

50/100

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI-05

(DESTRUCTION OF RECORD RULES, 1990)

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O.A/T.A No. 296(02)

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SECTION OFFICER (Judl.)

628/17
29/11/17

(SEE RULE -4)

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH
GUWAHATI
.....

ORDER SHEET

Original Application No : 296/02

Misc. Petition No.

Contempt Petition No.

Review Application No.

Applicant (s) Nayam Jon DnHh

Respondent (s) -Vs- W.O.D. Jans

Advocate for the Applicant (s) Begum Rohasana Sultana

Advocate for the Respondent(s) CAK A.K. Choudhury

Notes of the Registry

Date

Order of the Tribunal

11.9.02

Heard B.R.A. Sultana,
learned counsel for the applicant.

Issue notice to show cause
as to why the application shall not
be admitted.

List on 11.10.2002 for
admission.

Vice-Chairman

Heard Ms. Begum R. Sultana learned
counsel for the applicant and also
Mr. A.K. Choudhury, learned Addl.
C.G.S.C. for the Respondents.

Application is admitted. Call
for recofds. Returnable by four
weeks. List on 22.11.02 for orders.

Member

mb

11.10.02

lm

79576406
19.7.02
1079
Steps taken with
envelopes.

Notices prepared and
sent to D. Section for
issuing of the same to
the respondents through
Regd. post with A.D.
Vide D.NB-2626 to 2629
Dtd. 19.9.02

18.9.02

22.11.02

On the prayer of Mr. A.K. Choudhury, learned Addl. C.G.S.C. four weeks time is allowed to the respondents to file written statement. List on 20.12.02 for orders.

K. C. Sharma
Member

lm

10.12.02

20.12.2002

Written statement has been filed.

Ms Begum Roshana Sultana, learned counsel for the applicant, submits that she has not received a copy of the written statement. Mr B.C. Pathak, learned Addl. C.G.S.C. appears on behalf of Mr A.K. Choudhury, learned Addl. C.G.S.C. He is requested to furnish a copy of the written statement to the learned counsel for the applicant. List for hearing on 29.1.2003.

K. C. Sharma
Member

nkm

29.1.2003. Single Bench did not sit today. The case is adjourned to 7/3/2003.

7/3. Court did not sit today. The case is adjourned to 2/5/2003.

2.5.03

Heard counsel for the parties. Hearing concluded. Judgment delivered in open Court, kept in separate sheets. The application is disposed of in terms of the order.

No order as to costs.

Vice-Chairman

pg

20.5.2003
Copy of the Judgment has been sent to the Dy. Sec. for filing the same to the applicant as well as to the Addl. C.G.S.C. for his reply.

CENTRAL ADMINISTRATIVE TRIBUNAL
GUWAHATI BENCH

O.A. / R.A. No. 296 of 2002

DATE OF DECISION 2-5-2003.

Sri Nayan Jyoti Dutta. APPLICANT(S).

Miss B.R.A.Sultana ADVOCATE FOR THE
APPLICANT(S).

- VERSUS -

Union of India & Ors. RESPONDENT(S).

Sri A.K.Choudhury, Addl.C.G.S.C. ADVOCATE FOR THE
RESPONDENT(S).

THE HON'BLE MR JSUTICE D.N.CHOWDHURY, VICE CHAIRMAN

THE HON'BLE

1. Whether Reporters of local papers may be allowed to see the judgment ?
2. To be referred to the Reporter or not ?
3. Whether their Lordships wish to see the fair copy of the judgment ?
4. Whether the judgment is to be circulated to the other Benches ?

Judgment delivered by Ho'ble Vice-Chairman



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CENTRAL ADMINISTRATIVE TRIBUNAL, GUWAHATI BENCH.

Original Application No. 296 of 2002.

Date of Order : This the 2nd Day of May, 2003.

The Hon'ble Mr Justice D.N.Chowdhury, Vice-Chairman.

Shri Nayan Jyoti Dutta,
son of Sri Jiten Dutta,
resident of Dhirenpara(Raghunath Path)
Guwahati, P.O. Dhirenpara,
Dist. Kamrup (Assam)

...Applicant

By Advocate Begum Raushan Ara Sultana.

- Versus -

1. Union of India,
represented by the Chief General Manager,
Assam Telecom Circle,, Ulubari,
Guwahati-7.
2. Bharat Sanchar Nigam Limited (B.S.N.L),
through the Chief General Manager,
Guwahati.
3. The Telecom District Manager (P&A Section),
Kamrup Telecom District,
Ulubari, Guwahati-781007.
4. The Chief Superintendent,
(at present newly designated as
Divisional Engineering Central Telegraph Office,
Panbazar, Guwahati-781001. ...Respondents

By Sri A.K.Choudhury, Addl.C.G.S.C.

O R D E R

CHOWDHURY J.(V.C)

It is also a case for conferment of temporary status. Heard Begum Raushan Ara Sultana, learned counsel appearing for the applicant as well as Mr A.K.Choudhury, learned Addl.C.G.S.C for the respondents at length.

In the light of the order passed by this Tribunal in O.A.205/2002 and more particularly in the light of the order passed in O.A.289/2002, the applicant is directed to make a fresh representation narrating all the facts before the respondents for conferment of temporary status within a month from today. If such representation is made the respondents shall consider the case of this applicant ~~also~~ fairly and in the light of the directions issued in similar cases

V

and pass appropriate order thereon as per law with expedition preferably within three months from the date of receipt of the representation.

Subject to observation made the application is disposed of. There shall, however, be no order as to costs.


(D.N.CHOWDHURY)
VICE CHAIRMAN

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BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL,
GUWAHATI BENCH.

O.A. No. 2916 OF 2002.

Shri Nayan Jyoti Dutta

..... Applicant.

- Vs -

Union of India & Ors.

.... Respondents.

I N D E X

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Filed by-

Begum Roushan Ara Sultana
Advocate.

(2)

1. Shri Nayan Jyoti Dutta
son of Shri Jiten Dutta
resident of Dhirenpara(Raghunath Path)
Guwahati, P.O. Dhirenpara,
District Kamrup, Assam.

..... Applicant.

- Vs -

1.Union of India,
represented by the Chief General Manager,
Assam Telecom Circle,Ulubari,
Guwahati-7.

2.Bharat Sanchar Nigam Limited(B.S.N.L.),
through the Chief General Manager,
Guwahati.

3.The Telecom District Manager(P & A
Section),Kamrup Telecom District,
Ulubari,Guwahati-781007.

4.The Chief Superintendent,
(at present newly designated as
Divisional Engineering Central Telegraph
Office,Panbazar,Guwahati-781001.

.... Respondents.

contd..3.

(3)

1. PARTICULARS OF THE APPLICANT :

- i) Name : SHRI NAYAN JYOTI DUTTA
- ii) Father's name & Address : Shri Jiten Dutta,
resident of Dhirenpara
(Raghunath Path), Guwahati
P.O. Dhirenpara
District-Kamrup, Assam.
- iii) Designation & Office : Casual Mazdoor Under
which employed- Establishment of Divisional
Engineer Central Telegraph
Office at Guwahati.
- iv) Address for Service of : As at (ii) above.
all notice.

2. PARTICULARS OF THE RESPONDENTS :

- i) Name & Designation of the Respondents. : i) The Union of India,
represented by the Chief
General Manager, Assam
Telecom Circle, Assam,
Ulubari, Guwahati-7.
- ii) Bharat Sanchar Nigam
Limited, (B.S.N.L.)
Through the Chief General
Manager, Guwahati.
- iii) The Telecom District
Manager (P & A-Section),
Kamrup, Telecom District,
Ulubari, Guwahati-7.

contd..4.

