

CENTRAL ADMINISTRATIVE TRIBUNAL

AHMEDABAD BENCH

O.A. NO. 499/89
T.A. NO.

DATE OF DECISION 3-8-94Shri Mahesh Keshavlal

Petitioner

Mr. M.K. Paul

Advocate for the Petitioner (s)

Versus

Union of India and Others

Respondent

Mr. B.R. Kyada

Advocate for the Respondent (s)

CORAM

The Hon'ble Mr. K. Ramamoorthy Member (A)

The Hon'ble Dr. R.K. Saxena Member (J)

JUDGMENT

1. Whether Reporters of Local papers may be allowed to see the Judgment ?
2. To be referred to the Reporter or not ?
3. Whether their Lordships wish to see the fair copy of the Judgment ?
4. Whether it needs to be circulated to other Benches of the Tribunal ?

No

: 2 :

Shri Mahesh Keshavlal,
Truck Driver, PWI(C),
Western Railway,
Rajkot.

Applicant

Advocate Mr.M.K.Paul

versus

1. The Union of India,
owning Western Railway,
Through : The General Manager,
Western Railway,
Churchgate,
Bombay.
2. The Executive Engineer (Const.),
Western Railway,
Jamnagar,

Respondents,

Advocate Mr.B.R.Kyada

J U D G M E N T

O.A.499/89

Date: 3/8/94

Per : Hon'ble Mr.K.Ramamoorthy, Member (A)

In the application, relief has been sought by way of setting aside ^{the} notice of termination of service issued by the Respondents on 6.10.1989. In this order, Respondent No.2, the Executive Engineer (Constructions), Western Railway, has given notice of a month to the applicant stating that on the completion of the V.O.P. Project his services would not longer be required and, therefore, his services stand terminated. It is the contention of the applicant that when the notice was being given to him, one employee, Shri Bhupat Singh, junior to him was being continued. In the reply filed by the Respondent No.2 it has been stated

...3...

: 3 :

that there was no illegality in the order as he was junior most in the category. It has been further stated that it was only a notice for termination and ~~had~~^{not} termination order itself. It is also stated that the applicant was ^aparticular artisan- an air-compressor- driver and he had no right to claim seniority in the post of general driver, which is another category.

2. It is an undisputed fact that the applicant was a part of the project staff and on the completion of the project, the employees are also liable for termination. However, in view of the Supreme Court's judgment in the case of Indrapal Yadav, the Respondents have agreed to maintain a seniority list of project staff and take steps to absorb them in future vacancies according to the seniority list. In point of fact, the applicant, on an earlier termination order on 20th November, 1983, had sought relief against the termination and this Tribunal vide T.A. order No. 601/86, dated 26.8.1987, had allowed application and ordered that the applicant should be continued in the services of the Respondents and be absorbed in the regular employment as Class-IV employee as and when vacancies arise in accordance with the rules.

3. It has been brought on record that the Respondents have published a seniority list of the staff of this project for casual labour under their letter No. E/G/6/1/83 (Project) dated 25th September, 1987 wherein the name of the applicant has been clearly shown under the heading "Air-compressor Driver" at Sr. No. 2. Respondent No. 2 has stated that regular absorption will be taken as per the seniority list as and when vacancies arise in each cadre.

: 4 :

4. The limited point of the applicant seems to be that in point of fact he was actually working as driver and he should not have been shown as "Air-compressor Driver" in the seniority list. In support of this fact, he had produced vouchers from the Engineering Department wherein he had been shown as a driver. He had also produced a copy of free-pass wherein also he has been shown as a driver. In view of this he stated that he should not have been listed as Air-compressor Driver and his seniority should have been kept along with other drivers.

5. The applicant has not been able to show any specific order appointing him as a truck driver. While the Respondents have themselves have produced their vide order No.A-8, wherein it has been stated that "Shri Mahesh Keshavlal is at present utilized as truck driver and that he can be utilized in any way according to the urgency of work." What is proved beyond doubt is the fact that the applicant was employed as casual labour on the project as a chain-man and thereafter given assignment according to the availability of jobs in the project. In the face of the clear seniority list showing the list of artisans staff working wherein he has been shown under the specific sub-heading "Air-compressor Driver" instead of under the heading "Driver" wherein some 29 names had been shown, there is no reason to draw any inference that the applicant had not been appointed as "Air-compressor Driver". If the applicant had any grievance, he could have taken this action by way of challenging the seniority list which was circulated on 25.9.1987. Even now,

CENTRAL ADMINISTRATIVE TRIBUNAL
AHMEDABAD BENCH

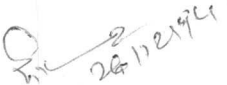
Application No. 04/499/89 of
Transfer Application No: _____ of

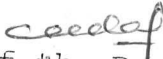
CERTIFICATE

Certified that no further action is required to be taken and
the case is fit for consignment to the Record Room (Decided).

Dated : 30.11.94

Countersign :


Section Officer.


Signature of the Dealing
Assistant

AT AHMEDABAD BENCH

INDEX -- SHEET

CAUSE TITLE 04/499/83

NAME OF THE PARTIES M.D. Mahesh Keshavaji

VER SUS

U. O. i. a 020

[illegible]

More notice issued.
Alternative ^{It is legal.} remedy

Petitioner can be reinstated

Seniority list 25-9-87
of air component drivers.

Senior no 2, only one post.
Senior free can. remains
last come first go. no 1 is also
misled.

ad interim relief

Compensation payable

OA ~~to~~ no 345 of 1990 was filed
by the petitioner dated 24-2-1993
which was dismissed
Review 15/93 dated 30-6-1993

CENTRAL ADMINISTRATIVE TRIBUNAL
AHMEDABAD BENCH
AHMEDABAD.

Submitted ;

C.A.T./JUDICIAL
SECTION.

Original Petition No.: 499 of 89.

Miscellaneous Petition No. — of —.

Shri Mahesh Keshorlal Petitioner(s).
Versus.

Union of India & c Respondent(s).

This application has been submitted to the Tribunal by Shri M K Paul under Section 19 of the Administrative Tribunal Act, 1985. It has been scrutinised with reference to the points mentioned in the check list in the light of the provisions contained in the Administrative Tribunals Act, 1985 and Central Administrative Tribunals (Procedure) Rules, 1985.

The application has been found in order and may be given to concerned for fixation of date.

The application ^{has} ~~is~~ not been found in order for the ~~same~~ reasons indicated in the check list. The applicant may be advised to rectify the same within 21 days/Draft letter is placed below for signature.

✓ Application is not properly marked.

✓ page no. ~~89~~ page no 6 & 14 not legible

21/11

page 6 is legible. page 14 is

for

not properly (properly) legible.

to

5/11/89

Pl. see endorsement made by

applicant's 11 advice on 21/11/89 on his visit with urgent note reg. L. Dr. A. B. V. C.

We may put up on 27/11/89 for admission ~~with~~ as date had COTD

CENTRAL ADMINISTRATIVE TRIBUNALAHMEDABAD BENCH

APPLICANT (S)

Mahesh / Kesha / d

RESPONDENT(S)

Union of India & cPARTICULARS TO BE EXAMINEDENDORSEMENT AS TO
RESULT OF
EXAMINATION.

1. Is the application competent ? Y
2. (A) Is the application in the prescribed form? Y
- (B) Is the application in paper book form ? Y
- (C) Have prescribed number complete sets of the application been filed ? Y
3. Is the application in time ? Y
- If not, by how many days is it beyond time ? -
- Has sufficient cause for not making the application in time stated ? -
4. Has the document of authorisation/ Vakalat Nama been filed.? Y
5. Is the application accompanied by B.D./I.P.O. for Rs.50/-? Number of B.D./I.P.O. to be recorded. DD 227458
6
6. Has the copy/copies of the order(s) against which the application is made, been filed ? Yes (Annex-A10 P16)
7. (a) Have the copies of the documents relied upon by the applicant and mentioned in the application been filed ? Y
- (b) Have the documents referred to in (a) above duly attested and numbered accordingly ? Y
- (c) Are the documents referred to in (a) above neatly typed in double space ? Y
8. Has the index of documents has been filed and has the paging been done properly ? Y

PARTICULARS TO BE EXAMINED

ENDORSEMENT AS TO BE
RESULT OF EXAMINATION.

9. Have the chronological details of representations made and the outcome of such representation been indicated in the application ?
10. Is the matter raised in the application pending before any court of law or any other Bench of the Tribunal ?
11. Are the application/duplicate copy/spare copies signed ?
12. Are extra copies of the application with annexures filed.
 - (a) Identical with the original.
 - (b) Defective.
 - (c) Wanting in Annexures
No. _____ Page Nos. _____ ?
 - (d) Distinctly Typed ?
13. Have full size envelopes bearing full address of the Respondents been filed ?
14. Are the given addressed, the registered addressed ?
15. Do the names of the parties stated in the copies, tally with those indicated in the application ?
16. Are the transactions certified to be true or supported by an affidavit affirming that they are true ?
17. Are the facts for the cases mentioned under item No.6 of the application.
 - (a) Concise ?
 - (b) Under Distinct heads?
 - (c) Numbered consecutively?
 - (d) Typed in double space on one side of the paper ?
18. Have the particulars for interim order prayed for, stated with reasons ?

Ys

no

Ys

Ys

no

Ys

Ys

Ys

Ys

Ys

checked.
(initial)
21/11/85.

Before the Hon. Registrar. coo
KIMED A BAD

CA No 789

Sri Mahesh Keshavlal Applicant

V/S

The Union of India Respondent

DD 227458
6
566

I the undersigned
Advocate for the applicant do
most respectfully beg to submit
that today I am filing a case
for obtaining urgent interim
order under Section 24(a)(b)
of the Arm. Tribunal Act. Challenging
the retrenchment order.

It is then for prayed
that the matter may please be
heard today and necessary
order regarding the interim
relief may please be passed and

Ahmeda Bad

At 21-11-88

M. G. Paul
Advocate
for the Applicant.

order

After verification by
Mia, as per procedure
presented it be filed

Effort
2/11/88

I have personally contacted Hon. Vice
Chairman in his chamber. His Lordship
has passed the orders for presenting the
application for Registry. The interim relief
will be considered at the time of
admission

M. G. Paul
Advocate
At 21-11-88

515-4 536/88 ①
21/11

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, ADDITIONAL BENCH,
AT AHMEDABAD.

O.A.No. 499/1989

Shri Mahesh Keshavlal,
Truck Driver, P.W.I.(C),
Western Railway, Rajkot.

...APPLICANT.

V/s.

1. The Union of India,
Owning Western Railway,
Through: The General Manager,
Western Railway, Churchgate,
BOMBAY - 20.
2. The Executive Engineer (Const.),
Western Railway, Jamnagar.

...RESPONDENTS.

I N D E X.

