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Order dated 22.04.2002

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The applicant, an Extra Departmental Branch Post Master, having faced removal from service, preferred an appeal and the said appeal having been dismissed, he has preferred representation to the Member(Personnel), office of the Director General, Posts, Dak Bhawan, New Delhi, for redressal of his grievances. The Senior Standing Counsel, Mr.A.K.Bose appearing for the Union of India states that the grievances of the applicant can only be considered/re-considered within the framework of the revisional powers conferred under Rule 16 of the ED Agents (Conduct & Service) Rules, 1964. Rule 16 is extracted hereinbelow:

"16. Revision:

Notwithstanding anything  
contained in these rules:


- (i) the Central Government; or
  - (ii) the Head of the Circle, or  
Postmaster-General (Region)  
as the case may be ; or
  - (iii) any authority immediately  
superior to the authority passing  
the orders;
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- (iv) any other authority specified in this behalf by the Central Government by General or special order and within such time as may be prescribed in such general or special orders:

may, at any time, either on its own motion or otherwise call for records of any enquiry or disciplinary case and revise an order made under these Rules, reopen the case and after making such enquiry as it considers necessary, may


- (a) confirm, modify or set aside the order, or
- (b) pass such orders as it deems fit:

Provided that no such case shall be reopened under this rule after the expiry of 6 months from the date of the order to be revised except by the Central Government or by the Head of the Circle or by the Postmaster-General(Region) and also before the expiry of the time-limit of three months prescribed for preferring an appeal.



Provided further that no order imposing or enhancing any penalty shall be made by any Revisionary Authority unless the employee concerned has been given a reasonable opportunity of making a representation against the penalty proposed and where it is proposed to impose any of the penalty specified in Clauses(V) and (VI) of Rule 7 or to enhance the penalty imposed by the order sought to be revised, to any of the penalties specified in those clauses, no such penalty shall be imposed except after the enquiry in the manner laid down in Rule 8, in case no such enquiry has already been held."

2. A plain reading of the aforesaid Rule 16 shows that the revisional authorities have got powers to examine the matter on their own motion or otherwise to confirm, modify or set aside any punitive order or to pass such other order as it appears fit in the facts and circumstances of the case. The Advocate for the applicant submits that in fact he seeks indulgence of the revisional powers under Rule 16 for redressal of his grievances.



3. In the aforesaid premises, respondent No.1, Member (Personnel), office of the Director General, Posts, Dak Bhawan, New Delhi, is directed to call for the records and examine the matter/grievances of the applicant in exercise of the revisional powers and, if he is not to exercise the said powers, he is to send the case to the appropriate revisional authority for due consideration of the case/grievances of the applicant.

4. The grievances of the applicant should receive due consideration, as aforesaid, within a period of six months; within which time the revisional authority should call for all the material records from the disciplinary authority/appellate authority and give due justice to the applicant; notwithstanding the hypertechnicalities of non-submission of the revision petition in proper form/through proper forum/in time.

5. With the aforesaid observation and direction, this O.A. is disposed of. No costs.

6. Send copies of this order along with copies of the Original Application to the respondents at the cost of the applicant, and the

respondents are directed to comply with the orders within six months from the date of receipt of copy of this order. Mr. Padhi appearing for the applicant undertakes to file the required postages for communication of this order and copies of the Original Application to the respondents by 26.04.2002.

*Padhi*  
22/04/2002

MEMBER(JUDICIAL)