

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL - HYDERABAD BENCH : HYDERABAD

OA / ~~MA~~ / ~~RA~~ / CP / MA / PT ..... 1223 ..... of 1997

..... N. Jagdish ..... Applicant(s)

Versus

..... The Secy. Supdt. of Port offices, ..... Respondent(s)  
Sec'd 2 on -

INDEX SHEET

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Docket Orders

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Certified that the file is complete  
in all respects.

Signature of  
Dealing Hand  
(In Record Section)

Signature of S.O.

Handwritten notes:  
New file to  
The Secy  
10/3/97

Central Administrative Tribunal Hyderabad Bench, Hyderabad.

C.A. No. 1223 of 1997.

N. Jagadish

Applicant(s).

VERSUS.

The Sr. Supt. of Post office, Secbad & 20th

(Respondents).

Date	Office Note.	ORDER
17.9.97.		<p>List it on 19.9.97.</p> <p><i>[Signature]</i> HHRP M(A)</p>
21-9-97		<p><i>[Signature]</i> HHRP M(A)</p> <p>Judgement is delivered. The OA is disposed of. Order vide separate sheets.</p> <p>sk</p>

CENTRAL ADMINISTRATIVE TRIBUNAL HYDERABAD BENCH : HYDERABAD

ORIGINAL APPLICATION NO. 1223 OF 1997.

N. Jagadish

(Applicants(s))

VERSUS.

Union of India, Repd. by.

Sr Super of Post offices, Sec 2 207

Respondent(s).

The application has been submitted to the Tribunal by  
Shri S. Ramalingam Rao Advocate/~~party~~-in  
person Under Section 19 of the Administrative Tribunal  
Act. 1985 and the same has been scrutinised with reference  
to the points mentioned in the check list in the light of  
the provisions in the administrative Tribunal (procedure)  
Rules 1987.

The application is in order and may be listed for  
Admission on -----

16/9/97  
Scrutiny Asst.

Am Bae  
DEPUTY REGISTRAR (JUDL)

11. Have legible copies of the annexure duly attested  
been filed. yy
12. Has the applicant exhausted all available remedies. yy
13. Has the Index of documents been filed and pagination  
done properly. yy
14. Has the declaration as required by item No. 7 of  
form. I been made. yy
15. Have required number of envelopes (file size) bearing  
full addresses of the respondents been filed. yy
16. (a) Whether the relief sought for, arise out of  
single cause of action. yy.  
(b) Whether any interim relief is prayed for, yy.
17. (c) In case an MA for condonation of delay is filed,  
is it supported by an affidavit of the applicant. yy
18. Whether this cause be heard by single Bench. yy
19. Any other points.
20. Result of the Scrutiny with initial of the scrutiny  
clerk.

*2-16/9/17*  
Scrutiny Assistant.

*may be numbered pl*

Section Officer.

Deputy Registrar.

Registrar.

CENTRAL ADMINISTRATIVE TRIBUNAL HYDERABAD BENCH: HYDERABAD.

Dairy No. 2960/97

Report in the Scrutiny of Application.

Presented by Sh. S. Ramakrishna Rao, Adv. Date of Presentation.

Applicant(s) Mr Jagadish

12/9/97.

Respondent(s) Sr. Supdt & Postmaster, Secbad & 200

Nature of grievance Transfer

No. of Applicants 1 No. of Respondents 2.....

CLASSIFICATION.

Subject Transfer (C) No Department Postal (11) (No)

1. Is the application in the proper form, (three complete sets in paper books form in two compliations). Yy
2. Whether name description and address of all the parties been furnished in the cause title. Yy
3. (a) Has the application been fully signed and verified. Yy  
(b) Has the copies been duly signed. Yy  
(c) Have sufficient number of copies of the application been filed. Yy
4. Whether all the necessary parties are impleaded. Yy
5. Whether English translation of documents in a language other than English or Hindi been filed. Yy
6. Is the application on time. (See Section 21). Yy
7. Has the Vakalatnama/Memo of Appearance/Authorisation been filed. Yy
8. Is the application maintainability. (U/S 2, 14, 18, or U/R. 8 Etc.,) Yy
9. Is the application accompanied IPS/DD, for Rs.50/- Yy
10. Has the impugned orders original, duly attested legitable copy been filed. Yy

P.T.C.,

CENTRAL ADMINISTRATIVE TRIBUNAL (YERLAJALA BENCH, HYDERABAD)

I N D E X

O.A.NO. 1223 of 1997.

CAUSE TITLE N. Jagadish

V E R S U S

In So. Suddt. of P.O., Subadd 20<sup>th</sup>

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4.	Objection Sheet	—
5.	Spare Copies 3 (Three).	
6.	Covers 3 A	

TO set aside the impugned <sup>Transfer</sup> memo dt 25.7.97 and direct the Post respondents to support the appl' cant. to the same <sup>2</sup> with all consequential benefits etc.

Single

:PAGE NO. 12 :

Transfer (4)

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: HYDERABAD BENCH:  
AT: HYDERABAD.

O.A. NO: 1223 OF 1997

Post (11)

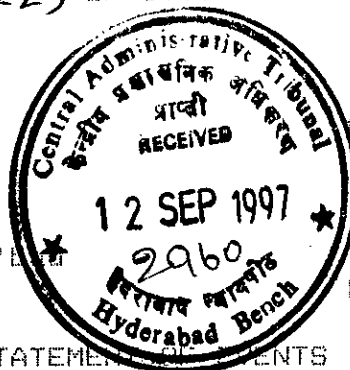
POSTAL

BETWEEN:

N. Jagadish

A N D

Sr. Supdt. of Post Offices, Sec'y to Govt. and others.



APPLICANT

PETITIONER

CHRONOLOGICAL STATEMENT OF EVENTS

- | Sl.No: | Date:    | E V E N T S                                                                                                                  |
|--------|----------|------------------------------------------------------------------------------------------------------------------------------|
| 1.     | 26.1.61  | The applicant was initially appointed as Postal Clerk in Mahaboobnagar Division.                                             |
| 2.     | 1981     | The applicant had been promoted to LSG/PA.                                                                                   |
| 3.     | 1991     | The applicant was further promoted as BCR/PA.                                                                                |
| 4.     | 3.8.95   | The applicant was transferred as PM to Trimalgry.                                                                            |
| 5.     | 19.12.96 | The applicant made representation to the Ist Respondent suggesting measures for improvement.                                 |
| 6.     | 4.9.95   | The applicant addressed letters to all the SPMs. reg. improvement of Post Offices.                                           |
| 7.     | 9.8.96   | The Ist Respondent had transferred the applicant.                                                                            |
| 8.     | 12.8.96  | The transfer of the applicant was kept in abeyance through phone message by the Ist Respondent.                              |
| 9.     | 2.1.1997 | The Ist Respondent again issued orders for the transfer of the applicant.                                                    |
| 10.    | 4.1.97   | The applicant took objection of the series of transfer through his representation.                                           |
| 11.    | 20.1.97  | The Ist Respondent had considered the representn. of the applicant and cancelled the transfer.                               |
| 12.    | 25.7.97  | The Ist Respondent had issued transfer order once again.                                                                     |
| 13.    | 26.7.97  | The applicant made representation to the Ist Respondent on the above transfer, but there is no response from the Respondent. |

As such the applicant has no other alternative except to approach this Hon'ble Tribunal, had filed this application before the Hon'ble Tribunal.

Hyderabad  
10.7.1997

COUNSEL FOR THE APPLICANT.  
contd. ....

APPLICATION FILED UNDER SECTION 19 OF ADMINISTRATIVE TRIBUNALS  
ACT, 1985.

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: HYDERABAD BENCH

O.A. NO: 1223 OF 1997

BETWEEN:

N. Jagadish

APPLICANT

A N D

Sr. Supdt. of Post Offices, Sec'bad  
and others.

PETITIONER

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Hyderabad  
10.7.1997

SIGNATURE OF THE APPLICANT

COUNSEL FOR THE APPLICANT.

FOR USE IN TRIBUNAL'S OFFICE:

Date of Receipt:

Registration No.

Signature  
for Registrar.

contd.....






4. FACTS OF THE CASE:

(1) It is respectfully submit that the applicant was initially appointed as Postal Clerk in Mahaboobnagar Division on 26.1.1961. He had come on Rule 38 Transfer (bottom seniority) to the Hyderabad City Division in the same cadre. Due to his hard-work and devotion, he had been promoted to LSG/Postal Asst. during the year 1981. He was further promoted as BCR/Postal Assistant during 1991 and was posted as Sub-Postmaster, Nehru Nagar, Secunderabad. The applicant was transferred as Postmaster to Tirumalgherry HO, w.e.f. 3.8.1995. Ever since, he has been working in the said post-office without any complaints whatsoever. He has rendered excellent service and had cooperated with the administration in all matters concerning the smooth functioning of the post office. He was an active sportsman. He was awarded departmental Blazer in appreciation of his services to sports. He was Secretary for State Hockey Association and member of Jury of appeal for Nationals.

2. It is further submitted that, in the interest of proper functioning of the post office, Tirumalgherry HO, he had made a detailed representation to the Ist Respondent on 19.2.1996, suggesting various measures of improving the services to public. He addressed letters to all the Sub-Postmasters in his jurisdiction on 4.9.1995 and called for their suggestions etc., to improve the working of the Post Offices under Tirumalgherry HO. He had also streamlined the working in the Tirumalgherry HO seeking the active cooperation of all the staff members of HO. Having worked out the modalities of improving the existing Postal Services, he had addressed the Ist & IInd Respondent suggesting certain modifications etc., in the present structure and necessary modernisation work has been completed and the Post Office is working in the modernised building due to his efforts.

 contd.....

The 1st Respondent had taken these suggestions of the applicant as out of context and in an vindictive manner has issued transfer orders to the applicant vide Memo No.B2/BCR/Tfrs., dated 9.8.1996 transferring the applicant and posting him as Sub-Postmaster EME Records SO, stating that it was done in the interest of service. The post held by the applicant as Postmaster, Head Post Office is higher in rank than to the post of Sub-Postmaster EME Records SO, which is a Sub-post office, under the Head Post Office of Tirumalgherry HO. The applicant made a representation against the above transfer order, stating that he was senior-most official in Sec'bad Division, and therefore, posting him to work in a Sub-office is not in accordance to rules in force. Considering the objections raised by the applicant, the 1st Respondent had issued a phone message dated 12.8.1996 stating that the posting of the applicant, who is working as Post-Master, Tirumalgherry to work as Sub-Postmaster, EME Records SO is kept in abeyance.

3. It is further submitted that, strangely enough, the 1st Respondent for the reasons best known to him had again issued another Memo No.B2/BCR/Tfrs., dated 2.1.1997 ordering transfer of the applicant, once again from the post of Postmaster, Tirumalgherry HO, to work as Deputy Postmaster-II, Sec'bad HO. Aggrieved against the second transfer order, posting the applicant as Deputy Postmaster in Sec'bad HO, the applicant made a representation to the 1st Respondent on 4.1.1997, taking objection for the series of transfers issued. The 1st Respondent had once again considered the representation of the applicant and vide his Memo No.B2/BCR/Tfrs., dated 20.1.1997 and issued orders canceling the said transfer stating that the same is cancelled for the time being. The reason given for cancellation of the above said transfer order seems to be to use the weapon of transfer as a threat to the applicant, whenever he wishes.

contd.....

