

**IN THE CENTRAL ADMINISTRATIVE TRIBUNAL**  
**AHMEDABAD BENCH**

O.A. No. /556/93  
T.A. No.

DATE OF DECISION 04/10/1993

Smt. Geetaben Arunkumar Mehta                      Petitioner

Mr.S.S.Patel Advocate for the Petitioner(s)

## Versus

Union of India Respondent

**Advocate for the Respondent(s)**

**CORAM :**

The Hon'ble Mr. R.C. Bhatt : Member (J)

The Hon'ble Mr. M.R.Kolhatkar : Member (A)

1. Whether Reporters of local papers may be allowed to see the Judgement ? ✓
2. To be referred to the Reporter or not ? ✗
3. Whether their Lordships wish to see the fair copy of the Judgement ? ✗
4. Whether it needs to be circulated to other Benches of the Tribunal ? ✗

IN THE CENTRAL ADMINISTRATIVE TRIUNAL  
AHMEDABAD BENCH

O.A. No. \_\_\_\_\_  
T.A. No. \_\_\_\_\_

DATE OF DECISION \_\_\_\_\_

Petitioner \_\_\_\_\_

Advocate for the Petitioner(s) \_\_\_\_\_

Versus

Respondent \_\_\_\_\_

Advocate for the Respondent(s) \_\_\_\_\_

CORAM :

The Hon'ble Mr. \_\_\_\_\_

The Hon'ble Mr. \_\_\_\_\_

1. Whether Reporters of local papers may be allowed to see the Judgement ?
2. To be referred to the Reporter or not ?
3. Whether their Lordships wish to see the fair copy of the Judgement ?
4. Whether it needs to be circulated to other Benches of the Tribunal ?

Smt. Geetaben Arunkumar Mehta,  
residing at 8-A, Navrang Society,  
Opp. Bhairavnath Temple,  
Maninagar,  
AHMEDABAD

: APPLICANT

Advocate : Mr...S.S.Patel

VERSUS

Union of India, notice  
to be served through :  
Chief General Manager,  
Telecom (Gujarat Circle),  
Khappur,  
AHMEDABAD

ORAL JUDGEMENT

O.A.556/93

Date: 04/10/1993

Per : Hon'ble Shri R.C.Bhatt, Member (J)

Mr.S.S.Patel is present for the  
applicant. Learned advocate for the applicant withdraws this  
O.A. ~~because~~ <sup>the</sup> grievance of applicant is that the respondents  
have obeyed an order of this Tribunal passed in O.A.8/93  
partly and have not obeyed the remaining part of the order.  
and therefore, seeks time to file C.A. against respondents.  
Permission is granted to withdraw this O.A. O.A. is disposed  
of as withdrawn.

*M.R. Kolhatkar*

( M.R.KOLHATKAR )  
Administrative Member

Date: 04/10/1993

*R.C. Bhatt*

( R.C.BHATT )  
Judicial Member

Date: 04/10/1993

SSH

CENTRAL ADMINISTRATIVE TRIBUNAL

AHMEDABAD BENCH

AHMEDABAD.

Application No. 04/556/93 of 199

Transrer Application No. \_\_\_\_\_ Old writ Pet. No.

C E R T I F I C A T E

Certified that no further action is required to be taken  
and the case is ift for consignment to the Record Room (Decided).

Dated : 18-10-93

Countersigned :

*delagor 10-11-93*  
Section Officer/Court Officer

*coaleaf*  
Sign. of the Dealing Assistant.

# INDEX SHEET

U-5-1.

[illegible]

CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH  
AHMEDABAD

Submitted :

C.A.T./Judicial Section.

Original Petition No \_\_\_\_\_

of \_\_\_\_\_

Miscellaneous Petition No \_\_\_\_\_

of \_\_\_\_\_

Shri G. G. A. Mehta Petitioner(s)

versus

UOI Respondent (s)

This application has been submitted to the Tribunal by

Shri S. S. Patel

Under Section 19 of the Administrative Tribunal Act, 1985.

It has been scrutinised with reference to the points mentioned in the check list in the light of the provisions contained in the Administrative Tribunal Act, 1985 and Central Administrative Tribunals (Procedure) Rules 1985.

~~The application has been found in order and may be given to concerned for fixation of date.~~

The application has not been found in order for the reasons indicated in the check list. The applicant advocate may be asked to rectify the same within 14 days/draft letter is placed below for signature.

~~ASST.~~

~~S.O.(J)~~

~~D.R.(J)~~

*V.P. not stamped.  
last line of page 12 incomplete.*

*23/9*

*24-9-93*

*Prail  
24-9-93*

*objections removed to-day  
An urgent note is filed by  
advocate. May be placed  
for admi. on 27/9/93*

*27-9-93*

*DR/J)*

*Prail  
24-9-93*

Filed by Mr. S. S. Patel  
Learned Advocate for Petitioners  
with second set of 1 spares  
copies copy served/not served to  
other side

Court-I

Dt. 23/9/93 Dy. Registrar C.A.T.(I)  
Ahmedabad Bench

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL,

AHMEDABAD BENCH

ist.: Ahmedabad

Original Application No. of 1993

Smt. Geetaben Arunkumar Mehta ..Applicant

Versus

Union of India, ..Respondent

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AHMEDABAD

DT.: /9/1993

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL

AHMEDABAD BENCH

Dist.: Ahmedabad

ORIGINAL APPLICATION NO. \_\_\_\_\_ OF 1993

Smt. Geetaben Arunkumar Mehta  
residing at 8-A, Navrang Society,  
Opp. Bhairavnath Temple, Maninagar,  
Ahmedabad : 380 008.

and serving as a Telecom Account Clerk,  
(in the Office of Accounts Officer,  
Telecom Accounts)  
Office of the Chief General Manager,  
Telecom (Gujarat Circle),  
Khanpur, Ahmedabad.

.....Applicant

\_\_\_\_\_  
Versus

Union of India,  
Notice to be server through  
Chief General Manager,  
Telecom (Gujarat Circle)  
Khanpur, Ahmedabad.

.....Respondent

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DETAILS OF APPLICATION :

1. PARTICULARS OF THE ACTION AGAINST WHICH THE APPLICATION IS MADE :

A. The applicant by way of this application challenges the inaction of the respondent for not promoting her to the post of U.D.C. (Junior Accounts).

B. The applicant had made representation dated 17/6/93 in response with the letter of the respondent rejecting the applicant's representation which was submitted to the respondent with the copy of the Original Application No. 8 of 1993 alongwith the order dated 26/2/93 [Coram : R C Bhatt Member (J) and V. Radhakrishnan Member (A)] passed thereon. The applicant had requested that the question relating to her promotion raised in her representation as well as in Original Application No. 8 of 1993 was not decided by the respondent and she has further requested to decide the same at the earliest and preferably within 15 days more than the period directed by this Hon'ble Tribunal.

2. JURISDICTION OF THIS HON'BLE TRIBUNAL :

The applicant declares that the subject matter of action against which she wants redressal is within the jurisdiction of this Hon'ble Tribunal.

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### 3. LIMITATION :

The applicant had made several representation to the respondent. The applicant had received an intimation dated 15/6/93 from the respondent in response of her representation alongwith the copy of the Original Application No. 8 of 1993 as directed by this Hon'ble Tribunal in the said application. Intimation dated 15/6/93 from the respondent does not content anything relating the promotion of the applicant, and therefore as directed by this Hon'ble Tribunal in the order above mentioned is partly decided and partly undecided. Therefore the applicant made an application dated 17/6/93 to decide the issue of her representation which was undecided in respect of her promotion, however the same is undecided till today. The applicant therefore declares that this <sup>application</sup> ~~applicant~~ is within limitation prescribed under section 21 of the Administrative Tribunal Act, 1985.

