, dated 22.6.01. Prior to 3.7.01, DPC were held at regional level depending on the availability of vacant post in the regions.

6. That with regard to the statement made in para 4.7, of the application the respondents beg to state that the averments made by the applicants are denied as the provision of holding the DPC prior to July, 2001 rested with the HODs of the Regions, the Superintendent being a Group 'C' post. The respondent beg to state that the decisions for a common date in holding DPC for promotion to the post of Superintendent and other posts reclassified as Group 'B' (Non-Gazetted ) was started from 3.7.2001 onwards, the contention of the applicants that a common date for holding DPC was fixed on 1.11.97 based on mere assumptions which are not supported by supporting documents.

7. That with regard to the statement made in para 4.8, of the application the respondents beg to state that the prerogative of holding DPCs in the grade of Superintendent prior to July, 2001 rested with the Regions, the post being in Group 'C' cadre.

The respondent beg to state that there was no general notification issued for holding a common date DPC on 1.11.97 for promotion to the post of Supdt. The decision for convening DPC on the same days for promotion to the post of Group 'B' (Non Gazetted) was issued under vide letter No. Ty. Misc. Reclassification of post/G.S.I/98/19A, dated 22.6.01 and the relevant portion is reproduced below :-

"It has further been decided that since the Group 'B' (Non Gazetted) posts as per revised classification are feeder grade for Group 'B' (Gazetted) post, the DPC for promotion to these posts of this Group 'B' (Non Gazetted) post be held on same date to facilitate availability of equal opportunity for their furtherance of career prospect. Keeping this in view, it has been decided that henceforth all DPC for Group 'B' (Non Gazetted) as such the posts which are the feeder grades of Group 'B' (Gazetted) will be held on same date throughout G.S.I. as a whole. Accordingly, it has been decided that DPC for Group 'B' (Non Gazetted) posts only, which are feeder grade for Group 'B' (Gazetted) to be held for vacancies up to 31.12.01 will be held on 3.7.01. All the HODs of Regions/Wings/CHQ may hold the DPC for promotion to these posts on 3.7.01".

8. That with regard to the statement made in para 4.9, of the application the respondents beg to state that the applicants is based on his own imaginary contention. Since the post of Superintendent in 1997 was in Group 'C' cadre and the appointing authority were the HODs, the question of determining their seniority position on all India basis does not arise and the seniority of the applicant fixed on the basis of their taking over charge in the Region has been correctly assigned based on the then existing rules in vogue.

The seniority position of Group 'B' (Non Gazetted ) which are feeder grade for Group 'B' (Gazetted ) post was assigned as per existing rules and regulations.

9. That with regard to the statement made in para 4.10, of the application the respondents beg to state that prior to issuance of directives for holding DPC on same date effective from 3.7.01, the regions could convene DPC for promotion to the post of Supdt. based on the availability of vacancies in the particular region after following due procedures.

10. That with regard to the statement made in para 4.11, of the application the respondents beg to state that 5(five) posts of Superintendent fell vacant in North Eastern Region, 1 each on 10.11.97, 11.11.97, 17.11.97 and 19.11.97 due to promotion of 4(four) Supdt. to the post of Admn. Officer and on 31.12.97 due to retirement of 1 Supdt. DPC for resultant vacancies was initiated in time and after following due procedures the meeting of the DPC was held on 4.3.98.

11. That with regard to the statement made in para 4.12, of the application the respondents beg to state that the seniority position of the applicants have been assigned correctly.

12. That with regard to the statement made in para 4.13, of the application the respondents beg to state that there was no vacant post of Supdt. as on 1.11.97. The question of fixing their seniority in the post of Supdt. from 1.11.97 does not arise.

13. That with regard to the statement made in para 5.1, 5.2, 5.3, 5.4, 5.5, 5.6 and 5.7, of the application the respondents beg to state that in view of the facts and circumstances furnished above, the grounds cannot be sustained.

14. That with regard to the statement made in para 6, 7, 8, 9, 10, 11 and 12 of the application the respondents beg to offer no comments.

Verification.....

