

CENTRAL ADMINISTRATIVE TRIBUNAL  
PRINCIPAL BENCH, NEW DELHI.

ORIGINAL APPLICATION NO. 1568/2000

SHRI/SMT. S. N. Panigrahi APPLICANT

VERSUS

Union of India RESPONDENT

This application has been submitted to the Tribunal by  
Shri/Smt. Applicant in person Under Section 19 of  
the Administrative Tribunal Act, 1985 and the same has been  
scrutinised with reference to the points mentioned in the  
Administrative Tribunal Act, 1985 and Procedure Rules, 1988.

The applicant has also filed a Misc. Application(s)  
regarding (a) jurisdiction (b) joining (c) condonation of delay  
and/or (d) Petition for Transfer. MA U/R 6 of CAT Procedure  
Rules, 1987.

The application has been found in order and may be  
listed in Court for admission/orders.

S.O. (Listing)

D.R. (J)

JOINT REGISTRAR

COURT NO. 100

DATE 11/11/2000

17/8/00

17.8.00

17/11

CA 1568 / 2000

FORM NO. 2.

CENTRAL ADMINISTRATIVE TRIBUNAL  
PRINCIPAL BENCH, NEW DELHI.

SB/DB

DB.

REPORT ON THE SCRUTINY OF APPLICATION

Diary No. 1579

Presented By : Applicant in person Date of Presentation : 10.8.2000

Applicant (s) : S.M. Panigrahi : 10.11.2000

Respondent (s) : Union of India

Nature of grievance : Promotion

No. of applicants : 2 No. of Respondents : 2

संशोधित किया  
Refilled on Date 16/8/00  
एच. जे. रजिस्ट्रार (नया)  
रजि. रजिस्ट्रार

CLASSIFICATION

Subject : Promotion (No. 20) Department : J and B (No. 10)  
\* if S.B.

1. Is the application is in the proper form? ( PROFORMA / COMPILATION )  
(three complete sets in paper book form  
in two compilations).
2. Whether name, description and address of  
all the parties been furnished in the  
cause title? Yes
- 3.(a) Had the application been duly signed and ( SIGNED / VERIFIED )  
verified ?  
(b) Have the copies been duly signed? Yes  
(c) Have sufficient number of copies of the  
application been filed? Yes
4. Whether all the necessary parties are impleaded? Yes
5. Whether English translation of documents in a  
language other than English or Hindi been filed? Yes
- 6.(a) Is the application in time ? Yes  
( See Section 21 )  
(b) Is MA for condonation of delay filed ? Yes
7. Has the Vakalatnama/Memo of appearance/00146  
authorisation been filed ? Yes
8. Is the application maintainable ? u/s 2, u/s 14, u/s 18  
(u/s 2,14,18 or U/R 6 etc). U/R 6, PT u/s, 25 file
9. Is the application accompanied by IPO/DD  
for Rs. 50/- ? Yes
10. Has the impugned orders original/duly  
attested legible copy been filed ? LEGIBLE/ATTESTED

11. Have legible copies of the annexure duly LEGIBLE/ATTESTED attested been filed ?

12. Has the index of documents been filed and pagination done properly ? FILED/PAGINATION

13. Has the applicant exhausted all available remedies ? Yes

14. Have the declaration as required by item 7 of Form-I been made ? No

15. Have required number of envelopes (file size) bearing full address of the respondents been filed ? No

16. (a) Whether the reliefs sought for, arise out of single cause of action ? Yes

(b) Whether any interim relief is prayed for ? No

17. In case an MA for condonation of delay is filed, is it supported by an affidavit of applicant ? No

18. Whether this case can be heard by Single Bench ? No

19. Any other point ? Petition is not in Double space

20. Result of the scrutiny with initial of the Scrutiny Clerk.

The application is in order and may be registered and listed before the Court for admission/orders on;

- (a) MA for joining - U/R (5) (a) / 4 (5) (b)
- (b) MA U/R 6 of CAT Procedure Rules, 1987
- (c) PT u/s 25 under At Act
- (d) MA for condonation of Delay;

OR

The application has not been found in order in respect at Item No(s) mentioned below ;

- ✓ (a) Item Nos. 11, 10,
- (b) Application is not on prescribed size of paper.
- (c) MA U/R 4(5)(a) / 4(5)(b) has not been filed.
- ✓ (d) Application /counsel has not signed each page of the application/documents.
- (e) MA U/R 6 has not been filed.