Sri Nayan Jyoti Dutta

(4)

iv) The Chief Superintendent,

(at present newly designated as

Divisional Engineer) Central Telegraph

Office, Panbazar, Guwahati-1.

ii) Office address : As above.

of the Respondents

iii) Address for Ser- : As above.

vice of all

notice.

3. PARTICULARS OF THE ORDER AGAINST WHICH THIS APPLICATION IS MADE :-

Illegal disengagement from service and non absorption inspite of several representation of the applicant.

4. JURISDICTION OF THE TRIBUNAL :

The applicant declare that the subject matter of the application is within the jurisdiction of this Tribunal.

5. LIMITATION :-

a) That the applicant further declare that the application is made within the limitation prescribed in Section 21 of the Central Administrative Tribunal.

6. FACTS OF THE CASE :-

a) That the applicant is a Citizen of India by birth and a permanent resident of the aforesaid locality. He is a little educated un-employed coming from a poor family in the district of Kamrup, Assam. The applicant while in search

contd..5.

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(5)

of his livelihood came to know that there were certain posts for Mazdoors were lying vacant under the Respondent No.4. Having knowledge about it, the applicant approached the Respondent No.4 and submitted application of his absorption in the aforesaid post so that he may earn his livelihood. The applicant is qualified for holding such post.

b) That on being approached as above, the Respondent No.4 allowed him to work and on 13-08-96 the Respondent No.4 engaged the applicant as casual Mazdoor/Labour in the Telegraph Activity Area Under Kamrup SSA as per instruction of the Respondent No.4 vide letter No. PRFC-18/RE dtd. 23-12-92 and No. TTUI/3/95-96 dtd. 18-4-95.

c) That the engagement of the applicant was mentioned and recorded in the forwarding letter of the Respondent No.3 vide No. STA-SI/ CL/96-97/04 dtd. at Guwahati 30-10-96 with a list of 22 numbers of casual Mazdoors/Labourers to run the smooth functioning of works of different units of Telegraph Activity Area under district Kamrup.

Copy of the letter No. STA-SI/CL/96-97/04
dtd. at Guwahati 30-10-96 of the Respondent
No.4 and the list of Casual Mazdoors/
Labourers wherein the applicant's name
is mentioned and recorded in serial
No.17 are annexed and marked as
Annexure-A1 & A2.

contd..6.

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(6)

d) That the applicant respectfully beg to state that he had rendered service very sincerely, honestly and regularly from the date of his engagement during the course of his official duty, while performing his duties the Respondent No.4 has issued a Certificate about his working identification with the nature of the job and the place of his engagement.

Copy of the certificate issued by the Respondent No.4 is annexed herewith and marked as Annexure-B.

e) That the applicant respectfully begs to state that as a parttime casual worker to the office of the Respondents he-obtained a portion of documentary evidence of working days during the year of 1996- and 1997 i.e. from 1-9-96 to 30-9-97 issued by the competent authority. The rest parts of the working days record are not issued and hence the applicant is not able to annex the complete record. While approaching this Hon'ble Tribunal. It is evident from the working days record that the applicant had rendered service to the interest of the Respondents more regularly and sincerely during the year 1996 and 1997.

Copy of the working days certificate rendered by the applicant in the year 1996 and 1997 are annexed herewith and marked as Annexure-C.

contd..7.

Sri Nayan Jyoti Datta

(7)

f) That it is a settled law of Service matter that the casual employees/Mazdoors who completed minimum 240 days or more in their service tenure are entitled to get " Temporary Status" of their service and as such the applicant as per record who rendered service from 13-08-1996 till September, 1998 is also entitled to get the same benefit as per provision of prescribed law.

g) That it is a matter of surprised that though the applicant with other similar employees were ~~concerned~~ involved with the Respondents till 1998 but they were not provided any work. The Respondents neither terminated them with any Written order nor they gave any job to go their service in continuity. So many Mazdoors apprehending the disengagement/ removal from their service by the Respondents in any forth coming moment approached the Hon'ble Central Administrative Tribunal , Guwahati Bench with various numbers of Original Applications in different times and had derived interim order/relief from the learned Tribunal to go on continuity in their service restraining the Respondents from disengagement of the various Mazdoors of their service. But the present applicant who was working like other labourers in the similar nature and position of job in the department was not able to approach before the Tribunal due to his financial problem at that particular moment and

contd..8.

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(8)

surprisingly on 31-09-1998, the applicant was disengaged from service in the pretext of received from a person known to the department and in this regard the Respondents neither gave any written order nor gave any opportunity for show-cause reply to the applicant. The termination of the applicant from his service was very sudden and accidental resulted from a persons's complaint and it was verbally done without affording any reasonable opportunity.

h) That being helpless of his own situation, the applicant approached to the Respondent No.4 describing the service record from the date of the engagement till retrenchment and had prayed for continuation of service through a representation letter dtd.16-10-98.

Copy of the representation dtd.-

16-10-98 is annexed herewith and

Marked as Annexure-D.

i) That thereafter the applicant filed many reminder letters in reference to the representation dated 16-10-98 on 10-01-99, 06-07-99, 11-02-2000, 05-12-2000, 11-7-2001, 12-12-2001 to the Respondent No.4 requesting to consider his case as early as possible,

Copy of the last representation

dated 12-12-2001 is annexed and

marked as Annexure-E.

j) That the applicant respectfully beg to state that

contd..9.

Sri Nayan Jyoti Dulla

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(9)

during the period of two and half years of his engagement the applicant rendered service regularly with full satisfaction to his superiors and without any external difficulties or warranting any complaints from any quarter. He was confidently assured by the Respondents for consideration of his case because of their following silence implication. As a result the applicant has not directly approached the learned Tribunal challenging the action of the Respondents for their silence assurance and the applicant's financial inability to knock the door of the Hon'ble Tribunal striking against the action of the Respondents. But while the valuable time is passing one after another year the applicant has lost faith upon the Respondents due to their practice of delay in consideration of the applicant's case and it causes harm on the applicant's due to wilful time killing of the Respondents in neglecting the applicant's case.

k) That the applicant respectfully begs to state that the Government of India Ministry of Communication, Deptt. of Telecommunication services, New Delhi vide their letter bearing No. 269-4/93-STM-II(Pt) dtd. 9-2-2000 sanctioned 672 post for grant of temporary status amongst the existing casual workers and it is also stated in the said letter dtd. 9-2-2000 that all other conditions stipulated in the letter dtd. 12-2-1989 remain unchanged. In this connection it is relevant to mention herein that after received of the sanction letter from the department

contd..10.

Sri Nayan Jyoti Dule 9

(10)

of Telecommunication services the Chief General Manager, Telecom Assam Circle, distributed some of the posts for grant of temporary status amongst the various division /Circle under the CGMT, Assam Telecom Service and the applicant came to know that still some more sanctioned posts are available with the Respondents for conferring benefit of temporary status laid down in the relevant scheme for grant of temporary status and regularization. By operation of law the applicant is entitled to acquire the benefit of the scheme.

Copy of the sanction order dated-
under
9-2-2000/the scheme for grant of
temporary status and Regularization
scheme 1989 is annexed herewith and
marked as Annexure-F.

