

30/100

6

**CENTRAL ADMINISTRATIVE TRIBUNAL**  
**GUWAHATI BENCH**  
**GUWAHATI-05**

(DESTRUCTION OF RECORD RULES, 1990)

(1) MA 114/02 order page 102 dt 6.11.02

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(2) MA 142/02 order page-1 dt 6.11.02

O.A/T.A No. 163/01

R.A/C.P No. 34/03

E.P/M.A No. 114/02, 142/02

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CP 34/03 order page 1 to 3
2. Judgment/Order dtd. 6.11.2002.....Pg. 1.....to 11. Separate order 20  
CP 34/03 order dt 20.11.03 page 1 to 2 dismissed
3. Judgment & Order dtd.....Received from H.C/Supreme Court
4. O.A.....163/01.....Pg. 1.....to 22
5. E.P/M.P. 114/02.....Pg. 1.....to 6  
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6. R.A/C.P. 34/03.....Pg. 1.....to 17
7. W.S.....Pg.....to.....
8. Rejoinder.....Pg.....to.....
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11. Memo of Appearance.....
12. Additional Affidavit.....
13. Written Arguments.....
14. Amendment Reply by Respondents.....
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SECTION OFFICER (Judl.)

FORM NO. 4  
(See Rule 42 )

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH. : : : : : GUWAHATI

ORDER SHEET

Original APPLICATION NO .163.....OF 2001.

Applicant (s) K.K. Kumar

Respondent (s) D.O.I from

Advocate for Applicants (s) M.Chand. Smt. N.D. Sorowam, G.K. Chakraborty

Advocate for Respondent (s) call

Notes of the Registry Date Order of the Tribunal

Mention case

This application is in form  
but not in time Condonation  
Petition is filed not filed vide  
M. P. No. .... C F.  
for Rs. 50/ deposited vide  
IPO/BD No. 64 792 321.

Dated 30.4.2001

Dy. Registrar.

30.4.01

Heard Mr M.Chanda, learned counsel  
for the applicant and Mr A.Deb Roy,  
learned Sr.C.G.S.C for the respondents.

Issue notice to show cause as to  
why this application shall not be  
admitted and interim order as prayed  
for shall not be granted. Returnable  
by four weeks.

List on 30.5.2001 for written state-  
ment and further orders. Meanwhile the  
respondents are directed not to dis-  
engage the applicant until further  
orders.

K.C. Sharma

Member

Vice-Chairman

pg

30.5.01

List the matter again on 4-7-2001  
in presence of Mr.A.Deb Roy, Sr.C.G.S.C.  
for the respondents, who is away for  
attending the Circuit Benches at Imphal  
and Kohima.

Vice-Chairman

Notice prepared and sent to  
D/Sec for serving the respondents  
No. 1 to 4 through Regd A/D.  
to vide D/No. 1793 to 1736  
18/5/01

18/5/01

(1) Notice served by hand  
on R.No - 2 and 3.

(2) No. 1 has been filed.

bb

3.7.01

04.07.01

Four weeks time allowed to enable the respondents to file written statement.

List on 10-08-01 for orders.

No. written statement  
has been filed.

*ICC Sharma*  
Member

mb

10.8.01

On the request of Mr. A. Deb Roy, Sr. C.G.S.C., 4 weeks time is allowed to file written statement.

List on 12/9/01 for order.

No. wts has been filed

*By*  
9.8.01

*ICC Sharma*  
Member

mb

12.9.2001

Mr. B.C. Pathak, learned Addl. C.G.S.C for the respondents prays for four weeks time for filing of written statement.

Prayer allowed. List on 12.10.2001 for order. Meanwhile interim order dated 30.4.2001 shall continue.

No. written statement  
has been filed.

*By*  
11.10.01

*ICC Sharma*  
Member

bb

12.10.01

On the request made by Mr. B.C. Pathak, learned Addl. C.G.S.C. four weeks time is allowed to the respondents to file written statement.

List on 21.11.2001 for order. Meanwhile the interim order dated 30.4.2001 shall continue.

Pl comply.

*By*  
15/10/01

*ICC Sharma*  
Member

bb

21.11.2001

Four weeks time allowed to the respondents to file written statement. List for orders on 21.12.01.

No. written statement  
has been filed.

*By*

No. wts has been filed

nk m

*Vice-Chairman*  
Vice-Chairman

*By*  
20.12.01

Order dtd 12/10/01  
Communicated to the  
Parties Commr.

*By*  
16/10/01

Notes of the Registry	Date	Order of the Tribunal
Order dtd 21/12/01 Communicated to the Parties Counsel. <i>[Signature]</i>	21.12.01	Four weeks time is allowed to the respondents to file written statement.
No. Written statement has been filed. <i>[Signature]</i> 17.1.02.	mb 18.1.02	List on 18.1.2002 for order. Meanwhile interim order dated 30.4.2001 shall continue.  <i>[Signature]</i> Member
Order dtd 18/1/02 Communicated to the Parties Counsel. <i>[Signature]</i> 22/1	lm 20.2.02	Four weeks time is allowed to the respondents to file written statement.  List on 20.2.02 for orders. Meanwhile, the interim order dated 30.4.2001 shall continue.  <i>[Signature]</i> Member
No. Written statement has been filed. <i>[Signature]</i> 19.2.02.	lm 22.3.02	List on 22.3.02 to enable the Respondents to file written statement.  <i>[Signature]</i> Vice-Chairman
No. Written statement has been filed. <i>[Signature]</i> 21.3.02.	lm 26.4.02	At the request of Mr. B.C. Pathak, learned Addl. C.G.S.C. four weeks time is allowed for filing of written statement. Mr. M. Chanda learned counsel for the applicant has no objection. List on 26.4.02 for filing of written statement and further orders. Meanwhile, the interim order dated 30.4.2001 shall continue.  <i>[Signature]</i> Member
Order dtd. 22/3/02 Communicated to the Parties Counsel. <i>[Signature]</i> 27/3	lm 16.5.02	List on 17.5.02 to enable the respondents to file written statement as well as the report of the verification.  <i>[Signature]</i> Vice-Chairman
No. Written statement has been filed. <i>[Signature]</i> 24.4.02.	lm	
No. WLS has been filed. <i>[Signature]</i> 16.5.02.		

Notes of the Registry

Date

Order of the Tribunal

Order dtd 17/5/02  
Communicated to  
the parties Comd;  
2015

17.5.02

At the requests of Mr. B.C. Pathak,  
learned Addl. C.G.S.C. for the Respondents,  
four weeks further time is allowed to file  
written statement as well as the verification  
report.

In the meantime, interim order dated  
30.4.2001 shall continue.

List on 14.6.2002 for orders.

*K. U. Sharma*  
Member

No. wts has been  
billed.

*3*  
3.6.02.

mb

4.6.02

List on 10.7.02 to enable the respon-  
dents to file written statement.

*K. U. Sharma*  
Member

*[Signature]*  
Vice-Chairman

No. wts has been  
billed.

*3*  
9.7.02.

lm

10.7.02

Heard learned counsel for the parties.  
On the prayer made on behalf of the respondents  
further four weeks time is allowed to the  
respondents to file written statement. List  
the case on 14.8.2002 for orders.

*K. U. Sharma*  
Member

*[Signature]*  
Vice-Chairman

No. wts has been  
billed.

*3*  
12.8.02.

mb

(5)

O.A. 163/2001

Notes of the Registry	Date	Order of the Tribunal
	14.8.02	<p>The case relates to conferment of temporary status. The respondents have filed written statements in O.A. Nos. 364/2001, 120/2001, 298/2001, 403/2001, and in O.A. No. 163/2001, the Respondents have filed a Review application which will also be taken up together with the O.A. Since the matters are of similar nature, all the cases may be listed for hearing on 3.9.2002. In the other applications where written statements have not been filed, the respondents are directed to produce the records on the next date.</p> <p>List on 3.9.2002 for hearing.</p> <p><i>K. C. Sharma</i> Member</p> <p><i>[Signature]</i> Vice-Chairman</p> <p>Mr B.C. Pathak, learned Addl. C.G.S.C for the respondents has submitted that certain new development has taken place and he prays for some time. Time allowed.</p> <p>List on 4.10.02 for hearing.</p> <p><i>K. C. Sharma</i> Member</p> <p><i>[Signature]</i> Vice-Chairman</p> <p>List on 7.10.02 for hearing in presence of Mr. B.C. Pathak, learned Addl. C.G.S.C.</p> <p><i>K. C. Sharma</i> Member</p> <p><i>[Signature]</i> Vice-Chairman</p>
	3.9.02	
	4.10.02	
	7.10.02	

No. 163 has been  
billed.

By  
2.9.02.

pg

lm

Notes of the Registry

Date

Order of the Tribunal

7.10.02

No. written statement  
has been filed.

