

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
MUMBAI BENCH

Original Application No: 208/98, 458/98, 594/98, 595/98, 1013/98

3.6.99

Date of Decision:

S.J.Raikar & Ors.

Applicant.

Shri D.V.Gangal & Shri Shivade

Advocate for
Applicant.

Versus

Union of India & Ors.

Respondent(s)

Shri R.K.Shetty

Advocate for
Respondent(s)

CORAM:

Hon'ble Shri. D.S.Baweja, Member (A)

Hon'ble Shri.

- (1) To be referred to the Reporter or not? ✓
- (2) Whether it needs to be circulated to other Benches of the Tribunal? ✕

(D.S.BAWEJA)

MEMBER (A)

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL
MUMBAI BENCH, MUMBAI

OA.NOs.208/98, 458/98, 594/98, 595/98, 1013/98

Dated this the 3rd day of June 1999.

CORAM : Hon'ble Shri D.S.Baweja, Member (A)

OA.NO. 208/98

1. Shri.Sunil Jaywant Raikar,
Worked as Masalchi under the
Commandant, National Defence
Academy, Khadakwasla,
Pune- 411 023.
2. Shri.Ashok Shamrao Bhorkade,
worked as Groundsman under the
Commandant, National Defence
Academy, Khadakwasla,
Pune- 411 023.
3. Shri. Bharat Hanmanta Sandimani,
worked as Waiter under the
Commandant, National Defence
Academy, Khadakwasla,
Pune- 411 023.
4. Shri.Khoodi Ram,
worked as Groom/Cart Driver under
the Commandant, National Defence
Academy, Khadakwasla,
Pune- 411 023.
5. Shri.Pradeep Ganpat Bhosale,
worked as Groundsman/Mali under
the Commandant, National Defence
Academy, Khadakwasla,
Pune- 411 023.

Residing at Uttam-Nagar, Dudhane

Chawl, Opp. Marathi School

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL
MUMBAI BENCH, MUMBAI
ORIGINAL APPLICATION NO. 458 OF 1998

1. Shri Vijay Barku Ingale)
worked as Groundsman)
under the Commandant, National)
Defence Academy, Khadakwasala)
R/at. Uttamnagar, Near Marathi)
School, Pune 411 023.)
2. Smt. Jasoda Parcha)
worked as Sweeper under)
the Commandant, National Defence)
Academy, Khadakwasala, Pune)
R/at. Uttamnagar, Tal.)
Haveli, Dist. Pune 411023.)
3. Rajashree Rajpal Chandalia)
worked as Sweeper, under)
the Commandant, National)
Defence Academy, Khadakwasala,)
R/at. Followers Quarters 16/3)
N.D.A. Khadakwasala, Pune 23.)
4. Shri Bhimrao Anaji Kharat,)
worked as Masalchi, under)
the Commandant, National)

True

[Signature]

Defence Academy, Khadakwasala,
Pune R/at. Followers Quarter
No.12/6, N.D.A. Khadakwasala,
Pune 23.

5. Shri Siddharth Laxman Gotarne,
worked as Clerk under the
Commandant, National Defence
Academy, Khadakwasala, Pune
R/at. Uttam Nagar, Behind
Manisha Theatre, Pune 411023.

6. Shri Baban Balasaheb Kamble
worked as Salesman in Cadet's
Cafeteria under the Commandant
National Defence Academy,
Khadakwasala, Pune
R/at. Thukaram More Chawl,
Uttamnagar, Pune 411 023.

7. Shri Kiran Kumar Salotagi
working as Cook, under the
Commandant, National Defence
Academy, Khadakwasala, Pune
R/at. Staff Quarters, Officers
Mess, N.D.A. Khadakwasala,
Pune 23.

..Applicant

Versus

1. The Union of India,)
through the Secretary,)
Ministry of Defence,)
South Block, New Delhi.)
)
2. The Commandant,)
National Defence Academy)
Khadakwasala,)
Pune 23.)

