

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH  
~~NEW DELHI~~

O.A. No. 393  
~~P.A. No.~~

198

DATE OF DECISION 3.12.90

Smt. Laduben Davjibhai Tera iya, Petitioner

Shri B.S. Supena Advocate for the Petitioner(s)

Versus

Union of India Respondent

Shri P.M. Raval Advocate for the Respondent(s)

CORAM :

The Hon'ble Mr. P.H. Trivedi : Vice Chairman

The Hon'ble Mr. J.P. Sharma : Judicial Member

1. Whether Reporters of local papers may be allowed to see the Judgement?
2. To be referred to the Reporter or not?
3. Whether their Lordships wish to see the fair copy of the Judgement?
4. Whether it needs to be circulated to other Benches of the Tribunal?

Smt. Laduben Devjibhai Teraiya,  
Wd/o. Late Shri Devji Bavabhai Teraiya,  
Residing at Khambhalia,  
Tal.Babra, Dist. Amreli.

: Applicant.

Versus

The Union of India  
Through the General Manager,  
Telecom District,  
Rajkot-360 001.

: Respondent

Coram : Hon'ble Mr. P.H.Trivedi

: Vice Chairman

Hon'ble Mr. J.P.Sharma

: Judicial Member

O.A. 393/90

O R D E R

Date: 3.12.1990

Per: Hon'ble Mr.P.H.Trivedi

: Vice Chairman

Heard Mr.B.S.Supehia, learned advocate for the petitioner. In this case the railway servant died in the year 1960. In terms of the Rules (Rule 3) annexed at A-6 and also in terms of attaining of majority of the son of the deceased railway servant, it is not possible to admit the application. The widow who has applied for appointment <sup>on</sup> ~~on~~ compassionate ~~on~~ ground so late <sup>for</sup> ~~then~~ on the reason that she did not know the policy of the Government. <sup>It</sup> ~~It~~ is not possible to admit the application on such a ground. Accordingly the application is not allowed and rejected.

*J.P. Sharma*

(J.P.Sharma)  
Judicial Member

*P.H. Trivedi*

(P.H.Trivedi)  
Vice Chairman

Central Administrative Tribunal  
Ahmedabad Bench  
Inward No. 2267  
Date 03.12.91

(4)

844/91/SEC.IX.

**SEAL OF THE SUPREME COURT OF INDIA**  
**NEW DELHI**  
DATED: 13-11-1991

From: The Registrar(Judicial),  
Supreme Court of India.

To:

The Registrar,  
Central Administrative Tribunal,  
Ahmedabad Bench,  
AHMEDABAD.

PETITION FOR SPECIAL LEAVE TO APPEAL(CIVIL) NO. 14393 OF 1991.  
(Petition under Article 136 of the Constitution of India  
from the Judgment and Order dated 3.12.90 of the High  
Court of Central Administrative Tribunal, Ahmedabad Bench, Ahmedabad  
in O.A.No.393 of 1990)

.. Petitioner(s)

Smt.Laduben Devjibhai Teraiya  
Versus

.. Respondent(s)

Union of India

Sir,

I am directed to inform you that the Petition above-mentioned filed in the Supreme Court was dismissed by the Court on 29-8-1991.

Yours faithfully,

  
FOR REGISTRAR

For perusal

6/14  
CO

7/14  
22/11/91

(36)

1830  
24/12

MS  
3/12

Sh. C. O.  
3/12

CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH  
AHMEDABAD

Submitted ;

C.A.T./JUDICIAL SECTION.

Original Petition No.: 393 of 90.

Miscellaneous Petition No.:        of       .

Shri Smt L. D. Taraiya Petitioner(s).  
Versus.

Union of India & a Respondent(s).

This application has been submitted to the Tribunal by  
Shri B S Supchia

Under Section 19 of the Administrative Tribunal Act, 1985.

It has been scrutinised with reference to the points mentioned in the check list in the light of the provisions contained in the Administrative Tribunals Act, 1985 and Central Administrative Tribunals ( Procedure ) Rules, 1985.

The Application has been found in order and may be given to concerned for fixation of date.

The application has not been found in order for the reasons indicated in the check list. The applicant may be advised to rectify the same within 21 days/draft letter is placed below for signature.

Asstt. :

S.O.(J). :

Dy. R.(J):

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CENTRAL ADMINISTRATIVE TRIBUNALAHMEDABAD BENCH

APPLICANT (S)

Smt L D Taraiya

RESPONDENT(S)

Union of India & aPARTICULARS TO BE EXAMINEDENDORSEMENT AS TO  
RESULT OF EXAMINATION.

1. Is the application competent ?
2. (A) Is the application in the prescribed form ?  
(B) Is the application in paper book form ?  
(C) Have prescribed number complete sets of the application been filed ?
3. Is the application in time ?  
If not, by how many days is it beyond time ?  
Has sufficient cause for not making the application in time stated ?
4. Has the document of authorisation/ Vakalat Nama been filed ?
5. Is the application accompanied by D.D./I.P.O. for Rs.50/- ? Number 6 412977  
~~for~~ of D.D./I.P.O. to be recorded.
6. Has the copy/copies of the order(s) against which the application is made, been filed.?
7. (a) Have the copies of the documents relied upon by the applicant and mentioned in the application been filed. ?  
(b) Have the documents referred to in (a) above duly attested and numbered accordingly ?  
(c) Are the documents referred to in (a) above neatly typed in double space ?
8. Has the index of documents has been filed and has the paging been done properly ?

YS (Annex A) P 18)

PARTICULARS TO BE EXAMINED.

ENDORSEMENT TO BE RESULT  
OF EXAMINATION.

9. Have the chronological details of representations made and the outcome of such representation been indicated in the application.?
10. Is the matter raised in the application pending before any court of law or any other Bench of the Tribunal ?
11. Are the application/duplicate copy/spare copies signed.?
12. Are extra copies of the application with annexures filed.?
  - (a) Identical with the Original.
  - (b) Defective.
  - (c) Wanting in Annexures  
No. \_\_\_\_\_ Page Nos. \_\_\_\_\_ ?
  - (d) Distinctly Typed ?
13. Have full size envelopes bearing full address of the respondents been filed ?
14. Are the given addressed, the registered addressed ?
15. Do the names of the parties stated in the copies, tally with Name(s) ~~xxx~~ those indicated in the application ?
16. Are the transactions certified to be true or supported by an affidavit affirming that ~~any~~ they are true ?
17. Are the facts for the cases mentioned under item No.6 of the application ?
  - (a) Concise ?
  - (b) Under Distinct heads
  - (c) Numbered consecutively ?
  - (d) Typed in double space on one side of the paper ?
18. Have the particulars for interim order prayed for, stated with reasons.?

stew 31/1/90  
1/1/90

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH

Original Application No. 393 of 1990.

