

CENTRAL ADMINISTRATIVE TRIBUNAL  
BANGALORE BENCH

ORIGINAL APPLICATION NO.170/01057-01275/2018

DATED THIS THE 14<sup>TH</sup> DAY OF JUNE, 2019

**HON'BLE DR.K.B.SURESH, MEMBER (J)**

**HON'BLE SHRI C.V. SANKAR, MEMBER (A)**

1. Dr. K. Mohan Rao  
Scientist-C (Retd), aged 62 years,  
Residing at A-202, Shebang Apartments,  
Chikkathogur, Basapur Main Road,  
Opp: Tirumala Vintage,  
Electronic City Post,  
Bangalore -560100, Karnataka
2. Shri.Thimma Reddy G.S, aged 52 years,  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
CSB, Complex, BTM Layout,  
Bangalore-560 068, Karnataka.  
Residing at #13, 4<sup>th</sup> Cross, Suprajanagar,  
Konankunte, Bangalore-560 078, Karnataka.
3. Shri Sanganna Aminappa Hippargi,  
Working as Scientist-D, aged 56 years  
CSTRI, Central Silk Board,  
CSB, Complex, BTM Layout,  
Bangalore-560 068.  
Residing at CSB Staff Quarters, BTM Layout,  
Bangalore-560 068, Karnataka.
4. Shri.K.Jaganathan, aged 53 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
CSB, Complex, BTM Layout,  
Bangalore-560 068.  
Residing at D-24, Block-3  
CSB Staff Quarters, BTM Layout,  
Bangalore-560 068, Karnataka.
5. Shri.H.H.Shambulingappa, aged 54 years  
Working as Scientist-D,

CSTRI, Central Silk Board,  
CSB, Complex, BTM Layout,  
Bangalore-560 068, Karnataka.  
Residing at No.13, East End D Main Road,  
East End, Jayanagar 9<sup>th</sup> Block,  
Bangalore-560 034, Karnataka.

6. Shri.Basavaraj Herakal, aged 57 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
CSB, Complex, BTM Layout,  
Bangalore-560 068, Karnataka.  
Residing at No.70, BTM II Stage,  
Tavarekere, Bangalore-560 079, Karnataka.

7. Dr.Ravindra Singh Teotia, aged 59 years  
Working as Scientist-D,  
Central Silk Board,  
CSB Complex,  
5<sup>th</sup> Floor, BTM Layout,  
Bangalore-560 068, Karnataka.  
Residing at CSB Quarters,  
CSB Complex, BTM Layout ,  
Bangalore-560 068, Karnataka.

8. Shri.K.S.Gopal, aged 54 years  
Working as Scientist-D,  
Central Silk Board, CSB Complex,  
1<sup>st</sup> Floor, BTM Layout,  
Bangalore-560 068, Karnataka.  
Residing at B-101, VRR Nest  
Beratena Agrahara,  
Begur Hobli, Electronic City,  
Bangalore-560 100, Karnataka.

9. Dr. Uday C Javali, aged 53 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
Residing at "Namme Nilaya,  
Shivagiri, Jayanagar,  
Dharwad-580 007, Karnataka

10. Shri.K.N.Mahesh, aged 54 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
Residing at D 297,  
Sri Isiri Gowdagere Street,  
Behind Canara Bank,  
Chickballapur-562 105. Karnataka.

11. Shri. N.M.Biram Saheb, aged 67 years  
Scientist-D (Retd), Central Silk Board,  
Bangalore-560068, Karnataka  
Residing at #19, 3<sup>rd</sup> Floor, 4<sup>th</sup> Main  
Ganganagar Extension, R.T.Nagar Post  
Bangalore-560 032, Karnataka.
12. Dr.A.Naseema Begum, aged 64 years  
Scientist-D (Retd), Central Silk Board  
Residing at # 204, 1<sup>st</sup> Main, 8<sup>th</sup> Cross  
Srirampura II Stage,  
Mysore-570 023, Karnataka.
13. Shri Prakash Y. Naik, aged 53 years  
Working as Scientist-D  
CSTRI, Central Silk Board  
Residing at # 1235/g,  
5<sup>th</sup> Main, 'E' Block,  
Rajajinagar, II Stage,  
Bangalore- 560 010, Karnataka.
14. Shri Sreenivasa, aged 52 years  
Working as Scientist D  
CSTRI, Central Silk Board  
BTM Layout, Madiwala,  
Bangalore-560 068, Karnataka.  
Residing at Flat No.104, 1<sup>st</sup> Floor,  
Abhivrudhi Paradise, Hosahalli,  
Thalaghattapura Post,  
Bangalore-560 062, Karnataka.
15. Shri. Mudakappar Itagi, aged 52 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
DCTSC Rayapura,  
Dharwad, Karnataka  
Residing at: # 51/A,  
KCC Bank Layout,  
Navanagar, Hubli,  
Dist. Dharwad, Karnataka.
16. Shri. S M Hukkeri, aged 50 years  
Working as Scientist-D,  
CSRTI, Central Silk Board  
Srirampura, Mysore-570 008.  
Residing at: # 259, 9<sup>th</sup> Cross,  
Srirampura 2<sup>nd</sup> Stage,  
Mysore-25, Karnataka

17. Shri. Mallappa Shirol, aged 54 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
Residing at: H.No.106,  
Aishwarya Omate Apartment,  
11<sup>th</sup> Cross, 35<sup>th</sup> Main,  
Sarakki 1<sup>st</sup> Phase, J.P. Nagar,  
Bangalore-560 078 Karnataka.

18. Shri.M.G.Mahesh, aged 54 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
CSB Complex, BTM Layout,  
Bangalore-560068, Karnataka  
Residing at: Duo City Heights Apartments,  
Basapura, Electronic City Post,  
Bangalore-560 100, Karnataka.

19. Dr.K.Bhogesha, aged 62 years  
Scientist-D(Retd.), Central Silk Board  
Residing at #728, 3<sup>rd</sup> Cross Boagadi II  
Mysore-560026, Karnataka.

20. Dr.H.Jagadish Prabhu, aged 59 years  
Working as Scientist-D, SSPC,  
NSSO, Central Silk Board  
Hosur (Tamil Nadu),  
Residing at: Prathyusha,  
3<sup>rd</sup> Floor, No.29, Model House,  
2<sup>nd</sup> Street Basavanagudi  
Bangalore-560 004, Karnataka.

21. Dr.H.S.Phaniraj, aged 59 years  
Working as Scientist-D,  
NSSO, Central Silk Board  
BTM Layout,  
Bangalore-560 068, Karnataka,  
Residing at: # 50, III Cross,  
Eashwaranagara, BSK-11,  
Kadirenahally Cross,  
Bangalore-560 070, Karnataka.

22. Smt.T.D.Jyothi, aged 53 years  
Scientist-D (Retd)  
Central Silk Board,  
Residing at No.96, Nandana,  
2<sup>nd</sup> Main, 5<sup>th</sup> Cross,  
Soudhamini Layout, Konankunte,  
Bangalore-560 062, Karnataka.

23. Dr.D.Raghavendra Rao, aged 61 years  
 Scientist-D (Retd),  
 Central Silk Board,  
 Residing at # 328,  
 Near Abbanrgudavalli (Vill)  
 Kollur (P.O), Guntur (DT)-522324,  
 Andhra Pradesh

24. Dr.D.Shankara, aged 57 years  
 Working as Scientist-D (Retd),  
 Central Silk Board,  
 SSPC, NSSO,  
 Near Gousia Engineering College,  
 B.M Road, P.B.No.7,  
 Ramanagaram-571 511, Karnataka,  
 Residing at: No.40,  
 Block-4, Madhuvan Layout,  
 Srirampura, II Stage,  
 Mysore-560 023, Karnataka.

25. Dr.Y.V.Ramanjaneyulu, aged 62 years  
 Scientist-D (Retd), Central Silk Board,  
 Residing at: No.402, B-5, Kailas,  
 BDA Jnanbharathi Residential Enclave,  
 Valagerahalli, Opp Mylasandra Gate,  
 BM Road, Kengeri,  
 Bangalore-560 059, Karnataka.

26. Smt.Sabitha.N, aged 58 years  
 Working as Scientist D, SSPC,  
 NSSO, Central Silk Board,  
 Hunsur Road, K R Nagar,  
 Mysore Karnataka,  
 Residing at: 'SHERAWALLI' ,  
 No.827, 26<sup>th</sup> Cross, 4<sup>th</sup> Main Road,  
 Vidyaranyapuram,  
 Mysore-570 008, Karnataka.

27. Shri.J.Somi Reddy, aged 62 years  
 Scientist D (Retd), Central Silk Board,  
 Residing at: No.196, Saisiva,  
 5<sup>th</sup> Cross, I Main Road, 2<sup>nd</sup> Stage,  
 Arekere, Mico Layout B.G Road,  
 Bangalore-560 035. Karnataka.

28. Shri. M.Mohandasa Shanbhogue, aged 54 years  
 Working as Scientist D,  
 SSPC, NSSO, Central Silk Board,

Opp. Srinath Polytechnic,  
 Manandavadi Road,  
 Vidyaranyapuram,  
 Mysore-570 008, Karnataka,  
 Residing at: Type: IV/10,  
 CSB Staff Quarters,  
 Manandavadi Road, Vidyaranyapuram,  
 Mysore-570 008, Karnataka.

29. Dr.R.Dayananada Reddy, aged 62 years  
 Scientist D (Retd), Central Silk Board,  
 Residing at: II-161-A-3-41,  
 SBI Colony, Madanapally-517 325,  
 Chittoor Dist, Andhra Pradesh.

30. Dr.D.Subba Rao, aged 64 years  
 Scientist D (Retd),  
 Central Silk Board,  
 Residing at: #48 17-4/2,  
 Nagarjuna Nagar Colony,  
 Opp. Health University,  
 Vijaywada-520 008, Andhra Pradesh.

31. Dr.R.N.Prasad, aged 60 years  
 Working as Scientist-D,  
 Central Silk Board,  
 Sericulture Service Centre  
 LIC Colony, Vijaywada-520 008,  
 Andhra Pradesh,  
 Residing at: GF-4,  
 Vijayalakshmi Tours-1,  
 Opp to Autonagar Bus Stop,  
 Vijayawada-560 006, AP

32. Dr.R.S.Jaikishan Singh, aged 56 years  
 Working as Scientist-D,  
 BSM&TC, Central Silk Board,  
 Ambikapur, Chattisgarh,  
 Residing at: H. No.10-5-785/5A  
 Sainagar, Thukaramgate,  
 North Lallaguda,  
 Secunderabad-500 017,  
 Telangana State.

33. Shri.B.V.Sanjeeva Rao, aged 58 years  
 Working as Scientist-D,  
 REC, Central Silk Board,  
 Metapally, Jagityala Dist-507 325, Telangana  
 Residing at: 5-11-185,

Nayeem Nagar, Behind Shakti Towers,  
Hanumakonda, Wrangal Dist. Telangana.

34. Shri.M.Subba Rao, aged 63 years  
Working as Scientist-D,  
Central Silk Board,  
Flat 101, Fort View Apt.  
Hyderguda, Attapur,  
Hyderabad-500 048, Telangana  
Residing at: Flat No.101,  
C/o M.Sai Lakshmi  
Fortview Apartments,  
Near Gnanaprabha School,  
Hyderguda, Attapur,  
Hyderabad-500 048, Telangana.

35. Dr.Cheenepalli Ravi Shankara, aged 56 years  
Working as Scientist-B,  
REC, Central Silk Board,  
27, CTR & TI, H.No.11-1-175  
Opp. Kodandarama Temple  
Bhadrachalam-507 111,  
Andhra Pradesh.

36. Dr.V.V.V.S.K.Venu Babu, aged 61 years  
Scientist-D (Retd),  
Central Silk Board  
Residing at: Sivalayam Road,  
Sivadevuri Chikkala-534 245,  
Palakollu Mandalam,  
West Godavari Dist, Andhra Pradesh.

37. Dr.P.Deepa, aged 51 years  
Working as Scientist-D,  
SSPC, NSSO, Central Silk Board, Chittoor – 517 128, AP  
Residing at No.III/161-28/1.  
SBI colony extension,  
Madanapalle-517 325, Chittoor Dist, A.P

38. Sri.M.Ramesh, aged 58 years  
Working as Scientist-D, SSPC,  
NSSO, Central Silk Board,  
Mandapalle-517 325  
Chittoor District, Andhra Pradesh,  
Residing at: Type IV,  
Staff Quarters, SSPC, NSSO,  
Central Silk Board, Bengaluru Road,  
Nakkaladinne, Madanapalli, AP.