..Respondents

85

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BOMBAY BENCH

594

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APPLICANTS

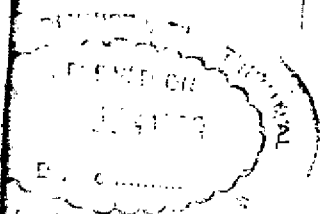
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ADMINISTRATIVE
REFERENCE



7. Babu Jijaba Shitkal,
Age about 32 yrs, Occu. Nil,
Residing at & post Kopre,
Taluka Haveli, District Pune.
8. V. Ponnaganti,
Age about 30 years, Occu. Nil,
Residing at Dhavade Chawl,
Kondhave-Dhavade, N.D.A.
Khadakvasla, Pune 411023.
9. Krishna Nivrutti Dhavade,
Age about 27 yrs, Occu. Nil,
Residing at Uttamnagar, Tal.
Haveli, N.D.A. Khadakvasla,
Pune 411023.
10. Anil Kisan Wayadande,
Age about 28 yrs, Occu. Nil,
Residing at & Post Shivane,
Taluka Haveli, District Pune
Pune 411023.
11. Ramdas Laxman Pilane.
Age about 34 yrs, Occu. Nil,
Residing at Uttamnagar,
Tal. Haveli, District Pune.
12. Bharat Dagadu Chavan,
Age about 29 yrs, Occu. Nil.
Residing at & Post
Kondhave-Dhavade, Tal. Haveli,
District Pune, Pune 411023.

APPLICANTS



13. Bhausaheb Bansi Patole,
Age about 29 yrs, Occu. Nil,
Residing at Kondhave-Dhavade,
Tal. Haveli District Pune.
14. Ramnath Maruti Kolage,
Age about 35 yrs, Occu. Nil,
Residing at & Post
Kondhave-Dhavade, Tal. Haveli,
District Pune.
15. Popat Nathuram Dhavade,
Age Adult, Occupation Nil.
Residing at & Post
Kondhave-Dhavade, Tal. Haveli,
District Pune.
16. Ramdas Ganpat Khirid,
Age Adult, Occupation Nil,
Residing at Gorhe Bk. Post
Donaje, Taluka Haveli,
District Pune.
17. Dilaram Tangalram Yadav,
Age about 36 yrs, Occu. Nil.
Residing at Uttamnagar,
N.D.A., Khadakvasla, Pune 411023
18. Tanaji Shankar Chavan,
Age about 32 yrs, Occu. Nil.
Residing at New Kopre, Post
N.D.A., Khadakvasla, Pune 411023.
19. Sunil Shankar Nangude,
Age about 28 yrs, Occu. Nil
Residing at Gorhe Bd. Post
Donaje, Tal. Haveli, District
Pune.

APPLICANTS

20. Hanumant Balasaheb Manjare,
Age about 25 yrs, Occu. NIS.
Residing at & Post Kudje
Taluka Haveli, District Pune.
21. Vyankateshwar Kitwallu
Muttuamshetty.
Age about Adult, Occu. NIS.
Residing At & Post Uttara
Paraje Chawl, Pune 4110.
22. Fulchand Ismail Kamble.
Age about 32 yrs, Occu. NIS.
Residing At & Post Uttara
NDA, Khadakvasla, Pune 4110.
23. Tanaji Sopan Rokade
Age about 28 yrs, Occu. NIS.
Residing At & Post Nandgaon
Taluka Haveli, Distt. Pune.
24. Baluram Palu Kindre,
Age about 33 yrs, Occu. NIS.
Residing At & Post Uttara
NDA Khadakvasla, Pune 4110.
25. Ashok Shankar Shelar.
Age about 28 yrs, Occu. NIS.
Residing at & Post Uttara
NDA Khadakvasla, Pune 4110.
26. Dinesh Dagade Sartape
Age about 36 yrs, Occu. NIS.
Residing at New Shivane,
Taluka Haveli, District Pune.

APPLICANTS

27. Manraj Kisan Pardeshi

Age about 34 yrs, Occu. Nil.

Residing at 224, Kolsa Galli,
M.G.Road, Pune 411001.

28. Satish Laxman Kharade

Age about 34 yrs, Occu. Nil.

Residing at Uttammagar,
NDA, Khadakvasla, Pune 411023.

29. Gopalsing Jetharam Arya,

Age about 28 yrs, Occu. Nil.

Residing at Gol Market
NDA, Khadakvasla, Pune 411023.

30. Dilip Baloba Landge.

Age about 29 yrs, Occu. Nil.

Residing at and Post Kopre,
~~Khadakvasla~~ Tal. Haveli,
District Pune.

31. Mallappa Dhondiba Bhorkade

Age about 32 yrs, Occu. Nil.

Residing at and Post
Konhhave-Dhavade, Tal. Haveli,
District Pune.