20  
5.11.02

pg

6.11.2002

Heard Mr M.Chanda, learned counsel for the applicant and Mr B.C.Pathak, learned Addl.C.G.S.C for the respondents. On consideration of the application we are of the opinion that the respondents should file written statement. Accordingly they are ordered to file written statement within three weeks.

List on 6.11.02 for hearing.

Member

Vice-Chairman

The issue in this application relates to conferment of temporary status.

We have heard Mr S. Sarma, learned counsel for the applicant and Mr B.C. Pathak, learned Addl. C.G.S.C. It was pointed out by Mr B.C. Pathak that this case is squarely covered by the decision of the Tribunal in a series of cases, namely O.A.Nos.289/2001, 364/2001, 366/2001, 372/2001, 403/2001, 109/2002 and 160/2002 disposed of on 3.9.2002.

This application is also disposed of in terms of the observations made in the aforementioned O.A.s. The respondents are accordingly directed to examine the case afresh in the light of the observations made in the aforementioned O.A.s. The respondents

✓

6.11.2002

are directed to complete the above exercises as expeditiously as possible in terms of the direction made there. Till completion of the aforesaid exercise the interim order dated 30.4.2001 shall continue.

21.11.2002

Copy of the order has been sent to the Dy Sec for info. The same to the applicant and to the L/Advocate for the Respondent.

nk

nk

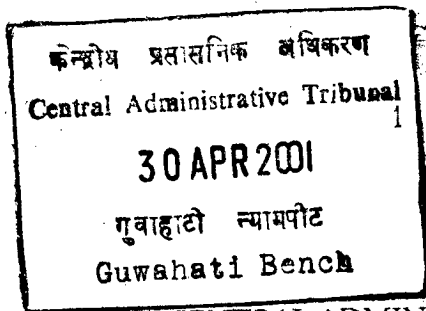
*V. C. Ushar*

Member

*[Signature]*

Vice-Chairman





IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH : GUWAHATI

9  
Filed by the applicant  
through  
Advocate  
30.4.2001

(An Application under Section 19 of the Administrative Tribunals, Act, 1985)

Title of the Case : O.A. No. 163/2001

Sri Karuna Kanta Kumar : Applicant

-versus-

Union of India & Ors. : Respondents

I N D E X

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Date : 30.4.2001

Filed by :

Advocate

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH : GUWAHATI

(An Application under Section 19 of the Administrative Tribunals, Act, 1985)

O.A. No. \_\_\_\_\_/2001

**BETWEEN**

Sri Karuna Kanta Kumar,  
Son of Krishna Kanta Kumar,  
Village Belkona, P.O. Bihdia  
District- Kamrup  
Assam  
-AND-

...Applicant

1. The Union of India,  
  
Through the Secretary to the Govt. of India,  
Ministry of Communication,  
Deptt. Of Telecom, New Delhi,
2. The Chief General Manager,  
Assam Telecom Circle,  
Department of Telecommunications  
Ulubari, Guwahati.
3. The Telecom District Manager,  
Department of Telecommunications,  
Guwahati.
4. The Divisional Engineer (Admn.)  
Office of the General Manager, Telecom  
Kamrup Telecom District,  
Guwahati-7

.....Respondents

*Sri Karuna Kanta Kumar.*

## DETAILS OF THE APPLICATION

### 1. Particulars of orders against which this application is made.

This application is made against the impugned letter No. GMT/EST 179/TSM/100-01/121 dated 28.3.01 of Divisional Engineer (Admn), Kamrup Telecom District (Respondent No.4) rejecting the claim of the applicant for conferment of Temporary Status/Regularisation as casual workers and conferring him of his disengagement as casual labourer with effect from 30.4.2001 even after his continuous service for a period of 12 years, disregarding the order passed on 10.01.2001 by this Hon'ble Tribunal in O.A. No. 276/99, whereas a large number of similarly situated casual workers have been granted Temporary Status by the Respondents under the scheme "Casual Labourers (Grant of Temporary Status and Regularisation Scheme, 1989" formulated by the Respondent Department.

### 2. Jurisdiction of the Tribunal

The applicants declare that the subject matter of his application is well within the jurisdiction of this Hon'ble Tribunal.

### 3. Limitation

The applicant declares that this application is filed within the limitation prescribed under section 21 of the Administrative Tribunals Act, 1985.

### 4. Facts of the Case

4.1 That the applicants is a citizen of India and as such he is entitled to all the rights, protections and privileges as guaranteed under the Constitution of India.

Sri Karun K. Kumar

4.2 That your applicant was appointed on 1.1.1989 as casual labourer under the respondent no.2 and since then he has been working continuously without any break in the capacity of Night-Guard etc. and is being entrusted with the job of regular nature since his very appointment. The date of the appointment of the applicant (i.e. 1.1.89) is evident from the letter No. TDM/Est-179/93-94/87 dated 28.10.1993 of telecom district Manager (TDM), Guwahati, wherein, the name of the applicant appears at serial number 249.

A copy of the letter dated 28.10.1993 is annexed hereto and marked as **Annexure-1**.

4.3 That since his engagement, the applicant has already worked for more than 12 years by now and that too without any break, working for 240 days or more in each year, and has been attending jobs of regular nature which are being done by regular mazdoors and other casual workers working under the respondents. The latest certified attendance sheets for 1997 and 1998 in respect of the applicant clearly shows that he worked for 241 days in 1997 and 240 days in 1998.

A copy of the attendance records for 1997 and 1998 are annexed hereto and marked as **Annexure-2**.

4.4 That the Department of Telecommunications formulated a scheme for conferring Temporary Status on casual labourers who are currently employed and have rendered continuous service for at least one year. The scheme is named as - "Casual Labourers (Grant of Temporary Status and Regularisation) Scheme, 1989" which became effective from 1.10.1989. The provisions of Temporary Status laid down under Paragraph 5 of the said Scheme is reproduced below :

**" 5. Temporary Status**

- (i) Temporary status would be conferred on all the casual labourers currently employed and who have rendered a continuous service of at least one year, out of which they must have been engaged on work for

a period of 240 days (206 days in the case of offices observing five days week). Such casual labourers will be designated as Temporary Mazdoor.

- (ii) Such conferment of temporary status would be without reference to the certain/availability of regular Group 'D' posts. No change of duties."

In view of the above provisions, the applicant of this application is fully entitled to get temporary status since he is currently employed and has been working for a long period of more than 12 years by now, working continuously for 340 days or more per year as evident from the records.

4.5 That pursuant to the aforesaid scheme although initiated actions to grant temporary status/regularise the services of the applicant along with many other similarly situated casual labourers but with no fruitful results.

4.6 That being highly aggrieved due to non-granting of temporary status/regularisation as casual labourer even after rendering services for pretty long years since 1989, your applicant along with 84 others similarly situated casual labourers approached this Hon'ble Tribunal for justice through O.A. No. 100 of 1997 wherein the name of the applicant appears at serial No. 67. The Hon'ble Tribunal was pleased to pass its order on 24.3.1999 in the aforesaid O.A. directing inter alia each applicant to submit representation to the respondents for consideration of the matter and further directing the respondents to consider the case and communicate a speaking order to the applicants within three months.

A copy of the Judgment and Order dated 24.3.999 is annexed hereto and marked as Annexure-3.

Thereafter the applicant, as directed, submitted individual representation to the respondents for grant of temporary status/regularisation but surprisingly, the claim of the applicant was rejected by the respondents on a flimsy ground and similar action was also taken in respect to each of the 85 applicants of O.A. No. 100 of 1997 including

Sri Kataruna Kt. Kumar

the applicant of this application on same ground.

4.7 That being highly aggrieved at the rejection of the representation, your applicant along with the other 84 applicants once again approached this Hon'ble Tribunal through O.A. No. 276 of 1999 for justice wherein the name of the present applicant appears at serial No. 67.

The aforementioned O.A. came up for final hearing on 10.1.2001 but in the meantime, all the aforesaid applicants had been granted temporary status by the respondents and they had received the necessary reliefs, save and except the present applicant Sri Karunak Kanta Kumar. After hearing both the sides, the Hon'ble Tribunal vide its order dated 10.1.2001 in O.A. No. 276 of 1999 was pleased to direct the respondents to consider the case of the present applicant also in the light of the earlier decisions and in the light of the Government Policy and to give similar benefit to him.

Copy of the Judgement and order dated 10.1.2001 in O.A. No. 276/99 is annexed hereto as **Annexure-4**.

4.8 That subsequently, the respondent No.4 surprisingly issued the impugned letter No. GMT/EST-178-TSM/'00-'01/121 dated 28.3.2001 informing the applicant that his case could not be considered due to his non-fulfillment of the eligibility criteria and informing further that the applicant has been disengaged as casual labourer with effect from 30.4.2001. The applicant submitted representation on 2.4.2001 to the respondents praying for implementation of the judgment and order dated 10.1.2001 but with no result till now.