39. Dr.M.Venkateshwara Rao, aged 63 years  
 Scientist-D (Retd), Central Silk Board  
 Residing at No.14-10-10/9,  
 Chetty Street, Near Sub-Collectors Bungalow,  
 Royepete, Narsapur,  
 West Godavari-Dist, AP-534 275

40. Dr.R.S.Katiyar, aged 62 years  
 Scientist-D (Retd), Central Silk Board  
 Residing at: # 31, Reshme Nagara,  
 Behind Jusco Water Tank, J.P Nagar,  
 Srinagara Main Road,  
 Mysuru-570 031, Karnataka.

41. Dr.G.Hariraj, aged 56 years  
 Working as Scientist-D,  
 CSTRI, Central Silk Board,  
 CSB Complex, BTM Layout,  
 Bangalore, Residing at: #49,  
 3<sup>rd</sup> Cross, CSB Layout, Kasavanahalli,  
 Bangalore-560 035, Karnataka.

42. Dr.Kariyappa, aged 54 years  
 Working as Scientist-D,  
 CST&RI, Central Silk Board,  
 Residing at: # Golden Enclave,  
 behind Tapovana Greens,  
 Opposite to BSNL Office,  
 Srirampura 2<sup>nd</sup> Stage,  
 Mysore-570 023, Karnataka.

43. Shri.K.P.Shivakumar, aged 54 years  
 Working as Scientist-D, CTC,  
 Central Silk Board,  
 Coimbatore, Tamilnadu  
 Residing at:B4, S.P.P. Apartment,  
 Gowri Palyam, (Near Kannpiram Mill Road),  
 Coimbatore (Tamil Nadu).

44. Shri.Shivakumar B Murgad,  
 S/o Sri.B.C.Murgod, aged 51 years  
 Working as Scientist-D,  
 CSTRI, Central Silk Board,  
 Residing at: Vidyanagar Annigere  
 Dharwad Dist. Karnataka-582 201.

45. Shri.B.G.Patil, aged 60 years  
 Working as Scientist-D,  
 CSTRI, DCTSC, Central Silk Board



D. No. 41A, Dekishpetai,  
Tiruputtur Road,  
Dharmaphuri-636 701, TN.  
Residing at: # 44, Gangothri,  
3<sup>rd</sup> Cross, Vastu Enclave,  
Bangalore-560 068, Karnataka.

46. Shri Kiran B.Malali, aged 53 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
CSB Complex, BTM Layout,  
Bangalore-560 068, Karnataka  
Residing at: # 202,  
Crystal Park Apartment,  
3<sup>rd</sup> Cross, 36<sup>th</sup> Main,  
BTM Layout, First Stage,  
Bangalore-560 068, Karnataka.

47. Mrs.Sridevi Kathari,  
W/o Late V P Kathari, aged 42 years  
Ex-Scientist-D, CSTRI,  
Central Silk Board,  
Residing at: #303,  
Site No.92, 3<sup>rd</sup> Main,  
Sri Balaji Nivas,  
Purna Pragya Layout,  
Kengeri Main Road,  
Bangalore-560 061, Karnataka.

48. Dr.V.Nishita Naik, aged 52 years  
Working as Scientist-D,  
P-4 Basic Seed Farm,  
Hassan, Karnataka,  
Residing at: Flat No.102, Star Medows,  
Opp: Padmashree Hotel, Pumpwell,  
Mangalore, Karnataka.

49. Dr.K.K.Sharmila, aged 55 years  
Working as Scientist-D,  
P2 BSF, NSSO, Central Silk Board,  
Dharmapura, Ratnapuri Post,  
Husur, Tamil Nadu  
Residing at: 34/B,  
Chiranthana, IV Main, M-Block,  
Kuvempunagar,  
Mysuru-570 023, Karnataka.

50. Dr.Y.C.Radhalakshmi, aged 52 years  
Working as Scientist-D,

CSTRI, Central Silk Board, BTM Layout,  
Bangalore-560 068, Karnataka,  
Residing at: No.652,  
7<sup>th</sup> Main, 11<sup>th</sup> Cross,  
BTM Layout, II Stage,  
Bangalore-76, Karnataka.

51. Smt. Suma. A.S, aged 54 years  
Working as Scientist-D,  
P2 BSF, NSSO, Gavimata,  
K.R.Pet, Karnataka,  
Residing at: #6, I Floor,  
23<sup>rd</sup> Block, BEML Layout,  
Srirampura II Stage,  
Mysuru-570 023, Karnataka.

52. Dr.B.T.Sreenivasa, aged 55 years  
Working as Scientist-D  
CSR&TI, Srirampura,  
Mysore-570 008, Karnataka,  
Residing at: # 2, Srirangadhama,  
Chaitra P.U College Road,  
Srirampura, Mysuru-570 008, Karnataka.

53. Sri.J.P.Renukeshwarappa, aged 63 years  
Scientist-C (Retd),  
Central Silk Board,  
Residing at: # 178 Ranganath Nilay  
4<sup>th</sup> Main, LIC Colony  
Srirampura 2<sup>nd</sup> Stage,  
Mysore – 570 023, Karnataka

54. Dr.A.R.Narasimha Nayaka, aged 54 years  
CSR AND TI, Srirampura,  
Mysore-570 008, Karnataka,  
Residing at: # 01, SR Layout,  
Srirampura 2<sup>nd</sup> Stage,  
Mysore-570 023, Karnataka.

55. Dr. R. Meenal, aged 53 years  
Working as Scientist-D,  
CSR&TI, Srirampura,  
Mysore-570 008, Karnataka,  
Residing at: No.6, Block-14,  
BEML Nagar, Srirampuram II Stage,  
Mysore-570 023, Karnataka.

56. Shri.Dasappa, aged 62 years  
Scientist D(Retd),

Central Silk Board,  
Residing at: # 1222, I Block,  
Sir.M.Visveshwariah Layout,  
Kengeri Satellite town,  
Bengaluru-560 060, Karnataka.

57. Shri.Mukund.V.Kirsur, aged 61 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: No.370, 7<sup>th</sup> Cross,  
II Main, Srinivasanagar,  
Banashankari First Stage,  
Bangalore-560 050, Karnataka.

58. Shri.Rajashekar Krishnan, aged 59 years  
Working as Scientist-D,  
CSR&TI, Central Silk Board,  
Mysore-570 008, Karnataka,  
Residing at: 393, II Cross,  
LIC Colony, Srirampura-II Stage,  
Mysuru-570 023, Karnataka.

59. Dr. S.N.Pallavi, aged 58 years  
Working as Scientist-D,  
RSRS, Central Silk Board,  
Charmarajanagar-Karnataka  
Residing at: # 70,  
Nele, 4<sup>th</sup> Main Road,  
Bhogadi II Stage,  
Mysore-570 026, Karnataka

60. Shri.N.Mal Reddy, aged 61 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: No.520/E,  
4<sup>th</sup> Main, 18<sup>th</sup> Cross,  
Vidyaranyaapuram,  
Mysuru-570 008, Karnataka

61. Dr.V N Sudha, aged 64 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: # 286,  
Prashanthi, 6<sup>th</sup> Cross,  
Siddalingeshwara Layout,  
J P Nagar II Stage, Mysore-8.

62. Shri.C.Parameshwara, aged 59 years  
Working as Scientist-D,  
CSR&TI, Central Silk Board,

Srirampura, Manandavadi Road,  
Mysore-570 008, Karnataka,  
Residing at No.4191,  
10<sup>th</sup> Cross, II Stage Vidyaranyapura,  
Mysore-570 017, Karnataka

63. Dr.K.Srikanta Swamy, aged 61 years  
Scientist-D(Retd),  
Central Silk Board,  
Residing at: No.509 18<sup>th</sup> Cross,  
R.K.Nagar, G Block,  
Mysore-570 023, Karnataka.

64. Dr.Narpat Raj Singhvi, aged 59 years  
Working as Scientist-D,  
Central Silk Board,  
CSB Complex, 6<sup>th</sup> Floor,  
BTM Layout, Bangalore-560 068.  
Residing at: B-3-204,  
Elita Promenade,  
J.P.Nagar 7<sup>th</sup> Phase,  
Bangalore-560 078, Karnataka.

65. Dr.P.C.Santha, aged 57 years  
Working as Scientist-D,  
CSTRI, Central Silk Board,  
Mysore-570 008, Karnataka,  
Residing at: House No.6,  
Type-4, CSRTI Staff Quarters,  
Vidyaranyapuram Campus,  
Mysore-570 008, Karnataka.

66. Dr.Mary Josepha (Shery) A.V, aged 55 years  
Working as Scientist D,  
CSR&TI, Central Silk Board,  
Mysore-570008, Karnataka,  
Residing at: No.11,  
CSRTI Quarters,  
Vidyaranyapuram,  
Mysore-570008, Karnataka

67. D.Vinod Kumar, aged 62 years  
Central Silk Board,  
Scientist-D (Retd),  
/O Suresh Chandra,  
Residing at: # 420, II Main,  
I Cross, LIC Colony,  
Srirampura Second Stage,  
Mysore-570023, Karnataka

68. Shri.Bhanu Prakash Raj, aged 61 years  
 Scientist-C (Retd), CSTRI,  
 Central Silk Board,  
 Residing at: Flat No.G-04,  
 Block – CIS-4, Shantiniketan  
 Layout, Arekere, B.G.Road,  
 Bangalore-560 076, Karnataka.

69. Shri.Mohan B, aged 52 years  
 Working as Scientist-D  
 Satellite Silkworm Breeding Station  
 Cornwall Road, Coonoor-1,  
 Nilgiri Dist, Tamil Nadu,  
 Residing at # 11, SSBS Officials Quarters,  
 CSB Campus, Cornwall Road,  
 Coonoor-643101,  
 The Nilgiris, Tamil Nadu.

70. Dr.J.Ravikumar, aged 51 years  
 Working as Scientist-D, SSPC,  
 NSSO, Central Silk Board,  
 Near Rampura Gate,  
 Kolar Road, P.B.No.17,  
 Chintamani-563125,  
 Dist. Chikkaballapur (Karnataka)  
 Residing at: 148-3, Agil apartment,  
 Parvathi Street, Bhuvaneshwari Nagar,  
 New Fair Lands, Salem-636016, Tamil Nadu

71. Shri.R.Radhakrishnan, aged 63 years  
 Scientist-C (Retd), Central Silk Board,  
 Residing at No.29/14, Flat B, Kamadenu Flat  
 1<sup>st</sup> Main Road, Thillai Ganga Nagar,  
 Chennai-600 061, Tamil Nadu.

72. Shri.N.Balachandran, aged 51 years  
 Working as Scientist-D,  
 CSGRC, Central Silk Board,  
 PO Box No.44, Thally Road,  
 Hosur-635109, Tamil Nadu,  
 Residing at: # 9, Jawahar Nagar First Cross,  
 Thally Road, Hosur-635 109.

73. Smt.M.Muthulakshmi, aged 51 years  
 Working as Scientist-D,  
 CSGRC, Central Silk Board,  
 PO Box No.44, Thally Road,  
 Hosur-635109, Tamil Nadu,  
 Residing at: # 9,

Jawahar Nagar First Cross,  
Thally Road, Hosur-635 109.

74. Dr.K Ashok Kumar, aged 51 years  
Working as Scientist-D,  
Central Silk Board,  
No.1-8-522/4, Chikkadapally,  
Hyderabad, Telangana,  
Residing at: Flat No.202,  
Opposite to Chandana,  
Brothers, Hyderabad-500 020,  
Telangana State.

75. Smt.Anuradha H Jingade, aged 55 years  
Working as Scientist-D,  
CSR&TI, Central Silk Board,  
Manandavadi Road,  
Mysore-570 008, Karnataka,  
Residing at: 107, 17<sup>th</sup> B Main,  
11<sup>th</sup> Cross, Sector-4, HSR Layout,  
Bangalore 560 102.

76. Sri.Y.Humayun Sharif, aged 53 years  
Working as Scientist-C,  
REC, Central Silk Board,  
Bagalur Main Road, Berigai-635 105,  
Residing at: Villa No.99,  
4<sup>th</sup> Street, 4<sup>th</sup> Main,  
Sai Sruthi Sangamam,  
Adjacent to Titan township, Mathigiri,  
Hosur-635 110, Tamil Nadu

77. Sri.R.Anbazhagan, aged 59 years  
Working as Scientist-C,  
REC, CSB, Ansari Street,  
Udumalpet-642 126,  
Tiruppur District, Tamilnadu  
Residing at: No.6/1,  
Ramaswamy Gounder Complex,  
Khaboor Khan Extension East,  
Opp: To Railway Station,  
Udumalpet-642 126,  
Tiruppur Dist, Tamil Nadu.