4. It is further submitted that in issuing transfer orders, re-issue of the same and the cancellation thereof, the Ist Respondent had been dilly-dolling with the peaceful life of the applicant. This contention is well established by the action of the Ist Respondent, who had issued a transfer order once again vide his Memo No.B2/BCR/Trfrs dated 25.7.1997, transferring the applicant from the post of Postmaster, Tirumalgherry HO to work as Sub-Postmaster, Himmathnagar SO, which is again a subordinate office to Secunderabad HO. Aggrieved against the third transfer order, the applicant made a representation on 26.7.97 to the Ist Respondent, highlighting various aspects and requested for reconsideration of the transfer issue. When there was no response to this representation, the applicant had appealed to the IInd Respondent vide his appeal dated 22.8.1997 in which he had explained all his contentions and averments in regard to his style of functioning, and the suggestions he had made available to the administration, which is pending before the II Respondent. Ever since the transfer order is issued, the applicant is on leave w.e.f. 28.7.1997 and he is still on leave pending decision from either of the Ist and IInd Respondents.

As such the applicant has no other alternative except to approach this Hon'ble Tribunal seeking redressal of his grievance. Hence this application before the Hon'ble Tribunal.

5. GROUND FOR RELIEF WITH LEGAL PROVISIONS:


(1) It is respectfully submitted that the applicant with good lot of experience has been suggesting various means to improve the working conditions of the Post Office, in the interest of the services. The suggestions advanced by the applicant were not met with good taste. Therefore, it appears that the Ist Respondent had developed a bias against the applicant, which is borne out of the record. Therefore, he

contd.....

*[Signature]*

sought an alibi to some-how disturb and harass the applicant and therefore issued a Memo No.B2/BCR/Tfrs. dated 9.8.1996, transferring the applicant from the post of Postmaster, Tirumalgherry HO to work as Sub-Postmaster EME Records SO. This transfer was effected in view of the fact that the Ist Respondent is aware that the post of Sub-Postmaster EME Records, is lower in seniority to that of Postmaster, Tirumalgherry HO. The applicant was posted as Postmaster, Tirumalgherry HO, considering his seniority and length of service being senior-most of the cadre, and subjecting him to work as Sub-Postmaster, EME Records, amounts to forcing an individual to work under junior official in the same jurisdiction of Tirumalgherry HO. This is clearly a punitive action through which the Ist Respondent had sought to settle his scores. When the applicant took objection to this posting, the Ist Respondent vide his Phone Message dated 12.8.1996 had issued a confirmatory order stating that the posting of the applicant as Sub-Postmaster EME Records SO, has kept in abeyance.

(2) While so, within another 4 months period, for the reasons best known to him, the Ist Respondent had issued a Memo No.B2/BCR/Tfrs. dt.2.1.97, once again transferring the applicant from the post of Postmaster, Tirumalgherry, to work as Deputy Postmaster-II, Secunderabad HO. The applicant represented on this posting that he is in the fag end of his service and requested not to disturb him, in such a manner, which will degrade the post and may create administrative inconveniences to him. The Ist Respondent vide Memo No.B2/BCR/Tfrs., dated 20.1.1997 had considered stating that with a view to provide another chance to improve the performance of the office by the applicant, had cancelled the transfer orders issued on 2.1.1997. The short-comings on the part of the applicant were not made known to him, at any point of time.

 contd.....

(3) It is further submitted that in consequence to earlier two transfer orders, the 1st Respondent had issued another Memo No.B2/BCR/Tfrs., dt. 25.7.1995, posting the applicant from the post of Postmaster, Trimalgherry HO, to work as Sub-Postmaster, Himmatnagar SO. The series of transfer orders and their cancellation and re-issue of the impugned order dated 25.7.1997, all goes to say, that the 1st Respondent has some how bent upon disturbing the applicant, who has got very good track record of service, in order to attach the stigma in the last spell of his service. Therefore, the impugned order issued is only by way of punitive action and not in the interest of service, though all the three transfer memos indicate these orders were issued in the interest of service. Issuing an order, cancelling the same and re-issuing the same and recancelling the same and finally issuing a transfer order to some other place, do not constitute and contemplate that the orders issued in the interest of service. There are no allegations of whatsoever against the applicant and there are no disciplinary proceedings, either pending or contemplated before the authorities. In such an event, transferring an official without any reason under the disguise of interest of service is nothing but arbitrary, illegal, un-warranted and in violation of Articles 14 & 16 of the Constitution. The transfer order cannot be issued on both counts, one being on administrative ground and another by way of punitive action. Therefore, the instant transfer has assumed a proportion of a peculiar transfer, without application of mind by the Respondents and is liable to be set aside on this ground alone as abinitio. Issue of several transfers in a single year is bad in law, arbitrary, frivolous, un-warranted and in violation of Articles 14 & 16 of the Constitution.

*Don*

contd.....

:PAGE NO. 7 :

(4) It is further submitted that the applicant had put-in a very long service with un-blemished record. The Respondents are well aware of the clean record of service of the applicant and therefore they cannot attach a stigma to his career by issuing un-reasonable transfer orders without assigning the reasons for such punitive action. The transfer is termed as punitive, in view of the circumstantial evidence borne on the record of the Respondent, which the Respondents cannot disown or deny. If there are any lapses on the part of the applicant, he should have been given the ample opportunity to explain the circumstances, if any, but no such opportunity was given to the applicant to explain any of his short-comings, which were not intimated to him, much less the allegations themselves were not communicated, if at all, they exist. Therefore, in the circumstances, the Respondents are stopped from resorting to any such action of transfer of the applicant by way of punitive action, without communicating any such allegations, if any.

(5) It is further submitted that this Hon'ble Tribunal had also observed in OA No.1622/93 decided on 28.3.1994 that the transfer order which is punitive and violative of principles of natural justice has to be set aside. The Hon'ble Tribunal had come to this decision in tune with the case of Kamallesh Trivedi Vs. ICAR (1988) 7 ATC 253, a full bench of this Tribunal which held as under:

"No enquiry need be made if no finding of guilt, misconduct or stigma is attached. Transfer may be on administrative grounds and one of the grounds could very well be the allegations themselves. If the transfer is ordered in the exigency of service without giving any finding on the allegations, it would not be vitiated. If a charge-sheet is issued and statement regarding

CONTD....

*[Signature]*

imputation of misconduct is given or a memo is issued on a complaint and the representation of the employee or statement with reference thereto is recorded, or even where no chargesheet, or statement regarding imputation of misconduct or a memo has been issued but the concerned official's statement with regard to the allegations has been recorded, that would more than satisfy the principles of natural justice. But we must add that question of observing the principles of natural justice in a case of transfer does not arise where it is not based upon a finding on the allegations of misconduct or the like made against the employee. But if a finding of misconduct is arrived at without observing the principles of natural justice and that is the "operative reasons" for transfer, it is liable to be quashed."

Therefore, it is just and proper that the Hon'ble Tribunal may be pleased to set aside the impugned order dated 25.7.1995 declaring the same as arbitrary, illegal, frivolous and in violation of Articles 14 & 16 of the Constitution.

#### 6. DETAILS OF THE REMEDIES EXHAUSTED:

The applicant declares that he had availed of all the remedies available to him under the relevant service rules.

Aggrieved against the impugned order dated 25.7.1997 of the Ist Respondent, the applicant made representation to the Ist Respondent on 26.7.1997 and when there is no response, had made an appeal to the IInd Respondent on 22.8.1997, articulating to various issues and raised contentions and several lapses on the part of the administration, for which there is no response from the IInd Respondent. As the applicant continues to remain on leave after the issue of impugned order dated 25.7.1997, he has

Contd.....

*[Signature]*



:PAGE NO. 9 :

no other alternative, except to approach this Hon'ble Tribunal, seeking redressal of his grievance.

7. MATTERS NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT:

The applicant further declares that he has not previously filed any application, writ petition or suit regarding the matter in respect of which this application has been made before any other court or any other authority or any other Bench of this Tribunal, nor any such application, Writ Petition, or suit is pending before any of them.

8. RELIEF(S) SOUGHT:


In view of the facts mentioned in para (4) above, the applicant prays for the following relief(s):

It is respectfully prayed that the Hon'ble Tribunal may be pleased to;

(a) to set aside the impugned Memo No.B2/BCR/Tfrs. dated 25.7.1997, transferring the applicant from the post of Postmaster, Trimalgherry HO to work as Sub-Postmaster, Himmatnagar SO, (which is Sub-office under the Secunderabad HO), declaring the same as arbitrary, illegal, un-warranted and in violation of Articles 14 & 16 of the Constitution of India and prima-facie appears to be a punitive action to settle the scores with the applicant.

(b) to direct the Respondents to re-post of the applicant as Postmaster in Trimalgherry HO, taking his length of service and seniority into account, which is last spell of his service, in the interest of justice, with all the consequential benefits;

and be pleased to pass such other and further order or orders as the Hon'ble Tribunal may deem fit and proper in the circumstances of the case.

 contd.....

9. INTERIM ORDERS IF ANY PRAYED FOR:

Pending final decision on the application the applicant seeks the following interim relief(s):

It is respectfully prayed that the Hon'ble Tribunal may be pleased to direct the Respondents to restore the applicant in the post of Postmaster, Trimalgherry HO, in view of his retirement stage, pending disposal of the OA and be pleased to pass such other order or orders as the Hon'ble Tribunal may deem fit and necessary in the circumstances of the case.

10. NOT APPLICABLE:

11. PARTICULARS OF THE BANK DRAFT/POSTAL ORDER filed in respect of the application fee:

1. D.D./P.O. No. 8 12 232217
2. Date: 6.9.97
3. Fee: Rs.50/-
4. Name of the office of issue: Gollakonda x Road. P.O.
5. Name of the office payable at: G.P.O Hyderabad

12. LIST OF ENCLOSURES:

Sl.No. Details of the documents

Annexure 1 P.O. B.S.D. Remuneration

AS PER INDEX

VERIFICATION

I, N. Jagadish, S/o.late Narayana Swamy, aged about 56 years, Occ: Postmaster, (Trimalgherry HO), under transfer, Secunderabad Postal Division, Secunderabad, do hereby verify that the contents of paras 1 to 4 and 6 to 12 are true to the best of my knowledge and belief and para 5 believed to be true on legal advice.

Hyderabad.

Date: 07.09.1997

SIGNATURE OF THE APPLICANT

COUNSEL FOR THE APPLICANT.

contd.....

Amx 5

(11) 140

DEPARTMENT OF POST-INDIA  
Office of the Senior Supdt. of Post Offices: Secunderabad Divn.  
Hyderabad-500016.

No. B2/BCR/Trfrs. Dated at Hyderabad-500016 the 25th July, '97.

The following postings/transfers are ordered with immediate effect in the interest of service.

1. Sri N. Jagadish, Postmaster, Trimulgherry H.O. is posted as Sub Postmaster, Himmatnagar S.O.
2. Sri N. Venkatramaiah, Sub Postmaster, Himmatnagar SO is posted as Postmaster, Trimulgherry H.O. vice official at sl.1 (To make first move).

A copy of this memo. is issued to:

- 1-2. The officials:
- 3-4. P.Fs. of the officials.
- 5-6. The S.P.M. Himmatnagar SO/The Postmaster, Trimulgherry HO.
7. The Senior Postmaster, Secunderabad H.O.-500003
8. Office copy.