Copy of the letter dated 28.3.01, and a copy of representation dated 2.4.01 are annexed hereto and marked as **Annexures- 5 and 6** respectively.

4.9 That your applicant begs to state that the abovementioned letter dated 28.3.2001 has been issued by the respondent no. 4 without having any regards to the facts and without any application of mind but simply basing on erroneous conclusions. It

Sri Karunak Kanta Kumar.

is clearly evident from the preceding paragraphs that the applicant has served as casual worker for a period of more than 12 years, rendering services for 240 days or more each year and as such he has fulfilled the eligibility criteria for grant of temporary status as laid down under Para 5(I) and (ii) of the "Casual Labourers (Grant of temporary Status and Regularisation) scheme, 1989" framed by the respondent Department. It is relevant to mention here that all the casual workers, similarly situated, have been granted the temporary status by the respondents which includes even those casual labourers who were appointed after the present applicant but the claim of the present applicant having the same merit, has been rejected by the respondents thus depriving him of his legitimate rights and benefits which the other similarly situated casual workers have been enjoying. Such action of the respondents is arbitrary, discriminatory, violative of Article 14 and 16 of the Constitution of India and amounts to unfair labour practice.

Situated thus, the applicant humbly prays that the impugned letter dated 28.3.2001 issued in respect of the applicant be set aside and quashed and the Hon'ble Tribunal be pleased to direct the respondents to grant Temporary Status and Regularise the services of the applicant as given to other similarly situated casual labourers under the respondents.

4.10 That this application is made bona fide and for the cause of justice.

5. Grounds for relief(s) with Legal Provisions

5.1 For that the applicant has acquired a valuable and legal right for grant of temporary status in terms of "casual labourers (Grant of Temporary Stays and Regularisation) scheme, 1989" of the Respondent Department.

5.2 For that the applicant has been working as casual labourer since 1989 without any break and rendering services for the required number of days each year and has been fulfilled the eligibility criteria for grant of temporary status as laid down under the Scheme aforesaid.

Sri Karam K. Kumar.

- 5.3 For that the works performed by the applicant are of permanent and regular nature.
- 5.4 For that the benefit of grant of temporary status have been conferred on other similarly situated casual workers including even those who joined after the present applicant by the respondents.
- 5.5 For that the judgment and order dated 24.3.1999 passed in O.A. No. 100 of 1997 by this Hon'ble tribunal supports the grant of temporary status in favour of the applicant.
- 5.6 For that the judgement and order dated 10.1.2001 in O.A. No. 276 of 1999 passed by this Hon'ble Tribunal directed the respondents to consider the case of the applicant for granting temporary status.
- 5.7 For that where the temporary status has been granted to all other similarly situated casual labourers, the denial of the same to the present applicant is violative of Article 14 and 16 of the Constitution of India and amounts to unfair labour practice.
- 5.8 For that the applicant is not at fault for his engagement during the so-called ban period as raised by the respondents but the fact remains that the services of the applicant has continuously been utilised for more than a decade by the respondents.

6. Details of remedies exhausted:

The applicants declare that he has availed of all the remedies available and submitted representations to the respondents in terms of the Hon'ble Tribunal's order dated 24.3.1999 passed in O.A. No. 100/97 and order dated 10.1.2001 passed in O.A. No. 276 of 1999 but the same have been rejected by the respondents in an arbitrary manner.

7. Matters not previously filed or pending with any other court:

The applicants further declares that he had previously filed a joint

Sri Koteswara K. Kurnate.



application through O.A. No. 100/97 and again through O.A. No. 276/99 before this Hon'ble Tribunal regarding the matter in respect of which this application has been made but the representations submitted by the applicant in terms of the judgement and order dated 24.3.1999 in O.A. No. 100/97 and Judgment and order dated 10.1.2001 in O.A. No.276/99 have since been rejected by the respondents and the applicant further declares that no such application or suit is pending before any other bench of the Tribunal or any other Court.

8. Relief(s) sought for :

In view of the facts and circumstances mentioned above, the applicant prays for the undermentioned relief(s) :

8.1 That the impugned letter dated 28.3.2000 issued by the respondent no.4 be set aside and quashed.

8.2 That the respondents be directed to confer temporary status too the applicant in terms of the "Casual Labourers (Grant of Temporary Status and Regularisation) Scheme, 1989 framed by the respondents department with immediate effect.

8.3 To pass any other order or orders as deemed fit and proper by the Hon'ble Tribunal

8.4 Costs of the Case.

9. Interim relief prayed for :

During pendency of this application, the applicant prays for the following relief :

9.1 That the respondents be directed not to oust/disengage the applicant from service till disposal of this application.

9.2 That the operation of the impugned letter dated 28.3.2001 (Annexure-6) be stayed till such time this application is disposed of.

Sri Kantuma Kt. Karmare.

10.

.....  
That this application is filed through Advocate.

11.

Particulars of the I.P.O.

- i. I.P.O. No. : 66 792311  
ii. Date of Issue : 30/4/2007  
iii. Issued from : G.P.O., Guwahati.  
iv. Payable at : G.P.O., Guwahati

12.

Details of enclosures.

As stated in the Index.

VERIFICATION

I, Shri Karuna Kanta Kumar, Son of Krishna Kanta Kumar, resident of village Belkona, P.O. Bindia, District, Kamrup, Assam, do hereby verify that the statements made in paragraphs 1 to 4 and 6 to 11 are true to my knowledge and those made in paragraph 5 are true to my legal advice and I have not suppressed any material fact.

And I sign this verification on this the 30th day of April, 2001.

Sri Karuna Kt. Kumar.

Annexure-1

## DEPARTMENT OF TELECOMMUNICATIONS

## OFFICE OF THE TDM/GUWAHATI

To  
The ADT (IOR),  
office of the Chief Genrral Manager,  
Telecom, Assam Circle,  
Guwahati.

No. TDM/EST/79/93-94/87

Dated Guwahati the 28.10.93

Sub : Please refer to your letter No. Rectt. 3/10/Part-III/5 dated 27.8.93 under which the statement of casual labourers engaged after 30.3.85 has been called for. The statement fo casual Mazdoors under TDM, Guwahati is enclosed herewith for favour necessary action. The submission of the statement is late due to non receipt of the particulars from the unit offices.

Enclo:  
10 (Sheets)

Sd/- Illegible

Sri Kameela Kt. Karmar.

-13-

Statement showing details in respect of (small) MAZDUTS recruited after 30-3-85

Sl No	Name & Present Address	Date of Birth	Date of Engagement	Service particulars										Whether employed in the same grade since he followed	Officer who approved his employment	Reason for discontinuation after 30-3-85	Reason for discontinuation	Remarks
1		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	Md. Zahir Ali	1-11-61	1-1-86	-	320	335	350	365	380	395	410	425	440	followed	SDOT Rampr	Completion of estimated work against Angling of 14/8/80	3/5 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
2	" Bahar Ali	30-9-63	30-5-85	190	223	243	263	283	303	323	343	363	383	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
3	" Fazzu - adur	31-12-67	1-7-85	217	244	268	292	316	340	364	388	412	436	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
4	Sri Saby Das	19-8-59	1-10-85	91	200	228	256	284	312	340	368	396	424	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
5	" Durgu - Illujuri	9-4-66	1-8-85	296	310	324	338	352	366	380	394	408	422	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
6	" Kallur Das	1-3-64	1-1-87	-	-	352	268	352	366	380	394	408	422	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
7	Md. Wafiqur Rahman	1-3-67	1-6-85	243	273	275	212	290	350	315	315	315	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
8	Sri Haider Ali Das	31-10-61	30-5-85	90	278	267	282	298	279	365	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
9	" Mopis Ram Kholi	31-12-67	1-3-87	-	-	275	352	275	340	365	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
10	" Md. Javed Ali	31-5-65	30-5-85	158	245	260	272	260	250	355	355	355	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
11	" Kadir Zai	1-3-66	30-5-85	130	250	245	250	270	275	365	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
12	Sri Rampr Das	2-3-71	4-4-88	-	-	-	210	240	250	240	255	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
13	" Biren Das	2-3-70	1-4-88	-	-	-	242	250	260	255	260	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
14	" Tatasu Kay	1-3-67	1-12-87	-	-	15	240	240	250	255	260	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
15	Babul Das	4-4-72	10-11-87	-	-	20	245	255	260	260	270	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
16	" Joyen Kishor	1-1-76	1-5-85	90	140	270	265	270	270	300	250	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
17	" Mazhar Rahman	2-2-70	1-1-88	-	-	-	245	245	250	235	270	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
18	Hasan Ali	1-1-71	1-2-88	-	-	-	240	245	260	255	270	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
19	" Jitendra Kumar	1-5-66	18-9-87	-	-	75	260	255	270	270	300	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
20	Kachab Eava	31-5-70	10-4-88	-	-	-	230	240	265	295	310	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
21	Bichu Bhanu Boro	13-12-67	1-4-88	-	-	-	250	270	280	340	340	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
22	Tanvir Kumar	1-2-72	20-6-87	-	-	70	310	340	370	385	370	270	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
23	" Jyoti K. Ali	1-1-61	30-5-85	150	230	240	240	320	315	365	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
24	" NAYAN Ali	1-3-65	30-5-85	140	245	260	280	310	320	365	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
25	" Faraz Ali	21-3-64	30-5-85	140	255	270	270	330	340	365	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
26	" Nafindra Das	31-8-59	30-5-85	150	260	280	320	340	330	315	365	365	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80
27	" Kachab Eava	1-7-70	1-10-85	240	270	280	320	340	340	340	340	340	270	"	"	Continued work and irregularities in the installation of H-1 and	4/30 MARRA Rampr, 11/30 Tarnapur, 18/05/80	2/1/80

