

CENTRAL ADMINISTRATIVE TRIBUNAL  
ERNAKULAM BENCH

O.A.No. 179 of 1996

Thursday this the 22nd day of February, 1996.

CORAM

HON'BLE MR.JUSTICE CHETTUR SANKARAN NAIR, VICE CHAIRMAN  
HON'BLE MR. S.P.BISWAS, ADMINISTRATIVE MEMBER

N.Balan, Stenographer,  
Real Time Computer Facility (RTCF)  
Thumba Equatorial Rocket Launching Station (TERLS)  
Vikram Sarabhai Space Centre (VSSC)  
Trivandrum.22. .... Applicant

(By Advocate Mr. V.Rajendran)

Vs.

1. Union of India, represented by the Chairman  
Indian Space Research Organisation (ISRO/Secretary  
Department of Space (DOS) ISRO Headquarters  
New BEL Road, Bangalore.94.
2. Jt. Secretary, DOS/Member (Personnel) ISRO Council  
ISRO HQ, New BEL Road, Bangalore-460094.
3. Chairman, DPC for Assistant Officers/(Jt.  
Secretary, DOS/Member (Personnel) ISRO Council)  
ISRO Headquarters, New BEL Road, Bangalore.94.
4. Head, Personnel & General Admn.(PGA)  
Vikram Sarabhai Space Centre, ISRO Post,  
Trivandrum.22.
5. Sri M.N.Chandrapalan, Assistant Administrative  
Officer (AAO) Reinforced Plastic Complex,  
Vattiyurkavu PO, Trivandrum-13.
6. Sri R.Fedalis'Netto (Retired on 31.12.95)  
AAO, Transport Operation & Maintenance  
Division (TOMD) VSSC, Trivandrum.22.
7. Sri M.Kesavankutty, AAO, Liquid Propulsion  
Systems Centre, Valiamala PO, Trivandrum.547.
8. Sri P.K.Easow, AAO, TOMD, VSSC, Trivandrum.22.
9. Sri Niranjan Ghosh, AAO, Space Applications  
Centre (SAC) SAC PO, Jodhpur Tekra,  
Ahmedabad-380 053.
10. Sri V.Ravindran, AAO, Polar Satellite Launch  
Vehicle Project (PSLV), Valiamala PO,  
Trivandrum.695547.
11. Sri T.K.G.Nambiar, AAO, PSLV Valiamala PO,  
Trivandrum.695547.

contd....

12. Sri. G. Alfred,  
AAO, Shriharikota Range (SHAR),  
SHAR.P.O, Nellore Dist, AP,  
PIN-524 124.
13. Sri.S.V. Krishna Rao,  
AAO, Regional Remote Sensing Service Centre (RRSSC),  
Indian Institute of Technology Campus,  
Kharagpur-721 302.
14. Smt. M. Navamany, AAO,  
ISRO Satellite Centre, Airport Road,  
Vimanpura.P.O, Bangalore-560 017.
15. Sri.P.N.N. Nair, AAO,  
Space Applications Centre,  
Ahmedabad-380 053.
16. Smt. V.S. Umadevi, AAO,  
ISRO Satellite Centre,  
Bangalore-560 017.
17. Sri. Mahalingappa, AAO,  
National Natural Resources Management System (NNRMS)  
ISRO Hq, New BEL Road,  
Bangalore-560 094.
18. Shri.P.A. Joseph, AAO,  
ISRO Liaison Cell, Antariksh Bhavan,  
Plot No.461, CTS No.158, 15th Road,  
Khar (West), Bombay-400 052.
19. Shri.V. Kalyan, AAO,  
ISRO HQ, New BEL Road,  
Bangalore-560 094.
20. Smt. Sharada N. Chowdappa,  
AAO, ISRO Satellite Centre,  
Bangalore-560 017.
21. Sri.K.S. Potty,  
Administrative Assistant 'B',  
Civil Engineering Division, Thumba,  
Trivandrum-695 022.
22. Sri. M. Gopalakrishna Pillai,  
Asst. Accounts Officer,  
Polar Satellite Launch Vehicle Project,  
Valiamala.P.O, Trivandrum-695 547.
23. Shri.V. Gopi, AAO,  
Regional Remote Sensing Service Centre,  
Indian Institute of Remote Sensing Campus,  
P.B.No. 135, 4, Kalidas Marg, Dehra Dun 248 001.