78. Dr.K.Chandra Sekaran, aged 54 years  
Working as Scientist – D  
REC Sub-Unit, Central Silk Board,  
Ansari Street, Udumalpet-642 126,  
Tiruppur District Residing at: No.57/1,

Sri Alagappn house, Andal Srinivasa,  
Layout, Nehru Street Extension,  
Udumalpet, Tiruppur Dist,  
Tamil Nadu. -642 126,

79. Dr. P. Samuthiravelu, aged 55 years  
Working as Scientist D,  
REC, Central Silk Board,  
Ansari Street, Udumalpet 642 126  
Residing at: Door No. 25,  
Renganathapuram, Srivilliputtur,  
Virdhunagar Dist, Tamil Nadu

80. Dr. C.M. Babu, aged 51 years  
Working as Scientist D,  
REC, Central Silk Board,  
Ansari Street, Udumalpet 642 126  
Tiruppur District  
Residing at: No. 5/435  
Sriramnagar Part II,  
Sri Ramasamy Nagar,  
Udumalpet 542 126,  
Tiruppur Dist., Tamil Nadu

81. Shri V.K. Ramesh Babu,  
Aged 48 years, S/o V. Krishivan,  
Working as Scientist-C, CSTRI,  
Central Silk Board, Madiwala,  
Bangalore 560 068  
Residing at: # 05, 1<sup>st</sup> 'A' Cross,  
'A' Block, Vinayak Nagar, HAL Post,  
Bangalore 560 017

82. Smt. P.V. Soudaminy, aged 51 years  
Working as Scientist D, CSR&TI,  
Central Silk Board, Mysore 560 008,  
Karnataka. Residing at: Type IV No.7,  
CSB Staff Quarters, V.P. Farm Campus,  
Mysore 657 0008, Karnataka

83. Dr. V. K Rahamathulla, aged 55 years  
Working as Scientist-D,  
Seed Section, Central Silk Board,  
BTM Layout, Madiwala,  
Bangalore 560 068, Karnataka  
Residing at: # 402, SLR Residency,  
Infront of Nydhil Apartment,  
Gottigere, Bannerghatta Road,  
Bangalore 560 083, Karnataka

84. Shri Joy Naliath John, aged 55 years  
Working as Scientist D, Training Section,  
Central Silk Board, BTM Layout,  
Bangalore 560 068,  
Residing at: Naliath, Thamarassery P.O.,  
Kozhikode, Kerala 673 573

85. Shri A Ganana Kumar Daniel, aged 52 years  
Working as Scientist-D,  
Rec, Central Silk Board,  
Residing at: No. 139, Thyagaraja Colony,  
Pasumali, Madurai 625 004,  
Tamil Nadu

86. Shri T. Sivasubramanian, aged 54 years  
Working as Scientist-D,  
REC, Central Silk Board,  
Kattapulli Nagar,  
Samayanallur 625 402  
Madurai Tamil Nadu.  
Residing at: RSL Apartments,  
B-Block, SF-B2, Vilankudi,  
Madurai, Tamil Nadu 625 018

87. Dr. S. Masilamani, aged 59 years  
Working as Scientist-D,  
REC Central Silk Board,  
Pollupalli Village,  
Baillanakuppam Post,  
Krishnagiri District, Tamil Nadu,  
Residing at: MIG 128A, Avalpalli,  
HUDCO, Bagalur Road,  
Hosur 635 109, Tamil Nadu

88. Dr. S.R. Ramesh, aged 63 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: No. 33B, 3<sup>rd</sup> Cross,  
A-Sector, Amruthnagar,  
Sahakara Nagar Post Office,  
Bangalore 560 092, Karnataka

89. Dr. A. Ananda Rao, aged 62 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: Flat No. 101,  
Seven Hills Diamond Apartments  
Geeta Nagar Colony,



OPP: Geeta Nagar Park-2,  
R.K. Puram, Old Saifguda,  
Secunderabad 500 056  
Hyderabad, Telangana

90. Smt. P. Saraswathi, aged 56 years  
Working as Scientist-C,  
CSGRC, Central Silk Board  
Thally Road, Hosur 635 109,  
Tamil Nadu,  
Residing at: No. 155, Herohalli,  
Vishwaneedam (Post)  
Magadi Main Road,  
Bangalore 560 091, Karnataka

91. Dr. Amitabha Sarkar, aged 72 years  
Director (Retd), Central Silk Board,  
Bangalore Residing at: DG-4,  
Ittinia Sarva Apartments 4<sup>th</sup> Main,  
Balaji Extension, Hongasandra,  
Bangalore 560 068, Karnataka

92. Shri Jayant Jayaswal, aged 71 years  
Scientist-E (Retd), Central Silk Board,  
Bangalore Residing at: # 200,  
Royal Shelters, Devanachikkahalli,  
Bangalore 560 076, Karnataka

93. Shri Syed Samiulla, aged 67 years  
Scientist-D (Retd), Central Silk Board,  
Bangalore Residing at: No. 7, Block-7,  
Shyivashakti Road, Shaktinagar,  
Mysore 570 029, Karnataka

94. Dr. W. Damodara Naidu, aged 67 years  
Scientist-C (Retd), Central Silk Board,  
Residing at: # No 205, Legend Apartment,  
Motilal Nehru Nagar, Street No. 2,  
Begumpet, Hyderabad 500 016,  
Telangana

95. Shri Mallikarjuna, aged 64 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: No. 259,  
9<sup>th</sup> Cross, 18 II Stage,  
Srirampura, Mysore 570 023, Karnataka

96. Dr. G. Vemananda Reddy, aged 63 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: No. 36/2, 3<sup>rd</sup> Cross,  
35<sup>th</sup> Main, Sarakki Garden, 6<sup>th</sup> Phase,  
JP Nagar, Bangalore 560 078,  
Karnataka

97. Dr. K.L. Rajanna, aged 63 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: No. 29, First Cross,  
Manjunath Layout, Arekere, B.G. Road,  
Bangalore 560 076, Karnataka

98. Smt. G. Leela Devi, aged 58 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: #4191,  
10<sup>th</sup> Cross, 17<sup>th</sup> Main,  
Vijayanagar 2<sup>nd</sup> Stage,  
Mysore 570 017, Karnataka

99. Shri Vinod Krishna Rao Harlapur, aged 51 years  
Working as Scientist-D,  
SSPC, NSSO, Central Silk Board,  
Kanakapura Road, Malavalli, Karnataka  
Residing at: No. 32, Nisarga 4<sup>th</sup> Main,  
9<sup>th</sup> Cross, Halanahalli,  
Mysore 560 023, Karnataka

100. Dr. Hiriyantha, aged 63 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: No. 5, MIG, J Block,  
Dattagalli, Ramakrishna Nagar,  
J-Block, Mysore 570 023

101. Dr. M.R. Subrahmanyam, aged 64 years  
Scientist –C (Retd),  
Central Silk Board,  
Residing at: No. 88,  
CSB Layout 22, 4<sup>th</sup> Cross,  
Kasavanahalli Post,  
Bangalore 560 035, Karnataka

102. Smt. H.S. Sarvamangala, aged 52 years  
Working as Scientist-D, SSPC, NSSO,  
Central Silk Board, BTM Layout,  
Bangalore 560 068, Karnataka

Residing at: No. 1334,  
23<sup>rd</sup> Main Road, 25<sup>th</sup> Cross,  
Poornaprajna Nagar, Uttarahalli,  
Bangalore 560 061, Karnataka.

103. Shri N. Jagadeesh, aged 62 years  
Scientist-D (Retd),  
Central Silk Board  
Residing at "No. 61,  
3<sup>rd</sup> Cross, CSB Layout,  
Kasavanahalli, Carmelram Post,  
Bangalore 560 035, Karnataka

104. Shri N. Shivashankar, aged 62 years  
Scientist-C (Retd), Central Silk Board,  
Residing at: Sriranga Nilaya,  
4<sup>th</sup> Cross, 1st Main,  
1<sup>st</sup> Block, Kuvempu Nagar,  
Tumkur 572 103, Karnataka.

105. Dr. Perumalla Sudhakar, aged 56 years  
Working as Scientist-D, RSRS,  
Central Silk Board, Kodathi,  
Bangalore 560 035, Karnataka  
Residing at: Flat No. 418, 3<sup>rd</sup> Floor,  
Aryan Archid, Byagadadenahalli Post,  
Kasaba Hobli, Anekal Taluk,  
Bengaluru 562 120, Karnataka

106. Dr. P. Sudhakara Rao, aged 59 years  
Working as Scientist-D, SSTL,  
Central Silk Board,  
Kodathi, Bangalore 560 035  
Residing at: #473/IP, K.K. Halli,  
Sarjapura Road, Bengaluru 560 035,  
Karnataka

107. Dr. K.M. Vijaya Kumari, aged 54 years  
Working as Scientist-D,  
SST, Central Silk Board,  
Kodathi, Bangalore 560 035, Karnataka  
Residing at: 473/IP,  
K.K. Halli, Sarjapura Road,  
Bengaluru 560 035, Karnataka.

108. Smt. K.L. Philomena, aged 59 years  
Working as Scientist-C,  
RSRS, Central Silk Board, Kodathi,  
Bangalore 560 035, Karnataka

Residing at: No. 27, 2<sup>nd</sup> Cross,  
CSB Layout, Kasavanahalli,  
Bangalore 560 035, Karnataka

109. Dr. Aravind Kumar Awasthi, aged 62 years  
Scientist-D (Retd),  
SBRL, Central Silk Board,  
Residing at: Flat No. 209,  
Sri Tirumala Symphony,  
Chikkathogur Main Road,  
Electronic City Post,  
Bangalore 560 100, Karnataka

110. Dr. M.V. K. Bhavanulu, aged 53 years  
Working as Scientist-C,  
BSM&TC, Central Silk Board,  
Residing at: C/o Sri K.K. Reddy,  
Adarsh Nagar, Opp. NES Bus Stand,  
Chennur 504 201, Adilabad District,  
Andhra Pradesh.

111. Dr. Konda Sri Prakash, aged 50 years  
Working as Scientist-D, BSM&TC,  
Rampachodavaram,  
East Godavari District,  
Andhra Pradesh  
Residing at: 19-2-2/7,  
S1, Pravalika Apartment,  
Veerabhadrapuram,  
Rajamundry 533 105, Andhra Pradesh

112. Dr. V. Seshu Babu, aged 64 years  
Scientist-C (Retd),  
Central Silk Board,  
Residing at: Plot No. 40,  
Raghavendra Colony,  
Beeramgudda District,  
Telangana 502 032, A.P.

113. Dr. R. Manohar Reddy, aged 59 years  
Working as Scientist-C, SSPC, NSSO,  
Central Silk Board, Guddam,  
Hindupur 515 201, Andhra Pradesh,  
Residing at: 10-90, Sai Govind, G.R. Layout,  
Ravindranagar, Ponneti Palayam,  
Madanapalle 517 325  
Chittoor dist, Andhra Pradesh.