V E R I F I C A T I O N

I, Shri D. T. SYIEMLEH, presently working as Regional Administrative Officer, being duly authorised and competent to sign this verification, do hereby solemnly affirm and state that the statements made in para S ~~1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13~~ are true to my knowledge and belief and those made in para 1 ~~2~~ and 4 ~~3~~ being matter of records, are true to my information derived therefrom and the rest are my humble submission before this Hon'ble Tribunal. I have not suppressed any material fact.

And I sign this verification on this 10 th day of June, 2003 at Guwahati.

Deputed  
Regional Administrative Officer  
Geologist, Survey of India  
N/R, Shillong 10/7/03

(8) Hukum - I (40)  
FAX MESSAGE  
GOVERNMENT OF INDIA  
GEOLOGICAL SURVEY OF INDIA  
4, CHOWRINGHEE LANE  
CALCUTTA - 700 016.

No. /A-32013/(AO)/97/19A(Vol.III).

Dated : 05.11.1997.

MEMORANDUM

On the recommendation of the D.P.C., the Director General, G.S.I., is pleased to approve the appointment of the following superintendents to the post of Administrative Officer on promotion on pay according to rules in the pay scale of Rs. 6,500-200-10,500/- with their postings on promotions indicated against each until further orders :-

Sl. No.	N a m e	Present place of posting.	Posting on promotion
01.	Shri P. K. Das Majumder.	CHQ, GSI, Calcutta.	ERO, GSI, Calcutta.
02.	Shri R. K. Banerjee.	CHQ, GSI, Calcutta.	CHQ, GSI, Calcutta.
03.	Shri M. Ganga Raju.	Coal Wing, G.S.I., Calcutta.	CRO, Opn. MP, Dhopal G.S.I.
04.	Smt. M. Kharmawlong.	NER, GSI, Shillong.	NER, GSI, Shillong.
05.	Shri Sambhu Nath Saha.	CHQ, GSI, Calcutta.	Coal Wing, GSI, Calcutta.
06.	Shri C. R. Thomas.	CRO, GSI, Nagpur.	CRO, GSI, Nagpur.
07.	Shri B.N. Mistri.	CHQ, GSI, Calcutta.	CHO, GSI, Op. MP, Jabalpur.
08.	Shri S. C. Mondal.	CHQ, GSI, Calcutta.	CHQ, GSI, Calcutta.
09.	Shri Hari Ram.	NER, GSI, Shillong.	NER, GSI, Shillong.
10.	Shri Inder Singh.	WRO, GSI, Jaipur.	WRO, GSI, Jaipur.
11.	Shri K. L. Gill.	WRO, GSI, Jaipur.	WRO, GSI, Jaipur.
12.	Shri S. E. Sonatake.	CRO, GSI, Nagpur.	CRO, GSI, Nagpur.
13.	Shri P. C. Das.	AMSE Wing, G.S.I., Bangalore.	AMSE Wing, G.S.I., Bangalore.
14.	Shri K. L. Dhawan.	NRO, GSI, Lucknow.	NRO, GSI, Lucknow.
15.	Shri Boota Ram.	NRO, GSI, Lucknow.	WRO, GSI, Jaipur.
16.	Shri L.M. Murmu.	NRO, GSI, Lucknow.	NRO, GSI, Lucknow.
17.	Shri B. L. Kaul.	NRO, GSI, Lucknow.	NRO, GSI, Lucknow.
18.	Shri A. S. Raju.	Training Instt., G.S.I., Hyderabad.	SRO, GSI, Opn. K&G, Bangalore.
19.	Shri Jnan Sarkar Mukherjee.	ERO, GSI, Calcutta.	ERO, GSI, Calcutta.
20.	Smt. Mira Chowdhury.	CHQ, GSI, Calcutta.	CHQ, GSI, Calcutta.
21.	Shri M. M. Ghosh.	CHQ, GSI, Calcutta.	CHQ, GSI, CGU, Cal.
22.	Shri L. B. Sarki.	NER, GSI, Shillong.	ERO, GSI, Op. Bihar, Patna.
23.	Shri S. Das Roy.	NER, GSI, Shillong.	Coal Wing, G.S.I., Calcutta.
24.	Shri M.R.R. Rao.	CHQ, GSI, Calcutta.	Coal Wing, G.S.I., Calcutta.
25.	Shri Satyabrata Roy.	CHQ, GSI, Calcutta.	CHQ, GSI, Calcutta.