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A-2 Delivery memo dt. 12/11/88	Page 2.
A-3 Delivery memo dt. 24/11/88	Page 3.
A-4 Delivery memo dt. 6/10/88	Page 4.
A-5 Free pass dt. 6/11/88	Page 5.
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A-7 Certificate dt. 5/1/89	Page 7.
A-8 Certificate dt. 12/12/88	Page 8.
A-9 Movement diary of truck no. 4032.	Page 9 to 15.
A-10 Retrenchment order dt. 6/10/89.	Page 16.
A-11 Affidavit of applicant dt. 17/11/89	Page 17.
A-12 Application dt. 6-11-89	" 18-17
A-13 Judgment of T.A No 601/86	" 19-23

AHMEDABAD

DATED: 24-11-89

Copy is served to other side
M. K. D.
Advocate

I undertake to remove
all office objections
if any found
M. K. D.
Advocate

536/88
21/11/89 (2)

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, ADDITIONAL BENCH
AT AHMEDABAD.

O.A. No. 499 /1989

Sri Mahesh Keshavlal,
Truck Driver, PWI(C),
Western Railway, Rajkot.

. . . Applicant

V/s.

1) The Union of India,
owning Western Railway,
Through: The General Manager,
Western Railway,
Churchgate, Bombay-20.

2) The Executive Engineer(Const.),
Western Railway, Jamnagar.

. . . Respondents

Subject: Application u/s 19 of the Administrative
Tribunals Act, 1985.

1. Particulars of the applicant:

Sri Mahesh Keshavlal, working as Driver under PWI,
Jamnagar.

2. Particulars of the respondents:

a) The Union of India, Owning Western Railway,
Through: The General Manager, Western Railway,
Churchgate, Bombay-20.

b) The Executive Engineer(Construction), Western
Railway, Jamnagar.

3. Particulars of the order against which application is
made:

The application is against the order No.JAM/E.615/1/
1 dated 6.10.1989 received on 3.11.1989, passed by the
Executive Engineer(Special), Western Railway, Ahmedabad,
regarding the retrenchment of the applicant.

contd. . . .

3

4. Jurisdiction of the Tribunal:

The applicant declares that the subject matter of the order against which he wants redressal is within the jurisdiction of this honourable Tribunal.

5. Facts of the case:

The applicant was appointed as a Chainman on 1.8.1974 under the Bridge Inspector(Const.), Rajkot, or Viramgam - Okha - Porbandar project. Since 1982, the applicant was working as a Truck Driver under the PWI (Const.), Rajkot. The services of the applicant were illegally terminated w.e.f. 20.11.1983. The applicant had filed RCS No.1066/1983 in the court of honourable Civil Judge, Senior Division, Rajkot. The said suit was transferred and registered in the Central Administrative Tribunal, Ahmedabad, as a T.A. No.601/1986. The applicant had challenged his illegal retrenchment in the above referred case. The honourable Tribunal, vide judgement dated 26.8.1987, had decided the action of the respondents as illegal and had passed the order for the reinstatement of the applicant. In para No.6 of the judgement the honourable Tribunal had also given the direction to the respondents to absorb the applicant in the regular employment as Class IV employee after screening in accordance with the rules. After the order dated 26.8.1987, the applicant is reinstated on his original post, but till this date no screening test of the applicant is done, nor he is absorbed in the regular employment. The applicant is continuously working as a Driver. The services of the applicant is retrenched vide order No.JAM/E.615/1/1 dated 6.10.89, received on 3.11.89, with one month's notice. Sri Bhupatsinh Kalubha, Driver, who is junior than the applicant is continued as a Driver under Executive Engineer(Const.), Jamnagar, while the applicant is illegally to be retrenched and relieved from the services w.e.f. 2.12.1989. The respondents have not implemented the order of the Tribunal passed on 26.8.87 in T.A. No.601/1986. Without ~~absorbing him~~ observing the principles of last come first go, the services of

contd. . .

the applicant are illegally to be retrenched from 2.12.1989. Being aggrieved by the above referred order, the applicant has preferred the present application under section 19 of the Administrative Tribunals Act, 1985.

6. Relief sought:

In view of the ~~above~~ facts mentioned in para 5 above, the applicant prays that the order No.JAM/E.615/1/1 dated 6.10.1989 regarding the retrenchment of the applicant from the services w.e.f. 2.12.1989 may be set aside and it may be declared that the said order is illegal, null and void against the settled principles of law and justice as the respondents have not followed the principles of last come first go and many other juniors of the applicant are continued as a Driver as well as as per the order passed by the honourable Tribunal in T.A. No.601/86 the applicant has a right to be absorbed in the regular employment after screening.

7. Interim order:

In the facts and circumstances of the case, the applicant respectfully prays that u/s 24(a) and (b) of the Administrative Tribunals Act, 1985, the respondents may be directed by issuing the interim injunction order for not relieving the applicant from his present post as a Driver till the final disposal of the present application.

8. Details of remedies exhausted:

The applicant made a representation to the Executive Engineer(Const.), Jamnagar, on 6-11-89 for withdrawing the order dated 6.10.1989 regarding the retrenchment of the applicant and to continue him in the services as well as to absorb him in the permanent employment as per the orders of the honourable Tribunal passed in T.A. No.601/1986, but no reply is given by the respondent. Hence, the applicant is compelled to file the present application.

contd. . .

3

9. Matter not pending with any other court:

The applicant further declares that the matter regarding which this application has been made is not pending before any other court of law or any other authority or any other bench of the Tribunal.

10. Particulars of bank draft:

A Bank Draft No. 227458 for Rs. 50/- in respect of application fees drawn on the Station Bank of India is enclosed.

11. Details of the Index:

An index in duplicate containing the details of the documents to be relied upon is enclosed as A-1.

12. List of enclosures:

A list of enclosures is annexed as A-2.

Ahmedabad

Dt 24-11-89

24/11/89

Verification


I, the undersigned Mahesh Keshavlal, Hindu, Adult, working as driver under PWI (Const.), do hereby verify that the contents from para 1 to 12 are true to my personal knowledge and that I have not suppressed any material facts.

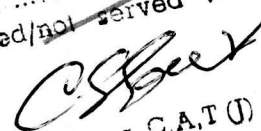
Ahmedabad

Dt 24-11-89

24/11/89

Drafted by:


M.K. Paul, B.A., L.L.B., D.L.L.P.
Advocate,
16, Bhaktinagar Station Plot,
Rajkot.

Filed by Mr. M.K. Paul
Learned Advocate for Petitioners
with second set & spares
copies copy served/not served to
other side

Dt. 21/11/89 Dy. Registrar C.A.T (1)
A'bad Bench

A-11

6 17

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, ADDITIONAL BENCH,
AT AHMEDABAD.

O.A.No. /1989.

Shri Mahesh Keshavlal,
Truck Driver, PWI(C),
Western Railway, Rajkot.

...APPLICANT.

V/s.

1. The Union of India,
Owning Western Railway,
Through: The General Manager,
Western Railway, Churchgate,
BOMBAY - 20.
2. The Executive Engineer(Const.),
Western Railway, Jamnagar.

..RESPONDENTS.

A F F I D A V I T.

I, the undersigned Mahesh Keshavlal, Hindu Adult,
working as a truck driver do hereby declare on solemn
affirmation as under:

That I was appointed in the services of the ~~opponent~~
Respondents as a chain-man on dt.1/8/74. I was promoted as a
driver in the year 1982. My services were terminated illegally
on dt.20/11/83. The termination order ~~it~~ was set-aside by the
Hon. Tribunal vide order dt.26/8/87 after that I am working as
a truck driver.

Shri Bhupatsing Kalubha is junior to me as a truck driver.
He is continued in service. I am served with the retrenchment
one month notice dt.3/11/89. I have challenged the retrenchment
notice. I have ~~challenged~~ also prayed for the Ad-interim
injunction ~~expending~~ the final hearing. Whatever is stated in
the application as well as in the Ad-interim injunction prayer
is true to the best of my knowledge and belief. I state the
above true facts on oath.

RAJKOT

DATED: 17-11-89

IDENTIFIED BY ME:

M.K. PAUL, Advocate,

B.A.LLB.D.

16, Bhaktinagar Station Rajkot

RAJKOT.

solemnly affirmed before me by,
Shri... Mahesh Keshavlal
who is identified by Advocate
Shri M.K. Paul, Adv.,
who is known to me.

Dated:- 17-11-89

Clerk of the Court
Civil Judge Sr. Dn.
RAJKOT.

प. रे. W. R.

इंजीनियरी विभाग
ENGINEERING DEPARTMENT

A-1

ई 48 बा. 48 B

तारीख Date... 13/10/88

सेवा में To

सं. धी
B No 621026

समयपाल / मिलान लिपिक.....

The T. K. / Tally Clerk

कृपया निम्नांकित भंडार मद श्री

Please issue following items of stores to Shri

(पदनाम)

(Designation)

को जारी करें :-

मद सं. Item No.	भंडार का विवरण तथा आकार Description and size of stores	मात्रा Quantity	किस कार्य के उपयोग में लाना है- (लेखा-शीर्ष) Work on which to be utilised—(Head of Account)	मिलान पुस्तक आदि की पृष्ठ संख्या जिसमें दर्ज किया गया Tally Book, etc., Page No. in which posted
1	2	3	4	5
1	H.S. Diesel oil	20 Ltr	Issued for	
2	motor oil	6 Ltr	Truck No	
3	Domestic Gas	1 No	GTP 4380	
4				
5				

उपर्युक्त मात्रा जारी की गई।
Quantity issued as above.

उपर्युक्त ठीक तरह से प्राप्त हुआ।
Received correctly as above.

प्रतिहस्ताक्षर Countersigned.

निगम लिपिक के हस्ताक्षर
Signature of Issuing Clerk

प्राप्तकर्ता के हस्ताक्षर या बाएं हाथ के अंगूठे का निशान
Signature or L. H. T. I. of Receiver

प्रभारी भंडार निरीक्षक के हस्ताक्षर
Signature of Inspector in Charge of Stores

पदनाम Designation.....

पदनाम Designation.....

* निगम के लिए आदेश देने वाले पर्यवेक्षी कर्मचारी के हस्ताक्षर Signature of supervisory authority ordering for issue.

Size of paper: 4.500 x 100 x 2.

रे. W. R.

