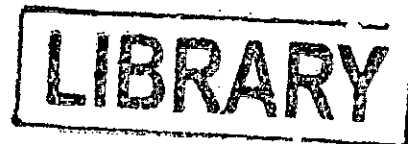


CENTRAL ADMINISTRATIVE TRIBUNAL  
KOLKATA BENCH, KOLKATA



O.A. 350/295/2021  
MA. 350/119/2021

Date of order: 15.03.2021

**Present : Hon'ble Mrs. Bidisha Banerjee, Judicial Member**  
**Hon'ble Dr. Nandita Chatterjee, Administrative Member**

1. INDIAN ORDNANCE FACTORIES GAZETTED OFFICERS' ASSOCIATION (IOFGOA), RIFLE FACTORY, ISHAPORE BRANCH, a registered Union represented by its Secretary namely Shri Sanjay Srivastava, son of Shri G.P. Srivastava, having its branch office at Rifle Factory, Ishapore, Post Office- Ichapur-Nawabganj, District-24-Parganas (North), Pin-743144;

2. SHRI SANJAY SRIVASTAVA, son of Shri G.P. Srivastava, aged about 48 years, residing at Harjinder Road, Garulia, District- 24-Parganas (North), Pin-743133 and working as Junior Works Manager in the Rifle 18 Factory, Ishapore, Post Office-Ichapur-Nawabganj, District- 24- Parganas (North), Pin-743144.

3. SHRI JOYJIT SEN, son of Late P.C. Sen, aged about 50 years, being Joint Secretary of this Association residing at 9, H.D. Pal Street, P.O.- IchapurNawabganj, District- 24-Parganas (North) and working as Junior Works Manager in the Rifle Factory, Ishapore, Post Office-IchapurNawabganj, District- 24-Parganas (North), Pin-743144.

4. SHRI RABINDRA NATH BISWAS, son of M.K. Biswas, aged about 54 years, being Executive Member of this Association residing at 15, East Talbagan Road, P.O. Nonachandanpukur, Barrackpore, District- 24-Parganas (North), Pin-700122 and working as Junior Works Manager in the Rifle Factory, Ishapore, Post Office-IchapurNawabganj, District- 24-Parganas (North), Pin-743144.

5. SHRI TANMOY MARICK, son of Sri Dipankar Marick, aged about 37 years, being Executive Committee Member of this Association residing at Sasthitala, P.O. IchapurNawabganj, District- 24-Parganas (North), Pin-743144 and working as Junior Works Manager in the Rifle Factory, Ishapore, Post Office-Ichapur-Nawabganj, District- 24- Parganas (North), Pin-743144.



6. SHRI MANMOHAN CHOUDHARY, son of Late Jagroop Chaudhary, aged about 42 years, being Executive Member of this Association residing at Pinkal, Sondha Tank Road ByeLane, P.O. Garulia, District- North 24-Parganas, Pin- 743133 and working as Junior Works Manager in the Rifle Factory, Ishapore, Post Office-Ichapur-Nawabganj, District-24-Parganas (North), Pin-743144.

...APPLICANTS -

-versus-

1. UNION OF INDIA service through the Secretary, Ministry of Defence (Defence and Production), Government of India, South Block, New Delhi-110001.
2. THE CONTROLLER GENERAL OF DEFENCE ACCOUNTS, Ministry of Defence, having its office at Ulan Batar Road, Palam Colony, Delhi Cantonment, New Delhi-110010.
3. THE DIRECTOR GENERAL OF ORDNANCE FACTORIES AND THE CHAIRMAN, Ordnance Factory Board, Government of India, Ministry of Defence, having her office at 10A, Shaheed Khudiram Bose Road, Calcutta- 700001.
4. THE PRINCIPAL CONTROLLER OF ACCOUNTS (Fys.). Ministry of Defence, having her office at 10A, Shaheed Khudiram Bose Road, Calcutta-700001;
5. THE GENERAL MANAGER, Rifle Factory, Ishapore. Post Office- 21 Ichapur-Nawabganj, District- 24- Parganas (North), Pin-743144.

...Respondents.

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|---------------------|---|--|
| For the Applicant   | : | Mr. P.C. Das, Counsel<br>Ms. T. Maity, Counsel |
| For the Respondents | : | Mr. S. Paul, Counsel                           |



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**ORDER(Oral)**

**Per Bidisha Banerjee, Judicial Member**

Heard both.

2. The applicants have preferred an M.A. bearing No. 350/119/2021 praying for liberty to jointly pursue this Original Application. On being satisfied that the applicants share common interest and are pursuing a common cause of action, they are permitted to jointly move this matter. M.A. No. 119 of 2021 is hence allowed under Rule 4(5)(a) Central Administrative Tribunal (Procedure) Rules, 1987.