114. Dr. Madana Mohanan N, aged 57 years  
Working as Scientist D, Central Silk Board,  
Residing at: Puthenparampil,  
Pandy P.O. Pandy (VIA)  
Karuvatta, Dist. Alleppey, Kerala 690 517

115. Smt. Jessy Daniel, aged 51 years  
Working as Scientist –D, P2 BSF,  
Central Silk Board,  
Pallatheri P.O., Pallakad,  
Kerala State 678 001  
Residing at: KRGPAYAL HOUSE,  
MARUTHA ROAD, P.O. KOTTUPATHA,  
PALAKKAD 678 007, Kerala

116. Smt. K. Sarala, aged 58 years  
Working as Scientist-D, REC,  
Central Silk Board,  
Pallatheri P.O. Palakad 678 007, Kerala  
Residing at: Aswathy Bhavan,  
Erattayal, Marutha Road P.O.  
Pallakad 678 007, Kerala

117. Smt. M. Siamala, aged 51 years  
Working as Scientist-C, SSPC,  
NSSO, Central Silk Board,  
Erattayal, Kodumbu P.O.,  
Pallakad, Kerala 678 551,  
Residing at: 'MIDHILA', Kottappady,  
Suruvayoor, Trichur Dist, Kerala

118. Shri Isac Joseph, aged 61 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: Kalikaran Parampil,  
Kizhakkumbhagom P.O  
Niranam-Tiruvalla,  
Kerala State 689 620

119. Dr. Tomy Philip, aged 65 years  
Scientist-C (Retd), Central Silk Board,  
Residing at: Kandankarry,  
Vadakekara, Veroor, P.O.,  
Changanacherry 686 104, Kerala

120. Shri Pijush Kanti Das, aged 67 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: #47,  
CSRTI Employees Layout,

Srinagar Main Road, J.P. Nagar,  
Mysore 570 031

121. Dr. Keshavacharyulu, aged 65 years  
Scientist-C (Retd),  
Central Silk Board  
Residing at: # 1258/2,  
Muralikonda, Bommuru,  
Rajamundry Rural,  
East Godavari Dist, AP 533 124

122. Dr. R.N. Singh, aged 66 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: DT-3,  
Ittina Sarva Apartments,  
4<sup>th</sup> Main Road, Hongasandra,  
Bommanahally,  
Bangalore 560 068, Karnataka

123. Shri A.K. Sen, aged 69 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: CSR&TI Layout,  
Reshamnagar, Srinagar Main Road,  
Mysore 570 031, Karnataka

124. Shri M.N. Chandra Shekar, aged 53 years  
Working as Scientist-C, RSTRS, CSTRI,  
Central Silk Board, Kollegal, Karnataka  
Residing at: No. 846, 6<sup>th</sup> Main, 2<sup>nd</sup> Cross,  
Aravind Nagar, Mysore 570 235, Karnataka

125. Shri Mathi Azhagan, aged 53 years  
Working as Scientist-D,  
SCTH, CSTRI, Central Silk Board,  
Dharmavaram, A.P.

126. Dr. Jameela Khatoon, aged 54 years  
Working as Scientist-D, CSTRI,  
Central Silk Board, CSB Complex,  
BTM Layout, Bangalore  
Residing at: #272/B,  
37<sup>TH</sup> 'A' Cross, 8<sup>th</sup> Block,  
Jayanagar, Bangalore, Karnataka

127. Dr. R.N. Singh, aged 64 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: No. 74, CSB Layout,

Kasavanahalli, Sarjapur Road,  
Bangalore 560 035

128. Dr. K. Sathyanarayana, aged 55 years  
Scientist-D, Central Silk Board,  
CSB Complex, 6<sup>th</sup> Floor, BTM Layout,  
Bangalore 560 068, Karnataka,  
Residing at: # 84, 1<sup>st</sup> Floor, 4<sup>th</sup> Cross,  
36<sup>th</sup> Main, Dollars colony,  
BTM Layout, 1<sup>st</sup> Stage, Bangalore 560 068

129. Dr. Amalendutikader, aged 62 years  
Scientist-D (Retd), Central Silk Board  
Residing at: # 203, Aranya Enclave,  
Kakapa Layout, 11<sup>th</sup> Main, 3<sup>rd</sup> Cross,  
Hongasandra, Bangalore 560 068, Karnataka

130. Dr. C.M. Bajpeyi, aged 57 years  
Working as Scientist-D,  
Central Silk Board,  
CSB Complex, 6<sup>th</sup> Floor,  
BTM Layout, Bangalore  
Residing at: B-110, VRR Nest,  
Near Electronics City, Hosur Road,  
Bangalore 560 0100, Karnataka

131. Dr. P. Jayarama Raju, aged 60 years  
Scientist-D (Retired), Central Silk Board,  
Residing at: No. 135, Adjacent to UAS Layout,  
Behind Jakkur Flying Club, Jakkur,  
Bangalore 560 064, Karnataka

132. Shri B.M. Mahadevaiah, aged 54 years  
Working as Scientist-D, SCTH,  
CSTRI, Central Silk Board,  
Dharmavaram, A.P  
Residing at: #92, Shreeshyla,  
G.D. Park Extension, 2<sup>nd</sup> Cross,  
Vyalikaval, Bangalore 560 003  
Karnataka

133. Dr. Priyaranjan, aged 59 years  
Working as Scientist-D,  
Training Division, Central Silk Board,  
Residing at: No. 301, CEDAR 'A' Block,  
Salapuria Greenage Apts.,  
Bommanahalli, Bangalore 560 068, Karnataka

134. Shri H. Rudranna Gowda, aged 56 years  
Working as Scientist-D,  
Central Silk Board,  
CSB Complex, 1<sup>st</sup> Floor,  
BTM Layout, Bangalore  
Residing at: No. 5301,  
Nandi Deepa Apartments,  
Dodda Kammanhalli Main Road,  
Off Bannerghatta Road, Bangalore 560 076

135. Dr. C. Siva Reddy, aged 62 years  
Scientist-D (Retd),  
Central Silk Board  
Residing at No. 76,  
CSB Layout, Kasavanahalli,  
Off: Sarjapur Road,  
Bangalore 560 035, Karnataka

136. Dr. K.S. Chandrakant, aged 66 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: Door No. 636,  
Shantha Gowri Nilaya,  
Ashrama Road, Hinkal,  
Mysore 570 017, Karnataka

137. Dr. T. Mogili, aged 60 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: H. No. 2,  
Lingabudhi Tank Road,  
Srirampura III Stage,  
Mysore 570 023, Karnataka

138. Dr. Dinesh Datta Sharma, aged 63 years  
Scientist-C (Retd),  
Central Silk Board  
Residing at: # 36, CSR&TI Layout,  
Reshme Nagar, Srinagar Main Road,  
Mysore 570 031, Karnataka

139. Dr. S.D. Sharma, aged 63 years  
Scientist-D (Retd), Central Silk Board  
Residing at: # 229, I Main, 8<sup>th</sup> Cross,  
Srirampura II Stage,  
Mysore 570 023, Karnataka

140. Dr. T. Himantharaj, aged 62 years  
Scientist-D (Retd), Central Silk Board



Residing at: No. 09, III E Main Road,  
E&F Block, Ramakrishna Nagar,  
Mysore 570 022, Karnataka

141. Dr. V. Girish Naik, aged 58 years  
Working as Scientist-D,  
RSRS, CSB, Chamarajnagar  
Residing at: 1543, 'Ratnagiri',  
Srirampur IIInd Stage,  
Mysore 570 023, Karnataka

142. Dr. B. Mallikarjuna, aged 60 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: D. No. 1173, 1<sup>st</sup> 'A' Main,  
Srirampura II stage,  
Mysuru 570 023, Karnataka

143. Dr. G. Venkateshwara Prasad, aged 60 years  
Working as Scientist-D,  
REC Sub-Unit, Central Silk Board,  
Residing at: # 14-1251  
(2<sup>nd</sup> Floor), Kaveri Cross, Ramanagar Colony,  
Chittoor 517 001, Andhra Pradesh

144. Dr. B. Kasi Reddy, aged 62 years  
Scientist-D (Retd), Central Silk Board  
Residing at: Plot No. 301,  
4<sup>th</sup> Floor, Comfort Meadows,  
10/511, Adimurthy Nagar,  
Ananthapur 515 001, A.P.

145. Dr. S.K. Ashwath, aged 63 years  
Scientist-D (Retd), Central Silk Board  
Residing at: # 276, 19<sup>th</sup> Cross,  
21<sup>st</sup> Main, JP Nagar 2<sup>nd</sup> Stage,  
Mysore 570 031, Karnataka

146. Smt. M.G. Sabitha, aged 55 years  
Working as Scientist-D, CSR&TI,  
CSB, Srirampura, Mysore 570 008,  
Karnataka. Residing at: #240,  
9<sup>th</sup> Cross, II Stage,  
Srirampura, Mysuru 570 023,  
Karnataka

147. Shri K.C. Mahalingappa, aged 59 years  
Working as Scientist-D, REC Sub-Unit,  
Central Silk Board, Kinakahalli 571 412,  
Kollegal Taluk, Karnataka

Residing at: # 607, 4<sup>th</sup> Main, 10<sup>th</sup> Cross,  
R.K. Nagara, E&F Block,  
Mysore 570 022, Karnataka

148. Dr. M. Balavenkata Subbaiah, aged 62 years  
Scientist-D (Retd), Central Silk Board  
Residing at: #7/3 (6/13 NEW),  
Maruti Street, Nabikot, Akkayapathi,  
Kadapa 516 001, A.P.

149. Dr. M.K. Prithvi Raje Urs, aged 61 years  
Scientist-D (Retd),  
Central Silk Board,  
Residing at: No. 006, Sankalpa  
Basant Apt, III Stage,  
Khille Mohalla, Industrial Suburb,  
Mysore 570 008

150. Shri A.J. Karande, aged 57 years  
Working as Scientist-D, REC,  
Central Silk Board,  
Residing at: Quarter No. 21 B,  
Campus-1, VNМКV Campus,  
Parbhani 431 402, Maharashtra

151. Shri Rahul Singh, aged 59 years  
Working as Scientist-C,  
REC Sub-Unit, CSB,  
Near Sanya Motors, N-2 CIDCO,  
Aurangabad, Maharashtra 431 006  
Residing at: Plot No. 5, Survey No. 66,  
Jalna Road, New S.T. Colony,  
Near Sani Temple, Aurangabad.

152. Dr. G.B. Singh, aged 59 years  
Working as Scientist-D, REC, CSB,  
Indranagar, Agarthala 799 006,  
Tripura. Residing at: Type IV,  
No. 5, GPRA Colony,  
Gandhigram 799 012, Agartala, Tripura

153. Shri Ram Vilas Kushwaha, aged 55 years  
Working as Scientist-D, REC,  
Central Silk Board,  
C/o. Govt. Silk Park Palaphata,  
Akola Road, Badnera,  
Amaravathi 444 705 (Maharashtra)

154. Shri K. Velayudhan, aged 58 years  
 Working as Scientist-D, ESSPC,  
 CSGRC Campus, Central Silk Board,  
 Andhivadi, Thally Road,  
 Hosur 635 110,  
 Krishnagiri Dist, Tamil Nadu,  
 Residing at: # 144/21,  
 Andiwadi, Thally road,  
 Hosur 635 110,  
 Krishnagiri Dist, Tamil Nadu

155. Dr. S. Rajakumar, aged 59 years  
 Working as Scientist-D,  
 Regional Sericultural Research Station,  
 Central Silk Board, Allikottai (P.O)  
 Veeranam Road, Salem 636 003 (T.N.)  
 Residing at: No. 65, Kumaragam,  
 NGGO Colony, Thathampatty Post,  
 Salem 636 014

156. Smt. C. A. Mary Flora, aged 51 years  
 Working as Scientist-D, RSRs,  
 Central Silk Board, Allikottai (P.O),  
 Veeranam Road, Salem 636 003,  
 Residing at: # 9/5,  
 Rajaganapathinagar,  
 Chinnathirupathi, Salem 636 008,  
 Tamil Nadu

157. Shri V. Chinnadurai, aged 58 years  
 Working as Scientist-C, SSPC,  
 Central Silk Board, No. 11 & 12,  
 Industrial Estate, Collectorate Post,  
 Dharmapuri-5, Tamil Nadu

158. Dr. T.S. Krishnamoorthy, aged 61 years  
 Scientist-D (Retd), Central Silk Board  
 Residing at: No. 5/156, Krishnalayam,  
 Akshya Garden, Therekalpudar,  
 Tirupathisaram Post, Nagercoil,  
 K.K. District, Tamil Nadu

159. Dr. Chikkanna, aged 62 years  
 Scientist-D (Retd), Central Silk Board,  
 Residing at: No. 39, II Main, 3<sup>rd</sup> Cross,  
 H-Block, Ramakrishna Nagar,  
 Mysore 570 022, Karnataka

160. Dr. A. Mohamed Babu, aged 60 years  
Working as Scientist-D, REC Sub-Unit,  
Central Silk Board, Avinashi,  
Tamil Nadu. Residing at: #5, Block-10,  
BEML Layout, Srirampura 2<sup>nd</sup> Stage,  
Mysore 570 023, Karnataka

161. Dr. T. Selvakumar, aged 53 years  
Working as Scientist-D, SSPC, NSSO  
Central Silk Board, Opp. Sub-Jail,  
Hunsur Road, K.R. Nagar,  
Mysore 571 602,  
Residing at: 1063/61, F-47,  
Sewafe Farm Road,  
Vidhyaranyapuram,  
Opp. Karumariyamman Temple  
Mysore, Karnataka 570 08