Smt. Laduben D. Teraiya.

...Applicant.

vs.

Union of India.

...Respondent.

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3. A/2	Copy of letter dt. 25.9.89	12
4. A/3	Copy of letter dt. 4.11.1989.	13 to 17
5. A/4	Copy of letter dt. 8.5.90.	18
6. A/5	Copy of letter dt. 3.3.89	19
7. A/6	Copy of policy.	20 to 24

DD 412977  
6

2+1.  
(B.S.S.)

B.S. Supehia  
Advocate for applicant.

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL  
AHMEDABAD BENCH

Original Application No. 393 of 1990.

BETWEEN:

Smt. Laduben Devjibhai Teraiya,  
wd/o. late Shri Devji Bavabhai Teraiya,  
residing at Khambhalja,  
tal. Babra, Dist. Amreli. .... Applicant.

vs.

The Union of India,  
through the General Manager  
Telecom District,  
Rajkot-360 001. .... Opponent.

DETAILS OF APPLICATION:

1. Particulars of the Applicant:

- (i) Name of applicant: Smt. Laduben Devjibhai Teraiya.
- (ii) Name of the husband: late Shri Devjibhai Bavabhai Teraiya.
- (iii) Age of the applicant: About 60 years.
- (iv) Designation and particulars of office in which employed or was last employed before ceasing to be in service- -not applicable-
- (v) Office address: -nil-
- (vi) Address for service of notices: vill. Khambhalja, tal. Babra, Dist. Amreli.

2. Particulars of the respondent:

- (i) Name of the respondent: General Manager Telecom District, Rajkot-360 001.
- (ii) Office address: - as above-



(iii) Designation and particulars of office in which employed: General Manager Telecom District, Rajkot-360 001.

(iv) Address for service of notices: General Manager Telecom District Rajkot-360 001.

3. Particulars of the order against which application is made:

The application is against the following order:

(i) Order No. with reference to Annexure: ~~E/208/Relax~~ E/208/Relax. Rectt/RDT/5 - A/4

(ii) Date: 8th May 1990

(iii) Passed by: General Manager, Telecom District Rajkot-360 001.

(iv) Subject in brief: The husband of the applicant expired while in active service in 1960; unaware of the policy of the government; applied for appointment on compassionate grounds in 1989-application rejected.

4. Jurisdiction of the Tribunal:

The applicant declares that the subject matter of the order against which she wants redressal is within the jurisdiction of the Hon'ble Tribunal.

5. Limitation:

The applicant ~~dx~~ further declares that the application is within the limitation prescribed in section 21 of the Administrative Tribunals Act, 1985.

6. Facts of the case:

(a) The husband of the applicant died while in active service. He was Lineman Telegraphs and working at Deodar under D.E.T. Rajkot. He died on 27.2.1960.

(b) As per the policy of the government, one dependant of the deceased employee is to be given employment on compassionate grounds.

applicant for employment on compassionate grounds has not been considered by the DPC and as such the case has been regretted.

Ann.A/5 (k) The applicant is given pension with effect from March 1989 is clear from the letter dt.3.3.89 from the Director of Accounts (Postal) Nagpur -Ann.A/5.

Ann.A/6. (1) Copy of the policy of the government for giving employment on compassionate grounds is annexed at Ann.A/6.

7. SUBMISSIONS:

(a) The applicant submits that her husband expired on 27.2.60 leaving behind him the following children:

<u>Name</u>	<u>Age</u>
1. Shardaben	13 yrs.
2. Laxmishanker	11 yrs.
3. Lilaben	9 yrs.
4. Manjulaben	7 yrs.
5. Rameshbhai	4 yrs.

The applicant is totally illiterate. No body could guide her and even the department did not inquire from her as to whether she was in need of any help. As the in-laws of the applicant were also illiterate and did not care much for the children of the deceased employee, the applicant was taken by her brother to his place. It was at that place that the applicant could brought up her children by doing labour work and household work ~~at the expense of people~~ in the village. As it was difficult even to provide bread for the children, the question of giving education to the children was besides the point. The eldest son of the applicant Laxmishanker

-5-

could study by doing labour work and working in Mills. After his marriage, he started living in Ahmedabad. Today he has a large family of five members and is not looking after the applicant and is not helping her. He has settled down in Ahmedabad and has his own family to maintain. The second son of the applicant Ramesh started doing labour work even when he was hardly of 12-13 years of age and could not go to school. He ~~is~~ has studied only upto 3rd standard. For earning his bread, he has been working in factories, mills and doing manual labour work. Now a days he is plying a hired rickshaw. He has also a family of four persons who are totally dependant on the applicant.

(b) The applicant did not know that on the demise of her husband she ~~should have~~ would be entitled to get family pension. It was only in 1989 that she came to know that the widows of the government employees are getting family pension and thereafter through the Rajkot Pensioners' Association moved the government for getting pension. The government as per its policy approved the case of the applicant for pension and the applicant started getting pension from March 1989.

(c) The applicant also came to know ~~that~~ about the policy of the government to give employment on compassionate grounds to one dependant of the deceased employee. Her son Ramesh therefore applied for such an appointment in 1989, particulars were asked for by the authorities and as per Ann.A/3 the applicant supplied the particulars. The applicant also explained the reason for applying so late for getting appointment on compassionate grounds.



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(d) The applicant has now been communicated by the office of the respondent by letter dt. 8.5.90 that the DPC has rejected her request to give appointment on compassionate grounds to her son Ramesh; and hence this application.

(e) The applicant submits that if she had known earlier that there was such a policy, she would have never slept over the matter for so much period. She would have immediately applied for such appointment. And as there was no earning member in the family, at least one of her son could have got the employment when the family was in dire need of assistance. This fact is clear even from the fact that the applicant did not get pension upto 1989 as she was totally ignored of this pension scheme also. No one who is entitled to get pension or employment on compassionate grounds would ever think not to apply for the same. It was only on account of sheer ignorance of the applicant of such a policy that she could not apply well in time or earlier. Now that the applicant has come to know about this policy only in 1989 after she started getting pension, she has approached the authorities in good faith that she would be helped by the government. However the respondent has turned down her request without even assigning any reasons.

(f) The applicant further submits that the eldest son Laxmishanker is residing in Ahmedabad along with his family members since many years and is not looking after her or her obligations. He has since long stopped helping her. The other son Ramesh who is rickshaw driver earns hardly

earns anything. He along with his family members is totally dependant on the applicant. The applicant has not only to look after his family members, but has to discharge her social obligations also. Thus he is a burden on the applicant. If he is given appointment on compassionate grounds, and there is no one else in the family for whom the applicant can pray for, he would be earning the bread for the family and would look after the applicant and her social obligations also. He is staying with the applicant. He is almost illiterate inasmuch as he has studied only upto 3rd standard. The applicant therefore prays that he should be given some class IV post.