3. This application has been filed by the applicants to seek the following reliefs:

*"8(a) Leave may be granted to the applicants to file this application jointly under Rule 4(5)(b) of the Central Administrative Tribunal (Procedure) Rules, 1987 as because the concerned Association is making this original application and their members are the employees of the concerned Ordnance Factory, therefore under Rule 4(5)(b) of the Central Administrative Tribunal (Procedure) Rules, 1987 this original application is permissible;*

*(b) To pass an appropriate order directing upon the respondents to extend the benefit of the calculation of OTA and OTB by inclusion 47 of various allowances i.e. HRA/TA/SFA while calculating OTA and OTB will be extended provisionally to the applicants with retrospective effect i.e. with effect from 2006 in terms of the direction given by the Learned Central Administrative Tribunal, Principal Bench, New Delhi in order dated 25.04.2018 in OA No. 650/2016 appearing at Annexure A-5 of this original application and in terms of the order dated 04.04.2014 passed by the Learned Central Administrative Tribunal, Hyderabad Bench in OA No. 1372/2012 and in terms of the earlier direction given by this Hon'ble Tribunal in order dated 09.12.2019 in OA No. 350/1523/2019 and in terms of the order dated 11.11.2020 passed by this Hon'ble Tribunal in OA No. 350/705/2020 along with all arrear benefits;*

*(c) To pass an appropriate order directing upon the respondents to give the benefit of calculation of OTA and OTB by inclusion of various allowances i.e. HRA/TA/SFA while calculating OTA and OTB will be extended provisionally to the applicants with retrospective effect i.e. with effect from 2006 along with all consequential arrear benefits in terms of the direction given by the Learned Central Administrative Tribunal, Principal Bench, New Delhi in order dated 25.04.2018 in OA No. 650/2016 appearing at Annexure A-5 of this original application and in terms of the order dated 04.04.2014 passed by the Learned Central Administrative Tribunal, Hyderabad Bench in OA No. 1372/2012 and in terms of the earlier direction given by this Hon'ble Tribunal in order dated 09.12.2019 in OA No. 48 350/1523/2019 and in terms of the order dated 11.11.2020 passed by this Hon'ble Tribunal in OA No. 350/705/2020 along with all arrear benefits and to give all consequential benefits in favour of the*



members of the Union and employees those who are existing and retired of Gun & Shell Factory, Cossipore and SQAE(A), Cossipore with effect from 01.01.2006;

(d) To declare that in view of the constitution bench decision rendered by the Hon'ble Supreme Court in the case of K.C. Sharma -vs- Union of India & others reported in 1998 SCC (L&S) Page 226 the present applicants are entitled the same relief which has been granted by the Learned Central Administrative Tribunal, Principal Bench, New Delhi in order dated 25.04.2018 in OA No. 650/2016 appearing at Annexure A-5 of this original application and in terms of the order dated 04.04.2014 passed by the Learned Central Administrative Tribunal, Hyderabad Bench in OA No. 1372/2012 and in terms of the earlier direction given by this Hon'ble Tribunal in order dated 09.12.2019 in OA No. 350/1523/2019 and in terms of the order dated 11.11.2020 passed by this Hon'ble Tribunal in OA No. 350/705/2020 along with all arrear benefits;

4. Ld. Counsel for applicants submits that he would be satisfied if a direction is given to the competent respondents' authority to consider the case of the applicants in the light of the order passed by this Tribunal in OA. 705/2020 dated 11.11.2020, annexed as annexure A-7 of the OA, which reads as under:

"3. In pursuance of our earlier direction on 15.10.2020, ld. Counsel for respondents handed over a copy of proforma affidavit to the ld. Counsel for applicants today, which is required to be filled up by the applicants duly endorsed from 1<sup>st</sup> class Magistrate or Notary.

4. Ld. Counsel for applicants submits that the same shall be submitted by 4 weeks upon receipt of such affidavit.

5. Therefore, respondents are directed to consider the case of the applicants in the light of the order passed by the Principle Bench as well as Hyderabad Bench of this Tribunal for releasing the dues from the admissible dates in terms of the decision and release the dues positively by 2 months thereafter.

6. As prayed for by ld. Counsel for the applicants, on behalf of Members of the Applicant Union, dues shall be released in favour of all the members of the Union who affirm on affidavit through 1<sup>st</sup> Class Magistrate/Notary.

7. The present OA accordingly stands disposed of. No costs."

5. Ld. Counsel for respondents does not object to such disposal in accordance with law. However, he submits that the respondents are finding it difficult to accede to the prayers of different batches of employees from different factories coming in piecemeal. Therefore, dues shall be released only after the outcome of SLP 12845 to 12852 of 2012.



6. Accordingly, this O.A. is disposed of directing the respondents to hand over a copy of proforma affidavit to the Ld. Counsel for the applicant within a week, which shall be filled up by the applicants after getting duly endorsed from a 1<sup>st</sup> Class Magistrate or Notary and shall be submitted within a period of four weeks therefrom. Thereafter, the respondents shall consider applicants' case in the light of the order passed by the Principle Bench as well as Hyderabad Bench of this Tribunal for releasing dues from the admissible dates in terms of the decision. If found eligible, the dues shall be released after the decision in SLP No. 12845 to 12852 of 2012 and in terms of the outcome.

7. As prayed for by Id. Counsel for the applicants, on behalf of Members of the applicants' Union (existing employees or retired employees), dues shall be released in favour of all the members of the Union who affirm an affidavit through 1<sup>st</sup> Class Magistrate/Notary and there should be no discrimination between equals in the matter of grant of OTA etc.

8. With the aforesaid observations, the O.A. stands disposed of. No costs.



(Dr. Nandita Chatterjee)  
Administrative Member

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(Bidisha Banerjee)  
Judicial Member