### 4. FACTS OF THE CASE :

A. The applicant has been appointed as Telecom Accounts Clerk by an appointment order dated 20/2/82 issued by Dy.General Manager, Telecom, Gujarat Circle and she was directed to resume her duties with the office of the Accounts Officer, Telecom Accounts,

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Ahmedabad with effect from 4/11/1981. It was stated in the said letter that she was required to pass departmental confirmation test (Aptitude Test) within four years in six chances from the date of appointment. On passing the above test, she would be entitled to two advance increment. That she would not be eligible for quasi permanency or confirmation till she passes the test. That in case she failed to pass the test within the prescribed chances mentioned, her service would not be terminated but her further increment might be stopped as per D.G's Office commu. No.69/9/80-SPD I date 30/8/80. Herein annexed and marked as ANNEXURE A-1 is the copy of the said appointment letter.

✓ B. The applicant submits that she could not pass aptituted test with in four years and six chances from the date of her appointment. The applicant further states that she passed apptitude test in the examination held in the year 1987.

C. The applicant made her representation dates 27/6/88 to the respondent requesting them to consider her case for promotion and to grant her two advance increments. The applicant submits that there was no responce from the respondents and therefore she by her representation dated 7/7/89 again requested the respondent to consider her case. Herein annexed and

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marked as ANNEXURE A-2 is the copy of the representation dated 7/7/89.

D. The Assistant Director Telecom for the respondent by his letter dated 21/7/89 informed her that she is not entitled to any promotion in higher cadre as per clarification received from the P & T Directorate vide communication No.19-8/88/SEA/1 dated 1/5/89 as the applicant was not promoted as U.D.C.(TA) prior to 1/4/1987. Herein annexed and marked as Annexure A-3 is the copy of the said letter dated 21/7/89.

E. The applicant submits that she by her letter dated 25/8/1989 informed the respondent that the rules referred to by him in Annexure A-3 are not for T.A. Clerk but the said rules are solely for Lower Division Clerk, in pay-scale of Rs.950-20-1150-EB-25 - 1500 who are directly recruited through Staff Selection Commission and since the applicant is not appointed by Staff Selection Commission as L.D.C. but she is appointed as per Annexure A-1 as T.A. Clerk in the pay scale of Rs.975-25-1150-EB-30-1540. It is further stated in the said letter that one T.A.Clerk Mrs. I.Y. Pandya, who had passed her aptitude test after four years, and she was given promotion to the post of U.D.C. and therefore the applicant was similarly

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situated in comparision with the said Mrs.I.Y.Pandya and therefore the applicant should be given promotion as Mrs.I.Y.Pandya. Herein annexed and marked as ANNEXURE A-4 is the copy of the said representation.

F. The applicant submits that thereafter she came to know that the rules referred to in the appointment letter of the applicant Annexure A-1 were in fact not in force, on the date of her appointment. The applicant further states that he had come accross one circular dated 19/1/1988 issued by Assistant Director General (S.E.A.) interalias stating to refer to one Promotion Memo No.201/5/79 STN dated 7.5.1991 issued by his office on the subject wherein it was stated that the instrument issued by his officer by eariler letters No.63/9/78 SPB dated 25/8/80 and 2/3/81 in respect of passing confirmation examination (Aptitude Test) by T.S. Clearks might be applied Mutatis Mutandis of Telecom Accounts Clerks in their retention in grade, fixation of seniority and stoppage and release of increments. It was further stated that in otherwords the officials who fail to pass the confirmation (Aptitude Test) within the stipulated period it was required to pass confirmation examination in Paper-III only in the forth year and onwards. Herein annexed and marked as ANNEXURE A-5 is the copy of the said circular.

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G. The applicant submits that she had made a representation dated 26/2/90 contending that as per the circular Annexure A-5 she should be given promotion with effect from April 1986 on which date, she passed paper-III of the aptitude test.

H. The applicant submits that one Mr. J T Shah, Telecom Accounts Clerk of the office of the Ahmedabad Telecom District has been promoted to U.D.C. (Junior Accountant) with retrospective effect from 10.5.1985 and the Director S.E.A. had also directed the respondent to give further promotion to the grade of Senior Account to Mr. Shah. The applicant further submits that the said Mr. J T Shah had passed paper-III of the aptitude test in April 1983. Herein annexed and marked as ANNEXURE A-6 is the of the gradation list of Junior Accountant showing his seniority and the date of promotion and ANNEXURE A-7 is the copy of the letter dated 20/6/1991 written by The Director, S.E.A. addressed to the respondent in respect of Mr. J T Shah for his further promotion.

I. The applicant therefore file Original Application No. 8 of 1993 before the Honble Tribunal. This Hon'ble Tribunal upon preliminary hearing passed the following orders dated 26/2/93 :

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"The respondents are directed to decide the representation of the applicant dated 22/7/92, within three months from the date of the receipt of the order of this Tribunal and also the present Original Application be treated as additional representation which also be considered by the respondent. In <sup>Order</sup> ~~order~~ to avoid the delay, the applicant is directed to send the copy of the O.A. to the respondents with the annexures. The respondents to intimate the decision to the applicant. If the applicant finds the decision adverse to her, she would be at liberty to approach this Tribunal according to law. The application is disposed of."

J. Accordingly the applicant also send a copy of Original Application No.8 of 1993 to the respondent for consideration. The respondent's Officer the Dy.General Manager (A) rejected the applicant's request for two advance increments, by his letter dated 15/6/93. However in the said letter the second grievance about the promotion of the applicant was left undecided. Herein annexed and marked as ANNEXURE A-8 is the copy of the said letter dated 15/6/93.

K. The applicant therefore by her letter dated 17/6/93 requested the respondent to consider the

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question of her promotion in the cadre of U.D.C. (TA) within 15 days from the receipt of the said representation, however no response to the said letter is received by the applicant till to-day. Herein annexed and marked as ANNEXURE A-7 is the copy of the said letter dated 17/6/93.

5. GROUNDS OF RELIEF WITH LEGAL PROVISIONS :

A. The applicant submits that in view of the aforesaid situation, the action of the respondents in not promoting the applicant to the post of U.D.C. is discriminatory, illegal, unjust, arbitrary and the same is violative of Article 14 and 16 of the Constitution of India.

B. The applicant submits that as stated earlier in para 4(D) of this application the rules referred to by Assistant Director, Telephones in his letter dated 21/7/1989 annexed as Annexure A-3 herein are not of T.A.Clerk, but the said rules are solely for Lower Division Clerk in pay scale of 950-20-1150-EB-25-1500 who are directly recruited through Staff Selection Commission, and since that the applicant is not appointed by the Staff Selection Commission as L.D.C. , but she is appointed as per the Annexure A-1 as T.A. Clerk in the payscale 975-25-1150-EB-30-1540.

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It was further stated that one Mrs. I.Y. Pandya who had passed her appitutade test after four years and she was given promotion to the post of U.D.C. and therefore the applicant was similarly situated in compariasion with the said Mrs. I.Y. Pandya and therefore she should be given promotion.