The application might be returned to the applicant for rectification of the defects within 7 days.

SCRUTINY CLERK

SECTION OFFICER

JOINT REGISTRAR

DB(J)

Objection removed.  
may be listed on 18.8.2000  
21.8.2000  
16.8.2000

10/8/00

10.8.2000

10.8.2000

COURT DATE

D-2

# In the High Court of Delhi at New Delhi

To,  
The Deputy Registrar,  
Delhi High Court of Delhi,  
New Delhi.

Case No. W.P.(C) No - 7335/02 of 200

3

S.N. Panigrahi Plaintiff/Appellant/Petitioner  
**VERSUS**

Union of India Defendant/Respondent

✓  
Date of Hearing or decision if any 14/11/06 S-2

Decided on Pending Inspected  
S.K. Sharma

Sir,

The counsel for the Respondent 11.10.2006

request that he may kindly be allowed for inspection of the file of the case noted above on payment of usual court fee which is affixed on this application. The required record be available to me on 11/10/06

LG-25, Thapar Chamber-II,  
Kilokari, Ring Road,  
Opp. Kalindi Colony,  
New Delhi-110014

NEW DELHI

Dated : 10/10/06 Ph.: (O) 26348392, (M) 9811232930

Yours Faithfully  
S.K. Sharma  
**SUDHIR KUMAR SHARMA**  
**USHA SHARMA**  
Advocates  
For The Patitioner  
Respondent

CA 1578/2000

APPLICATION UNDER SECTION 19 OF  
THE ADMINISTRATIVE TRIBUNALS ACT, 1985

TITLE OF THE CASE: S.N.PANIGRAHI VS. UNION OF INDIA

INDEX

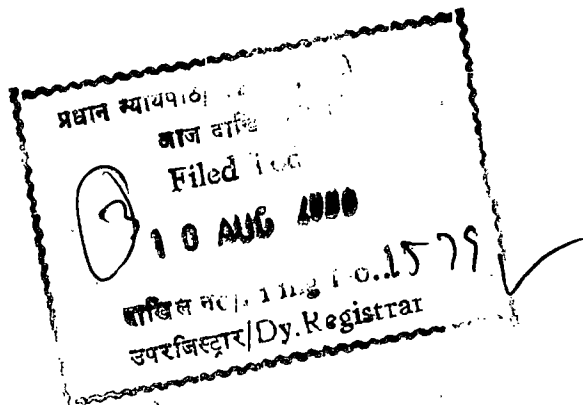
Sl. No.	Description of documents relied upon	Page No.
1.	Application	1-4
2.	A-1, Aadesh No. 104/98 dated 08.09.1998 -Termination Order	5
3.	A-2, Representation dated 28.10.1998	6
4.	A-3, Representation dated 03.11.1998	7-8
5.	A-4, DOPT communication dated 15.04.1999	9
6.	A-5, Forwarding letter of PIB	10-11
7.	A-6, Office Memorandum dated 01.12.1998	12
8.	A-7, Appeal dated 15.02.1999	13-14
9.	A-8, DOPT regulations for ad-hoc promotion	15-18

*S. N. Panigrahi*  
Signature of the Applicant

For use in Tribunal's Office

Date of filing

Signature  
for Registrar



CA 1568/2002

APPLICATION UNDER SECTION 19 OF

THE ADMINISTRATIVE TRIBUNALS ACT, 1985

TITLE OF THE CASE: S.N.PANIGRAHI VS. UNION OF INDIA

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5.	A-4, DOPT communication dated 15.04.1999	11
6.	A-5, Forwarding letter of PIB	12-13
7.	A-6, Office Memorandum dated 01.12.1998	14
8.	A-7, Appeal dated 15.02.1999	15-16
9.	A-8, DOPT regulations for ad-hoc promotion	17-20

Copy  
Registered

21-47  
48-52  
S. N. Panigrahi  
Signature of the Applicant

For use in Tribunal's Office

Date of filing

Signature  
for Registrar

## IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, PRINCIPAL BENCH

S.N. PANIGRAHI

APPLICANT

S/o PADMANABHA PANIGRAHI

214, LAKSHMIBAI NAGAR

NEW DELHI-110023

Vs.