इंजीनियरी विभाग
ENGINEERING DEPARTMENT

ई 48 बी E 48 B

दिनांक Date... 12-11-88

में To

सं. बी
B No 621038

नियपाल / मिलान लिपिक.....

the T. K. / Tally Clerk

कृपया निम्नांकित भंडार मद श्री

Please issue following items of stores to Shri

(पदनाम)
(Designation)

को जारी करें :-

मद सं. Item No.	भंडार का विवरण तथा आकार Description and size of stores	मात्रा Quantity	किस कार्य के उपयोग में लाना है—(लेखा-शीर्ष) Work on which to be utilised—(Head of Account)	मिलान पुस्तक आदि की पृष्ठ संख्या जिसमें दर्ज किया गया Tally Book, etc., Page No. in which posted
1	2	3	4	5
1	D. oil	20 Lit	issue to Jeeb H 450 8197	
2				
3				
4				
5				

उपर्युक्त मात्रा जारी की गई।
Quantity issued as above.

उपर्युक्त ठीक तरह से प्राप्त हुआ।
Received correctly as above.

प्रतिहस्ताक्षर Countersigned.

निर्गम लिपिक की हस्ताक्षर
Signature of Issuing Clerk

प्राप्तकर्ता के हस्ताक्षर या बाएँ हाथ के अंगूठे का निशान
Signature or L. H. T. I. of Receiver

प्रभारी भंडार निरीक्षक के हस्ताक्षर
Signature of Inspector-in-Charge of Stores

पदनाम Designation.....

पदनाम Designation.....

* निर्गम के लिए आदेश देने वाले पर्यवेक्षी कर्मचारी के हस्ताक्षर Signature of supervisory authority ordering for issue.

प. रे. व. र.

इंजीनियरी विभाग
ENGINEERING DEPARTMENT

ई 48 बी E 48 B

तारीख Date. 24/11/88.

सेवा में To

सं. बी
B No. 621045

समयपाल / मिलान लिपिक
The T. K. / Tally Clerk

कृपया निम्नांकित भंडार मद श्री
Please issue following items of stores to Shri

(पदनाम) को जारी करें :-
(Designation)

मद सं. Item No.	भंडार का विवरण तथा आकार Description and size of stores	मात्रा Quantity	किस कार्य के उपयोग में लाना है- (लेखा-शीर्ष) Work on which to be utilised—(Head of Account)	मिलान पुस्तक आदि की पृष्ठ संख्या जिसमें दर्ज किया गया Tally Book, etc., Page No. in which posted
1	2	3	4	5
1	H. S. D oil	240 Lit.	23800	
2	with Drum		Truck	
3			No. 47P	
4			4380	
5				

उपर्युक्त मात्रा जारी की गई।
Quantity issued as above.

उपर्युक्त ठीक तरह से प्राप्त हुआ।
Received correctly as above.

निगम लिपिक के हस्ताक्षर
Signature of Issuing Clerk

प्राप्तकर्ता के हस्ताक्षर या बाएँ हाथ के ग्रंथों का निशान
Signature or L. H. T. I. of Receiver

प्रतिहस्ताक्षर Countersigned.

Signature of Inspector-in-Charge of Stores

पदनाम Designation

पदनाम Designation

* निगम के लिए आदेश देने वाले पर्यवेक्षी कर्मचारी के हस्ताक्षर Signature of supervisory authority ordering for issue.

प. रे. W. R.

इंजीनियरी विभाग

ई 48 बी E 48 B

ENGINEERING DEPARTMENT

तारीख Date 6.10.88

Material Loaded in Truck No GTP 4380

सेवा में To

सं. बी B No 621023

समयपाल / मिलान लिपिक

The T. K. / Tally Clerk

कृपया निम्नांकित भंडार मद श्री

Mahesh Keshavlal

T.Driver

को जारी करें :-

Please issue following items of stores to Shri

(पदनाम)

(Designation)

मद सं. Item No.	भंडार का विवरण तथा आकार Description and size of stores	मात्रा Quantity	किस कार्य के उपयोग में लाना है—(लेखा-शीर्ष) Work on which to be utilised—(Head of Account)	मिलान पुस्तक आदि की पृष्ठ संख्या जिसमें दर्ज किया गया Tally Book, etc., Page No. in which posted
1	2	3	4	5
1	H.S.D. oil.	410 Lit	Issued to	
2	Empty Drum 40/45 Gallon	2 Nos	LOWNO BVP	
3	P.C. Sheet Size 1.5 long	61 Nos	on MTO	
4	received 5/11	/	L into Will	
5	/	/	Follow	

उपर्युक्त मात्रा जारी की गई।
Quantity issued as above.

उपर्युक्त ठीक तरह से प्राप्त हुआ।
Received correctly as above.

प्रतिहस्ताक्षर Countersigned

निर्गम लिपिक के हस्ताक्षर
Signature of Issuing Clerk

प्राप्तकर्ता के हस्ताक्षर या बाएँ हाथ के अंगूठे का निशान
Signature or L. H. T. I. of Receiver

प्रभारी भंडार निरीक्षक के हस्ताक्षर
Signature of Inspector-in-Charge of Stores

पदनाम Designation

पदनाम Designation

* निर्गम के लिए आदेश देने वाले पर्यवेक्षी कर्मचारी के हस्ताक्षर Signature of supervisory authority ordering for issue.

पश्चिम रेलवे WESTERN RAILWAY

कार्यालय मुहर
Office Stamp

द्वितीय श्रेणी मुफ्त पास
SECOND CLASS FREE PASS
(घर की रेलवे Home Line)

C 933114

जी पी CP 9/आर R 4

इसके अंतर्गत प्रत्येक वयस्क 50 कि. ग्राम बजन तथा प्रत्येक अवयस्क इसके आधा बजन तक का सामान नि:शुल्क ले जा सकता है। With 50 Kilograms Luggage Free for each Adult and Half the quantity for each Child.

विभाग Dept. Passenger स्टेशन Station Ranikot दिनांक Date 07-7-89

नाम Pass Shri. Mahesh K. with 14 year daughter, 2 boys

From VERAVAL से To BOMBAY CENTRAL तक

Via होकर तथा वापसी यात्रा and Return

From BOMBAY CENTRAL से To VERAVAL तक

Via होकर Over Railways रेलों पर

जब से कब तक { बहियाता Outward Journey

Available upto { 06-11-1989

{ वापसी यात्रा Return Journey

पासधारी के हस्ताक्षर/अंगूठे की छाप। यदि कर्मचारी स्वयं यात्रा नहीं कर रहा

हो तो परिवार के मुख्य व्यक्ति द्वारा हस्ताक्षर किये जाने चाहिए, अथवा यदि वह

अशिक्षित हो तो अपने अंगूठे की छाप लगानी चाहिए। (यात्रा आरंभ करते

समय हस्ताक्षर करें) Signature/Thumb impression of the holder. If the

employee himself is not travelling the leading member of the family

should sign or if illiterate put his/her thumb impression (To be signed

at the commencement of the journey).

जाने की तारीख Outward Journey Commenced on

वापसी की तारीख Return Journey Commenced on

किसी भी सवारी / डाक गाड़ी से

By any Passenger Train/Mail Train

क्यों गया

Why wanted Business

जारी करने वाले अधिकारी के (निक) पदनाम
Signature and Designation of the Issuing Officer with Seal

यात्रा विराम की अनुमति Permission to Break Journey at—

बहियाता Outward Journey RST-MKR-ADI

वापसी यात्रा Return Journey ADI-MKR-RST

किया गया यात्रा विराम कर्मचारी भरें।

Break Journeys availed to be filled in by the Employee.

स्टेशन का नाम Name of Station	यात्रा विराम की Break Journey availed	जाते हुए Outward	आते हुए Return
1. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure	1. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure		
2. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure	2. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure		
3. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure	3. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure		
4. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure	4. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure		
5. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure	5. पहुंचने की तारीख Date of Arrival खानगी की तारीख Date of Departure		

(क. प. उ. P. T. O.)

अनुदेश INSTRUCTIONS

- (1) दोनों दिशाओं में यात्रा आरम्भ करने से पहले तारीख स्याही से डालनी चाहिए। टिकट कलेक्टरों और चल टिकट परीक्षकों को देखना चाहिए कि इसका पालन किया जाता है। नहीं तो उसे नियमानुसार वण्ड किया जायेगा।
The date must be inserted in Ink before the commencement of the journey on either direction. TCs and TTEs must see that this is complied with. Other wise penalty will be levied in accordance with rules.
- (2) पासधारी को यह, पास जारी करने वाले अधिकारी को पास की अवधि समाप्त होने की तारीख से एक माह के भीतर नीचे दिये उचित प्रमाण-पत्र भरकर लौटा देना चाहिये। ऐसा न करने पर आ. रे. स्था. नि. के पैरा 1563 (8) में निर्धारित सजा दी जायेगी।
The pass must be returned by the pass holder to the issuing office within a month of the date of expiry of the pass with the certificate given below duly filled in failing which penalty will be levied as prescribed in Para 1563 (8) of IREM

नियमन REGULATIONS

- (1) यह पास रेलवे के मुफ्त पास संबंधी नियमों के अधीन जारी किया गया है और इसपर यात्रा, इसम दर्ज तारीख के अन्दर ही की जा सकती है।
The pass is issued subject to the Free Pass Rules of the Railway and is available up to the date specified therein.
- (2) यह पास अण्णरदेय है और जब कोई अधिकृत रेल कर्मचारी इसे जाच के लिये मांगे तो इसे अवश्य दिखाना चाहिये।
The pass is not transferable and must be presented for examination to any authorised railway servant when required.
- (3) यदि प्रस्थान स्टेशन पर कोई यात्री या यात्रीका का कठिनाई हो तो प्रवासा पासधारी उसी श्रेणी के टिकट लेकर यात्रा करने वाले यात्रियों को तरजीह देंगे।
Privilege pass holder must give precedence at the starting station to ticket holders of the same class where there is any difficulty of accommodating passengers in trains.

प्रमाण-पत्र CERTIFICATE

प्रमाणित किया जाता है कि यह पास मेरे/इसमें उल्लिखित मेरे परिवार के सदस्यों द्वारा वयस्क व्यक्तियों और
..... बच्चों के साथ स्टेशन से तक और वापस स्टेशन तक
वास्तव में यात्रा के लिए उपयोग में लाया गया है। इसके आवश्यक कॉलम मेने/मेरे परिवार के सदस्यों द्वारा सही ढंग में भरे गये हैं। मैंने (यदि लागू हो) इस पास का उपयोग नहीं किया है।

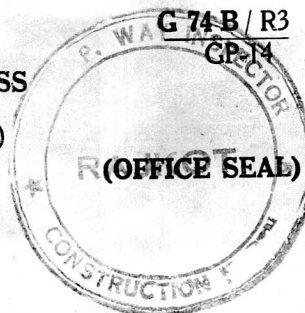
Certified that the pass has been actually used by me / my family members specified therein for adults
and Children From To and Back to
The required columns in this pass have been correctly filled in by me/my family members. The pass has not been utilised by me (if applicable).

दिनांक Date.....

हस्ताक्षर Signature.....