C. The applicant submits that therfore the applicant came to know that the rules refered to in the appointment letter of the applicant, where in fact not in force, on the date of her appointment. The applicant further states that she had come accross one circular dated 19/1/1988 issued by the Assistant Director General (S.E.A.) inter alias stating to refer to one promotion memo no. 20/5/79 STN/7.5.1981 issued by his office on the subject wherein it was decided that the instrument issued by his office by earlier letter dated 25/8/80 and 2/3/81 vide letter no. 63/63/9/78 STB in respect of passing confirmation examination (Aptitude Test) by T.S. Clerk might be applied Mutatis Mutandis to Telecom Accounts Clerks in their retention in grade fixation of seniority and stoppage and release of increments. It was further stated that in other words the officials who fail to pass the confirmation (aptitude test) within the stipulated period, it was required to pass the confirmation examination (aptitude test) in paper-III

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only in the fourth year and onwards. The applicant submits that she had made a representation dated 26/2/90 contending that as per the circular Annexure A-5, she should be given promotion with effect from April 1986, on which date she had passed paper-III of the aptitude test.

D. The applicant submits that one Mr. J. T. Shah Telecom Accountant Clerk of the office of the Ahmedabad Telecom District had passed paper-III of the aptitude test in April 1983 and he was promoted to the post of U.D.C. (Junior Accountant) with retrospective effect from 10/5/1985 and the Director S.E.A. had also directed the respondent to give further promotion to the Senior Accountant to Mr. Shah.

E. Being aggrieved by the said inaction of the respondents towards the applicant, the applicant had made several representation to the respondents. The applicant had also preferred Original Application No. 8 of 1993 before this Hon'ble Tribunal. This Hon'ble Tribunal by an order dated 26/2/93 directed the respondents to consider the representation of the applicant and further directed the applicant to send the copy of the said Original Application alongwith the order passed thereon, and the respondents should consider the said copy of O.A. as an additional representation. Accordingly the applicant also send a

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copy of O.A. No. 8 of 1993 to the respondents for consideration. The respondent's officer Dy. General Manager (A) rejected the applicant's request for two advance increments by his letter dated 15/6/1993, however in the said letter second grievance about the applicant's promotion in the cader of U.D.C. (T.A.) was left undecided. The applicant therefore by her letter dated 17/6/1993 requested the respondent to ~~consider~~ <sup>consider</sup> the question of her promotion within 15 days, however no response to the said letter is received by the applicant till today.

**6. DETAILS OF THE REMADIES EXHAUSTED :**

The applicant declares that she had made representation alongwith the copy of the Original Application No. 8 of 1993, as per the order of this Hon'ble Tribunal dated 26/2/93. The applicant further submits that she had made an application to the respondent dated 17/6/1993 to decide the question of her promotion which is not decided till today. The applicant further submits that she had preferred an Original Application No. 456 of 1993 before this Hon'ble Tribunal praying to direct the respondent to give her two advance increments and to promote her to the cader of U.D.C. This Hon'ble Tribunal [ Mr. R.C. Bhatt Member (J) and Mr. M.R. Kolhatkar Member

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(A) ] by an order dated 27/8/1993, directed the applicant to file separate application for her grievance relating not giving her promotion to the cader of U.D.C. and the said O.A. be treated as her grievance relating to the non payment of her two advance increment. Thus the applicant has to prefer this application relating her question of promotion.

7. MATTER NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT :

The applicnt submits that she had not filed any other application, writ, appeal etc... before any other Court or Tribunal other than the above mentioned, in respect of the said subject matter.

8. RELIEF SOUGHT :

In view of the facts of the matter in para 4 and 5, the application prays for the following reliefs :

(A) The respondent be directed to promote the applicant to the post of U.C.D. and give further benefits of promotion of higher cader with retrospective effect and with intrest at the rate of 15% p.a. thereon.

(B) That the pending hearing and final disposal of this applicant, the respondent may be

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directed to promot the applicant to the post of U.D.C.

(C) That Your Honour be please to grant any other and further relief that may be deemed just in the facts and circumstances of the case, in the intrest of justice;

**9. INTREM RELIEF PRAYED :**

(A) That pending hearing and final disposal of this application, the respondent be directed to promote the applicant to the post of U.D.C. and to grant further benefits of promotion to higher cader.

**10. APPLICATION FEES :**

The applicant has attached Postal Order No. 247158 along with this application, in respect of the application fees.

**11. LIST OF ENCLOSURES :**

1. Copy of the appointment letter dated 20/2/93. - ANNEXURE A-1
2. Copy of the representation dated 7/7/89. - ANNEXURE A-2
3. Copy of the letter dated 21/7/89. - ANNEXURE - A-3
4. Copy of the representation dated 25/8/89.

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ANNEXURE - A-4

5. Copy of the circular No.19-/17/87-SEA.  
dated 19/1/88. ANNEXURE A-5

6. Copy of the gradation list dated / / .

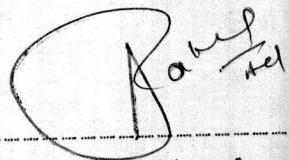
ANNEXURE A-6

7. Copy of the letter dt.20/6/91 from the  
Director promoting MR.J.T.Shah. - ANNEXURE A-7

8. Copy of the letter dt.15/6/93. -ANNEXURE A-8

9. Copy of the letter dt.17/6/93. -ANNEXURE A-9

Date: 23/9/1993.

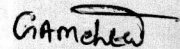
  
Advocate for the Applicant

VERIFICATION

I, Smt.Geetaben Arunkumar Mehta, wife of  
Shri.Arunkumar Mehta, residing at Maninagar, Ahmedabad  
and working as T.A.Clerk, Accounts Office, Gujarat  
Circle, Khanpur, Ahmedabad, do hereby verify that what  
is stated herein above are true to my knowledge and  
belief, and I believe the same to be true, and that I  
have not suppressed any facts.

Date : /9/1993.

Place: Ahmedabad.

  
Signature of the Applicant

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Ann- A-1

OFFICE OF THE GENERAL MANAGER TELECOM. GUJARAT CIRCLE

AHMEDABAD-380009.

No Staff-27-2/PF/444/14 dated at Ahmedabad the 20/12/1982.

On successful completion of 12 weeks training in accordance with the syllabus prescribed in D.G.P&T. New Delhi's comm. no. 12-3/69-TRC dated 28-3-70 and no. 12-8/65-TRC.Coll dated 24-6-71, the following T.S. T.A. Clerk trainee is hereby appointed purely on temporary basis as Time Scale Clerk in the scale of pay of Rs.260-8-300-EB-8-430-10-360-12-420-EB-12-480 with effect from the date shown against him in the unit of Telecom Accounts, Gujarat Circle.

S1. Name of official No.	Office to which attached.	Date of appointment
1. Miss. G.K.Vora	O/O A.O.T.A Ahmedabad-9.	4.11.81 F/N.

Conditions of appointment :

1. After appointment she is required to pass the departmental confirmation test (Aptitude test) within 4 years in six chances from the date of appointment. On passing the above test, she will be entitled for two advance increments. She will not be eligible for quasi permanency or confirmation till she passes the test. In case, the official/s fails to pass the above test within prescribed chances mentioned, her services will not be terminated but her future increment may be stopped as per D.G.'s comm. no. 69/9/80-SPB.I dated 30th August, 1980.
2. She is required to pass the typing test within two years as per rule, failing which she will not be allowed the annual increment as T.A.Clerk.
3. The appointment will be terminated at any time by a month's notice given by appointing authority without assigning any reasons. The appointing authority however reserves the right of the termination of services of appointees forth with or before the expiration of the stipulated period of the notice by making payment to him of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
4. The appointment carries with it the liability to serve in any part of Gujarat Circle and in special circumstances in any part of India. The appointees will be liable for the field services within India in the time of war or National Emergency.

( S.C.KAKAR )

DEPUTY GENERAL MANAGER TELECOM.

GUJARAT CIRCLE, AHMEDABAD-380009.

