

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL  
NEW BOMBAY BENCH

O.A.247/87

1. Shri Jaitu T. Tiwari,  
C/o. Rambahadur Yadav,  
Waldhooni, Ashok Nagar,  
Murgibai ki Chawl,  
Kalyan,  
Dist. Thane. .. Applicant

vs.

Divisional Electrical Engineer,  
Traction Dept.,  
Central Railway,  
Kalyan. .. Respondent

2. O.A.248/87

- Shri Kishore Govinda Ingle,  
C/o. R.D. Nemade,  
Narayan Nagar,  
Kochgaon,  
Ambernath. .. Applicant

vs.

Divisional Electrical Engineer,  
Traction Dept.,  
Central Railway,  
Kalyan. .. Respondent

3. O.A.249/87

- Shri Vilas Lotu Chaudhary,  
Narayan Nagar,  
Kosgaon,  
Ambernath,  
Dist. Thane. .. Applicant

vs.

Divisional Electrical Engineer,  
Traction Dept.,  
Central Railway,  
Kalyan. .. Respondent

4. O.A.251/87

- Shri Prabhakar Narayan Bane,  
Behind Shiv Chhaya Sadan,  
Jimibaug, Kolsewadi,  
Kulgaon (East) .. Applicant

vs.

Divisional Electrical Engineer,  
Traction Dept.,  
Central Railway,  
Kalyan. .. Respondent

5. O.A.268/87

- Shri Shantaram Namdeo Shinde,  
Railway Building No. M/SRBI/3R/  
No. 17, Ashok Nagar,  
Kalyan. .. Applicant

vs.

The Divisional Railway Manager,  
Central Railway,  
Bombay V.T. ... Respondent

6. O.A.310/87

Shri Mohamed Bahid Safi,  
C/o. Shri G.K.Masand,  
Advocate,  
24-B, Rajabahadur Compound,  
3rd Floor, Hamam Street, Fort,  
Bombay - 400 023.

.. Applicant

vs.

- a) Union of India  
through  
The General Manager,  
Central Railway,  
Bombay V.T.
- b) Assistant Engineer(Works)  
Central Railway,  
Byculla,  
Bombay - 400 008.
- c) Inspector of Works  
(Maintenance)  
Central Railway,  
Wadi Bunder,  
Bombay.

.. Respondents

7. O.A. 410/87

Shri Bapu Deochand More,  
R/o. PATONDE,  
Tal. Chalisgaon,  
Dist. Jalgaon.

.. Applicant

vs.

- a) Union of India  
through  
The General Manager,  
Central Railway,  
Bombay V.T.
- b) Chief P.W.I.(N)  
Chalisgaon,  
Dist. Jalgaon.

.. Respondents

8. O.A.426/87

Shri Gangaprasad S.Yadav,  
C/o. R.S.Yadav,  
Shantabai ki Chawl,  
Room No.4, Halavpur,  
Kurla, Bombay - 400 070.

.. Applicant

vs.

The Dy.C.E.(Const.)  
Central Railway,  
Bombay V.T.

.. Respondent

9. O.A.427/87

Shri Suresh Namdeo Gole,  
Deepak Niwas Building,  
Behind Kadam Building,  
Rambaug Main Road,  
Kalyan - 421 301.

.. Applicant

vs.

The Dy.C.E.(Const.)  
Central Railway,  
Bombay V.T.

.. Respondent

10. O.A.455/87

Shri Bharat Mahipat Salunkhe,  
Maratha Kolseadi,  
Hanuman Tekadi,  
Bhosale Chawl,  
Tal.Kalyan,Dist.Thane.

.. Applicant

vs.

The Dy.C.E.(Const.)  
Central Railway,  
Bombay V.T.

.. Respondent

11. O.A.542/87

Shri Abu Zapar Qureshi,  
C/o.L.M.Nerlekar,  
Advocate,  
140, Usha Niwas,  
Shivaji Park,  
Road No.5,  
Bombay - 400 016.

.. Applicant

vs.