1) That the applicant beg to state that there were another 21 persons appointed/engaged with the applicant vide order No. STA-51/CL/96-97/04 dtd. 30-10-96. These persons were also engaged as per instruction of Respondent No. 1. But few of them are allowed to continue their service by the Respondents. This order of the Respondents has come to the applicant as bolt from the blue and has puzzled the applicant by their discrepant action inspite of lot of genuine documents of the applicant in his service record. This sort of action on the part of the Respondent No. 4 is wholly illegal, whimsical and arbitrary and abuse of

contd...11.

Sri Nayan Jyoti Dulla

(11)

of the power of administrative law. Although there are approximately lot of posts are lying vacant before the Respondent No. 4, but the applicant is denied to absorb his post and thus deprived from earning his means of livelihood.

m) That the applicant begs to state that he came to know from reliable source that at present there are lots of post lying vacant in the deptt. of Respondent in the category of Telegraphman(I/D) and Telegraphman (O/D) under the Telegraph Activity Area. The applicant who was appointed against the vacancies of Group-D cadre under Guwahati Tele Traffic Division, under the capacity and control of Respondent No.4, was engaged in T.C. Kahilipara as a Telegraphman. But it is a matter of grievance of the applicant that inspite of many post sanctioned by the Govt. of India, posts of that cadre lying vacant under the capacity of the Respondent authority, they have neglected the applicant for re-engagement and absorption against the vacant post.

Copy of the vacancies lying under Telegraph Activity Area of Kamrup district against different categories of designation is annexed herewith and marked as Annexure-G.

contd..12.

Sri Nayan Jyoti Datta

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(12)

n) That this sort of whimsical, illegal arbitrary action on the part of the Respondents No.4 has violated the principles of natural justice, violates the rule of administrative fair play and also the fundamental rights of the applicant guaranteed under Article 14 and 16 of the constitution of India and as such the applicant is entitled to get an appropriate remedy through a direction to the Respondents by this Hon'ble Tribunal to consider his case.

7. RELIEF SOUGHT :

i) That the applicant therefore prays that he shall be allowed for re-engagement and continue in his post of casual Mazdoor .

ii) That the Respondents may be directed to give temporary status of the applicant and the service be regularised in the existing vacancies on priority basis with all consequential service benefit from the date of engagement.

iii) That the Respondents be directed to pay salary and allowances in appropriate scale from the date of engagement.

iv) To direct the Respondents to extend the similar benefit as has been granted to the employees under the Department of the post.

(13)

v) Cost of Case.

vi) Any other relief/reliefs to which the applicant is entitled to as it may be deemed fit and proper by this Hon'ble Tribunal.

8. REMEDIES EXHAUSTED :

The applicant further declare that he has no any other alternative remedy except filing this application before this Tribunal.

9. MATTER NOT PENDING WITH ANY OTHER COURT :

The applicant further declare that the matter regarding this application has not been pending before any court of law or Tribunal.

10. PARTICULARS OF D.P.O. :

- i) Number of the I.P.O. 7Q 576406 dt. 18-7-2002
- ii) Name of the issuing post office. H.P.O.
- iii) Post office at which payable.

11. DETAILS OF INDEX :

An Index consisting the details of the documents to be relied upon is enclosed.

12. LIST OF ENCLOSERS :

As stated above.

contd.. Verification

pg-14.

Sri Nayan Jyoti Dulla

(14)

VERIFICATION

I, Shri Nayan Jyoti Dutta, son of J.N. Dutta, resident of Dhirenpara (Raghunath Path), Guwahati, PO. Dhirenpara, Dist. Kamrup, Assam working as Casual Labourer T.C., Kahilipara under the Establishment of Chief Superintendent (Divisional Engineer), Central Telegraph Office, Guwahati do hereby verify that the statements made in paragraphs 1 to 10 above are true to my knowledge and belief and I have not suppressed any material facts. I verify the statements on this 9th day of September/2002 at Guwahati.

Shri Nayan Jyoti Dutta
SIGNATURE.

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ANX - A₁

NO. STA-51/CL/96-97/04 Dated at Guwahati, the 30-10-96

To

The Telecom District Manager,
(P & A Section), Kamrup Telecom District,
Ulubari, Guwahati-781007.

(For attn. of Sri M.C. Baruah, D.E. (P&A) pl.)

Subj:- Engagement of Casual Labours.

Ref:- Your letter No. TDM/EST-179/96-97/45 dtd. 25-9-96

A list of Casual Labours engaged in the Telegraph Activity Area under Kamrup SSA is furnished ~~union~~ under enclosed Annexure-I.

In view of the acute shortage of Group-D staff as furnished below, only 21 Casual Labours have been engaged to run the smooth functioning of works of different units of Telegraph activity area under Kamrup SSA (CTO/4 T.Os & 7 T/Cs).

- | | |
|--|------------|
| i) T/Man(O/D) & (I/D), Gateman & RM(Emgg.). | = 19 |
| shortage as per sanctioned strength. | |
| ii) T/Man(O/D) & (I/D) in T.O. Ulubari as per | .. = 5 |
| justification but not yet sanctioned. | |
| iii) RM(TFC) as per CGMT/Guwahati letter No. TTUI- | = 19 |
| 1/3/95-96 dtd. No. 18-4-95 (Copy enclosed) | |
| for 7 Telecom Centres viz, Dispur, GH Rly. Station, Borjhar Arrival Terminal & Departure Terminal, Kahilipara, Panbazar & Gauhati High Court & 3 T.Os viz; Maligaon, Hoonmati & Ulubari. | |
| Total = 43 | |

(iv) Anticipated vacancy after training & posting of Group-D staff as Phone Mechanics = 64

All the 43 posts of Group-D staff are lying vacant in this Telegraph activity area under Kamrup SSA.

In this connection, it may be stated that the Casual Mazdoors under Srl No. 1 to 6 of Annexure-I have been engaged to meet up the acute shortage of GP-D staff in CTO/T.Os & T.Cs prior to January/93. Now, their engagement have been confirmed w.e.f. 01-01-93 as per instructions contained vide CGMT/Guwahati letter No. RRFC-18/RE dtd. 23-12-93 and No. TTUI-1/3/95-96 dtd. 18-4-95 (Copies enclosed).

Casual Mazdoors under Srl. No. 7 to 22 of Annexure-I have been engaged as per instructions of CGMT/Guwahati letters cited above to meet up the requirement of work load due to a paucity of GP-D staff.

Apart from the above vacancies, another 64 posts ~~amongst~~ ~~the~~ Group-D are likely to be vacant after appointment of qualified staff for Phone Mechanics.

*Certified to be true copy
B. P. Sutane
Advocate.*

"Certified that the minimum Casual Mazdoors engaged in CTO/T.Os & T.Cs of this Telegraph activity area under Kamrup SSA are essential for smooth functioning of works of the said units".

Encls:- 1) Annexure-I.

Chief Superintendent,
C.T.O. Guwahati-781001

Copy to the A.O. CTO/GH

2

- 16 -

ANX 5 A2

3/10

Govt. of India,
Department of Telecommunications,
Office of the Chief Superintendent, CTO, Guwahati.

ANNEXURE-I

List of Casual Mazdoors/Labours engaged in Telegraph activity area of Kamrup SSA.