32. Ramchandra Vishnu Khirid.

Age about Adult, Occu. Nil.

Residing at & Post Ahire,
Taluka Haveli, District Pune.

33. Dnyaneshwar Wadhu Mahale

Age about 32 yrs, Occu. Nil.

Residing at Bhugaon, Taluka
Haveli, District Pune.

APPLICANTS

34. Miss Philomena Samual Dominic
Age Adult, Occupation Nil,
Residing at 382, Uttamnagar,
Khadakvasla, NDA Pune 411023
35. Rajendra Bhausahab Mandge,
Age about 26 yrs. Occu. Nil
Residing at Kondhve-Dhavade
Taluka Haveli, District Pune
36. George Stiphen Mangal
Age About 34 yrs, Occu. Nil.
Residing Officers Mess,
Servants Quarters, NDA
Khadakvasla, Pune 411023.
37. Kiran Narayan Korade,
Age about 34 yrs, Occu. Nil
Residing at and Post Nanded
Taluka Haveli, Distt. Pune.
38. Rohidas Sopan Wanjale
Age about 26 years, Occu. Nil
Residing at New Ahire,
Taluka Haveli, District Pune.
39. Ashok Sattu Wanjale,
Age about 28 yrs. Occu. Nil
Residing at New Ahire,
Taluka Haveli, Distt. Pune.
40. Sawalaram Govind Nandgaonkar,
Age Adult, Occupation Nil.
Residing at Kondhave-Dhavade,
Taluka Haveli, District Pune
41. Ashok Kanojia,
Age about 26 yrs. Occu. Nil
Residing at Uttamnagar, NDA
Khadakvasla, Pune 411023.

APPLICANTS

42. Mohommad Sikandar,
Age Adult, Occupation Nil
Residing at H.No.293,
Uttamnagar, NDA Khadkvasla,
Pune 411023.
43. Dilipkumar Mangilal Pardeshi
Age Adult, Occupation Nil.
Residing at NDA Followrs Lane,
NDA Khadkvasla, Pune 411023.
44. Minu Ahmed Jallaluddin,
Age about 26 yrs. Occu. Nil.
Residing at H.No.387,
Uttamnagar, NDA Khadakvasla
Pune 411023.
45. Rajendra Narayan Gaikwad
Age about 30 yrs.Occu. Nil
Residing at Kondhve-Dhavade,
Taluka Haveli, District Pune.
46. Rajendra Gulab Shedage,
Age about 29 yrs.Occu. Nil.
Residing at and Post Nanded
Tal.Haveli, District Pune
47. Sunil Prabhakar Wanjale.
Age about 33 yrs.Occu. Nil.
Residing at and Post Ahire,
Taluka Haveli, District Pune.
48. Anna Bhau Sonar
Age Adult, Occupation Nil.
Residing at D/8/60, N.A.D.
Khadakvasla, Pune 411023.

APPLICANTS

49. Mrs. Shabana Khan
(Formerly Shabana Shaikh)
Age about 33 yrs. Occu. Nil.
Residing at 733, Nana Peth,
Pune 411002.
50. Ram Shankar Dhamale,
Age about 28 yrs. Occu. Nil.
Residing at Uttamnagar,
N.D.A., Khadakvasla,
Pune 411023.
51. Devidas Harischandra Dhavade
Age about 28 yrs. Occu. Nil.
Residing at Kondhave-Dhavade,
Taluka Haveli, District Pune.
52. Dinkar Baban Wanjale
Age about 32 yrs, Occu. Nil.
Residing at New Ahire, Post
NDA Khadakvasla, Pune 411023.
53. Thomas Joseph
Age about 31 yrs, Occu. Nil.
Residing at N.A.D. Khadakvasla
Pune 411023.
54. Parashuram Sadba Gaikwad
Age about 29 yrs. Occu. Nil.
Residing at Uttamnagar, Tal.
Haveli, Dist. Pune NDA Khadakvasla
PUNE 411023.
55. Vijay Baban Wanjale
Age about 28 yrs. Occu. Nil.
Residing at New Ahire, Taluka
Haveli, District Pune.

