

CENTRAL ADMINISTRATIVE TRIBUNAL, ERNAKULAM BENCH

O.A. No.468 of 1996

Friday, this the 19th day of April, 1996.

CORAM

HON'BLE MR JUSTICE CHETTUR SANKARAN NAIR, VICE CHAIRMAN

HON'BLE MR P V VENKATAKRISHNAN, ADMINISTRATIVE MEMBER

1. Samuel John,  
Technical Supervisor,  
Office of the Assistant Engineer External,  
Phones, North Ernakulam, Kochi.
2. T.K. Surendran,  
Technical Supervisor,  
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Phones, North Ernakulam, Kochi.
3. George D Valiyaveettil,  
Technician,  
Telephone Exchange, South Ernakulam.
4. Mathews Paul,  
Technician,  
Telephone Exchange,  
~~Valayanchirangara~~,  
Valayanchirangara, Perumbhavoar.
5. V.N. Sivarajan,  
Technician,  
Telephone Exchange,  
Willington Island,  
Kochi.
6. P. Bharathan,  
Technician,  
Office of the Sub Divisional Exchange,  
Kochi-2.
7. C.K. Narendran,  
Telecom Technical Assistant,  
Cochin Radio,  
Kochi-9.
8. V.C. Jogie Joseph,  
Technician,  
Wireless Transmitting Station,  
Palluruthy, Kochi-6.
9. P.C. Valliamma,  
Technical Supervisor,  
Telephone Exchange,  
Thrikkakara.
10. KC. Venugopal,  
Technician,  
Telephone Exchange,  
Palarivattom.
11. N.M. John, Wireless Operator,  
Cochin Radio, Telecommunications Deptt.  
Kochi-9

12. C.R. Sager,  
Higher Grade Wireless Operator,  
Cochin Radio, Telecommunication Department,  
Kochi-9.
13. C. Bhaskaran,  
Selection Grade Wireless Operator,  
Cochin Radio, Telecommunication Department,  
Kochi-9.
14. V.J. Sumathykuttyamma,  
Higher Grade Wireless Operator,  
Cochin Radio, Telecommunication Department,  
Kochi-9.
15. N.M. Madhavankutty,  
Higher Grade Wireless Operator,  
Cochin Radio, Telecommunication Department,  
Kochi-9.
16. T. Balakrishnan Nair,  
Higher Grade Wireless Operator,  
Cochin Radio, Telecommunication Department,  
Kochi-9.
17. G. Hemachandran Nair,  
Technician,  
Telephone Exchange,  
Palarivattom.
18. N.K. Venugopal,  
Technical Supervisor,  
Office of the Junior Telecom Officer-II,  
Assistant Engineer External South, Palarivattom.
19. P.J. John,  
Technical Supervisor,  
Office of the Junior Telecom Officer Out door II,  
Kaloor.
20. M.C. Issac,  
Telecom Technical Assistant,  
Telephone Exchange, Kothamangalam.
21. M.N. Ramachandran Pillai,  
Technical Supervisor (Operative),  
Telephone Exchange, Kothamangalam.
22. K.V. Thomas,  
Technician,  
Cross Bar Telephone Exchange,  
Muvattupuzha.
23. V.A. Omana,  
Telecom Technical Assistant,  
Trunk Exchange, Muvattupuzha.
24. T.K. Sathyaram,  
Telecom Technical Assistant,  
Tandem Exchange, Muvattupuzha.
25. R. Latha, Technician, Office of the Junior  
Telecom Officer Phones, Muvattupuzha.
26. K.M. Chandran, Senior Technical Supervisor,  
Trunk Exchange, Muvattupuzha.

27. Abraham V Hohn,  
Technician,  
Telephone Exchange,  
Chelad, Keerampara.
28. P.P. Ramakrishnan,  
Telecom Technical Assistant,  
Telephone Exchange, Kottappady,  
Kothamangalam.
29. K.M. Sadasivan Nair,  
Technician,  
Telephone Exchange, Pthanicad.
30. P.J. Chechamma,  
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Cross Bar Telephone Exchange,  
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31. S. Radheesan,  
Telecom Technical Assistant,  
Telephone Exchange, Narakkal.
32. A.M. Surendran,  
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Office of the Assistant Engineer Telex,  
Chittoor Road, Ernakulam.
33. A.K. Sethulakshmi Kunjamma,  
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Office of the Assistant Engineer,  
Telecommunication, Palarivattom.
34. P.C. Girija Devi,  
Telecom Technical Assistant,  
Office of Sub Divisional Exchange Phones (Internal),  
Pathanamthitta.
35. Jacob George,  
Technical Supervisor,  
Office of Sub Divisional Exchange, Phones (Internal),  
Pathanamthitta.
36. F.M. Divakaran Nair,  
Technical Supervisor,  
Office of Sub Divisional Exchange, Phone (Internal),  
Kalamassery.
37. K.V. Varkey,  
Technician,  
Office of the Assistant Engineer,  
Installation Stronger, Jose Trust Building,  
Ernakulam, Kochi-
38. K.I. Abassa,  
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39. K. B. Baby, Technician,  
Telephone Exchange, Kalamassery.
40. K.P. Varghese,  
Telecom Technical Assistant,  
Office of Assistant Engineer (Internal)  
Kalamassery.

