

CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH

O.A. No. 86/97.

Friday this the 13th day of June 1997.

CORAM:

HON'BLE MR. A.V. HARIDASAN, VICE CHAIRMAN

HON'BLE MR. P.V. VENKATAKRISHNAN, ADMINISTRATIVE MEMBER

1. V. Selvaraj, Gate Keeper,
Level Crossing Gate No.2-C
between Irugur and Pilamedu
Railway Station, residing
at : No.3/12, Gandhinagar,
Ondipudur, Coimbatore.
 2. T. Selvaraj, Gate Keeper,
Level Crossing Gate No.4-B
between Irugur and Pilamedu
Railway Station, residing at:
No.4, Udayampalayam,
Main Road, Saburipalayam Post,
Coimbatore.
 3. P. Sahadevan, Gate Keeper,
Level Crossing Gate No.5C,
between Irugur and Pilamedu
Railway Station, residing at:
No.101-A, Railway Quarters,
Podanur Junction, Coimbatore.
 4. K. Krishnaswamy, Gate Keeper,
Level Crossing Gate No.10
between Coimbatore North and
Pilamedu Railway Stations,
residing at No.104, Panchayat
Office Street, Podanur,
Coimbatore.
 5. U. Ramu, Gate Keeper,
Level Crossing Gate No.9,
between Coimbatore North
and Pilamedu Railway Station,
residing at: No.46, L.I.C.
Colony, Perur Road, Coimbatore.
- .. Applicants

(By Advocate Shri M.P. Varkey)

Vs.

1. Union of India, represented by
General Manager, Southern Railway,
Madras - 600 003.

.....2/-

2. The Senior Divisional
Personnel Officer,
Southern Railway,
Palghat Division,
Palakkad.
3. The Regional Labour
Commissioner (Central),
Shastri Bhavan,
Madras - 600 006.
4. The Labour Enforcement
Officer (Central),
277, D.G.P.K. Building,
Sakthy Road, Ganapathy,
Coimbatore.

.. Respondents

(By Advocate Shri James Kurien (for R.1&2))

The application having been heard on 13th June 1997,
the Tribunal on the same day delivered the following:

O R D E R

HON'BLE MR. A.V. HARIDASAN, VICE CHAIRMAN

The applicants are Gate Keepers, working between

Coimbatore North and Irigur Railway Stations in Palghat
Division of Southern Railways. These posts were classified
as "Essentially Intermittent" in the year 1975. According
to the applicants, owing to the increase in the rail
traffic as well as road traffic there is a requirement
of reclassification of the posts. The applicants made
representations in this regard, but, so far no action has
been taken. Therefore, the applicants filed this
application praying for a direction to respondents to
arrange a job analysis of Gate Keepers working at the
level crossings in question and to reclassify the
Gate Keepers' job as per the result of the job analysis.

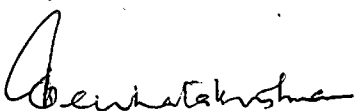
2. The respondents in their reply statement have
stated that on the request of the 3rd respondent before
the filing of this original application and the represen-
tation in this regard were made, an analysis was conducted
in 1995 and finding that there was no need of any
reclassification, the posts were not reclassified.

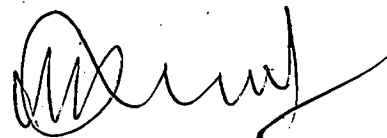
....3/-

However, the respondents have no case that such an exercise was conducted on the request of the remaining applicants. Further the learned counsel for the respondents agreed that within a time to be stipulated by the Tribunal the respondents would again consider the demand of the applicants put forth in their representation and take appropriate decision after a further job analysis is made.

3. In the light of the above submissions made by the respondents' counsel, we dispose of the application finally with a direction to the respondents to have a job analysis on the five gates involved in this case held, to take an appropriate decision in regard to reclassification of the posts and to communicate to the applicants a speaking order in this behalf within a period of four months from the date of receipt of the representation. No costs.

Dated the 13th day of June 1997.


P.V. VENKATAKRISHNAN
ADMINISTRATIVE MEMBER


A.V. HARIDASAN
VICE CHAIRMAN