(S. RAJENDRA KUMAR)

वरिष्ठ डाक विभाग प्रमुख  
विभाग प्रमुख डाक विभाग, स. ५०००१६  
Senior Superintendent of Post Offices  
Secunderabad Divn. Hyderabad-500016

TC

प्र. व्य. 22  
C-22

भारतीय डाक विभाग/DEPARTMENT OF POSTS-INDIA

डाकपाल ट्रिमलघेरि  
From Post Master, Trimulgherry HPO  
सकन्दराबाद, Secunderabad-500 018

सेवा में  
To Shri S Rajendra Kumar, IPS  
Senior Supdt of Post Offices  
Secunderabad Dn  
दिनांक Hyderabad 500 046

क्रम संख्या  
No.

H2/Stff/PS/95-96

Dated at  
Secunderabad 15

19 Feb 96

विषय

Subject Rotational transfers - Posting  
Suitable Officials - regarding

Sir,

The Trimulgherry HO has a sanctioned staff of (21) Twenty one PAs and (1) One redesignated Senior PA for supervision with two LRAs attached apart from two Accountants, one APM Accounts and one Dy PM.

2. ✓ There are 11 (Eleven) lady PAs including the two LR PAs. It becomes difficult to combine branches while granting leave and to relieve PAs on deputations as ordered by the Divisional Office.

3. The two LR PAs are being utilised in place of officials granted leave at this office and are also deputed to Sub Offices on deputation.

4. There is a multi-purpose computer provided at the counter, but, only one non-SB trained computer trained PA is available. The other two computer trained PAs are SB Aptitude Test qualified PAs whose services are utilised in SB Branch. In the absence of the only computer trained PA, the computer trained SB PAs are to be disturbed and a substitute had to be posted to SB Branch to get the computer trained SB PA to enable relieve the only computer trained PA at counters. This multiple arrangement can be avoided if an other computer trained non-SB PA is posted to this office. The computer is getting spoiled due to irregular and irresponsible operations and frequent change in handling.

5. The SB Branch needs suitable official to handle the correspondence section to deal with claim cases, issue of duplicate certificates and other connected work efficiently, to enable monitor the SB objections and for quick disposal of objections.

6. The Accounts branch needs better and efficient officials to handle the sensitive branch dealing in the financial matters of the employees such as drawal of pay and allowances, drawal of GPF advance, drawal of incentive bills drawal of arrears due to employees etc. and timely payments of such amounts helps a lot in keeping the employees in good humour and helps in getting better out turn. The Accounts PAs have to attend to the submission of returns and schedules including PLI returns as scheduled without any reminders from DA (P) or CO or DO.

7. Due to frequent shuffling of officials with the general branches submission of MO paid returns, IPOs /BPOs sold and paid returns getting delayed. These branches need employees working regularly and continuously to avoid dislocation of work. Shri SM Subhani, PA posted to this office has been a chronic patient and he is operated for brain tumor. He had worked in the office only for a very brief period and he is continuously on MC since Oct 95 and his return would not be of any use at this office, as, he will not be in a position to sustain the pressure of work and he needs to be replaced at this office.

8. An other employee, Mrs K Delphine, PA is also a chronic patient and she is very weak and she is not able to sustain the pressure of normal work. She is not able to do justice to her duties at this office. She resides at ECIL cross roads near Kushaiguda and she may be shifted to ECIL PO where she could be able to do better being nearer to her residence and she can avail the assistance of her wards in reaching the office in time regularly.

9. We can manage to complete day today work with a shortage of twenty percentage of staff sporadically but not on regular basis. Regular shortage causes avoidable delay in preparation and submission of returns and in attending to correspondence and complaints and reflects the efficiency of the office. A suitable CC is also required at this office. It is earnestly requested to give consideration to the facts enumerated above in the larger interest of the services and provide all the necessary infrastructure for efficient functioning of the Head Post Office.

147

10. It is requested that two more LP PAs may please be stationed at this office to enable relief to all the Sub Offices in the Contonment area without undue strain and delay on this office.

11. It is also requested to arrange to post suitable PAs in repalcement of those who would be posted out of this office during the ensuing rotational transfers. The MDW is also being re-cast to bring in better out turn from the PAs and to ehable better combination of branches due to shortage.

12. Hope the Divisional Office desires to mould this Head Office into a model Post Office.

Yours faithfully,

  
डाकपोस्ट ट्रिमलघेर

Post Master, Trimulgherry HPC  
सकन्दराबाद, Secunderabad-500 016



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DEPARTMENT OF POSTS - INDIA  
Office of the Sr. Supdt. of Post Offices, Sec'bad Divn.


Memo.No.B2/BCR/Tfrs. dtd. Hyd.500 016 the 9-8-1996.

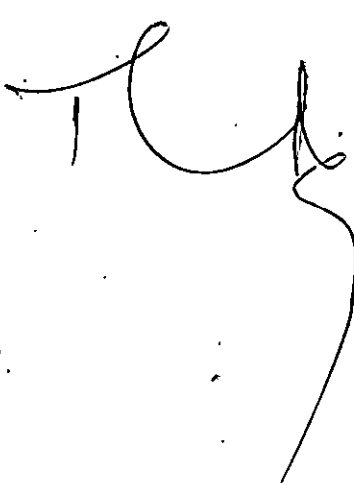
The following postings/transfers are ordered with immediate effect in the interest of service.

1. Sri N. Jagadish, Postmaster, Trimulgherry HO is posted as SPM, EME Records SO vice official at Sl.2.
2. Sri P. Srinivasa Rao, SPM, EME Records SO is posted as Postmaster, Trimulgherry HO vice official at Sl.1 (to make first move).

A copy of this memo. is issued to:

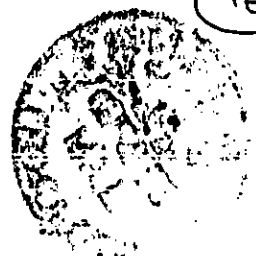
- 1-2 Officials
- 3-4 PFs of the officials.
- 5-6 The Postmaster, Trimulgherry HO-500 015.
7. The SPM, EME Records SO-500 021.
- 8-9 Office/copy.

  
Senior Superintendent of Post Offices  
Secunderabad Div. Hyderabad-500 016.





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XP/1655/9-8-96

To. SRI S. RAJENDRAKUMAR.  
SR. SUPDT. OF POS.  
SEC-BAD DIVISION  
AT HYD - 500016

REFER YOUR NO B2/BCR/TFR DTD 9-8-96  
AAA. STRONGLY PROTEST ARBITRARY ORDER  
AAA. SELF SENIOR MOST OFFICIAL OF THIS  
DIVISION AAA SELF NOT RESPONSIBLE  
FOR STATE OF AFFAIRS AT TRIMULGHERRY  
H.D. AAA PROVIDE FULL COMPLIMENT OF  
INFRASTRUCTURE FOR EFFICIENCY AAA  
REFER MY LETTERS NO H2/STAFF/PS/9544  
DTD 19.2-96. AAA CANCEL ORDERS DTD  
9-8-96 AAA PROVIDE OPPORTUNITY TO  
PROVE METTLE AAA.

N. JAGADISH. POST MASTER  
TRIMULGHERRY HO

हाकपोल / टिमलघेरि

Post Master, Trimulgherry HPO

सिकन्दराबाद, Secunderabad-500 015

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phone message dtd.12-8-96.

- To
1. Sri N. Jagadish,  
Postmaster,  
Trimulgherry HO-500 015
  2. Sri P. Srinivasarao,  
Sub Postmaster,  
EME Records SO-500 021.

No. B2/BCR/Tfr. AAA TRANSFER ORDERS ISSUED, VIDE  
THIS OFFICE PHONE MESSAGE DTD. 9-8-96 REGARDING  
POSTING OF SRI N. JAGADISH POSTMASTER TRIMULGHERRY  
AS SUB POSTMASTER, EME (R) S.O. AND SRI P. SRINIVASARAO  
SUB POSTMASTER EME RECORDS S.O. AS POSTMASTER  
TRIMULGHERRY HO ~~XXXXX~~ ARE KEPT IN ABEYANCE AAA

SSPOs, SD Divn.

SO.  
अपिष्ट शाक पर अधिलक्ष  
प्रि. 12-8-96  
Jenler. ... about 174. Offices  
Secured and Div. Hyderabad-500 015

Copy by post in confirmation.

अपिष्ट शाक पर अधिलक्ष  
प्रि. 12-8-96  
Sesler Superintendent of P.O. Offices  
Secured and Div. Hyderabad-500 015

TC

## DEPARTMENT OF POSTS - INDIA

Office of the Sr. Supdt. of P.Os., Sec'bad Divn.

Memo. No. B2/BCR/Tfrs. dtd. Hyd. 500 016 the 2-1-97.

The following postings/transfers are ordered with immediate effect in the interest of service.

1. Sri N. Jagadish, Postmaster, Trimulgherry HO is posted as DPM-II, SDHO vice official at Sl. No. 2
2. Sri V. Sathyanarayana, DPM-II, SDHO is posted as Postmaster, Trimulgherry HO vice official at Sl. 1 (to make first move).

A copy of this memo. is issued to:

1-2 The officials

3-4 PF of the officials.

5-6 The Sr. PM, SDHO/PM, Trimulgherry HO for n/a.

7-8 The office/spare copy.

(S. RAJENDRA KUMAR),

अभिष्ट हात पर दसिल

सि. र. हा. नं. 200 016.

Senior S. Superintendent of Post Offices  
Secunderabad Div. Hyderabad-500 016.

From

N. JAHADISH.

डाकपाल त्रिमलघेरि

Post Master, Trimulgherry HPO  
सिकन्दराबाद, Secunderabad-500 016

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(19) 22

D.H. 4-1-77

To

Sri. S. Rajendran Kumar. IPS

So. Supdt. of Post Office

Sec-Genl Division

at Hyderabad 500016

Sub:- Postings and Transfers - Reg.

Ref:- D.O. No. B2/BCR/Tbs dtd 2-1-77

Sir,

I regret to inform your goodself that I was transferred from Trimulgherry HPO for a second time in six months without any valid reasons.

I request you to kindly refer to my letter no H2/Staff/PS/95-96 dtd 19-2-76 and 20/10/55/9-96 and I may kindly be informed of my shortcomings to provide explanations.

I request you not to treat a senior most official holding the post of Post Master in such a manner which could degrade the Post and render in-effective in the administration of the office.

I have only two and odd years of service left ~~at it~~ and this would be my last tenure.

Kindly cause the said orders cancelled to restore stability and firmness in the management of the Head Post Office or I may have to seek redress elsewhere.

Be pleased to do the needful early.

Thanking you.

Yours faithfully,



(N. JAHADISH)

Post Master, Trimulgherry HPO

515, Secunderabad-500 016

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B<sub>2</sub> 20-23

DEPARTMENT OF POSTS - INDIA  
Office of the Sr.Suptd.of P.Os., Sec'bad Divn. REGD/AD

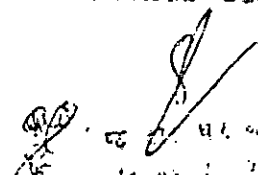
To  
Shri N.Jagadish,  
Postmaster,  
Trimulgherry HO,  
500 015.

No.B2/BCR/Tfrs. dtd. Hyd.16 the 20-1-97.

Sub: Cancellation of transfer orders - Reg.

Ref: Your representation dtd.4-1-97.

As per your representation cited above,  
you are given another chance to improve the performance  
of the office. The transfer orders issued vide this  
office Memo. of even No. dtd.2-1-97 stands cancelled  
for the time being.

  
Intendant of  
Div. Hyderabad  
6.