DUTY PASS

WESTERN RAILWAY
THIRD CLASS FREE PASS
(For use over Foreign Lines)



A N^o 442337

Available over.....Railways.

(With 40 kilograms luggage including bedding free for each adult and half that quantity for each child over three and under 12 years.)

Permission to break Journey at { Outward Journey.....
Return Journey.....

Available by Mail / Express / Passenger trains.

Department Engg. Secy Station Rajkot Date 24-11-88

Pass Shri. Mahesh K. only

Designation Truck Driver

From Rajkot to Porbandar via.....

and Return from Porbandar to Rajkot via.....

Available upto { Outward Journey.....
Return Journey 24-11-88 to 30-11-88

Outward Journey commenced on.....

Return Journey commenced on.....

Why granted on duty

work at Rajkot

Signature and Designation of the Holder.....

Signature/thumb impression of the Holder.....

If the employee himself is not travelling, the leading member of the family should sign or if illiterate put his/her thumb impression.

(To be signed at the commencement of the journey.)

on Outward Journey.....

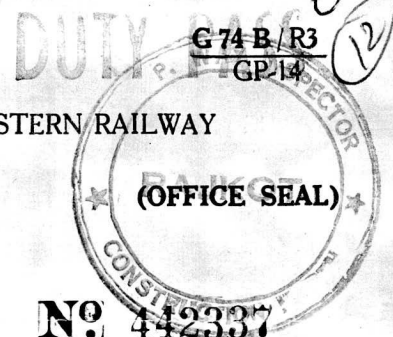
on Return Journey.....

1. Receipt must be returned by the Pass Holder to the issuing office within a month of the date of expiry of the pass, otherwise penalty will be levied in accordance with rules.

2. The date must be inserted in INK or indelible pencil BEFORE the commencement of the journey in either direction.

N. B. Ticket Collectors and TTEs must see that this is complied with.

This pass is issued subject to the conditions on the reverse.



WESTERN RAILWAY

A N^o 442337

(Foreign Line)

THIRD CLASS FREE PASS
(Outward)

This receipt is TO BE ENDORSED AND GRANTED TO THE PASS HOLDER by the Ticket Collector of the destination station on collection of the Pass IF ISSUED FOR SINGLE JOURNEY.

The receipt should be RETAINED BY THE TICKET COLLECTOR if the Pass is issued TO COVER A RETURN JOURNEY.

From.....

To.....

Date.....

Station.....

Ticket Collector.

REGULATIONS

This pass is issued subject to the Free Pass Rules of the Railway and is available up to the date specified therein.

The pass is not transferable and must be presented for examination to any Railway servant when required.

Privilege Pass-holders must give precedence at starting station to ticket holders of the same class where there is any difficulty of accommodating passengers in trains.

A-7.

70

WRL

XEN(C)'s office
Jammigun
D-5-1-81

NO JAMIE 9511

To

SFO (C) RT

Subj. - Passing of J.A. & OT.

This makes Keshaw Lal compressor
Driver under PWTC RT is
utilized as Train Driver
from Oct 88 and he is holding
License no 64476 issued by RTOT
for heavy vehicle.

True copy

M. S. D. S.

Advocate

G. S. S. S.

Am. 7 AM.

A-8 only

198

NO RT/E/S.

HEMIS'S ONE
Rampd
8-12/12/88

To
JHOM RT

Shri Mehar Meharwal
who is at present utilized on
Tourne is initially appointed as
Driver.

He has having License
of Light motor vehicle, medium motor
vehicles & Heavy motor vehicles issued
by RT NO. His Badge NO is 2251
8-8/12/81.

He can be utilized on
any vehicle according to necessity
of work. This is for your information.

Yours truly

W. K. Y. RAO

Assistant Engineer (Const)

पुणे नगर (निर्माण)
W. K. Y. RAO KOT.

पु. नगर - पुणे

प. र. व. र.

तुरत गाड़ी संदेश **U. T. M.**

टी 77 की T 77 B

तत्काल ध्यान देकर उत्तर भेजिए
For IMMEDIATE ATTENTION and REPLY

प्रेषक From

दिनांक Date

विभागीय अनुदेश सबसे तेज पहली सवारी गाड़ी से भेजा जाए
SERVICE INSTRUCTIONS TO BE FORWARDED BY FASTEST
AVAILABLE PASSENGER SERVICE

सेवा में To

नाम Name

पता Address

स्थान Place

नं. No.

WRP. MX. 51/06/1168n; 7-85; 50,000 x 21

(इस संदेश को आगे पृष्ठ भाग पर लिखें Carry forward this message on reverse.)

(कृ. प. उ. P. T. O.)

Date of completion of work
 17/30
 17/30
 17/30

1-10-89

2-10-89

3-10-89
 1st time BVP
 17/30
 17/30
 17/30

4-10-89
 2nd time BVP
 7/15 12/1 - BVS New BVS
 14/1 - 21/30 New BVS Kothera
 and back
 to BVS

To work on
 BM Project

getting labour
 from BVS to
 New BVS & Kothera

5-10-89 - 11-
 7/30 11/30 BVS to New BVS
 13/1 - 19/30 New BVS - Sukhpurdahe
 and back to
 BVS

cutting
 labour &
 material for
 site to work

1st time
 51.5000
 1st time
 12.21

1st time
 12.21
 1st time
 12.21

1st time
 12.21
 1st time
 12.21

1st time
 12.21

6-10-89 PWD/C/BVP
CL-BVJ

7/15 - BVJ to DSH
BVJ

- 13/30 DSH BVJ

14/- - BVJ m/kura

- 19/50 m/kura BVJ

Carrying
labour &
material
to site of
work

7-10-89 - " -

7/30 12/30 BVJ makhari
13/- 19/45 and back
BVJ

Carrying
labour for
site of work
and water
supplies to
ganga

8-10-89 - " -

7/15 12/30
13/30 19/50

BVJ - Makhari
and New BVJ
and back to BVJ

9-10-89 - " -

7/30 12/10
13/30 20/-

BVJ - Maywara
and back to
BVJ

10-10-89 - " -

7/30 12/30
13/30 18/30

BVJ to km-59
& back
to BVJ

carrying labour
for site of
work and
water supplies
to ganga

HEAL-1

Number
PWA/BVP
Q BVJ

HSD
6500
539864
611089

HEAL-1

Number
PWA/BVP
Q BVJ

HEAL-1

Number
PWA/BVP

HEAL

Number

HSD-35 litre

539864 J.W.BVJ

HEAL

10/10/89

Number

HEAL

11.10.89

Princes BVP
@ BVP

7.15 - BVP - N/BVP
12.00 - N/BVP - BVP
13.00 - BVP - N/BVP
- 18.30 N/BVP - BVP

containing laborers
and water during
Refined to laborers.

Princes
BVP

11.10.89

12.10.89

- w -

8.00 - BVP - N/BVP
11.30 km 65 - BVP
14.00 BVP - km 65
18.00 km 65 - BVP

do - w

Princes

12.10.89

13.10.89

- w -

7.30 - BVP - N/BVP
11.30 N/BVP - km 40
13.30 - BVP - km 40
18.30 km 40 - BVP

do - w

Princes

13.10.89

14.10.89

- w -

7.30 - BVP - N/BVP
12.00 N/BVP - km 41
13.30 - BVP - km 41
18.30 km 41 - BVP

do - w

Princes

14.10.89

15.10.89

- w -

8.45 - BVP
- N/BVP
- Sumatra
- Marku
- BVP
- N/BVP
17.30 18.45 6611 BVP

do - w

Princes
BVP

15.10.89

18

16/10/89
 17-X-89
 18-X-89
 19-10-89

16/10/89	PW16 BVJ	7/45 To 19/50	BVJ TO SUMTRA	SUMTRA BVJ	CACTING CARBON AND SURRY WATER FALABOR	426143 539876 161X	mt- PUMODVJ	negl
17-X-89	PW16 BVJ	7.40 To 18.35	BVJ SUMTRA	SUMTRA BVJ	do		Ant PUMODVJ	negl
18-X-89	PW16 BVJ	7.30 R 19.35	BVJ SUMTRA	SUMTRA BVJ	do		Do	negl
19-10-89	PW16 BVJ	7/45 To 12/1- 13/1- To 19/1-	BVJ SUMTRA BVJ Santana	Santana BVJ Santana BVJ	do do		Do Do	negl

NAME OF DRIVER

Date of Designation TIME of the Officers. FROM TO.

Station FROM TO

Purpose of Journey

Total Fuel running issued, oficer using vehicles.

Signature of Driver.

20.10.89

PM 10 BVJ

7.30 To -
- -
- -
- -
- 19.20

BVJ
SUMTRA
MADHAPUR
BVJ
SUMTRA
BVJ

SUMTRA
MADHAPUR
BVJ
SUMTRA
BVJ

carrying 2 Suppl
wzates

lost 1450
24.7.89

over had

Handwritten signature

21-10-89.

PM 10 BVJ

7.45 -
- 12.30

BVJ
Sukhpur (B)
Sukhpur (B)
BVJ

Sukhpur (B)
BVJ
BVJ

for Carrying
Rehms.

539896
21/10/89

Handwritten signature

22-10-89.

PM 10 BVJ

7.40 -
- 12.10
13.00 -
- 18.30

BVJ
Sukhpur
BVJ
Sukhpur
BVJ

Sukhpur (B)
BVJ
Sukhpur (B)
BVJ

for Carrying
Rehms & water etc.

Handwritten signature

Handwritten signature

23-10-89

PM 10 BVJ

7.45 -
- 11.30

BVJ
Machhapur
BVJ

Machhapur
BVJ
Sukhpur (B)

for Carrying
Rehms and
water supply.

HSD
45.45
539701

Handwritten signature

Handwritten signature

NAME OF DRIVER

TIME from TO.

Purpose Speedometer

Sign. of

using Driver vehicles.

BVT

1

beliefs and

1

10

18



B.V.S

1

Behav 4

(15th)

17

4-1834

13-2

1

00.00

2278

the following:

2000

12-1-8

2000

2024

21/5

A-10

16
22

WESTERN RAILWAY

Executive Engineer (Special)
कार्यपालक ई-जीनियर (स्पेशियल)
W. Rly., Ahmedabad.
Office of the
Executive Engineer (Const.),
Jamnagar.
Dtd: 06-10-1989.

No. JAM/E.615/1/1

To,
Shri Mahesh Keshavlal ✓
Air Compressor Driver of
PWI(C)BVP

(Through: IOW(C)/PWI(C)-JAM, BVP.)

Sub:-VOP - Casual labours - Retrenchment
Notice - Artisan & Semi-skilled staff.