8. Details of the remedies exhausted:

The applicant declares that she has availed of all the remedies available to her under the Rules.

9. The applicant further submits that she has not filed any other application or petition either in this Hon'ble Tribunal or any other court of India on the subject-matter of this application.

10. Reliefs sought:

In view of facts mentioned in paras 6 and 7 above the applicant prays for the following reliefs:

- (A) to declare that the action of the respondent in not giving appointment

to the son of the applicant on compassionate grounds is against the policy of the government;

- (B) to direct the respondents to give appointment to the son of the applicant in class IV post on compassionate grounds.

11. Interim order, if any, prayed for:

Pending final decision on the application, the applicant seeks issue of the following interim order:

To provide employment to the son of the applicant Rameshbhai on compassionate grounds in class IV post in any capacity so that the family can have a regular income; the applicant is now incapable because of her health and age to do any labour or manual work so as to earn bread for her son and his family members and the only source of income is the amount of pension which is so meagre amount that it is difficult even to provide bread for the family members dependant on the applicant. The applicant has no landed property; she has no house of her own and no other source of income. If pending admission and final hearing of this application, the son of the applicant is given employment he x would be able to sustain the family and live a better life. The applicant has already suffered lot in her life and now in these old age if her son is given appointment, she would be satisfied that at least his family members would not have to undergo the difficulties which the applicant had seen and undergone in her life without income.

12. Particulars of postal order:

- (i) Number of postal orders: 50 412977  
(ii) Name of issuing post office: Gey-Hill P.O.  
(iii) Date of issue of postal orders: 31.7.90  
(iv) post office at which payable: Absent

13 List of Enclosures:

- |                                      |      |
|--------------------------------------|------|
| 1. Copy of application dt.10.8.1989. | A/1  |
| 2. Copy of letter dt. 25.9.89        | A/2. |
| 3. Copy of letter dt.4.11.89         | A/3  |
| 4. Copy of letter dt.8.5.90          | A/4  |
| 5. Copy of letter dt.3.3.89          | A/5  |
| 6. Copy of policy                    | A/6  |

Ahmedabad.  
20th July 1990

B.S. Supelia  
(B.S. Supelia)  
Advocate for the applicant.

VERIFICATION

I, Smt.Laduben Devjibhai Teraiya, the applicant herein, widow of late Shri Devjibhai Bavabhai Teraiya, aged about 60 years, working as - nil- in the office of - nil- resident of village Khambhalia, tal.Babra of Amreli District, do hereby verify that the contents of paras 1 to 6 are true to my personal knowledge and paras 7 to 13 are believed to be true on legal advice and that I have not suppressed any material facts.

Explained to the  
applicant in Gujarati.

B.S. Supelia

The annexures are true copies of documents to which they pertain to.

B.S. Supelia  
B.S. Supelia  
Advocate

મા સાચા હાથના અંગુઠાનું નિશાન  
મા સાચા હાથના અંગુઠાનું નિશાન  
જુદા છે: ૩.૩.૮૯  
ગુજરાતી માં

એનેક્સ. ક્રોસ એ.

મોકલનાર: રમેશભાઈ દેવજીભાઈ પટેલ

૬૪/૭૬૩, ઋષિકેશનગર,

હરોપુરા, ગુ.હા.બોડ,

બોખરા, મહેમદાવાદ.

તા. ૧૦.૮.૮૯.

પ્રતિશ્રી,

શ્રી. જનરલ મેજર સાહેબ,

ટેલોકોન,

ગુજરાત હાઈકોર્ટ રોડ,

અમદાવાદ.

વિષય:- મૃત્યુક વ્યક્તિના વારસદારને નોકરી આપવા  
બાબત.

સવિનય,

જ્યભારત સાથે જણાવવાનું કે મારા પિતાશ્રી દેવજીભાઈ બાવાભાઈ તરેયા ટેલોકાક ખાતામાં ટી.ડી.ઈ. ( ) કે. ડીવીઝનમાં દીયોદર મુકામે ટેલોકાક લાઈનમેન તરીકે કામ કરતા હતા. તેઓશ્રીનું ચાલુ સવિસ દરમ્યાન એટલે કે તા. ૨૭.૨.૬૦ નાં રોજ અવસાન થયેલ છે. તેઓશ્રી તેમની પાછળ મારા વિજવા માતૃશ્રી તથા મને મુકીને ગયેલ છે. જ્યારે તેઓ ગુજરી ગયા ત્યારે મારો ઉમર આશરે બે વર્ષનો હતો. અને જ્યારે હું પુખ્ત ઉમરનો થયો ત્યારે મારા માતૃશ્રી ના ભરણપોષણ નો જવાબદારો મારા ઉપર આવો પડેલ છે.

જ્યારે હું પુખ્ત ઉમરનો થયો ત્યારે મને 'ખાતાના' કાયદાનો ખબર ન હતો. જેવા કે મૃત્યુક પામેલા વ્યક્તિના પરિવારમાંથી તેના નજીકના સંતાનને નોકરીમાં નોમણુંક આપે. 'પણ જેવા બે માસ દરમ્યાન મારા જાણવામાં આવ્યું છે કે હજુ પણ મૃત્યુ પામનારના સંતાનને નોકરી આપવાની જોગવાઈ ચાલુ છે તો આના અનુસંધાનમાં જણાવવાનું કે મારો અભ્યાસ ઘોરણ. ૩ સુધીનો છે. તો તે ધ્યાનમાં લઈને તેને લગતી કોઈ નોકરી મને આપવા મહેરબાની કરશો. આપશ્રીને આ બાબતમાં જે કોઈ અન્ય માહિતીની જરૂર હશે તે હું પુરો પાડીશ.

હમણાં મારા જાણમાં આવ્યું કે મૃત્યુ પામેલા વ્યક્તિનો વિધવાને એટલે કે મારા માતૃશ્રીને પેન્શન મળવા પાત્ર છે જેથી મેં રાટાચર્ડ પેન્શન એસોસિએશન, રાજકોટ મારફતે મારા માતૃશ્રીના કેસનો હુજૂમત કરી અને ઓફીસ ઓફ ધી હાયરેક્ટર, ઓફ એક્સાઇઝ (પોસ્ટલ) નાગપુર. ૪૪૦૦૦૧ તા. ૩.૩.૮૯ નંબર ઓફ પેન્શન આઈવી. એક્.પી. ૭૭-૮૮-૮૯ થી તા. ૨૨.૬.૭૭ થી તા. ૨૮.૨.૮૯ સુધીનું એરોયર્સ સહીત મારા માતૃશ્રીને પેન્શન મળેલ છે. અને તેનો જાણ નાગપુર ઓફીસે અમરેલી જોડવામાં આવેલ બાબરા સબ. પોસ્ટ ઓફીસમાં પત્ર નં. આઈ.વી./૪૧૫/ તા. ૩.૩.૮૯ થી કરેલ છે.

