

CENTRAL ADMINISTRATIVE TRIBUNAL
ERNAKULAM BENCH

.....

O.A. No. 461 of 1995.

Tuesday this the 18th day of July, 1995.

CORAM:

1. HON'BLE MR. JUSTICE CHETTUR SANKARAN NAIR, VICE CHAIRMAN
2. HON'BLE MR. S.P. BISWAS, ADMINISTRATIVE MEMBER

1. V. Selvaraj,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
2. S. Viswanathan,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
3. N. Serar,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
4. M. Rengasamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
5. M. Subramanian,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
6. R. Palanisamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
7. R. Palani,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
8. R. Subramani,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
9. C. Nallasamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
10. K. Rajendran,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.

: Applicants

11. M. Dharmalingam,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
12. M. Venkatachalam,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
13. R. Mahendran,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
14. G. Kannan,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
15. R. Shanmugam,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
16. K. Chokkalingam,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
17. S. Kandasamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
18. P. Ramasamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
19. M. Govindasamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
20. K. Natchi,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
21. R. Kannappan,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
22. M. Balachandran,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.

: Applicants

23. N. Nallammal,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
24. M. Arayee,
Khalasi Helper,
~~Carriage and Wagon Superintendent's~~
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
25. G. Kanakaraj,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
26. A. Udaya Kumar,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
27. S. Thangavel,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
28. R. Madhukkannan,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
29. M. Thangaraj,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
30. K. Bharathi,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
31. A. Amaladass,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
32. A. Shanavaz,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
33. G. Sharmugam,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
34. N. Vadivel,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, ~~Erode~~ Karur.

: Applicants

35. P. Stalin,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Erode.
36. K. Gunasekaran,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
37. P. Rajendran,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
38. C. Sathiyarayanan,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
39. P. Palanisamy,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
40. K. Rajendran,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
41. Masoodhahamed,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
42. S. Venkatachalam,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
43. I. Muthu,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
44. R. Subramanian,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
45. D. Dhandayuthapani,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
46. N. Vasugi,
Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
47. M. Marimuthu, Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Salem Junction.
48. K. Soundaragajan, Khalasi Helper,
Carriage and Wagon Superintendent's Office,
Southern Railway, Mettur.
49. K.M. Shakul Hameed, Khalasi Helper,
-do- -do- : Applicants
(By Advocate Shri T.A. Rajan)
Vs.5/-

1. Union of India represented by the
General Manager,
Southern Railway, Madras.
2. Chief Personnel Officer,
Southern Railway, Madras.
3. Divisional Personnel Officer,
Southern Railway, Palakkad. .. Respondents.

(By Advocate Shri Thomas Mathew Nellimoottil)

The application having been heard on 18th day of July, 1995,
the Tribunal on the same day delivered the following:

O R D E R

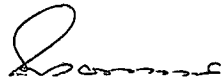
CHETTUR SANKARAN NAIR(J), VICE CHAIRMAN

Applicants who are 'Khalasi Helpers', challenge the procedure adopted by respondent, Divisional Personnel Officer, for granting compassionate appointments. Applicants submit that compassionate appointments should not be restricted to the 25% for direct recruits and that compassionate appointments should be spread to other quotas also, so that diminution of opportunities in one quota can be avoided. Whether there is force in this submission or not, is a matter which should receive the attention of policy makers. Applicants may raise their grievances before the General Manager, Southern Railway and it is for the General Manager or a competent authority to be named by him, to consider how compassionate appointments should be made and whether such appointments should be confined to one sector or whether they should be distributed among the other sectors too. If a representation is made within one month from today, the General Manager or his nominee will take a decision

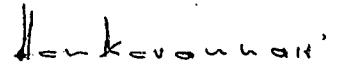
thereon within four months from the date of its receipt.

2. Application is disposed of as aforesaid. Parties will suffer their costs.

Tuesday this the 18th day of July, 1995.



S.P. BISWAS
ADMINISTRATIVE MEMBER



CHETTUR SANKARAN NAIR(J)
VICE CHAIRMAN

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