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28. Mrs Mumata Balmiki	1-9-55	2-2-85	300	350	260	365	345	365	270	Followed	as page	as page	as page	as page
29. Md. Chand Muhammad Ali	31-12-60	30-5-85	20	200	260	270	265	345	365	270	"	"	"	"
30. " Mobarak Ali	30-6-62	30-5-85	140	300	320	330	265	265	365	365	270	"	"	Explanations Called for
31. Lankeswar Karzi	10-6-64	10-9-89	-	-	-	-	90	240	320	365	270	"	"	"
32. Mrs Anshara Begum	1-3-64	1-1-91	-	-	-	-	-	365	345	270	"	"	"	"
33. Jaydev Dey	15-7-64	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
34. Subash Royak	20-10-64	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
35. Rajen Boro	3-8-68	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
36. Padmalhar Boro	2-3-71	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
37. Md. Mukajesh Ali Ahmed	1-4-65	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
38. Parash Chavali	3-7-66	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
39. Hirenra Rava	2-2-71	30-11-90	-	-	-	-	30	365	345	270	"	"	"	"
40. Miss Bhaskewari Rava	10-3-69	1-1-91	-	-	-	-	365	345	270	"	"	"	"	"
41. Dwijen K. Barman	1-1-64	1-2-89	-	-	-	280	336	342	240	"	"	"	"	"
42. Md. Habibur Rahman	1-7-63	1-2-89	-	-	-	280	336	342	240	"	TDM/64	Cable works	for Cable works	"
43. Sri Akhil Das	30-6-65	1-2-89	-	-	-	280	336	342	240	"	"	"	"	"
44. Jadav Duka	30-12-70	1-2-89	-	-	-	280	336	342	240	"	"	"	"	"
45. Bhupen Kakati	2-4-64	1-2-89	-	-	-	308	336	342	240	"	"	"	"	"
46. Rajen Das	1-10-63	5-11-85	56	365	365	365	365	345	278	"	C&MTF	For inter of MW Station	"	"
47. Syed Mahsin Ali	2-2-62	2-8-85	152	365	365	365	365	345	278	"	"	"	"	"
48. Sanjib Deb Nath	25-2-63	11-8-85	143	365	365	366	365	365	345	278	"	"	"	"
49. Pavesha Hazarika	1-10-60	16-8-85	138	365	365	366	365	365	345	273	"	"	"	"
50. Kiba Sukal	1-1-66	1-12-86	-	31	361	366	365	365	345	273	"	"	"	"
51. Subash Dey	25-2-71	5-8-88	-	-	-	146	260	360	360	269	"	TDE GH	For Host Chowkidar & CTTC	"
52. Bimal Kumar	30-1-71	2-8-91	-	-	-	-	-	149	360	269	"	"	"	"
53. Dhiren Ch Bhavali	31-3-68	8-9-91	-	-	-	-	-	143	360	269	"	"	"	"
54. C. Uttam Paul	18-11-64	1-7-91	-	-	-	-	-	100	360	269	"	"	"	"
55. Bhulaniswar Kalita	3-12-70	1-5-91	-	-	-	-	-	216	360	269	"	"	CTTC Bus Chowkidar	"

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56	Sri Siren Rajbongshi	17-2-68	1-2-89	CS-86	87	88	89	90	91	92	93	Followed	SDOP/DKDW	For Cable work and diverted to AETM	Explanation is called for
57	" Manojkr. Haloi	13-4-70	1-2-89	-	-	-	-	308	336	336	359	276	"	"	"
58	Rameswar Chaudhury	1-3-69	13-2-89	-	-	-	-	280	336	336	360	271	"	"	"
59	Jilak Ch Deka	31-12-66	4-11-85	148	365	365	366	365	365	365	365	247	DET/SH	Deposited A STAFF engaged for storage of D-Official	
60	Kuldi P Prasad	18-1-67	1-2-88	-	-	-	334	365	365	365	366	273	SDOT/Krupa	SDOT/Krupa	For Cable work and Trk line, fly over road line and under local line
61	Parash Ch Sarma	31-3-67	1-2-88	-	-	-	306	365	365	365	366	273	"	"	"
62	Bidyasankar Chatterjee	1-2-62	1-3-88	-	-	-	306	365	365	365	366	273	"	"	"
63	Prabin Das	1-3-70	13-2-89	-	-	-	-	322	365	365	366	273	"	"	"
64	Gyobinda Das	1-2-69	13-2-89	-	-	-	-	322	365	365	366	273	"	"	"
65	Md Abdul Rahman	25-6-70	13-2-89	-	-	-	-	322	365	365	366	273	"	"	"
66	Abdul Chatter	1-5-68	16-2-89	-	-	-	-	322	308	365	330	273	"	"	"
67	Saka Ram Boro	1-3-68	16-2-89	-	-	-	-	347	308	365	313	273	"	"	"
68	Azimuddin Ahmed	12-8-70	16-2-89	-	-	-	-	347	308	365	313	273	"	"	"
69	P. Gouresh Rao	27-11-68	1-10-89	-	-	-	-	92	365	365	365	273	"	"	"
70	Md. Mahibulla Shalikh	30-9-65	1-2-89	-	-	-	-	308	336	336	351	260	DE (Exlrm)	For Cable construction	For CSDM
71	Mafiz Ali	17-6-68	1-2-89	-	-	-	-	308	336	336	351	243	"	"	"
72	Jatin Das	31-10-63	1-2-89	-	-	-	-	308	336	336	351	243	"	"	"
73	Ta. R. Kinnuddin Rahman	19-6-67	1-2-89	-	-	-	-	306	334	332	342	237	"	"	"
74	Mahim Ch Deka	31-10-68	1-2-89	-	-	-	-	308	334	334	357	243	"	"	"
75	Tamizuddin Ahmed	7-1-69	1-2-89	-	-	-	-	308	334	334	357	243	"	"	"
76	Babuchan Deka	3-10-69	1-2-89	-	-	-	-	308	334	334	357	243	"	"	"
77	Keshab Kalita	31-12-63	1-2-89	-	-	-	-	308	336	334	357	243	"	"	"
78	Manish Kalita	30-4-66	1-2-89	-	-	-	-	306	332	328	351	242	"	"	"
79	Uday Deka	1-3-76	1-2-89	-	-	-	-	306	334	328	345	243	"	"	"
80	Hitesh Das	31-12-67	1-2-89	-	-	-	-	306	332	321	349	243	"	"	"
81	Karuna Kt. Talukday	1-8-64	1-2-89	-	-	-	-	304	330	313	314	241	"	"	"
82	Manish Ch Das	1-6-64	1-2-89	-	-	-	-	112	x	218	339	243	"	"	"
83	Medhab Das	31-3-67	1-2-89	-	-	-	-	306	334	334	349	243	"	"	"

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84	Mr. Kazim Ali	1-3-64	1-2-89	25	86	87	88	89	90	91	92	93	Followed	As per Page 3	As per Page 3	As per Page 3
85	Sh. Haldhar Das	1-3-63	1-2-89						264	332	304	300	243			
86	Hitesh Patwary	2-3-62	1-2-89						306	332	332	349	242			
87	Khagen Deka	3-3-69	1-2-89						306	334	336	347	243			
88	Ajit Kr. Das	30-11-64	1-2-89						308	334	334	351	243			
89	Sidhar Ch. Nath	30-6-65	1-2-89						298	332	222	219	241			
90	Radini K. Nath	4-6-68	1-2-89						302	330	226	321	221			
91	Bhawan Das	24-6-70	1-2-89						306	332	334	321	243			
92	Umesh Ch. Das	11-9-61	1-2-80						314	324	234	343	241			
93	Khagen Das	30-12-61	1-2-89						306	334	327	347	241			
94	Mr. Babu Ch. Ali	31-12-65	1-2-89						310	332	332	310	242			
95	Mir Bhushain Ali	1-6-65	1-2-89						312	331	310	351	242			
96	Rameshwar Das		1-2-89						316	334	332	351	243			
97	Tarunch Das	31-7-76	1-2-89						312	330	306	317	149			
98	Chandra dhar Baishya		1991						306	332	334	319	241			
99	Mr. Yashin Ali	12-5-66	1-2-89							267	351	241				
100	Uma Kalita	31-5-64	1-2-89						308	331	336	351	243			
101	Pr. Ban Malokar	13-9-69	1-2-89						308	330	331	351	243			
102	Mr. Ch. Kalita	1-3-66	1-2-89						306	332	332	347	241			
103	Krishna Ram Das		1-2-89						306	331	331	349	241			
104	Dilip Das	1-11-65	1-2-89						306	332	331	349	241			
105	Kamakhya P. Sarma	1-6-66	1-6-89						306	331	332	351	241			
106	Jadupati Deka	1-5-69	1-6-89						180	310	307	300	232	Not followed	For M.F. S.D. (West)	For M.F. S.D. (West)
107	Nanda Ram Malokar	31-12-64	1-1-90						180	310	306	301	232			
108	Pabitra Deka	1-3-69	1-2-89							240	301	290	232			
109	Biren Ch. Boro	1-1-65	1-9-89						300	305	305	317	232			
110	Niranjan Kalita	1-3-66	1-10-89						25	35	250	280	232			
									60	240	350	305	230			

