

CENTRAL ADMINISTRATIVE TRIBUNAL
BANGALORE BENCH AT BANGALORE

ORIGINAL APPLICATION NO.170/00075-77/2018

THIS THE 05th FEBRUARY, 2019

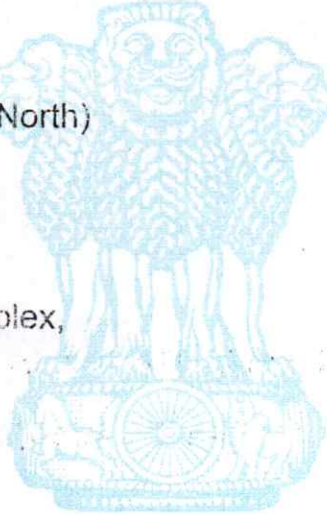
HON'BLE DR K. B SURESH....MEMBER (J)
HON'BLE SHRI C V SANKARMEMBER (A)

1. T.Amarnath,
S/o Sri.T.Reddy Babu,
Aged about 37 years,
JE(Civ), MES-189313,
O/o Garrison Engineer (North)
Meane Lines,
Bangalore -- 560 042.

Res: Qtr. No.10/01,
DGQA Residential Complex,
Gunatha Vihar,
J.C.Nagar,
Bangalore- 560 006.

2. V.Siva Kumar,
S/o Sri.V.Muni Achari,
Aged about 43 years,
MES-607011,
JE(QS&C),
Garrison Engineer (AF),
Marathahalli,
Kempapura,
Yamallur Post,
Bangalore-560 037.

Res: No.69, II Cross,
Anjanadri Layout,
Kodigehalli,
K.R.Puram,
Near Hoodi,
Bangalore -- 560 048.



CENTRAL ADMINISTRATIVE TRIBUNAL
BANGALORE BENCH

3. N.Jayaseelan,
S/o Late Narayanaswamy,
Aged about 59 years,
Grade-I Driver,
O/o Garrison Engineer, GE (P),
No.2, Ulsoor Road,
Shivanschetty Garden,
Bangalore-560 042.

Res: No.60, 3rd Cross,
4th Main Road,
Ramachandrappa Layout,
Kariyanapalya,
Bangalore-560 084.

...Applicants

(By Advocate Shri.K.Hanifa)

Vs.

1. Union of India
Rep by: its Secretary,
Room No.234,
Ministry of Defence,
South Block, New Delhi-110 011.
2. Engineer in Chief
IHQ MOD (Army),
Kashmir House,
Rajaji Marg, New Delhi-110 001.
3. Chief Engineer (E1B (R-DPC),
Southern Command,
Pune-411 001.
4. Garrison Engineer (North)
Meanee Lines,
MEG Centre,
Shivanchetty Garden P.O,
Bangalore – 560 042.
5. Garrison Engineer (AF)
Marathahalli,
Kempapura, Yemalur P.O,
Bangalore-560 037.

...Respondents

(By Advocate Shri.K.Gajendra Vasu, Senior Panel Counsel)

ORDER (ORAL)**HON'BLE DR K.B.SURESH, MEMBER (J)**

Heard. Both the counsel submits that the matter is covered by OM
No.1/Org/MACP/2018(186)/117 dated 10.1.2019 which we quote:

Directorate General
Sashastra Seema Bal
East Block-V, R.K. Puram
New Delhi – 110 066

No.1/Org/MACP/2018(186)/117

Dated: 10.01.2019

OFFICE MEMORANDUM

This is in reference to DoP&T OM F. No. 35034/3/2015-Estt.
(D) dated 27/28.09.2016 regarding enhancement of Benchmark for
financial upgradation under MACP Scheme as per recommendations
of the 7th CPC accepted by the Government.

Of late, field units have been seeking clarification regarding the
applicability of benchmark 'Very Good' for considering financial
upgradation under MACP Scheme. The matter has been examined at
FHQ and the following clarifications are issued for compliance by all
concerned:-

- (i) For grant of financial up-gradation under the MACPS, the
prescribed benchmark would be 'Very Good' for all the posts w.e.f.
25.07.2016.
- (ii) APAR grading 'Good' for the period prior to 25.07.2016 i.e. the
date from which the new Benchmark made applicable, may be
treated as 'Very Good' while considering such cases by the
Screening Committee/BOO.
- (iii) There should be at least three 'Very Good' grading and other two
not below 'Good' grading out of last five ACRs/APARs considering
point No. (i) and (ii) in view for arriving at the prescribed
Benchmark 'Very Good'. Some illustrations are given in the
enclosed Annexure-A for guidance.

Encl:- As above.

(Rakesh Kumar)
Commandant (Org)

To

1. All Frontier Hqrs & SSB Academy
2. All Sector Hqrs & Composite Hospitals
3. All Training Centre's & CSD & W
4. All Bns.
5. Pers-I, Pers-II, Pers-III, Training & Establishment
6. Order File

2. Therefore, OA is disposed of on the same terms, the benefits to be made available within two months next. OA is allowed. No order as to costs.

(C V SANKAR)
MEMBER (A)

(DR K.B.SURESH)
MEMBER (J)

/rsh/



सत्यमेव जयते

CENTRAL ADMINISTRATIVE TRIBUNAL
BANGALORE BENCH

Annexures referred to by the Applicant in OA No.170/00075-77/2018

- Annexure A1 Copy of OM No.35034/3/2008-Estt.(D) dated 19.05.2009
- Annexure A2 Copy of OM F. No.35034/3/2015-Estt.(D) of DOPT dated 27/28.09.2016
- Annexure A3 Copy of letter 41002/MACP/SUB/EI DPC(PP&SUB) dated 25.04.2017 issued by R-3
- Annexure A4 Copy of letter No.15010/MACP/JEs/2245/E1B(R-DPC) dated 21.6.2017
- Annexure A5 Copy of Representation dated 15.07.2017 of 1st applicant with APARs
- Annexure A6 Copy of letter F.No.A26017/127/2017-Ad.IIA dated 04.10.2017 of GOI, MOF
- Annexure A7 Copy of letter No.150101/MACP/JEs/2415/E1B(R-DPC) dated 26.10.2017 issued by R-3
- Annexure A8 Copy of letter No.41002/MACP/SUB/E1 DPC(PP&SUB) dated 10.11.2017 issued by R-2
- Annexure A9 Copy of APARs of the 2nd Applicant
- Annexure A10 Copy of letter No.150101/4/MACP/7760/E1B(R-DPC) dated 25.1.2018 issued by R-3
- Annexure A11 Copy of APARs of the 3rd Applicant.
- Annexure A12 Copy of Circular No.107/E-9/Estt-I/DHC dated 27.01.2018 issued by Joint Registrar (Estt), High Court of Delhi
- Annexure A13 Guidelines regarding filling up of APAR with numerical grading
- Annexure A14 DOP&T OM No.35054/3/2015 dated 28.09.2016

Annexure with Additional Reply Statement

- Annexure R1 Copy of Acknowledgement Receipt dated 13.5.2014
- Annexure R2 Copy of Clarification