Copy for n/a to :-

1. The A.O.T.A. Ahmedabad-9. (2) The H.C. A&P Sn., O/O G.M.T. Ahmedabad-9. (3) The Official concerned. (4) To file No. Staff-27-2/R/XIII. (5) Guard file. (6) Spare. (7) A.C. Budget, O/O G.M.T. Ahmedabad-9.

IMP/10/2/82/

Asst Dir Telecom  
O/O Ahmedabad-9  
Gujarat Circle, Ahmedabad-380010.

T/C  
Sd/-  
Dm

Ann-A-2'

From :

Smt. G. A. Mehta  
Sr. Accountant  
Telecom Accounts Unit  
O/o Chief General Manager  
Telecommunications,  
Gujarat Circle,  
A H M E D A B A D - 380 009.

To,

The Chief General Manager  
Telecommunications,  
Gujarat Circle,  
A H M E D A B A D - 380 009.

Respected Sir,

Sub : (1) Non-drawal of Two Advance Increment.

(2) Non-promotion to the cadre of U.D.C. (Jr.Accountant).

X-X-X-X

With due respect I, the undersigned lay down following few lines for sympathetic consideration and to issue necessary orders.

That I was appointed as T.A.Clerk on 4/11/81 vide your office letter No.Staff/27-2/PF/444/14 dated 20/02/82.

I passed my confirmation examination held on 16th and 17th November '87, result announced on 19/5/88 and conveyed to me vide your office letter No.R&E/12/Conf./Nov.87 dated 8/6/88.

That as per the condition at sl. 1 of above referred letter and subsequently relaxed vide D.G. P & T letter No.201/5/79-STN dated 12/4/79. I am entitled for two advance increments from the date of examination i.e. from 17/11/87.

The due increments have not so far been drawn to me despite my representation dated 27/6/88.

On passing the confirmation examination I am fulfilling the condition for the promotion as U.D.C. and your office has also designated me as Junior Accountant vide your office letter No.Staff/27-9/SG/LSG/III dated 12/8/87 but my pay in the scale of Jr. Acctt. (U.D.C.) has not so far been fixed and drawn to me. I may also here mention that my juniors appointed as L.D.C. under the relaxed conditions already drawing the pay scale of U.D.C.

I therefore request you to arrange to issue orders at earliest.

- (1) For two advance increments from the date of 17/11/87.
- (2) For ~~two~~ my promotion as U.D.C. from the date of passing confirmation exam and pay fixed accordingly and drawn the arrears due.

Copies the letters under reference are furnish for ready reference.

Date : 7/7/89.

Place : Ahmedabad.

Yours faithfully

G. A. Mehta  
( G. A. Mehta )

T/C  
JSP  
Q

Ann. 'A-3'

Copy of Communication No. Staff/27-2/PF/I/GAM/88 dated at A'bad-9 the 21.7.1989  
 From Department of Telecommunications office of the Chief General Manager Gujarat  
 Circle, Ahmedabad-380 009 addressed to The Accounts Officer, Telecom. Accounts,  
 Ahmedabad-9 Copy to Smt. G.A.Mehta LDC (TA) G/o AO (TA), Ahmedabad-9.

Sub : Representation regarding non-drawal of two advance increment as well as  
 non promotion etc.

Ref : Your letter No. TAC/16/PF/GAM dt. 10.7.89.

X-B-X-X-X

In connection with your letter cited above on the above subject, I am directed  
 to inform you that Smt. G. A. Mehta, L.D.C. (TA) is not entitled for any promotion  
 in higher cadre as per clarification received from P&T Directorate vide Comm. No.  
 19-B/88-SEA dated 1.5.89 as she was not promoted as U.D.C. (TA) prior to 1.4.87.  
 Further she is also not entitled for two advance increments as she has not passed  
 the confirmation examination within four years in six chances, as per rules.

She may be informed accordingly.

Sd/-  
 G. M. MAYI  
 Asstt. Director Telecom. (S),  
 for Chief O.M.Telecommunications,  
 Gujarat Circle, Ahmedabad - 9.

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Plc  
 G.A.Mehta  
 Smt. G.A.Mehta

Ann-A-4

From :

Smt G. A. Mehta  
T.A.Clerk  
O/o The Chief General Manager  
Gujarat Telecom. Circle,  
Telecom. Accounts Unit,  
Shah Building, Navrangpura,  
A H M E D A B A D - 380 009.

To

Sri H. P. Waghle  
Chief General Manager  
Department of Telecommunications  
Gujarat Telecom. Circle,  
A H M E D A B A D - 380 009.

Respected Sir,

Sub : Non promotion to the post of U.D.C. and  
Non-drawal of two advance increments.

x-x-x-x

I, the undersigned working as T.S.(T.A.) Clerk in the Telecom Accounts Unit with due respect furnish the following for your sympathetic consideration.

"That I have been denied for promotion to the cadre of U.D.C. and for Non-drawal of two advance increments vide your letter No. Staff/27-2/PF/I/GAM/88 dated 21/07/89 citing D.O.T. letter No. 19-8/88-SEA dated 01/05/89.

I have already stated in my representation dated 07/07/89 that application of D.O.T. clarification dated 01/05/89 in case of my promotion is quite irregular and denying me natural justice. I was appointed as T.A.Clerk and have already passed the confirmation examination. As per D.G. P&T letter No.15-130/79-TE-2 dated 27/11/80 the posts of T.A.Clerk were upgraded to the posts of U.D.C. and the official appointed as T.A.Clerk was automatically to be promoted to the U.D.C. post without any condition. I do not understand what is lacking in my case where as all the T.A.Clerks have been promoted as U.D.C. and enjoying fruits of Senior Accountants promotion.

I will be very much thankful if you kindly allow me to mention here that I don't know the reasons under which I am deprived of the promotion extended through the D.G. P&T letter No.15-130/79-TE-2 dated 27/11/80. The clarification of D.O.T. dated 01/05/89 solely relates for promotion to the L.D.Cs recruited through Staff Selection Commission when, I am not L.D.C. and not appointed by Staff Selection Commission and I do not understand, why the same in-case has been applied.

I am fully disappointed since for no reason I am being punished. I should have been promoted to the post of U.D.C. along with others promoted vide your letter dated 02/11/83. I therefore request your kind honour to intervene in the matter and arrange for my promotion to the post of U.D.C. w.e.f. 02/11/83 and oblige.

Count. on page 2.....

Further in r/o non-drawal of two advance increments I am to state that as per the condition, on passing confirmation examination T.A.Clerk is eligible for two advance increments and my all colleagues have been drawn the same on passing the confirmation examination. I have passed my confirmation examination held on 16/09/87 and 17/09/87 eligible for two advance increments from the date 18/09/87. The advance increments are denied by your office because I could not pass within four years. In this regard I would like to state that as per D.O.T. letter the number of chances and years were relaxed but the drawal of increments have not been banned by the D.O.T.. Even in the D.G. P&T letter No.22-2/87-DE dated 25/08 87 circulated for conducting examination it is stated in the Sl.3 of the letter that "the passing of confirmation examination will entitle them to two advance increments". I have appeared in the examination held under the instruction of the said letter and have passed in all the three papers. Hence non-drawal of two advance increments because it was not passed within four years is quite irregular and denies me natural justice. I, therefore, request you to issued instruction for drawal of two advance increments.

Above all, I would like to draw your kind attention to letter No.Staff/27-2/Adv.increment dated 26/11/86 vide which in a similar case Mrs. I. Y. Pandya U.D.C. in O/o G.M.T.O. Rajkot has been allowed to draw two advance increments even after she has passed the confirmation examination after four years and has also been promoted as U.D.C. and the condition of four years was not applied in her case. I fail to understand why the same is being applied in my case.

