

**CENTRAL ADMINISTRATIVE TRIBUNAL
ERNAKULAM BENCH**

Original Application No.180/00114/2021

Wednesday, this the 3rd day of March, 2021

C O R A M :

**HON'BLE Mr.P.MADHAVAN, JUDICIAL MEMBER
HON'BLE Mr.K.V.EAPEN, ADMINISTRATIVE MEMBER**

1. K.Raveendra Kumar, S/o.K.Kumaran, aged 61 years
Retired as Assistant Manager, Naval Armament Depot
N.A.D P.O, Aluva – 683 563, residing at KRASNI
Kannancheri, Kallai Post, Kozhikode – 673 003
2. M.V.Mohandas, S/o.M.R.Velayudhan, aged 62 years
Retired as Chargeman (Factory), Naval Armament Depot
N.A.D P.O, Aluva – 683 563, residing at Aiswarya
Thenur P.O, Parli (via), Palakkad District , Pin -678 612
3. Mohammed Ali, S/o.M.A.Moideen, aged 61 years
Retired as Chargeman (Factory), Naval Armament Depot
N.A.D P.O, Aluva – 683 563, residing at Manakkattu House
Ambattukavu, Thaikkattukara P.o, Aluva, Pin – 683 106
4. M.G.Xavier, S/o.M.J.George, aged 65 years
Retired as Foreman (Factory) Naval Armament Depot
N.A.D P.O, Aluva – 683 563
Residing at Muzhangal House, Upasana Road
Kannadikad, Maradu Village,
Maradu P.O, Pin 682 304
5. P.V.Santhoshkumar, S/o.P.C.Velayudhan, aged 66 years
Retired as Chargeman (Factory), Naval Armament Depot
N.A.D P.O, Alouva – 683 563, residing at Pallichadath House
Surya Nagar, Rock Well Road
HMT Colony P.O, Kalamassery, Pin – 683 503

6. C.R.Shaji, S/o.J.Ramachandran, aged 51 years
working as Foreman (Factory)
Naval Armament Depot Aluva, NAD P.O, Aluva – 683 563
Residing at Garden View, Surya Nagar
Pallilamkara, H.M.T Colony P.O, Pin – 683 503
Thrikkakara North Village, Ernakulam
7. K.K.Jayakrishnan, S/o.K.N.Krishnan Nair, Aged 59 years
Working as Chargeman (Factory), Naval Armament Depot
N.A.D P.O, Aluva – 683 563
Residing at Karakkattu House, Near Bhagavathi Kunnu Temple
Elanthoor P.O, Pathanamthitta, Kerala – 689 643
8. Ramesh K., S/o.K.Raghavan, aged 57 years
Fireman (Factory), Naval Armament Depot
N.A.D P.O, Aluva – 683 563
residing at Prasanthi, Choondy, Erumathala P.O
Aluva – 683 112, Aluva East Village, Ernakulam

...Applicants

(By Advocate Mr.Rajesh Rajagopala Pillai)

v e r s u s

1. Union of India
Represented by the Secretary to Government of India
Ministry of Defence, New Delhi – 110 001
2. The Chief of Naval Staff
Naval Headquarters, Integrated Headquarters
Ministry of Defence (Navy)
RK Puram, New Delhi – 110 011
3. The Director of Civilian Personnel Services
Directorate of Civil Personnel Services
Integrated Head Quarters
Ministry of Defence (Navy), New Delhi – 110 001

4. Director General of Naval Armaments
 Directorate General of Naval Armament
 Integrated Head Quarters, Ministry of Defence (Navy)
 West Block V, Wing No.1 (FF)
 R.K Puram, New Delhi – 110 066

5. The Flag Officer Commanding in Chief
 Headquarters, Southern Naval Command
 Naval Base, Kochi, Ernakulam – 682 004

6. The Chief General Manager
 Naval Armament Depot, NAD P.O
 Aluva, Ernakulam 683 563

....Respondents

(By Advocate : Mr.C.Rajendran,SCGC)

This application having been heard on 3.3.2021, this Tribunal, on the same day delivered the following :

O R D E R (ORAL)

HON'BLE Mr.P.MADHAVAN, JUDICIAL MEMBER

This is an Original Application filed seeking the following reliefs:

" i) *This Hon'ble Tribunal be pleased to direct the respondents to grant all the applicants in this O.A the pay scale of Rs.5500-9000 in the post of erstwhile Senior Chargeman now designated as Chargeman with effect from 1.1.1996 with all further consequential benefits following therefrom including payment of complete arrears thereof at the earliest possible time frame to avoid further looses to the applicants.*

ii) *To declare that the applicants are entitled to get interest at the rate of 12% per annum on the belated payment of their pay;*

iii) To direct the respondents to consider and pass orders on Annexures A9 and A16 in the light of Annexures A4 and A6 as expeditiously as possible.

iv) Such other orders be passed as the facts and circumstances of the case may require. "

2. It is submitted by counsel for the applicants that this is a matter which is squarely covered by Annexure A-4 decision of the Hon'ble High Court in ***M.E.Uthama Kurup v. Union of India and others*** in OP(CAT) No.271/2016. Counsel for the applicants submits that the applicants will be satisfied if their case is considered by the competent authority in the light of above decision laid down by the Hon'ble High Court as the facts are similar in this O.A also. In that case the Hon'ble High Court of Kerala set aside the order of this Tribunal in O.A No.1149/2014 and ordered as follows:

" We find it appropriate to direct the Directorate to reconsider the matter in the light of their own findings as given in Annexure A11 and to pass appropriate orders with reference to the financial implications forwarded to them by the Flag Officer Commanding in Chief, Kochi, as per Annexure A12 and to pass appropriate orders for rectification of the anomaly at the earliest, at any rate within three months from the date of receipt of a copy of this judgment. Both the Original Petitioners are allowed to the said extent. "

3. **In view of the above limited submission, without going into the merits of this matter, the competent authority is directed to consider the case of the applicants also in the light of the judgement of the Hon'ble High Court of Kerala**

in *M.E.Uthama Kurup*'s case, if the applicants are also similarly placed and situated. This shall be done within a period of three months from the date of receipt of a copy of this order.

4. The Original Application is disposed of as above at the admission stage itself. No costs.

(K.V.EAPEN)
ADMINISTRATIVE MEMBER

(P.MADHAVAN)
JUDICIAL MEMBER

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List of Annexures

Annexure A1 - A true copy of the relevant portion of Vth CPC report

Annexure A2 - True copy of the letter CP(P) /8416/VI CPC Policy dated 21.01.2014 of the 3rd respondent

Annexure A3 - A true copy of the letter No.CP(P)/8416/VI CPC/TSS dated 15.10.2014 issued by the 3rd respondent

Annexure A4 - True copy of the judgment of the Hon'ble High Court of Kerala dated 20.7.2017 in O.P (CAT) No.271/2016 and connected cases

Annexure A5 - True copy of the letter No.CPT(L)/8000/OP(CAT) 271/2016 and OP(CAT)213/2017/83/US(MP)/D (N-II)/2018 dated 16.10.2018 of the 1st respondent

Annexure A6 - True copy of the order dated 17.01.2019 in O.A No.180/00255/2015 of the Hon'ble C.A.T Ernakulam Bench

Annexure A7 - The copy of the letter No.CPT(L)/8000/OA No.255/2015/81CC/US(MP)/D(N-II)/2019 dated 16 Dec 2019 of the 1st respondent

Annexure A8 - True copy of the letter No.MoD ID No.4(5)/D(CMU)/2018 dated 07 Sep 18 issued by Director (MIS) on behalf of the 1st respondent

Annexure A9 - True copy of the representation filed by the 1st applicant.

Annexure A10 - True copy of the representation filed by the 2nd applicant

Annexure A11 - True copy of the representation filed by the 3rd applicant

Annexure A12 - True copy of the representation filed by the 4th applicant

Annexure A13 - True copy of the representation filed by the 5th applicant

Annexure A14 - True copy of the representation filed by the 6th applicant

Annexure A15 - True copy of the representation filed by the 7th applicant

Annexure A16 - True copy of the representation filed by the 8th applicant

Annexure A17 - A true copy of the order No.CPT(L)/1100/OA-514/2015/138/O/oD(N-II) 2019 dated 26.10.2020.

Annexure A18 - A true copy of the letter No.CPT(L) /1100/O.A No.514/2015 dated 29.10.2020 .

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