અને હાલમાં મારા માતૃશ્રીને બહુવારા પોસ્ટ ઓફીસ (જો અમરેલી) થી ફેમીલી પેન્શન મળે છે તો મારા પિતાશ્રી આપના બક્ષતામાં નોકરી કરતા હતા તે બાબત સ્પષ્ટ છે.

તો ઉપરોક્ત વિગતો ધ્યાનમાં લઈને આપ સાહેબશ્રી મારી દરગુજર સાંભળશો. અને મારા જોગ યોગ્ય નોકરી આપવા મહેરબાની કરશો એવી મારી નમ્ર વિનંતી છે.

આપનો વિશ્વાસુ.

રમેશભાઈ દેવજીભાઈ તેરૈયા.

નકલ સંવિનય રવાના:-

શ્રી પોસ્ટ માસ્ટર જનરલ,

આશ્રમરોડ, આકાસવાણી પાસે,

અમદાવાદ. ૩૮૦૦૦૬. જાણ સારું.

True copy

R. S. Supari  
Jalvareval



Annex. A/2

Ann. A/2

16

DEPARTMENT OF TELECOMMUNICATIONS

From : Office of the  
Chief General Manager,  
Gujarat Telecom. Circle,  
Ahmedabad - 380 009.

To. : Shri Rameshbhai Devjibhai Bheriya,  
64/763, Rushikeshnagar, Haripura  
Gujarat Housing Board,  
Khokhara Mehmedabad,  
Ahmedabad.

No. : R&E/53/RDB/200 Dated at Ahmedabad-9, the 25.9.1989.

Sub. : Employment in relaxation of normal recruitment  
rules - case of Shri Rameshbhai s/c Shri D.V. Bheraiya  
Telegraphian O/O T.D.E. Bhuj.

Ref. : Your letter on 10.8.89.

With reference to your letter cited above,  
it is requested to produce attested true copies of documents  
to prove that the said official was working in this department  
on the day of death.

Also, if a job was necessary for the maintenance  
of the family it should have been requested by the widow within  
a reasonable period after the death of the Employee, whether  
this was done? If not why? When the family has carried on for  
29 years without a job, why it is necessary at this stage?  
Please arrange to furnish the explanation on the above points  
from the widow of the employee if still alive.

Please also furnish particulars of all family members  
with their present age, Occupation and residential address.

*V.B. Joshi*  
( S.D. Joshi )  
Welfare Officer,  
O/O Chief General Manager,  
Gujarat Telecom. Circle,  
Ahmedabad - 380 009.

Copy to :-

The T.D. Engineer Bhuj for verifying the  
bonofides of the late official.

*True copy*

*B. S. Surani*  
*Advocate*

11/13

જાહેરાત:- લાડુબેગ દેવજીભાઈ તોરેયા.

૮૦ રમેશભાઈ દેવજીભાઈ તોરેયા.

Annet. A/3

૬૪/૭૬૩ રૂથિકેશજીગર

હરીપુરા (ગુજરાત હાઉસિંગ બોર્ડ)

ખોજરા મહેમદાવાદ, અમદાવાદ

તા. ૪-૨૨-૨૯

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અર્થ.

શ્રી સીફ જનરલ મેનેજર સાર્વેજ

ગુજરાત રેલીકોમ સર્કલ. અમદાવાદ-૩૮૦૦૦૯

વિષય:- મૃત્યુક પાત્રો વ્યક્તિના વારસદારને  
નોંધરી આપવા બાબત.

અનુ:- આપનો પત્ર આમ મોકલ્યો છે/૫૩

આમડી બી/૨૦૦ તા. ૨૫.૯.૨૯

આપણે આપ સાર્વેજના ઉપરોક્ત વિષય પર લેવા

ઉપરોક્ત પત્રના અનુસંધાનો જાણવામાં કે આપ

સાર્વેજ તરફથી આપના મુજબની વિગત/હકીકત

લેખે મુજબ સાર્વેજનાર રજુ કરે છે જેની નોંધ

લેવા વિનંતિ.

મારા પતિ શ્રી દેવજીભાઈ બાલાભાઈ તોરેયા

આપના ખાતામાં નોંધરી કરવા હતા. તે અંગેની પુરાવા

મુખ્ય ખોજીસ - જાગ્યુર તરફથી અને યોજના અંગેની

ઓર્ડર અંગેની છે તેની જાણ સાર્વેજ છે.

મારા પતિ આત્મ નોંધરી સમય દરમિયાન ગુજરી

ગયો તે અંગેના પુરાવા અંગે વિનંતિ મૂકે જાણવામાં

કે યોજના કેસ સમયે રાજકોટ ખોજીસે લી.કી.ઈ ભુજ

પરતેલ જે આદેશ અંગેની તેની વિગત રાજકોટ ખોજીસને

જે તે સમયે મળી જ ગઈ હશે તેમ હું માનું છું. હવે

પત્રની જાણ આ સાથે આપ સાર્વેજની આજ રજુ

સામેલ છે.

મારા પતિ આત્મ નોંધરી સમય દરમિયાન

ગુજરી ગયો તેના પુરાવા પુરાવા રૂપે અફ વધુ

આદેશ આ સાથે રજુ કરે છે. મારા પતિ આત્મ

નોંધરી દરમિયાન ઉપરોક્ત ચક્રે જેથી કરીને

હવે રજુ લેવાની જરૂરીયાત હિતી થયેલી જેથી

(૧૮૦) - ૨ -



જે તે સમયે ખાતાની સૌરાલ્ય કરે છે કોઈ એકાચથી  
 માં લોભ માટે અરજી કરેલે ચર્ચા લોભ એવવતા  
 પ્રથમ જ મારા પતિ ગુજરી ગયા તેથી કોઈ સોસાયટી  
 માં મારજ કોર્મ રજુ કરવાની વિધિ અટકી ગયેલે  
 જેના પુરાવા રૂપે અરજી ફોર્મનો નમુનો આ સમયે  
 સામલે છે જે વિધિન થાય.

આમ સારેબના પત્રમાં વિગત પુછાવેલ છે કે  
 મારા પતિ ગુજરી ગયા પછી મોટા ભાગમાં જાહેરી  
 માટે અરજી કરેલ છે કે કેમ? ન કરી હોય તો કેમ?  
 અને હવે ૨૯ વર્ષ પછી જાહેરીની કેમ જરૂરીયાત  
 ઉભી થઈ તેના માટે મારી વિગતવાર રજૂઆત નિચી  
 મુજબ આપુ છું.