APPLICANTS

56. Gangaram Dagadu Khandge.
Age Adult, Occupation Nil.
Residing at Uttamnagar,
NDA Khadakvasla, Pune 411023.
57. Namdeo Maruti Kuditkar
Age about Adult, Occu. Nil.
Residing at and Post Nanded
Taluka Haveli, District Pune.
58. Vikas Maruti Lonare
Age Adult, Occupation Nil.
Residing at Uttamnagar,
NDA Khadakvasla, Pune 411023.
59. Edward Mathew,
Age Adult, Occupation Nil.
Residing at NCO's Quarters
N.A.D. Khadakvasla, Pune 411023
60. Ashok Tukaram Dalvi.
Age about 28 yrs. Occu. Nil.
Residing at Shivane,
Tal. Haveli, District Pune.
61. Pramod Shankar Sonawane
Age 30 yrs. Occu. Nil.
Residing at Uttamnagar, NDA
Khadakvasla, Pune 411023.
62. Ramraj Pyarelal Pardeshi
Age about Adult, Occu. Nil.
Residing at New Kopare, Post
NDA, Khadakvasla Pune 411023

APPLICANTS

63. Baban Balu More,
Age Adult, Occupation Nil.
Residing at Kopare,
Taluka Haveli, District Pune.
Post NDA Khadakvasla, Pune-23.
64. Ramchandra Sattu Wanjale
Age about 26 yrs. Occu. Nil.
Residing at Uttamnagar,
NDA Khadakvasla, Pune 411023.
65. Suresh Nivrutti Mokashi
Age about 27 yrs. Occu. Nil.
~~Taluka~~ Residing at Uttamnagar
NDA, Khadakvasla, Pune 411023.
66. Ramesh Pandurang Mokashi,
Age about 24 yrs. Occu. Nil
Residing at Kondhave-Dhavade
Post NDA, Khadakvasla,
Pune 411023.
67. Dilip Gangaram Jawalkar
Age Adult, Occu. Nil.
Residing at Uttamnagar,
Post NDA, Khadakvasla,
Pune 411023.
68. Anil Ramsingh Pardeshi.
Age about 29 yrs. Occu. Nil.
Residing at Uttamnagar, Post
NDA, Khadakvasla, Pune 411023.
69. V.R. Kanojia,
Age 29 yrs. Occu. Nil.
Residing at NDA, Khadakvasla
Pune 411023.

APPLICANTS

70. Vishnu Balaji Palande
Age Adult, Occupation Nil.
Residing at Uttamnagar, Post
NDA, Khadakvasla, Pune 411023.
71. Dilip Tukaram Gaikwad
Age Adult, Occupation Nil.
Residing at New Kopare,
Taluka Haveli, Distt. Pune.
72. Shaikh Shabbir Ahmed.
Age Adult, Occupation Nil.
Residing at H.No.137,
Uttamnagar, Post NDA
Khadakvasla, Pune 411023.
73. James Robert,
Age Adult, Occupation Nil.
Residing at D.2/38, N.D.A.
Khadakvasla, Pune 411023.
74. Suresh Govind Malusare.
Age 29 yrs. Occupation Nil,
Residing at Warje Malwadi,
Tagade Chawl, Pune 411023.
75. Rohidas Shripati Balage.
Age about 32 yrs. Occu. Nil.
Residing at & Post Ahire,
Tal. Ahire, District Pune.
76. Harsh Mohan Rajaram Arya
Age Adult, Occu. Nil.
Residing at Dudhane Chawl,
Uttamnagar, Post NDA,
Khadakvasla, Pune 411023.

APPLICANTS

77. Mushtaque Ahmed Shaikh,
Age about 31 yrs.Occu. Nil..
Residing at Mohommadwadi Road,
Sayyadnagar, Hadapsar,
Pune 411028.
78. Shakuntala Itwari Balmiki
Age Adult, Occupation Nil.
Residing at 49/6 Followers
Lane,NDA, Khadakvasla,
Pune 411023.
79. Anna Ramchandra Kemuskar,
Age about 33 yrs.Occu. Nil,
Residing at and Post Kopare
Taluka Haveli,District Pune.
80. Dilshad Ahmed Choudhari
Age Adult, Occupation Nil.
Residing at Uttamnagar, Post
NDA, Khadakvasla,Pune 411023.
81. ~~Dilshad~~ Desh Raj Rathor
Age Adult, Occupation Nil.
Residing at F/Q No.30/10, NDA
Khadakvasla, Pune 411023.
82. Sanjay Shankar Bhingardive.
Age Adult, Occupation Nil.
Residing at Followers Quarters
N.D.A.,Khadakvasla, Pune-411023
83. Maqbul Sayyad.
Age Adult, Occupation Nil.
Residing at Uttamnagar, Post
NDA,Khadakvasla, Pune 411023.

