

CENTRAL ADMINISTRATIVE TRIBUNAL
KOLKATA BENCH, KOLKATA
(Through video/audio conferencing)



O.A. 350/1355/2021
MA. 350/425/2021

Date of order: 03.09.2021

Present : Hon'ble Mrs. Bidisha Banerjee, Judicial Member
Hon'ble Dr. Nandita Chatterjee, Administrative Member

1. ORDNANCE FACTORY KARMACHARI UNION, a registered Union by Government of India represented by its Joint Secretary namely Shri Vijay Kumar Tiwari, son of Late Prasad Tiwari, having its registered office at Sabha Bhawan, G 1/576, Armapur Estate, Kanpur 208009, UP and having its Branch office at 9, Old Post Office Street, Kolkata - 700 001;

2. SHRI VIJAY KUMAR TIWARI, son of Late Prasad Tiwari, aged about 46 years, residing at 77/11, Vijay Nagar, Kanpur -209009, UP and working as Master Crafts Man in the ORDNANCE FACTORY, Kanpur, Kalpi Road, Kanpur, UP- 208009.

3. SHRI SAMIR PRASANNA DUTTA GUPTA, son of Shri MP Dutta Gupta, General Member of the Ordnance Factory Karamchari Union residing at BL-257, Sector-II, Salt Lake City, Kolkata-91.

4. INTUC/INDWF, EMPLOYEES UNION (INTUC) O.F. CHANDA, a registered Union by Government of India represented by its General Secretary namely Shri Rajesh Kumar Yadav, son of Shri Rajaram Yadav, having its registered office at Employees Union of Chanda (Maharashtra), Pin-442501.

5. SHRI RAJESH KUMAR YADAV, son of Shri Rajaram Yadav, residing at Quarter No. 20-B, Type-1, Sector 2 Ordnance Factory Chanda, Bhadrawati, District Chandrapur 442501, Maharashtra and working as DBW (MCM), Personnel No. 205022/U-III/118 in the Ordnance Factory, Chanda Maharashtra 442501.

6. MOHD. NASIR MOHD. KHIZAR son of Mohd. Khizar Mohd. Yusuf, one of the Member of Employees Union (INTUC) O.F. Chanda, residing at Quarter No. 55-A, Type 2, Sector-5, Ordnance Factory Chanda, Bhadrawati, District Chandrapur-442501,



Maharashtra and working as DBW (HS-I), Personnel No. 211038/U-II/40 in the Ordnance Factory, Chanda Maharashtra- 442501

7. AMMUNITION FACTORY MAZDOOR UNION, a registered Union by Government of India represented by its General Secretary namely Shri Vishal Raju Rama, having its registered office at Rashtriya Mazdoor Congress(INTUC), Congress Bhawan, Shivajinagar, Pune-411005.

8. SHRI VISHAL RAJU RAMA, residing at Gajanan Nazer, House No. 265/116, 5 No. 64, Lane No. 3, Pimple Gurav, Pune-61.

9. SWATANTRA MAJOOR UNION, ORDNANCE FACTORY CHANDA, a registered Union by Government of India represented by its General Secretary namely Sri Vijay Dnyaneshwar Shri Kamble, son of Dnyaneshwar Walmik Kamble having its registered office at 20-B, Type-2, Sector-1, O.F. Chanda Estate- 442501.

10. SHRI VIJAY DNYANESHWAR KAMBLE, son of Dnyaneshwar Walmik Kamble, General Secretary of the said Union, residing at Quarter No. 20-B /2/1 Ordnance Factory Chanda, Bhadrawati, District - Chandrapur 442501, Maharashtra and working as DBW (MCM) Personnel No. 203079/U-VIII/293 in the Ordnance Factory, Chanda, Maharashtra- 442501.

Relief to (1) of CAT

.....Applicants.

-VERSUS-

1. UNION OF INDIA service through the Secretary, Ministry of Defence (Defence and Production), Government of India, South Block, New Delhi-110001.

2. THE CONTROLLER GENERAL OF DEFENCE ACCOUNTS, Ministry of Defence, having its office at Ulan Batar Road, Palam Colony, Delhi Cantonment, New Delhi-110010.

