CENTRAL ADMINISTRATIVE TRIBUNAL BANGALCRE BENCH * * * * * * *

Commercial Complex Indiranagar Bangalore - 560 038

Dated: >3-9-8-7

Application Nos. 470 to 472, 512, 535, 540 & 541/87(F)

WITCHE ETA

<u>Applicants</u>

Shri Ramu & 6 Ors

Respondents

V/s The Sr, DG, GSI, Bangalore

To

- 1. Shri Ramu
 Messenger
 Airborne Mineral Surveys &
 Exploration Wing
 Geological Survey of India
 No. 2, Church Street
 Prestige Complex
 Bangalore 560 001
- 2. Shri Mada
 Messenger
 Airborne Mineral Surveys &
 Exploration Wing
 Geological Survey of India
 Prestige Complex
 No. 2, Church Street
 Bangalore 560 001
- 3. Shri M.S. Chandrasekhar General Secretary Geological Surv-ey of India Staff Union Bangalore
- 4. Shri M. Nanjappa
 Sweeper
 Airborne Mineral Surveys &
 Exploration Wing
 Geological Survey of India
 Prestige Complex
 No. 2, Church Street
 Bangalore 560 001

- 5. Shri H. Rajanna
 Messenger
 Air borne Mineral Surveys &
 Exploration Wing
 Geological Survey of India
 Prestige Complex
 No. 2, Church Street
 Bangalore 560 001
- 6. Shri Chandra Reddy
 Electrician
 Airborne Mineral Surv eys &
 Exploration Wing
 Geological Surv ey of India
 Prestige Complex
 No. 2, Church Street
 Bangalore 560 OOl
- 7. Shri A.P.N. Raju
 Messenger
 Airborne Mineral Surveys &
 Exploration Wing
 Geological Survey of India
 Prestige Complex
 No. 2, Church Street
 Bangalore 560 001
- 8. Dr M.S. Nagaraja A dvocate 35, (Above Hotel Swagath) Ist Main, Gandhinagar Bangalore - 560 009

- 9. The Senior Director General Geological Survey of India Airborne Mineral Surveys & Exploration Wing Prestige Complex No. 2, Church Street Bangalore - 560 001
- 10. Shri M. Vasudeva Rao Central Govt. Stng Counsel High Court Buildings Bangalore - 560 OOl

Subject : SENDING COPIES OF ORDER PASSED BY THE BENCH

Please find enclosed herwith the copy of QRDER passed by this Tribunal in the above said applications on $\underline{16-9-87}$

o Deputy Registrar (Judicial)

Encl : As above

CENTRAL ADMINISTRATIVE TRIBUNAL BANGALORE

DATED THIS THE 16TH DAY OF SEPTEMBER. 1987

HON'BLE SHRI DUSTICE K.S. PUTTASWAMY, VICE CHAIRMAN

Present:

HON'BLE SHRI L.H.A. REGD, MEMBER (A)

APPLICATION NOs. 470 to 472, 512, 535, 540 and 541 of 1987(F)

Sri Ramu,
 S/o Jawaraiah,
 Messenger,
 Airborne Mineral Surveys &
 Exploration Wing,
 Geological Survey of India,
 Prestige Complex,
 Bangalore-560 001.

Applicant in A.No.470/87(F)

Sri Mada,
 S/o Madaiah,
 Messenger,
 Airborne Mineral Surveys &
 Exploration Wing,
 Geological Survey of India,
 Prestige Complex,
 Bangalore-560 001.

Applicant in A.No.471/87(F)

 Sri M.S.Chandrasekhar, General Secretary, Seological Survey of India, Staff Union,
 Bengalore.

Applicant in A.No.472/87(F)

Sri Nanjappa, S/o Muniswamappa, Sweeper, Airborne Mineral Surveys & Exploration Wing, G.S.I. Prestige Complex, Bangalore—560 001.

Applicant in A.No.512/87(F)

5. Sri H.Rajanna,
S/o K.Hanumaiah,
Messenger,
Airborne Mineral Surveys &
Exploration Wing,
Geological Survey Of India,
Prestige Complex,
Bangalore-560 001.