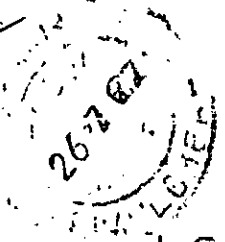


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XP/120/26.7.97

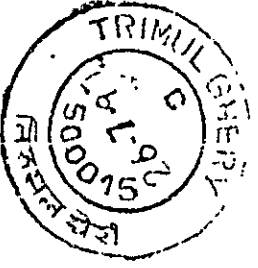


TO

① SRI. S. RAJENDRA KUMAR  
SR. SUPDT. OF POST OFFICES.  
SEC. RAD DIVISION  
AT BEGUMPET. HYD. 500016

② -DPS (HIA)  
DAK SADAN  
HYD. 1

REFER YOUR NO B2/BCR/TIRS DTD 25-7-97  
AND STRONGLY PROTEST CAPRICIOUS UNDKTIME  
ORDER OF TRANSFER FOR THIRD TIME IN  
ONE YEAR AND YOUR ORDER IS HARASSMENT  
AND INSULTING A SENIOR OFFICIAL AND  
CANCEL IMPUGNED ORDER FORTH WITH AND  
DEMAND COMPLETION OF TENURE/AT. 7MY  
HO. AND DISREGARD OF NORMS CONSTRAIN  
ACTION IN CAT AND PM QUARTERS  
DETACHED LONG AND ALLOT TO ELIMINABLE  
WILLING OFFICIAL AND PROVIDE FULL  
COMPLEMENT OF STAFF AS PER NORMS  
FOR BETTER PERFORMANCE OF OFFICE  
AND SELF NOT RESPONSIBLE FOR ANY  
DEFICIENCY AND REFER THIS OFFICE  
XP/1655/9-8-96 AND LETTER DTD 4-1-97 AND  
TREAT MATTER MOST URGENT AND COPY TO DPS  
HCR HYD FOR INFM.



TELEGRAPH MASTER  
TELEGRAPH OFFICE  
TRIMULGHERRY  
SECUNDERABAD - 500 016

N. JAGADISH. POSTMASTER  
TRIMULGHERRY. HO SD-15

Post Master, Trimulgherry HPO  
सिक्कराबाद, Secunderabad-500 016

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The para 9 IBID is self explanatory for the responsibility of efficient functioning of Head Post Office.

It may be remembered, that, a day prior to the visit of the Vigilance Squad to Trimulgherry HO, there was heavy and continuous rain, the said fact could be verified from the records of Metro-logical office at Hyderabad, in the twin-cities, resulting in dislocation of delivery work in Post Offices and all the mails that were received on the previous day could not be delivered by the Post Men Staff and as a result a portion of the mail had to be detained due to the fact beyond the control of the officials. The fact resultant in holding, the portion of the mails of previous day was fully and thoroughly explained to the Squad, but, as has been the chore of fanatic fantasy - exclusively enthusiastic faculty of imagination - of such squad, made out the matter appear larger than the prestine situation, and the SSPO's has taken action against the postmen staff. And, as for the undelivered mails with the postmen, the PRI(P) has to be allowed to perform his duties of checking the postmen in their beats and can not expect the Post Master to check the mails with the Postmen daily and no such letters were found undelivered as and when a test check was carried out and the Post master can not be solely held responsible under the circumstances. The Post man who was responsible for loss of a parcel was transferred out from Trimulgherry HO as a punishment to Sec'bad HO, but the same postman was posted back as LR Postman to Trimulgherry HO, who was not fully conversant with all the beats at Trimulgherry HO and was responsible for non-delivery of mails and was proceeded against a second time for his lapse.

First I was transferred to EME Record PO on 9-8-1996 within a year, without furnishing any reasons nor giving me an opportunity to explain. The proposed incumbent Sri.P.Srinivas Rao EME (R) refused to join at Trimulgherry HO for the Arbitrary Act of SSPO's and not providing adequate staff and the unpalatable condition of Trimulgherry HO since long and I, against all odds, was trying to bring it to a shape and requested for full complement of infra-structure for efficiency. XP/1655/9-8-96 may please be perused.

The Second transfer was ordered within the next five months and without any valid reason. I was not informed of any short comings but order of transfer was issued on 2-1-97 by posting Sri.V.Sathyanarayana DPM-II of Secunderabad HO. I have requested the SSPOs to inform me of my short comings, and also requested the SSPOs not to

*gpm*

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(m)

treat a Senior most official holding the post of post master in such a manner which could degrade the post and render in-effective in the administration of the office and requested to allow me to complete my tenure of two odd years of service left and requested to cancel the orders of transfer to restore stability and firm-ness in the management of the HPO or else I may have to seek redressal elsewhere.

Shri.V.Satyanarayana, who was ordered to take charge at Trimulgherry HO refused to join and proceeded on leave to avoid the posting. Sri.V.Satyanarayana was also not willing to join at Trimulgherry HO due to the same reasons as advanced by Sri.P.Srinivasa Rao who was ordered to join at Trimulgherry HO during August'96. Sri.P.Srinivasa Rao and many others were victims of shortage of staff and were made to share the loss sustained by the department due to a fraud at a Branch Office under Trimulgherry HO earlier.

No Senior Official is willing to join at Trimulgherry HO for the reasons that there was a fraud of an amount not made good in a Branch Office due to the laxity on the part of inspecting officials, such as SSPOs, ASPOs and Mail Overseer in not visiting and deducting the fraud in time at the B.O. itself. The officials who were posted in leave and casual vacancies in SB Branch at Trimulgherry HO were made to share the loss and again an amount of Rs.36,000/- was found short in the stamp balance of Stamp Trasurer at Trimulgherry HO which was accumulated over a period of time due to the negligent and indifferent attitude of the SSPOs in not visiting and checking the stamp balance personally at least at random once in three months. The then Post Master was made a scape goat.

Sri.S.Rajendra Kumar, SSPO's was personally appraised on his visit to Trimulgherry HO about the long pending work of MO issue and paid returns and IPOs/BPOs returns to DA(P) Hyderabad, and it was also informed that the same would be completed on bringing other officials on OTA to facilitate submission of pending returns and in the process the services of ASPOs (North) and PRI(P) Trimulgherry HO were also utilised to get the pending MO issue/paid returns from sub-offices, such as Sainikpuri, R.K.Puram, Bowenpalli etc., and necessary arrangements were made to get the pending MO returns submitted to D.A. (P). The OT bills for the said work and the OT Bills of HO were submitted to SSPOs for sanction. INSPIRE OF the personal knowledge about the OTA granted to get the pending MO returns cleared the SSPOs

*[Signature]*

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ordered verification of the OT Bills concerned and belatedly passed the bills for payment after verification.

Sri.S.Rajendra Kumar, SSPOs, was bent upon to cause harm by hook or by crook and after having passed the OTA bills for payment he has issued a rule 16 memo, for the alleged excess grant of OTA for the same OTA bills which he has already passed after verification. The SSPOs, was explained clearly, that, the said allegedly excess OTA does not violate the instructions, since the same were for the long pending work, but, not for any excess work of the day as per the instructions of Divisional Office under No.E3/OTA/Rlgs dtd.24-5-95. The SSPOs was requested to furnish the details of excess OTA presumed to have been granted to submit a suitably reply, but, the x SSPOs failed to furnish the same, and violated the principles of natural justice, by not providing the required information and acting upon such information, not disclosed to the official.

Further, the MDW of the Office, was on 18-5-96 submitted to the SSPOs, with suitable modifications after assessment of the work load and practicability of the working of the branches and after obtaining the consent and signatures of the officials working in the branches, on the draft copy of MDW, for approval as per the rules on the subject. The MDW was not approved by the SSPOs but a letter was sent on 14-6-96 after 4 weeks where in the number of PAs in general branch was reduced from 13 to 11 and the PAs in SB Branch were increased from 5 to 7. The SSPOs failed to furnish the quantum of work load of each branch or PA as alleged to have been based for the redistribution of the work in MDW. Since, no break-up of work load of each branch was made available by SSPOs to recast the MDW, the work load of each branch had to be re-assessed afresh once again to draw the revised MDW and the SSPOs was personally informed of the fact and the MDW was promised to be submitted early and the same was re-submitted on 19-3-97. It was also informed to the SSPOs personally by the Post Master and other officials that, the work load as per the Est-2 statistics were far more than 13 PAs, whereas the SSPOs has revised the PAs strength from 13 to 11 due to which the officials will not be able to cope up with the heavy work load. The MDW as recast by the SSPOs at random and was ordered for implementation.

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The submission of MDW would have been expedited but, the SSPOs has failed to furnish the quantum of work load as alleged to have been based for reallocation of work to 11 PAs instead of 13 PAs resulting in delay in recasting the MDW.

It may be noted, that as per the statistics in Est-2 taken for 1995/96, the work load arrived at is for 1990 PAs and the same would be more for 96-97. Where as the SSPOs insists on 11 PAs only, a shortage of about 9 PAs in the office as per the work load apart from the shortage due to leave/deputation and also without the full complement of infra-structure and under such circumstances, it would be highly, not possible, to maintain the perspective degree of efficiency. Therefore the situation is the creation of Sri.S.Rajendra Kumar, the SSPOs and none else.

It is highly regretable and objectionable prevarication to accuse the official, to have indulged in several financial irregularities and a disciplinary action stated to have been initiated against official on 24-3-97 on this score and attributing insincerity demands apology from the prevaricator or to face the attendant consequences, in as much the fact, that, getting the long pending work cleared on OTA to update the working of the office is neither indifferent nor recalcitrant to adversely effect the functioning of the office. We have to see that the office functions to satisfy the customers and we can not simply issue orders impugned.

It is further brought to your kind information, the mala fide intentions of Sri.S.Rajendra Kumar SSPOs, that, he had disallowed an expenditure of Rs.140/- incurred in connection with the Independence day function on 15-8-96 and ordered the recovery from the Post Master without any explanation. This is an indicator of his attitude.

The DPS may be aware of the fact, that as and when, the cash balance of an HO is far above the authorised maximum, an additional watchman is brought on duty and wherever feasible armed Police Escort are provided as an additional security in the H.P.Os. since a very long time and a nominal expenditure is incurred by the Post Masters and allowed by all the SSPOs/SPOs. An amount of Rs.40/- was being incurred for such additional watchman brought on escort duty since long at Trimulgherry HO, and the same was also allowed by Sri.S.Rajendra Kumar, SSPOs, but, he had suddenly disallowed the said expenditure and ridiculed his own action of allowing the said expenditure earlier, by ordering the credit of

*[Signature]*

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the said amount of expenditure amounting to Rs.400/-. And not only the above expenditure, but, you are also aware that, police department has since discontinued provision of armed police escort for conveyance of cash to and from banks, on the plea of shortage of personnel, for cash of Rs.50,000/- and above. The line limits have also been fixed for conveyance through different modes. It is the responsibility of the officials remitting the cash above the limits to provide suitable and proper set of escorts for safe conveyance. In this regard due to non-availability of armed police escort for safe conveyance, postal officials are deputed to escort the cash conveyance and to compensate their absence from duty and to avoid OTA for left over work, a paltry amount of Rs.10/- is paid to each such escort. This expenditure was being charged by all the Post Masters and allowed by all SSPOs including Sri.S.Rajendra Kumar SSPOs till recently. It was surprising to find that this expenditure incurred during a month was also disallowed by Sri.S.Rajendra Kumar, SSPOs and ordered for crediting the same under UCR by the Post Master amounting to Rs.180/-. The SSPOs has been requested to get the said same amount recovered from all the previous Post Master's/SSPOs, if the said expenditures are found to be against the rules or exigencies of services and I am termed as recalcitrant for questioning the injudicious acts of SSPOs.

