



**CENTRAL ADMINISTRATIVE TRIBUNAL  
CALCUTTA BENCH  
KOLKATA**

Date of order 07.04.2021

Present : Hon'ble Ms. Bidisha Banerjee, Judicial Member



1. O.A./350/414/2021 .....ASHOK KUMAR PAUL  
WITH
2. O.A./350/532/2021 ..... AHASANUL HOQUE
3. O.A./350/457/2021 ..... SUDHA SHAW
4. O.A./350/459/2021 ..... SUDIPTA MAITRA
5. O.A./350/415/2021 ..... ASADUZZMAN
6. O.A./350/456/2021 ..... ARUP KUMAR SETH
7. O.A./350/479/2021 ..... ABHIJIT CHATTOPADHYAY
8. O.A./350/471/2021 ..... KAMAL KRISHNA DAS
9. O.A./350/443/2021 ..... BISWANATH CHAKRABORTY
10. O.A./350/513/2021 ..... PRABIR KUMAR BANERJEE
11. O.A./350/520/2021 ..... SWARUP KUMAR CHOWDHURY
12. O.A./350/517/2021 ..... MANJULA DE SARKAR
13. O.A./350/519/2021 ..... SAHNTIRAM BANDOPADHYAY
14. O.A./350/538/2021 ..... SOUMITRA SARKHEL
15. O.A./350/514/2021 ..... SUBHABRATA BASU
16. O.A./350/531/2021 ..... SUKAMAL SENGUPTA
17. O.A./350/530/2021 ..... NIBEDITA SENGUPTA
18. O.A./350/515/2021 ..... PREMANDRA NATH CHOUDHURY
19. O.A./350/516/2021 ..... ASHOKNATH MONDAL
20. O.A./350/431/2021 ..... ABHIJIT BHATTACHARJEE
21. O.A./350/472/2021 ..... RAJIB KR SINHA
22. O.A./350/533/2021 ..... ANANDA KUMAR MONDAL
23. O.A./350/528/2021 ..... SOUGATA DHAR CHOWDHURY



24. O.A./350/416/2021 ..... NITISH KUMAR PODDAR
25. O.A./350/444/2021 ..... BISWAJIT ADHIKARY
26. O.A./350/529/2021 ..... SATYAJIT BASU
27. O.A./350/477/2021 ..... KISHORE KUMAR HALDER
28. O.A./350/427/2021 ..... BIDHAN CHANDRA GHOSH
29. O.A./350/429/2021 ..... PALLAB KUMAR GUHA
30. O.A./350/428/2021 ..... SANTANU KUMAR ROY
31. O.A./350/430/2021 ..... SAURAV BISWAS
32. O.A./350/432/2021 ..... NILAY SARKAR
33. O.A./350/489/2021 ..... SATRAJIT LAHIRI
34. O.A./350/449/2021 ..... AMITAVA CHOUDHURY
35. O.A./350/417/2021 ..... DEBASHIS MAITI
36. O.A./350/518/2021 ..... SARIFUL ISLAM
37. O.A./350/458/2021 ..... BIDYUT KR TIKADER
38. O.A./350/448/2021 ..... ASHOK KUMAR DAS
39. O.A./350/460/2021 ..... DEBASHIS CHOWDHURY
40. O.A./350/478/2021 ..... PRADYUT KUMAR BISWAS
41. O.A./350/470/2021 ..... SANDIP PAL

.....Applicants

-versus-

1. Union of India, through the Secretary to the Government of India, Department of Revenue Ministry of Finance, North Block, New Delhi-110001.
2. The Chairman, Central Board of Indirect Taxes And Customs, North Block, New Delhi-110001.
3. The Principal Chief Commissioner, CGST & CX, Kolkata Zone, GST Bhawan 180, Shantipally, Rajdanga Main Road, Kolkata-700107.

- 4 The Commissioner of CGST & Central Excise Haldia  
Commissionerate M S Building 7<sup>th</sup> Floor, 15/1 Strand Road, Kolkata-  
700001.