Contd...P/2..

Their promotion to the post of Administrative Officer is on officiating capacity and they will be on probation for a period of two years or till superannuation whichever is earlier. Their retention in the post will be subject to the assessment of their work and conduct during the probationary period.

If they are willing to accept the appointment on the above terms and conditions, they may receive charge of the post of Administrative Officer in the place of posting on promotion within one month from the date of issue of this Memorandum, failing which the offer is liable to be cancelled.

On joining the post of Administrative Officer two copies of charge reports may be forwarded through proper channel to the undersigned for issuance of notification.

They may exercise option within one month for fixation of their pay on promotion in terms of FR - 22.

Sd/-

( A. S. SENTHI VADIVEL )  
Administrative Officer  
for Dy. Director General(P)  
Geological Survey of India.

Forwarded to :-

- |  |  |
|--|--|
| 1. Shri R. K. Banerjee,<br>Superintendent,<br>CHQ, G.S.I., Calcutta. | 2. Shri S. C. Mondal,<br>Superintendent,<br>CHQ, G.S.I., Calcutta. |
| 3. Smt. Mira Chowdhury,<br>Superintendent<br>CHQ, GSI, Calcutta.     | 4. Shri Satyabrata Roy<br>Superintendent<br>CHQ, G.S.I., Calcutta. |

If the above officers are willing to accept the offer of promotion they may take charge of Administrative Officer in Section -19A POOL after being released from their present assignment.

- |  |  |
|--|--|
| 5. Shri P. K. Das Majumder,<br>Superintendent<br>CHQ, GSI, Calcutta.       | 6. Shri M. Ganga Raju,<br>Superintendent<br>Coal Wing, G.S.I., Calcutta. |
| 7. Smt. M. Kharmawlong.<br>Superintendent<br>NER, GSI, Shillong.           | 8. Shri Sambhu Nath Saha.<br>Superintendent<br>CHQ, GSI, Calcutta.       |
| 9. Shri C. R. Thomas.<br>Superintendent,<br>CRO, GSI, Nagpur.              | 10. Shri B. N. Mistri,<br>Superintendent,<br>CHQ, GSI, Calcutta.         |
| 10. Shri Hari Ram.<br>Superintendent<br>NER, GSI, Shillong.                | 12. Shri Inder Singh.<br>Superintendent<br>WRO, GSI, Jaipur.             |
| 13. Shri K. L. Gill.<br>Superintendent,<br>WRO, GSI, Jaipur.               | 14. Shri S.E. Sonatakke.<br>Superintendent,<br>CRO, GSI, Nagpur,         |
| 15. Shri P. C. Das.<br>Superintendent,<br>AMSE Wing, G.S.I.,<br>Bangalore. | 16. Shri K. L. Dhawan,<br>Superintendent,<br>NRO, G.S.I., Lucknow.       |



- (3) -

17. Shri Boota Ram,  
Superintendent  
NRO, GSI, Lucknow.
18. Shri L. M. Murmu,  
Superintendent  
NRO, GSI, Shillong.
19. Shri B. L. Kaul,  
Superintendent,  
NRO, GSI, Lucknow.
20. Shri A. M. Raju,  
Superintendent,  
Trg. Instt. GSI, Hyderabad.
21. Shri Jnan Sarkar Mukherjee,  
Superintendent,  
ERO, GSI, Calcutta.
22. Shri M. M. Ghosh,  
Superintendent,  
CHQ, GSI, Calcutta.
23. Shri L. B. Sarki,  
Superintendent,  
NER, GSI, Shillong.
24. Shri S. Das Roy,  
Superintendent,  
NER, GSI, Shillong.
25. Shri M. R. R. Rao,  
Superintendent,  
CHQ, GSI, Calcutta.

No. 2314/B/A32013/(AC)/97/19A(Vol.III) Dated : 05.11.1997.

