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Annexure- *[Signature]*

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL HYDERABAD  
BENCH AT HYDERABAD.

C.P.Nos.18/93 in O.A.178/92  
19/93 in O.A.196/92  
20/93 in O.A.359/92 &  
21/93 in O.A.360/92

Date of Order.5-1-96.

Between

- 1.G.S.Ramprasad
- 2.M.Narasimha Rao.
- 3.K.V.L.N.Murthy
- 4.J.S.Prasad.
- 5.D.Hanumantha Rao
- 6.D.V.Sastry.
7. C.R.Sharma.
- 8.Durga Prasad.
- 9.B.Venkateswarlu
- 10.B.Nagoji Rao
- 11.K.S.N.Raju
- 12.Md.Karimuddin
- 13.N.S.Murthy
- 14.S.Ratnagopala Rao.
15. B.Nagesh Rao.
- 16.B.L.B.Venkata Rao.
- 17.N.P.V.R.Satyanarayana.
18. P.M.Krishna Rao.
- 19.G.Harikrishna.
- 20.G.V.Nageswara Rao
- 21.G.Venkateswarlu
- 22.B.Kotlingeswara Rao
- 23.D.Mallikarjuna Rao
- 24.T.Suryanarayana.
- 25.A.Satyamurthy
- 26.K.A.Suryanarayana.

.. Applicants in C.P.18/93  
in O.A.No.178/92

1. S.Sudhakar Gupta.
  2. D.Ramachandra Reddy.
- [Signature]*

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3. C.S.N.Prasad.
4. M.Satyanarayana.
5. N.Anjaneya Murthy
6. A.Jaramappa.

.. Applicants in C.P.19/93  
in OA.196/92.

1. N.V.S.Prakasam
2. K.Singaiah.
3. M.Subba Rao.
4. M.R.S.Prakasa Rao
5. G.S.Prakasam
- 6.P.Suryaprakasam
7. Y.S.V.Subbaiah Sastry.
8. D.R.Krishnama Naidu
- 9.D.V.S.S.R.Anjaneyulu
- 10.R.Koteswara Rao.
11. Kavoti Sangameswara Rao.
- 12.R.Jyothinath
- 13.J.Gopalakrishnaiah.

.. Applicants in  
CP.20/93 in OA.359/92

- 1.K.V.Narsing Rao.
2. D.Venkatanarayana.
3. S.Surya Rao.
4. K.S.S.Bhavachari
5. T.Ramaswamy
6. S.Satyanarayana.
7. I.Venkataramana.
8. J.Venkateswarlu.

.. Applicants in CP.21/93  
in OA.360/92

and

H.P.Wagle, Chairman  
Telecom Commission  
Ministry of communication Dept.,  
Telecommunications, Sanchar Bhavan,  
New Delhi.

.. Respondents in all CPs.

Counsel for the applicants: Mr.K.Lakshminarasimha,  
Advocate in all CPs.

Counsel for the respondents: Mr.N.R.Devraj, Sr.CGSC.in CP.19/93  
and CP.21/93.

Mr.N.V.Raghava Reddy, Addl.CGSC.in  
CP.18/93

Mr.N.V.Ramana, Addl.CGSC.in CP.20/93

CORM  
The Hm'le hi Tushit Nalundhi keo VC  
and  
The Hm'le AB Gonsa (Cocenser (Admin))

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CP 18/93 in OA 178/92.

CP 19/93 in OA 196/92.

CP 20/93 in OA 359/92 &

CP 21/93 in OA 360/92.

Dt. of order: 5-1-96.

(Order passed by Hon'ble Justice Shri V. Neeladri Rao  
Vice-Chairman.)

As the same point is involved in all these contempt petitions, they are being disposed of by a common Order.

2. It is necessary to refer to the following facts which are not in controversy for consideration of these contempt petitions. All these petitioners were direct recruits to the posts of Jr. Engineer, Telecom. The next promotion is to the post of Spl. Engineer. The eligibility for consideration or promotion to the post of Asst. Engineer is 5 years and they have to ~~qualify~~ qualifying the Group -B examination. The seniority as per panel position at the time of selection as Jr. Engineer was taken as basis for consideration for promotion to the post of Asst. Engineer. Further those who were selected in the earlier year were placed above those who were selected in the later year for consideration for promotion to the post of Asst. Engineer.

3. But some of the Jr. Engineers filed WP No. 2739/81 in the Allahabad High Court praying for direction to the respondents therein i.e., the concerned authorities to take into consideration the year of passing in the qualifying examination of TES Group-B for fixation of seniority for consideration for promotion to the post of Asst. Engineer. Pending disposal of ....

contd..

the writ petition, the Jr.Engineers, who passed the qualifying examination were considered for promotion to the post of Asst.Engineer on the basis of the seniority as per panel position at the time of selection as Jr.Engineers, and by further following the placement of those who were selected as Jr.Engineer in the year are those who passed in the later year.