Sl. No.	Name of the Casual Labour	Community.	Date of birth.	Date of engagement	Engaged by	Place of engagement.	Engaged against.	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	Sri Dhanirani Debi ..	OC	24-9-67	01-01-90	C.S.CTO,GH	T/C, Panbazar Farash-cum-W/Man		Engaged as per instructions of the CSM/CH
2.	" Champak Talukdar ..	OC	01-3-71	01-05-90	-do-	T.O. Noonmati	-do-	letter No. RRFC-13/25 dtd.
3.	" Sachin Das	SC	30-4-61	01-02-91	-do-	T.O. Maligaon Night-Guard		23-12-92 & No. TTU-1/3/95-3
4.	" Kulen Das	SC	01-3-72	01-07-91	-do-	T/C Dispur	-do-	dtd. 18-4-95.
5.	" Subhash Barman ..	OC	28-2-67	11-11-91	-do-	T/C Rly. Stn.	-do-	
6.	" Niranjan Malakar ..	SC	01-11-71	26-02-92	-do-	T/C Rly. Stn. Farash-Cum-W/Man.		-do-
7.	" Sarju Basfore	SC	01-7-63	21-06-93	-do-	T.O. Noonmati - Safaiwala		-do-
8.	" Santu Chakraborty ..	OC	01-5-73	01-11-93	-do-	T/C Kahilipara W/Man-cum-Farash		-do-
9.	" Kameswar Zardong ..	ST	01-10-69	05-11-93	SDE(E) I/D	CTO Guwahati	Electrical Labour	-do-
10.	" Birbal Basfore ..	SC	08-11-75	01-12-93	C.S.CTO,GH	T.O. Ulubari	Safaiwala	-do-
11.	" Kiroa Ch: Boro, ..	ST	29-9-73	01-04-94	-do-	T/C Kahilipara	Night Guard	-do-
12.	" Rajoy Boro	ST	25-8-71	15-07-94	-do-	T.O. Assam Sachi-Parash-Cum-W/Man		-do-
13.	" Rabia Ch: Boro ..	ST	31-10-72	03-05-95	-do-	T/C Dispur	-do-	-do-
14.	Shti Kiran Kalita ..	OC	24-7-70	16-7-95	-do-	T.O. Maligaon	-do-	-do-
15.	Sri Sanjay Shaw ..	OC	10-2-78	01-03-96	-do-	T/C GH High Court	-do-	-do-
16.	" Ramoni Medhi ..	OC	24-2-73	01-08-96	-do-	T/C Borjhar Arr/Ter.	-do-	-do-
17.	" Nayan Jyoti Dutta ..	OC	01-01-75	13-08-96	-do-	T/C Borjhar Dep/Ter.	-do-	-do-
18.	Miss Musfika Sultana ..	OC	10-12-75	26-08-96	SDE(G), CTO	C.T.O. Guwahati	As Peon of SDE(G)	-do-
19.	Sri Jagat Ch: Brahma ..	ST	01-01-69	28-08-96	C.S., CTO/GH	T.O. Maligaon	Delivery of Telegrams & Telephone Bills	
20.	" Mohan Kr. Brahma ..	ST	23-9-77	03-10-96	-do-	T.O. Noonmati	-do-	-do-
21.	" Pradip Bhuyan ..	OC	31-12-77	07-10-96	-do-	T.O. Ulubari	-do-	-do-
22.	" Pankaj Bora ..	OC	01-01-77	05-08-96	-do-	T.O. ASSAM Sachivalaya	-do-	-do-

Certified to be true copy
B. K. Sharma
Advocate

NO. STA-51/CL/36-97/04

Dated at Guwahati, the 30-10-96

Chief Superintendent

30/10/96

दूर संचार विभाग
Department of Telecommunications

ANX-B

कार्यालय Office of the Chief Supdt. C.T.O. Gauhati.

This is to certify that Sri Nayan Joti Dutta
Son of Sri J.N. Dutta of Dhirenpara Guwahati is
working as Part-time worker under this department
and now working at Kahilpara Telecom Centre Guwahati-18

Certified to be true copy.
B.R. Suetane,
Advocate.

[Signature]
Chief Superintendent
C.T.O. Guwahati.

Chief Superintendent,
Central Telegraph Office
Guwahati -- 781 001.

-19-
Chief Supdt. ETO G.B.

For Part-Timi Mozillas Engaged for Kahlilparan Vaghi N^o 2
Month of Oct-1926 in No K. Boro and N.J. Datta is furnished below

See K. Boro

N. J. Datta

1/x 1926 9-14 = 6 hrs
 2/x 1926 9-14 = 6 "
 3/x 1926 9-14 = 6 "
 4/x 1926 9-14 = 6 "
 5/x 1926 9-14 = 6 "
 6/x 1926 9-14 = 6 "
 7/x 1926 9-14 = 6 "
 8/x 1926 9-14 = 6 "
 9/x 1926 9-14 = 6 "
 10/x 1926 9-14 = 6 "
 11/x 1926 9-14 = 6 "
 12/x 1926 9-14 = 6 "
 13/x 1926 9-14 = 6 "
 14/x 1926 9-14 = 6 "
 15/x 1926 9-14 = 6 "
 16/x 1926 9-14 = 6 "
 17/x 1926 9-14 = 6 "
 18/x 1926 9-14 = 6 "
 19/x 1926 9-14 = 6 "
 20/x 1926 9-14 = 6 "

96 hrs

11/x 1926 15-21 = 6 hrs
 31/x 1926 15-21 = 6 "
 41/x 1926 15-21 = 6 "
 51/x 1926 15-21 = 6 "
 71/x 1926 15-21 = 6 "
 81/x 1926 15-21 = 6 "
 91/x 1926 15-21 = 6 "
 101/x 1926 15-21 = 6 "
 121/x 1926 15-21 = 6 "
 141/x 1926 15-21 = 6 "
 151/x 1926 15-21 = 6 "
 161/x 1926 15-21 = 6 "
 171/x 1926 15-21 = 6 "
 181/x 1926 15-21 = 6 "
 191/x 1926 15-21 = 6 "
 201/x 1926 15-21 = 6 "
 211/x 1926 15-21 = 6 "

102 hrs

Total hrs 96

102

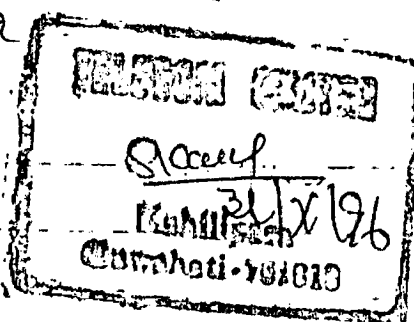
198 hrs

R. 816/-

R. 768/-

Certified to be true Copy

B. R. Sultana
Advocate



The Chief Supt.
C.T.O. Jyapahati-1

Sated at Kabilipara
/Te dtd 30.11.96

Following is the Statement of Casual
labourers employed during the month of NOV

96 ~~November~~ 1996

(1) N. J. Dutta	Date	(2) Kiron Boro
15-21 = Nil	01-11-96	9-15 = 6 hrs
15-21 = 6 hrs	02-11-96	9-15 = 6 "
15-21 = Nil	03-11-96	9-15 = 6 "
15-21 = 6 "	04-11-96	9-15 = 6 "
15-21 = 6 "	05-11-96	9-15 = 6 "
15-21 = 6 "	06-11-96	9-15 = 6 "
15-21 = 6 "	07-11-96	9-15 = 6 "
15-21 = 6 "	08-11-96	9-15 = 6 "
15-21 = 6 "	09-11-96	9-15 = 6 "
9-21, 19-21 = 6 "	10-11-96	9-15 = 6 "
15-21 = 6 "	11-11-96	9-15 = 6 "
15-21 = 6 "	12-11-96	9-15 = 6 "
15-21 = 6 "	13-11-96	9-15 = 6 "
15-21 = 6 "	14-11-96	9-15 = 6 "
15-21 = 6 "	15-11-96	9-15 = 6 "
15-21 = 6 "	16-11-96	9-15 = 6 "
15-21 = 4 "	17-11-96	9-13 = 4 "
15-21 = 6 "	18-11-96	9-15 = 6 "
15-21 = 6 "	19-11-96	9-15 = 6 "
15-21 = 6 "	20-11-96	9-15 = 6 "
15-21 = 6 "	21-11-96	9-15 = 6 "
15-21 = 6 "	22-11-96	9-15 = 6 "
15-21 = 6 "	23-11-96	9-15 = 6 "
17-21 = 4 "	24-11-96	9-18 = 4 "
15-21 = Nil	25-11-96	9-15 = 6 "
17-21 = 6 "	26-11-96	9-15 = 6 "
17-21 = 6 "	27-11-96	9-15 = 6 "
17-21 = 6 "	28-11-96	9-15 = 6 "
17-21 = 6 "	29-11-96	9-15 = 6 "
17-21 = 6 "	30-11-96	9-15 = 6 "

