

**CENTRAL ADMINISTRATIVE TRIBUNAL  
ERNAKULAM BENCH**

**O.A. NO. 279 OF 2012**

Friday, this the 2<sup>nd</sup> day of August, 2013

**CORAM:**

**HON'BLE Dr.K.B.S.RAJAN, JUDICIAL MEMBER**

**HON'BLE Mr. K.GEORGE JOSEPH, ADMINISTRATIVE MEMBER**

Jolly John  
Copy Reader  
LakshawEEP Government Press  
Kavaratti – 682 55

... Applicant

(By Advocate Mr. Joby Cyriac)

versus

1. The Administrator  
Union Territory of Lakshadweep  
Kavaratti – 682 555
2. The Secretary  
Department of Printing and Stationery  
Union Territory of Lakshadweep  
Kavaratti – 682 555
3. The Director  
Department of Printing and Stationery  
Union Territory of Lakshadweep  
Kavaratti – 682 555
4. The Secretary  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)  
Union of India, New Delhi ... Respondents

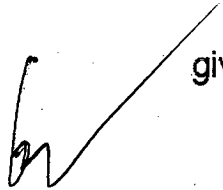
(By Advocate Mr. S.Radhakrishnan (R1-3))

The application having been heard on 02.08.2013, the Tribunal on the same day delivered the following:

**ORDER**

**HON'BLE Dr.K.B.S.RAJAN, JUDICIAL MEMBER**

Heard the Counsel for the parties. The following gist of events will give a clear picture of the applicant's career.



: 2 :

24.06.1981 - Applicant entered into service as Copy Holder (950-1500)

01.08.1986- 1<sup>st</sup> Promotion to Junior Reader (1200-1800)

23.02.1994- 2<sup>nd</sup> promotion to Copy Reader (1200-2040)

23.02.2004- Applicant completed 10 years in the 2<sup>nd</sup> promoted post with same Grade Pay (2400)

01.09.2008-- MACP Scheme was introduced

30.08.2010- Applicant was granted 2<sup>nd</sup> MACP w.e.f. 01.09.2008 vide A-4

17.06.2011- Applicant was granted 3<sup>rd</sup> MACP w.e.f 24.06.2011 vide A-6

2. The case of the applicant is that his 1<sup>st</sup> promotion was on 01.08.1986 and after 10 years of service, 2<sup>nd</sup> promotion was given on 23.02.1994. He became eligible for the next Financial Upgradation on 01.09.2008.

3. We see from the details given ~~below~~ that the 1<sup>st</sup> and 2<sup>nd</sup> promotions ~~has~~ been rightly taken as a single promotion and the 2<sup>nd</sup> MACP granted on 01.09.2008. On completion of 30 years from the initial entry service, the applicant has been granted 3<sup>rd</sup> MACP as well. As such, we do not find fault in the action of the respondents in the case of the applicant. OA is therefore **dismissed**. No costs.

Dated, the 2<sup>nd</sup> August, 2013.

  
K GEORGE JOSEPH  
ADMINISTRATIVE MEMBER

  
Dr.K.B.S.RAJAN  
JUDICIAL MEMBER

VS