24. Shri.K. Janardhanan, AAO,  
Space Applications Centre,  
Ahmedabad-380 053.
25. Shri.B.S. Anantharamu, AAO,  
Civil Engineering Division,  
Space Applications Centre,  
Ahmedabad-380 053.
26. Shri.C.G. Ramachandran Pillai, AAO,  
Liquid Propulsion Systems Centre,  
Mahendragiri, Tirunelveli Dist.,  
Tamilnadu.
27. Shri.K. Sulaiman, AAO,  
Regional Remote Sensing Service Centre,  
P.B.No. 26, CAZRI Campus, Jodhpur-342 003.
28. Sri. V. Gopi, AAO, Regional Remote Sensing  
Service Centre, P.B.No. 439, Shankarnagar.P.O,  
Nagpur.
29. Sri.M.L. Vanniar, Admn. Asst. A,  
ISRO Telemetry Tracking and Command Network  
(ISTRAC), A 1-6, Peenya Indl. Estate,  
Peenya, Bangalore-560 058.
30. Sri.D. Sitaramaiah, Admn. Asst. B,  
SHAR CENTRE, Shriharikota.P.O,  
Nellore Dist. A.P..
31. Shri.K. Govinda Chetty,  
Stores Assts. B, SHAR Centre,  
Shriharikota.P.O, Nellore Dist. AP.
32. Smt. B.B. Shah, Accounts Assts. A,  
Space Applications Centre,  
Ahmedabad-380 053.
33. Sri.V. Srikumar, Admn. Asstt. B,  
SHAR Centre, Shriharikota.P.O,  
Nellore Dist. AP.
34. Shri.P. Gopinatha Kamath,  
Personal Asstt.A, Mechanical Engineering  
Facilities, Rocket Fabrication Facility,  
VSSC, Trivandrum-695 022.
35. Shri.P.S. Sesha Iyer, Personal Asstt.A,  
Quality Division - Avionics (QDA),  
VSSC, Trivandrum-695 022.
36. Kum. Hansa Raman, Personal Asst.C,  
ISRO Satellite Centre, Bangalore-560 017.

: 4 :

37. Sri. Ravi Varma Rajan, Personal Asst. A,  
Solid Propellents & Composites (SPC),  
VSSC, Trivandrum -695 022.
38. Sri. C Joseph, Personal Assist. C,  
Personnel & General Administration (PHA),  
VSSC, Trivandrum -695 022.
39. Sri. S.N.Ramakrishna, Accounts Asst. B,  
INSAT Master Control Facility, PB No.66,  
Salagame Road, Hassan -573 201.
40. Sri. M. Varghese, Personal Asst. A,  
Structural Engineering Group (SEG),  
VSSC, Trivandrum -695 022.
41. Sri. V. Sitaraman, Personal Asst. A,  
Special Materials Division (SMD),  
VSSC, Trivandrum -695 022.
42. Sri. A. Ramakrishnaiah,  
Personal Asst. C, HAR Centre,  
Shriharikota. PO., Nellore Dist. AP.
43. Smt. Aleyamma Joy. Admn. Asst. A,  
Disciplinary & ~~Gen~~ Legal Section (DLS),  
Personnel & General Administration (PHA),  
VSSC, Trivandrum-695 022.

(By Advocate Mr. C.N.Radhakrishnan (for R.1to4)

The application having been heard on 22nd February, 1996  
the Tribunal on the same day delivered the following:

O R D E R

CHETTUR SANKARAN NAIR(J), VICE CHAIRMAN

Applicant challenges allocation of 20 percent marks for viva voce, and fixation of a minimum of 10 percent marks, in the matter of selection and appointment to the post of Assistant Administrative officer. He relied on an order of a Bench of this Tribunal in O.A.21/91, to support his case. In that case a Bench declared the fixation of a similar minimum as illegal. We are not inclined to view this decision as laying down a valid

contd...5

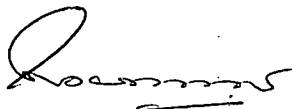
principle of universal application. That decision must be confined to the facts of that case.

2. Quite apart from that, in Indian Airlines Corporation Vs. Capt. K.C. Shukla and others, 1993(2) AISLJ 2(SC) the Supreme Court upheld the allocation of 40 percent of the total marks for viva voce, as reasonable. Likewise in State of Maharashtra & Others Vs. Husen, (1994) 26 ATC 851, the prescription of a minimum was upheld. In D.V. Bakshi and others Vs. Union of India and others, AIR 1993 SC 2374 the Apex Court upheld the allocation of 50 percent marks for interview as proper. Once again in A.P. State Financial Corporation Vs. C.M. Ashok Raju and others, AIR 1995 SC 39 the Supreme Court upheld allocation of 25 percent marks for interview.

3. In the case on hand we are concerned with an Administrative Officer. He will have to deal with several persons and shoulder responsibilities of a variety. The personality of such an officer has to be suitably assessed and the method of interview is accepted as a valid method of evaluation. The minimum fixed is only 10 percent of the total marks. In the light of the Supreme Court decisions and the nature of the post we consider this reasonable.

4. Original Application is dismissed. No costs.

Dated 22nd February, 1996.



S.P. BISWAS  
ADMINISTRATIVE MEMBER



CHETTUR SANKARAN NAIR(J)  
VICE CHAIRMAN