Total = 158 hrs.

So N. J. Dutta = 158 hrs.

Total = 158 hrs.

So Kiron Boro = 158 hr

Verified to be true copy
B. R. Suetana
Advocate

26/11/96

20/11/96

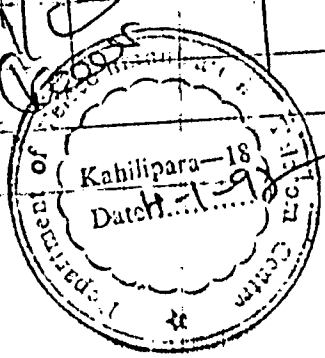
Chief Supdt. C.T.O. Guwahati-1
 Dated at Guwahati the 11-2-97
 The daily labour engaged in T.C. Kahilipara
 from 1-1-97 to 31-1-97 is furnished below for payment.

N.J. Dutta				Kiran Boroo			
1-1-97	15-23	6	10000	1-1-97	9-15	6	
2-1-97	15-25	6		2-1-97	9-15	6	
3-1-97	15-25	6		3-1-97	9-15	6	
4-1-97	15-25	6		4-1-97	9-15	6	
5-1-97	15-25	6		5-1-97	9-15	6	
6-1-97	15-25	6	1	6-1-97	9-15	6	
7-1-97	15-21	6		7-1-97	15-21	6	
8-1-97	9-15	6		8-1-97	15-21	6	
9-1-97	9-15	6		9-1-97	15-21	6	
10-1-97	9-15	6		10-1-97	15-21	6	
11-1-97	9-15	6		11-1-97	15-21	6	
12-1-97	15-21	6		12-1-97	15-21	6	
13-1-97	15-21	6		13-1-97	9-15	6	
14-1-97	15-21	6		14-1-97	9-15	6	
15-1-97	15-21	6		15-1-97	9-15	6	
16-1-97	15-21	6		16-1-97	9-15	6	
17-1-97	15-21	6		17-1-97	9-15	6	
18-1-97	15-21	6		18-1-97	15-21	6	
19-1-97	17-21	6		19-1-97	15-21	6	
20-1-97	9-15	6		20-1-97	9-15	6	
21-1-97	9-15	6		21-1-97	9-15	6	
22-1-97	15-21	6		22-1-97	9-15	6	
23-1-97	15-21	6		23-1-97	9-15	6	
24-1-97	15-21	6		24-1-97	9-15	6	
25-1-97	15-21	6		25-1-97	9-15	6	
26-1-97	9-15	6		26-1-97	9-15	6	
27-1-97	15-21	6		27-1-97	9-15	6	
28-1-97	15-21	6		28-1-97	9-15	6	
29-1-97	15-21	6		29-1-97	9-15	6	
30-1-97	9-15	6		30-1-97	11-17	6	
31-1-97	15-21	6		31-1-97	11-17	6	
Total = 164				Total = 156			

certified
 to be true
 copy
 B.R. Sultana
 Advocate

certified that the N.J. Dutta
 The parttime worker
 engaged by C.T.O. Guwahati

Pr. 13/2



The Chief Engineer C.T.O. Guma S.
Dated at Guwahati the 2-5-97.

The daily labour engaged in T.C. Kabilipara
1/R of Sri Nayanjyoti Dutta is furnished below for perusal.

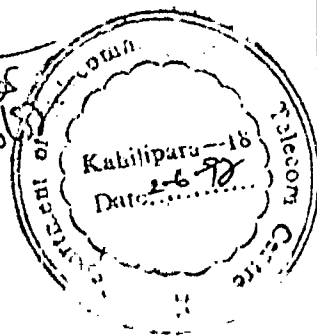
1-5-97	= 15-21	= 6
2-5-97	= 15-21	= 6
3-5-97	= 15-21	= 6
5-5-97	= 9-15	= 6
5-5-97	= 16-21	= 5
6-5-97	= 9-15	= 6
7-5-97	= 9-15	= 6
7-5-97	= 16-21	= 5
8-5-97	= 9-15	= 6
9-5-97	= 9-15	= 6
10-5-97	= 9-15	= 6
12-5-97	= 9-15	= 6
12-5-97	= 16-22	= 4
13-5-97	= 8-15	= 7
14-5-97	= 8-15	= 7
15-5-97	= 8-15	= 7
16-5-97	= 8-15	= 7
17-5-97	= 8-15	= 7
18-5-97	= 9-15	= 6
19-5-97	= 8-15	= 7
20-5-97	= 15-22	= 7
21-5-97	= 15-22	= 7
22-5-97	= 13-17	= 4
23-5-97	= 8-15	= 7
24-5-97	= 15-22	= 7
25-5-97	= 08-15	= 7
27-5-97	= 8-15	= 7
28-5-97	= 8-15	= 7
29-5-97	= 8-15	= 7
30-5-97	= 8-15	= 7
31-5-97	= 8-15	= 7

Total = 196

Certified to be
true copy
B.R. Suetama
Advocate

certified that the parttime is engaged in T.C.
Kabilipara by order of C.S.C.T.O.S.H

R. 15687-



To the Chief Superintendent C. T. O. Guwahati.
Dated at Guwahati the 1-7-97

The daily labour engaged in T.C. Kabilipara
1/R of Sri N.J. Dutta is furnished below for payment

1-6-97	10-18 = 6
2-6-97	12-19 = 7
3-6-97	14-21 = 7
4-6-97	14-21 = 7
5-6-97	15-22 = 7
6-6-97	14-21 = 7
7-6-97	9-19 = 7
8-6-97	8-15 = 7
9-6-97	8-15 = 7
10-6-97	9-16 = 7
11-6-97	11-18 = 7
12-6-97	10-17 = 7
13-6-97	10-17 = 7
14-6-97	10-17 = 7
15-6-97	11-18 = 7
16-6-97	14-22 = 7
17-6-97	14-21 = 7
18-6-97	14-21 = 7
19-6-97	14-21 = 7
20-6-97	14-21 = 7
21-6-97	14-21 = 7
22-6-97	12-19 = 7
23-6-97	12-19 = 7
24-6-97	12-19 = 7
25-6-97	12-19 = 7
26-6-97	12-19 = 7
27-6-97	12-19 = 7
28-6-97	12-19 = 7
29-6-97	12-19 = 7
30-6-97	15-22 = 7

Certified to
be true copy

B. R. Suetane
Advocate

Certified that the
labour engaged in T.C. Kabilipara
by Sri N.J. Dutta

1/7/97



Total Hours = 209

1656/-

The divisional Engineer C.T.O. Guwahati-1
dated at Guwahati the 08-10-97

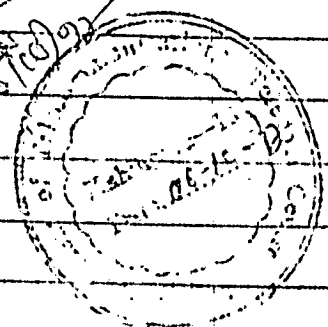
The daily labour engaged in T.C. Kahilipara
Guwahati-13 1/R of Shri N.T. Datta is furnished
below for payments.