In view of completion of VOP Project and non-availability of work in Rajkot/Bhavnagar Division where your seniority is maintained, your services are no longer required. Rajkot/Bhavnagar Division has specified that they are having no vacancies to absorb Artisan/Semi-skilled staff in the Division. Under the circumstances, your services are to be terminated with effect from (A.N.) which is in conformity with I.D. Act Section 25 F (a). *after expiry of one month from receipt of this notice*

This may please be treated as ONE MONTH'S NOTICE.
Please acknowledge receipt.

Executive Engineer (Special)
Executive Engineer (Construction),
Western Railway, JAMNAGAR.
प. रेलवे, अहमदाबाद.

- Copy to:-
1. SAO(C)ADI @ RJT
 2. ALC(C)ADIPUR, Old SRU Building, Adipur(Kutch).
 3. CE(S&C)CGG. *Copy sent to CGG.*
 4. Dy. CE(C) West/ADI.
 5. The Secretary, WREU-RJT.
 6. The Secretary, WRMS-ADI.

Signature

Executive Engineer (Special)
XEN(C)JAM. नोडर (स्पेशियल)
W. Rly., Ahmedabad.
प. रेलवे, अहमदाबाद.

--000--

LHTY Shri Mahesh K.



A. Machad
03/11/89
PWI(C)BVP
@ RJT

True copy
Signature
Advocate

A-2

A-11

23/17

મોકલનાર:- મહેશ કેશવલાલ.

દક ડાઈવર.

પી.ડબલ્યુ.આઈ. (સી.)

બી.વી.પી. તા: ૬-૧૧-૮૯

પ્રતિ,

શ્રી એકઝીક્યુટીવ એન્જીનીયર,

(કન્સ્ટ્રક્શન)

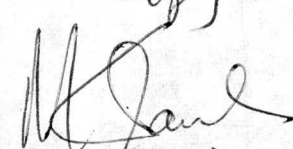
જામનગર.બાબત:- આપનો પત્ર નં. જામ/ઈ.કે.૧૫/૧/૧ તા: ૬-૧૦-૮૯.

મહેરબાન સાહેબ,

૧: જય ભારત સાથે લખવાનું કે આપશ્રીનો ઉપરોક્ત પત્ર અમોને તા: ૩-૧૧-૮૯ નાં રોજ મળેલ છે. અને જે વાંચીને અમોને ઘણોય આશ્ચર્ય થયેલ છે. કે નામદાર ટીબ્યુનલનો તા: ૨૬-૮-૮૭ ના હુકમ મુજબ અમારો સ્ટ્રીનીંગ ટેસ્ટ લઈને અમોને નોકરીમાં કાયમી કરવા બાબતનો આદેશ આપવામાં આવેલ છે. પરંતુ હજુ સુધી અમારો ટેસ્ટ લેવામાં આવેલ જ્યાં.

૨: અમારા કરતાં જુનીયર ડાઈવર ભુપતસિંહ કાળુભા હજુ નોકરીમાં ચાલુ છે. જ્યારે અમો ગરીબ માણસને એક મહીનાની છુટા થવાની નોટીસ આપવામાં આવેલ છે. તા: ૬-૧૦-૮૯ ની છુટા થવાની નોટીસ પાછીખેંચી લેવા અને અમોને કાયમી નોકરીનો હુકમ આપવા અમારી આપશ્રીને નમ્ર અરજ છે. દિવસ ૧૫ માં જો અમોને ન્યાય આપવામાં નહીં આવે તો નાહુટકે કરીથી અમારે નામદાર ટીબ્યુનલ માં કેસ કરવાની ફરજ પડશે જેની સ્પષ્ટ નોંધ લેશો.

આપનો વિશ્વાસુ,

True copy

 Advocate

-Sd-
 મહેશ કેશવલાલ.
 દક ડાઈવર.

A 2

18 (24)

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
AHMEDABAD BENCH

Case No. 198
T.A. No. 601 OF 1986.
(R.C.S.No. 1066 OF 1983)

DATE OF DECISION 26.8.1987

SHRI MAHESH KESHAVLAL Petitioner

M.K. PAUL Advocate for the Petitioner(s)

Versus

THE UNION OF INDIA & ORS (W.RLY) Respondent s

B.R. KYADA Advocate for the Respondent(s)

CORAM :

The Hon'ble Mr. P.H. TRIVEDI, VICE CHAIRMAN.

The Hon'ble Mr. P.M. JOSHI, JUDICIAL MEMBER.

C. A. T.

Ahmedabad Bench

- (a) Serial Number of the 'Application'. 2615
- (b) Name of the Applicant. Shri. M.K. Paul.
- (c) Date of receipt of application for copy 11/4/88.
- (d) Number of copies. Five (5).
- (e) Copy fee charged Rs. 5/-
- (f) Amount paid for deposit
- (g) Date of receipt of copying fee. Receipt No. 424 dt. 12/4/88
- (h) Date of receipt of copy Rs. 5/-
- (i) Date of preparation of copy 12/4/88
- (k) Date of Delivery of copy to the applicant.

Shri Mahesh Keshavlal,
Truck Driver, PWI (C),
Western Railway,
Rajkot.

..... Petitioner.

(Advocate : M.K. Paul)

Versus.

1. The Union of India,
owing Western Railway,
through: The General Manager,
Western Railway,
Churchgate,
Bombay.
2. Executive Engineer (Const.)
Viramgam-Okha-Probandar(Project),
Western Railway,
Kothi Compound,
Rajkot.

.... Respondents.

(Advocate : B.R. Kyada)

J U D G M E N T

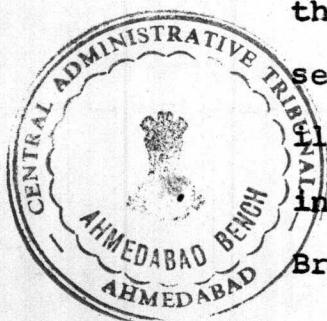
T.A. No. 601 OF 1986

(R.C.S.No.1066 OF 1983)

Date : 26.8.1987.

Per: Hon'ble Mr. P.M. Joshi, Judicial Member.

The petitioner-plaintiff Shri Mahesh Keshavlal of Rajkot, being aggrieved by the action of the Defendants No. 2 terminating his services, filed Regular Civil Suit No. 1066/83 on 20.11.1983 in the Court of Civil Judge(S.D) Rajkot. He sought the relief of declaration to the effect that the action of the Defendants No.2 in terminating his services and retaining the junior-most two drivers, is illegal and null and void. According to him, he was initially engaged as a 'Chainman' on 1.8.74 under Bridge Inspector (Construction), Rajkot, of Viramgam-Okha-



contd..... 3/-

20
and
Porbandar Project, since 1982 he is working as a Truck Driver under P.W.I. (C), Rajkot. It is alleged that even though he is serving for more than 7 years, the action of the Defendants to terminate his services is illegal when his juniors are allowed to continue. The plaintiff also sought interim relief. The learned Civil Judge directed the Defendants No. 2 to maintain status quo vide his order dated 21.11.1983.

2. The Defendants filed their objections against interim relief vide Exh.18 and contested the plaintiff's suit vide their written statement Exh.20. It was contended inter-alia that the plaintiff was initially appointed as Chainman with effect from 1.8.74 but thereafter he left the service on 22.9.76. In the meantime, he had a break of 10 days also. Later on, he was employed as a casual labourer having no substantive right and lien on any post in a temporary department and carrying out Railway project like Viramgam-Okha-Porbandar 'Broad gauge conversion Project' with effect from 13.10.76. According to them, the plaintiff worked as Air compressure driver on and from 21.12.76 which is a post of different category and is other than the category of the post of Motor or Truck Driver. The Defendants-Railway Administration defend their action on the plea that the first phase of V.O.P. is opened for traffic since June 1980 and consequently the casual labourers including the plaintiff employed on the said Project are retrenched on large scale and as such, the order of termination dated 19.10.1983 was served upon the plaintiff alongwith the wages (upto 20.10.1983), retrenchment compensation, and one month's notice pay, but he refused to accept the same and hence it is deemed to have been duly served upon him.

contd..... 4/-

3. The plaintiff's suit (R.C.S.No. 1066/83) now stands transferred to this Tribunal under section 29 of the Central Administrative Tribunals Act, 1985 for adjudication.

4. When the matter came up for regular hearing we have heard Mr. M.K. Paul and Mr. B.R. Kyada, the learned counsels for the applicant and Respondents respectively. Both of them conceded that the present case is covered by the Common Judgment dated 16.2.1987 rendered by this Bench in O.A.No. 331/86 & Ors. (Sukumar Gopalan Vs. Union of India & Ors.) In view of this position we are not required to go into the merits whether the plaintiff was serving as a Motor or Truck Driver or not.

5. Suffice it to state here that it is the version of the Respondents that the plaintiff's holding a driving licence as alleged has nothing to do with the case, as it does not entitle him to claim the post of a vehicle Driver, even if the services of the plaintiff may be utilised on truck in case of urgency in non-availability of other driver on some few occasion. However the fact that the plaintiff was employed as casual labourer on the V.O.P. Project with effect from 13.10.1976 and continued in service with the Respondents till the institution of the suit and thereafter, is not in dispute. Evidently therefore the plaintiff was in the employment of more than 180/120 days as casual labourer which entitles him to acquire temporary status in the employment of Respondents- Railway Administration.

Admittedly, no division-wise seniority list has been produced or shown to have been published as required under Rule 77 of the Industrial Disputes (Central) Rules, 1957. Hence the action of the Respondents in terminating his services is bad in law as it is against the principles of "last come first go" and non compliance of the rules and regulations



regarding the maintainence of "Division wise seniority list". It is conceded that the petitioner is allowed to continue in service by interim relief granted by the Court.

✓ 6. Evidently therefore, the case of the petitioner is covered by our above referred common judgment and for the reasons stated therein, we allow the application and quash the Defendant's action ~~of~~ terminating the service of the petitioner with a direction that he will continue to be in service of the Respondents and he may be absorbed in regular employment as Class IV employee as and when empanelled after screening in accordance with rules. There will be no order as to costs.



Sd/-

(P.M. JOSHI)
JUDICIAL MEMBER

Sd/-

(P.H. TRIVEDI)
VICE CHAIRMAN

12/4/88

TRUE COPY

P. V. Chandra
12/4/88
Section Officer
Central Administrative Tribunal,
Ahmedabad Bench.

5/12
27

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL AT AHMEDABAD.

O.A. No. 499 of 1989.

Shri Mahesh Keshwalal ... Applicant

Vs

Union of India and others ... Respondent.

Reply by the Respondent.