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111	Nabin Boro	31-10-69	1-2-89	85	86	87	88	89	90	91	92	93	Followed	For Cable Construction	DE (FY 50)	Due to Person	Due to Person
112	Deberghaiah Sarma	1-1-70	1-2-89	-	-	-	-	70	263	260	343	116	"	"	"	"	Calculated
113	Nagen Kalita	30-6-70	1-2-89	-	-	-	-	148	277	235	315	120	"	"	"	"	Calculated
114	Khagen Deka	30-6-64	1-2-89	-	-	-	-	110	277	236	346	120	"	"	"	"	Calculated
115	Narayan Kalita	21-6-65	1-2-89	-	-	-	-	25	305	275	229	120	"	"	"	"	Calculated
116	Mad Asraf Ali	28-2-68	1-2-89	-	-	-	-	110	277	336	348	120	"	"	"	"	Calculated
117	Payesh Medhi	28-2-65	1-2-89	-	-	-	-	25	332	268	344	120	"	"	"	"	Calculated
118	Bhadrakumar Boro	31-9-68	1-2-89	-	-	-	-	25	125	196	251	120	"	"	"	"	Calculated
119	Dilip Kalita	31-12-69	1-2-89	-	-	-	-	90	310	328	341	120	"	"	"	"	Calculated
120	Mahmud Saishya	31-3-64	1-2-89	-	-	-	-	143	222	334	349	120	"	"	"	"	Calculated
121	Daman Kalita	8-11-64	1-2-89	-	-	-	-	125	196	336	351	120	"	"	"	"	Calculated
122	Nazim Sarma	1-4-68	1-2-89	-	-	-	-	60	262	283	345	120	"	"	"	"	Calculated
123	Rajen Boro	17-8-69	1-2-89	-	-	-	-	60	269	307	352	120	"	"	"	"	Calculated
124	Pratim Kalita	31-3-61	1-2-89	-	-	-	-	90	180	336	346	119	"	"	"	"	Calculated
125	Parash Saishya	1-5-63	1-5-90	-	-	-	-	70	191	336	330	119	"	"	"	"	Calculated
126	Mo Tariqiddin Ahmed	1-2-69	1-2-89	-	-	-	-	224	224	321	153	Not Sponsered	"	"	"	"	Calculated
127	Mahendra Naik Hanjhan	14-5-58	1-3-90	-	-	-	-	308	334	334	349	59	Followed	"	"	"	Calculated
128	Niranjana Thakur	19-8-66	1-3-90	-	-	-	-	269	299	291	120	"	"	"	"	"	Calculated
129	Mo. Abdul J.W	12-4-64	1-3-90	-	-	-	-	280	308	351	120	"	"	"	"	"	Calculated
130	Ram Murthy Rao	19-6-61	1-10-89	-	-	-	-	269	336	351	120	"	"	"	"	"	Calculated
131	Ajit K. Chandra	1-11-70	1-2-89	-	-	-	-	76	133	208	218	92	"	"	"	"	Calculated
132	Bhagat Chandra Das	1-3-67	1-2-89	-	-	-	-	50	336	168	336	272	"	"	"	"	Calculated
133	Ram Ch. Das	30-11-70	1-2-89	-	-	-	-	298	301	307	341	113	Not followed	"	"	"	Calculated
134	Mahibur Rahman Sarkar	-	1-9-91	-	-	-	-	231	317	348	351	114	Sponsored	"	"	"	Calculated
135	Chandra K. Ontgiri	3-12-65	1-2-89	-	-	-	-	-	168	319	112	Not Sponsered	"	"	"	"	Calculated
136	Dhruba Deka	10-3-70	1-1-86	-	365	365	365	365	365	365	365	272	Sponsored	"	"	"	Calculated
137	Prabeswar Boro	28-10-68	1-4-87	-	266	365	365	365	365	365	365	272	Not Sponsered	"	"	"	Calculated
138	Dilakar Medhi	12-6-67	1-2-89	-	-	-	-	334	365	365	365	272	"	"	"	"	Calculated

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2100

SDOP DISPUT

AE (CP) Boro  
1307 Karmab  
SDOR DISPUT

	3	4	5	6	7	8	9	10
139 Sri Duranidhar Nath	3-3-65	1-2-89	334 365 365 365 272	not followed	Cal. & Const.	SDP DRESS	Due to name error or error increase of Cal. and Const. NOTE	Exp 16 Cal
140 Md. Makile Ali	1-2-71	1-2-89	334 365 365 365 272	"	"	"	"	"
141 Tajen Ali	1-1-63	1-2-89	334 365 365 365 272	"	"	"	"	"
142 Ahmad Mahmud Ali	1-3-67	1-2-89	334 365 365 365 272	"	"	"	"	"
143 Bhuban Kalita	1-1-54	1-4-89	266 365 365 365 272	"	"	"	"	"
144 Kanak Thakuria	1-7-68	1-4-89	266 365 365 365 272	"	"	"	"	"
145 Uham Ch. Nath	8-3-64	1-1-89	334 365 365 365 272	"	"	"	"	"
146 Biren Kalita	21-8-56	1-4-89	266 365 365 365 272	"	"	"	"	"
147 Gonesh Ch. Mahi	28-2-63	1-4-89	266 365 365 365 272	"	"	"	"	"
148 Mahendra Das	1-11-65	1-4-89	266 365 365 365 272	"	"	"	"	"
149 Pradip Sarkar	-	1-4-89	266 365 365 365 272	"	"	"	"	"
150 Kunt W. Deka	13-7-2	1-4-89	266 365 365 365 272	"	"	"	"	"
151 Dilip Eoro	19-4-69	1-4-89	266 365 365 365 272	"	"	"	"	"
152 Nandindra Kumar	1-1-70	1-5-89	236 365 365 365 365 272	"	"	"	"	"
153 Hitesh Ch. Kalita	1-1-69	1-4-89	266 365 365 365 272	"	"	"	"	"
154 Bhabesh Ch. Deka	1-1-72	1-2-89	334 365 365 365 272	"	"	"	"	"
155 Mahura Nath Deka	1-7-63	1-2-89	266 365 365 365 272	"	"	"	"	"
156 Dilip Kr. Goryari	16-2-66	1-2-89	313 365 365 365 243	Followed	"	SE H/E (T.M.)	"	"
157 Dhiren Kalita	2-12-67	1-2-89	266 365 365 365 243	"	"	"	"	"
158 Gokul Ch. Das	31-8-66	1-2-89	266 365 365 365 243	"	"	"	"	"
159 Dakhya Ram Kalita	7-9-64	1-2-89	266 365 365 365 243	"	"	"	"	"
160 Biren Sahma	1-7-70	1-2-89	266 365 365 365 243	"	"	"	"	"
161 Nabendu Deb	29-12-69	1-6-86	266 365 365 365 243	"	"	"	"	"
162 Laksh Nath Deka	31-7-63	1-5-86	266 365 365 365 243	"	"	"	"	"
163 Arjun Bezbaruah	1-1-67	13-2-89	266 365 365 365 243	"	"	"	"	"
164 Ananya Kar	1-1-65	13-2-89	266 365 365 365 243	"	"	"	"	"
165 Khogen Kabir	20-1-70	13-2-89	266 365 365 365 243	"	"	"	"	"
166 Matlib Ali	21-4-67	13-2-89	266 365 365 365 243	"	"	"	"	"