01-09-97	9-15	7
02-09-97	9-16	7
03-09-97	9-16	7
04-09-97	9-16	7
05-09-97	15-22	7
06-09-97	15-22	7
08-09-97	15-22	7
09-09-97	15-22	7
10-09-97	15-22	7
11-09-97	15-22	7
12-09-97	15-22	7
13-09-97	15-22	7
15-09-97	15-22	7
16-09-97	15-22	7
17-09-97	15-22	7
18-09-97	15-22	7
19-09-97	15-22	7
20-09-97	15-22	7
22-09-97	15-22	7
23-09-97	15-22	7
24-09-97	15-22	7
25-09-97	15-22	7
26-09-97	15-22	7
27-09-97	9-16	7
29-09-97	9-16	7
30-09-97	9-16	7

Total Hours = 182

certified that the partime
worker is engaged in T.C. Kahilipara
by D.E. C.T.O. CH.

(Signature)
26/10/97





To
The Chief Superintendent
Central Telegraph Office
Panbazar, Guwahati-781001.

Dated at Guwahati the 15-10-1998.

Sub:- Prayer for continuation of my service.

Sir,
With due respect, I beg to lay before you the following few lines for favour of your information and necessary action.

That sir, I was working as Casual Labour under your control in the Telecom Centre Kahilipara, Guwahati-10 and appointed me in the resultant vacancies of Grp-D available in Grp-D cadre under Guwahati Tola Traffic Division, CTO Guwahati with a provision of regularising me in the Grp-D Cadre in the coming Days.

That sir I had been inducted in the post of Casual labour on 13-08-1996 and was working regularly with satisfaction to my superiors without warranting any complaints from any quarter.

But suddenly and after working for 2 and half year years, I had been disengaged from service on 31-09-1998 in the pretext of received from a person known to the department. I have been shunted from my service without showing any reasons thereof.

That sir, I have come from a poor family and this service only the means of livelihood for me and for my poor family members.

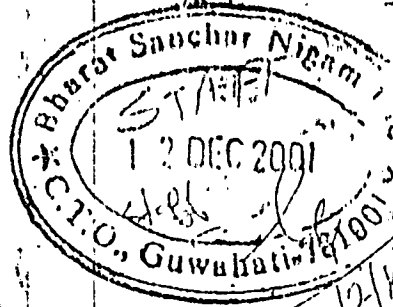
I therefore, request your honour fervently to reengage me in the post so that my family members are not starving.

I am expecting your good order please.

Yours faithfully

(Nayanjyoti Dutta)
Son of J.N. Dutta, Raghunathpath
Dh. Sonpara, Guwahati-25
Casual Labour TC Kahilipara
on put off duty.

Verified to be true Copy
B. R. Sultana
Advocate



To
The Divisional Engineer
C.T.O. Guwahati

Dated at Guwahati the 12-12-2001.

Sir,

Kindly refer my representations dtd
16-10-98, 10-01-99, 06-07-99, 11-02-2000,
5-12-2000 & 11-07-2001 wherein your honour
is requested to kindly consider the case of
reinstating me in the service on humanitarian
grounds.

I became tired over writing so many
representations for taking necessary action at
your end to consider the case. But nothing
fruitful is receiving from your end till this
date.

I hope you will kindly consider the case
early.

With best regards,

Thanking you sir,

Yours faithfully

Nayanjyoti Dutta
(Nayanjyoti Dutta)
C/L on put off duty
T.C. Kharlipara, Gh-10

Certified to be true copy
B. R. Sultana
Advocate

- 27 -

Govt. of India
Ministry of Communications
Department of Telecom Services :: ::

Annexure-9 ³⁴ ANX - F.

Sanchar Bhavan,

New Delhi-110011.

No.269-4/93-STD- II (Pl.)

date 9-2-2000.

To

The Chief General Manager Telecom,
Assam Telecom Circle,
Guwahati.

Sub : Sanction of posts of Regular Mazdoors for regulari-
sation of Temp. status casual Mazdoors as on 31-3-97
and grant of Temp.status to casual labourers as on
1-6-98 case of Assam Circle.

Sir,

I am directed to invite your attention to this office
letter No.269-4/93-STD-II dt.12-2-99 on the above subject
and to say that the matter has been considered by the com-
petent authority and decided to further delegate the powers
to CGMC, Assam to create posts of Regular Mazdoors,
regularising 13 Temp. status Mazdoors who have completed
10 years of service as on 31-3-97 and to grant Temp.status
to 672 casual labourers. All other conditions stipulated in
the letter dt.12-2-99 remains unchanged.

This issued with the concurrence of Internal
Finance Deptt. of Telecom vide their U.O.

No.

Yours faithfully,

(HAR DAE SINGH)
Asstt. Director General
Certified to be True Copy
B. R. Sultana
Advocate

- 28 -

ANX-G

BY H.M.E

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
Office of the Divisional Engineer, CTO, Guwahati.

CATEGORY-WISE STAFF STATISTICS OF TELEGRAPH ACTIVITY AREA
UNDER KAMRUP SSA AS ON 31-08-2002.

Sl. No.	Designation	Scale of pay	Sanctioned strength.	Working strength	Vacancy
GROUP - A					
01.	Sr. Time Scale	10000-15200	1	1	
	Total:-		1	1	
GROUP - B					
01.	Accounts Officer	7500-12000	1	1	
02.	Supdt. Tele-Tfc.	7500-12000	4	3	1
03.	Jr. Telecom Officer	6500-10500	22	2	20
	Total:-		27	6	21
GROUP - C					
01.	Chief T.M.	6500-10500	1	1	
02.	Chief S.S.	6500-10500	1	1	
03.	Sr. T.M.	5000-8000	8	4	4
04.	Sr. S.S.	5000-8000	8	3	5
05.	T.M. (T)	5000-8000	13	5	8
06.	Sr. TODA(T)	4000-6000	50	46	4
07.	Sr. TODA(TG)	4000-6000	52	37	15
08.	Telegraphist	3200-4900	-	4	
09.	Telegraph Asatt.	3200-4900	7	19	
10.	Town Inspector(T)	3200-4900	2	-	2
11.	Technician	3200-4000	10	1	9
12.	Sr. Accountant	5000-8000	1	1	-
13.	Telecom Mechanic	3200-4900	16	16	-
14.	Telegraph Overseer	4000-6000	6	2	4
15.	Jamadar(Regular)	3200-4900	2	1	1
✓ 16.	Telegraphman(I/D)	3050-4590	36	17	19 ✓
✓ 17.	Telegraphman(O/D)	3050-4590	71	16	55 ✓
18.	Gateman ..	3050-4590	4	2	2 ✓
19.	Orderly ..	3050-4590	6	4	2 ✓
20.	Record Keeper	2610-3540	2	-	2
21.	Manager	4000-6000	1	1	-
22.	Asstt. Manager	3200-4900	1	1	-
23.	Coupon Clerk	3050-4590	1	1	-
	Total:-		299	123	(132-16)=116

Amified to be True Copy
B. R. Sultana
Advocate

P.T.O.