Copy forwarded for information and necessary action to :-

1. The Dy. Director General(P), G.S.I., Calcutta.
2. The Dy. Director General, E.R.O., G.S.I., Calcutta.
3. The Dy. Director General, Coal Wing, G.S.I., Calcutta.
4. The Dy. Director General, C.R.O., G.S.I., Nagpur.
5. The Dy. Director General, N.E.R., G.S.I., Shillong.
6. The Dy. Director General, W.R.O., G.S.I., Jaipur.
7. The Dy. Director General, A.M.S.E. Wing, G.S.I., Bangalore.
8. The Dy. Director General, N.R.O., G.S.I., Lucknow.
9. The Dy. Director General, Trg. Instt., G.S.I., Hyderabad.
10. The Dy. Director General, S.R.O., G.S.I., Hyderabad.
11. The Dy. Director General (Geophy.Insttn.), Central Geophysical Division, CHQ, G.S.I., Calcutta.
12. The Officer-in-charge, Opn:Bihar, G.S.I., Patna.
13. The Officer-in-charge, Opn:Madhya Pradesh, G.S.I., Jabalpur.
14. The Officer-in-charge, Opn:Madhya Pradesh, G.S.I., Bhopal.
15. The Officer-in-charge, Opn:K & G, G.S.I., Bangalore.
16. The Director(Personnel)/Director(Admn.), GSI, CHQ, Calcutta.

The concerned H.O.D. is requested to release the concerned official to enable him to join his new place of posting on promotion in time.

*A. S. SENTH VADIVEL*  
( A. S. SENTH VADIVEL )  
Administrative Officer  
for Dy. Director General(P)  
Geological Survey of India.

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(11) *Page 11* (43)  
56  
To be published in the next issue of the Gazette of India,  
Part-III, Sec.1

DHARAT SARKAR  
JIAN MANTRALAYA  
GEOLOGICAL SURVEY OF INDIA  
27, J.L. NEHRU ROAD, CALCUTTA - 16.

No.         /A-32013(AO)/97/19A(Vol.III). Dated :

NOTIFICATION

On the recommendation of the Departmental Promotion Committee the Director General, Geological Survey of India is pleased to appoint the following Superintendents, G.S.I. to the post of Admn. Officer on promotion in the same Deptt. on pay according to rules in the scale of pay of Rs. 6,500-200-10,500/- in an officiating capacity with effect from the date shown against each, until further orders :-

Sl. No.	Name of the officer.	Date of joining.
01.	Shri Y.S. Raja Rao.	03.09.97 (FN)
✓02.	Smt. M. Kharmawlong.	11.11.97 (FN)
✓03.	Shri Hari Ram.	10.11.97 (FN)
04.	Shri A.S. Raju.	31.12.97 (FN)

To  
The General Manager,  
Govt. of India Press,  
Faridabad (Haryana).

( S.K. Sinha )  
Sr. Administrative Officer  
for Dy. Director General(P)  
Geological Survey of India.

With a copy of Hindi Version.

No. 611/13/A-32013(AO)/97/19A(Vol.III). Dated : 25.2.98

Copy forwarded for information and necessary action to :-

01. The Dy. Director General, G.S.I., A.M.S.E. Wing, Bangalore.
02. The Dy. Director General, G.S.I., S.R.O., Hyderabad.
- ✓03. The Dy. Director General, G.S.I., N.E.R., Shillong.
04. The Pay and Accounts Officer, Pay and Accounts Office, G.S.I., Deptt. of Mines, Bangalore/Hyderabad/Shillong.
05. Shri Y.S. Raja Rao, Admn. Officer, G.S.I., A.M.S.E. Wing, Bangalore.
06. Smt. M. Kharmawlong, Admn. Officer, G.S.I., N.E.R., Shillong.
07. Shri Hari Ram, Admn. Officer, G.S.I., N.E.R., Shillong.
08. Shri A.S. Raju, Admn. Officer, G.S.I., S.R.O., Hyderabad.
09. The Admn. Officer, A/C-II/Pension/Budget/15A/19C, GSI, Calcutta.
10. The Secretary General, GSI Admn. & Management Officers' Association, Geological Survey of India, Calcutta.
11. File No. A-32013(AO)/97/19A(Vol.II) of Section 19A.