It would have been in fitness of things to advise the Post Masters not to incur such expenditure in future and disregard would result in disallowing and recovery of such expenditure. A SSPOs orders incurring of certain expenditure in the exigencies of services and, in the interest of the system, and if such expenditure having been allowed for a period of time by the incumbent SSPOs, is ordered for the recovery, we are at the end of our wits to understand the obscure attitude of the SSPOs.

I have been making several attempts to get a better deal from the SSPOs to facilitate improve the working of the Post Office. He was also personally explained about the need to provide proper infra-structure for efficiency and I have made best of my efforts to keep the office working inspite of negative encouragement from the SSPOs. He lacks the practical sense of need for improvement of the office except to unduly appear to the concerned with computerisation. He lacks the basic etiquette to reciprocate the greetings offered to him and lacks the communicative attitude with sub-ordinate officials, where by many misunderstandings are cropped up. His disposition in journal is not conducive for a cordial and pleasant atmosphere in the work place. He may have been entertaining a feeling of superior complexity. Many SPOs/SSPOs

Contd...7...

have come and gone in Secunderabad Division but never a person like Mr. S. Rajendra Kumar, who is nursing a despotic desire and enthusiastically impatient to crown himself with a dubious self satisfaction of issuing hundreds of charge sheets and imposing financial penalty for every thing. A perusal of all the punishments issued by him can prove his state of mind and also have an insight to his attitude towards the employees and their welfare. He has the knack of shifting his incompetency on others.

Without himself providing the full complement of infrastructure he blames the Post Master for the ills in the functioning of the office. When statistics demand about 20 PAs, only 11 PAs are provided and expects efficiency and economy, finds fault in getting long pending excess work completed on OTA but wants the same work completed by posting full time LRPA exclusively for the work and the LRPA will not however be allowed to complete the work, since the said LRPA had to be relieved on deputations. The cost of OTA for the same work would be far less comparing the amount of pay and allowances to LRPAs and such Savings is not efficiency. The SSPOs orders recovery of such expenditure which have been charged by all the previous Post Masters and allowed by all the previous SSPOs including himself and when requested to effect recovery from all those officials first, it is recalcitrant. When 20 PAs are required as per the statistics only 11 PAs are provided by the SSPOs and the Post Master is made responsible for the resultant delay and accumulation of work and termed not efficient. Therefore it is not that the Post Master is not efficient but it is the other way, conveniently shifted on post master.

The DPS is also aware, that, I am an active sportsman and She has the first hand information about my work while she was working as SSPOs Secunderabad Division, she is also aware of the working of the entire Division under her and now the entire scenario is alleged to have been changed for the worst and under the charge of Sri: S. Rajendra Kumar. I was the state Secretary for the Hockey Association, I had conducted India Vrs. Pakistan Hockey test match at Hyderabad. I had earned appreciation for the decision taken by me as jury of appeal in the National Hockey Championship in 1985 at Palghat (Kerala), I am remembered as the most active and efficient Secretary of the State Hockey Association for imposing strict discipline amongst the players and providing best amenities and taking care of the welfare of players, and for winning for the first time the South Zone Trophy and hailed as sincere, hardworking and truthful official. I was presented

*[Signature]*

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with departmental blazer for outstanding contribution for Sports under the Chairmanship of Sri.H.Rajendra Prasad, then PMG-A.P. I am also presented with several letters of appreciation for my contribution in doing the assigned work in the department by the PMG's-A.P.

May I submit to the DPS, that, I am aware fully well that, it can not be disputed that the department has the right to transfer an employee, that an employee accepts employment fully knowing that he is liable for transfer from office to office for administrative reason and in the interest of services. This is one of the conditions of service. No employee can demur and cavil at an order of transfer. It is only when an order of transfer made otherwise than in the interest of service or for no Administrative reasons and in circumstances amounting to punishment or with main mala-fide intentions, that the transfer order gets exposed to challenge. The right to transfer an employee is a powerful weapon in the hands of the administration and at times it becomes more dangerous than other punishments and history bears testimony to such transfers and at times, it may, bear the mask of innocuousness and what is ostensible in a transfer order may not be the real object and there may be behind the mask of innocence hide a sweet revenge, a desire to get rid of an inconvenient employee or to keep at bay an activist or a stormy petrel and it is necessarily to tear the veil of deceptive innocuousness to see the motive of the prevaricator of the transfer order. I was never informed of my short comings to make me correct myself nor were there any specific instructions to carryout any particular assignment which I had failed to come up to the expectation of the SSPOs and again transferred for the Third Time in a year.

It may please be noted in the circumstances as enumerated in the passages as submitted above, and also taking into consideration, though, the transfer is within the twin-cities and there may be no change in emoluments and may be innocuous, but, the post of the Post Master is held in high esteem in the eyes of the general public and citizens of this country and transfer of an Head Post Master to the post of a Sub Post Master, a position lower in the heirarcy of postal system, is always held in awful suspicion of the person's Character holding the post and is more dangerous than any punishment and further the rules provide for retention of officials in the same post till their completion of tenure nearing retirement, therefore, the shifting

*[Signature]*

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from Trimulgherry HO to Himmathnagar SO is proved to be with mala-fide intentions with a mask of innocuousness, ostensibly, the mask of innocence is to hide the sweet revenge and a desire to get rid of an inconvenient, active and stormy petrel with a deceptive innocuousness, that, which, exactly motivated the transfer and not what is apparant and made out to be. Even today you can ascertain from the customers at Nehrunagar PO about my efficiency, devotion to duty and public relation.

I am enclosing an appropriate graphic as a counter point.

I request the knowledgeable and learned DPS to kindly cause the orders of transfer to Himmathnagar SO cancelled immediately and restore status-quo-ante, in view of what has been explained above. I hope better counsel prevails to meet the ends of justice in the Fiftieth (50th) year of Independence or I may have to seek redressal in the Court of Law (CAT) for preverification of facts causing moral turptitude to a dalit-priggish.

Be pleased to do the needful immediately.

Thanking you,

Yours faithfully,



( N.JAGADISH )  
POST MASTER, TRIMULGHERRY HO  
U/T TO HMR - SO.

Copy to:

Sri.Nandi Yellaiah, M.P. (Lok Sabha)  
at Hyderabad - 48, that the reply received  
from DPS (HCR) Hyderabad was evasive and  
misleading in reply to your letter dt.28-7-97  
and the facts of my case is as enumerated in  
the letter, for information for necessary action  
as deemed fit.



Amara

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32

OFFICE OF THE POSTMASTER TRIMULGHERRY H.O. SECUNDRABAD -15

To,  
The Sub Postmaster

No. H2/General/95-96 @ TMYHO dtd 4-9-95

You are requested to kindly extend your cooperation in the smooth and successful functioning of the Head Post Office in regard to the accounts and allied matters.

Some of the omissions committed in submissions of daily accounts, non recoveries of amounts noted on the Acquittance Rolls and submission of due statements in time are furnished below for your perusal and effective action.

1) The daily account (form ACG-22) sent to HO should be impressed with name and date stamp impressions of the S.O.

The daily account should be correctly and legibly filled in. The receipts and payments columns are filled correctly.

The particulars of authorised balances are correctly noted in the column provided on the reverse of the daily account form.

The liabilities should be noted invariably on the right side of details of balance.

The signature of the joint custodian should be obtained without fail on the left side.

Furnish reasons for cash above authorised maximum and below minimum in the remarks column without fail.

2) Excess cash balance should be limited to minimum plus liabilities only and any amount in excess of the above limit should be remitted to the cash office at once.

All SOs (except LSG & above) should send Excess Cash Balance (E C B) memo when ever cash is retained above the authorised maximum. Every E C B memo should be numbered in monthly serial. The first E C B memo of the succeeding month should indicate the number of the last E C B memo of the preceeding month (eg:- 10/1).

3) SPMS are requested to submit the due monthly statements & returns positively along with the first daily account of the following month to enable the Head Office to consolidate the same for submission to Divisional office and Audit office by 5th of every month.

4) SPMS should ensure that all recoveries as noted in red ink on Acquittance Rolls should be correctly recovered without fail and remit the same along with A Rolls to H.O. as stipulated noting on the reverse of the daily account.

5) SPMS should note that cooperative dues are mandatory recoveries as per rule 559 and Appendix 29 of FHD. Volume I. Failure to recover will entitle action against SPMS. The recoveries will be effected at source by drawing office as per the loan applications of debtor - employee.

All requests from sub offices for supply of cash from H.O. will be acceded to as per the availability of cash overseer. In case of emergency SOs can depute their official to obtain cash remittance.

HELP US TO HELP YOU BETTER.

POST MASTER

TRIMULGHERRY H.O. SEC-BAD 500 015.

Copy to : The SPMS SD DN at HYD 500 015. for information.

Amx XII

36

33

DEPARTMENT OF POSTS - INDIA

N. JAGADISH  
POSTMASTER

DO NO.TMY/PM/Staff Relations/95-96  
O/o. The Post Master, Trimulgherry P.O.  
SECUNDERABAD - 500 015.

Date: 13-11-95.

Dear Sri/Smt,

It is a great pride we are all working together as a family in the Post Office. Your role is a vital factor for a good family. Your efforts are always appreciated for the good work you have been endeavouring to do. It is your good quality of work that keeps the postal system on the move and in good image with the customers. A simple service with courtesy and a smile added would go a long way in establishing a lasting rapport with the customers. You have nothing to loose, but, gain a cordial relationship.

We have been appointed for a certain service to the public in course of executing our duties and we are paid for the job. Government pays for our work and we work for the payment. It is a mutual co-existence.

We are assigned various types of duties to be completed in a given frame of work hours. When ever justified extra remuneration is also paid for the extra- quantum of work turned out, under the prevailing rules as issued from time to time.

While appreciating the remarkable sense of duty in you, I shall very much appreciate and would request you to appreciate the advantages in attending the office in time, neatly and cleanly dressed and in uniform, whereby, you would inculcate a healthy habit of discipline; your faculties of understanding would be at ease; your tempers would be cool and under your control; your attitude towards customers would be cool and cordial, you would not allow any room for losing your sense of humility and humbleness. The net result would be - a sense of satisfaction of work and completion of a happy day of the life.

I request and hope, you would rise to the demands of duty and prevail upon yourself to attend the office in time to maintain an atmosphere of fraternity and friendship to create a sense of work culture to make the office a worthy place of work and duty.

We are governed by certain sets of rules and regulations in discharging our duties and our duty is not to violate the rules and the violation would result in adverse action and would not be conducive to discipline.

Let us maintain the fraternity and friendship.

With Seasons' Greetings,

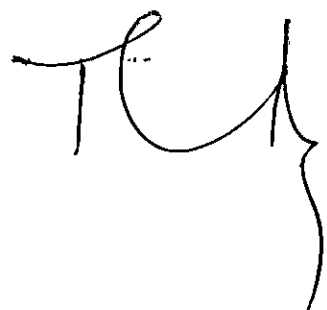
yours sincerely,



(N. JAGADISH)

To

Sri/Smt. \_\_\_\_\_  
Trimulgherry H.O.,  
Secunderabad-500 015.





burnt.

The stock room & verandah, part of the burnt up portion may be got dismantled immediately. If permitted, the same will be got dismantled and debris cleared.