Sl. No.	Designation	Scale of pay	Sanctioned strength.	Working strength.	Vacancy
<u>GROUP-D</u>					
01.	Regular Mazdoor	2550-3200	8	8	
02.	Night Guard	2550-3200	2	1	1
03.	Schikwala	2550-3200	7	5	2
04.	Ayaz ..	2550-3200	3	3	
05.	Fetash ..	2550-3200	2	2	
06.	Werman ..	2550-3200	4	4	
07.	T.S. Mazdoor		-	2	
08.	Casual Labour		-	10	
09.	Batteryman	2550-3200	1	1	
10.	Cleaner	2550-3200	2	1	1
11.	Canteen Staff		6	6	
Total:-			35	43	4

SUMMARY

GROUP	Sanctioned Strength.	Working Strength	Vacancy
GROUP - A	1	1	-
GROUP - B	27	6	21
GROUP - C	299	183	116
GROUP - D	35	43	
TOTAL:-	362	233	129

No. STA-23/MS/I

Dated at Guwahati, the 02-09-2002

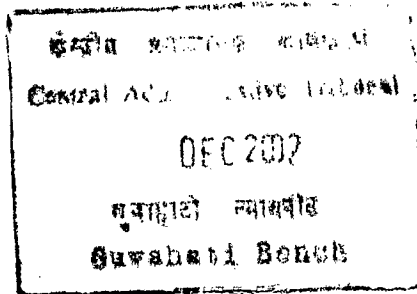
01. Submitted to the General Manager, BSNL, (Estb. Sec.), Kamrup District, Guwahati-781007.

02. The I/C, Divn., CTO, Guwahati.

03. O/C

Verified to be true Copy
B.R. Sultana
Advocate

M. P. S.
 Divisional Engineer,
 C.T.O. Guwahati-781001.



30-

Union of India & Ors
- Respondents 38
through:-
Messrs Khanna
10.12.02
Adv. Genl. G.O.

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL

GUWAHATI BENCH :::: GUWAHATI

In the matter of :

O.A. No. 296 of 2002

Nayan Jyoti Dutta

- Vs - Applicant.

Union of India and others.

..... Respondents.

Written Statements for on behalf of Respondents
Nos. 1, 2, 3 and 4.

I, S.C. Das, Asstt. Director^{Telecom,} (Legal), Office
of the Chief General Manager, Telecom Assam Telecom Circle,
Ulubari, Guwahati, do hereby solemnly affirm and say as
follows :

1. That I am the Asstt. Director (Legal) in the Office of the Chief General Manager, Telecom, Assam Telecom Circle, Guwahati and as such fully acquainted with the facts and circumstances of the case. I have gone through a copy of the application and have understood the contents thereof. Save and except whatever is specifically admitted in this written statement the other contentions and statements may be deemed to have been denied. I authorised to file the written statements on behalf of all the respondents.

2. That the respondents have no comments to the statements made in paragraphs 1, 2, 3, 4, 5 and 6(a) of the application.

3. That with regard to the statements made in paragraph 6(b) of the application the respondents beg to state the applicant was engaged as part time casual mazdoor.

4. That the respondents have no comments to the statements made in paragraph 6(c) of the application.

5. That with regard to the statements made in para 6(d), of the application the respondents beg to state that no any record is available in this office regarding issuance of certificate as mentioned in this para.

6. That with regard to the statements made in para 6(e), of the application the respondents beg to state that the applicant was working as part time casual labour w.e.f. 13.08.96 to 30.09.97.

Photocopy of working particulars of the applicant is enclosed under Annexure - I.

7. That with regard to para 6(f), of the application the respondents beg to offer no comments.

8. That with regard to the statements made in para 6(g), of the application the respondents beg to state that the applicant was not involved till 1998 as stated by him in this para as he was retrenched on the afternoon of 30.09.97 vide this

office letter No. STA-51/CL/96-97/18 dated 30.9.97.

A copy of the letter dated 30.9.97 is annexed herewith and marked as Annexure -II.

9. That with regard to the statements made in para 6(h) of the application the respondents beg to state that no such representation as stated in this para was received by this office.
10. That with regard to the statements made in para 6(i) of the application the respondents beg to state that the reminder letters mentioned in this para were not received by this office.
11. That the respondents have no comments to the statements made in paragraphs 6(j) and 6(k) of the application.
12. That with regard to the statements made in para 6(l) of the application the respondents beg to state that twelve casual labours were re-engaged vide this office letter No. STA-51/CL/98-99/Loose/05 dated 18.11.98.
- A copy of letter dated 18.11.98 is annexed hereto and marked as Annexure-III.
13. That the respondents have no comments to the statements made in paragraphs 6(m), 6(n), 7, 8, 9, 10, 11 and 12 of the application.
14. That the applicant is not entitled to any relief sought for in this application and the same is liable to be dismissed with costs.

Verification.....

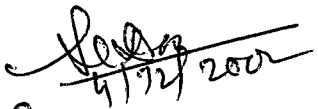
V E R I F I C A T I O N

33-
40

Telecom.

I, S.C. Das, Asstt. Director (Legal), Office of the Chief General Manager Telecom, Assam Telecom Circle, Ulubari, Guwahati, being authorised do hereby solemnly affirm and declare that the statements made in paragraphs 1, 2, 4, 7, 11 & 13 of this written statement are true to my knowledge, those made in paragraph 3, 5, 6, 8, 9 & 10 being matters of record are true to my information and derived therefrom and those made in the rest are humble submission before the Hon'ble Tribunal.

And I sign this verification on this 4th day of December, 2002, at Guwahati.


4/12/2002
(S. C. Das)
Deponent.
Assistant Director Telecom (Legal)
कार्यालय, मध्य वरद उल्बारी इलाका,
Office of the Chief General Manager Telecom,
मध्य इलाका परमण्डल, गुवाहाटी-२
Assam Telecom Circle, Guwahati

5

Annexure-I

34-

41 (17)

Office of the Divisional Engineer,
C.T.O. Guwahati

- 01. Name of Casual Labourer :- Sri Nayan Jyoti Dutta
- 02. Father's Name :- Sri Shibendra Nath Dutta
- 03. Educational Qualification :- Read upto Class - IX
- 04. Date of Engagement .. :- 13-08-1996
- 05. Whether working in the :-
job of regular nature or Casual Nature
casual/seasonal nature.
- 06. Date of sponsorship .. :- Nil
- 07. Official/Officer who .. :- Officer
engaged the Casual labourer.
- 08. Particulars of service : From 13-08-96 to 31-12-96 = 82 days
rendered since engagement " 01-01-97 to 30-09-97 = 195 days
year

Total: - 277

Total No. of days worked :-

~~Retrenched/terminated on the date of 30-09-97.~~

Place :- Guwahati.

Date 11-07-98

Divisional Engineer,
C.T.O. Guwahati-701001.

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The above particulars are
submitted as per
records available
file

Attendant
AK Chandra
ADM. Control Corp.
Standing Committee

Div. Engineer
S.F.M.S.S.
781001

6 35

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
Office of the Divisional Engineer, CTO, Guwahati.

No. DE(CTO)/Court Case/OA-296/2002

Dated at Guwahati,
the 24-10-2002.