I, therefore, once again request your good self to reconsider my case and arrange for my promotion to the post of U.D.C u.e.f. 20/11/83 and also promote me to the post of Senior Accountant u.e.f. 01/04/87 and also for drawal of two advance increments u.e.f. 17/09/87 for which I shall ever remain grateful to you.

Thanking you Sir,

Place : Ahmedabad.  
Date : August 25, 1989.

Yours faithfully

G. A. Mehta

( Smt G. A. Mehta )

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TIC  
28/8/89  
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Ann-A-5

Ann F  
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Copy of coml. No. 19-17/87-SM dt. 19-1-1988 from DOT New Delhi  
addressed to all Heads of Telecom. Circles.

Sub: Telecom. Accounts Clerks - Passing of aptitude test/  
Exam Confirmation Examination.

Sir,

Kindly refer to this office Memo No. 201/5/79-SM  
dated 7-5-81 on the subject wherein it was decided that the  
instructions issued in this office earlier letters No. 63/2/78-  
SM dated 25-8-80 and 2-3-81 in respect of passing the  
confirmation examination by the T.S. Clerks may be applied  
mutatis mutandis to Telecom. Accounts Clerks also in so far  
as their retention in the grade, fixation of seniority and  
stoppage and release of increments are concerned. In other  
words the officials who failed to pass the Confirmation  
examination within the stipulated period are required to  
pass the confirmation examination in Paper III only in the  
fourth year and onwards.

A question has arisen as to whether it may not  
be necessary to pass paper II also in the Telecom. Accounts  
Confirmation Examination as it was a practical paper with  
the aid of books. In order to examine the issue, you are  
requested to intimate the number of Telecom. Accounts Clerks  
who have not yet passed the Confirmation Examination so  
far in your Circle/Unit.

Yours faithfully,

Sd/-  
( K.N. Gopalathy )  
Asstt. Director General (S&A)

TC  
Sd/-  
P.

22  
Ann. 'A-6'

DEPARTMENT OF TELECOMMUNICATIONS  
OFFICE OF THE CHIEF GENERAL MANAGER, GUJARAT TELECOM CIRCLE  
KHANPUR, AHMEDABAD 380 001.  
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To

1. The G.M.T.D. Ahmedabad/Vadodara/Rajkot/Surat.
2. All T.D.Ms/ T.D.Es in Gujarat Telecom Circle.
3. Area Manager Telecom. Ahmedabad/Vadodara.
4. Director (Finance)/ C.A.O., Circle Office, Ahmedabad.

No. Staff

27-2/CL/10

Dated at A'bad-1 the 29-7-1992

Sub

Publication of Gradation list of Senior Accountant,  
Junior Accountant, Telecom. Accounts Clerk & LDC(TA)  
in the Accounts Wing of GUJARAT TELECOM. CIRCLE.  
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Please find enclosed herewith computerised copies of Gradation List of the following cadres (1) Senior Accountant (2) Junior Accountant (3) Telecom. Accounts Clerk & (4) LDC(TA). The gradation list may kindly be shown to all the staff working under you. It is requested that the entries in all the columns in respect of the above cadres working under your control may be verified, and discrepancies if any may be pointed to this office within ONE MONTHS in one lot, so that the work of publication of updated Gradation List can be completed by this office. Certificate may kindly be endorsed that the list had been shown to all concerned.

If no report is received within the above time limit, it will be presumed that the Gradation List is acceptable to all official.

Please acknowledge the receipt.

(Y.K. PATNI)  
Asst. Director Telecom. (Staff)  
O/o Chief General Manager  
Gujarat Telecom Circle  
Ahmedabad 380 001

Encls : As above.

to:

1. Shri M.J. Modi, Leader, R.J.C.M., Ahmedabad
2. All Circle Secretaries of recognised Unions in Guj. Circle.

23

No.  
2/92

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Ann 6

GRADATION LIST OF JUNIOR ACCOUNTANT  
OF TELECOM ACCOUNTS WING, GUJARAT CIRCLE AS ON 01.07.92  
Pay Scale Rs.1200-30-1560-EB-40-2040

Grd. Name of Official List No.	Whe. S/C S/T O/C	Date of Birth	Date of Entry in the Dept.	Date of Entry in the Pre. Cadre.	Date of Dt. of sub- stantive Entry in Grade.	Office in Which Working.	Remarks.
1 SMT.K.R.PATIWALA	OC	04/03/50	24/03/75	/ /	09/10/83	GMTD-AM	
2 B.N.THAKARAR	OC	11/12/50	30/10/72	/ /	03/11/83	GMTD AM	
3 G.C.PATEL	OC	01/06/52	26/08/73	/ /	03/11/83	GMTD AM	
4 B.K.PATEL	OC	31/05/54	26/05/73	/ /	03/11/83	GMTD AM	
5 P.M.PATEL	OC	01/04/49	19/04/79	/ /	17/10/83	GMTD AM	
6 A.K.PATEL	OC	18/05/58	01/06/80	/ /	01/11/83	GMTD AM	
7 J.T.SHAH	OC	23/10/55	21/04/80	/ /	10/05/85	GMTD AM	
8 A.M.VASAVATIWALA	ST	21/03/52	17/10/78	/ /	31/07/89	TDE BCH	
9 D.P.SHAH	OC	10/12/48	09/08/73	13/08/89	31/07/89	AOTA AM	
10 T.RAJA	OC	11/01/63	25/09/85	/ /	11/10/91	AOTA AM	
11 K.K.SUKUMARAN	OC	10/05/62	31/01/86	/ /	11/10/91	TDM BHUJ	

Page No. 1  
03/08/92

GRADATION LIST OF TELECOM ACCOUNTANTS CLERKS  
OF TELECOM ACCOUNTS WING, GUJARAT CIRCLE AS ON 01.07.92  
Pay Scale Rs.975-25-1150-EB-30-1540

Grd. Name of Official List No.	Whe. S/C S/T O/C	Date of Birth	Date of Entry in the Dept.	Date of Entry in the Pre. Cadre.	Date of Dt. of sub- stantive Entry in Grade.	Office in Which Working.	Remarks.
1 S.J.PANDYA	OC	31/05/56	29/07/79	/ /	/ /	TDM BV	Confm.exa
2 SMT.I.N.GAMETI	S/T	01/06/54	06/01/81	/ /	/ /	TDE HMR	Confm.exa
3 R.R.PATEL	ST	01/06/56	24/09/79	/ /	/ /	GMTD AM	Confm.exa
4 S.V.NINAMA	ST	01/04/56	16/08/79	/ /	/ /	GMTD AM	Confm.exa
5 Y.P.CHAUHAN	SC	08/04/58	12/06/80	/ /	/ /	GMTD AM	Confm.exa
6 SMT.G.A.MEHTA	OC	29/01/60	04/11/81	/ /	17/11/87	AOTA AM	Confm.exa

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(32)