162. Shri K.M. Abdul Kadhar, aged 54 years  
Working as Scientist-D, CST&RI,  
Central Silk Board, BTM Layout,  
Bangalore 560 068, Karnataka  
Residing at: #F 2, Sri Satellite Apartments,  
29/1, Tank Bund Road, N.S. Palya,  
7<sup>th</sup> 'A' Main, BTM Layout,  
Bangalore 560 076, Karnataka

163. Shri P. Gopala Krishnan, aged 67 years  
Scientist-D (Retd), Central Silk Board  
Residing at: Panchajanya, Gandhi Nagar, P.O.  
Pudupariyaram, Palakkad 678 731, Kerala

164. Shri Varra Venkata Reddy, aged 67 years  
Scientist-D (Retd),  
Residing at: H. no. 14-1-4,  
1<sup>st</sup> Floor, Khateeb Street,  
Kandukur 523 105, Prakasam (Dist.),  
Andhra Pradesh

165. Dr. Shanthan Babu, aged 55 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: Door No. 28-980,  
Sangamesh Nagar,  
Anandhapur 515 001 (Andhra Pradesh)

166. Dr. S. Vidyunmala, aged 59 years  
Working as Scientist-D, Central Silk Board,  
Residing at: H. No. 6-4-74/7,

Maruthinagar, 3<sup>rd</sup> Cross,  
Anantapur 515 001, Andhra Pradesh

167. Shri Maddula Pitchi Reddy, aged 62 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: H. No. 5-6-29E,  
Nanappanagar, Hindupur 515 201,  
Anantapur Dist, Andhra Pradesh

168. Dr. A. Venugopal, aged 55 years  
Working as Scientist-D, REC,  
Central Silk Board, P B No. 4,  
Rayachoty, Kadapa Dist,  
Andhra Pradesh,  
Residing at: Venkateswara Street,  
Near Raju High School, Kothapeta,  
Rayachoti 517 269, Kaddapa Dist,  
Andhra Pradesh

169. Smt. P.K. Kalpana, aged 51 years  
Working as Scientist-D, Central Silk Board  
Residing at: No. 12, 10<sup>th</sup> Main,  
Brindavan Nagar, Mathikere,  
Bengaluru 560 054, Karnataka

170. Dr. M. Venkateswarulu, aged 62 years  
Scientist D (Retd), SBRL,  
Central Silk Board,  
Residing at: # 23, 2<sup>nd</sup> Cross,  
CSB Layout, Kasavana Halli,  
Bangalore 560 035

171. Shri Narendra Kumar, J.B., aged 54 years  
Scientist-D, Central Silk Board  
Residing at: No. 6, 5<sup>th</sup> Block,  
Madhuvana layout, Srirampura  
2<sup>nd</sup> Stage, Mysore 570 023,  
Karnataka

172. Dr. Dayananda, aged 52 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: No 113,  
22<sup>nd</sup> Main, JP Nagar 2<sup>nd</sup> Stage,  
Mysore 570 023, Karnataka

173. Dr. Gandhi Doss S, aged 50 years  
Working as Scientist-D,  
Central Silk Board

Residing at: Type No. 4, 13,  
CSR&TI Staff Quarters,  
JLB Road, Mysore 570 023,  
Karnataka

174. Dr. S. Rajadurai, aged 54 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 2-245-6-2-9,  
Sharada Nilayam, Ravindra Nagar,  
Madanapalle 517 325,  
Andhra Pradesh.

175. Dr. K. Sashindran Nair, aged 54 years  
Working as Scientist-D, NSSO,  
Central Silk Board, Residing at: G-13,  
Sri Tirumala Vintage Apartment,  
Basapura Road, Hosa Road Junction,  
Electronic City, Post 560 100,  
Bengaluru, Karnataka

176. Dr. Julia S. Nair, aged 54 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: G-13,  
Sri Tirumala Vintage Apartment,  
Basapura Road,  
Hosa Road Junction,  
Electronic City Post 560 100,  
Bengaluru

177. Dr. G. Srinivasa, aged 54 years  
Working as Scientist-D, NSSO,  
Central Silk Board,  
Residing at: H. No. 440, 2<sup>nd</sup> Main,  
7<sup>th</sup> Cross, RBI Layout, 7<sup>th</sup> Phase,  
JP Nagar, Bengaluru 560 078, Karnataka

178. Shri P. Meganathan, aged 53 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: H. No. HIG-6, TNHB,  
Phase-III, Bagalur Road,  
Opp. Big Bazaar, Hosur 635 109  
Krishnagiri Dist, Tamil Nadu

179. Dr. S. Rajaram, aged 58 years  
Working as Scientist-D,  
Central Silk Board,

Residing at: No. 24D1,  
Gundur Murthy Raja Street,  
Madurai Road,  
Rajapalayam 626 117,  
Virudhu Nagar Dist., Tamil Nadu

180. Dr. Geetha N. Murthy, aged 57 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 1345, 4<sup>th</sup> Main,  
19<sup>th</sup> Cross, Sector-7, HSR Layout,  
Bengaluru 560 102, Karnataka

181. Smt. G. Punithavathy, aged 51 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 2A,  
Gangatheran Layout III,  
St. Udumalpet 642 126,  
Tamil Nadu

182. Dr. N. Dhahira Beevi, aged 52 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: 2/45-N2,  
Doctor's Colony,  
Sakthipuram, Jagir Reddipatty,  
Salem 636 302, Tamil Nadu

183. Dr. S. Balasaraswathi, aged 52 years  
Working as Scientist-D, RSRS,  
Central Silk Board, Allikuttai P.O.  
Veeranam Road, Salem 636 017  
Residing at: I1, Devi apartment, 458/1,  
Kuruvampatti main road,  
Gorimedu, Salem 636 003

184. Shri N.G. Selvaraj, aged 52 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 28,  
Valliyammanagar,  
Thirugarkanam (PO),  
Pudukottai Dist,  
Tamil Nadu 622 002

185. Dr. B.A. Parthasarathy, aged 58 years  
Working as Scientist-D, NSSO,  
Central Silk Board,

Residing at: No. 306, Meadows,  
BEML Hospital Road,  
G.M. Palya, New Thippasandra,  
Bengaluru 560 068

186. Dr. G.V. Kalpana, aged 55 years  
S/o G.T. Gubbanna,  
Working as Scientist-D, NSSO,  
Central Silk Board,  
Residing at: No. 620,  
New Kantharaj Urs Road,  
Kuvempunagar,  
Mysuru-23, Karnataka

187. Dr. K. Giridhar, aged 63 years  
Director (Retd),  
Central Silk Board,  
Residing at: No. 202,  
Siri Rishab Residency,  
78, 4<sup>th</sup> Main East,  
Banashankari 3<sup>rd</sup> Stage,  
Bengaluru 560 085, Karnataka

188. Dr. Jalaja S. Kumar, aged 56 years  
Working as Scientist-D, RSRS,  
Kodhathi, Carmeram (P.O.),  
Bengaluru 560 035, Karnataka

189. Shri Ahinsak Pralhadh Bagde, aged 56 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 441, Kukde Layout,  
Near Manavata High School,  
Rameshwari Road, Post. Bhagwan Nagar,  
Nagpur 440 027 Maharashtra

190. Smt. K. Umadevi, aged 60 years  
Scientist-C (Retd), Central Silk Board,  
Residing at: # 27, 11<sup>th</sup> Main,  
2<sup>nd</sup> Stage, Bogadi Mysore 570 026

191. Shri D. Ravikumar, aged 56 years  
Working as Scientist-D,  
Central Silk Board,  
Residing at: # 762, 13<sup>th</sup> A cross,  
23<sup>rd</sup> Main, Second phase,  
JP Nagar, Bangalore 560 078,  
Karnataka



192. Dr. B. Narasimha Murthy, aged 60 years

Working as Scientist-D,  
Central Silk Board,  
Residing at:  
No. 74/40, R.A. Colony,  
Opp. Aravind Cinema,  
Madakasira, Andhra Pradesh

193. Dr. Rajendra Prasad Saraswat, aged 67 years

Scientist-D (Retd),  
Central Silk Board,  
Residing at: No. D-202,  
DSK Chandradeep,  
Mukundnagar,  
Pune 411 037, Maharashtra

194. Shri T. Jayappa, aged 60 years

S/o Thimmaiah,  
Working as Scientist-D, RSRS,  
Central Silk Board,  
Residing at: No. 123/1,  
Thubarahally, R.G. Hally, Post,  
Bengaluru 560 066, Karnataka

195. Shri C.R. Nagaraj, aged 55 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: Flat No. 2A,  
Shri Balaji Nilaya, No. 19,  
Subramanyapura Main Road,  
Padmanabha Nagar,  
Bengaluru 560 061, Karnataka

196. Dr. K. Vijayan, aged 57 years

Working as Scientist-D,  
RCS Section, Central Silk Board,  
Residing at: No. 407,  
Brindavan Serenity  
Apartment, Kasavanahalli,  
Bengaluru 560 035, Karnataka

197. Shri M. Venkatachalapathy, aged 55 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 2-165, Old Town,  
Kamakshamma Layout,  
Yelahanka Main Road,  
Bengaluru 560 064, Karnataka

198. Dr. Pratheesh Kumar P.M., aged 51 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: No. B8A,  
Sridhara Apartment,  
Visweswarayya Nagara,  
Mysuru, Karnataka

199. Shri A. Mani, aged 63 years

Scientist-D (Retd),  
Central Silk Board,  
Residing at: C/O M. Saravanan,  
S5, Sumangali Alpha Flat,  
Vallimman Street,  
CBI Colony Extension, Medavakkam  
Chennai 600 100 Tamil Nadu

200. Shri Iswar, aged 59 years

Working as Scientist-D, REC,  
Central Silk Board, Silk Farm,  
Biduguppe 562 107,  
Anekal Taluk, Karnataka  
Residing at: 4/38 4<sup>th</sup> Cross,  
New Bayappanahally Extension,  
Indiranagar post 560 038, Bangalore

201. Dr. Mohandas T.P., aged 56 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: Olivia, Trithala Road,  
P.O. Koottanad, Palakkad Dist,  
Kerala 679 533

202. Dr. Randhir Kumar Sinha, aged 69 years

Scientist (Retd), Central Silk Board,  
Residing at: No. 11, Trishn Society,  
Mukai Nagar, Kaadakwasla,  
Pune 411 024 (Maharashtra)

203. Shri S.K. Hanumantharayappa, aged 56 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 92, 3<sup>rd</sup> Main,  
BHEL Layout, Ambhabhavani Nagar,  
(Near Sambhram College),  
Vidyaranya pura, Bengaluru 560 097,  
Karnataka

204. Dr. K. Jhansi Lakshmi, aged 53 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 20,  
Little Wood Residency,  
II Cross, Thally Road,  
Hosur 636 109, Tamil Nadu

205. Dr. R. Balakrishna, aged 65 years

Scientist-D (Retd), Central Silk Board,  
Residing at: House No. 1800/B,  
"APEKSHA", Bramarambha Choultry,  
Main Road, Srirampura III Stage,  
Mysuru 5700 023, Karnataka

206. Dr. N. Sakthivel, aged 51 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: No. 15/8A, Shivaya Nagar,  
7<sup>th</sup> Cross, II Main Road,  
Alagapuram (Post),  
Salem 636 016, Tami Nadu

207. Shri P. Kumaresan, aged 52 years

Working as Scientist-D,  
Central Silk Board,  
Residing at: Plot No. 57-A,  
Thirupathy Valley,  
Kothagardapalli, Hosur 635 109,  
Krishnagiri Dist, Tamil Nadu

208. Dr. S.K. Bhargawa, aged 65 years

Scientist-C (Retd),  
Central Silk Board,  
Residing at: # 90, CSB Layout,  
Kasavanahalli, Bangalore 560 035

209. Shri G. Ravikumar, aged 55 years

Working as Scientist-D, SBRL  
Central Silk Board, Kodathi,  
Bangalore, Karnataka  
Residing at: #705, Ansal Krsna  
2 Apartment, Adugodi,  
Bangalore 560 030, Karnataka

210. Shri P. Ram Tarak Rao, aged 62 years

Scientist-D (Retd), Central Silk Board,  
Residing at: No. 104, Geetanjali City,  
Phase-1, Betharai Road, P.O.