The Divisional Rly.Manager,  
Central Railway,  
Bombay V.T.

.. Respondent

12. O.A.543/87

Shri Ram Dan Jokhai Prajapati,  
Barkat Ali Nagar,  
Antop Hill, Wadala,  
Gautam Nagar Zopadpatti,  
Bombay - 400 037.

.. Applicant

vs.

The Divisional Rly.Manager,  
Central Railway,  
Bombay V.T.

.. Respondent

13. O.A.544/87

Shri Mukund R.Yevale,  
Swadeshi Mills Road,  
Tadwadi,  
Mangde Chawl,Chunabhatti,  
Bombay - 400 022.

.. Applicant

14. O.A.545/87

Mohd Hanif Sheikh Baboo,  
Railway Quarter,  
RB II-554,Railway Colony,  
Trombay,Vasinda,  
Bombay - 400 074.

.. Applicant

15. O.A.546/87

Shri Anand Dattaram Rane,  
Laxmi Cottage,  
Bldg.No.B,Room No.97,  
3rd Floor,Dr.Ambedkar Road,  
Bombay - 400 012.

.. Applicant

16. O.A.552/87

Shri Shashikant D.Lad,  
Kumberwada,  
Shankar Teli Chawl,  
Opposite Subha Maidan,  
Kalyan,Dist.Thane.

vs.

The Divisional Rly.Manager,  
Central Railway,Bombay V.T.

.. Applicant

.. Respondent in all the  
above cases from Sr.  
No.13 to 16.

... 4/-

17. O.A.572/87

Shri Dinkar Kisan,  
Mahatma Phule Nagar Zopadpatti,  
Shri Guru Narayan High School,  
Chawl No.7,  
Bombay - 400 089.

.. Applicant

vs.

The Deputy Chief Engineer,  
Central Railway,  
Bombay V.1.

.. Respondent

18. O.A.588/87

Jyotiram Sopanrao Jagdale,  
Room No.689,  
Vikasnagar(Kiwle)Dehuroad,  
at Post Dehuroad,  
Tal.Haveli,  
Dist.Pune.

.. Applicant

19. O.A.589/87

Vishwanath Krishna Mane,  
Room No.L-30,Netke Chawl,  
(M.B.Camp),At Post-Dehuroad,  
Tal.Haveli, Dist.Pune.

.. Applicant

20. O.A.613/87

Shri Anant Nathuram Deshmukh,  
Shirse,Post-Kondiwade,  
Tal-Karjat,  
Dist.Raigad.

.. Applicant

21. O.A.646/87

Shri Harendra Prasad Gupta,  
House No.198,Central Railway  
Quarters, Subhash Chowk,  
Kalyan,Dist.Thane.

.. Applicant

22. O.A.647/87

Shri Bhaskaran Ayyan,  
Central Railway Quarters,  
MS/RB/I/1001/7,  
Waldhone,Kalyan.

.. Applicant

23. O.A.648/87

Shri Atmaram Harichandra Nighojkar,  
Mahavir Peth,Karjat,  
Dist.Raigad.

.. Applicant

24. O.A.745/87

Shri Vasudeo Kondaji Mande,  
Residing at Porle,  
Post-Porle,Via Kalyan,  
Desai Patil Pada,  
Tal-Thane,Dist-Thane

.. Applicant

25. O.A.793/87

Shri Asharam Dinanath Hinge,  
G/o.Shivaji Somnath Dalvi,  
Bhatayachai Chawl,  
Near.RajanBhadur Mills,  
Laxmi Provision Stores,  
Tadiwala Road,Pune-411001.