4. The writ petition No.2739/81 was allowed by the Allahabad High Court on 28-2-85. Then various Jr.Engineers, who passed in the qualifying examination earlier to the date on which their seniors as per the panel position or the year of selection, filed the OAs on the file of the various Benches of the C.A.T.. Those petitioners also filed OAs 178/92, 195/92, 359/92 and 360/92 of the file of this Bench. The O.As filed by some of the Jr.Engineers in the Principal Bench was registered as OA 1599/87 and batch and it was allowed on 7-6-91 by following the Judgment of the Allahabad High Court in WP 2739/81. The O.As on the file of this Bench referred to herein before were allowed by following the Judgment of the Principal Bench in OA 1599/87 & batch. Special Leave Petition as against the said order was dismissed on 6-1-92.

5. The operative portion of the order in OA 1599/87 & Batch as under:-

" In view of the various judgements passed by this Tribunal in accordance with the spirit of the judgment given by the Hon'ble High Court of Allahabad as Upheld by the Hon'ble Supreme Court of India in the case of Sri Paramanand Lal and Sri Girij Mohan we direct that the benefits of the said ....

judgment of extended to the applicants herein also and they shall be deemed to have been promoted with effect from the date prior to a date of promotion of any person who passed the departmental examination subsequent to the applicants and their seniority be revised in T.E.S. Group 'B' cadre. They shall also be entitled to refixation of their pay with effect from the said date. This order shall be implemented within a period of three months from the date of copy of this order is received by the respondents. There shall, however, be no order as to costs."

6. But when OA 2407/88 and Batch on the file of the principle Bench in regard to the similar matter had come up for consideration, the same was disposed of by the bench comprising one of us (Member (Administrative)-who was then specially deputed to the Principal Bench), denied backwages, but followed the judgment of the principal Bench in OA 1599/87 in regard to the fixation of seniority of Jr. Engineers on the basis of the date of passing the qualifying examination for consideration for promotion to the post of Asst. Engineer. The Civil Appeal No. 1814/93 and batch on the file of Apex Court, against the said order was disposed of by judgment dt. 13-5-94. Therein it was observed that as the Apex Court already affirmed judgment of the Allahabad High Court in WP 2739/81 (T.P. Civil) No. 417/93 in WP (Civil) No. 460/92 there was no need to deal with the same again".

7. While referring to the relief of backwages, the Apex Court, observed as under:-

"The only question which survives relates to declining the order for payment of back wages from the due date of promotion to the petitioners before the Tribunal and some the appellants/petitioners before us.

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It would be noticed that the judgment of the Allahabad High Court was delibered in writ Petition which were filed by the individuals as far as 1981 and the judgment was delivered in 1985 which was affirmed by this court on 8th April, 1986. Most of the petitioners before the Tribunal filed their applications claiming promotion from earlier date on the basis of the Allahabad High Court Judgment only in 1988. They will get refixed their seniority and notional promotion with retrospective effect and would be entitled to fixation of their present pay which should not be less than to those who are immediately below them and the question is only whether they would be entitled to back wages from the date of notional promotion. We are of the view that the Tribunal was justified. In view of the peculiar circumstances of the case and a normity of the problem dealing with 10,000 persons. In declining to grant back wages except with effect from the date they actually worked on the higher post. The same view was taken by this court in the aforesaid judgment of Paluru Ramakrishnaiah & others where this court declined similar reliefs.

Learned counsel for the petitioners relied upon the decision of this court in Union of India & others vs. K.V. Jankiraman & others. (1991(4) SEC 109).

It will be noticed that Jankiraman's matter related to a case where the point involved was as to what benefits an employee, who is completely or partly exonerated in disciplinary criminal proceedings, is entitled to and from which date in case involving sealed cover procedure. The Bench in Jankiraman's ...

case was not dealing with the case of due date of promotion on revision of seniority as a result of any decision of the court effecting thousands of employees and revised seniority list being prepared in pursuance thereof and notional promotion being granted with retrospect effect. The Special Leave Petition No.16693 of 1992 is accordingly dismissed." (emphasis supplied).

8. The case of the petitioners is that in view of the emphasised portion of the judgment of the Apex Court, their pay in the post of Asst. Engineer had to be notionally fixed on the date on which their respective junior was promoted as Assistant Engineer and basing on the same their pay on the date on which each of them assumed the charge of Asst. Engineer has to be fixed, and accordingly the arrears have to be paid and so they are not paid, they were constrained to file the CPs.