મારા પતિ ૧૯૬૦ માં ગુજરી ગયા ત્યારે મારે પાંચ બાળકો  
 હતાં જેની જે તે વર્ષે ઉંમર નિમ્ને મુજબ હતી.

(૧)	શારદા	દીકરી	૧૩
(૨)	લક્ષ્મી શંકર	દીકરો	૧૧
(૩)	લાલા	દીકરી	૯
(૪)	ચંદુલા	દીકરી	૭
(૫)	રમેશ	દીકરો	૪

ઉપર જણાવ્યા મુજબ મારા પતિ ગુજરી ગયા તે સમયે  
 બાળકોની ઉંમર જાણી હતી.

જો પોતે આખ્યાસ કરેલે નથી. સાથે આમણા છું. તેમજ મારા  
 સાસરાના પક્ષમાં કે મારા પીયરમાં પણ કોઈ  
 ભણેલ ન હોવાથી તેઓને કે મને મુલ્યુ પામીને વ્યક્તિના  
 વારસદારને જાહેરી મળી શકે છે તેવી ખાતામાં કાયદાકીય  
 જોગવાઈ છે તેની જાણ થયેલે નહીં. પણ જે તે સમયે  
 તેમજ આજેના સુધીમાં ખાતા લગરથી અમોને પણ  
 જાણ થયેલે નથી. કે પુછવામાં આવેલે નથી કે તમારે  
 જાહેરીની જરૂરીયાત છે કે કેમ? મને અબર હોત તો હું  
 પોતે જે તે સમયે મારા માટે જાહેરી માટે અરજી કરી  
 શકત.

મારા પતિ ગુજરી ગયા તે સમયે મારા સાસરા  
 પક્ષમાં કોઈ દયાન આપે તેવું ન હતું જેથી અનિચ્છિતિનો

વિચાર કરી મારા ભાઈ મને મારા બાળકો સાથે પીયરમાં  
તેડી લાવેલા.

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મારો મોટો યુગ લક્ષ્મીચંદ્ર તેને તેના મામા  
જોડે કે મારા ભાઈ જેઓ ચરેલો મિલ ગોમલીપુર  
અમદાવાદમાં ચરાયાળા હતા. તેઓ તેની ભણવા તેડી  
ગાયેલા. મારા મોટા યુગની મામાઓ ભણાયા અને હું  
જોમયામાં મારા ભાઈ યુગની ગયા તે જોમયા મારો મોટો  
યુગ મોતાની રીતે જોડેલા અને લાગી ગાયેલ. જેથી કરીને  
મારા ધર માટે જિભાપ મારે મોટી આશા બંધાઈ ચરતુ  
આ આશા હમારી નીવડી કારણ કે મારા મોટા યુગની  
આંતરિક કલહને કારણે અમારા સાથેના સબંધો તોડી નાંખ્યા.  
અને મોતાની રીતે જ અમદાવાદમાં જુદી રહેલા ભાગ્યો અને  
માને ચલા જુદો જ રહે છે. આમ તેના તરફથી અમોનિકોઈ  
આર્થિક મદદ મળતી નથી.

મારા પીયરમાં પણ આર્થિક પરિસ્થિતિ ચરાળ  
રહોઈ મારે મારા બાળકોના જિભાપ શરૂ એવ મજુરી  
લયા ગામની હદમાં જે કેમળું બાંધકામ આભળું છું  
ત્યાં મજુરી કરીને ચાલતા લઈને ચરાલ કર્યા.

આમ ધનનો અર્થ મોટું આપતો હતો તેવા સંજોગોમાં  
મારા બાળકોને પણ હું ભલામી શકેલ નથી. તેઓ  
પણ મારી સાથે એવ-મજુરી કરતા હતા આ  
સંજોગોમાં મારો જાનો યુગ રમેશ દો.૩ ગુરુજો  
અભ્યાસ કરી શકેલ છે.

મારો આધાર અને મારી આશા નાના યુગ  
રમેશ ઉપર હતી. તે જોમયા રમેશ ઉપર લાયક  
થતાં અમદાવાદ જોડેની દોંદાની શોધમાં ગાયેલ  
ત્યાં તે ફેક્ટરી/ગોડાઉનમાં મજુરી કરીને મોતાનું  
ગુજરાન ચલાવતો હતો. હાલમાં તે ભાડાની રીકા  
ચલાવતો મોતાનું ગુજરાન ચલાવે છે.

-૪-

આનાદિન સુધે તેને કોઈ સરકારી જોતની  
મળે નથી. હાલમાં તે ખોખરા મહેમદાવાદ  
મહેમદાવાદમાં રહે છે. અને હું ખંભાતના તા. બાબરા  
જાલો અમરેલીમાં પાપરમાં રહું છું.

મારા પતિના મૃત્યુ બાદ મેં આર્થિક જાતે ખુબજ  
માલુમ કર્યો છે. અને એન મુજરી કરીને મારી ત્રણ ફીક્સેશન  
અસંગો ઉકેલેલા છે.

મુલ્ય પામોલ લક્ષિણની વિધવાને પેન્શન  
મળે છે તે ખાતાનું કાચકીય રાજ અને નહીં  
હોવાથી મેં ભુવકાળમાં તે મેળવવા મારે અથવા  
પણ ને તે સમયે કર્યા ન હતા. પરંતુ હમણાં અમેરિકા કે  
અન્ય ૧૯૯૯ માં મારા જાણા પુત્ર અમેરિકા

દયાનમાં આવતાં તે(ઓ) મારા પેન્શન અંગેના  
કેસની અનુચિત રીતે પેન્શનર્સ કોઓર્ડિનેશન  
રાજકોટ મારફત કરેલ તો તે અનુચિતને દયાનમાં  
લઈને મને ખાતા તરફથી ઓફીસ ઓફ દી કાયરેક્ટર  
ઓફ અમિડિટ (પોસ્ટલ) નાગપુર ૪૪૦૦૦૨ તા. ૩-૩-૯૯  
થી નંબર ઓફ પેન્શન કાર્ડ: પી. ઓફ પી ૭૭-૯૯૯૯ થી  
તા. ૨૨-૯-૭૭ થી ૨૯-૨-૯૯ સુધીનું કોરીયર્સ સહીત પેન્શન  
મળે છે અને તેની બાબ નાગપુર કોફીસે અમરેલી જાણામાં  
આવતા બાબરા સબ ઓફીસમાં પત્ર નં. આઈ.પી/૪૧૫  
તા. ૩-૩-૯૯ થી કરેલ છે અને હાલમાં હું બાબરા સબ ઓફીસ  
ઓફીસમાંથી પેન્શન મેળવું છું.