Applicant in A.No.535/87(F)

6. Sri Chandra Reddy, S/o Krishna Reddy, Electrician, Airborne Mineral Surveys & Exploration Wing, Geological Survey of India, Prestige Complex, Bangalore-560 001.

Applicant in A.No.540/87(F)

7. Sri A.P.N.Raju,
S/o Changamma Raju,
Messenger,
Airborne Mineral Surveys &
Exploration Wing,
Geological Survey of India,
Prestige Complex,
Bangalore-560 001.

Applicant in A.No.541/87(F)

(Dri M.S.Nagaraja, Advocate)

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al Renc

 The Senior Director General, Geological Survey of India, Airborne Mineral Surveys & Exploration Wing, No.2, Church Street, Prestige Complex, Bangalore-560 001.

Respondent

(Sri M. Vasudeva Rao. Advocate)

These applications having come up for hearing to—day,
Sri Justice K.S.Puttaswamy, Vice Chairman made the following:

ORDER

As the questions that arise for determination in these cases are common, we propose to dispose of them by a common order.

All the applicants are working in one or the other capacity in the office of the Deputy Director General of the Geological Survey of India ('GSI') respondent from different dates since 1974 or 1977, on daily wages basis. In these applications made under Sec. 19 of the Administrative Tribunals Act, 1985 ('Act'), the applicants have sought for a direction to the respondent to extend them equal pay and allowance as are paid to those working in similar capacities on regular basis and for a direction to regularise their services.

- 3. In his common reply, the respondent, without disputing that the applicants are working since 1974 or 1977, have seriously resisted the claims of the applicants for equal pay. On the claim of the applicants for regularisation, the respondent had stated that the services of the applicant in Application No.535/87 had already been regularised and that the cases of others for regularisation will be done in the order of seniority as and when vacancies occur.
- 4. Dr.M.S.Nagaraja, learned counsel for the applicants, contends that the applicants were entitled for equal pay allowed to those working in similar capacities on regular basis.
- 5. Shri M.Vasudeva Rao, learned Counsel for respondent in refuting the contention of Dr.Nagaraja strongly relies on the ruling of this Tribunal in Application Nos.1945 to 1954/86 and connected cases (T.K.Manjunath and others -vs.- The Chief Superintendent, Central Telegraph Office, Bangalore and another).
- 6. In T.K.Manjunath's case, a Division Bench of this Tribunal had examined a similar claim of the applicants in the Department of Telegraphs and had rejected the same on merits over ruling the very preliminary objections urged by the respondents in these cases also. For the very reasons stated in Manjunath's case, the claim of the applicants for equal pay, cannot be accepted by us and is liable to be rejected.
- 7. Dr. Nagaraj next contends that the applicants who are working fince
 1974 or 1977 calls for immediate regularisation against the vacancies
 existing in the Department.

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8. Shri Rao contends that the cases of applicants other than the applicant in A.No.535/87 for regularisation will be considered and decided with expedition. But he strongly apposses for fixing any time limit for the same.

- 9. In the reply the respondent had stated that the case of the applicants execpt that of the applicant in A.No.535/87 for regularisation will be done with due regard to seniority, vacancy position and other relevant factors. In this view it is hardly necessary for us to examine this claim and issue specific directions.
- 10. We are however distressed that the applicants working since 1974 or 1977 are allowed to continue on daily-wage basis, almost indefinitely. We have every hope and trust that the respondent and other authorities will consider and decide their cases with expedition and accommodate all of them in one or the other posts to which they are found eligible and suitable. But not withstanding the same, we consider it proper to direct the respondent to do so in any event on or before the 30th April, 1988.
- 11. In the light of our above discussion, we make the following orders and directorns:
 - (i) We dismiss A.No.535/87 in its entirety.
 - (ii) We dismiss all other applications in so far they claim equal pay.
 - (iii) We direct the respondent to consider and decide the cases of the applicant except the applicant in A.No.535/87 for regularisation to one or the other post: with all such expedition as is possible and in any event, on or before the 30th April, 1988.