1. At the outset the Respondents states and submits that the present application of the Applicant is not maintainable and tenable under the provisions of Central Administrative Tribunal Act and on this account the same deserves to be dismissed.
2. That the Applicant has not exhausted the alternative remedies available to him nor has he made any representation, and if any representation is to be made time has not expired. And therefore, the present application deserves to be dismissed on law point.
3. With reference to para 5, the averments made by the applicant are not correct and is denied hereby. The petitioner was initially recruited as a daily rated labourer and he was working on the VOP conversion project from Viramgam to Okha and Sikka to Kanulus. The applicant was working from 1-8-74 as Chainman but he left the service after 10 days i.e. from 10-8-1974 and he was reappointed as fresh w.e.f. 13-10-1976 as a Sarang and promoted as Air Compressor Driver from 21-12-1976 and he worked as Air Compressor Driver upto 20-11-1983. Thereafter his

DC
Served to
Mr. M.K. Patel
Asst.
on 1-12-84
Close to Mr. B.R. Hegde
Asst.

his services were terminated.

4. Against the above termination the applicant has filed Civil Suit bearing No. 264 of 1982 in the Court of Civil Judge Rajkot. The said case was transferred to Central Administrative Tribunal and renumbered as T.A. No. 601 of 1988. After considering the case the Hon'ble Tribunal ordered that the Petitioner be reinstated with back wages and to treat him as being in continuous service, and he was continued in service. It is pertinent to note here that so far as VOP project is concerned, it has been completed and opened for public carriage of traffic in April 1984 and thereafter in the residual work arising out of the project was in progress and the applicant was utilised in it along with the other casual labourers and was continued for the work uptill now. But ^{as} the project was completed the same was handed over to the maintenance division at Rajkot and Bhavnagar area and as such there was no work and the respondent authority was not in a position to take any fruitful work from the Petitioner as there was no work on hand. And therefore, looking to the seniority and as per the Supreme Court Directive, the respective Division has refused to accept the applicant for absorption for want of vacancy and therefore according to the seniority of the applicant his services were terminated. In the Seniority group of the Air Compressor the applicant is at Sr. No. 2 and therefore the claim of the petitioner against Shri Bhupat Singh Kalubha, Truck driver is not correct as the Seniority of Shri Bhupat Singh is maintained in the seniority group of driver whereas the seniority of the petitioner who is

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-3-

working as Air Compressor driver was maintained separately in the seniority list of Air Compressor drivers where he was assigned seniority at Sr. No. 2.

5. The Respondents have made it very clear that after the completion of the project there was no work on hand and hence there was no alternative left with the respondent authority but to retrench the services of the applicant after following the due process of law and therefore Notice was issued according to law which is legal one.

6. The averment regarding that Juniors have been kept whereas seniors are terminated is not correct and is denied hereby. It can be seen that the seniority of Shri Bhupat Singh is altogether different and therefore it cannot be said that Shri Bhupat Singh is Junior and the Petitioner Senbr. Both these posts are different, their work is different and therefore the allegation made by the applicant is baseless.

7. The Respondent further states that the averments made in para 6 are not correct and is hereby denied. As per Supreme Courts directive with reference to Inderjit Pal case, the seniority list of temporary casual labourers working on the project is already prepared and published by the Rajkot division vide their letter dt. 25-9-87 wherein the name of the applicant is at Sr. No. 2 in the group of Air Compressor driver in the combined list where he was initially recruited.

8. So far as the termination notice is concerned the same has been served to the applicant as per the rules and law and looking to the position of last come first go. The petitioners name is at sr. no. 2 and therefore,

he is the juniormost in the seniority list of Air compressor drivers and he is bound to go as there is no work. Thus, it cannot be said that seniority list is not maintained and the Principle of last come first go has not been followed. It is also pertinent to note here that the length of service has nothing to do with the present case. The services of an employee who are juniormost and below in the seniority list can be utilised only if work is available. But it is admitted here that the petitioner was working on the V.O.P. project and after completion of the project no guarantee was given to him or to anybody that they will be continued for ever or that they would be regularised as a regular employee. The nature of the project itself shows that they were utilised till the project is over and if there is any project on hand and if their services are required, in that case the department would have tried to utilise the services of the applicant, but unfortunately there was no work and therefore there was no alternative with the respondent authority but to terminate their services following the due process of law and therefore the same is legal and in accordance with the rules and law.

9. With reference to para 7 the averments made are not correct and is denied hereby. Looking to the notice there is no illegality or breach of law or rules and there are no form of notice. It is simply a notice wherein it is stated that as the work is completed and the other departments are not in the requirement of the petitioner as there is no vacancy to give work to the petitioner and therefore the department has correctly decided to terminate the services of the petitioner after following the due process of law. It is true that the Petitioner is entitled to one months notice which is already given.

He is also entitled to the compensation admissible to him depending upon the number of days of work put in by him, which the department was ready and is ready and the same will be paid to him in due course.

10. The Respondent states that the other allegations made regarding earlier cases has no nexus with this case but looking to the notice of the present case on which this application is filed, it is very clear from the notice dt. 6-10-1989 that the VOP project is over and due to non-availability of work in the Rajkot division where seniority list is maintained, the services of the applicant are no longer required by the department and therefore Notice was given as per rules. The said Notice has been acknowledged by the Applicant on 3-11-1989 and therefore till the Notice is declared illegal the petitioner does not require any protection in law because it is always the right of the employer to terminate the services after following the due process of law and in that case one cannot claim that as notice is issued the same is illegal. Looking to the contents of the notice there is apparently no illegality in it and without establishing the illegality in the notice it cannot be said that the petitioner is entitled for protection on the strength of the notice. But the order is yet to be passed after the completion of the period of notice and thereafter, if any grievance is made out, in that case it is open for the petitioner to approach the Hon'ble tribunal after following the due process of law mentioned in the Central Administrative Tribunal Act. It is too early to move the Hon'ble Tribunal at the Notice stage to ask for protection and if the petitioner is not in

a position to establish *prima facie* case on what point the format of the notice is illegal or in which manner breach has been committed by the Respondent authority in issuing the notice no order could be passed. Even otherwise the balance of conviction is not in favour of the petitioner and even if the court decides and declares that the notice issued by the respondent authority is illegal, in that case it is always open for the court to give justice to the petitioner as the department has already made it clear that there is 'not work', that the seniority list is maintained and the petitioners name is shown at Sr. No. 2, that no discrimination has been made, and that no juniors have been kept or retained in service, and in such a case, the petitioner will have no case *prima facie* or balance of conviction in his favour.

11. So far as irrevokable loss is concerned, the Administration is a Public Administration and they cannot feed the hungry mouths at the cost of public funds and therefore looking to the above facts, status quo should be maintained and it is not required to pass any order. Ultimately it will be decided and if the order is in favour of the petitioner, in that case power is vested with the court to give benefit on what is established *prima facie* because notice is illegal and no *adinterim* or interim order is required to be passed in favour of the petitioner.

12. The respondents further states that looking to the averments made in this petition, a person who was in your service for long time has unfortunately not taken the care to ascertain his position in the seniority nor has he tried to give the correct picture in the petition regarding his service. He has given haphazardly given facts

which are not relevant and legal and therefore it is a fit case where the court should not interfere by invoking its inherent jurisdiction to protect the petitioner by way of Interim or adinterim order but the same should be decided on merits after hearing both the parties.

13. For the above reasons and the reasons which may be urged at the time of hearing this application, the application of the applicant deserves to be rejected and dismissed.

Ahmedabad.

Dt: 1-12-89

(B.R. Kyada)
Advocate for the
Respondent.

For and on behalf of the Union
of India.

Executive Engineer (C) Spcl.
Western Railway,
Ahmedabad.

VERIFICATION.

I, Executive Engineer (C) Spcl., Western Railway, Ahmedabad, Respondent, do hereby solemnly affirm and state that what is stated hereinabove is true to my knowledge, information and belief and I believe that the same is true.

Ahmedabad.

Dt: 1-12-89

Executive Engineer (C) Spcl.
Western Railway, Ahmedabad.

Reply/Response/written submissions
filed by B.R. Kyada
learned advocate for petitioner/
Respondent with second set
Copy served/not served to other side
Dt. 1/14/90 Dy. Registrar C A T (J)
A'bad Bench

21

BEFORE THE CENTRAL ADMINISTRATIVE TRIBUNAL AT AHMEDABAD.

O.A.No.499/89.

Shri Mahesh Keshavlal

..APPLICANT.

V/s.

The Union of India & Others

..RESPONDENTS.

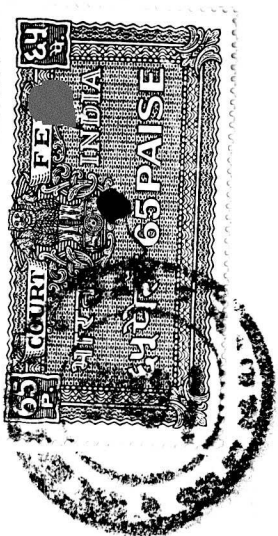
REJOINDER AFFIDAVIT.

I, the undersigned Mahesh Keshavlal Hindu Adult, residing at Rajkot, do hereby declare the following facts on oath.

I have worked only for 2 years in the year 1976-1977 as compressure driver. After that I ^{am} taken as a truck driver. I am driving truck and jeep of Railway from 1978. Issue slips gate passes for deisel are issued in my favour. In which my name is shown Mahesh Keshavlal Driver. The said ~~sk~~issue slips were issued by FWI(C) Rajkot and Bhavnagar. The said deisel was used by me for the truck no. GTP 4380, jeep no.GJO 8197. The said issue slips are produced as A-1 to A-4 at page no. 1 to 4 with the petition. I was issued a family Railway free pass no. C 933114 by FWI(C) Rajkot Ex. Veraval to Bombay and back to Veraval. In the said free pass my designation is shown as truck driver. The said is produced at A-5 at page no.5. I was issued a duty pass no.442357 from dt.24/11/88 to 30/11/88 from Rajkot to Porbander. In the said duty pass also my designation is shown as truck driver. The same is produced at A-6 page no.6 on dt.12/12/88 AEN(C) has also issued a certificate that I was appointed as a driver. The same is produced at A-8 page no.8. I have also produced log Book of my truck no.GTP 4032 which I was driving under FWI(C) Rajkot. The same is produced at A-9 page no.9.

I state on oath that I am contineously working as a driver since 1978. Shri Bhupatsingh Kalubha is working as a driver

Contd....2.



Filed in
court
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Copy served
to other
side

M. K. S.

5/12/89

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-: 2 :-

under PWI(C) Jam. He is junior than me I have no knowledge about the seniority list published vide dt.25/9/87. On my demand also seniority list is not shown to me.

I am the only earning member of my family. I have four minor children. I have to maintain the family of six members from my salary.

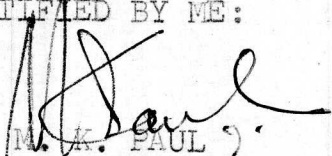
As per the order passed by your Lordship in T.A.no.601/86 on dt.26/8/87 my screening test is not taken and permanent appointment is also not given. As per the orders dt.26/8/87 passed by the Tribunal after permanent appointment I am prepared to serve any where ever there is work.