.....Respondents.

For the Applicant : Mr. A. Chakraborty with  
Ms. P. Mondal, Counsel  
For the Respondents : Mr. Sandip Chourasia,  
Mr. Sukalpa Seal, Counsel

ORDER (Oral)

Per Ms. Bidisha Banerjee, JM



These matters are taken up by Single Bench in view of the revised list dated 04.04.2000 issued under Sub Section (6) of Section 5 of the Administrative Tribunal Act 1985 and as no complicated question of law is involved and are taken up for disposal with the consent of both the sides.

2. Learned counsels for both sides were heard.
3. Due to parity in the nature of grievance, facts pleaded and relief claimed, these cases are being heard out analogously, upon due notice and with consent of all the sides, to be disposed of by this common order.
4. For the sake of brevity, facts of OA. No. 414/2021 are being delineated and discussed hereunder:
5. O.A 414/2021 has been preferred to seek the following relief:

*"8(i) An order do issue directing the respondents to pass necessary orders to extend the benefit of fixation of Rs.5400/- in PB-2 upon completion of 4 years of regular service in the Grade Pay of Rs.4800/- in PB-2 in favour of the applicant as granted in the case of M. Subramaniam in WP No. 13225 of 2010 dated 06.09.2010 affirmed by the Hon'ble Apex Court of India alongwith all consequential and incidental benefits thereto alongwith grant of arrears at an earliest.*

*(ii) Cost and Incidentals*

(iii) *Pass such further or other order or orders and other reliefs as may be deemed fit and proper in the peculiar facts & circumstances of the present case.*

(iv) *Leave may be granted to add the other applicants in OA under Rule 4(5)(a) of the CAT Procedure Rule, 1987."*

6. The Ministry of Finance Department of Expenditure issued a Gazette Notification dated 29<sup>th</sup> August, 2008 vide para (x) (e) that the Group -B Officers of Departments of Posts, Revenue etc, will be granted Grade Pay of Rs. 5400/- in PB-2 on non functional basis after 4 years of regular service in the grade pay of Rs. 4800 in PB-2.



On 11<sup>th</sup> February, 2009 the Under Secretary, Ministry of Finance, Department of Revenue Central Board of Excise & Customs took a completely contrary position when they issued further clarification on the matter communicating to all the Chief Commissioners/Directors General under CBEC that the officers, who got pre-revised pay scale of Rs. 7500-12000 (corresponding to the Grade Pay of Rs. 4800) by virtue of financial upgradation under ACP, would not be entitled to the benefit of further non-functional upgradation to the pre-revised pay scale of Rs. 8000-13500 (corresponding to the grade pay of Rs. 5400), on completion of four years in the pre-revised pay scale of Rs. 7500-12000. Aggrieved, one M. Subramaniam, Inspector, Central Excise filed an O.A No. 167 of 2009 before the CAT Chennai Bench, his plea was rejected. M. Subramaniam filed a writ application before the Hon'ble High Court of Judicature Madras vide WP. No. 13255 of 2010 in which the Hon'ble Court had been pleased to allow vide its order and judgment dated 06.09.2010 setting aside the order passed by the Hon'ble Tribunal in the O.A supra. The Hon'ble High Court held as under:

*"8. Thus, if an officer has completed 4 years on 1.1.2006 or earlier, he will be given the non-functional upgradation with effect from 1.1.2006 and if the officer completes 4-year on a date after 1.1.2006, he will be given nonfunctional upgradation from such date on which he completes 4-year in the pay scale of Rs. 7500-12000/- (pre-revised), since the petitioner admittedly completed 4-year period in the pay scale of Rs. 7500/-*

