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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
JODHPUR BENCH AT JODHPUR

Original Application No. 446/2011

Dated this the 12th day of December, 2011

CORAM

Hon'ble Dr. K.B.Suresh, Judicial Member

Hon'ble Shri Sudhir Kumar, Administrative Member

1. Tolaram S/o Shri Budhram, R/o Ramdev Colony, District Sriganganagar.
2. Bhanwarlal S/o Shri Kishanaram, R/o Ward No.1, Lalgah Jatan, Tehsil Sadulshahar, District Sri Ganganagar.
3. Manglapal S/o Shri Kashipal, Village Post Lalgah Jatan, Tehsil Sadulshahar, District Sri Ganganagar.
4. Sahabram S/o Shri Mukhram, R/o Vilalge Post Sihagwali, Tehsil & District Sri Ganganagar.
5. Jasram S/o Shri Behraram, R/o Village Post Khyaliwala, 11 LNP, Tehsil & District Sri Ganganagar.
6. Onkar S/o Shri Khyaliram, Village Post Khyaliwala, 11 LNP, Tehsil & District Sri Ganganagar.
7. Shabbir Ahmed S/o Shri Bashir Ahmed, R/o Lalgah Jatan, Tehsil Sadulshahar, District Sri Ganganagar (Raj)
8. Razzaq Ali S/o Shri Jeevan Khan, R/o Ward No.1, Lalgah Jatan, Tehsil Sadulshahar, District Sri Ganganagar (Raj).
9. Rampratap S/o Shri Narayandutt R/o Ward No.1, Lalgah Jatan, Tehsil Sadulshahar, District Sri Ganganagar.
10. Gopal Jha S/o Shri Narayan Jha, R/o Ward No.1, Lalgah Jatan, Tehsil Sadulshahar, District Sri Ganganagar (Raj).

..Applicants

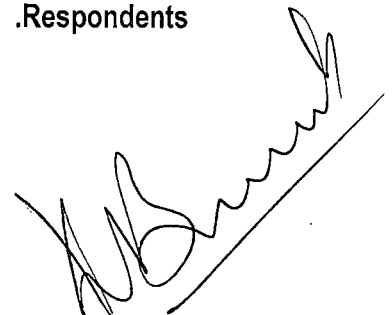
(By Advocate Mr.Hemant Jain)

Vs.

1. Union of India through the Secretary, Ministry of Defence, Government of India, Raksha Bhawan, New Delhi.
2. Directorate General of Ordinance Services, Master General of Ordinance Branch, Integrated HQ of MoD (Army) New Delhi
3. HQ South Western Command (ORD) Jaipur-908546.
4. Additional Directorate General Manpower (Policy & Planning) MP-4 (Civ)(d) Adjutant General's Branch, IHQ MOD (Army) New Delhi-110 105.
5. The Commandant, 24 Field Ammunition Depot, Pin.909724, C/o 56 APO.

.Respondents

(By Advocate Mr.Ravi Bhansali)



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ORDER (ORAL)**Per Hon'ble Dr. K.B.Suresh, Judicial Member**

We have heard both the learned counsels in great detail and discussed the matter with them to understand in depth the issue involved. In relation to one limb of the cause now alleged, we have already held in a number of connected cases that the Field Service Concession extended for 'Operation Parakram' cannot be recovered, as the amount was extended under due process, and after policy formulation from the Government, which was sought to be recovered due to the Audit Para of C&AGI. Therefore, we declare that the quantum of amount involved in the Operation Parakram cannot be recovered from the applicants and orders to this effect are hereby quashed.

2. Relating to the other issue, it would appear that there is some confusion in the minds of implementing office, as vide Government of India, Ministry of Defence letter No. 8(1)83D/ (Pay/Services) dated 01st March, 1983, the President of India was pleased to sanction full Field Services Concessions to all Army Personnel and Defence Civilians w.e.f. 01.03.1983 at Suratgarh and Lalgah Jattan (Near Ganganagar). Therefore, it would appear that this stipulation was made on the basis of job content as assessed by formation commanders and forwarded to the Army Headquarters. Thereafter, vide Circular No.37269/AG/PS-3(a)/90/D (Pay/Services), Government of India, Ministry of Defence, dated 13th January, 1994, the existing classification of areas for the grant of Field Service Concessions and the concessions admissible in Field Areas to Armed Forces personnel, was reviewed, and the President's sanction was extended to uniformed personnel in both the Field Areas and Modified Field Areas. The concession was divided into actual requirements of working and monetary allowance, which was in lieu of such consideration, a table was prepared for the rate of compensatory allowance in the Field Areas as well as Modified Field Areas. Further, vide the same circular, it is decided that the concessions to be admissible to Defence Civilians serving in the newly defined Areas will be notified separately. But the applicants have a grievance that even after decades had passed, since 1994 no action has been taken on their representations. Vide appendix 'A' of above two letters, Field areas of



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Eastern Command, Western Command, Central Command, Northern and North Western Commands, were identified. Vide a further addendum to said letter, dated 31st January, 1995, it is stipulated that the Defence Civilian employees serving in the newly defined Field Areas will continue to be extended the concession enumerated in Appendix 'C' to the Government letter No.A/02584/AG/PS3(a)/97-S/D(Pay/Services)dated 25.01.1964, and the Defence Civilian employees will continue to be extended the concessions enumerated in Appendix 'C' to the Government Letter dated 02nd March, 1968. In addition, the Defence Civilian employees in the newly defined Field Areas and Modified Field Areas will be entitled to payment of Special Compensatory (Remote Locality) Allowance and other allowances (as admissible to Defence Civilians as per the existing instructions issued by the Ministry from time to time). The House Rent Allowance is one such stipulation as is available from records.

3. There now appears to be some confusion, as the applicants would claim that they are entitled to such benefits, which should be given to them, but probably the issue may be as to what their quantum of benefits should be. Therefore, to provide harmony, we are issuing the following declarations and directions:-

- (i) The respondents shall undertake a further survey of Field Areas and Modified Field Areas on the basis of geographical significance as well as functional content, and determine the workload and risk feature of each area, and make an intelligible differentia, which is to be applicable to both uniformed personnel and Defence Civilians doing a similar or particular category of work. The feasibility of work related and risk related study shall take into consideration the quantum of compensation required to be received by each kind of personnel in relation to his situational significance. The concept of risk feature of uniformed personnel vs. defence civilian functional content and risk element also shall be taken into account while deciding the matrix.
- (ii) After having established a differentia between the two functional elements, on the basis of work content and its features, a structure of compensatory allowances which

is related to the present time, and keeping in mind the various pay structure available after the Sixth Pay Commission, shall be formulated and arrived at.

- (iii) These, thereafter, shall be made available, within six months from today, to the applicants, and those like them, with arrears from 09.10.2011, i.e. the date of O.A., without any interest and thereafter after the six months period with interest at the rate of 10% per annum.

4. The O.A. is allowed to the limited extent as stated above. No order as to costs.


[Sudhir Kumar]

Administrative Member


[Dr. K.B. Suresh]
Judicial Member