GRADATION LIST OF LOWER DIVISION CLERKS  
OF TELECOM ACCOUNTS WING, GREAT CIRCLE, IN Q1.07  
Pay Scale Rs.950-20-1150-EB-25-1500  
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Grd. No.	Name of Official	Whe. S/C S/T O/C	Date of Birth	Date of Entry in the Dept.	Date of Entry in the Pre. Cadre.	Pt. of sub-stative Entry in Grade.	Offic. in Charge Working.	Remarks
1	J.R.GANDHI	OC	20/01/58	24/04/84	/ /	04/01/88	TDE PAL	
2	V.D.PANDYA	SC	04/01/58	02/11/84	/ /	/ /	AOTA AM	
3	R.D.JOSHI	OC	07/11/61	15/05/84	/ /	/ /	TDE	
4	H.B.PARMAR	OC	24/03/61	07/06/84	/ /	/ /	AOTA AM	
5	SMT.H.V.NAIR	OC	15/08/63	02/04/84	/ /	/ /	AOTA AM	
6	M.R.RAJPUT	OC	19/08/62	28/05/84	/ /	01/04/88	TDE PAL	
7	N.M.CHHASTIYA	OC	29/04/60	23/07/84	/ /	/ /	TDE MAD	
8	M.V.PATEL	OC	19/01/63	16/04/84	/ /	/ /	AOTA AM	
9	B.B.PASAYA	ST	01/08/61	07/12/84	/ /	01/04/88	TDE GDR	
10	V.D.PATEL	QC	30/07/59	20/09/82	/ /	/ /	AOTA AM	
11	B.V.BHATT	QC	27/04/61	27/01/83	/ /	01/04/88	GMTD BRD	
12	SMT.Y.S.TAMBE	QC	31/08/58	22/12/78	04/10/82	01/04/88	GMTD BRD	
13	B.S.SHAH	OC	22/08/61	10/12/84	/ /	/ /	GMTD BRD	
14	P.V.YAGNIK	OC	02/01/59	12/11/84	/ /	01/04/88	TDE JHN	
15	SMT.USHA K.NAIR	QC	04/02/62	24/08/84	/ /	/ /	AOTA AM	
16	SMT.D.U.SHAH	OC	14/01/59	16/08/84	/ /	/ /	AOTA AM	
17	THOMAS, MATHEW (1)	QC	25/05/62	02/02/85	/ /	/ /	AOTA AM	
18	N.B.KANSARA	QC	12/03/62	27/08/84	/ /	/ /	AOTA AM	
19	KUN.P.B.KHARE	QC	10/01/63	18/08/84	/ /	/ /	AOTA AM	
20	M.C.NAIR	QC	27/05/59	01/12/84	/ /	/ /	LDN VAL	
21	R.N.TEKCHANDANI	QC	31/03/64	01/10/84	/ /	/ /	AOTA AM	
22	SMT.SUMATHI RAVINDRAN	QC	25/03/60	01/02/85	/ /	/ /	AOTA AM	
23	G.B.PATEL	SC	21/09/56	09/05/85	/ /	/ /	GMTD SRI	
24	H.J.MAHERIYA	SC	01/06/56	16/05/85	/ /	/ /	AOTA AM	
25	SMT.SUJA RAPHAEL	QC	09/09/65	25/09/85	/ /	/ /	GMTD BRD	
26	S.E.CHITRE	OC	15/11/62	26/12/85	/ /	/ /	GMTD SRT	
27	K.M.MURLEEDHARAN	QC	28/09/59	27/01/86	/ /	/ /	AOTA AM	
28	SMT.SUSHMA R.NAIR	QC	03/01/62	28/11/85	/ /	/ /	AOTA AM	
29	SMT.K.J.PANDYA	QC	12/07/63	06/09/85	/ /	/ /	GMTD AM	
30	DANIEL MATHAI	QC	11/05/61	27/12/85	/ /	/ /	AOTA AM	
31	SMT.SHIRLEY SAJI	QC	17/04/64	25/11/85	/ /	/ /	AOTA AM	
32	N.A.GANDHI	QC	17/09/61	08/12/85	/ /	/ /	AOTA AM	
33	M.D.PALLISARI	QC	02/06/61	17/10/85	/ /	/ /	AOTA AM	
34	K.R.SHAH	QC	25/09/60	18/09/85	/ /	/ /	AOTA AM	
35	SMT.KANAKAMANI N.NAIR	QC	08/03/64	06/05/86	/ /	/ /	YDR VAL	
36	SMT.SHIRLEY ANNIE KURAIN	QC	30/05/61	26/11/85	/ /	/ /	GMTD BRD	
37	JACOB VARUGHESE	QC	09/04/60	26/12/85	/ /	/ /	PLA SHV	
38	H.V.NAIR	QC	04/05/65	23/12/85	/ /	/ /	AOTA AM	
39	SHREEKANTAN K.NAIR	QC	31/07/61	27/11/88	/ /	/ /	GMTD AM	
40	G.B.PATIA	QC	03/09/63	01/11/85	/ /	/ /	AOTA AM	
41	N.K.NAIDU	QC	05/04/60	01/01/85	/ /	/ /	TDA	
42	P.A.ASSUDANI	QC	10/02/64	16/01/85	/ /	/ /	TDE LCH	
43	THOMAS MATHUW-11	QC	12/01/61	01/10/85	/ /	/ /	AOTA AM	
44	THOMAS MATHUW-11	QC	20/04/65	16/10/85	/ /	/ /	AOTA AM	
45	SEEMA K.SUTHAR	QC	18/01/64	28/03/85	/ /	/ /	AOTA AM	

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(4)  
Page No. 2  
03/03/92

GRADATION LIST OF LOWER DIVISION CLERK. (TA)  
OF TELECOM ACCOUNTS WING, GUJARAT CIRCLE AS ON 01.07.92  
Pay Scale Rs.950-20-1150-EB-25-1500  
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Grd. Name of Official  
List  
No.

Whe. Date of Date of Date of Dt. of sub- Office in  
S/C Birth Entry in Entry in stantive Which  
S/T the Dept. the Pre. Entry in Working.  
O/C Cadre. Grade.

46 P.M.SOLANKI	SC	07/04/64	05/09/85	/	/	/	/	AOTA AM
47 M.H.SIDHAV	OC	17/03/61	03/10/85	/	/	/	/	GMTD SRT
48 B.V.PARMAR	SC	05/04/57	30/09/85	/	/	/	/	AOTA AM
49 K.V.CHAUDA	SC	17/09/64	01/10/85	/	/	/	/	TDM JND-
50 H.G.DHABEWALA	ST	10/01/60	03/10/85	/	/	/	/	TDM BHUJ
51 SMT.N.B.MALI	OC	04/11/57	26/08/85	/	/	/	/	AOTA AM
52 N.P.DAIWANI	OC	16/08/64	17/01/86	/	/	/	/	CGMT AP
53 SMT.H.D.DESAI	OC	30/09/67	21/04/86	/	/	/	/	TDM MEH.
54 SMT.D.K.SONI	OC	26/06/52	28/04/86	/	/	/	/	TDE GDR
55 A.S.SHAikh	OC	31/05/66	25/03/87	/	/	/	/	TDE HMR-
56 V.P.RAVAL	OC	26/04/63	10/05/89	/	/	/	/	AOTA AM
57 J.P.THAKKAR	OC	14/11/61	03/07/82	19/09/90	/	/	/	AOTA AM
58 SMT K.B.SHAH	OC	05/04/59	03/07/82	19/09/90	/	/	/	AOTA AM
59 D.B.DARJI	OC	24/08/61	03/07/82	19/09/90	/	/	/	AOTA AM
60 K.R.THAKORE	OC	13/08/58	03/07/82	19/09/90	/	/	/	AOTA AM
61 J.H.PARIKH	OC	11/12/61	03/07/82	19/09/90	/	/	/	AOTA AM
62 SMT. UNIMA BAXI	OC	07/02/55	02/07/79	16/10/90	/	/	/	TDE BCH
63 D.A.DARJI	OC	05/06/66	12/02/91	/	/	/	/	RTSD AM