In the larger interest of the Postal Department and to salvage the sagging out look that spoils the Post office and to improve the working image of the public utility services, I request you to kindly permit us to shift the counters to the front side of the old structure, as had been for decades, which would increase the customers activities to a larger extent and radiate with vibrant hectic activities.

We have only four counters working which could be conveniently located at the original place. The counter windows in the old structure are already provided with all the necessary infrastructure required for locating the counters such as glass window panes, decolam covered counters with drawers etc. We should provide only proper lighting and a ceiling fan for immediate working of the said counters.


On shifting the counters from the new building,

- |                         |                               |
|-------------------------|-------------------------------|
| (1) The delivery branch | (2) The Regn. delivery branch |
| (3) No paid branch      | (4) Sorting branch            |
| (5) No paid compilation | (6) The Postman tables will   |
- be shifted to the new building on the back side.

Kindly arrange to provide all the necessary and proper infrastructure for improving the efficient functioning of the Post Office and to extend better customer services.

Kindly do the needful at your earliest convenience.

Yours faithfully,

  
Post Master, Trimulgherry H.C  
सिकन्दराबाद, Secunderabad-500 011

Amx 2111

(34) 37

Corr-22 भारतीय डाक विभाग/DEPARTMENT OF POSTS-INDIA

प्रेषक  
From

Post Master, Trimulgherry ...  
सिकन्दराबाद, Secunderabad-500 016 To

Shri S Rajendra Kumar  
Senior Supdt of Post offices  
Secunderabad Dn

क्रम संख्या  
No.

दिनांक  
TMY/PO-Counters/95-9 Dated at Sec'bad 15 16 Aug 95

Amx

विषय

Subject Shifting of Counters to the front  
elevation of Post Office - regarding

Sir,

The Trimulgherry HO Building is one of the Departmental Buildings in existence from the British period in the Contonment area.

The Counters were very appropriately provided on the front side of the building with a decent verandah for the public use.

It used to appear like a public utility office with hectic customers activities right through the business hours.

After construction of the new extention on the northern part of the North-East, the counters were shifted to the new building almost at the back of the existing old structure, there by giving a deserted look in the front. The very charm and the vibrant activities that goes with the working of the counters have become dead. Only the regular and those customers who know the present location of the counters at the back, visit the Post office for their transactions while the ~~fast~~ floating customers pass-by thinking the post office to have been closed. The Post Office caters, among others, to those Military Personnel, who are deputed to the Military Instalations on short term Courses from various parts of the country and they find it difficult to know the working of counters.

To add to the dead look already sporting, the signallers residential portion, which were being used as Postmaster's Chambers and stock room for forms, got burnt badly due to short circuit in the wiring, greets the customers with a dirty look painted with black smoke screen on the walls.

Annex II(A)

36

DEPARTMENT OF POSTS - INDIA  
OFFICE OF THE POSTMASTER, TRIMULGHERRY H.O. SECUNDERABAD-500015

TO  
MS. RAJHITA COFALEWAMY, IFS  
DIRECTOR OF POSTAL SERVICES  
HYDERABAD CITY REGION  
OFFICE OF THE CHIEF POSTMASTER GENERAL  
HYDERABAD - 500 001

NO. TM/PO.COUNTERS/95-96 DATED AT SD.500015 THE 15.11.1995

Madam,

Sub: Shifting of Counters to the front elevation of the Postoffice - Reg.

The Trimulgherry Postoffice building is one of the department buildings in existence since the British period in the Contonment area.

The counters were appropriately located on the front view of the postoffice facing the road. After the construction of the new building in compound on the backside of old structure, the counters were shifted to the new building on the back side causing a deserted look in the front. This postoffice caters to the needs mainly of Military personal who visit the Military institutions on training course from various parts of the country and find it difficult to know the working of the postoffice.

The Sr. Supdt. of Pos. Secunderabad division has been kind and considerate to consider our proposals to shift the counters to the front elevation, to provide an impetus for the working of the counters.

Necessary infrastructure is already available to facilitate shifting of counters, but, however the lighting part needs to be improved. Atleast 4 four tube points have to be provided and the walls have to be distempered with white colour and one ceiling fan to be fixed.


Further the Postmaster's chamber which has been damaged due to accident needs to be cleaned and white washed. Two doors and three tube points have to be fixed for using the chambers to use and to provide little privacy to deal with the members of the public.

Madam is requested to kindly cause instructions issued to the A.E. (Buildings) and the A.E. (Electrical) to take up the matter on priority basis as the costs would be nominal and help us to shift the counters by the end of the year.

So pleased to do the needful.

Thanking you.

Yours faithfully,

  
एकपाठ दियतवेरि  
Post Master, Trimulgherry HPO  
Secunderabad-500 015



in addition to the conveyance charges and also escort charges for Night Watchman, which is not prescribed by the rules. He has also resorted to grant OTA to Gr. 'D' officials, which is not prescribed by the rules. He was chargesheeted for violating the instructions vide Memo.No.2.III/OTA/Rlgs/96 dtd.21.3.97 and taken a lenient notice. It is observed that the way of functioning of the official in incurring contingent expenditure in the day to day work was quite against the principles of financial propriety as prescribed in Rule.60 of P&T Financial Hand Book Vol.I (Extract enclosed). When he was directed by this office to stop incurring such expenditure, he came up with arguments in an indifferent manner supporting his action (copy of the letter dtd.9.7.97 enclosed).

It is also revealed that the said official has been functioning as the Secretary of the Postal Employees Co-op Credit Society of Secunderabad Division and that he failed to submit the accounts of the Society from 1991-92 onwards and that he did not get them audited and approved by the concerned authorities. For his irresponsible attitude, the Registrar of Co-op. Societies has served summons through this office for his attendance in his office alleging misappropriation of funds and to get the accounts submitted and settled, as a last resort (copy of the letter enclosed). It is also revealed that the said official has collected amounts from members of the public (other than the members of the society) in the name of the society and failed to arrange payment of interest on such investments and to repay the amount as promised. (Copies of the complaints and the receipts granted by him in the name of the society are enclosed). Though the functioning of the above said official as Secretary of the Employees Co-op. Credit Society is not within the purview of his official duty, this office is forced to examine in depth his financial status and insolvency under the purview of the Rule.17 of the Conduct Rules. As the official was holding charge of a very responsible post dealing with financial matters, I am forced to take a note of his personal status so that his official duties are not influenced by his personal bungleings.

The official failed to submit the draft copy of the MDW for examining and approval despite reminders on 17.7.96, 20.8.96, 17.9.96, 21.11.96, 31.1.97, 18.2.97 and 27.2.97. The Post Office has function with the establishment sanctioned and the services to the public are to be provided as prescribed. When this office has asked about the deficiencies in the service and the irregularities noticed, the said official has been arguing that he is not provided with

.....3.

प्रेषक  
From

प्राप्त  
To

वरिष्ठ डाक घर अधिकारी  
सिकंदराबाद मण्डल - ५०० ०१६  
Senior Superintendent of Post Offices,  
Secunderabad DN: Hyderabad-500 016.

The Director of Postal Services,  
Hyderabad City Region,  
%the Chief Postmaster-General,  
Andhra Pradesh Circle,  
Hyderabad-500 001.

कम संख्या  
No.

दिनांक  
Dated at

B2/BCR/Trfrs.

Hyd.16. the 18-9-97.

विषय

Subject: O.A.No.1233/97 filed by  
Shri N.Jagadish, formerly  
Postmaster, Trimulgherry HO.

Ref: C.O. Phone message dated  
17.9.97 in file No.LC/226/97.

...

Kindly refer to Circle Office letter under reference regarding the O.A. filed by Shri N.Jagadish, formerly Postmaster, Trimulgherry HO against the orders of his transfer as SPM, Himmatnagar and as Postmaster, Vikarabad HO, in the C.A.T. Hyderabad. The copy of the application filed by the official is not received in this office. However, the following is submitted for examination and to present the case.

Shri N.Jagadish has been working as Head Postmaster, Trimulgherry HO from 3.8.95 to till the date of his relief from the post on transfer. Trimulgherry HO is the controlling accounting unit for 35 Sub Post Offices under its jurisdiction. The effective functioning of the Head Post Office will certainly have impact on the Sub Offices for their functioning efficiently. During this period the functioning of Sri.N.Jagadish as Head Postmaster was quite unsatisfactory. He came to adverse notice on several aspects, which required a serious notice for the irregularities.

The Circle Vigilance Squad during visit to Trimulgherry HO on 23.7.96 has noticed and pointed out serious irregularities in the functioning of the office. The reasons put forth by Sri.N.Jagadish for such irregularities were found to be baseless, as revealed from the enquiries. (Copy of Visit Report enclosed).

Being the Head Postmaster, the said official has violated the prescribed norms and guidelines and incurred Government money lavishly in a very irresponsible manner such as expenditure for conveyance of cash, granting of excessive OTA etc. He was also found at fault for incurring escort charges for conveyance of cash

Contd....2.

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the justified staff. It is not permissible to provide additional staff, unless sanctioned by the Directorate. It is observed that the said official has been taking shelter of the arguments on the one or the other points, when this office has pointed out the irregularities and asked to rectify and improve and continued to function in a quite irresponsible manner.

The said Sri.N.Jagadish was first posted as Sub Postmaster,EME(Records) P.O. vide orders dated 9.8.1996 and then as Dy.Postmaster(HSG.II) Secunderabad HO vide orders dated 2.1.97 to relinquish him from this important and highly responsible job. These orders were not implemented as he came up with the promise to improve his work. But I observed there was no improvement in his functioning as promised by him.

The Trimulgherry Head Post Office is attached with the quarters for the Postmaster in the premises. The said Sri.N.Jagadish did not prefer to occupy the attached quarters. The quarters are lying vacant from 1.6.97. In the meantime, Sri. N.Venkata Ramaiah,formerly Sub Postmaster,Himmatnagar SO, who is also eligible for holding such post came up with a request for posting him as Postmaster, Trimulgherry HO claiming that he is not owning any house of his own and promising to occupy the attached quarters of the Postmaster in the premises.(Copy of the request letter of Sri.N.Venkata Ramaiah enclosed). The said Sri.N.Jagadish was given enough time to improve his functioning. But he did not do so. Considering his unsatisfactory functioning of Shri.N.Jagadish as Postmaster, Trimulgherry HO, I have issued orders of his transfer from the post, only on the instructions of the Circle Office based on Vigilance Squad Visit Report in the best interest of service. The official did not join at Himmatnagar S.O. for more than a month since he is reportedly not interested to work as Sub Postmaster after having worked as Postmaster. Considering his failures stated above, it was considered to give him another chance to work as Postmaster in the only other HO in the Division where he can be posted as Postmaster.

DA: AS above.

वरिष्ठ डाक घर अधिकारी  
सिकन्दराबाद मण्डल - ५०० ०९६.  
Senior Superintendent of Post Offices,  
Secunderabad DN: Hyderabad 500 016

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the squad observed that such tendency is continued as a matter of routine and there is no imposing check over them. The idea of heavy work load in the beats cannot also be agreed to in view of the quantum of mails received for delivery on 23-7-96. Statements of 9 Postman & EDA and also the statement of APM(Mails) recorded by the squad being sent to the SSPOs, Secunderabad Dn separately for taking deterrent action against the officials responsible.

G 7. Similarly the delivery work relating to registered articles is far from satisfactory. About 138 regd. articles are found in deposit with remarks as "party absent". Besides this the revised procedure of serving intimations slips in r/o RIs which could not be delivered on the day of visit of the Postmen is not followed at all.