Bilaspur 495 006 (Chhattisgarh)

211. Dr. Raveendra, aged 67 years  
Scientist-C (Retd), Central Silk Board,  
Koustubham 3241, 9<sup>th</sup> Cross,  
Srirampura Second Stage,  
Mysore 570 023, Karnataka

212. Dr. Vinod B Mathur, aged 63 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: #1178 IA Main  
Srirampura Second Stage,  
Mysore 570 023, Karnataka

213. Shri R. K. Subramanyam, aged 66 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: #1176, IA Main,  
Srirampura Second Stage,  
Mysore 570 023, Karnataka

214. Shri T.S. Mahadevamurthy, aged 67 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: #1893, 5<sup>th</sup> Main,  
Devana Hundi, Second Stage,  
Srirampura, Mysore 570 023

215. Shri K.N. Puttegowda, aged 67 years  
Scientist-D (Retd), Central Silk Board,  
Residing at: #233 9<sup>th</sup> Cross,  
Srirampura Second Stage,  
Mysore 23, Karnataka

216. Shri Ramesh Kumar, aged 57 years  
Working as Scientist-C,  
REC Sub Unit, Central Silk Board,  
Bidar, Karnataka  
Residing at: Santh Bhavan, Pakalkuri  
PO Thiruvananthpuram – Dist,  
Kerala 695 604

217. Dr. A.R. Pradeep, aged 54 years  
Working as Scientist-D,  
SBRL, Central Silk Board,  
Kodathi, Bangalore  
Residing at: #203, KRISTAL OPAL,  
13 A-CROSS, 8<sup>th</sup> Main,  
BTM IIInd Stage, Bangalore 570 076,  
Karnataka

218. Dr. M.K. Raghunath, aged 54 years  
Working as Scientist-D,  
REC Sub Unit, Ranebannur 58115  
Residing at: No 317, first floor,  
11<sup>th</sup> Main E-Block, JP Nagar,  
Mysore 570 031, Karnataka

219. Dr. Nageswara Rao S, aged 66 years  
Scientist-C (Retd), Central Silk Board,  
Residing at: #22, Santhosh Nagar,  
Phase II, (Behind Blue Bell School),  
Attur Layout, Yelahanka New Town,  
4<sup>th</sup> Phase, Bangalore 64, Karnataka

..... Applicants

(By Advocate M/s Lawnest)

Vs.

1. Union of India,  
Represented by the  
Secretary to Government,  
Ministry of Textiles,  
Government of India,  
Udyog Bhawan, New Delhi – 110 001

2. Central Silk Board,  
(Established by the Govt. of India and  
Ministry of Textiles is an Administrative Ministry)  
CSB Complex, BTM Layout,  
Madiwala, Bangalore 560 068

3. The Department of Personnel and Training,  
Represented by the Secretary,  
Ministry of Personnel Public  
Grievance and Pensions,  
Govt. of India, New Delhi – 110 001

....Respondents

(By Shri V.N. Holla, Senior Panel Counsel for Respondent No. 1 and  
Shri Vishnu Bhat, Senior Panel Counsel for Respondent No. 2 & 3)

O R D E R (ORAL)  
(HON'BLE DR. K.B. SURESH, MEMBER (J))

Heard. The matter is covered by our earlier order in one element of  
the issue in OA No. 170/01442-1445/2018 vide order dated 21.03.2019  
which we quote:

"ORDER (ORAL)  
HON'BLE DR. K.B. SURESH, MEMBER (J):

1. Heard. The matter relates to promotion granted almost a decade back. In this connection we need to refer to Annexure-A10 which we quote:-

"F.No.25012/54/1999-Silk  
Government of India  
Ministry of Textiles

Udyog Bhavan  
New Delhi  
Date: 18th January, 2012

TO  
The Member Secretary,  
Central Silk Board,  
B.T.M.Layout, Madivala,  
Bangalore – 560 068.

Sub: Holding of Assessment interview for CSB under Modified  
Flexible Complementing Scheme-Nomination of Ministry's  
representative on the Assessment Committee- reg.

\*\*\*\*

Madam,

In continuation of this Ministry's letter of even number dated 13th January,2012, on the subject cited subject, I am directed to state that the following officers are nominated as Ministry's representative in the Assessment Committees for interviews for promotion.

1. Shri Arindam Basu, Director (CSR&TI), Bangalore: Scientist 'B' to Scientist 'C'
2. Shri S.M.H. Qadri, Director (CSR&TI), Mysore : Scientist 'C' to Scientist 'D'
3. Shri N.D.George, Economic Adviser Ministry of Textiles : Scientist 'D' to Scientist 'E'

2. Shri R.K.Vashisht, Under Secretary (Silk) would also be present in the meetings.

This issues with the approval of Secretary (Textiles).

Yours faithfully  
Sd/-  
( R.K.Vashisht )  
Under Secretary to the Govt. of India  
Tele.No.23062341"

2. Following Annexure-A10, after 4 years time Annexure-A11 seems to be issued, which we quote:-

"No. CSB.7(7)/2015-ES-II

Date 17th February, 2016

The Joint Secretary (silk),  
Ministry of Textiles,  
Govt. Of India,  
Udyog Bhavan,  
Maulana Azad Road,  
New Delhi – 110 107.

Madam,

Sub: Extension of in situ promotion under FCS to CSB Scientists from the grade of Scientist-D to Scientist E – regarding.

\*\*\*\*

Kindly refer to Ministry's letter No.25012/02/2015-Silk dated 14th December, 2015 on the above subject. The Ministry's observation has been noted and the lapse on the part of CSB is admitted. However, as indicated in our letter of even number dated 7th October, 2015, after receipt of Ministry's letter No,25012/54/99-silk dated 11th August, 2008, the issue was discussed with Shri Manish Kumar Gupta, then Director (Silk), Ministry of textiles when he came to Bangalore on 26th August 2008 and as per his suggestion, a reply clarifying the position was furnished to the Ministry vide letter dated 29th August 2008 and CSB was awaiting further instructions from the Ministry on this issue.

Further, Ministry while rejecting CSB's proposal for extension of FCS at higher levels vide letter dated 13th July 2009 had indicated that it has been decided that the disposal of CSB to extend the FCS for CSB Scientists at the level of Scientist-E to Scientist-F and Scientist-F to Scientist-G cannot be acceded to. This also gave an impression that FCS sanctioned was at the levels from Scientist-B to Scientist-C Scientist-C to Scientist-D and Scientist-D to Scientist-E.

Since CSB was awaiting further instructions from the Ministry based on the clarifications furnished to the Ministry on 29th August, 2008, the then Member-Secretary had orally instructed that the practice of effecting in situ promotion from Scientist-D to E may be continued till we get clear orders from the Ministry and it is for this reasons that the two Officers were promoted in 2009 to 2010. This was approved by the then Member-Secretary both at the Screening stage as also after the Assessment interview. Further, status reports for having effecting these two promotions were promptly submitted to

*the Ministry. It is therefore clear that the officials who handled the subject acted in good faith as per the instructions and with the approval of the then Member-Secretary only and it was not deliberate.*

*In view of the position indicated above, as the Officials have discharged their duties in good faith, it is requested that the matter may kindly be re-examined and treated as closed.*

*Yours faithfully  
Sd/-  
( Dr. H.Nagesh Prabhu )  
Member-Secretary”*

*3. The matter in issue seems to be that now the Ministry has devised a view that only the Scientists up to the level of D in the Central Silk Board (CSB), going by the size of that organization can be held to be eligible for Flexible Complementing Scheme of promotion which are available to all other Scientists in all other organizations. They say that this new view taken by the Ministry had therefore restricted the promotion of those Scientists from D to E and above on the Flexible Complementing Scheme. It was apparently after discussion, as found from the records of the Ministry's letter No. 25012/54/99-Silk dated 11.8.2008 that the issue was discussed with the Director (Silk), M/o Textiles and as per a suggestion clarified the position furnished to the Ministry and vide letter dated 29.8.2008 and apparently the Central Silk Board was awaiting further instructions from the Ministry on this issue. The Ministry now would say that for all these years Ministry had not given a clarification. But then, the then Member Secretary had orally instructed that the practice of effecting insitu promotion for Scientists from D to E may be continued. This word 'continued' indicates that this practice was in vogue in the Central Silk Board till then. Therefore, if any current practice has to be stopped then it is to be by way of a compelling significant move. It cannot be by silence. In the interregnum between this and February 2016 apparently some persons were promoted. In the promotion DPCs representatives of Ministry had also attended and they were thereafter promoted.*

*4. Now the case of the Ministry seems to be that they will not recover any amounts from these persons. But they want to declare these promotions as ill begotten promotions and cancel them with a recurring effect on the applicants' in the fag end of their life. Some of them are 68-72 years of age. Therefore, it is submitted that the crucial effect of the White Washers judgement and the soul of the judgement will visit these persons' careers at the fag end of these persons careers. It may not be justified that their regularly obtained promotion at least at that point of time is under the vision even the Ministry at that point of time may not be now set aside. The matter seems to be covered by an order of the Hon'ble Apex Court in Kusheswar Nath*



*Pandey vs. State of Bihar & others reported in (2013) 12 SCC 580 which we quote:-*

*“REPORTABLE  
IN THE SUPREME COURT OF INDIA  
CIVIL APPELLATE JURISDICTION  
CIVIL APPEAL NO. 6658 OF 2013  
(Arising out of SLP(C)No. 4037/2013)*

*KUSHESWAR NATH PANDEY .. APPELLANT(S)  
vs.  
STATE OF BIHAR & ORS. .. RESPONDENT(S)*

### *J U D G M E N T*

*H.L.GOKHALE, J.*

*Heard Mr. Nagender Rai, learned senior counsel appearing for the appellant, Mr. Arijit Prasad, learned counsel for the State of Bihar and Mr. Mohan Jain, learned Additional Solicitor General for the respondent no.5. Leave granted.*

*2. This appeal seeks to challenge the judgment and order rendered by the Division Bench of the Patna High Court in L.P.A. No. 266 of 2011 dated 19.9.2012 whereby the Division Bench reversed the judgment of the Learned Single Judge of that High Court in case No. 4369 of 2010.*

*3. The facts leading to this case are as under: The appellant herein joined the service under the State of Bihar on 5th May, 1979 and on 29th August, 1981, he was promoted as a Correspondence Clerk. An order was subsequently issued by the Finance Department on 13.11.1998 granting him promotion with effect from 1st September, 1991 which was a time bound promotion. Subsequently it was found that this promotion was irregular for not passing a promotional examination prior thereto and therefore the orders were issued on 16.9.2009 and 5.10.2009 for canceling this time bound promotion.*

*4. Being aggrieved by that order, the appellant filed the above referred writ petition No. 4369/2010. Learned Single Judge of the High Court who heard the matter allowed that writ petition. He held that the time bound promotion granted to the appellant eleven years earlier was not because of any fault or fraudulent act on the part of the appellant, and therefore could not be cancelled. The Learned Single Judge allowed that writ petition and set aside the order of cancelling his promotion. It is also relevant to note that the appellant had passed the required examination in the meantime in 2007 and had retired on 31st May, 2009.*

*5. Being aggrieved by that order, respondents herein, filed an appeal which has been allowed by the Division Bench. The Division Bench*

*found that the promotion was not approved by the competent authority and passing of the Accounts examination was condition precedent and therefore the decision of the Government to cancel his promotion was a proper one. Being aggrieved by this judgment, the present special leave petition has been filed.*

*6. Mr. Rai, learned senior counsel for the appellant points out that there was no fraud or misrepresentation on the part of the appellant. The appellant was given a time bound promotion by the concerned Department. If at all the examination was required to be passed, he had passed it subsequently in 2007 much before the cancellation orders were issued in 2009. Mr. Rai relied upon two judgments of this Court in case of Bihar State Electricity Board and Another vs. Bijay Bhadur and Another reported in (2000) 10 SCC 99 and Purushottam Lal Das and Others vs. State of Bihar and Others reported in (2006) 11 SCC 492 wherein it has been held that recovery can be permitted only in such cases where the employee concerned is guilty of producing forged certificate for the appointment or got the benefit due to misrepresentation.*

*7. The learned counsel for the State of Bihar submitted that under the relevant rules passing of this examination was necessary. He referred us to the counter affidavit of the respondent No.1 wherein a plea has been taken that under the particular Government Circular dated 26.12.1985 the amounts in excess are permitted to be recovered. He relied upon clause (j) of the Government Circular dated 1st April, 1980 to the same effect.*

*8. Mr. Jain, learned Additional Solicitor General appearing for the Accountant General drew our attention to another judgment of this Court in Chandi Prasad Uniyal and Others vs. State of Uttrakhand and Others reported in (2012) 8 SCC 417 and particularly paragraph 14 thereof which states that there could be situations where both the payer and the payee could be at fault and where mistake is mutual then in that case such amounts could be recovered.*

*9. In our view, the facts of the present case are clearly covered under the two judgments referred to and relied upon by Mr. Rai. The appellant was not at all in any way at fault. It was a time bound promotion which was given to him and some eleven years thereafter, the Authorities of the Bihar Government woke up and according to them the time bound promotion was wrongly given and then the relevant rules are being relied upon and that too after the appellant had passed the required examination.*

*10. In our view, this approach was totally unjustified. Learned Single Judge was right in the order that he has passed. There was no reason for the Division Bench to interfere. The appeal is therefore allowed.*

*The judgment of the Division Bench is set aside. The writ petition filed by the appellant will stand decreed as granted by the Learned Single Judge. The parties will bear their own costs.*

.....J.  
(H.L. GOKHALE)  
.....J.  
(J. CHELAMESWAR)  
NEW DELHI;  
AUGUST 5, 2013.

