

**CENTRAL ADMINISTRATIVE TRIBUNAL  
ERNAKULAM BENCH**

Original application No. 437 of 2005

Thursday, this the 31<sup>st</sup> day of August, 2006

**CORAM:**

**HON'BLE MR. K B S RAJAN, JUDICIAL MEMBER**

R. Sahadevan, S/o. Raman,  
Retrenched Casual Labourer,  
Southern Railway, Palghat Division,  
Residing at Valakad House, Nechipully Post,  
Mundur, Tamil Nadu

... Applicant.

(By Advocate Mr.T.C. Govindaswamy)

versus

1. Union of India represented by the General Manager, Southern Railway, Headquarters Office, Park Town P.O., Chennai : 3
2. The Divisional Railway Manager, Southern Railway, Palghat Division, Palghat.
3. The Divisional Personnel Manager, Southern Railway, Palghat Division, Palghat.

... Respondents.

(By Advocate Mr. Thomas Mathew Nellimoottil)

**ORDER**  
**HON'BLE MR. K B S RAJAN, JUDICIAL MEMBER**

The admitted position and the short point involved in this case would obviate debate. The applicant is a retrenched casual labor and his name is

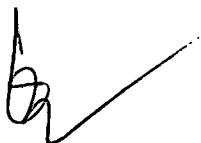


available at Sl. No. 1268 of the Live Register. At the time of verification, all the documents, save the original casual labour card were made available by the applicant but in the absence of the original casual labour card, the respondents have refused to entertain the applicant for necessary screening and subsequent regularization in the event of his being through in the screening.

2. One more aspect was that the respondents do maintain a "Thumb Impression Register" with which the identity of the person could be easily verified. Despite the same, the respondents' contention is that in the absence of the original casual labour card, it would not be possible to ensure the identity of the person.

3. The contention of the respondents on the above scores are to be only rejected. When the name of the applicant is available in the live Register and the particulars of period of engagement are available, nothing more is required to verify or cross verify. In so far as ensuring avoidance of impersonification, nothing is more authentic and fool-proof than the finger print. If the applicant impersonates himself, on verification with the thumb impression available in the Register, the same could be identified and his case could be easily rejected.

4. In the result, the OA is allowed. The impugned order dated

A handwritten signature consisting of a stylized 'B' and a diagonal line.

22-03-2004 is quashed and set aside. Respondents are directed to consider the case of the applicant for necessary screening, subject to his fulfilling other conditions. The details as contained in the Live Register be taken into account while verifying the fulfillment of the required period of service etc., The applicant's identity may also be verified by comparing his thumb impression with that presumably already available with the respondents. As regards age ceiling, the same shall be considered, if need be by deducting from the age the time spent in prosecuting this case. Subject to his being found fit, his case for absorption be considered and necessary orders passed. This order shall be complied with, within a period of four months from the date of communication of this order. No costs.

(Dated, the 31<sup>st</sup> August, 2006)



**K B S RAJAN**  
**JUDICIAL MEMBER**

CVR.