UNION OF INDIA

RESPONDENT

THROUGH THE SECRETARY

MINISTRY OF INFORMATION &amp; BROADCASTING

SHASTRI BHAVAN, NEW DELHI-110001

## DETAILS OF APPLICATION:

## 1. Particulars of the order against which the application is made :

Aadesh No. 104/98 – IIS dated 08.09.1998, passed by P.K.Varma, Under Secretary, Ministry of Information & Broadcasting (A-1)

## 2. Jurisdiction of the Tribunal :

The applicant declares that the subject matter of the order against which he wants redressal is within the jurisdiction of the Tribunal.

## 3. Limitation :

The applicant further declares that the application is within the limitation period prescribed in Section 21 of the Administrative Tribunal Act, 1985.

## 4. Facts of the case :

- a) That the applicant's ad-hoc promotion to Junior Administrative Grade of IIS was terminated on 08.09.1998 following his failure to qualify in the DPC for regular promotion (A-1).

श.न. पाणिग्राही

- b) That no adverse entry whatsoever in the ACRs has been communicated to the applicant for the period beginning 16.12.1989 till date.
- c) That while applicant's ad-hoc promotion was terminated, his juniors numbering thirteen were allowed to continue in higher posts in ad-hoc capacity.
- d) That the applicant repeatedly pointed out to the Ministry beginning 28.10.1998 of their violation of the DOPT regulations and standard practice of the Ministry of not demoting officers after failure to succeed in the DPC (A-2 & A-3).
- e) That the DOPT itself asked for the Ministry's immediate comments in the matter twice, first in February 1999 and again in April, but the Ministry is yet to respond to the DOPT, Department of Personnel and Training, the nodal department dealing with the matters relating serving personnel of GOI. The DOPT communication dated 15<sup>th</sup> April is at A-4. The Ministry also did not forward a reminder in this regard to the DOPT (A-5).
- f) That in spite of the applicant's all earnest efforts the Ministry persisted in its misdirected action of breaking the GOI rules and regulations in terminating his ad-hoc promotion, though it had ample opportunity to retrace its step. Apparently vanity prevented the Ministry in admitting and correcting its own wrongful and illegal act.
- g) That this has resulted in unwarranted, avoidable and unjustified suffering, harassment, humiliation and mental agony of the applicant.
- h) That this has illegally deprived the applicant of
  - 1). experience of working in a higher post
  - 2). higher pay, perks and allowances

श्री. श्री. रा. श्री. रा. श्री. रा.



- i) That this illegal action of the Ministry has immensely humiliated the applicant in compelling him to report to his juniors, who were holding the DPIO(SS) post in PIB.

5. Grounds for relief with legal provisions :

The applicant begs to file this original application on the following amongst other grounds :

- a) That in reply to the applicant's representation against termination of ad-hoc promotion, dated 3.11.98 (A-3), the Ministry in its reply dated 1.12.98 (A-6) stated that " Since the Commission did not find him fit for promotion, he was reverted to his substantive post."
- b) The Ministry did not reply to the applicant's appeal dated 15.2.1999 (A-7) against its OM dated 1.12.98 (A-6).
- c) That the criteria for ad-hoc promotion is "seniority-cum-fitness". The DOPT circular (OM No. 28036/8/87- Estt. (D) dt. 30.3.1988) provides ;
- 'where ad-hoc appointment is by promotion of the officer in the feeder grade, it may be done on the basis of seniority-cum-fitness basis even where promotion is by selection method' (A-8).
- d) That the rule for reversion is - last come first go - " the juniormost candidate being reverted first" (A-8).

6. Details of the remedies exhausted :

The applicant declares that he has availed of all the remedies available to him under the relevant service rules etc.