41. C.V. Guseph,  
Telecom Technical Assistant,  
Office of the Assistant Engineer (Internal)  
Kalamassery.
42. P.N. Sankaramoorthy Pillai,  
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43. K.T. Varghese,  
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Kalamassery.
44. C.S. Pradeep,  
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Kalamassery.
45. K. Anmini,  
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Telephone Exchange, Kalamassery.
46. K.V. Vijayan,  
Telecom Technical Assistant,  
Telephone Exchange,  
Kalamassery.
47. N. Valsan,  
Technical Supervisor,  
Office of the Assistant Engineer Phones (External),  
Kalamassery.
48. O. Padmanabhan,  
Technical Supervisor,  
Office of the Assistant Engineer Phones (External),  
Kalamassery.
49. K.K. Kelukarumpan,  
Technical Supervisor,  
Office of the Assistant Engineer (Internal),  
Kalamassery.
50. T.P. Pappachan,  
Telecom Technical Assistant,  
Office of the Assistant Engineer (Internal),  
Kalamassery.
51. A. Rajan,  
Technician,  
Sub Divisional Exchange, Phones (External),  
Kalamassery.
52. A.V. Lalitha,  
Technician,  
Telephone Exchange, Kalamassery.
53. K.J. Anna, Technician, Office of  
the Assistant Engineer ( External ),  
Kalamassery.
54. M. Abdul Khadir, Telecom Technical Assistant,  
Cross Bar Exchange, Muvattupuzha.

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55. K.V. Joseph,  
Telecom Technical Assistant,  
Cross Bar Exchange,  
Muvattupuzha.
56. K.P. Rema,  
Technician,  
Office of the Junior Telecom Officer (G),  
Muvattupuzha.
57. M.K. Thankamani,  
Technician,  
Office of the Assistant Engineer (External),  
Shipyard Telephone Exchange,  
Kochi.
58. P.J. Philomina,  
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Shipyard Telephone Exchange,  
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59. M.K. Sreedharan,  
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Palariyattom.
60. Echstein Fernandez,  
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1st Floor, K.S.H.B Building, Kochi-36.
61. M. Abdul Majeed  
Telecom Technical Assistant,  
Office of the Sub Divisional Exchange (Stronger)  
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62. S. Anandavally Anna,  
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Telephone Exchange,  
Kuthiathode, Alleppey.
63. M.I. Chandran,  
Technical Supervisor,  
Telephone Exchange,  
Udumbannoor, Thodupuzha.
64. S. Madhusudanan Pillai,  
Telecom Technical Assistant,  
Telephone Exchange,  
Vallikavu, Kollam.
65. K. Anandarajan,  
Technician,  
Office of the Sub Divisional Engineer,  
Auto Installation  
Telecom District Manager Office,  
Kollam.
66. V. Babu, Telecom Technical Assistant,  
Office of the Sub Divisional Engineer,  
Auto Exchange Unit II, Chinnakkadu, Kollam.

67. K. Sreekumar,  
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Auto Installation,  
Telecom District Manager Office, Kollam.
68. M. Ganesh Babu,  
Technician,  
Office of the Sub Divisional Engineer,  
Auto Installation,  
Telecom District Manager Office, Kollam.
69. V. Sasikumar,  
Technical Supervisor,  
Unit II Exchange,  
Chinnakkad, Kollam.
70. M.S. Rajagopalan,  
Senior Technical Supervisor,  
Trunk Maintenance, Trunk Exchange, Trichur.
71. M.M. Lazar,  
Senior Technical Supervisor,  
Air Condition and Power Plant,  
Cross Bar, ~~Trichur~~ Exchange, Trichur.
72. P.M. Gopalakrishnan,  
Senior Technical Supervisor,  
Air Condition and Power Plant,  
Cross Bar, ~~Trichur~~ Exchange, Trichur.
73. K. Venugopalan,  
Senior Technical Supervisor,  
Trunk Exchange, Trichur.
74. P.P. Lonappan,  
Technical Supervisor,  
Trunk Exchange, Trichur.
75. K. Narayanan,  
Technician,  
Trunk Maintenance,  
Telephone Exchange, Trichur.
76. P.K. Reetha,  
Technician,  
Trunk Exchange, Trichur.
77. K.A. Varghese,  
Technical Supervisor,  
Pulse Code Modulation Maintenance, I,  
Telephone Bhavan, Trichur.
78. P.K. Paul, Technician,  
Office of the Assistant Engineer,  
Air Condition and Power Plant,  
Cross Bar Exchange, Trichur.
79. K.G. Sivaraj, Technician,  
Office of the Assistant Engineer,  
Pulse Code Modulation Maintenance I,  
Telephone Bhavan, Trichur.
80. A.F. Joseph, Chief Technical Supervisor,  
Power Room Office of Assistant Engineer,  
Air Condition and Power Plant,  
Cross Bar Exchange, Trichur.