મુલ્ય પામોલ પતિની વિધવા પેન્શન મેળવવા હક્કદાર  
છે તે બાબતનું મને જે તે સમયે રાજ જોત તો મેં  
ભુવકાળના લેખમાં મને તકલીફ પડી ન હતી.

આમ સરકારની તરફથી પેન્શન બંધાતાં મને  
આશા જાગે છે કે મારા પુત્ર તરફથી નોકરી મારે  
જે અનુચિત થયેલ છે તે બાબત પણ દૈનિક મુલક  
વિચારણા કરી યોગ્ય કરવામાં આવશે નો હું  
આપની ખુબજ આભારી થઈશ.

મારા કુટુંબની વિગત અંગત છે જેની વિગત જાહેર  
મુજબ આપો છો

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જામ	કિંમત લક્ષ	દોષ	સરનામું:-
(૧) શામળબેન શિવરામભાઈ મંડીર દીકરી અરભીવ.	૪૨	જોનીકમ.	મું. વાંકીયા ચો. અંભાલા. વા. બાબરા જી. અમરેલી.
(૨) બક્ષીશંકર દેવજીભાઈ તેરથા. (અરભીવ દીકરો)	૪૦	જોનીકમ.	૨૭/૮૭૫ મુજબ રામચંદ્રભાઈ માર્કેટિંગ ફેડરેશન. (પી. (રામચંદ્ર/કેન્દ્ર શરકાર અરભીવેકો) જામી.)
(૩) ભાગબેન અંદકાંત મંડીર દીકરી અરભીવ	૩૮	દીકમ	મું. અંભાલા વા. અંભાલા જી. અમરેલી
(૪) મંજુભાઈનું બિનુભાઈ મંડીર દીકરી અરભીવ	૩૬	જોનીકમ	મું. વાંકીયા ચો. અંભાલા. વા. બાબરા. જી. અમરેલી.
(૫) રમેશ દેવજીભાઈ તેરથા દીકરી અરભીવ	૩૨	રાજા ભાડે મળાવે છે	૬૪/૭૬૩ મુજબ રામચંદ્રભાઈ જોનીકમ અરભીવેકો દીકમ - અમરેલી

આપના પત્રમાં માંડ્યા મુજબની સંખ્યા માંથી વિગતવાર  
જાણી આપો છે તો મારા દિકરાની જોડની માટેની અરજી  
માટે યોગ્ય કરવાને લેવા આશા રાખું છું.

આપની વિશ્વવાસી.



મારા નામ: અમરેલી વિજય  
જામીન: દેવજીભાઈ તેરથા  
મારા પત્રમાં આપણું જ નથી  
મારી સમસ્યા નિવારણ  
દે. અંભાલા. આદેશ

- માર્ગદર્શક: ઉપર મુજબ.
- (૧) એન્સન આર્કેટની બકલ.
  - (૨) રેલકોમ ડીસ્ટ્રિક્ટ એનજરે રા.ડી દેવિ બુજબો ભખો,  
વા. ૧૫-૨. ૮૮ની પત્રની બાબત.
  - (૩) લખે માટેના ફોર્મની અરજી બામુલા

True Copy  
R S Subbar  
Advocate

18  
20  
Annexure A/4.

DEPARTMENT OF TELECOMMUNICATIONS

Office of the: General Manager Telecom District  
Rajkot-360 001.

To

Shri Ramesh D. Teraiya  
64/763 Rushikeshnagar Haripura (GHB)  
Khokhra, Mehmedabad, Ahmedabad.

No. E. 208/ Relax. Rectt/RDT/5 Dated RJ the 8.5.1990

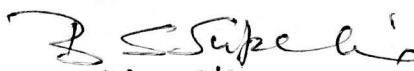
Sub: Regarding employment on compassionate ground.

Ref: Your application dt. 4.11.1989.

Please refer to your application dated cited above regarding employment on compassionate ground has not been considered by the DPC for recruitment. As such your case has been regretted.

Sd/-illegible  
Assistant General Manager (Admn)  
office of G.M.T.D. Rajkot-360 001.

TRUE COPY

  
Advocate



Annex A/5

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Office of the Director of Accounts (Postal) Nagpur-440 001

No. Pension / (CIV)  
R. C. (F.P 77/88/89)  
To,

Nagpur, Dated the -3 1989

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The Presidency Postmaster,  
Amreli H.O.

Sir,

I am to forward herewith Pension Payment Order No. 375 in favour of Shri/Smt. Laduben Deyji Teranga for Rs. 22977 + Relief Rs. 28289 w.e.f. 1-3-89 and to handover to him after you have satisfied yourself of his identity and payments noted on both the portions as they are made. The slip bearing the left hand thumb and finger Impression and photograph of the pensioner are also enclosed.

If the pensioner wishes to draw his pension through an authorised Agents, the pensioner's Portion of the pension payment order may on the application by the pensioner, be sent authorised agent through registered post, provided the latter has executed a bond of indemnity to refund overpayments. Written acknowledgement of the receipt of the pensioner's portion of the pension payment order should, however, be obtained from the pensioner through the Agent for record. If the P. P. O. does not relate to your Head Office/Sub Office under your office the same may be forwarded to the correct H. O. under intimation to this office.

Encl : B. H. of P. P. O.s  
Two Photos Sp. Sign.  
Card

Yours Faithfully,

(A Head of Pension + Relief)  
w.e.f. 22-9-77 to 28-2-89  
Rs 29131-50 may also be paid  
For Director of Accounts (Postal)  
Nagpur

No. Pension / 1415 Nagpur, Dated, the 3-3-89

Copy forwarded to Shri/Smt. C Babra he/she should appear before the P. M. / S. P. M. to receive payment. If however, he/she wishes to be exempted from appearing in person to receive his/her portion of the pension payment order and to draw the pension through an authorised agent, he/she should have executed a bond of indemnity to refund over payment. In the latter case the P. P. O. will be sent to him/her through the Agent.

Address of the Pensioner At. Mahankheda Tal. Indore Dist. Anand

For Director of Accounts (Postal)  
Nagpur

No. Pension / 1415 Dated the 3-3-89  
Copy forwarded to Dist. Indore (Admn.) Tel. phone Dist. Indore  
For information with reference to his No. 1415/24  
Dated 3-3-89

His reply to this office A. E. of even No. Pen. 1415/24 dated 3-3-89 may please be expedited.

For Director of Accounts (Postal)  
Nagpur.