All the officers will be on probation for a period of 2 years from the date of assumption of charge of the post of Admn. Officer in G.S.I. or upto the date of superannuation (whose service is not more than 2 years) and their retention in the post for further period will be subject to the assessment of their work and conduct during the probationary period.

In terms of the interim order of the Hon'ble CAT, Calcutta Bench, in O.A. No. 646 of 91 the promotion will be abided by the result in the above case.

( D. Sen )  
Administrative Officer  
for Dy. Director General(P), G

Sr. A.O. pl.  
Dm  
12/3/98

for Dy. Director General(P)

31/25  
11-3-98

GOVERNMENT OF INDIA  
GEOLOGICAL SURVEY OF INDIA  
OP: ARUNACHAL PRADESH: ITANAGAR.

PT/SDR/APC/97.

Dated Itanagar the 17th Nov'97.

OFFICE ORDER.

With reference to Deputy Director General(P), G.S.I.,  
Calcutta, FAX-message dt. 5.11.97, Shri S. Das Roy, Supdt.  
stands released on 17/11/97(A/N) on his promotion as Admi-  
nistrative Officer with posting to GSI, Coal Wing Calcutta.

( SEVA DASS )  
Director-In-Charge,

Dated Itanagar the 17th Nov'97

No. 473 /PF/SDR/APC/97

Copy to :-

1. ✓ The Deputy Director General, NER, G.S.I. Shillong-793003.
2. The Deputy Director General, Coal Wing, 29, J.L. Nehru  
Road, Calcutta - 700 016.
3. The Deputy Director General, (P), Geological Survey of  
India, 4, Chawringhee Lane, Calcutta-700 016.
4. Pay & Accounts Officer, Geological Survey of India,  
N.E.R, GSI, Laitumkhrah, Monbha Villa - Shillong -  
793 003. He is requested to transfer the GPF, A/C of  
of Shri S. Das Roy, Supdt. to Calcutta.
5. Shri S. Das Roy, supdt. Geological Survey of India,  
Operation: Arunachal Pradesh, Itanagar.

Seva Dass  
( SEVA DASS )  
Director-In-Charge.

Sd/-  
6/11/97

(13) 45  
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( To be published in the next issue of the Gazette of India, Part-III, Sec.I)

BHARAT SARKAR  
KHAN MANTRALAYA  
GEOLOGICAL SURVEY OF INDIA  
27, J.L. NEHRU ROAD, CALCUTTA - 16.

No. 96B/A-32013(AO)/97/19A(Vol.III). Dated; 21.1.98

NOTIFICATION

On the recommendation of the Departmental Promotion Committee the Director General, Geological Survey of India is pleased to appoint the following Superintendents, G.S.I. to the post of Administrative Officer on promotion in the same Deptt. on pay according to rules in the scale of pay of Rs. 6,500-200-10,500/- in an officiating capacity with effect from the date shown against each, until further orders :-

Sl. No.	Name of the Officers	Date of joining
01.	Shri S.N. Prasad.	18.11.97(FN)
02.	Shri P.K. Das Majumder.	04.12.97(FN)
03.	Shri C.R. Thomas.	06.11.97(FN)
04.	Shri Indar Singh.	05.11.97(AN)
05.	Shri K.L. Gill.	05.11.97(AN)
06.	Shri S.E. Sontakke.	06.11.97(FN)
07.	Shri P.C. Das.	06.11.97(FN)
	XXXXXXXXXXXX	XXXXXXXXXX
08.	Shri Boota Ram.	10.11.97(FN)
09.	Shri L.B. Sarki.	19.11.97(FN)

To  
The General Manager,  
Govt of India Press  
Faridabad(Haryana).

( S.K. Sinha )  
Sr. Administrative Officer  
for Dy. Director General(P)  
Geological Survey of India.

With a copy of Hindi version.

Contd..... 2 .....