G 8. Cross Bag received from M.V. Nagar dtd. 22-7-96 contained mis-sent lrs to the extent of 147 and all these articles were found impressed with date stamp dtd. 23-7-96. SSPOs may make probing enquiries into this as to how advance date stamps are being impressed.

G 9) One Account T.B for Bollaram closed by Trimulgherry HO on 22-7-96 kept overnight was exchanged on 23-7-96 with the MMS, Schedule no. 1. Similarly one 'D' bag of M.V. Nagar also. SSPOs may should examine whether this arrangement is satisfactory in view of the fact the account bags contain cash etc.

L I 10. On scrutiny, Karimnagar HO RL NO. 618 dtd. 22-9-96 was found affixed with a stamp of Rs 10/- denomination which was already used. It was addressed to M.V.R.Reddy, Plot NO. 52, Marattinagar Secunderabad-15 and sent by Shri V.Raju, Godamgadda, the PM was instructed to obtain wrapper ~~the~~ of the registered letter after delivery and send it for investigation to the SSPOs, Sec'bad.

Acc. H. 11. When the register of contingent expenditure is checked, it is noticed that the expenditure on conveyance of cash is quite on high side as on an average of Rs 6,000/-<sup>is</sup> being spent monthly. This is required to be checked and reasonable expenditure only incurred.

12. There are four franking machines dealt by this office. But no records such as FM-1 (Franking Machine Register) Daily docket presented by the FM holders etc. This is very serious and evidently there is no check over the Postings of Franked Articles with that of daily docket maintained by the FM holders. Postmaster should explain to the SSPOs as to why such an important record over which leakage

(6) 43

REPORT OF THE VIGILANCE SQUAD OF CIRCLE OFFICE ON TRIMULGHERRY HO  
DTD 23-7-96. -----

Paid a surprise visit to Trimulgherry HO and carried out checks under preventive vigilance as per the instructions of the Directorate by the vigilance squad led by Shri B. Krishnamurthy, SRM, Hyd. Stg. and Assisted by S/Shri M. Laxmaiah, ASPOs, Vigilance, N. Harimuttyam, ASPOs (E&O) & P. Somasekharam, SAS, on 23-7-96. Shri N. Jagadeesh, HSG-II PA continued to hold the charge of Postmaster, Trimulgherry HO.

LR 2. Complaine report on the IR of SSPOs, Sec'bad Bn dtd. 31-5-96 (received on 33-7-97) is yet to be submitted & the marginal remarks recorded in the order book in respect of the VR dtd. 19-6-96 of Chief PMG, Hyd are not relevant. The PM should report complaine with reasons for the delay.

1) The replacement of multipurpose counter machine as observed by the Chief PMG, Hyderabad in his VR is yet to materialise.

IR  
SSP  
SR  
G  
7/8/96  
6/8/96  
3) Memo of authorised balances and C/A in r/o SOs and HOs are not produced by the PM. He may obtain a copy of the same from the Divisional office immediately.

4. Supervision over the counter work is lacking since the Sr. PA who is assigned with the duties is not provided with the seat in the Counters Hall. Insured articles are allowed to be kept with the counter clerks and no regulations are followed to keep the same on the dual custody till their disposal.

G 5. On the day of visit the Mail bags received through MMS Schedule were attended by Night Watchmen and the APM(Mails) and Postmaster came to the office at 7.50 hrs instead of 7.30 hrs. It appears that there is no proper arrangement for the receipt of mails and no strict supervision prevails for the attendance of staff. The PM should ensure this in future.

G 6. The delivery work of the Postmen is not at all satisfactory. About 1422 un registered and un delivered articles pertaining to the period ranging from 28-6-96 to 22-7-96 were found in the drawers of the Postmen and some of them on the delivery tables in the open hall. When examined, the Postmen pleaded that 22-7-96 was the Monday and they could not find the time for the delivery of entire dock received on that day. But when questioned about the unattended articles from 27-6-96 there was no satisfactory reply from them. It is quite surprising to note that this kind of lethargic attitude of the Postmen was never checked by the Postmaster, APM(Mails) & PRI(P). Evidently the squad

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(Covided - 2)



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(1) Mubai PO insured V.P.P.NO.94514 for Rs1619/- was delivered to the father of the addressee and date of delivery put by the receipt is not legible. Similarly the date of delivery in r/o VPP NO.836 dtd. 24-6-96 for Rs135/- and VPP NO. 1612 dtd. 20-7-96 dates of delivery are wanting. Postmaster should exercise checks atleast once in a week and record observations in a special error book.

19. Complaints register is maintained. CPT-21 are pending regarding disposal of RL.no.0156 dtd. 13-10-94 of Trimulgherry HO received on 27-6-96 and RL NO. 3169 dtd. 13-3-96 received on 3-7-96. Both the CPT-21 letters should be disposed within two days as directed.

20. Prescribed procedure is not followed regarding drawal of cash from the bank and remittance to the bank. The bank authorities are also not giving acquittance in the ACG-8 (treasury pass book) since long. The PM is advised to follow the procedure according to the rules ~~and~~ as explained in person.

(1) The line-limit for conveyance of cash through cash overseer and PA's is not strictly followed. ~~xxxxxx~~ This is risky ~~and~~ dangerous also. The CO was entrusted with the cash conveyance of Rs40000/- on 18-7-96 to Bollaram SO and ~~Rs 1~~ Rs 1 lakh on 16-7-96. On 10-7-96 Rs1,00,000/- was conveyed by two PA's to Bollaram PO. PM should ensure that prescribed rules should be followed in future without fail.

20. Heavy cash is retained by the following SOs/ much above the authorised maximum and no liabilities are shown in their daily accounts. Incidentally PM has not exercised imposing check to avoid excess retention of ~~the~~ cash.

	Date	Cash held	Maximum	Minimum	Liabilities
Sainikpuri	1-7-96	21292-80	18000	12000	--
R.K.Puram	1-7-96	14512-60	10000	6000	--
Lingampalli	29-6-96	28375-35	4000	2000	--
Bollaram	1-7-96	82268-30	40000	12000	--
Medchal	22-7-96	26194-30	4500	3000	--
Bowinpalli	22-7-96	11094-20	10000	6000	--
Balanagar	17-7-96	41473-38	30000	10000	--

(1) Malkajgiri SO retained heavy cash of Rs 64084.05 on 23-7-96 showing liabilities towards MIS payments of Rs35000/- and cash of Rs56761-85 on 22-7-96 against the liabilities of MIS for Rs40000/- But when reviewed with the SPM Malkajgiri, it was revealed that the SB-7 (application for withdrawal) were actually not obtained by the SPM or in support of her commitment to the extent of liabilities. Ultimately there is no imposing review from the side

continued -5-

of revenue is to be checked vigilantly is completely ignored of.

13. The delivery staff do not appear to have been passing remarks for non payment of MO's and in certain cases no remarks are found ~~written~~ on the MO forms. Example Kankipadu MO NO. 2443 received on 22-7-96 - No remarks by postman beat no 1.

(1) MO paid returns from second period of Feb'96 were not submitted to the DA(P), Hyderabad till this date. No satisfactory reasons are also forthcoming from the PM. PM should immediately attend to this item of work with reasons for delay to the SSPOs, Secunderabad Dn.

14. There are 105 SB/SBCO objections pending in HO out of which 2 objections exceeding one year are yet to be settled. The objection no. 19/II /oo dtd. 5-6-96 related to complete difference in specimen signature of the depositor in respect of closed NSS-87 account no. 7001576 for Rs 55206/- and Objection no. 82/III/oo dtd. 22-2-95 related to short credit of Rs 800/- at Shankarpally SO in SB LOT dtd. 1-3-93. The amount was credited subsequently on 15-4-94 under UCR. Both these transactions are serious in nature and SSPOs may make probing enquiries and take suitable action against the officials concerned.

15. Ledger agreement in SBCO branch is in a heavy arrears. In all 323 SB binders ~~and 390~~ (93-94=49, 94-95=99 & 95-96=175) & RD binders 390 (92-93=23, 93-94=29, 94-95=162 & 95-96=176). Unless appropriate action taken the arrears cannot be wiped off. PM should take immediate action to make the agreement work up to date by 30-9-96 in consultation with SSPOs.

16. Punishment register is not maintained. Two EDAs viz Shri Y. Harigopal EDMG & N.E. Ravi Kumar, EDPacker are under off-duty with effect from 29-2-96 and 25-4-96 respectively. Charge sheet was issued in respect of Shri Y. Harigopal on 8-4-96 & he also admitted the charges on 13-4-96 PM has not finalised the disciplinary action. He should finalise the same by 15-8-96. Regarding N.E. Ravikumar

he was arrested on 9-4-96 and a criminal case against him is pending. A memo of put-off duty may be issued in prescribed proforma.

17. The Mail Chest available by the side of Treasury has no provision for double locking arrangement. Since bags from M.V. Nagar and J.J. Nagar and EME records are to be preserved overnight. This arrangement should be provided now.

18. There is no practice of maintenance of records in r/o Insured articles dealt with the treasurer and HO summary does not indicate this. Such important aspect is never paid attention by the postmaster or APM (Mails).

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25. The overall performance of the postmaster and officials in the report is not satisfactory and it requires to pull them up to make the office upto date, especially with regard to the delivery of mails, functioning of treasury, sub accounts work, admn. section etc.

Compliance report of this vigilance squad report may be sent within a week positively.

23-7-96.

(B. Krishna Murthy)

Supdt. RMS, Hyd. Stg. & I/c of  
Vigilance squad, Circle Office.

copy to the

1. The PM, Trimulgherry HO for information and n/a.

2. The SSPOs, Secbad Dn for n/a. The statements dtd 23-7-96 recorded from the postmen beat no. 1 to 9 and EDDA Trimulgherry HO & APM (Mails) recorded by the Vigilance Squad are sent herewith for further necessary action.

3. Vigilance squad file of Circle Office.

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5/8/96  
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of Postmaster. Postmaster should explain as to why he is not reviewing the excess cash balances held by the SPM's immediately.

IR 21. ECB memos; a register of ECB memos maintained but it is only for indicating that a register is opened and available but no check is exercised indicating monthly serial no. and also in all cases where the cash is retaining above the authorised maximum. Examination of SO D ily accountx dtd. 23-7-96 revealed that Sainikpuri, Medchal, Kukutpally and Bowinpally SOs kept cash for Rs58807-80, Rs5201-30, 27416-50 and 14517.10 respectively on 27-7-96. But no reasons or issue memos were issued by them. The PM hasnot <sup>been</sup> insisting for this. Postmaster should intimate the reasons for this.

IR 22. Cheques worth of Rs7,38,972-70 ps were found with the ATR. The last remittance was made on 17-7-96 for Rs70987/- and even then cheques for Rs 406186.50 ps were available with the ATR as on 17-7-96. He could have remitted entire cheques making the ~~balance~~ cheques with him as nil. Further no remittance was made there after till 22-7-96. The explanation given by the ATR is quite unsatisfactory and it only makes the squad to understand, that he has no intention to remit entire cheques of the day and clear them in total. Ultimately the PM has nothing to say regarding this. He will explain the position.

B3 23. Shri G. Janardhan who had joined as Gr'D' on 17-10-95 on reversion from Postmen cadre remained continuously on leave from 28-10-95 till this date continuously. The PM should have taken action as per rules instead of granting leave in a routine way.