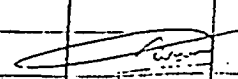
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	Na			ES 26 27 28 29 30 31 32 33	Followed	Cable Cords (Hsh and Nsh) NOTX	DEP (Kt) 74) 54	Due to or function of	Exclusion
167	MAKSHED Ali	31-10-65	13-2-69	- - - 240 241 242 240 47	"	"	"	"	"
168	Pabitra Das	1-11-65	13-2-69	- - - 240 241 242 240 47	"	"	"	"	"
169	NARSWAL Das	30-11-69	13-2-89	- - - 240 241 242 240 47	"	"	"	"	"
170	Dharamidhar NALU	2-3-65	"	- - - 240 241 242 240 47	"	"	"	"	"
171	Golok Kalita	9-12-64	"	- - - 240 241 242 240 47	"	"	"	"	"
172	Chandradhar Das	1-8-69	"	- - - 240 241 242 240 47	"	"	"	"	"
173	Shivendra Das	1-1-64	"	- - - 240 241 242 240 47	"	"	"	"	"
174	Shivch Kalita	1-2-65	"	- - - 240 241 242 240 47	"	"	"	"	"
175	Chandradhar Das	1-3-68	"	- - - 241 241 240 240 47	"	"	"	"	"
176	Sarabuddin Fhoued	31-12-66	"	- - - 240 241 242 240 47	"	"	"	"	"
177	Shadrenwar Deka	1-12-65	"	- - - 240 241 242 241 47	"	"	"	"	"
178	Ramani Das	30-4-66	"	- - - 240 241 242 241 47	"	"	"	"	"
179	Sarabuddin Ahmed	31-12-68	"	- - - 240 241 242 241 47	"	"	"	"	"
180	Umish Ch. Das	9-3-64	"	- - - 240 241 242 241 47	"	"	"	"	"
181	Dinash Ch. Deka	1-5-71	"	- - - 240 241 242 242 47	"	"	"	"	"
182	Parameswar Das	2-6-69	"	- - - 240 241 242 242 47	"	"	"	"	"
183	Mahrum Ali	28-9-69	"	- - - 240 241 242 242 47	"	"	"	"	"
184	Rajankanta Haloi	31-12-63	"	- - - 240 241 242 240 47	"	"	"	"	"
185	Subal Ch. VATH	1-11-67	"	- - - 240 241 242 240 47	"	"	"	"	"
186	Gadar Ch. Das	1-3-67	"	- - - 240 241 242 240 47	"	"	"	"	"
187	Kanak Ch. Deka	18-11-70	1-5-89	- - - 240 241 243 243 47	"	"	"	"	"
188	Dimbeswar Deka	1-1-75	1-5-89	- - - 240 241 242 242 47	"	"	"	"	"
189	Babulluddin Lookar	1-1-72	1-9-90	- - - 242 243 207 47	"	"	"	"	"
190	Prudh Kr. Ray	20-2-72	1-4-88	- - - 240 241 242 243 47	"	"	"	"	"
191	Subal Ch. VATH	1-1-65	1-7-						

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191	Nageswar Deka	1-11-62	1-5-89	85 86 87 88 89 90 91 92 93	240 240 240 240 240	Not followed	SDOP Dispr	For Cable WORK	Cable work	Exclary
192	Mukut Baishya	30-5-64	1-2-89	-	280 336 336 336 273	Folled	DE F10-B	"	"	is call
193	Krishna Bhandar	1-12-70	1-2-89	-	280 336 336 336 273	"	"	"	"	"
194	Chandra K. Malakar	16-6-65	1-2-89	-	280 336 336 336 273	"	"	"	"	"
195	Taukeswar Deka	1-8-60	21-8-89	-	241 336 336 336 56	"	"	"	"	"
196	Khaqin Deka	-	13-2-89	-	208 336 336 336 273	"	"	"	"	"
197	Erabin Das	1-3-70	"	-	268 336 336 336 273	"	"	"	"	"
198	Riyaz Ali	30-9-67	1-2-89	-	280 336 336 336 273	"	"	"	"	"
199	Srikanth Kalita	31-10-69	"	-	280 336 336 336 273	"	"	"	"	"
200	Prakulla Das	1-7-69	"	-	280 336 336 336 273	"	"	"	"	"
201	Shruba Kr. Berman	8-12-70	1-1-89	-	280 336 336 336 273	"	"	"	"	"
202	Vatin KAKATE	31-10-63	1-4-86	-	354 245 214 250 220	"	SDOP Range	to complete the estimated WORK	"	"
203	Sashidhar Das	1-8-67	20-2-87	-	313 365 365 360 360 365 366 273	"	SDOP Range	to complete the estimated WORK	"	"
204	Dwipen Rajbongshi	12-8-66	1-4-87	-	313 365 367 361 365 366 273	"	SDOP Range	to complete the estimated WORK	"	"
205	Mrs Dipali Rani Das	22-8-65	26-8-86	-	275 363 341 350 365 363 266	"	"	Shortage of working strength	"	"
206	Dhram Sastore	7-2-67	1-4-87	-	310 360 331 320 360 360 270 150	"	"	"	"	"
207	Amina Begum	-	1-1-88	-	275 365 365 365 365 365 273	"	"	"	"	"
208	Rabi Kumar	19-3-72	1-2-91	-	365 365 365 365 365 273	Not followed	"	"	"	"
209	Dasarath Singh	1-3-65	1-5-91	-	288 320 100	"	as per verbal order of authority	to carry out the cable work under AE	"	"
210	Babul Singh	29-1-69	1-5-91	-	211 288 100	"	"	"	"	"
211	Bhagawan Routh	6-8-69	1-5-91	-	211 294 100	"	"	"	"	"
212	Prasiddha Baishya	1-6-67	1-5-91	-	211 302 100	"	"	"	"	"
213	Babul Das	2-1-75	1-5-91	-	211 288 100	"	"	"	"	"
214	Bijoy Prasad	8-5-70	1-2-90	-	313 320 100	"	"	"	"	"
215	Kabil NADAV	1-2-75	1-5-91	-	318 320 288 100	"	"	"	"	"
216	Firoz Quism	20-2-71	1-5-91	-	288 100	"	"	"	"	"
217	Ladulal Ray	8-5-70	1-5-91	-	211 320 100	"	"	"	"	"
218	Pradip Rajbongshi	2-1-71	1-5-91	-	295 102	"	"	"	"	"
					211 288 100	"	"	"	"	"

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✓ 201 Dhanendra Kalita	12-5-70	1-2-89	-	-	-	324 327 330 225	Non Sparger	As per	Sp. Sufficient labour	called
✓ 220 Jiten Kalita	20-2-70	1-2-89	-	-	-	304 324 327 330 225	"	As per	Sp. Sufficient labour	called
✓ 221 Hemanta Kalita	25-7-72	Oct. 89	-	-	-	86 326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 222 Manoj Kalita	10-6-64	Oct. 89	-	-	-	86 326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 223 Lakhyadhar Deka	4-1-67	89	-	-	-	86 326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 224 Shivaridhar Das	5-3-73	June 90	-	-	-	156 332 340 225	"	As per	Sp. Sufficient labour	called
✓ 225 Guresh Ray	2-4-74	June 90	-	-	-	326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 226 Nirmal Das	3-11-70	5/90	-	-	-	326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 227 Ram Ch. Deori	3-6-69	5/90	-	-	-	326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 228 Bhuvan Kalita	1-4-73	3/90	-	-	-	326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 229 Abul Baichya	1-2-67	1988	-	-	-	326 328 330 225	"	As per	Sp. Sufficient labour	called
✓ 230 Baijnath Sah	8-6-69	1-2-88	-	-	-	240 326 328 330 270	"	As per	Sp. Sufficient labour	called
✓ 231 Bimal Kalita	1-4-67	1-4-89	-	-	-	326 328 330 270	"	As per	Sp. Sufficient labour	called
✓ 232 Pulaki Kalita	1-9-59	1-11-87	-	-	-	326 328 330 270	"	As per	Sp. Sufficient labour	called
✓ 233 Bhagawan Nath	1-9-65	1-4-85	245	326 328 330 270	-	326 328 330 270	"	As per	Sp. Sufficient labour	called
✓ 234 Udaya Banik	1-5-70	31-12-90	-	-	-	258 328 117	"	As per	Sp. Sufficient labour	called
✓ 235 Santananda Kalita	13-8-63	1-5-88	-	-	-	240 240 275 291 283 123	"	As per	Sp. Sufficient labour	called
✓ 236 Goresch Ch. Das	1-3-65	7-8-85	126	240 244 290 288	223 280 300 210	-	"	As per	Sp. Sufficient labour	called
✓ 237 Dilip Ch. Das	2-6-69	4-1-86	-	170 240 240 246	240 326 298 256	-	"	As per	Sp. Sufficient labour	called
✓ 238 Bhiren Mazumdar	1-1-65	1-2-89	-	-	-	288 290 300 300 270	"	As per	Sp. Sufficient labour	called
✓ 239 Dwijen Kalita	31-10-64	1-2-89	-	-	-	280 326 328 324 260	"	As per	Sp. Sufficient labour	called
✓ 240 Akhyan Das	3-12-68	1-1-85	26	60 98	240 282 220 225	-	"	As per	Sp. Sufficient labour	called
✓ 241 Pramod Kalita	11-3-63	1-2-89	-	-	-	300 326 310 318 260	"	As per	Sp. Sufficient labour	called
✓ 242 Bhiren Bhattach	1-9-64	1-8-89	-	-	-	124 292 288 228 225	"	As per	Sp. Sufficient labour	called
✓ 243 Bimal Halder	25-6-68	1-6-90	-	-	-	227 220 228 212	"	As per	Sp. Sufficient labour	called
✓ 244 Bhadrachar Das	1-3-68	1-1-90	-	-	-	300 220 228 224	"	As per	Sp. Sufficient labour	called
✓ 245 Bhagwan Thakuria	1-3-66	1-3-87	-	-	-	64 211 240 272 290 278 220	"	As per	Sp. Sufficient labour	called