No. 1013/A-32013(AO)/97/19A(Vol.II). Dated: 21.1.98

Copy forwarded for information and necessary action to:-

01. The Dy. Director General, G.S.I., A.M.S.E. Wing, Bangalore.
02. The Dy. Director General, G.S.I., E.R.O., Calcutta.
03. The Dy. Director General, G.S.I., C.R.O., Nagpur.
04. The Dy. Director General, G.S.I., N.R.O., Lucknow.
05. The Dy. Director General, G.S.I., N.E.R., Shillong.
06. The Dy. Director General, G.S.I., W.R.O., Jaipur.
07. The Dy. Director General, G.S.I., OP: Bihar, Lohianagar, Kankarbagh, Patna - 20.
08. The Director, G.S.I., A.M.S.E. Wing, Eastern Zone, Ashoknagar, Ranchi - 834 002.
09. The Sr. Personal Assistant to the Dy. Director General(P)'s Cell, G.S.I., Calcutta.
10. The Controller of Accounts, Central Accounts Office, Deptt. of Mines, G.S.I., 16A, Brabourne Road, Calcutta - 700 001.
11. The Pay and Accounts Officer, Pay & Accounts Office, G.S.I., Deptt. of Mines, Nagpur/Jaipur/Bangalore.
12. Shri S.N. Prasad, Admn. Officer, G.S.I., A.M.S.E. Wing, Eastern Zone, Ashoknagar, Ranchi - 834 002.
13. P.K. Das Majumder, Admn. Officer, G.S.I., E.R.O., Calcutta.
14. Shri C.R. Thomas, Admn. Officer, G.S.I., C.R.O., Nagpur.
15. Shri Indar Singh, Admn. Officer, G.S.I., W.R.O., Jaipur.
16. Shri K.L. Gill, Admn. Officer, G.S.I., W.R.O., Jaipur.
17. Shri S.E. Sontakke, Admn. Officer, G.S.I., C.R.O., Nagpur.
18. Shri P.C. Das, Admn. Officer, AMSE Wing, G.S.I., Bangalore.
19. Shri Booda Ram, Admn. Officer, G.S.I., W.R.O., Jaipur.
20. Shri L.B. Sarki, Admn. Officer, G.S.I., OP: Bihar, Patna-20.
21. The Admn. Officer, A/C-II/Pension/Budget/15A/190/15B, G.S.I., C.H.Q., Calcutta.
22. The Secretary General, G.S.I. Admn. & Management Officers' Association, G.S.I., Calcutta.
23. File No. A-32013(AO)/97/19A(Vol.II).

All the officers will be on probation for a period of 2 years from the date of assumption of charge of the post of Admn. Officer in G.S.I. or upto the date of superannuation (whose service is not more than 2 years) and their retention in the post for further period will be subject to the assessment of their work and conduct during the probationary period.

In terms of the interim order of the Hon'ble CAT, Calcutta Bench, in O.A. No. 646 of 91 the promotion will be abided by the result in the above case.

(S.K. Sinha)  
Sr. Administrative Officer  
for Dy. Director General, G.S.I.

anjanbhakta.

5-10-98  
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Annexure 114

Government of India  
Geological Survey of India  
4, Chowringhee Lane  
Kolkata - 700 016

No. \_\_\_\_/Ty.Misc./Re-Classification of Post/GSI/98/19A

Dated the 22<sup>nd</sup> June, 2001

From:  
Director General  
Geological Survey of India  
4, Chowringhee Lane  
Kolkata - 16.

To:  
The Sr. Dy. Directors General/Dy.  
Directors General, G.S.I.  
CHQ/ER/WR/SR/NR/CR/NER/AMSE/  
Training Institute/Coal Wing/Marine  
Wing, Kolkata/Jaipur/ Hyderabad/  
Lucknow/ Nagpur /Shillong/Bangalore/

Subject: Reclassification of posts in GSI based on revised norms of pay scales consequent upon issuance of DOPT orders No.13012/1/98-Estt.(D), dated 20.4.1998 and No.13012/1/98-Estt.(D), 12.6.1998.

Sir,

In supersession of all previous orders/letters issued on the subject referred to above it is informed that Ministry in consultation with DOPT has examined the matter relating to classification of posts in GSI and it has been clarified by the Ministry that according to DOPT OM No.13012/1/98-Estt.(D), dated 12.6.1998 all the posts would now stand classified strictly in accordance with the norms of pay scales/pay as prescribed under the DOPT order No.13012/1/98-Estt.(D), dated 20.4.1998. Ministry has accordingly intimated that the post of Sr. Tech. Assistant in disciplines (Geology), (Geophysics), (Geochemistry), (Geophysical workshop), (Mineral Physics) and Superintendents in GSI, may be classified as Group-B (non-gazetted).