3. THE DIRECTOR GENERAL OF ORDNANCE FACTORIES AND THE CHAIRMAN, Ordnance Factory Board, Government of India, Ministry of Defence, having her office at 10A, Shaheed Khudiram Bose Road, Calcutta 700001.



4. THE PRINCIPAL CONTROLLER OF ACCOUNTS (Fys.). Ministry of Defence, having her office at 10A, Shaheed Khudiram Bose Road, Calcutta- 700001;

5. THE GENERAL MANAGER, Ordnance Factory, Kanpur, Kalpi Road, Kanpur, UP-208009.

6. THE GENERAL MANAGER, Ordnance Factory, Chanda, Maharashtra- 442501.

7. THE GENERAL MANAGER, Ammunition Factory, Khadki, Pune-411003.

...Respondents.

For the Applicant : Mr. P.C. Das, Counsel
Ms. T. Maity, Counsel

For the Respondents : None

ORDER(Oral)



Per Bidisha Banerjee, Judicial Member

Heard ld. Counsel for applicant.

Despite repeated opportunities, none appeared on behalf of the respondents. Therefore, Rule 16(1) of CAT (Procedure) Rules, 1987 is invoked.

2. The applicants have preferred an M.A. bearing No. 350/425/2021 praying for liberty to jointly pursue this Original Application. On being satisfied that the applicants share common interest and are pursuing a common cause of action, they are permitted to jointly move this matter. M.A. No. 425 of 2021 is hence allowed under Rule 4(5)(a) Central Administrative Tribunal (Procedure) Rules, 1987.

13

3. This application has been filed by the applicants to seek the following reliefs:

8.(a) Leave may be granted to the applicants to file this application jointly under Rule 4(5)(b) of the Central Administrative Tribunal (Procedure) Rules, 1987 as because the concerned Union is making this original application and their members those who are/were employees of the concerned Ordnance Factory, against the inaction on the part of the Ordnance Factory Board, Kolkata by not directing the concerned Ordnance factories under which the members of Unions are/were working to grant such benefit of OTA. Against such inaction on the part of the respondent authority, they are moving this original application and under Rule 4(5)(b) of the Central Administrative Tribunal (Procedure) Rules, 1987 this original application is permissible;

(b) To pass an appropriate order directing upon the respondents particularly the Director General of Ordnance Factories and the Chairman, OFB, Kolkata to extend the benefit of the calculation of OTA by inclusion of various allowances i.e. HRA/TA/SFA while calculating OTA will be extended provisionally to the applicants with retrospective effect i.e. with effect from 2006 in terms of the direction given by the Learned Central Administrative Tribunal, Principal Bench, New Delhi in order dated 25.04.2018 in OA No. 650/2016 appearing at Annexure A-5 of this original application and in 48 terms of the order dated 04.04.2014 passed by the Learned Central Administrative Tribunal, Hyderabad Bench in OA No. 1372/2012 and in terms of the earlier direction given by this Hon'ble Tribunal in order dated 09.12.2019 in OA No. 350/1523/2019 and in terms of the order dated 11.11.2020 passed by this Hon'ble Tribunal in OA No. 350/705/2020 and in the light of the latest order dated 15.03.2021 passed by this Hon'ble Tribunal in OA. 178/2021 and MA No. 66/2021 in the case of Gun & Shell Factory Karmachari Union & Ors. vs. UOI and Ors. along with all arrear benefits with effect from 2006;

(c) To pass an appropriate order directing upon the respondents particularly the Director General of OFB and the Chairman, OFB, Kolkata to give the benefit of calculation of OTA by inclusion of various allowances i.e. HRA/TA/SFA while calculating OTA will be extended provisionally to the applicants with retrospective effect i.e. with effect from 2006 along with all consequential arrear benefits in terms of the direction given by the Learned Central Administrative Tribunal, Principal Bench, New Delhi in order dated 25.04.2018 in OA No. 650/2016 appearing at Annexure A5 of this original application and in terms of the order dated 04.04.2014 passed by the Learned Central Administrative Tribunal, Hyderabad Bench in OA No. 1372/2012 and in terms of the earlier direction given by this Hon'ble Tribunal in order dated 09.12.2019 in OA No. 350/1523/2019 and in terms of the order dated 11.11.2020 passed by this Hon'ble Tribunal in OA No. 350/705/2020 and in the light of the latest order dated 15.03.2021 passed by this Hon'ble Tribunal in OA. 178/2021 and MA No. 66/2021 in the case of Gun & Shell Factory Karmachari Union & Ors. vs. UOI and Ors. along with all arrear benefits with effect from 2006 and further directed the OFB, Kolkata to make a suitable instruction to the concerned GM of the concerned OFB under whom the members of the applicants-Unions are/were working so that they can be deprived for getting such benefit;