~~The~~

To

The S.D.E.(Legal),
O/O the G.M.Telecom,KTR,
Ulubari,Guwahati-7.

Sub:- Working and payment particulars i.r.o. Shri N.J.
Dutta, Ex-casual labour.

As desired by you over phone, the working and payment
particulars in respect of Shri N.J.Dutta who filed OA-296/2002
are furnished below :-

Months & years	No. of wkg. days	Alloted wkg.Mr. per day	Total hrs.	G/Total wkg.hrs	Paid Amnt. p/h @	Total paid Amnt.
Aug/96	11	6 hrs.	66 hrs.			
	1	5 "	5 "	71 hrs.	Rs.7.75	Rs. 550.00
Sept/96	23	6 "	138 "			
	2	5 "	10 "	148 "	Rs.8.00	" 1184.00
Oct/96	17	6 "	102 "	102 "	" 8.00	" 816.00
Nov/96	25	6 "	150 "			
	2	4 "	8 "	158 "	" 8.00	" 1264.00
Dec/96	23	6 "	138 "			
	2	4 "	8 "	146 "	" 8.00	" 1168.00
Jan/97	26	6 "	156 "			
	2	4 "	8 "	164 "	" 8.00	" 1312.00
Feb/97	25	6 "	150 "			
	2	11 "	22 "	172 "	" 8.00	" 1376.00
March/97	24	6 "	144 "			
	1	5 "	5 "			
	2	4 "	8 "	157 "	" 8.00	" 1256.00
April/97	20	6 "	120 "			
	3	5 "	15 "			
	1	4 "	4 "	139 "	" 8.00	" 1112.00
May/97	16	7 "	112 "			
	11	6 "	66 "			
	2	5 "	10 "			
	2	4 "	8 "	196 "	" 8.00	" 1568.00
June/97	29	7 "	203 "			
	1	6 "	6 "	209 "	" 8.00	" 1656.00
July/97	26	7 "	182 "	182 "	" 8.00	" 1456.00
Aug/97	20	7 "	140 "	140 "	" 8.00	" 1120.00
Sept/97	26	7 "	182 "	182 "	" 8.00	" 1456.00

Annexure - II - 37-43

Govt. of India,
Department of Telecommunications,
Office of the Divisional Engineer, C.T.O. Guwahati.

.....

No. STA-51/CL/96-97/18 Dated at Guwahati, the 30-09-97

In pursuance of the Vigilance Officer, O/O the CGMT, Assam Circle, Guwahati letter No. Vig/Assam/30(D)/10 dtd. 10-09-97 and the G.M. Telecom, Kamrup Telecom District, Guwahati letter No. GM/Kamrup/CON/96-97 dtd. 11-9-97, the following Casual Labours working in CTO/TOS & T/Cs of Telegraph Activity Area under GMT/Guwahati are hereby retrenched ~~from 30-09-97~~ with effect from the afternoon of 30-09-97.

- 1) Sri Dhaniram Deka -
- 2) " Champak Talukdar -
- 3) " Sachin Das -
- 4) " Kulen Das -
- 5) " Subhash Barman -
- 6) " Niranjan Malakar -
- 7) " Sarju Basfore -
- 8) " Santu Chakraborty -
- 9) " Kameswar Kardong -
- ✓ 10) " Birbal Basfore -
- 11) " Kiran Ch: Boro -
- 12) " Bijoy Boro -
- 13) " Rabin Ch: Boro -
- 14) Miss Kiran Kalita -
- 15) Sri Sanjay Saw -
- 16) Mrs. H. Das -
- 17) Sri Romani Medhi -
- 18) " Nayan Jyoti Dutta -
- 19) " Pankaj Bora -
- 20) " Kusal Medhi -
- 21) " Khargeswar Kalita -
- 22) " Madan Ch: Boro -

Attended
M.K. Choudhary
**Joint Central Govt.
Bandung Command**

30/9/97
(S. TAID)
Divisional Engineer,
C.T.O. Guwahati-781001.

Copy for information & necessary action to:-

- 1) The G.M. Telecom, KTD, Ulubari, Guwahati-781007 for information w.r.t. his letter cited above.
- 2) ~~General Manager, C.T.O. Guwahati.~~
- 3) All I/Cs of T.Os & T/Cs. (for necessary action)
- 4) All SDEs, CTO, Guwahati.
- 5) The A.O., CTO, Guwahati.
- 6) The Chief Manager, Deptl. Canteen, CTO, Guwahati.
- 7) The Chief SS (Admn.), CTO, Guwahati.
- 8) The Chief (Acctt), CTO, Guwahati.
- 9) O/C

30/9/97
(M.H. Ansari)
Sub-Divisional Engineer (G),
C.T.O. Guwahati-781001.

30/9/97
(Kamabeswar Deka)
(A.K. Naha)

BY HAND 28-
Annexure-III

Govt. of India,
Department of Telecommunications,
Office of the Divisional Engineer, CTO, Guwahati.

STA-51/CL/98-99/Loose/05 Dated at Guwahati, the
18-11-98

Sub:- Re-engagement of Casual Labours.

In accordance with the Legal Advisor (DOT), New Delhi, Letter No. 1130/LA/98 dtd. 09-10-98, CGMT, Assam Circle, Guwahati No. STES-21/160/26 dtd. 16-10-98 and GMT, KTD, Guwahati No. GMT/EST-179/98-99 dtd. 13-11-98, the following Casual Labours are engaged for performing casual nature of job w.e.f. 18-11-98 in the unit mentioned against each.

Sl. No.	Name	Unit of posting
01.	Sri Kameswar Kardong	CTO/Guwahati under SDE (Elec)
02.	" Dhaniram Deka	Deptl. Canteen, CTO, Guwahati.
03.	" Kusal Ch: Medhi	" do
04.	" Bijoy Boro ..	CTO/Guwahati under A.O. TRA
05.	" Niranjan Malakar,	CTO/Guwahati
06.	" Sachin Ch: Das,	-do-
07.	" Champak Talukdar,	-do-
08.	" Subhash Daxmen,	T/C Rly. Station, Guwahati.
09.	" Santu Chakraborty,	T.O. Assam Sachivalaya.
10.	" Kulen Ch: Das,	T.O. Gauhati High Court.
11.	" Khargeswar Kalita,	T.O. Ulubari.
12.	" Rabin Ch: Boro,	T.O. Assam Sachivalaya,

(B.B. DEB)
Divisional Engineer,
C.T.O. Guwahati-781001.

Copy to:-

- | | | |
|-----|--|---|
| 01. | The D.E. (Admn), O/O the GMT/KTD, Guwahati-781007 w.r.to. his letter No. GMT/Court-Case/Misc/Mazdores/98-99/7 dtd. 28-10-98. | |
| 02. | The Sr. A.O., CTO, Guwahati. | They are requested to maintain the register for C/L(s) working under them and attendance particulars of C/Ls may be furnished to the Sr. A.O. & Chief SS (Admn), CTO, Guwahati for every month. |
| 03. | The SDE (I/R), CTO, Guwahati. | |
| 04. | The SDE (Elec), CTO, Guwahati. | |
| 05. | The SDE (G), CTO, Guwahati. | |
| 06. | The JTO I/C, T.O. A.S. | |
| 07. | The I/C, T.O. Ulubari. | |
| 08. | The I/C, T/C GH Rly. Station | |
| 09. | The I/C, GH High Court. | |
| 10. | O/C | |

(B.B. DEB)
Divisional Engineer,
C.T.O. Guwahati-781001.

Attd. Central Engg.
Standing Committee