APPLICANTS

84. Ganesh Ramchandra Sarpatil,
Age Adult, Occupation Nil.
Residing at Kondhave-Dhavade,
Taluka Haveli, District Pune.
85. Anthony Dhondiram Shinde.
Age Adult, Occupation Nil.
Residing at and Post Kopare
Taluka Haveli, District Pune.
86. Balasaheb Haribhau Sarpatil.
Age Adult, Occupation Nil.
Residing at Kondhave-Dhavade
Taluka Haveli, District Pune.
87. Jagannath Ramdhan Yadav
Age about 30 yrs. Occu. Nil.
Residing at Followers Lane,
N.D.A., Khadakvasla, Pune 411023.
88. Jagdish Damu Sonawane.
Age about 29 yrs. Occu. Nil.
Residing at & Post Kirkatwadi
Taluka Haveli, District Pune.
89. Bharat Gulab Hagawane.
Age Adult, Occupation Nil.
Residing at & Post Kirkatwadi
Taluka Haveli, District Pune.
90. Kalidas Baban Mane
Age about 31 yrs. Occu. Nil.
Residing at & Post Kirkatwadi
Taluka Haveli, District Pune.
91. Dattatraya Kanhu Dhavade.
Age ~~about~~ 26 yrs. Occu. Nil.
~~Residing~~ Residing at Uttamnagar, Post
NDA, Khadakvasla, Pune 411023.

APPLICANTS

92. Dattatraya Narayan Tonde,
Age about 30 years, Occu.Nil
Residing at Uttamnagar, Post
NDA, Khadakvasla, Pune 411023.
93. Murlidhar Parvatrao More,
Age Adult, Occupation Nil,
Residing at New Kopare,
Taluka Haveli, Dist. Pune.
94. Gautam Waman Sonawane
Age 32 years, Occu. Nil.
Residing at Kirkatwadi, At &
Post NDA, Khadakvasla,
Pune 411023.
95. Raghunath Dagadu Chavan,
Age Adult, Occupation Nil,
Residing at Kondhave-Dhavade
Tal. Haveli, District Pune.
96. Rajesh Harising Manothia
Age about 26 years, Occu. Nil
Residing at NDA Khadakvasla
Pune 411023.
97. Emmanuel E. Sammual,
Age 29 years, Occu. Nil
Residing at Officers' Mess,
NDA, Khadakvasla,
Pune 411023.
98. Maruti Dharba Tanpure,
Age adult, Occupation Nil,
Residing at Mandvi Khurd,
Taluka Haveli, Distt. Pune.
99. Haribhau Maruti Dhavade
Age about 27 years, Occu. Nil
Residing at Uttamnagar,
near Sanjivani Hospital,
Pune 411023.
100. John Wilson,
Age Adult, Occupation Nil.
Residing at Uttamnagar, Near
Manish Theatre, Taluka Haveli,
District Pune.

APPLICANTS.

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101) Ramdas Vitthal Wanjale,
Age about 35 years,
Occupation Nil,
Residing at & Post NDA
Khadakvasla, Pune 411023.

102) David Swamy,
Age 43 years, Occu. Nil.
Residing at N.D.A.
Khadakvasla, Village
Kondhave-Dhavade,
Pune 411023.

APPLICANTS.

103. Ramdaur Dayaram Bharadwaj
Age Adult, Occu. Nil,
Residing at village
Kondhave-Dhavade,
Bhairavnathnagar, Post
Khadakvasla, Pune 411023.