5. *Thereafter, the applicant relies on one more judgement Sushil Kumar Singhal vs. Pramukh Sachiv Irrigation Department & others dated 17.4.2014 which we quote:-*

“NON-REPORTABLE

IN THE SUPREME COURT OF INDIA  
CIVIL APPELLATE JURISDICTION  
CIVIL APPEAL NO. 5262 OF 2008

SUSHIL KUMAR SINGHAL ...APPELLANT  
VERSUS  
PRAMUKH SACHIV IRRIGATION  
DEPARTMENT & OTHERS ....RESPONDENTS

J U D G M E N T

ANIL R. DAVE, J.

1. *Being aggrieved by the judgment delivered in Writ Petition No.95 of 2005 by the High Court of Uttarakhand at Nainital on 14th November, 2006, this appeal has been filed by the appellant-employee, from whom excess amount of salary, which had been paid by mistake is sought to be recovered and whose pension is also sought to be reduced.*

2. *The appellant retired on 31st December, 2003 as an Assistant Engineer and on the basis of his last salary drawn, his pension had been fixed. At the time of his retirement, his salary was Rs.11,625/- and on the basis of the said salary, his pension had been fixed.*

3. *After a few years of his retirement, it was found by the respondent employer that salary of the appellant had been wrongly fixed in 1986 and therefore, his salary had been re-fixed by an order dated 23.03.2005. On the basis of the re-fixed salary a sum of Rs.99,522/- was sought to be recovered and for that purpose a notice had been issued to the appellant on 23.04.2005. In pursuance of the incorrect fixation of his salary in 1986, his salary at the time of his retirement*

had also been reduced from Rs.11625/- to Rs.10,975/- and therefore, his pension had also been reduced.

4. The aforestated action of the respondent-employer had been challenged by the appellant by filing the aforestated Writ Petition before the High Court. The High Court was pleased to reject the petition as it had come to the conclusion that the pay of the appellant had been wrongly fixed and therefore, the impugned action of the respondent-employer with regard to recovery of the excess salary paid and reduction in the pension was justified.

5. It had been submitted by the learned counsel appearing for the appellant employee that the impugned judgment delivered by the High Court is incorrect for the reason that the High Court did not consider the G.O. Dated 16.1.2007 bearing No.S-3-35/10-07-101(6)/2005 which reads as under:

“[1]. Pension Fixation Authority shall inquire into emoluments of only last 10 months prior to retirement and for that examine the records of only two years prior thereto i.e. only the records of 34 months would be examined for the purpose of grant of pension, as has been provided in the aforesaid Government order dated 13.12.1977.

[2]. Pension Allowing Authority shall not be entitled to correct the mistake in determining the pay during service tenure beyond the period prescribed in para (1) above. Mistakes in pay determination of an employee can be effectively removed through the process of general inquiry/audit only when the employee is still in service.”

6. It had been submitted by the learned counsel that the appellant had retired on 31st December, 2003 and somewhere in the month of March, 2005 it was revealed that a mistake had been committed while fixing pay of the appellant in 1986. It had been further submitted that by virtue of the aforestated G.O. dated 16th January, 2007, the mistake committed in pay fixation beyond period of 34 months prior to retirement of the appellant could not have been taken into account by the respondent employer and therefore, neither any recovery could have been sought by the respondents nor there could have been any reduction in the pension on the basis of reduction of salary.

7. Upon perusal of the aforestated G.O. and the submission made by the learned counsel appearing for the appellant, it is not in dispute that the appellant had retired on 31st December, 2003 and at the time of his retirement his salary was Rs.11,625/- and on the basis of the said salary his pension had been fixed as Rs.9000/-. Admittedly, if any mistake had been committed in pay fixation, the mistake had been committed in 1986, i.e. much prior to the retirement of the appellant and therefore, by virtue of the aforestated G.O. dated 16th January,

2007, neither any salary paid by mistake to the appellant could have been recovered nor pension of the appellant could have been reduced.

8. The learned counsel appearing for the respondent employer could not deny any of the facts stated herein above.

9. In the aforesaid circumstances, the High Court was not correct while permitting the respondent authorities to reduce the pension payable to the appellant by not setting aside the order whereby excess amount of salary paid to the appellant was sought to be recovered.

10. For the aforesaid reasons, we quash the impugned judgment delivered by the High Court and direct the respondents not to recover any amount of salary which had been paid to the appellant in pursuance of some mistake committed in pay fixation in 1986. The amount of pension shall also not be reduced and the appellant shall be paid pension as fixed earlier at the time of his retirement. It is pertinent to note that the Government had framed such a policy under its G.O. dated 16th January, 2007 and therefore, the respondent authorities could not have taken a different view in the matter of re-fixing pension of the appellant.

11. The submission made on behalf of the learned counsel appearing for the respondent that the appellant would be getting more amount than what he was entitled to cannot be accepted in view of the policy laid down by the Government in G.O. dated 16th January, 2007. If the Government feels that mistakes are committed very often, it would be open to the Government to change its policy but as far as the G.O. dated 16th January, 2007 is in force, the respondent-employer could not have passed any order for recovery of the excess salary paid to the appellant or for reducing pension of the appellant.

12. For the reasons recorded herein above, we quash and set aside the impugned judgment as well as the order dated 23.03.2005 whereby salary of the appellant was re-fixed and order dated 23.04.2005 whereby recovery of excess amount of Rs.99,522/- was ordered to be recovered from the appellant. The appellant shall be paid pension which had been determined at the time of his retirement, i.e. immediately after 31st December, 2003. The appeal is disposed of as allowed with no order as to costs.

.....J.  
(ANIL R. DAVE)

.....J.  
(VIKRAMAJIT SEN)  
New Delhi  
April 17, 2014.”

6. In this case also the Hon'ble Apex Court had cancelled the re-fixation on the ground that "[1]. Pension Fixation Authority shall inquire into emoluments of only last 10 months prior to retirement and for that examine the records of only two years prior thereto i.e. only the records of 34 months would be examined for the purpose of grant of pension, as has been provided in the aforesaid Government order dated 13.12.1977.

[2]. Pension Allowing Authority shall not be entitled to correct the mistake in determining the pay during service tenure beyond the period prescribed in para (1) above. Mistakes in pay determination of an employee can be effectively removed through the process of general inquiry/audit only when the employee is still in service."

7. We quote from Annexure-R-9.

"F.No.25012/54/1999-Silk  
Government of India  
Ministry of Textiles

Udyog Bhavan, New Delhi  
January 24, 2007

To  
Dr.H.Basker,  
The Member Secretary,  
Central Silk Board,  
Bangalore

Sir,

Please refer to this office letter of even number dated 30th August, 2006 through which this Ministry had conveyed the approval of the Government of India for extension of Flexible Complementing Scheme (FCS) to the Scientists of the Central Silk Board at the level on Scientist-B (Rs. 8000-13500). Scientist-C (10000 – 15200) and Scientist-D (12000-16500).

2. It was also mentioned that the Scheme would be effective from the date of issue of the above mentioned letter and is subject to the Recruitment Rules being amended in accordance with the residency period and other conditions quoted in the DOP & T's guidelines dated 09.11.1998 read with O.M. Dated 21.11.2005 and the Scheme would be implemented strictly in conformity with the guidelines/conditions of the schemes conveyed by the DOP&T vide their communication No.2/41/97/PIC dated 09.11.98 read with DOP&T's O.M. No. AB14017/31/2004-Estt. (RR) dated 21.11.2005. However, after a gap of 3 months, CSB had sent amendments of the Central Silk Board

*(Consolidated) Recruitment Rules 1989 for notification by the Ministry through their letter dated 20.12.06.*

3. You are, therefore, again directed to implement the FCS as per the conditions laid by this Ministry's letter dated 30.8.2006 by 15.2.2007 and intimate this Ministry of the action taken.

4. It is further clarified that since CSB is implementing FCS for its Scientific cadre for the first time the rules for promotion of Scientist B, C & D as approved by DOP&T under FCS need to be added in the existing CSB Recruitment Rules, 1989 and there is no need for amending the existing rules for officers other than the Scientific cadre.

Yours faithfully  
Sd/-  
(B.V.Uma Devi )  
Director”

*This indicates that at the time when an approval was given by Annexure-R-9 in January 24, 2007 the promotion for Scientists from D to E was also within the competence of the concerned officials. Therefore, there is no meaning in the contention now raised by the respondents.*

8. Across the Bar Shri S.Sugumaran, learned counsel produces a letter No. 25012/54/1999-Silk dated 30.8.2006 which we quote:-

“F.No.25012/54/1999-Silk  
Government of India  
Ministry of Textiles

Udyog Bhavan, New Delhi  
Date: 30th August, 2006

To  
The Member Secretary,  
Central Silk Board,  
Bangalore  
(Karnataka).

Subject: Introduction of Flexible Complementing Scheme in Central Silk Board- reg.

Sir,

I am directed to convey the approval of the Government of India for extension of Flexible Complementing Scheme (FCS) to the Scientists of the Central Silk Board at the level on Scientist-B (Rs. 8000-13500). Scientist-C (10000 – 15200) and Scientist-D (12000-16500).

2. The Scheme would be effective from the date of issue of this letter and is subject to the recruitment rules being amended in accordance with the residency period and other conditions quoted in the DOP & T's guidelines dated 09.11.1998 read with O.M. Dated 21.11.2005.

3. The Scheme would be implemented strictly in conformity with the guidelines/conditions of the scheme conveyed by the DOP&T vide their communication No.2/41/97/PIC dated 09.11.98 read with DOP&T's O.M. No. AB-14017/31/2004-Estt. (RR) dated 21.11.2005.

4. The expenditure involved in the implementation of the scheme will be met by the Central Silk Board out of their approved budget and no additional funds will be provided for the purpose.

5. This issues with the approval of the DOP&T and Department of Expenditure as conveyed vide their ID Note No. MP-14017/7/2004-Estt (RR) dated 26.04.2006 and No.7(36)/E-III dated 31.07.2006 respectively. This also has the approval of the Ministry's IFW as communicated vide Dy.No.18240, dated 25.08.2006.

Yours faithfully

Sd/-

(B.V.Uma Devi )  
Director"

This was issued with the approval of the DoPT at the level of Scientists B against it says that it conveys the approval of the Government of India for extension of Flexible Complementary Scheme promotion to Scientists in Central Silk Board at the level of Scientist B, Scientist C, Scientist D . This can only mean one thing; a Scientist B can aspire to be Scientist C and Scientist C can aspire to be Scientist D and Scientist D can aspire to Scientist E, for which approval has already been granted. Therefore, there is no meaning in the present contention of the Ministry.