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GRADATION LIST OF SENIOR ACCOUNTANT  
OF TELECOM ACCOUNTS WING, GUJARAT CIRCLE AS ON 01.07.92  
Pay Scale Rs.1400-40-1600-50-2300-EB-60-2000

Grd. Name of Official List No.	Whe. S/C S/T O/C	Date of Birth	Date of Entry in the Dept.	Date of Entry in the Pre. Cadre.	Dt. of sub- stantive Entry in Grade.	Office in Which Working.	Remarks
1 G.U.PUNJABI	OC	09/03/47	26/04/69	21/07/71	01/04/87	GMTD-AM	
2 H.R.BALOLKAR	SC	19/02/44	01/06/65	21/06/71	01/04/87	AO TA AM	
3 B.B.SHAH	OC	12/06/46	06/11/67	23/06/71	01/04/87	AO TA AM	
4 SMT.S.D.PAREKH	OC	20/08/48	16/02/71	/ /	01/04/87	GMTD-AM	
5 A.W.SHAikh	OC	15/12/52	09/08/72	/ /	01/04/87	GMTD-AM	
6 SMT.D.R.SHAH	OC	05/02/49	12/06/72	11/10/82	01/04/87	AOTA AM	
7 SMT.M.H.PARMAR	OC	29/11/53	12/03/73	31/03/83	01/04/87	AOTA AM	
8 B.H.PATEL	OC	01/06/50	09/04/73	14/12/82	01/04/87	AOTA AM	
9 G.S.MAKWANA	SC	22/06/50	09/07/73	07/01/83	01/04/87	AOTA AM	
10 B.A.PATEL	OC	01/06/51	10/07/73	/ /	01/04/87	GMTD AM	
11 K.S.PARMAR	SC	01/06/54	09/07/73	11/03/83	01/04/87	AOTA AM	
12 H.K.SHAH	OC	12/07/49	14/08/73	07/05/83	01/04/87	AO TA AM	
13 A.C.SONI	OC	10/05/49	25/03/59	12/11/73	01/04/87	GMTD-AM	
14 V.H.KOTHARI	OC	19/01/51	18/04/72	06/11/73	01/04/87	GMTD-AM	
15 R.F.VALAND	OC	29/05/51	17/08/73	04/01/84	01/04/87	AOTA AM	
16 K.A.VALAND	OC	22/01/51	14/08/73	07/04/84	01/04/87	AOIC AM	
17 A.K.LAKHWANI	OC	06/03/51	14/08/73	/ /	01/04/87	TDM NAD	
18 SMT.M.B.DIXIT	OC	23/04/52	03/09/73	17/07/86	01/04/87	AOTA AM	
19 P.B.PATEL	OC	01/07/49	11/11/73	15/07/86	01/04/87	AOTA AM	
20 SMT.P.B.MODI	OC	07/04/49	09/10/73	17/07/86	01/04/87	AOTA AM	
21 G.A.CHAUHAN	OC	19/06/52	26/11/73	17/07/86	01/04/87	AOTA AM	
22 M.J.PATEL	OC	01/06/49	26/04/73	/ /	01/04/87	GMTD AM	
23 R.S.SHAH	OC	30/12/53	27/11/73	/ /	01/04/87	GMTD AM	
24 K.C.NIRGUDKAR	OC	13/04/51	26/11/73	21/07/86	01/04/87	AOTA AM	
25 C.L.RAVAL	OC	16/06/52	27/11/73	/ /	01/04/87	GMTD AM	
26 R.B.NAFDE	OC	01/04/54	11/02/74	/ /	01/04/87	GMTD AM	
27 SMT.B.R.SHAH	OC	08/02/52	16/03/74	14/05/86	01/04/87	CGMT-AM	
28 K.S.DARJI	OC	01/06/49	24/06/70	22/05/74	01/04/87	GMTD AM	
29 M.R.PATEL	OC	25/07/49	17/11/70	22/04/74	01/04/87	AOTA AM	
30 KUM.N.B.PANCHAL	OC	07/06/52	11/02/74	14/07/86	01/04/87	AOTA AM	
31 S.D.RAMLAVAT	OC	14/09/49	11/03/74	01/03/83	01/04/87	AOTA AM	
32 SMT.G.B.JANI	OC	14/04/53	11/02/74	/ /	01/04/87	AOTA AM	
33 K.V.BHARVAD	OC	05/05/48	10/05/74	/ /	01/04/87	AOTA AM	
34 U.F.SINDHA	OC	01/06/50	22/03/74	/ /	01/04/87	TDM-NAD	
35 B.P.SOMPURA	OC	26/11/50	22/04/74	/ /	01/04/87	TDE SEN	
36 SMT.N.R.GAMIT	ST	01/05/52	02/09/74	/ /	01/04/87	GMTD-SR	
37 S.J.NAGAR	OC	20/05/50	18/11/74	/ /	01/04/87	AOTA AM	
38 SMT.R.L.PATEL	OC	08/12/54	24/03/75	/ /	01/04/87	GMTD AM	
39 SMT.U.J.THAKKAR	OC	01/07/51	27/12/71	23/11/75	01/04/87	TDE SEN	
40 S.S.PARMAR	OC	01/06/50	14/05/72	23/11/75	01/04/87	TDM NAD	
41 V.M.RABARI	OC	20/04/54	01/03/74	/ /	01/04/87	AOTA AM	
42 G.B.DARJI	OC	31/05/54	26/03/73	14/06/76	01/04/87	TDM MEH	
43 L.D.VANIA	SC	05/11/49	21/09/72	/ /	01/04/87	GMTD AM	
44 D.S.PARMAR	SC	01/06/53	25/04/77	/ /	01/04/87	GMTD AM	
45 SMT.C.J.VYAS	OC	06/02/54	24/06/77	/ /	01/04/87	AOTA AM	