9. But the contention for the respondents is that in view of the judgment of the Allahabad High Court in Paramanand Lal's case (WP No.2739/81), the seniority list of A.Es was revised by taking into consideration the date of passing the qualifying examination in TSS Group-B, and they were adjusted in the vacancies that were available from time to time and the dates of the promotion of so called juniors (ie., the seniors who were promoted on the basis of post position or year of selection as J.E.S. but had become juniors as per revised seniority list) were revised downwards by fitting them in the post of A.E. on the date on which the turn for each of them on the basis of revised seniority had arisen, and that date was taken as basis for the notional promotion of the

seniors, and hence it was mere a case of gaining seniority in the cadre of AEs, and the quotation of payment of arrears has not arisen.

10. For the sake of convenience, we will repost the emphasised portion of the Apex Court order, and it is as under:-

"They will get refixation of their seniority and notional promotion with retrospective effect and would be entitled to fixation of their present pay which should not be less than to those who are immediately below them".

It was stated by the Apex Court that the seniors as per the revised seniority list will be entitled to notional promotion with retrospective effect. The notional promotion has to be given from the date on which the junior as per the revised seniority list actually assumed the charge as AE. The Apex Court had not given any direction to re-cast the date of promotion of the so called juniors to the dates on which the vacancy in the post of AE would have been actually available to them. The learned ~~xxx~~ standing counsel for respondents had not brought to our notice any rule or instruction whereby proceedings can be issued to postpone the date of promotion of an employee/officer, who was working in promotion post on being regularly promoted. It is not a case where the so called juniors were promoted purely on adhoc basis. If on the basis of the judgments of the Court or Tribunal some have to be placed above those who were already promoted, the former have to be given the regular or notional promotion as ordered, from the date on which the juniors actually promoted on regular basis assumed charge of promotion post. If it were to be a regular promotion, with retrospective effect from the date on which the junior assumed charge, such senior will be entitled to the arrears from that date ~~of~~ itself. But if it is a case of notional promotion, the pay of that senior has to be fixed notionally in the promotion

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post on regular basis, and then his pay in the promotional post on regular basis and then his pay as on the date on which he actually assumed charge in the promotion post has to be re-fixed, and accordingly he will be entitled to the arrears from the date on which he actually assumed promotion post. The Apex Court observed that it was a case where about 10,000 employees have to get the benefit of promotion, and hence in the peculiar circumstances, the backwages were declined but the order in regard to notional promotion was affirmed.

11. Ofcourse, if on the basis of the orders of the Tribunal/Court a number of employees have to be placed above the junior in the promotional post, and if thereby it is found that the number of vacancies are less than the number of promotees, then the concerned authority may either create supernumerary posts ~~xxx~~ or revert the juniors as per the revised seniority list. In regard to the excess of the promotees. In such a case one who was actually promoted earlier may get reverted while the senior who was actually promoted later may continue in the promotion post, but the question of postponement of the date of promotion does not arise.

12. Anyhow when the respondents had not brought to our notice any rule or principle where by an order can be issued, to re-cast the date of promotion for giving effect of promotion from later date, when on the basis of earlier order of promotion the employee was working we feel that in such a case the date of promotion cannot be re-fixed so as to be effective from later date. But the question of reduced the placed in the seniority list can be by way of punishment. Even then he will not loss the pay that was already accrued to him by virtue of the promotion which he got on a particular day. Even in case

of such punishment, the question of re-fixation of the pay in the promotion post, by treating the date of promotion of the senior on the basis of his placement in seniority list on punish, as the date of his promotion does not arise.

13. The date of promotion is of importance for consideration for fixation of pay, and also for the placement in the seniority list. The pay of the employee who is promoted had to be fixed in the scale applicable to promotion post as on the date on which is assumed the charge in the promotional post. The same cannot be altered except by way of punishment, so long he continued to work in the same promotion post. Ofcourse if on the basis of the orders of the Courts/Tribunals a number of employees have to be promoted and placed above one who was already promoted and if sufficient number of vacancies are not available in the promotion post, and if supernumerary posts are not created to adjust them, the question of reversion may arise and thereby the pay of that erstwhile promotee has to be fixed in the pay scale of lower post as on the date of reversion. One may lose the seniority if a number of employee is are placed above him, but there by his pay will not be effected so long as he is not reverted. It is not ~~xxx~~ the case of the respondents that the so called juniors were reverted in implementation of the judgment of the Allahabad High Court in Permanand Lal's case or the judgments of the various Benches of the C.A.T. which were affirmed by the Apex Court.