True copy  
B S Subbar  
Advocate

Ann. A/6

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## APPENDIX 2

### COMPASSIONATE APPOINTMENTS OF SON/DAUGHTER/NEAR RELATIVE OF DECEASED GOVERNMENT SERVANT/ GOVERNMENT SERVANT RETIRED ON MEDICAL GROUND

G.I., Deptt. of Personnel and A.R., O.M. No. 14034/1/77-Estt. (D), dated the 23rd November, 1978.

The undersigned is directed to say that in supersession of this Department's O.M. No. 14034/1/77-Estt. (D), dated the 23rd May, 1978 the following revised instructions are circulated for information and compliance.

1. General Scheme and authority competent to make the appointment.—Ministries/Departments are competent to appoint in relaxation of the procedure of recruitment through the Staff Selection Commission or Employment Exchange, but subject to the other requirements set out below, the son/daughter/near relative of a Government servant who dies in harness, leaving his family in immediate need of assistance, in the event of there being no other earning member in the family, to a Group 'C' post or Group 'D' post after the proposal for appointment has been approved by the Joint Secretary in charge of the Administration or Secretary in the Ministry/Department concerned. In attached and Subordinate Offices the power of compassionate appointment may be exercised by the Head of the Department under Supplementary Rule 2 (10).

2. Filling of Posts.—While the restriction of the percentage of 3% earlier laid down for making compassionate appointments is removed, the appointing authorities may exercise care so that the number of posts to be earmarked do not exceed substantially and significantly 50% of the vacancies in any calendar year after allowing reservations which will not be the same for all cadres:

(i) Scheduled Castes	...	15%
(ii) Scheduled Tribes	...	7.5%
(iii) Ex-Servicemen (In L.D.C. posts)	...	10%
(iv) Group 'D' Employees (In L.D.C. posts)	...	10%
(v) Handicapped	...	3%
(vi) Other categories	...	Under consideration

3. Eligibility.—Ministries/Departments are aware that applicants for compassionate appointment should be appointed only if they are eligible and suitable for the posts in all respects under the provisions of the Recruitment Rules. Cases where the conditions of the family is very hard and appointment can be made only by relaxation of educational qualifications, Departments may relax educational qualifications in case of appointment at the lowest level, i.e., Group 'D' or L.D.C. post where a son/daughter/wife/near relative applying for the posts does not yet have the necessary qualifications and has to be given an opportunity to acquire the requisite qualifications. This relaxation will be permitted for a period up to two years. Beyond this no relaxation of educational qualification will be admissible and the services of the person concerned if still unqualified are liable to be terminated. Where the Ministries/Departments deem it imperative in the context of the impecunious condition of the family they may relax the age limit in accordance with the general orders No. 471/55-RPS, dated 12-2-1955.

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true copy thereof.

B S Supakar



NOTE 1.—The widows of deceased Government servants appointed as peons on compassionate grounds may be exempted from requirement of the educational qualifications as laid down in M.H.A., O.M. No. 13/1/51-NGS, dated the 16th November, 1951 (not printed).

[G.I. M.H.A., D.P. & A.R., O.M. No. 49019/6/80-Estt. (C), dated the 19th October, 1982.]

NOTE 2.—The widows of Government servants appointed to Group D posts other than those of peons on compassionate grounds may also be exempted from the requirements of educational qualifications in terms of the above O.M., provided the duties of these posts (other than those of peons) can be performed by these widows satisfactorily without having the prescribed qualification of Middle School pass specified in the Department Rules.

[G.I. M.H.A., D.P. & A.R., O.M. No. 49015/3/83-E (C), dated the 10th November, 1983.]

4. Where the death took place long ago.—It will no longer be necessary for Departments to refer to Department of Personnel and Administrative Reforms cases of compassionate appointments of the wards of Government servants merely because a long time, say 5 years, has elapsed since the death of the Government servant. The Ministries/Departments may consider such cases themselves on merit but while admitting claim of such applications, Ministries/Departments may please keep in view the important fact that the concept of compassionate appointments is largely related to the need for immediate assistance to the family on the passing away of the Government servant in harness. When several years have passed after the death of a Government servant, it would appear *prima facie* that the family has been able to manage somehow all these years and had some means of subsistence. Ministries/Departments will no doubt deal with such requests with a great deal of circumspection in order to give due allocation to more deserving cases, if any. The decision in such cases of belated appointments may be taken after the Secretary has approved of the proposal.

5. When there is an earning member.—In deserving cases even where there is an earning member in the family, a son/daughter/near relative of a Government servant, who dies in harness leaving his family in indigent circumstances, may be considered for appointment to the post. All such appointments are, however, to be made with the prior approval of the Secretary of the Ministries/Departments concerned, who before approving the appointment will satisfy himself that the grant of the concession is justified, having regard to the number of dependants left by the deceased Government servant, the assets and liabilities left by him, the income of the earning member as also his liabilities, whether the earning member is residing with the family of the deceased Government servant and whether he should not be a source of support to the other members of the family.

6. Government servants retired on medical grounds.—In exceptional cases when a Department is satisfied that the condition of the family is indigent and is great distress, the benefit of compassionate appointment may be extended to the son/daughter/near relative of Government servant retired on medical grounds under Rule 38 of the Central Civil Services (Pension) Rules, 1972.

\*This concession should not, however, be extended to cases where the Government servant has retired on or after attaining the age of 55 years.

\*G.I., Dept. of Personnel & A.R., O.M. No. 14014/10/80-Estt. (D), dated the 18th March, 1982.

Operative  
Part  
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7. Appointment to the post of peon etc.—In view of the existing ban on filling up of posts of Peons and Jamadars, as long as the ban exists, compassionate appointments should be made only against Group 'D' posts for the filling up of which there is no ban at present. Where, however, there are no vacancies in such posts, compassionate appointments could be made against posts of peons/messenger provided that regular vacancies exist and persons concerned are eligible and suitable for the job.

8. Deaths during re-employment or extension in service.—It is hereby clarified that a son/daughter/near relative of a Government servant who dies during the period of extension in service are eligible for the concession under the scheme of compassionate appointments. However, the benefit of this scheme is not admissible to those Government servants who pass away during re-employment.

9. Request for change in post.—Even as a person has accepted a compassionate appointment to a particular post, the set of circumstances which led to his initial appointment, should be deemed to have ceased to exist and thereafter the person who has accepted compassionate appointment in a particular post should strive in his career like his colleagues for future advancement and claims for appointment to higher post on consideration of compassion should invariably be rejected.

10. Recruitment Rules.—Ministries/Departments may please take steps to amend Recruitment Rules in order to make specific provision in the Rules for compassionate appointments under the scheme.