I state the above true facts on oath.

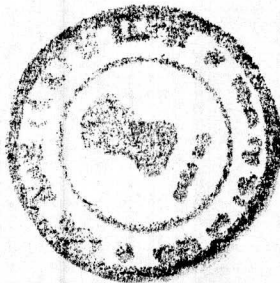
RAJKOT

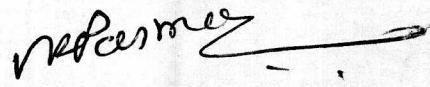
DATED: 2/12/89.

IDENTIFIED BY ME:


(M. K. PAUL)
ADVOCATE.

solemnly affirmed before me by
Shri... Maheesh Keshaviah
who is identified by Advocate
Shri... M.K. Paul Advocate
who is known to me.
Rajkot. Dated:- 2-12-89




Clerk of the Court
Civil Judge Sr. Dn.
RAJKOT.

25

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL
AHMEDABAD BENCH

R.A.No. 15 OF 1993

St. in
O.A/No. 354 OF 1990
~~Exhibit~~

DATE OF DECISION 30-6-1993.

None at Page
212 →
Shri Mahesh Keshavlal, Petitioner

Mr. M.K. Paul, Advocate for the Petitioner(s)

Versus

The Union of India & Ors, Respondent s

Advocate for the Respondent(s)

CORAM :

The Hon'ble Mr. R.C. Bhatt, Judicial Member.

The Hon'ble Mr. V.Radhakrishnan, Admn. Member.

Filed in
cont By
Mr B. K. S. D. D. D.

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- 2 -

Shri Mahesh Keshavlal
Truck Driver PWI(C)
Western Railway,
Rajkot

.... Applicant.

Versus.

1. The Union of India
Owning Western Railway,
through The General Manager,
Western Railway, Churchgate,
Bombay.

2. The Executive Engineer(Const.)
Western Railway,
Jamnagar.

..... Respondents.

Decision by circulation.

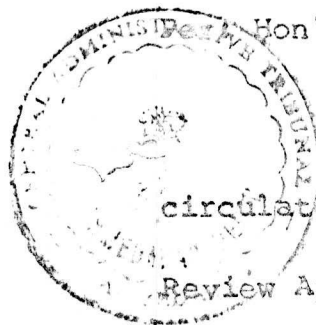
ORDER

R.A.No. 15 OF 1993

in

O.A.St.No. 354/90

Date: 30-6-1993.



Hon'ble Mr. R.C.Bhatt, Judicial Member.

review

This application can be disposed of by
circulation. The original applicant has filed this
Review Application on 5th May, 1993 for restoration of
O.A.St.No. 354/90 which was dismissed by this Tribunal
on 24th February, 1993 because the office objections
were not removed though time to time the matter was
adjourned on that ground and as none was present for
the applicant. The true copy of this order was
prepared on 26th March, 1993 as appears from the said
copy produced by the applicant with this review
application. Therefore, the applicant ought to have
filed this application by 26th April, 1993, but it is
filed on 5th May, 1993. The applicant ought to have

per

collected this certified copy immediately after it was made ready.

Though there is question of limitation involved in this case we propose to decide this review application on the grounds mentioned in the said application. The record of the O.A.St. 354/90 shows that the applicant did not comply with the order of this Tribunal passed so many times to remove the office objections. The applicant was represented by the learned advocate Mr. M.K.Paul, who had also sought many adjournments for removing the office objections. The office objections were not removed in O.A.St. application which was filed before this Tribunal as back as on 3rd August, 1990

though as observed above many opportunities and adjournments were given to the applicant to remove the objections. We see no error committed by us in dismissing the O.A. on that ground.

2. The applicant in the review application has mentioned that he had applied to the office for supplying legible true copy of some page of T.A.No.601/86 because xerox copies of the same produced in O.A. St. application were not legible. Therefore, it was the duty of the applicant to produce the legible xerox copies, but he wants to explain in this R.A that file of T.A.601/86 was not tracable in the Registry for a long time and therefore, he had taken the adjournments for removing the said objections and according to him, after the

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- 4 -

on 23rd February, 1993 sent letter for removing the objections and according to him, that Registered A.D. letter was received in the Registry dated 24th February, 1993, but it was not connected with file on the same day. The figure "e" appearing in the date of 23rd February, 1993 and 24th February, 1993 is in ink and it appears that the said figure "2" in ink is erasure in place of some original type figure. The applicant has produced only the copy of the registered letter dated 23rd February, 1993 without producing the slip given by the Postal Department about the registration of the said letter.

Neither A.D. receipt is produced. It is not believable that if any alleged A.D. letter from Rajkot is sent to Ahmedabad, the sender would receive the A.D. receipt of it on the very next day. Therefore such statement made in para 4 is incorrect and in our opinion such statement of receipt of A.D on 24th February, 1993 of registered letter dated 23rd February, 1993 seems to have been made with a view to impress upon us that the objections were removed before the date of dismissal of O.A.St. It is not possible to accept this story put by the applicant and we see no reason to restore the application, hence this application is dismissed.

Janali
06/2/93

RUZ CO.

CPH/gan

Sd/-,
(V. Radhakrishnan)
Member (A)

Sd/-.
(R.C. Bhatt)
Member (J).

A photograph of a piece of lined paper with two handwritten numbers. On the left, the number '218' is written inside a hand-drawn oval. On the right, the number '36' is written inside a hand-drawn oval. The paper has horizontal lines and some faint, illegible markings.

Dt/- 25-9-87.

DRM (E)s- BCT/BRC/RTM/KTT/JE/ALL/BVP

Dy.CE (S&C) ADI, Dy.CE(S&C) BRC, Dy.CE(C) Dhruj
YEN (C) RIT

XEN (C) RJT, XEN(C) JAM, XEN(C) ADI, XEN(C) KTT, XEN(C) JP
APO (S & C) CCG, CM (C) ADI.

Sub : Labour - Casual = Employment of - information
in regard to the seniority list of Project
Casual Labours.

Ref : GM (E) CCG's letter No. E(R&T)615/0 dt. 19.9.86.

In terms of Para 5.2.1 of Railway Board's letter No. E(NG)II/84/CL/41 dated 11-9-86 circulated under GM (E) CCG's letter mentioned above, the seniority list of Project Skilled/Semi-skilled Casual labours pertaining to Enngg. Deptt. working in the Jurisdiction of RWT Division is enclosed for information and necessary action.

Encl. 2 1 list in 10 pages.

CRM (E) RJT.

Copy to : SFO (2) CCG/SFO (R&T) - for inf.

C/-
Divisional Secretary, WRBU RJT
Divisional Secretary, WRMS RJT

31-12-8

217

Western Railway

Statement showing the list of Artisan staff working under jurisdiction of Rajkot Division.

	Name of employee.	Date of appointment.	Total No. of working days.	Subordinates under whom initially appointed.	Subordinates under whom present working.	Remarks.
DRIVERS:						
1.	Sri Prabhu Ramji	20.4.72	4461	10W(C)SUNR	XEN(C)I/ADI	He has worked from 31.8.89 to 20.7.91 on other Const. Unit.
2.	Manilal Manji	2.9.72	4338	XEN(C)RJT	XEN(C)RJT	
3.	Hiraji Harji	12.7.72	4245	10W(C)JAM		Retrenched on 30.9.86 due to over age.
4.	Dhanji Ramji	21.1.73	4208	10W(C)SUNR	ABE(C)ADI	
5.	Trambaklal Sunderdas	20.2.73	4168	PAI(C)BHRA	10W(C)EHEB	Observed in 40%.
	Gumarsing K.	02.4.73	4140	XEN(C)JAM	XEN(C)JAM	Observed in 40% as Watchman.
	Bachubhai J.	17.1.74	3700	"	"	
8.	Nanji Manji.	02.2.74	3684	DOS(C)RJT	PAI(C)RJT	
9.	Texman Sonda	29.10.74	3592	10W(C)SUNR	"	
10.	Bava Raja	06.1.75	3530	10W(C)DMK	10W(C)ST	Left service on 03.6.84.
11.	Bakmlal Rupchand	2.6.74	3436	10W(C)RJT		Observed in 40%.
12.	Prabhu Bhikha	04.4.76	3400	10W(C)SUNR	DY. CE(C)BV	Left service on 31.12.85.
13.	Vijaysing Amarsing	28.2.77	2792	10W(C)JAM	10W(C)I/S.I	Left service on 18.7.85.
14.	Amratlal Dharanishi	13.5.77	2718	XEN(C)JAM		
15.	Bupatral Jayantilal	27.7.77	2640	10W(C)RJT	ABE(C)ADI	

1.	2.	3.	4.	5.	6.	7.
16." Rensing Ratansing	29.11.77	2532	PAI(C)DPT	PAI(C)DPT	PAI(C)DPT	From 20.11.74 to 31.1.75 Worked as 1.12. 15.5.75
17." Laxman Narayana	01.2.78 14.7.78	2472	IOA(C)DPT	PAI(C)DPT	PAI(C)DPT	
18." Hiralal Manji	11.9.78	2250	XBN(C)DPT	XBN(C)DPT	XBN(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
19." Kanji Visat	25.6.76	2172	PAI(C)DPT	PAI(C)DPT	PAI(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
20." Mohd Sadikbhag	21.10.77	2111	IOA(C)DPT	IOA(C)DPT	IOA(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
21." Durgar Jiva	12.1.79	2034	ASB(C)DPT	ASB(C)DPT	ASB(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
22." Babu Mohan	26.10.79	1074	IOA(C)DPT	IOA(C)DPT	IOA(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
23." Bhupatsingh Kalubha	24.10.79	1872	IOA(C)DPT	IOA(C)DPT	IOA(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
24." Batakha Agas singh	30.6.83	610	IOA(C)DPT	IOA(C)DPT	IOA(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
25." Jagdish Labhshanker	09.7.83	592	ASB(C)DPT	ASB(C)DPT	ASB(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
26." Dawud Saleemohmed	29.7.83	577	ASB(C)DPT	ASB(C)DPT	ASB(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
27." Khimji Bacher	13.8.83	558	XBN(C)DPT	XBN(C)DPT	XBN(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
28." Anilkumar Ranjitsing	02.9.83	543	PAI(C)DPT	PAI(C)DPT	PAI(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74
29." D. Vasi Dadasbhai	3.10.83	503	PAI(C)DPT	PAI(C)DPT	PAI(C)DPT	Not recorded 20.11.74 to 14.10.82 Not recorded 27.11.74

ЗАКОН КОМПЕТЕНЦИИ :-

1. Sri Udaya Lal Datta

2. " *Balanit Withol*

31 1930 Harji

4. "Abulul Tapubh

5. "Tijl al Deysi"