Ministry has further informed that the appointing authority for the above mentioned posts will be the authority as mentioned in the Ministry's order No.9/1/96-M.II, dated 7.2.2000 i.e.HODs of Regions/Wings/Training Institute in respect of Group 'B'(NG) posts allotted to Regions and Dy. Director General (P) in respect of Group 'B' (NG) for Central Headquarter and that the seniority and promotion of these posts will be regionalised.

In enclosing a copy of the Ministry's above letter No. 3/1/99-M.II dated 8.6.2001 all Heads of Regions/Wings are requested to take further necessary action in the matter of promotion/recruitment in respect of all posts in Group 'B' (Non-gazetted) in terms of revised classification of posts as per sanctioned strength allocated to various Regions/Wings/CHQ as on date under their control by following all relevant rules/orders in this regard.

In this connection all HODs are further requested to follow Ministry's instructions in regard to referring all cases of promotion against the vacancies lying vacant for more than one year, to the Ministry for obtaining the approval of the Finance Ministry. Regions/Wings etc. may accordingly refer all such cases of promotion vacancies which are lying vacant prior to 5.8.98 to the CHQ for taking of the matter with the Ministry for revival of post giving full justification for such revival.

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It has further been decided that since the Group 'B' (Non-gazetted) posts as per revised classification are the feeder grade for Group 'B' (Gazetted) post, the DPC for promotion to the post of these Group 'B' (Non-gazetted) post be held on same date to facilitate availability of equal opportunity to all for their furtherance of career prospect. Keeping this in view it has been decided that henceforth all D.P.C.s for Group 'B' (NG) of such posts which are the feeder grades of Gr.'B' (Gazetted) will be held on same date throughout GSI as a whole. Accordingly, it has been decided that DPCs of Group 'B' (NG) posts (only which are feeder grade for Group 'B' (Gazetted)) to be held for vacancies up to 31.12.2001 will be held on 3.7.2001. All HODs of Regions/ Wings/CHQ may hold the DPC for promotion to these posts on 3.7.2001.

Yours faithfully,

*P. C. Mondal*  
(P. C. Mondal) 22.6.2001

Sr. Dy. Director General  
Incharge Personnel Wing, CHQ  
for Director General  
Geological Survey of India

Encl.: as above.

No. \_\_\_\_/Ly. Misc./Re-Classification of Post/GSI/98/19A

Dated the 22<sup>nd</sup> June, 2001

Copy forwarded for information and necessary action to:

1. The Secretary to the Govt. of India, Ministry of Mines (Attention : Shri Hem Pandey, Director), Shastri Bhavan, New Delhi - 110 001.
2. Dy. Director General, (PP&M)/(HQ)/(Central Geol. Lab.)/(Map. & Pub.)/(Geophysics)/(Geophysical Data Interpretation)/(Drilling)/(Mechanical)/(Finance)/(Personnel), GSI, CHQ, Kolkata.
3. Dy. Director General/Director-In-Charge

Opn.WB-S-AN, 9<sup>th</sup> & 10<sup>th</sup> Floors, A&B Block, Ratnakar Bldg. Kolkata/ Opn. Orissa, Unit No.VIII, Nuapalli, Bhubaneswar-751 012/Opn. Bihar, Kankerbagh, Patna - 800 020/Opn. East Coast-1, 9 & 10/1, Raja Subodh Mallick Road, Kolkata-32/Opn. East Coast-II; -90, Kirlampudi Lay-Out, Vishakapatnam-530 023, Andhra Pradesh/Opn. West Coast-I, P.V.K.Bandarkar's complex, Mangalore-575 003/Opn. West Coast-II, Kukulal Bldg, Edapally, Cochin-682 024/Opn. Arunachal Pradesh 'GANGA', Itanagar-791111/ Tripura-Mizoram Div., B.K.Road, Banamalipur, Agartala - 799 001/ Manipur-Nagaland, Circular Road, Dimapur- 797112/ T&C Div., Assam Geology Project, 5, North Bye-Lane, Zoo-Narangi Road, Guwahati - 781021/Opn. P.H.&H.P., N.H.S.P., N.I.T., Faridabad-121 001/Opn. J & K, 2-3C/C, Gandhinagar, Jammu-180 004/Opn. Gujarat, GSI Complex, Sector-10A, Gandhinagar/Opn. M.P. E/5, ARERA COLONY, Bhopal-462 016/ Opn. MP, Sanjivani Nagar, Garha, Jabalpur-482003/ Opn.MP, 248,