1	2	3	4	5	6	7	8	9	10			
246	STANSON MARK	21-71	1-1-90	-	-	-	-	276 280 288 220	Non Spanco red	in the int under	est & Service SDO D (West)	relating to 1/2 Calbi
247	Ipel Sangma	1-7-71	1-1-90	-	-	-	-	289 293 296 225	"	"	"	"
248	Ramankulohar Talukdar	1-1-65	1-1-87	-	-	129 210 260 250 255 201	-	-	"	"	"	"
249	Karuna K. Kumar	2-2-68	1-1-89	-	-	126 289 280 200 200	-	-	"	"	"	"
250	Harish Talukdar	30-4-69	27-6-87	-	-	126 214 264 290 285 210	-	-	"	"	"	"
251	Mukund Das	16-4-66	14-6-86	98	120 10 220 250 280 200	-	-	-	"	"	"	"
252	Jatin Das	31-10-63	1-2-87	-	-	260 260 288 250 250 200	-	-	"	"	"	"
253	Dibakar Das	1-8-64	10-5-87	-	-	210 240 266 250 250 220	-	-	"	"	"	"
254	Elina Ram Sora	2-3-66	1-2-89	-	-	126 284 280 280 210	-	-	"	"	"	"
255	Ram Sasant Yadav	6-6-65	1-2-90	-	-	250 250 253 222	-	-	"	"	"	"
256	Hafizur Rahman	1-1-69	10-2-90	-	-	270 301 301 225	-	-	"	"	"	"
257	Lankeswar Das	3-3-71	1-1-89	-	-	270 280 228	-	-	"	"	"	"
258	Kusoswar Ray	3-9-73	1-5-89	-	-	270 312 247	-	-	"	"	"	"
259	Mukhtar Ray	15-3-72	1-1-91	-	-	250 250 230	-	-	"	"	"	"
260	Enim Tinkur's	1-1-66	1-2-89	-	-	310 280 220	-	-	"	"	"	"
261	Sankarwar Kalita	1-6-70	1-1-90	-	-	280 280 210	-	-	"	"	"	"
262	Surenbra Sd. Yadav	-	1-12-89	-	-	320 280 210	-	-	"	"	"	"
263	Tayanta Sr. Choudhury	20-3-80	1-2-89	-	-	315 214 267	-	-	"	"	"	"
264	Ramchand Ray	1-6-72	1-2-89	-	-	259 280 225	-	-	"	"	"	"

  
 Director of  
 Public Works  
 Disbursing Officer

Shri Karuna Kanta Kumar Worked as Night Guard  
at DIC PASX for the following period as  
per order of S.O.C. Phono (E I).

31

1997 Year

1-1-97	to	4-1-97	20 days	3-8-97	to	8-8-97	20 days	
6-1-97	to	11-1-97		10-8-97	to	16-8-97		
13-1-97	to	18-1-97		18-8-97	to	23-8-97		
20-1-97	to	23-1-97		25-8-97	to	26-8-97		
3-2-97	to	8-2-97	20 days	2-9-97	to	7-9-97	20 days	
10-2-97	to	16-2-97		9-9-97	to	15-9-97		
18-2-97	to	22-2-97		17-9-97	to	23-9-97		
24-2-97	to	26-2-97		25-9-97	to	26-9-97		
2-3-97	to	7-3-97	20 days	1-10-97	to	6-10-97	20 days	
9-3-97	to	15-3-97		7-10-97	to	13-10-97		
17-3-97	to	22-3-97		15-10-97	to	20-10-97		
24-3-97	to	26-3-97		22-10-97	to	26-10-97		
1-4-97	to	6-4-97	20 days	1-11-97	to	4-11-97	20 days	
8-4-97	to	14-4-97		6-11-97	to	11-11-97		
16-4-97	to	26-4-97		13-11-97	to	18-11-97		
24-4-97	to	25-4-97		20-11-97	to	24-11-97		
1-5-97	to	5-5-97	20 days	1-12-97	to	3-12-97	20 days	
7-5-97	to	13-5-97		5-12-97	to	3-12-97		
15-5-97	to	21-5-97		12-12-97	to	17-12-97		
23-5-97	to	26-5-97		10-12-97	to	13-12-97		
1-6-97	to	4-6-97	20 days	Total = 241 days				
6-6-97	to	11-6-97						
13-6-97	to	18-6-97						
20-6-97	to	24-6-97						
1-7-97	to	3-7-97	20 days					
5-7-97	to	10-7-97						
12-7-97	to	17-7-97						
19-7-97	to	23-7-97						

Contd....2/-

\*\*\*\*\*

\*\*\*\*\* *Shri Karuna Kanta Kumar*

C/s  
*[Signature]*  
19/10/24

S.O.C. Phono (Numb)  
Silpakhari, Ghy.-3.

1998 Year

2-3-98 to 6-1-98 I  
8-1-98 to 13-1-98 I 20  
15-1-98 to 20-1-98 I  
22-1-98 to 23-1-98 I

1-7-98 to 5-2-98 I  
7-2-98 to 12-2-98 I 20  
14-2-98 to 19-2-98 I  
21-2-98 to 23-2-98 I

1-3-98 to 4-3-98 I  
6-3-98 to 11-3-98 I 20  
13-3-98 to 18-3-98 I  
20-3-98 to 24-3-98 I

1-4-98 to 3-4-98 I  
5-4-98 to 10-4-98 I 20  
12-4-98 to 17-4-98 I  
19-4-98 to 24-4-98 I

3-5-98 to 8-5-98 I  
10-5-98 to 16-5-98 I 20  
18-5-98 to 23-5-98 I  
25-5-98 to 26-5-98 I

2-6-98 to 5-6-98 I  
7-6-98 to 12-6-98 I 20  
14-6-98 to 19-6-98 I  
21-6-98 to 24-6-98 I

1-7-98 to 3-7-98 I  
5-7-98 to 10-7-98 I 20  
12-7-98 to 17-7-98 I  
19-7-98 to 23-7-98 I

3-8-98 to 7-8-98 I  
10-8-98 to 16-8-98 I 20  
18-8-98 to 23-8-98 I  
25-8-98 to 26-8-98 I

2-9-98 to 7-9-98 I  
9-9-98 to 15-9-98 I 20  
17-9-98 to 23-9-98 I  
25-9-98 to 26-9-98 I

1-10-98 to 5-10-98 I  
7-10-98 to 13-10-98 I 20  
15-10-98 to 20-10-98 I  
20-10-98 to 21-10-98 I

1-11-98 to 4-11-98 I  
~~6-11-98 to 11-11-98~~ I  
6-11-98 to 11-11-98 I 20  
13-11-98 to 18-11-98 I  
20-11-98 to 24-11-98 I

1-12-98 to 3-12-98 I  
5-12-98 to 7-12-98 I 20  
12-12-98 to 17-12-98 I  
19-12-98 to 13-1-99 I

Total = 240 days

\*\*\*\*\*

*Shelton*  
TTS.  
17/3/99

C/E  
*[Signature]*  
S.D. 19/10/98  
Silphobus, Gky. 3.



Annexure-3

CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No. 100 of 1997

Date of decision : This the 24<sup>th</sup> day of March, 1999

HON'BLE MR. JUSTICE D.N.BARUAH, VICE-CHAIRMAN.  
HON'BLE MR. G.L.SANGLYINE, ADMINISTRATIVE MEMBER

1. Shri D. Barmah & Ors.  
Department of Telecommunication,  
Office of the Telecom District Manager,  
Guwahati.

Applicants.

By Adovate Mr. J.L.Sarkar, & Mr. M.Chanda.

-vs-

1. Union of India  
Through the Secretary to the Govt. of India,  
Ministry of communications  
New Delhi.
2. The Chief General Manager,  
Telecom, Assam Circle,  
Department of Telecommunications  
Guwahati.
3. Telecom District Manager,  
Department of Telecommunications,  
Guwahati.

Respondents.

By Advocate Mr. A.Deb Roy, Sr. C.G.C.