14. With due respect to the learned Single Member who delivered the judgment dt.17-10-95 in OA No.451/94 and Batch on the file of the C.A.T., Ahmadabad Bench (a copy of which was filed before us), we feel that it is not in

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consonance with judgment in Civil Appeal 1814/98 on the file of Supreme Court. It was not observed by their Lordship of the Supreme Court that after revising the seniority list of Junior Engineers on the basis of date of passing qualifying examination, they have to be given notional promotion as A.E. on the date on which their turn would have come. Though Permanent Lal's case was decided by Allahabad High Court after the come into effect it was ordered that the cases of applicants therein have to be considered as per pre-amended Rules, as those who passed the qualifying examination later to the date of passing the qualifying examination of applicant therein were promoted earlier to the date on which amended Rules has come into effect. Can it than be stated that they have to be given notional promotion from a date later to the date on which amended Rules had come into effect. Hence when the Appex Court held that the seniors as per the revised seniority list are entitled to the notional promotion, it means promotion from a date earlier to the date of their actual promotion as such a situation had arisen as the juniors were promoted earlier to the date on which the seniors were promoted. Hence when it was stated that the seniors as per revised seniority lists are entitled for notional promotion the only meaning that can be given is that they are entitled for notional promotion from the date on which the respective Junior assumed charge in the promotional post.

15. Hence we find that these petitioners have to be given ~~the~~ notional promotion from the date on which the respective junior as per the revised seniority list, assumed charge as Assistant Engineer, and as on that the pay of each of them in the post of Asst. Engineer to be fixed and thereafter the pay of each of them date on which he actually assumed as Asst. Engineer be refixed and the arrears have to be paid basing same. If any one is entitled to stepping up, ea

also has to be given as ordered by Apex Court.

16. The revised seniority list which we are referring to is the seniority list whereby the year of passing the qualifying examination has to be taken as the basis, and if more than one passed in the qualifying examination in same year, their seniority as per the panel position at the time of selection or the year of selection has to be taken as the basis.

17. Time for compliance is by 30-4-1996 failing which the arrears carry interest at the rate of 12% per annum from 1-5-1996. It will be without prejudice to the right of the applicants to move for contempt, if so advised.

18. The Contempt petitions are disposed of accordingly.

SC/XXXXX  
Court Officer

// true copy //

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL XZ HYDERABAD BENCH  
AT HYDERABAD

CONTEMPT PTN.NO.

OF2007

in

O.A.No. 223 OF 1997

Between:-

Jameel Ahmed and others

... Applicants

And

Chairman, Telecom Commission,  
Ministry of Communications Deptt.,  
Telecommunications, Sancharbhevan,  
New Delhi others.

... Respondents

DRAFT CHARGES

- a) It is submitted that the applicants were initially appointed as Junior Engineers.
- b) It is submitted that in terms of rule position persons who have passed earlier have to be promoted earlier to the persons who have passed the examination later. Since the applicants have passed the examination earlier, they have to be promoted earlier to the persons who have passed later, aggrieved by such action a number of OAs.
- c) It is submitted that the respondents have got no respect for the orders of this Hon'ble court. It is further respectfully submitted that nearly 7 SLPs were dismissed by the Hon'ble Supreme Court of India on the same issue raised by the Department. In spite of all these the respondents deliberately are flouting the orders of this court on one pretext or other.
- d) It is submitted that the respondents are filed W.P. No.21534 of 1998 before the High Court of Andhra Pradesh. The Hon'ble Court after elaborate hearing of the case. The Hon'ble Court was pleased to dismiss the above writ Petition on 11-7-2007 as follows.

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- e) The writ Petition seeks to assai the order passed by the Central Administrative Tribunal, Hyderabad Bench, in an application filed by respondents, out of which as against the respondents, the W.P. is already dismissed for default by orders of the court dated 30-11-2004, no relief can be granted as against the respondents. Consequently the writ Petition is dismissed.
- f) Therefore the applicants are approached this Hon'ble Tribunal and filed this Contempt Petition. Hence the draft charges.

Hyderabad,

Date: 11-7-2007.

*KL Naran*  
Counsel for the applicants

Central Administrative Tribunal  
Hyderabad Bench  
Hyderabad.

O.A. No. 42 of 2007  
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**A.P. ADVOCATES WELFARE  
FUND A/C PAY-IN-SLIP**

State Bank of Hyderabad, A.P. High-Court Branch, Hyd.

Branch No. 20896

(To be attached to Vakalatnama / Memo of Appearance)

Date... 12/09/2007 Branch... Hyderabad

A/C No. 620106338260

Name of the A/C Holder: A.P. ADVOCATES &  
CLERKS WELFARE FUND STAMP ACCOUNT

CASH	AMOUNT
Total	

Rupees Thirty Only

Head, Cashier / S.W.O.

Printed by : A.P. ADVOCATES WELFARE FUND  
Highcourt Premises, Hyderabad.

**MEMO OF APPEARANCE**

Filed on :

4/12/2007.



M.C. Pandey

ADVOCATE  
Standing Counsel for  
Central Government

Counsel for

*Rajmsh*

Address for Service :

Phone : 23744965

512, Nilgiri, Aditya Enclave, Ameerpet,

Hyderabad - 500 038.