.. Applicant

26. O.A.794/87  
Shri Satprakash Omprakash Sharma,  
C/o. K.G.Sharma,  
MS/RBI/995/31, Railway Colony,  
Kolshe Wadi,  
Kalyan. .. Applicant
27. O.A.4/88  
Shri Dilip Baburao Bhonsale,  
Near F-Cabin,  
Milind Nagar,  
Kate Manveli,  
Kalyan(East),  
Dist.Thane. .. Applicant
28. O.A.23/88  
Javed Shaikh Abdul,  
416, New Mangalwar Peth,  
Near Kalewada,  
Pune - 411 011. .. Applicant
29. O.A.53/88  
Shri Ratanakar Yeshwant Kulkarni,  
C/o.M.V.Chandratraya  
Murar Sheth chawl,  
Murbad Road,  
Kalyan. .. Applicant
30. O.A.88/88  
Shri Motilal Deviprasad Bari,  
C/o. P.R.Singh,  
Dr.Granti Road,  
Parsi Colony,  
Ujwala Apartments, 4th Floor,  
Bombay - 400 014. .. Applicant
31. O.A.103/88  
Anil Dayanand Gaikwad,  
119, Jagtap Chawl,  
Ward No.2,  
Dapodi,  
Pune - 411 012. .. Applicant
32. O.A.114/88  
Shri Vilas Madhukar Bhalerao  
Brake's Man Chawl,  
'J' Type,  
Room No.170,  
Murbad Road,  
Near Chaya Talkies,  
Kalyan. .. Applicant

**33. O.A.115/88**

Shri Virendra Vijay Dey,  
Narayan Bengali Chawl,  
Room No.1, Maratha Kolsewadi,  
Kalyan.

.. Applicant

**34. O.A.116/88**

Shri Abdul Karim,  
Brake's Man Chawl, 'J' Type,  
Room No.137,  
Murbad Road, Kalyan.

.. Applicant

vs.

The Divisional Railway Manager,  
Central Railway,  
Bombay V.T.

.. Respondent in  
all the above  
cases from Sr.  
No.18 to 36.

Coram: Hon'ble Vice-Chairman Shri B.C.Gadgil  
Hon'ble Member(A) Shri L.H.A.Rego

**Appearances:**

1. Shri L.M.Nerlekar  
Advocate for appli-  
cants at Sr.Nos.  
1 to 5, and 8 to 34
2. Shri G.K.Masand  
Advocate for appli-  
cat at Sr.No.6
3. Shri H.N.Tripati,  
Advocate for appli-  
cant at Sr.No.7
4. Shri R.K.Shetty  
Advocate for Respon-  
dent at Sr.Nos.1 to 4,  
Sr.16, Sr.No.20, Sr.Nos.  
27, 28, 31 & 34
5. Shri D.S.Chopra,  
Advocate for Respon-  
dent At Sr.Nos.5, 6, 8,  
9, 10, 11, 12, 13, 14, 15,  
17, 18, 19, 29, 30, 32, 33
6. Shri V.G.Rege,  
Advocate for Respondent  
at Sr.No..7;
7. Shri P.R.Pai,  
Advocate for Respondent  
at Sr.Nos.21, 22, 23, 24, 25,  
26, ,

JUDGMENT

Date: 17-8-1988

(Per B.C.Gadgil, Vice-Chairman)

These applications can be decided by a common judgment. This is more so, when the controversy is practically concluded by the judgment passed by this Tribunal on 14-8-1987 in O.A.No.219/86 (Kismatram Kedaram vs. The Divisional Railway Manager, Central Railway, Bombay V.T.) and other connected matters. The Railway Administration has filed Review Petitions before this Tribunal viz. Review Petitions Nos. 34/87 and others. The said Review Petitions were dismissed by us on 17-11-1987. The Railway Administration has preferred Special Leave Petition in the Supreme Court against the dismissal of the said Review Petitions and on 1-2-1988 the Supreme Court has dismissed the SLP.