ORDER

SANGLYINE, MEMBER (A) :

This application has been submitted by 85 Casual employees of the department of Telecommunication at Guwahati. They have prayed for permission to file this application jointly. Permission is granted.

According to the applicants, they were recruited by the department as Casual Mazdoor from 1989 to 1991 through Employment Exchange. They were in service till the date of Submission of the application. According to them they are entitled to be granted temporary status in terms of the provisions of the Casual Labourers Grant of Temporary

*Attested  
by  
S.S. Ad*

*Sri Karcuna Kt. Karmate*

Status and Regularisation Scheme of 1989. Since 1991 the respondents were considering granting the temporary status to them. However, no decision has been taken to oblige the respondents to grant temporary status to the applicants. As a result the applicants are deprived of many rights and facilities. The applicants submitted representation dated 4.1.1997 praying for granting of temporary status among other prayers. The respondents however did not respond to the representation submitted by the applicants. Therefore, the applicants have submitted this application. The application was admitted. But no written statement has been submitted by the respondents though they were granted several adjournments for filing of the written statement. Application was listed for hearing without the written statement. Adjournment was sought for by the respondents.

We have heard learned Sr. C.G.S.C. and the learned counsel for the applicant.

In the absence of any facts furnished by the respondents we feel that it is not possible for this Tribunal to come to any findings on the contentions of the applicants. As such we are of view that the matter is to be considered by the respondents. For this purpose we direct that each applicant submit a representation to the competent authority of the respondents within one month from the date of receipt of this order. Further we direct that on receipt of the representation, respondents shall consider each case according to its facts and communicate a speaking order to the applicant concerned within three months from the date of receipt of the representation. We direct that till the representation is disposed of the services of the applicant concerned shall not be disturbed by the respondents.

Application is disposed of. No order as to costs.

Sd/- VICE-CHAIRMAN

Sd/- MEMBER (ADMN)

Attested  
Sd/-  
Adm

Annexing 4

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
GUWAHATI BENCH

Original Application No.276 of 1999

Date of decision: This the 10th day of January 2001

The Hon'ble Mr Justice D.N. Chowdhury, Vice-Chairman

Shri Akhil Chandra Das and 84 others

.....Applicants

By Advocates Mr J.L. Sarkar, Mr M. Chanda,  
Mrs S. Deka, Mrs N.D. Goswami, Mrs U. Dutta and  
Mr G.N. Chakrabarty.

- versus -

1. The Union of India, through  
The Secretary to the Government of India,  
Ministry of Communications,  
Department of Telecommunications,  
New Delhi.
  2. The Chief General Manager, Telecom,  
Assam Circle,  
Department of Telecommunications,  
Guwahati.
  3. The General Manager, Telecom,  
Department of Telecommunications,  
Guwahati.
- By Advocate Mr A. Deb Roy, Sr. C.G.S.C.

.....Respondents

ORDER (ORAL)

CHOWDHURY.J. (V.C.)

Heard Mr M. Chanda, learned counsel for the applicants and Mr A. Deb Roy, learned Sr. C.G.S.C. It has been stated by Mr Chanda that all the applicants have been given the temporary status and they have received the necessary reliefs, save and except the applicant No.67, Shri Karuna Kanta Kumar. Mr Chanda, referring to the application, stated that the applicant No.67 was appointed on 1.1.1989 and the applicant Nos.68, 69, 71, 72, 73, 74, 75, 76 and 77 were appointed after him. Mr Chanda submitted that since the applicant No.67 fulfilled the norms for acquiring temporary status and since persons similarly situated were given

temporary status, this applicant should also be given similar benefit. Mr A. Deb Roy, learned Sr. C.G.S.C., fairly stated that if the applicant No.67 is similarly situated, his case also requires to be examined.

2. In the circumstances, the present application is disposed of with direction to the respondents to consider the case of applicant No.67 in the light of the earlier decisions and in the light of the Government policy and be given similar benefit. The respondents are directed to complete the exercise within a period of two months from the date of receipt of this order.

3. Accordingly the application stands disposed of. There shall however, be no order as to costs.

Sd/-VICE CHAIRMAN

TRUE COPY  
प्रतिलिपि

4/24/01  
Deputy Registrar (U)  
Central Administrative Tribunal  
Gwahat Bench

24/1/2001

Annexure-5

By Regd. Post or  
Through Peon Book.

BHARAT SANCHAR NIGAM LIMITED  
( A Govt. of India Enterprise)  
OFFICE OF THE GENERAL MANAGER TELECOM  
KAMRUP TELECOM DISTRICT  
GUWAHATI-781007

No. GMT/EST-179/TSM/00-01/121

Dated at Guwahati, the 28<sup>th</sup> Mar'01

To

Shri Karuna Kanta Kumar  
S/o Krishna Kanta Kumar  
Vill : Belkona, P.O. Bibdia,  
Dist. Kamrup.

As you are aware and as per direction given by Hon'ble CAT, Guwahati Bench, Guwahati in O.A. No.s 107/98, 112/98, 114/98, 118/98, 120/98, 131/98, 135/98, 136/98, 141/98, 142/98, 192/98, 223/98, 269/98 and 293/98, the Department constituted verification committees for different SSAs Units under the circle for conducting detailed verification/scrutiny about the no. of days of engagement year-wise at different units/offices and also to collect proof/evidence for such casual labourer including yourself. The committee verified all the documentary as well other proof from the various units/offices and also personally interviewed such casual labourer including you on 11.4.2000. In our office / SS, the committee comprised of three members namely (1) Shri A.S.Choudhury, / Shri S.C.Tapadar, DE (Admn), O/O the GMT/KID/Guwahati (2) Shri N.K.Das, C.A.O. (Cash), O/O the GMT/KID/Guwahati (3) Sri G.C.Sharm, ADT (Legal), O/O CGMT/Guwahati.

The aforesaid committee submitted its report to the Department detailing all about their finding/proof against each casual labourer including you. The detail of such scrutiny report is enclosed and furnished herewith as in Annexure for your information.

Under the above circumstances as you could not satisfy the eligibility criteria as laid down in the Scheme for conferment of TSM/Regularisation, your case could not be considered favourably. Please take notice that you have been disengaged as casual labourer with effect from <sup>30.4.2001</sup> ~~03.04.2001~~ as the department is bound to consider only the cases of such eligible casual labourers for conferment of TSM against such vacancies/works. This is done

*Attest for*  
*[Signature]*

- 30 -  
18

fb

in accordance with the Hon'ble tribunal's order/and also the stay/status quo that was directed to be maintained.

Sd/-

Divisional Engineer(Admn)  
O/o GM, Telecom  
Head of SSA/Unit  
Kamrup Telecom district  
Guwahati

Copy to

The C.G.M.T. Assam Circle, Guwahati , for favour of information w.e.to his office  
letter No. STES-21/160/30 Dated 16.02.2001.

Sd/-

Divisional Engineer(Admn)  
O/o GM, Telecom  
Head of SSA/Unit  
Kamrup Telecom district  
Guwahati

## ANNEXRRE

Details of findings by the Verification committee of Kamrup Telecom District/Guwahati  
(name of SSA/Unit) in case of Shri Karuna Kanta Kumar O/o the SDOP (C-II)

Date of engagement	Authority of engagement	No. of days engaged, year wise/month wise	Period of engagement (documentary)	Name & Designation of Members of verification committee	Reasons in brief as found	Remarks
		(A) (B)				
May '96	SDOP/C-II	05/96-10.00	AGE-2 A/C.	1. Sri S.C. Tapadar, DE (Admn.) 2. Sri N.K. Das, CAO, 3. Sri G.C. Sarma, ADT (Legal)	Payment particulars not found	Not recommended by the committee

Sd/-  
Signature of Divisional Engineer (Admn)  
Designation : O/O G.M. telecom  
Kamrup Telecom District,

*Attested*  
*Admn.*

ANNEXURE-6

To  
The General Manager, Telecom  
Department of Telecommunication,  
Guwahati

Date : 2.4.2001

Sub : Prayer for immediate implementation of the Judgement and Order dated  
10.1.2001 in O.A. No. 276/99.

Respected Sir,

I like to draw your kind attention on the subject cited above and further beg to state That being highly aggrieved for denial of benefit of grant of temporary status the undersigned approached the Hon'ble Tribunal through Original Application No. 276/99 aong with other similarly situated employees praying for grant of temporary status and regularisation of my service and the said Original Application was decided in my favour on 10.1.2001 wherein the Hon'ble tribunal was pleased to hold that the undersigned is entitled to the benefit of grant of Temporary Status and regularisation like other applicants in O.A. No. 276/99, therefore, you are requested to take immediate necessary action for implementation of the judgement and order dated 10.1.2001 passed in O.A. No. 276/99.

Thanking you,

Yours faithfully,  
Sd/-  
(Karuna Kanta Kumar)  
Son of Sri Kirshna Kanta Kumar  
Village Belkona  
P.O. Bihdia  
Dist. Kamrup