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GRADATION LIST OF SENIOR ACCOUNTANT  
OF TELECOM ACCOUNTS WING, GUJARAT CIRCLE AS ON 01.07.92  
Pay Scale Rs.1400-40-1600-50-2300-ER-60-2500  
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Sl. No.	Name of Official	Whe. S/C O/C	Date of Birth	Date of Entry in the Dept.	Date of Entry in the Pre. Cadre.	Dt. of sub-stantive Entry in Grade.	Office in Which Working.	Remarks.
46	SMT. ANANTHALAXMI	OC	/ /	01/07/78	/ /	01/04/87	AOTA AM	
47	B.N. TRIVEDI	OC	18/06/55	26/07/73	14/09/78	01/04/87	AOJA AM	
48	N.K. PATEL	OC	01/06/56	28/10/78	/ /	01/04/87	AOTA AM	
49	M.K. REDDY	ST	14/06/56	09/10/78	/ /	01/04/87	AOTA AM	
50	SMT. S.J. BHATT	OC	06/12/59	26/03/80	/ /	01/04/87	AOTA AM	
51	SMT. H.V. DABHI	OC	10/10/59	19/05/80	/ /	01/04/87	AOTA AM	
52	R.G. BHARTI	ST	01/06/52	06/03/72	13/04/61	01/04/87	GMTD SR	
53	SMT. K.J. SHAH	OC	24/11/61	28/07/81	/ /	01/04/87	GMTD AM	
54	S.N. TRIPATHI	OC	08/07/41	07/08/81	/ /	01/04/87	AOTA AM	
55	G.N. RAJPUT	OC	17/02/50	11/07/74	/ /	01/04/87	AOTA AM	
56	SMT. I.Y. PANDYA	OC	24/11/58	24/09/79	10/05/85	01/07/88	MTD-RJ	
57	H.M. PATEL	ST	13/06/58	26/06/80	11/10/84	01/07/88	GMTD-BR	
58	K.P. BILWAL	ST	01/06/55	25/08/80	/ /	01/07/88	GMTD-BR	
59	I.A. PATHAN	OC	16/11/58	04/08/81	/ /	01/07/88	AOTA AM	
60	P.P. PATEL	OC	01/06/53	05/11/81	10/10/84	01/07/88	TDM MEH	
61	"P. NAIR	OC	15/04/61	30/10/82	24/01/86	31/07/89	AOTA AM	
62	A.R. DAVE	OC	07/04/62	03/11/82	/ /	02/08/89	GMTD RJ	
63	SASIDHARAN K	OC	01/11/57	20/10/82	/ /	31/07/89	CGMT-AM	
64	S.G. GURG	OC	07/12/58	02/11/82	/ /	02/08/89	GMTD RJ	
65	M.A. MAKWANA	SC	08/11/55	20/10/82	/ /	01/08/89	AOTA AM	
66	H.D. PATEL	OC	01/04/57	04/11/82	/ /	31/07/89	AOIC AM	
67	H.T. DAVE	OC	11/11/60	04/11/82	/ /	08/08/89	CIVL.DN RJ	
68	K.S. SHAH	OC	29/01/61	09/03/83	13/05/86	03/08/89	TDM NAD	
69	J.G. PARIKH	OC	31/07/58	30/03/83	/ /	04/05/89	GMTD BR	
70	V.P. SHARMA	OC	06/07/53	01/09/83	/ /	18/07/90	AOIC AM	
71	C.R. RANGA	OC	01/07/58	12/09/83	/ /	18/07/90	AOIC AM	
72	H.R. MODI	OC	05/01/61	29/06/83	/ /	18/07/90	AOTA AM	
73	SMT. PHILOMINA PAULSON	OC	08/12/61	12/09/83	/ /	18/07/90	AOTA AM	
74	S.P. SOLANKI	OC	01/06/62	21/11/83	/ /	18/07/90	TDM MEH	
75	Z.C. THOMAS	OC	29/05/60	01/10/83	/ /	18/07/90	AO IC AM	
76	J.J. PANDEY	OC	06/08/60	13/09/83	/ /	18/07/90	GMTD AM	
77	P.C. KADWASHETH	OC	13/02/63	25/11/83	/ /	18/07/90	AO ICAM	
78	S.B. BHATT	OC	05/08/57	09/09/83	/ /	18/07/90	TDM NAD	
79	A.J. JANI	OC	14/09/57	30/11/83	/ /	/ /	TDE HMR	WKG AS SR. D
80	T.H. JAIN	OC	01/05/52	28/11/83	/ /	18/07/90	AOTA AM	

*Prof. C. S. Jain*

No.19-22/90-SEA  
Government of India  
Deptt. of Telecom.  
Sanchar Bhawan, New Delhi-1.  
.....

1/28  
Ann. 'A-7'

Dated:

20 JUN 1991

To

The Chief Gen. Manager Telecom.  
Gujarat Telecom Circle,  
Ahmedabad.

Sub: Promotion in the cadre of UDC(TA) from Telecom Accounts  
Clerks - case of Sh. J.T. Shah, TAC, D/o Gen. Manager  
Telecom District, Ahmedabad.

....

Sir,

I am directed to refer to your letter No. Steff/  
27-2/ADV INC/III/43 dated 15.2.91 on the subject mentioned  
above and to convey the approval of the Directorate to,

- a) fix up the seniority of the official in the cadre of  
Telecom Accts Clerks as eligible on the basis of  
confirmation examination held on 1983,
- b) to give him the benefit of promotion to the cadre of  
UDC(TA) on the adhoc basis from the date his juniors  
were promoted on the basis of the seniority list  
subject to the suitability of his promotion as UDC  
from that date with reference to the service records  
and
- c) his further promotion to the grade of Sr. Accountant  
can be considered along with his juniors in the cadre  
of UDC provided he satisfied the conditions prescribed  
in this office letter No. 34-41/86-SEA dated 17.5.88.  
He may also be given the benefit of arrears of pay and  
allowance on this account, if any, due.

Yours faithfully,

24/6/91

(K.W. GANAPATHY)  
Director (SEA)  
Tele No. 3032595

TL  
S.P. Patel

Ann-A-8'

पत्र-व्यवहार-२२

Corr-22



## दूरसंचार विभाग

## DEPARTMENT OF TELECOMMUNICATIONS

प्रेषक Office of the  
From Chief General Manager  
Gujarat Telecom. Circle  
AHMEDABAD-380 001.

उत्तर देते समय कृपया

निम्न संदर्भ दें।

In reply

Please Quote

सेवा मे

To

Smt. G.A. Mehta, L.D.C.(TA)

O/O Chief G.M. Telecom.

Khanpur, AHMEDABAD-380 001.

AM-1, the 15th June '93.

Staff/27-2/Adv. Inc/IV/

क्रमसंख्या/No.

दिनांक/Dated at:

विषय/SUBJECT

Non drawal of two advance  
increments and non giving  
promotion in the cadre of  
J.D.C.(TA) - Case of  
Smt. G.A. Mehta, LDC(TA).

Please refer to your representation regarding non-drawal of two advance increments and non-giving promotions in the cadre of U.D.C. (TA). In this connection, it is intimated that you have not passed Typing Test or made genuine attempts for passing the Typing Test for consideration of granting exemption on completion of 10 (Ten) years service from passing Typing test. Therefore, you are not entitled to draw normal increments as per D.O. No.: 201/125/71-STB.I dtd. 25-4-72.

As you are not entitled for regular increments, you are also not entitled for two advance increments for passing confirmation examination.

This is as per the decision communicated by the D.O.T. vide No.: 19-11/98-SEA dtd. 10th May '93.

Applicant is entitled to  
get two advance increment  
as she has passed  
APTITUDE test.  
NO such rules that  
she should pass typing test

P/C  
SSP  
am

( Parshotam Singh )  
Dy. General Manager (A)  
O/O C.G.M.T. Ahmedabad-

30

Ann-A-9

From :

Smt. G. A. Mehta  
T. A. Clerk  
O/o C.G.M.T., Guj. Circle,  
Khanpur, Ahmedabad - 1.

To,

Shri Parshottam Singh  
Dy. General Manager ( Admn. )  
O/o C.G.M.T., Guj. Circle,  
Khanpur, Ahmedabad - 1.

Sub. :- Representation with reference to your  
letter No. Staff/27-2/Adv.Inc./IV dtd; 15.06.93

X-X-X

Respected sir,

With reference to your above mentioned reply in response to my representation dated 19.03.93 as per the direction of the Hon'ble Central Administrative Tribunal, Ahmedabad Bench in its order dated 26.02.93, I have to submit that there is no clarification made in your foresaid letter regarding not giving promotion in the cadre of U.D.C.(TA) and to not give further benefits of higher cadre with retrospective effect from April '86. The said issue is not at all decided by you.

I request you to intimate the decision within fifteen days as the three months period of Hon'ble CAT's order is to be completed on 19.06.93.

Kindly do needful and oblige.

Thanking you,

Date : 17.06.93

Place : Ahmedabad.

Yours faithfully

*G. A. Mehta*  
( G. A. Mehta )

- - - -

*Received*  
*for 17/6/93*  
उप महाप्रबन्धक (आ.प्र.)  
क. वि. वि. वि. वि. वि.  
द. प्र. वि. वि. वि. वि.  
आ. वि. वि. वि. वि.

T/C  
*28/6/93*  
*Om*