Vs

1. Union of India,
through the Secretary,
Ministry of Defence,
South Block,
New Delhi 110001.

RESPONDENTS

2. National Defence Academy,
through the Commandant
P.O.Khadakvasla,
Pune 411023.

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL

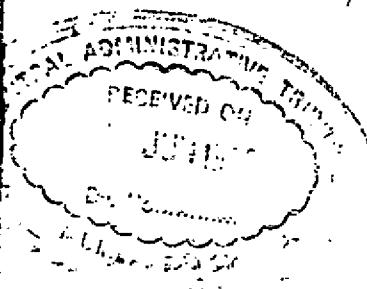
BOMBAY BENCH

ORIGINAL APPLICATION NO. 595 OF 1998

DISTRICT : PUNE

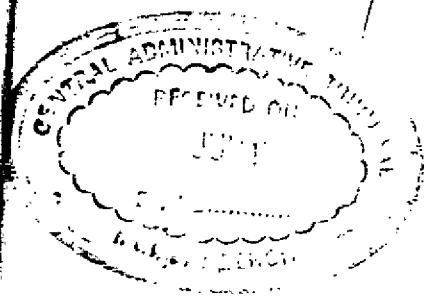
- 1) Balkrishna Vasant Khirid,
Age 27 years, Occu. Nil,
residing at NDA,
Khadakvasla, Pune 411023.
- 2) Dinkar Bhujaba Thombe,
Age 31 yrs, Occu. Nil,
Residing at Uttamnagar,
Taluka Haveli, District Pune.
- 3) Prakash Shamrao Desai,
Age 30 yrs, Occu. Nil.
Residing at C/o 42/4
Followers line, N.D.A.
Khadakvasla, Pune 411023.
- 4) Rajendra Dattatraya Takke
Age about 27 yrs, Occu. Nil.
Residing at & Post Shivane
Taluka Haveli, District Pune.
- 5) Raju Ramchandra Takke.
Age about 32 yrs, Occu. Nil.
Residing at & Post New Kopare
Taluka Haveli, District Pune.
- 6) Vikas Pandit Sawant,
Age about 25 yrs, Occu. Nil
Residing at Kondhve-Dhavade
Bhimnagar, Taluka Haveli,
District Pune.

APPLICANTS



7. Anthony Toras Masih
Age about 28 yrs, Occu. Nil.
Residing at ~~Kondhve-Dhavade~~
Uttamnagar, near Manish
Theatre, Pune 411023.
8. Bandu Tukaram Mankar
Age about 28, Occu. Nil
Residing at & Post Sangrun
Taluka Haveli, Dist. Pune.
9. Maruti Arjun Chandilkar
Age about 24 yrs, Occu. Nil
Residing at & Post Kondhave-
-Dhavade, Tal. Haveli,
District Pune.
10. Kaluram Laxman Dhavade
Age about 30 yrs, Occu. Nil
Residing at & Post Kondhave-
-Dhavade, Taluka Haveli
District Pune.
11. S.S. Budhavale
Age 26 yrs, Occu. Nil.
Residing at & Post Kondhave-
-Dhavade, Taluka Haveli,
District Pune.
12. Raju Bandu Nanavare
Age Adult, Occu. Nil.
Residing at Uttamnagar,
Taluka Haveli, District Pune
13. Laxmikant Chandrappa ~~Malkhed~~
Malkhedkar, Age 36, Occu. Nil.
Residing at Uttamnagar, Tal.
Haveli, District Pune.

APPLICANTS



- 14) Vitthal Tukaram Jadhav
Age 23 yrs, Occu. Nil.
Residing at & Post Shivane
Taluka Haveli, Dist. Pune.
- 15) Mohan Mahadu Shelke
Age about 24 yrs, Occu. Nil.
Residing at Uttamnagar,
near Valmiki Mandir, Tal.
Haveli, District Pune.
- 16) Somaji Namdeo Hande
Age about 26 yrs, Occu. Nil.
Residing at & Post New Kopare, APPLICANTS
Taluka Haveli, Dist. Pune
- 17) Sarvajit Singh
Age about 28 yrs, Occu. Nil.
Residing at Followers Line
Quarter No.18/5, NDA
Khadakvasla, Pune 411023.
- 18) Maruti Baloba Landge.
Age about 26 yrs, Occu. Nil.
Residing at & Post Kopare
Taluka Haveli, Dist. Pune.
- 19) Kanta Baban Bhagat
Age 21 yrs, Occu. Nil.
Residing at & Post Shivane
Taluka Haveli, Distt. Pune.
- 20) Rohidas Krishna Mokashi
Age 30 yrs, Occu. Nil.
Residing at & Post Kondhave
-Dhavade, Post NDA.
Khadakvasla, Pune 411023.

Versus

- 1) Union of India,
through the Secretary,
Ministry of Defence,
South Block, New Delhi
Pin 110011.
- 2) National Defence Academy
through the Commandant,
Khadakvasla,
Pune 411023.

RESPONDENTS

DETAILS OF APPLICATION

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