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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL : HYDERABAD BENCH

AT HYDERABAD.

O.A. No. 1167/91.

Date of Judgement 4/11/1992

1. G.K.V. Ramana Rao alias G.V.L. Chinna Rao.
2. A.Raju
3. K.S. Prakasa Rao
4. Durgamma
5. M. Eswaramma
6. J. Peter
7. P. Prabhakar Rao
8. Shaik Bab Vali
9. M. Dass
10. Sk. Kaza
11. D. Kalyana Krishna
12. Syed Ahmed Basha
13. N. Gabrial
14. A. Srinivasu

.. Applicants

Vs.

1. Sr. Divl. Commr.
Superintendent,
S.C.Rly., Vijaywada.
2. General Manager,
S.C.Rly., Rail Nilayam,
Secunderabad.
3. Union of India.
Rep. by the Secretary,
Member(Estt),
Railway Board,
Rail Bhavan,
New Delhi.

.. Respondents

Counsel for the Applicants :: Shri G.V. Subba Rao

Counsel for the Respondents :: Shri N.V. Ramana,
SC for Railways

CORAM:

Hon'ble Shri R. Balasubramanian : Member(A)

Hon'ble Shri C.J. Roy : Member(J)

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I Judgement as per Hon'ble Shri R.Balasubramanian, Member(A)

* This application is filed under section 19 of the Administrative Tribunals Act, 1985 with a prayer to direct the respondents to continue the applicants' services as Catering Cleaners in the Departmental Catering Units/Pantry Cars and to absorb them initially as Casual Labours and subsequently regularise them.

2. The applicants were employed as Contract Cleaners. Similarly placed Cleaners of Southern Railway filed a case in the Supreme Court. Pursuant to the judgement, the Railway Board issued orders abolishing the contract labour system. The Govt. of India, Ministry of Labour also issued a notification on 28.7.87 prohibiting employment of contract labour in the Railways with effect from that date. The South Central Railway, however, continued the system till 15.12.90. The Sr. Divl. Commr. Supdt., Vijaywada published a seniority list of Cleaners vide his letter dt. 26.4.89. The list was as in February, 1989. He also conducted screening and published a list of erstwhile contract labour who were found suitable for engagement as casual labour in Rlys. The list did not include the names of the applicants. The letter also indicated action to be taken by the Catering Units. It is also stated that from 15.12.90, the applicants were orally told not to come for work, while a number of persons junior to them were continued. The applicants also claim temporary status and regularisation. Their representations to the respondents were in vain and hence this O.A.

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3. The respondents oppose the O.A. and have filed a counter. The contractors were changed from time to time and there were frequent changes of labourers along with changes of contractors. Hence it is denied that the labourers had very long service. When the contract labour system was abolished, the Chief Personnel Officer fixed some norms like age, literacy and the service upto 27.7.87 i.e., date of abolition of contract labour, for taking the contract labour on the strength of the Railways. The labourers were asked to furnish their bio-data which were certified by the contractor and the Catering Manager. A screening was conducted. A seniority list was published inviting objections, if any. No objection was received. By a subsequent decision taken by the General Manager the literacy requirement was waived. Thereafter, the impugned list was prepared. Some of the applicants were overaged and some of them had joined after 27.7.87. These were not included in the list. Their names were not included in the panel. Hence, according to them the instructions issued pursuant to the Supreme Court decision, had been carried out.

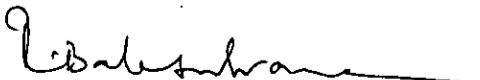
4. We have examined the case including the Railway records and heard the rival sides. Consequent to the judgement of Supreme Court, the Government abolished the contract labour system in the catering establishments and pantry cars of the Railways w.e.f. 28.7.87. But the follow up action by the South Central Railway took over 3 years till 15.12.90. We see from the Railway records that a Screening Committee comprising of three officers was set up and they screened the erstwhile contract labour on 5.9.89, 6.9.89 and 20.9.89.

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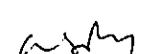
The bio-data certified by the concerned was the main material before them. Their seniority for the job was also assessed. Overaged persons, persons not having the literacy qualification and those who joined after 28.7.87 were excluded and a select list was issued. Subsequently when the literacy requirement was waived, 37 more were included. It was then decided that a total of 120 persons were to be taken as casual labour in the 7 units (Gudur, Bitragunta, Ongole, Tenali, Vijaywada, Rajahmundry and Samalkot) of the Vijaywada Division.

5. We are mostly satisfied with the manner in which the respondents had gone about after the decision to abolish the contract labour system in certain units except their decision to exclude those who joined after 28.7.87, which requires further examination. The contract labour system was abolished w.e.f. 28.7.87. But, for their own ^(S.C.Rly) reasons, the system continued long after that too. For this, those who worked as contract labour after 28.7.87 should not suffer. The Railways are bound to screen such labour also, in the same manner as those who were serving before 28.7.87. The Railways could not terminate the contract labour system on 28.7.87 and the continuation of the system, for whatever reasons, throws on them the responsibility to consider their cases ^{too}.

6. We, therefore, direct the respondents to consider the cases of all contract labour engaged after 28.7.87 also in the same manner as others and prepare a revised list upto the date when the contract labour system was actually terminated. This should be the list of contract labour converted into the casual labour list of Railways for future action. We disposed of the O.A. accordingly with no order as to costs.

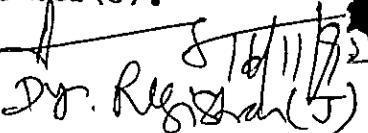

(R. Balasubramanian)

Member (A).


(C.J. Roy)

Member (J).

Dated: 4th November, 1992.


Dr. Rajeshwar (J)

To

1. The Sr. Divisional Commercial Superintendent,
S.C.Railway, vijayawada.
2. The General Manager, S.C.Rly, Railnilayam, Secunderabad.
3. The Secretary, (Union of India,) Member(Estt)
Railway Board, Railbhavan, New Delhi.
4. One copy to Mr.G.V.Subba Rao, Advocate, CAT.Hyd.
5. One copy to Mr.N.V.Ramana, SC for Rlys, CAT.Hyd.
6. One spare copy

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*St. ed. 1
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