81. M.V. Michael,  
Chief Technical Supervisor,  
Alagappanagar Exchange, Trichur.
82. K.V. Achutha Varrier,  
Chief Technical Supervisor,  
Power Plant, Telephone Exchange, Trichur.
83. K. Mahadeva Panicker,  
Chief Technical Supervisor, Indian Cross Bar  
Penta Conta Exchange, Irinjalakkuda.
84. K. Koyakutty, Senior Technical Supervisor,  
Telephone Exchange, Karunagappally P.O., Kollam.
85. S. Chandra Mohanan,  
Telecom Technical Assistant,  
Telephone Exchange, Karunagappally, Kollam.
86. L. Saraswathy Amma, Technician,  
Office of the Sub Divisional Engineer (Phones),  
Karunagappally, Kollam.
87. P. Prabhakaran Achary, Technical Supervisor,  
Telephone Exchange, Sasthamkotta, Kollam.
88. K. Sarojakshan Pillai, Technical Supervisor,  
Telephone Exchange, Chavara, Kollam.
89. P. Raveendran Technical Supervisor,  
Pulse Code Modulation (Con),  
Telephone Exchange, Punalur.
90. N. Balakrishnan, Telephone Technical Assistant,  
Telephone Exchange, Telephone District  
Manager Office, Kollam.
91. K. Gopalakrishnan, Technical Supervisor,  
Office of the Junior Telecom Officer(Phones),  
Out door, Karunagappally, Kollam.
92. K. Shamsudeenkunju, Technical Supervisor,  
Telephone Exchange, Ochira, P.O., Kollam.
93. N. Suresh Kumar, Telecom Technical Assistant,  
Telephone Exchange, Ochira, Kollam.

... Applicants

By Advocate Mr T. A. Rajan.

Vs

1. Union of India represented by the  
Secretary, Ministry of Communications,  
New Delhi.
2. The Chief General Manager,  
Telecommunications, Kerala Circle,  
Thiruvananthapuram.

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3. The General Manager,  
Telecommunications, Ernakulam.
4. The Accounts Officer (Estt)-I,  
Office of the Telecom General Manager,  
Ernakulam.

... Respondents

By Advocate Mr James Kurian, Addl.CGSC.

The application having been heard on 19th April 1996,  
the Tribunal on the same day delivered the following:

O R D E R

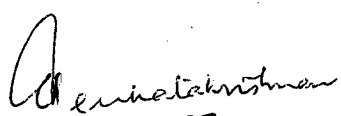
CHETTUR SANKARAN NAIR (J), VICE CHAIRMAN


Applicants seek a declaration that the training period is liable to be reckoned for purpose of granting increment. They seek a further declaration that fixation of a date in A-1 to A-3 for the purpose of granting increment is arbitrary. According to applicants their claims stand supported by an order of the Bangalore Bench of the Tribunal in O.A. 156/92. However, respondent Chief General Manager took a contrary view in A-9. If applicants are aggrieved, they may represent their grievances before first respondent and first respondent will pass a considered order on the representations as the issue involved is one of far reaching consequences for a large number of employees.

2. Standing counsel submits that he will forward a copy of the original application and a copy of this order to first respondent for compliance. We record the submission.

3. Original application is disposed of as aforesaid.  
No costs.

Dated the 19th April, 1996.

  
P V VENKATAKRISHNAN  
ADMINISTRATIVE MEMBER

  
CHETTUR SANKARAN NAIR (J)  
VICE CHAIRMAN



List of Annexures

- Annexure A1: True copy of the office Memorandum No.16/16/89-Estt (Pay-I) dated 22.10.90 of the Government of India, Dept. of Personnel and Training.
- Annexure A2: True copy of the Order No.3-27/90-PAT dated 23.8.91 of the Assistant Director General (STP), Department of Telecommunications, New Delhi.
- Annexure A3: True copy of the office Memorandum No.16-16/92-Estt (pay-I) dated 31.3.92 of the Department of Personnel & Training.
- Annexure A9: True copy of the Order No.AP/10-152/94 dated 6.2.1995 of the 2nd respondent.