2. It is not necessary to narrate the facts in each of these applications. Suffice it to mention the facts only in regard to O.A.253/87. The applicant in this application is a casual labourer working with the Railway Administration from 1982. He claims that he had attained temporary status as an employee in the Railway as he had worked for more than 120 days. It is seen that the respondent had taken a decision that while employing persons as casual labourers, preference was to be given to those who had previously worked as casual labourers and whose services were earlier terminated for want of work. According to the respondent, the applicant has produced a false <sup>de casual</sup> labour card showing that he had previously worked with the Railway Administration and on that basis, secured employment in 1982. The respondent issued a letter dtd. 23-10-1986 stating therein, that the applicant

had obtained employment, on the basis of a Casual Labour Card bearing No.318158, which showed that the applicant had previously worked with the railway administration. The letter further states, that it has been found that the said labour card was a forged one. The applicant was therefore asked to state as to why his service should not be terminated for this reason. The applicant gave a reply on 13-11-86 denying the allegation that he had not worked previously <sup>with the</sup> railway administration or that the labour card was forged or bogus. He has also stated that the Casual Labour Card No.318158, does not belong to him and that the Department had lost the labour card produced by him. The Personnel Department of the railway administration by its letter dtd. 9-12-1986 terminated the **services** of the applicant forthwith, on the ground, that he had obtained employment on the basis of a false casual labour card. It is this order that is challenged by the applicant.

3. The allegations in the remaining applications are practically similar. Only the date of entry in service, the date of notice issued by the Department and the date of termination would differ. These applicants therefore claim that the termination of their **service** without holding a departmental enquiry was bad, as the termination is simpliciter but has attached a stigma to the applicants.

4. The respondents have denied the allegations made in all the applications. It was contended, that the Department checked the service record and found that each of these applicants was not previously employed by the railway administration. They therefore assert that the termination of service was legal and proper. This is the type of reply given by the

respondents in some of the applications, while in other applications no written reply has been filed. However, the contention advanced in the course of the hearing was uniform and similar.

5. It is common ground that no departmental enquiry as contemplated by the Railway Rules has been held before the railway administration terminated the service of all the applicants on the allegation that these applicants had produced a bogus casual labour card. Before proceeding further we would like to give below in a nutshell the relevant dates about the entry in service, date of notice, reply given by the applicant and the date of termination.

O.A. No. & Name of the applicant	Date of entry in service	Date of notice by Rlys.	Date of reply given by the applicants.	Date of termination
(1)	(2)	(3)	(4)	(5)

1) O.A.247/87

Shri J.T.Tiwari	10-12-83	29-1-87	11-2-87	No Termination order.
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2) O.A.248/87

Shri K.G. Ingale.	3-4-84	29-1-87	11-2-87	- do -
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3) O.A.249/87

Shri V.L. Choudhari	13-4-83	29-1-87	11-2-87	- do -
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4) O.A.251/87

Shri P.N.Bane	6-3-83	27-1-87	11-2-87	- do -
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5) O.A.268/87

Shri S.N. Shinde.	12-7-82	23-10-86	13-11-86	9-12-86
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6) O.A.310/87

Shri M.E.Safi	21-11-83	14-1-87	17-1-87	No Termination order.
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7) O.A.410/87

Shri B.D.More	22-4-81	20-1-87	27-1-87	
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(1)	(2)	(3)	(4)	(5)
8) <u>O.A.426/87</u> Shri G.S. Yadav.	2-5-83	4-2-87	18-2-87	23-2-87
9) <u>O.A.427/87</u> Shri Suresh N. Gole.	20-6-83	18-11-86	27-11-86	16-12-86
10) <u>O.A.455/87</u> Shri B.M. Salunke.	3-5-83	<u>17-10-86</u> 18-11-86	6-12-86	18-12-86
11) <u>O.A.542/87</u> Shri Abu Zabar Qureshi.				30-11-84
12) <u>O.A.543/87</u> Shri Ram Dan Jokai Praja- pati.				5-11-84
13) <u>O.A.544/87</u> Shri M.R.Yevale	8-6-1983			30-11-84
14) <u>O.A.545/87</u> Shri M.H. Shaik Baboo				30-11-84
15) <u>O.A.546/87</u> Shri A.D.Rane	19-10-1980			30-11-84
16) <u>O.A.552/87</u> Shri S.D.Lad	6-3-83			13-3-87
17) <u>O.A.572/87</u> Shri Dinkar Kishan	20-12-82	18-11-86		19-12-86
18) <u>O.A.588/87</u> Shri Jyotiram Sopanrao Jagdale	10-11-83	5-11-84		30-11-84
19) <u>O.A.589/87</u> Shri Vishwanath K. Mane.				30-11-84
20) <u>O.A.613/87</u> Shri Anant N. Deshmukh	15-3-83	5-1-87		27-1-87
21) <u>O.A.646/87</u> Shri Harendra Prasad Gupta	25-3-86	19-3-87	1-4-87	25-7-87
22) <u>O.A.647/87</u> Shri Baskaran Ayyan	26-12-85	19-3-87		11-9-87
23) <u>O.A.648/87</u> Shri Atmaram H.Nighojkar	28-2-83	19-3-87	1-4-87	19-9-87