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Sundarnagar, Mahadeo Ghat Road, Raipur-492 002/Opn.: Maharashtra, GSI Complex, Alandi Road, Pune-411 006/ Opn.: T.N. & Pondicherry, CGO Complex, A-2-B Wing, Rajati Bhavan, Besant Nagar, Madras-600 090/Opn.: Karnataka & Goa, GSI Complex, Kumaraswamy Layout, Bangalore-560 082/Opn.: Kerala, T.C.-24/338, Model, School Road, East Thampanur, Thiruvananthapuram - 695 014./AMSE Wing, GSI, EZ, Opn. Road No.2, Ashok Nagar, Ranchi-834 002/AMSE Wing, SZ, GSI Complex, Bandalaguda, Hyderabad-68./AMSE Wing, CR, C-Block, II Floor, Seminary Hills, Nagpur-440 006/AMSE Wing, WZ, Jhalana Dungri Complex, G-Block, Jaipur-302 004.

Director (Personnel)/(Administration)/(HRD)/(Finance)/(Tech. Secy. to DG) CVO, GSI, CHQ, Kolkata.

Controller of Accounts, GSI, 16A Brabourne Road, Kolkata-1/Pay & Accounts Officer, NER, Shillong /NR, Lucknow /SR, Hyderabad /WR, Jaipur /ER, Calcutta/CR, Nagpur /AMSE Bangalore /Faridabad, New Delhi.

Sr.A.O.(SPD)/(SKS)/(MRR)/(SS), GSI, CHQ., Kolkata.

A.O.(15A/15B/16A/16B/17A/17B/19A/19B/19C/A/C-II/A/C-I), GSI, CHQ, Kolkata

( B. K. Das )  
Director (Personnel)  
Geological Survey of India



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NO.3/1/99-M.II  
GOVERNMENT OF INDIA  
MINISTRY OF MINES

FAX/SPREAD POST

New Delhi, dated the 8<sup>th</sup> June, 2001

To

Shri Ravi Shanker,  
Director General  
Geological Survey of India  
27, J.L.Nehru, Road,  
KOLKATA-700016

SUBJECT  
RE-CLASSIFICATION OF POST IN THE GEOLOGICAL SURVEY OF INDIA  
BASED ON REVISED NORMS OF PAY SCALE

Sir,

I am directed to refer to the Senior Deputy Director General, Geological Survey of India's D.O. letter No. T.Misc./ RCP/ GSI/ 98/ 19A dated 3.5.2001 on the above subject and to say that the matter has been examined in consultation with Department of Personnel & Training and it has been clarified that according to the Department of Personnel & Training O.M. No. 13012/1/98-Estt(D) dated 12.6.1998 all the posts would now stand classified strictly in accordance with the norms of pay scales/pay as prescribed under the Department of Personnel & Training Order No. 13012/1/98-Estt(D) dated 20.4.1998. Hence the Post of Senior Technical Assistant in disciplines (Geology), (Geophysics), (Chemistry) (Geophysics Workshop), Mineral Physics and Superintendents in Geological Survey of India may be classified as Group 'B' (Non-Gazetted).

2. The Appointing Authority for above mentioned posts will be the authority as mentioned in this Ministry's Order No.9/1/96-M.II dated the 7<sup>th</sup> February, 2000. The Seniority and promotion of these posts will be regionalized.

3. The Geological Survey of India is requested to bring this to the notice of all the Heads of the Regions/Wings, under intimation to this Ministry.

Yours faithfully,

*Hem Pande*  
(HEM PANDE)  
DIRECTOR