 But till then, the respondent is directed not to call for fresh applications for selection and make appointments of outsiders in the cadres in which the applicants are working at present.



12. Applications are disposed of in the above terms. But, in the circumstances of these cases, we direct the parties to bear their own costs.

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VICE CHAIRMAN 18/11

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CENTRAL ADMINISTRATIVE TRIBUNAL BANGALORE BENCH

Commercial Complex(BDA) Indiranagar Bangalore – 560 038

Dated:

3 MAY 1988

IA I IN APPLICATION NOS. 470 to 472, 512, 535, 540 & 541 87(F)
W.P. NO.

Applicant

Shri Ramy & 6 Ors

V/s

The Senior DG, GST, Bangalore

To

- 1. Shri Ramu
- 2. Shri Mada
- 3. Shri H. Rajanna
- 4. Shri A.P.N. Raju
- (S1 Nos. 1 to 4 -

Messengers
Airborne Mineral Survey &
Exploration (AMSE) Wing
Geological Survey of India
No. 2, Church Street
Bangelere - 560 001)

- 5. Shri M.S. Chandrasekhar General Secretary Geological Survey of India Staff Union Bangalore
- 6. Shri M. Nanjappa
 Sweeper
 Airborne Mineral Survey &
 Exploration (AMSE) Wing
 Geological Survey of India
 No. 2, Church Street
 Bangalore 560 001

7. Shri Chandra Reddy
Electfician
Airborne Mineral Survey & Exploration (AMSE)
Wing

Geological Survey of India No. 2, Church Street Bangalore - 560 001

- 8. Dr M.S. Nagaraja
 Advocate
 No. 35 (Above Hotel Swagath)
 Ist Main, Gandhinagar
 Bangalore 560 009
- 9. The Senior Director General
 Geological Survey of India
 Airborne Mineral Survey & Exploration
 (AMSE) Wing
 No. 2, Church Street
 Bangalore 560 001

10. Shri M. Vasudeva Rao Central Govt. Stng Counsel High Court Building Bangalore - 560 001

Subject : SENDING COPIES OF ORDER PASSED BY THE BENCH

DEPUTY REGISTRAR

Encl : As above

In the Central Administrative Tribunal Bangalore Bench, Bangalore

ORDER SHEET

Application No. 470 to 472, of 1987(F)

512, 535, 540 & 541

Respondent

Applicant

Ramu & 6 Ors

Advocate for Applicant

Dr M.S. Nagaraja

V/s

The Senior DG, GSI, Bangalors

Advocate for Respondent

M. Vasudeva Rao

Date

Office Notes

Orders of Tribunal

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KSPVC/PSM 22.4.88

Orders on ILA. No.1, Application for extension of time and for modification of the orders.

On a request made by Shri
M. Vasudeva Rao, learned Standing
Counsel for the Central Government,
We have taken up this case today.

- 2. Dr. M.S. Nagaraja, learned Advocate, who had appeared for the applicants, has taken notice of this application. We have heard learned counsel for both sides.
- 3. In our order made on 16.9.1987 we have directed the respondents to complete the regularisation of the applicants except the applicant in application No.535/87, on or before 30.4.1988. In I.A.1, the respondents have set out the various circumstances as justifying the extension of time by another four months.

In the Central Administrative Tribunal Bangalore Bench, Bangalore

Order Sheet (contd)

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Date

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A.No. 470 to 472 of 1987

Orders of Tribunal

- 4. We are satisfied that the facts and circumstances set out by the respondents justify the extension of time sought by them. We therefore consider it proper to grant the same.
- 5. In I.A.1, the respondents have also sought for modification of our orders. An order made on merits, that too after hearing both sides, cannot be modified on an interlocutory application. On this short ground, this prayer of the respondents is liable to be rejected.
- 6. In the light of our above discussion, we make the following orders and directions.
 - (1) We allow I.A.No.1 in part and extend the time for complying with our direction till 30.7.1988.
 - (2) We reject I.A. No.1 for modification of our earlier order.
- 7. Application is disposed of in the above terms. But in the circumstances of the case, we direct the parties to bear their own costs.

VICE-CHAIRMAN MY

Sdl. . .