(1)	(2)	(3)	(4)	(5)
24) <u>O.A.745/87</u>				
Shri Vasudeo K. Munde.	14-11-83			14-7-84
25) <u>O.A.793/87</u>				
Shri Asharam D. Hinge.	January, 1984.	1-10-1984		1-11-1984
26) <u>O.A.794/87</u>				
Shri Satprakash Omprakash Sharma	19-1-1985			27-1-86
27) <u>O.A.4/88</u>				
Shri Dilip Baburao Bhonsale	9-12-83	23-1-87		23-1-87
28) <u>O.A.23/88</u>				
Shri Javed Shaikh Abdul	25-1-84	5-11-84		30-11-84
29) <u>O.A.53/88</u>				
Shri R.Y.Kulkarni	8-2-84			24-6-87
30) <u>O.A.88/88</u>				
Shri Motilal Deviprasad Bari	2-4-83			24-6-87
31) <u>O.A.103/88</u>				
Shri Anil D. Gaikwad.	January, 1984.	1-10-84		1-11-84
32) <u>O.A.114/88</u>				
Shri Vilas Madhukar Bhalerao	9-12-83			28-8-86
33) <u>O.A.115/88</u>				
Shri Virendra Vijay Dey.	9-12-83			28-8-86
34) <u>O.A.116/88</u>				
Shri Abdul Karim	22-9-82	9-2-87	2-3-87	16-6-87

6. The question therefore is as to whether the termination of service of these applicants in the above manner is legal or not. It is this very aspect that has been considered by us in Kismatram's case. We may state here that the facts in these proceedings are practically similar to the facts in Kismatram's case and other connected matters. We have relied upon

the decision of the Supreme Court in the case of Jagdish Prasad v. Sachiv Zilla Ganna Committee reported in ATR 1986(1)SC 197. In that case the applicant while applying for service had concealed the fact of his removal from earlier service on charges of corruption. It is for this reason that the services of the applicant were terminated. The Supreme Court quashed the said order and the material head-note reads as follows:

"Where from the order of termination itself it is evident that it was passed on the ground that the appellant concealed the fact of his removal from the service under the U.P.Govt.Roadways on charge of corruption at the time when he applied for the post of clerk under the Ganer Society then such order of termination is not an innocuous order, but is an order which on the face of it casts stigma on the service career of the appellant and it is in effect an order of termination on the charges of concealment of the facts that he was removed from his earlier service under the U.P. Roadways on charges of corruption. This order undoubtedly is penal in nature having civil consequences and it also prejudicially affects his service career. Furthermore, this order of termination is considered along with the show cause notice will clearly reveal that the order of termination if considered along with the show cause notice will clearly reveal that the order of termination in question is not an innocuous order made for doing away with the service of the temporary employee like the appellant in accordance with the terms and conditions of his service. This order, is therefore, per se, illegal, arbitrary and in breach of the mandatory procedure prescribed by Regulation 68 of the U.P.Cane Co-operative Service Regulations 1975. The order made is also in utter violation of the principle of audi alteram partem"

It is material to note that Service Regulation No.68 mentioned above, provided for holding of a departmental enquiry after framing necessary charges. The Regulation further states that the delinquent has to submit his explanation. He is to be asked ~~as to whether he is to be~~