12000/- as on 1.1.008, he is entitled to grade pay of Rs. 5400/-. In fact, the Government of India, having accepted the recommendations of the 6th Pay Commission, issued a resolution dated 29.8.2008 granting grade pay of Rs. 5400/- to the Group B Officers in Pay Band 2 on non-functional basis after four years of regular service in the grade pay of Rs. 4800/- in Pay Band 2. Therefore, denial of the same benefit to the petitioner based on the clarification issued by the Under Secretary to the Government was contrary to the above said clarification and without amending the rules of the revised pay scale, such decision cannot be taken. Therefore, we are inclined to interfere with the order of the Tribunal. "

9. Accordingly, the Writ Petition is allowed setting aside the order of the Tribunal dated 19.4.2010 passed in O.A. No. 167 of 2009. The respondents are directed to extend the benefit of grade pay of Rs. 5400/- to the petitioner from 1.1.2008 as per the resolution dated 29.8.2010. No costs."



The Ministry of Finance challenged the order before the Honble Supreme court of India, vide judgment and order dated 10<sup>th</sup> October 2017, the SLP was dismissed. The Union of India then filed a Review Petition (Civil) no. 2512 of 2018, which was also dismissed by the Hon'ble Supreme Court vide order dated 23<sup>rd</sup> August 2018. Thus the order passed by the Hon'ble High Court of Judicature at Madras in WP No. 13225 of 2010 attained finality. Various Hon'ble High Courts in plethora of cases thereafter have been pleased to hold that the benefit of GP 5400 after 4 years of continuous service in the GP-4800 should be extended to similarly circumstanced officers working in same post in the same department. The CBIC allowed pay fixation accordingly in respect of applicants therein extending the benefit of GP-5400 after 4 years of continuous service in the GP-4800. Principal Chief Commissioner's Office, Lucknow CNO II (3)97-CCSC/KKK/LKO/2018/228(S/L) dated 26.02.2019 had extended the benefit of GP-5400 after 4 years of continuous service in the GP -4800 to all the officers irrespective of the fact whether they were litigants or not. Office of the Chief Commissioner, Bhopal Zone under its letter dated 27.06.2019 extended the benefit of GP - 5400 after 4 years of continuous service in the GP 4800 in respect of the non-petitioners as well. Principal Chief Commissioner, Kolkata Zone have already extended the benefit of GP-5400 after 4 years of continuous

service in the GP -4800 to the applicants of the CAT Case Vide O.A No. 358/2019 to 189 applicants of the said O.A in Kolkata Zone.

7. The applicants in this O.A. as well as other OAs are primarily seeking benefit of the decision in M. **Subramaniam** as granted by Hon'ble High Court of judicature at Madras in WP 13225 of 2010 against which SLP was dismissed. As such, it seems that they have preferred representations in the month of January and are aggrieved with non-consideration of their representations. They have preferred these OAs, without giving sufficient time to the respondents to dispose of their claim.



8. It transpires that identical applications have been disposed of by this Tribunal earlier, one such OA <sup>is</sup> such is that of **Shiladitya Maitra & Ors** in **OA/350/358/2019**.

9. At hearing, ld. counsel for the applicants would make an innocuous prayer that he would be fairly satisfied if a direction is issued to the concerned respondent authority to consider and dispose of the pending representation in the light of the order passed in **Shiladitya Maitra & Ors** in **OA/350/358/2019**, and to issue an appropriate order.

10. As no final order is under challenge, and as no fruitful purpose would be served in calling a reply, accordingly, with the consent of both the parties and without calling for reply, I dispose of the O.A by directing that the competent respondent authority shall consider and dispose of the pending representation as in Annexure A-6 in the light of **OA/350/358/2019 (Shiladitya Maitra & ors)** supra, as in Annexure A-5, within 4 weeks from the date of receipt of a copy of this order and issue an appropriate order in accordance with law.

11. In the event the applicants are found entitled to the relief as sought for, identical benefits shall be extended to them in terms of the judgment supra, within 3 months thereafter.

12. It is made clear that I have not entered into the merit of the matter and therefore all the points raised in the representations shall be open for consideration.



The present OA and all other OAs shall stand disposed of accordingly. No costs.

**(Bidisha Banerjee)**  
**Member (J)**

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