6. "Inkotsuwan, Ga

7. "Shantilal, re:oj

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9. "Shikha Kanti"

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13. Chandu Jmarshi

Manji Bhiji

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15. "Aldes Shamji

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THE UNIVERSITY OF CHICAGO

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Sl. No.	Name	3.	4.	5.	6.	7.
1.	2.	3.	4.	5.	6.	7.
	CARPENTERS (Contd)					
17.	Sri Ramesh Jivraj	6.3.79	593	IOW(C)I/SUR		Petronched on 16.3.32.
13.	Samsuddin Abdul	19.10.63	499	IOW(C)D/K		on 21.7.36.
19.	Mansukh Magandas	13.1.64	416	IOW(C)K/L	IOW(C)ALI	CAT No.37/36.
	BLACK-SMITH :-					
1.	Ashraf Gulzarali	3.10.72	4303	IOW(C)JF	XEN(C)I/ADI	
2.	Ruda Bhagirath	2.3.76	3134	PWI(C)JF	XEN(C)KTH	
3.	Kupsingh Raisingh	30.6.73	2323	PWI(C)SUR	PWI(C)RJI	
4.	Chand Singh Jaisingh	14.9.73	2255	"	XEN(C)JP	
5.	Harjivan Laman	22.3.79	2079	PWI(C)KRA	IOW(C)JAM	AT No.193/36.
6.	Sabbur Babu	21.12.79	1319	PWI(C)D/LB	XEN(C)JP	
7.	Mansukh Veera	23.12.79	1313	IOW(C)JAM	"	
8.	Gahagan Virsingh	8.1.80	1775	PWI(C)JAM		Retrenched on 16.3.82
9.	Raisingh Samba	15.1.79	1093	PWI(C)RJI		Taken on duty on 01.3.87 as per Court's orders.
10.	Parshottam Balu	19.7.79	913	IOW(C)II/SUR		Retrenched on 15.3.83.
11.	Aldurai Chinnaswary	6.9.79	835	PWI(C)RJI		Left service on 2.9.82.
12.	Patehsingh Balvantsing	14.11.33	477	IOW(C)JAM		

(212)

1.	2.	3.	4.	5.	6.	7.
<u>PAINTER :-</u>						
1.	Sri Ramsinan Kanubha	24.9.79	1902	PWI (C) SUNR	DY. CE (C) BVJ	Stay No. 2710/34.
2.	Hasnukh Danoder	24.1.81	1447	PWI (C) DHK	ION (C) JAM	Painter from 21.5.33
3.	Vetrival Subrayan	20.7.79	700	PWI (C) KHL	"	CAR No. 37/33.
<u>AIR COMPRESSOR DRIVER :-</u>						
2.	Sri Mahesh Koshavlal	13.10.76	2452	BRI (C) RJT	"	Retrenched on 20.11.55.
1.	Arnugan Ganapati	17.2.77	2302	ION (C) JAM	"	"
<u>PIPE FITTER :-</u>						
1.	Sri Laxman Deyar	16.1.79	2030	ION (C) SUNR	PWI (C) RJT	Retrenched on 25.3.35. Taken on duty w.e.f. 15.1.57 as per C.O. 15 orders. On Stay No. 3497/31.
<u>SHIVGRAKASH VADIVOL</u>						
2.	Shivgrakash Vadivol	5.5.30	1691	ION (C) JAM	ION (C) JAM	On Stay.
<u>PUMP DRIVER :-</u>						
1.	Sri Issaq Nurmohmed	21.6.30	1645	ION (C) JAM	"	On Stay.
2.	Pratap Singh Navelsing	3.7.30	1633	"	"	On Stay.
3.	Osman Ahmed.	1.9.30	1530	"	"	On Stay.
4.	Vijay Hirallal	9.9.30	1576	"	"	On Stay.

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1. 2. 3. 4. 5. 6. 7.

WELDER :-

1. Sri Navalsingh Balu (K.P) 22.2.77 2795 IOW(C)WKR --
2. " Thoman Denial 12.1.81 1453 BRI(C)RJT Retrenched from 25.3.86.
3. " Vinod Jaibam - ~~12.1.81~~ 13.8.83 599 IOW(C)JAM --

FITTER/MECHANIC :-

1. Sri Pravin Jivraj 1.6.72 4423 IOW(C)RJT Observed as 40%.
2. " Ratanlal Indubhai 12.9.74 3633 IOW(C)SUNR IOW(C)MM-AII -do-
3. " Shanji Ranji 20.2.75 3490 " XEN(C)AII -do- as Trolleyman.
4. " Akbar Ahmed. 26.9.77 2791 " IOW(C)JAM Retrenched on 16.3.82 and reappointed on 30.9.83.
5. " Kadva Ranji 29.9.79 1397 " " Retrenched on 16.3.82.
6. " Jethabhai Devabhai 16.12.80 1479 IOW(C)JAM --

RECORD SORTER :-

1. Srimati J.O.Vora, 24.10.79 1373 XEN(C)RJT --
2. Miss Bina T. 12.11.79 1350 " Left service.

MASON :-

1. Sri Chellanuthu S. 27.10.72 4236 IOW(C)VG Observed as Watchman in 40%.
2. " Devsi Velji 13.7.79 3633 IOW(C)JAM --
3. " Rakesh Atmaran 14.7.75 3350 IOW(C)RJT Observed as Watchman in 40%.
4. " Shanji Virji 15.8.75 3295 " IOW(C)PBR --
5. " Deva Khira 17.11.76 2339 IOW(C)JAM -- on duty P.W.(C)RJT

1.	2.	3.	4.	5.	6.	7.
	MASON (Contd.) :-					
1.	Sri Navalsing Mansing ✓	21.3.77	2370	ION(C)JAM	ION(C)JAM	On stay. On 5/3/35
2.	Babu Predji ✓	2.2.77	2319	"	"	On stay
3.	Ramesh Viran ✓	20.10.77	2557	"	ION(C)RPT	On stay
4.	Satarkeha Usman Khan ✓	22.12.77	2510	"	Dy. CH(C)BVI	
5.	Ratan Singh Kanji ✓	10.4.72	2061	ION(C)DIX	ION(C)JAM	CAT No. 37/36
6.	Hiralal Devshi ✓	21.4.73	2051	PVI(C)KMS	PVI(C)JAM	CAT No. 37/36
7.	Arjajahal Kararshi ✓	23.7.79	1953	PVI(C)JAM	"	
8.	Manji Foteaji ✓	5.11.79	1363	ION(C)I/STER	Dy. CH(C)BVI	Retrenched from 13.3.32
9.	Dhapa Lalji ✓	19.10.73	1353	ION(C)70	"	
10.	Ambaram Ganesh ✓	12.11.73	1354	ION(C)I/SUR	ION(C)JAM	CAT No. 193/36
11.	Ravji Bhupat ✓	12.12.72	1329	ION(C)70	ION(C)JAM	CAT No. 193/35
12.	Daya Priya ✓	12.12.73	1329	"	"	Retrenched
13.	Mansukh Virji ✓	9.3.76	1753	ION(C)RPT	PVI(C)RPT	Retrenched on 21.7.36
14.	Shanker Mohan ✓	3.3.30	1753	ION(C)II/STER	ION(C)JAM	Left service on 7.6.32
15.	Ashok Lokmal ✓	10.11.73	1720	ION(C)DIX	"	Reappointed on 23.10.33
16.	Manoj Virji ✓	30.11.77	1677	ION(C)JAM	ION(C)RPT	Retrenched on 14.10.32
17.	Amruthy Sirna ✓	3.6.30	1650	ION(C)DIX	ION(C)JAM	Stay No. 2664/31
18.	Savji Mohan ✓	12.77	1643	ION(C)JAM	"	On stay
19.	Kasari Allaraha ✓	13.3.30	1643	ION(C)DIX	"	CAT No. 37/36

1.	2.	3.	4.	5.	6.	7.
<u>MASON (Contd.) :-</u>						
25.	Sripattanbar Vala	10.7.73	1524	IOW(C)SUNR		Retrenched on 14.10.32.
26.	Roopa Chhagan	3.12.73	1125	IOW(C)I/RJT		-do- on 16.3.32.
27.	Gandubhai Bhayubhai	3.1.79	1105	IOW(C)II/RJT		-do- on 16.3.32.
28.	Kamlingan M.	23.2.73	1053	"		-do- on 16.3.32.
29.	Parlaswamy	1.5.79	936	IOW(C)III/RJT		-do- on 16.3.32.
30.	Ramesh Bhinji	13.5.79	976	IOW(C)II/RJT		-do- on 16.3.32.
31.	Manikam Singan	23.5.79	971	"		-do- on 16.3.32.
32.	Mallikarjun Murthy	2.7.79	911	"		-do- on 16.3.32.
33.	Jitubhai Lakhubhai	25.7.79	903	IOW(C)II/SUNR		Retrenched on 16.3.32.
34.	Narshir Premji	30.3.79	900	"		-do- on 16.3.32.
35.	Vaje Passa	26.9.79	350	IOW(C)VG		-do- on 16.3.32.
36.	Khengar Bhinji	1.12.79	626	"		-do- on 16.3.32.
37.	Abji Karson	3.12.79	624	IOW(C)II/SUNR		-do- on 21.9.31.
38.	Gangaram	5.12.79	621	"		-do- on 21.9.31.
39.	Chella Naza	7.12.79	620	IOW(C)VG		-do- on 21.9.31.
40.	Jivan Gordhan	9.1.30	532	"		-do- on 21.9.31.
1.	Sri Nazroo Kumpa	10.2.75	3150	BRI(C)RJT		IOW(C)PBR
2.	Ajmal Kumpa	21.11.77	2770	"		IOW(C)JAM
3.	Motisingh Bhavansingh	21.12.77	2510	"		IOW(C)WKR
4.	Jatindra Bhinji	20.2.73	2455	"		"

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SEMI SALLIED ZANA LASH (Contd.)

6. ori	Amra Jukha	30.3.72	2340	2245	2225	1342	1910	130	1300	1345	1530
7.	Indra Janyarashin	23.3.72									
8.	Hararising Neta	18.12.71									
9.	Madharashin Bala	16.12.71									
10.	Laxtha Bala	14.5.72									
11.	Jayashin Bala	1.12.71									
12.	Rajashin Bala	3.12.71									
13.	Kaashin Bala	23.11.71									
14.	Vishvarashin B.	21.10.71									

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Let. Gewise W.O. f. 10.7.12.
Reappointed on 13.9.33.
A.S.S.K.W.O. f. 11.12.33.
A.S.S.W.W. f. 11.12.33.
Retrenched W.O. f. 23.9.35.
Retired on duty on 18.7.37.
for Court's order.

[Handwritten signature]

Divisional Railway Engineer (Estt.)
Western Railway, Ajkote.

Accounts Officer
Ajkote

Zanda.

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