11. Selective Approach.—It is necessary to emphasise that even though the quota for such appointments, has been abolished, Ministries/Departments may kindly adopt a highly selective approach in view of the following considerations:—

(a) The appointments made on grounds of compassion should be done in such a way that persons appointed to the post do have the essential educational and technical qualifications required for the post consistent with the requirement of the maintenance of efficiency of administration.

(b) These instructions do not restrict employment of son/daughter/near relatives of deceased Group 'D' employee to a Group 'D' post only. As such a son/daughter/near relative of a deceased employee can be appointed to a Group 'C' post for which he is educationally qualified, provided a vacancy in Group 'C' exists.

(c) As the appointments have to be cleared at the Head of Department level, and as all the vacancies are to be pooled for compassionate appointment it may be ensured that subordinate and field offices get an equitable share in the compassionate appointment.

12. General.—The general pro forma as in Annexure may continue to be used by Ministries/Departments for processing the cases of compassionate appointments.

#### IN P & T DEPARTMENT

(1) Delegation of powers and constitution of committees.—In pursuance of the revised policy it has been decided to further delegate powers to make compassionate appointments (in the grade of Clerks or any other Group 'C' post of comparable rank of Group 'D' post in which there is direct recruitment) of sons/daughters/near relatives of P. & T. employees who die in harness and leave the family in indigent circumstances to Heads of Circle, etc., declared as Heads of Department under S.R. 2 (10) if more than five years have not elapsed between the date of application for employment and the date of death of the employee. For this purpose in each circle (except in Delhi Postal Circle and J. & L. Circle) a committee consisting of the Heads

of Circle, etc., and two senior Directors should be constituted. In Delhi Postal Circle the committee will consist of P.M.G. and D.P.S. and in J. & K. Circle, it will consist of P.M.G./G.M.T. and A.P.M.G./A.G. The Committee should scrutinise all such cases and decide them keeping in view guidelines provided by the Department of Personnel and A.R. Such appointments must conform to the provisions as regards eligibility, etc., of the relevant Recruitment Rules except the condition of merit and nomination by Employment Exchange. The cases requiring relaxation of educational qualifications and age-limits and in which there is already one earning member in the family, if recommended by the Committee will continue to be referred to the Directorate as at present. Similarly, the cases in which more than five years have lapsed between the date of death and the date of application will, if recommended by the Committee, be also referred to the Directorate. But in so doing it should be borne in mind that the main objective of such compassionate appointments is largely related to the need for *IMMEDIATE ASSISTANCE* to the bereaved family. If more than five years had passed between the death and the application for appointment, it would appear that the family had some other means of subsistence and was in a position to tide over the crisis resulting from the death of the earning member. In such cases, it should be enquired as to why the widow failed to apply for employment in time and whether all children were minors at the time of death of the employee. Enquiries should also be made as to how the family sustained itself during the interim period.

[ D.G., P. & T. letter No. 24/157/78-SPB-I, dated the 14th July, 1978. ]

It has been brought to the notice of this office that in some of the Circles it is not possible to constitute the selection committee due to the absence of Senior Directors or where the post of Director has been shifted away after the decentralisation of the Circle set up.

The matter has been considered and it has been decided that where the Head of Circle finds that it is not possible to constitute a committee consisting of himself and two senior Directors, the committee may be formed as:

Name of office	Constitution of the committee
1. General Manager, Telecommunications / Postmasters General / Major Telephone Districts and Administrative Offices like General Manager (Telecom Stores) and General Manager (T & D) Circle, Jabalpur/General Manager, Training Centre, Jabalpur.	(a) Head of the Circle. (b) One officer in the Junior Administrative Grade available at headquarters. (c) One Group 'A' Officer in the Senior Time-scale available at headquarters.
2. Minor Telephone districts	(a) Head of the District. (b) Two Group 'A' Officers in the Senior Time-scale.
3. Cases of CAO (TCO), Calcutta will be forwarded to the GM (Telecom), W.B. Circle, Calcutta and cases of G.M. (Mtee)/G.M. (Projects) will be forwarded to the respective territorial Circles for consideration by the territorial circle.	

[ D.G., P. & T. letter No. 24-166/79-SPB. I, dated the 12th December, 1979. ]

(2) Recruitment to the scientific and technical cadres like Junior Engineers/Technical Assistants and allied cadres.--According to the instructions contained in this office circular letter No. 24-126/71-SPBI, dated 26th September, 1972, proposals regarding appointment of sons/daughters/near relative of the deceased P & T employees to the Scientific and Technical cadres like Junior Engineers/Technical Assis-



ants, etc. in relaxation of recruitment rules were being sent to this office for consideration/approval of the Committee. However, instructions were issued vide this office letter No. 24-157/78-SPBI, dated the 22nd January, 1979 and No. 25-10/78-SPBI, dated the 3rd April, 1979, empowering the Heads of Circles to make appointments in relaxation of recruitment rules in Group 'C' and Group 'D' cadres under certain conditions. In this connection, it is clarified that the procedure laid down in these letters on the above subject, will be followed in making appointments to the cadre of Junior Engineers/Technical Assistants and allied cadres also where there is direct recruitment subject to the condition that the candidate has secured at least 50% marks in the educational qualification prescribed for the post concerned.

The proposal, if any, that will now be required to be forwarded is for approval of this office for relaxation in age-limit and any other provisions in the statutory recruitment rules. These may be forwarded only after the candidate has been found otherwise eligible and approved by the Committee in the Circle. However, the actual appointment or sending for training, etc. should be done only after the approval for the necessary relaxation is received from this office.

[ D.G., P. & T. letter No. 43-38/80-NCG, dated the 2nd July, 1980. ]

*Pro forma regarding employment of dependants of Government servants dying while in service/retired on invalid pension.*

### PART I

- I. (a) Name of the deceased/retired on invalid pension employee.  
 (b) Designation of the employee.  
 (c) Date of death/retirement on invalid pension.  
 (d) Total length of service rendered.  
 (e) Whether permanent or temporary.  
 (f) Whether belonging to S.C./S.T.
- II. (a) Name of the candidate for appointment.  
 (b) His/her relationship with the employee.  
 (c) Date of birth.  
 (d) Educational Qualifications.  
 (e) Whether any other dependant has been appointed on compassionate grounds.
- III. Particulars of total assets left including amount of—  
 (a) Family Pension.  
 (b) D.C.R. Gratuity.  
 (c) G.P.F. Balances.  
 (d) L.I. Policies.  
 (e) Movable and immovable properties and annual income earned therefrom by the family.
- IV. Brief particulars of liabilities, if any.
- V. Particulars of all dependants of the employee (if some are employed, their income and whether they are living together or separately).

Sl. No.	Name	Relationship with the employee and Age	Employed or not, particulars of employment and emoluments
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True Copy

R. K. S. [Signature]