B3 (1) In the place of the above mentioned official Shri A.L. Ravi who is temporarily working as EDMC in the place of Shri Harigopal (Put Off duty), is officiating with effect from 1-7-96. But A.L. Ravi did not apply for leave in APP-45 for his LWA. It is observed that there is no practice of getting APP-45 from EDA's whenever they go on leave. But "pay-~~xxx~~ bill information" sheet is being sent to the accounts branch for drawal of allowances. This is also observed ~~xxx~~ with the ASPOs, Sec'bad South sub dn as per the version of the bills clerk. This is quite irregular, SSPOs may instruct all officials suitably.

B3 24. The administrative section of PM Trimulgherry HO has become de-funct especially after departure of Shri S. Padma Rao. CRs of Postmen staff were found written up to 31-8-96 and PF's of the Postmen and Gr'D' officials are never maintained since then regularly. Leave applications are filed at one place in a big bundle from which the squad could not make out to whom the applications are related to. PM should explain for the worst situation prevailed in his office.

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CENTRAL ADMINISTRATIVE TRIBUNAL  
HYDER ABAD BENCH

Original Application No. 1223/97

DATE OF DECISION: 22-9-97

N. Jagadish-----Petitioner(s)

S. Ramakrishna Rao-----Advocate for the  
Petitioner(s)

Versus

Sr. Supdt. of Post Offices, Secunderabad Divn.  
Secunderabad and two others-----Respondent(s)

V. Bhimanna-----Advocate for the  
Respondent(s)

THE HON'BLE SHRI **H. Rajendra Prasad, Member(Admn)**

THE HON'BLE SHRI

1. Whether Reporters of local papers may be allowed to see the judgement? No.
  2. To be referred to the Reporter or not ? No.
  3. Whether their Lordships wish to see the fair copy of the Judgement? No.
  4. Whether the Judgement is to be circulated to the other Benches? No.
- avl/

Judgement delivered by Hon'ble Shri H. Rajendra Prasad, M(A)

8.  
21/9.

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL: HYDERABAD BENCH  
AT HYDERABAD

OA.1223/97

dt. 21-9-97

*Qa*  
*ms.*

Between

N. Jagadish

: Applicant

and

1. Sr. Supdt. of Post Offices  
Secunderabad Division  
Secunderabad 500016

2. Director of Postal Services  
Hyderabad City Region  
Dak Sadan, Hyderabad

3. Postmaster General  
AP Circle, Dak Sadan  
Hyderabad

: Respondents

Counsel for the applicant

: S. Ramakrishna Rao  
Advocate

Counsel for the respondents

: V. Bhimanna  
OGSC

Coram

Hon. Mr. H. Rajendra Prasad, Member (Admn.)

*Qa*  
*ms.*

## Judgement

Oral order (per Phon. Mr. H. Rajendra Prasad, Member (Admn) *[Signature]*)

Heard Sri S. Ramakrishna Rao for the applicant and Sri V. Bhimanna for the respondents.

1. The applicant in this OA is a senior HSG II official of Secunderabad Division. He was functioning as Postmaster, Trimulgherry Head Post Office, until 27-7-97. Then, he was transferred and posted as SPM EME Records S.O, later as DPM, Secunderabad Head Post Office, and next to Himmat Nagar Sub-Office and finally, now, to Vikarabad Head Post Office. It needs to be noted, however, that none of these transfers have taken actual effect on the ground because the applicant has been on leave since his relief from Trimulgherry H.O. and has not complied with any of the successive postings.
2. A number of arguments were advanced on behalf of both parties in support of the respective stand-points. The applicant has striven to demonstrate that he had been unfairly sought to be shifted from a Head Post Office in the city to other offices, including two smaller offices, and subsequently to an office out of the city. The respondents, on the other hand, have given adequate and elaborate explanation why shifting him from Trimulgherry H.O. became administratively inescapable. Nothing, it is felt, would be gained by going into these long arguments and hence these are not recorded in great detail.
3. This is essentially an administrative action and the respondents are the best judges to decide who is to be deployed in which office. This Tribunal has neither the knowledge nor any inclination to interfere in such matters

which fall squarely and exclusively within the province of the administrative authorities. The fundamental position is that Vikarabad Head Office is within the Secunderabad Postal Division and the applicant has a transfer-liability to serve anywhere in any office he is posted to. No amount of contrived arguments can change this basic reality.

4. Under the circumstances I am not willing to interfere in this matter or to issue any direction, much less to set aside the impugned order.

5. Having said so it would also be necessary to take note of the fact that the applicant has barely two years of service left before superannuation, and that he is fairly senior in service, and is reported to have certain personal problems like his children's education and other family difficulties which would make it difficult for him to move to Vikarabad. These, again, are matters for the concerned authorities to consider, and no directions can be issued except to say that they could be only considered with sympathy subject to administrative compulsions and feasibility.

6. It is submitted by Mr. V. Bhimanna that it might be possible to accommodate the applicant's request and to consider his posting in Secunderabad Head Post Office in a suitable vacancy. I would strongly recommend to Respondent-1 to explore this possibility and issue early orders in this regard, preferably within next ten days. It is noted that the applicant expresses willingness to abide by such decision and order if given.

7. On this reassuring note the OA is disposed of in terms of the contents of preceding paragraph.

(H. Rajendra Prasad)  
Member (Admn.)

Dated : September 21, 97  
Dictated in Open Court

sk

Deputy Registrar



O.A.1223/97

To

1. The Sr.Suptd.of Post Offices,  
Secunderabad Division, Secunderabad-16.
2. The Director of Postal Services,  
Hyderabad City Region, Dak Sadan,  
Hyderabad.
3. The Postmaster,General,  
AP Circle, Dak Sadan, Hyderabad.
4. One copy to Mr.S.Ramakrishna Rao, Advocate, CAT.Hyd.
5. One copy to Mr.V.Bhimanna, Addl.CGSC.CAT.Hyd.
6. One copy to HHRP.M.(A) CAT.Hyd.
7. One copy to D.R.(A) CAT.Hyd.
8. One spare copy.

pvm

Srk  
6/10/97

I Court.

TYPED BY:

CHECKED BY:

COMPARED BY:

APPROVED BY:

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
HYDERABAD BENCH AT HYDERABAD

THE HON'BLE MR. JUSTICE.  
VICE-CHAIRMAN

And

THE HON'BLE MR. H. RAJENDRA PRASAD :M(A)

DATED:-

22/9/97

~~ORDER~~/JUDGMENT.

M.A.,/RA.,/C-A.No..

in

O.A.No.

1223/97

T.A.No.

(W.P. )

Admitted and Interim directions issued.

Allowed

Disposed of with Directions.

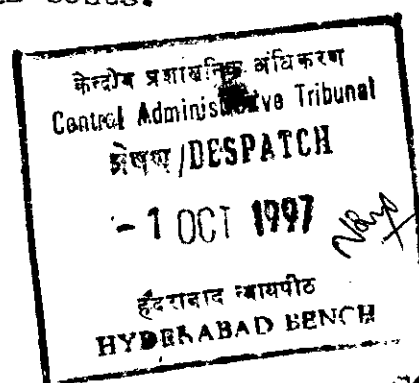
Dismissed.

Dismissed as withdrawn

Dismissed for default

Ordered/Rejected

No. order as to costs.



(55)

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL HYDERABAD BENCH AT HYDERABAD

M.A.NO. 983/97 in OA 1223/97.

Between:

N.Jagadish.

Date of Order: 3-11-97.

Applicant.

and

1. Senior Superintendent of Post Offices,  
Secunderabad Division, Secunderabad-16.
2. Director of Postal Services,  
Hyderabad City Region, Dak Sadan,  
Hyderabad.
3. The Postmaster General, A.P.Circle,  
Dak Sadan, Hyderabad.

Respondents.

For the Applicant: Mr. S.Ramakrishna Rao, Advocate.

For the Respondents: Mr.V.Bhimanna, Addl.CGSC.


CORAM:

THE HON'BLE MR.H.RAJENDRA PRASAD : MEMBER(ADMN.)

The Tribunal made the following Order:-

It is submitted by Sri Ramakrishna Rao,  
learned counsel for the applicant, that he does not want to  
press this MA since the applicant has already received relief.

Hence, the MA becomes infructuous and disposed  
of accordingly.

  
Deputy Registrar.

To

1. The Senior Superintendent of Post Offices,  
Secunderabad Division, Secunderabad-16.
2. The Director of Postal Services,  
Hyderabad City Region, Dak Sadan, Hyderabad.
3. The Postmaster General, AP Circle,  
Dak Sadan, Hyderabad.
4. One copy to Mr. S.Ramakrishna Rao, Advocate, CAT.Hyd.
5. One copy to Mr. Bhimanna.V. Addl.CGSC. CAT.Hyd.
6. One spare copy.

pvm

18/11/97

I Court.

TYPED BY:

CHECKED BY:

COMPARED BY:

APPROVED BY:

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
HYDERABAD BENCH AT HYDERABAD

THE HON'BLE MR. JUSTICE.  
VICE-CHAIRMAN

And

THE HON'BLE MR. H. RAJENDRA PRASAD :M(A)

DATED:- 3/11/97

ORDER/JUDGMENT.

M.A., / ~~RAJENDRA~~ C.A. No.. 983/97

in

O.A.No. 1223/97

T.A.No. (W.P. )

Admitted and Interim directions issued.

Allowed

Disposed of with Directions.

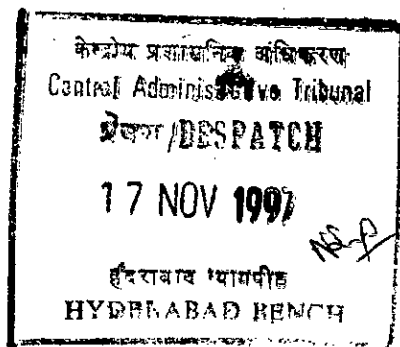
Dismissed.

Dismissed as withdrawn

Dismissed for default

Ordered/Rejected

No. order as to costs.



... 983/57 in O.A. 1223/97.

Attention:

... 983/57 in O.A. 1223/97.

... 983/57 in O.A. 1223/97.

...

Applicant.

...

1. Senior Superintendent of Port Office,  
... Division, Secunderabad-16.

2. Director of Port Office,  
... City Region, ...  
Hyderabad.

3. The Postmaster General, ... Circle,  
... Hyderabad.

...

...

4. The Applicant: Mr. S. Sankrishna Rao, Advocate.

5. The Respondent: Mr. S. Sankrishna Rao, Advocate.

6. The ... ( ... )

The Tribunal may be following ...:-

It is submitted by Mr. Sankrishna Rao,  
learned counsel for the Applicant, that ...  
... the Applicant has ...

... accordingly.

प्रमाणित प्रति  
CERTIFIED TO BE TRUE COPY

महोदय न्यायाधीश  
Court Officer/Dy. Registrar  
केन्द्रीय प्रशासनिक आयोग  
Central Administrative Tribunal  
हैदराबाद बेंच  
HYDERABAD BENCH

-e/- x  
Deputy Registrar.

1. The Senior Superintendent of Port Office,  
... Division, Secunderabad-16.

2. The Director of Port Office,  
... City Region, ...  
Hyderabad.

3. The Postmaster General, ... Circle,  
... Hyderabad.

4. The Applicant: Mr. S. Sankrishna Rao, Advocate.

5. The Respondent: Mr. S. Sankrishna Rao, Advocate.

6. The ...

pva