9. At this point of time Shri S.Sugumaran, learned counsel submits that Annexure-R-11 may also be looked into where in line 5, the residency period for promotion from Scientist D to Scientist E was not given. As such the matter was examined in consultation with the Integrated Finance Wing of the Ministry and the Ministry vide their letter dated 30.8.2006 had approved the proposal for granting Flexible Complementing Scheme to CSB Scientists at the level of Scientist B to Scientist D i.e., granting the benefit of in-situ promotion till Scientist D level. Accordingly the benefit of in-situ promotion under FCS would have to be confined to the following scales. But then, there may be contradictory and conflicting views in side the Ministry. But the issue



*raised is that if it has been a continuing process no amount of letters from the Ministry can improve the position of the rule. If the Flexible Complementing Scheme had been adopted for Scientists all over India then it has to be adopted in full, not piece meal by piece meal operation of the rule going by the size of the organization and this will defeat the purpose and purport of Article 14 & 16. Therefore, annexure-R-11 has only a limited application, as it is dated 11.8.2008 whereas the other letter which is quoted above is 30.8.2006. This sudden change of the Ministry is submerged in the Pension Rules as stated by the Hon'ble Apex Court in the case mentioned above. Therefore the attempt of the Ministry is illegal and unsustainable. There is no relevancy, no juncture and no legality in the contention raised by the Ministry and it is quite arbitrary and all impugned orders are hereby quashed. OA is allowed. No order as to costs."*

2. Now, all the counsels raise a point. From which date should it be effective. We had held in an earlier case that the crucial date might be the date on which the right have arisen. But then the Hon'ble Apex Court have held in several cases and which has been brought to our notice thereafter that even if a person has a right, he sits over it and thus grants an opportunity for others to overtake him and grab a benefit which they may not have received at all, by invoking the rule of sit back, the Hon'ble Apex Court has held that the right cannot be held to be retrospectively obtainable. After having considered the matter in great detail, we are of the humble view that this is a correct view. The benefits to be made available to the applicants from the date of filing of the OA and not before that as only on that date he had registered a claim against the government. It will not have any retrospective effect.

3. At this point of time, the learned counsel for the applicants points out that in one of our earlier orders we had taken a view that from the date of arising of an opportunity such a right could be given. In some of the cases

we had taken such a view that during the interregnum there had been continuous litigation between parties and therefore we had to protect the right of the persons who had the right but in this case it is not so. At this point of time, the learned counsel for the applicants seeks an opportunity to clarify a point. He would say that following the Patna Bench decision the matter has gone up to the Hon'ble Apex Court and the Hon'ble Apex Court ruled in favour of 16 people that they may be eligible for the benefit from 2001 onwards. If such a benefit had been granted to the applicants herein also from 2001 already, then there is no difficulty in continuing but then one point raised by the applicants is noteworthy that there cannot be any stoppage at C, D or E. If they are eligible for further benefits under the scheme which is to be universally applied for all scientists, regardless of the size of the organization it has to be done. The respondents cannot extricate themselves from that responsibility. But all the consequential benefits for the scientists would emerge and have a genesis only in relation to the date on which they have approached the adjudicator based on views of the Hon'ble Apex Court expressed in hundreds of cases.

4. What is the responsibility of an adjudicator?

***“Be aware of the consequences of your orders and directions.***

***The advice, that is normally given to a Judge is that he should not be concerned about or swayed by the consequences of his judgment, and decide the matter strictly in accordance with the facts and law. This principle is applicable only when a Judge is discharging***

*the pure and simple traditional judicial function of adjudicating a civil litigation between two private parties or conducting a criminal trial. It will not apply to public interest litigation, non-adversarial litigation and cases relating to administrative law, environmental law, industrial law and service law. Judges may not realise that their orders may cast an enormous financial burden on the State or the employer; or that as a consequence of their orders, a lower division clerk may be catapulted to a managerial position without the required experience or knowledge for the job; or that the implementation of the orders may lead to administrative chaos.*

*I remember a case where a government servant claimed that when he joined service 25 years ago, his pay was wrongly fixed in the pay scale of Rs.80-120 and that the pay ought to have been fixed in the next higher scale. The case was not was not effectively defended on behalf of the State. A Judge not very familiar with service law granted the seemingly innocuous relief, of refixation in the higher scale with all financial benefits, thinking that the relief granted would involve a few thousand rupees. When that writ petition was allowed, hundreds of persons claiming to be similarly placed, filed writ petitions seeking the same relief. All those petitions had to be allowed in view of the binding precedent. The resultant financial liability on the State exchequer ran into several crores. The judge later told me that if he had known the consequences, he might not have entertained the belated claim at all or at least would have examined it in more detail or moulded the relief*

*properly. I remember another case where a person employed on daily wages for a couple of months in 1980, filed a writ petition in 2003, claiming reinstatement and absorption. Though the Judge was not inclined to grant relief and wanted to dismiss it, the counsel persuaded him to dispose of the writ petition, with an observation to sympathetically consider any representation made by the petition in accordance with law. Once the order was made, it was followed by hundreds of cases claiming similar “disposals”. They were also disposed of with a similar observation. Either on account of wrong interpretation of those orders, or collusion between the officers and petitioners concerned, hundreds of persons were given backdoor entry into government service without facing competitive selection, flouting reservation policy, that too after a gap of 25 years. Let me hasten to clarify that in deserving cases, relief should not be denied even if it involves a financial burden or inconvenience. The problem arises only where unwarranted relief is granted on grounds of sympathy, without comprehending the consequences to gain the tag of “relief-oriented Judge”, opening the floodgates for undeserving claims resulting in administrative chaos and enormous financial burden on the States.”*

**Hon’ble Justice R.V. Raveendran”**

5. Therefore, the cardinal issue in this is that at what time can be said that a right has arisen. A right can be said to have arisen only on the filing of a case. If at all retrospective consequences have been sought for, it must have relation to the prejudice that would have caused to him which had

been consequential in an inseparable form. That is not the case here. Maybe because some other people have realised a benefit it does not operate as a *judgment in rem* as singular distinctions and differences may even then arise. Therefore, as a principle what we can hold is only that there must be a universality of consideration for scientists in India as a whole, not depending upon the size of the organization. But other than that the arising of a vacancy, the nature of work and other issues involved in it will have a bearing in issue as otherwise it will be free for all. That is not the purpose of responsible adjudication.

6. Therefore, we hold that the right in this case have arisen only on the filing of the case and from that date onwards only the actual consequences of the order can visit the applicants in any case. A clarification as required is hereby issued.

7. At this point of time, the learned counsel for the applicants makes an issue that the question of residency in 2010-2012 has not been properly answered. Under the Administrative Tribunals Act, the Tribunal is empowered to answer only one issue in one case. Therefore, we will now proceed to grant liberty to the applicants to raise that point without fear of resjudicata if they want to raise it.

8. At this point of time, both counsels submit that following acceptance by the Textiles Ministry the benefits had been made available from 2006 onwards. Therefore, the order should be read that if such benefits had been

granted to the applicants from 2006 onwards, regardless of the date of filing of the OA, the benefit should have genesis from 2006 onwards.

9. The OA is therefore disposed off as above. No order as to costs.

(C.V. SANKAR)  
MEMBER (A)

(DR.K.B.SURESH)  
MEMBER (J)

/ksk/

**Annexures referred to by the applicant in OA No. 170/01057-01275/2018**

- Annexure-A1: Copy of the DoPT OM dated 09.11.1998
- Annexure-A2: Copy of the OM dated 25.01.2001
- Annexure-A3: Copy of the OM dated 30.07.2001
- Annexure-A4: Copy of the order dated 30.08.2006 issued by the Ministry of Textiles
- Annexure-A5: Copy of the circular dated 26.12.2006 by Central Silk Board
- Annexure-A6: Copy of the circular dated 26.12.2006 by Central Silk Board
- Annexure-A7: Copy of the objections submitted by scientist for draft RR
- Annexure-A8: Copy of the order dated 24.01.2007 from the Ministry of Textiles
- Annexure-A9: Copy of the advertisement issued in 2009 for recruitment of Scientist-B and Scientist-C
- Annexure-A10: Copy of the letters from union of scientists dated 16.06.2007
- Annexure-A11: Copy of the circular dated 19.12.2007
- Annexure-A12: Copy of the order dated 13.01.2009
- Annexure-A13: Copy of the Central Silk Board letter dated 29.10.2009
- Annexure-A14: Copy of the DoPT OM dated 10.09.2010
- Annexure-A15: Copy of the letter dated 15.12.2010
- Annexure-A16: Copy of the order dated 12.01.2011
- Annexure-A17: Copy of the letter dated 25.01.2011
- Annexure-A18: Copy of the office note from Central Silk Board dated 25.04.2011
- Annexure-A19: Copy of the Central Silk Board letter dated 27.04.2011
- Annexure-A20: Copy of the order dated 29.04.2011
- Annexure-A21: Copy of the Central Silk Board letter dated 02.05.2011
- Annexure-A22: Copy of the order of the Hon'ble High Court at Jharkhand dismissing the appeal filed by Central Silk Board
- Annexure-A23: Copy of the Central Silk Board letter dated 17.08.2012
- Annexure-A24: Copy of the order dated 13.05.2013
- Annexure-A25: Copy of the Recruitment Rules 2013
- Annexure-A26: Copy of the interim order dated 24.01.2014 by Central Administrative Tribunal, Bangalore Bench
- Annexure-A27: Copy of the order by Hon'ble Central Administrative Tribunal, Bangalore Bench in OA No. 143-153/2014, OA No. 154-215/2014, OA No. 321-324/2014, OA No. 335-338/2014, OA No. 339-344/2014
- Annexure-A28: Copy of the order issued by Central Silk Board dated 15.12.2016 issued in compliance of Central Administrative Tribunal orders.
- Annexure-A29: Copy of the order by Hon'ble Central Administrative Tribunal, Bangalore Bench in OA No. 742-808/2013, OA No. 921-956/2013, OA No. 1109-1173/2013, OA No. 1414-1451/2013, OA No. 438-441/2014, OA No. 460-463/2014 & O.A. No. 549-581/2014
- Annexure-A30: Copy of the common representation dated 16.01.2017
- Annexure-A31: Copy of the representation by the union of scientists dated 18.05.2017

**Annexures referred in reply statement**

Annexure-R1: Copy of the Notification dated 09.11.1998  
 Annexure-R2: Copy of the letter dated 24.10.2001  
 Annexure-R3: Copy of the Central Silk Board letter dated 11.04.2005  
 Annexure-R4: Copy of the note sheet of DoPT Estt (RR) Division  
 Annexure-R5: Copy of the letter dated 30.08.2006  
 Annexure-R6: Copy of the letter dated 27.07.2018  
 Annexure-R7: Copy of the Central Silk Board order dated 14.08.2018  
 Annexure-R8: Copy of the OM dated 17.07.2002  
 Annexure-R9: Copy of the letter dated 09.03.2009  
 Annexure-R10: Copy of the order of the Hon'ble Supreme Court dated 10.04.2013 in SLP No. 11219/2012  
 Annexure-R11: Copy of the letter dated 08.05.2013  
 Annexure-R12: Copy of the letter dated 30.01.2009  
 Annexure-R13: Copy of the letter dated 19.10.2009  
 Annexure-R14: Copy of the letter dated 19.12.2007  
 Annexure-R15: Copy of the letter dated 07.01.2010  
 Annexure-R16: Copy of the letter dated 12.01.2011  
 Annexure-R17: Copy of the letter dated 13.05.2013  
 Annexure-R18: Copy of the letter dated 27.05.2013  
 Annexure-R19: Copy of the order of the Hon'ble High Court of Karnataka in WP No. 54937-55003/2017  
 Annexure-R20: Copy of the order in WP No. 5089/2018 of the Hon'ble High Court of Karnataka dated 13.03.2018

**Annexures referred in rejoinder**

Annexure-AA1: Copy of the Central Silk Board Recruitment Rules, 1989  
 Annexure-AA2: Copy of the promotion orders by Central Silk Board dated 18.02.2014  
 Annexure-AA3: Copy of the DoPT noting dated 26.11.2012  
 Annexure-AA4: Copy of the Hon'ble Central Administrative Tribunal, Odisha order dated 06.08.2015  
 Annexure-AA5: Copy of the Ministry of Textiles grating in situ promotions to 22 scientists dated 13.01.2015  
 Annexure-AA6: Copy of the holding of assessment interview for Central Silk Board under Modified Flexible Complementing Scheme – Nomination of Ministry's representatives on the Assessment Committee dated 18.01.2012  
 Annexure-AA7: Copy of the Central Silk Board order dated 28.02.2007  
 Annexure-AA8: Copy of the Central Silk Board order dated 28.02.2007  
 Annexure-AA9: Copy of the Central Silk Board order dated 28.02.2007  
 Annexure-AA10: Copy of the order from Central Silk Board dated 09.07.2009  
 Annexure-AA11: Copy of the CSIR Scientists Recruitment & Assessment Promotion Rules, 2001  
 Annexure-AA12: Copy of the Ministry of Textiles communication dated 08.05.2013  
 Annexure-AA13: Copy of the Central Silk Board letter dated 19.11.2018

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