(d) To declare that the office memo dated 26th June, 2009 issued by the Government of India, Ministry of Defence and on the basis of 49 said office memo, the subsequent office orders dated 27.08.2009 along with CGDA letter dated 27.08.2009 and office order dated 28.10.2009 are nonest and cannot be sustainable in the eye of law as per the judicial pronouncement made by the Hon'ble High Court of Judicature at Madras in Writ Petition Nos. 609, 1276, 1466, 1980 to 1982, 9076 and 21035 of 2011 and connected MPs vide order dated 30.11.2011 because which has been already quashed and/or set aside by the Hon'ble High Court of Judicature at Madras and on the basis of that, the benefit of the applicants has been granted by the Hon'ble High Court of Judicature at Madras in Writ Petition Nos: 609, 1276, 1466, 1980 to 1982, 9076 and 21035 of 2011 as well as similarly circumstanced employees get benefit by the Learned Central Administrative Tribunal, Hyderabad Bench in OA No. 1372 of 2012 vide order dated 04.04.2014 and also the decision of the Learned Central Administrative Tribunal, Principal Bench, New Delhi in OA No. 650/2016 vide order dated 25.04.2018 cannot be restricted in connection to the present applicants as they are the similarly circumstanced



persons and they are entitled to get the same reliefs with effect from 2006 and in the light of the latest order dated 15.03.2021 passed by this Hon'ble Tribunal in OA. 178/2021 and MA No. 66/2021 in the case of Gun & Shell Factory Karmachari Union & Ors. vs. UOI and Ors. along with all consequential benefits subject to the decision of the Hon'ble Supreme Court, if any."

4. Ld. Counsel for applicants submits that he would be satisfied if a direction is given to the competent respondents' authority to consider the case of the applicants in the light of the order passed by this Tribunal in OA. 705/2020 dated 11.11.2020, annexed as annexure A-7 of the OA, which reads as under:

"3. In pursuance of our earlier direction on 15.10.2020, ld. Counsel for respondents handed over a copy of proforma affidavit to the ld. Counsel for applicants today, which is required to be filled up by the applicants duly endorsed from 1st class Magistrate or Notary.

4. Ld. Counsel for applicants submits that the same shall be submitted by 4 weeks upon receipt of such affidavit.

5. Therefore, respondents are directed to consider the case of the applicants in the light of the order passed by the Principle Bench as well as Hyderabad Bench of this Tribunal for releasing the dues from the admissible dates in terms of the decision and release the dues positively by 2 months thereafter.

6. As prayed for by ld. Counsel for the applicants, on behalf of Members of the Applicant Union, dues shall be released in favour of all the members of the Union who affirm on affidavit through 1st Class Magistrate/Notary.

7. The present OA accordingly stands disposed of. No costs."



5. Accordingly, this O.A. is disposed of directing the respondents to hand over a copy of proforma affidavit to the Ld. Counsel for the applicant within a week, which shall be filled up by the applicants after getting duly endorsed from a 1st Class Magistrate or Notary and shall be submitted within a period of four weeks therefrom. Thereafter, the respondents shall consider applicants' case in the light of the order passed by the Principle Bench as well as Hyderabad Bench of this Tribunal for releasing dues from the admissible dates in terms of the decision and, if found eligible, release the dues positively by 2 months thereafter, subject to outcome of the SLP No. 12845 to 12852 of 2012.

6. As prayed for by Id. Counsel for the applicants, on behalf of Members of the applicants' Union (existing employees or retired employees), dues shall be released in favour of all the members of the Union who affirm an affidavit through 1st Class Magistrate/Notary and there should be no discrimination between equals in the matter of grant of OTA etc.

In the event the decision in SLP goes against the petitioner, the respondents may recover the entire amount.

7. With the aforesaid observations, the O.A. stands disposed of. No costs.



(Dr. Nandita Chatterjee)
Administrative Member



(Bidisha Banerjee)
Judicial Member

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