21.11.1999

7. Matters not previously filed or pending with any other court :

The applicant further declares that he had not previously filed any application, writ petition or suit regarding the matter in respect of which this application has been made, before any court or any other Bench of the Tribunal nor any such application, writ petition or suit is pending before any of them.

8. Reliefs sought :

In view of the facts mentioned in para 6 above the applicant prays for the following reliefs :

- a) That this OA be allowed with costs.
- b) That Aadesh No. 104/98-IIS dated 08.09.1998 be quashed as illegal, bad in law and null and void and *status quo ante* be restored. All consequential benefits of arrears of pay, perks and allowances with 12% of interest be paid.
- c) That exemplary compensatory damages be ordered to be paid by the respondent to the applicant for causing unjustified suffering, harassment, humiliation and mental agony to the applicant; so as to deter the respondent from repeating such illegal acts in future. The applicant leaves the quantum of damages to the discretion of the Hon'ble Tribunal.

9. Interim order, if any, prayed for : None

10. Particulars of postal order filed in respect of the application fee : No.2G 107463

Date stamped 9.8.00 , Shastri Bhavan Post Office , New Delhi

श. न. श. श. श.

11. List of enclosures :

1. Aadesh No. 104/98-IIS dated 08.09.1998
2. Representation dated 28.10.1998
3. Representation dated 03.11.1998
4. DOPT communication dated 15.04.1999
5. Forwarding letter of PIB dated 06.04.1999
6. Office Memorandum dated 01.12.1998
7. Appeal dated 15.2.1999
8. DOPT circulars on ad-hoc appointment dated 30.03.1988, 30.04.1983 & 30.09.1983

VERIFICATION

I, S.N.Panigrahi, S/o Padmanabha Panigrahi age 42 working as Information Officer in the O/o Press Information Buearu, resident of New Delhi do hereby verify that the contents of paras 1 to 11 are true to my personal knowledge and that I have not suppressed any material fact.

Date : 10.08.2000

Place : New Delhi

श. न. पानिग्राही

Signature of the applicant

74397  
74  
74  
This Annex. I is the true copy with the original document.  
S. M. 16.8.2002

7  
A-1  
5

No. A-32013/2/97-IIS  
Government of India  
Ministry of Information and Broadcasting  
.....

New Delhi, dated: 08.09.1998

S. M. KUMAR  
Information Officer  
Press Information Bureau  
Govt of India, New Delhi

Aadesh No. 104/98-IIS

The President is pleased to terminate the ad-hoc officiation of the following Senior Grade officers of IIS, Group 'A', in the Junior Administrative Grade, with immediate effect and post them as indicated against their names:-

S.No.	Name of the officer	Present posting	New posting
1.	Shri Dholan Ram,	Joint Director DFP, Bhopal	Information Officer, PIB, Kota
2.	Sh. S.N. Panigrahi	Chief Editor M/o Health & Family Welfare, Govt. of India, New Delhi	Copy Writer, DAVP, New Delhi

(P.K. VARMA)  
Under Secretary to the Govt. of India  
Tel. 338 45 97

Copy to:-

1. The officers concerned.
2. PIO, PIB, New Delhi
3. DG, DAVP/DD(Admn.), DAVP, New Delhi
4. P&AO (IRLA), M/o I&B, AGCR Building, New Delhi
5. DFP, New Delhi/Bhopal with a request to relieve the officers with immediate effect.
6. Dy. Secretary(Admn.), M/o Health & Family Welfare with a request to relieve the officer immediately.
7. PIB, Kota
8. PS to JS(P)/ PA to Dir(P&A)/US(IIS)

11 10

(8)

A-2

श्री गुरन्तार अंबास नकवी,  
मानवीय राज्यमन्त्री,  
सूचना एवं प्रसारण मन्त्रालय,  
भारत सरकार ।

(8)

This Annex-2 is the  
true copy with the  
original document.

महोदय,

S. 16.8.2000 में 1986 के भारतीय सूचना सेवा में प्रथम स्थान  
प्राप्त किया था। मुझे गतवर्ष तदर्थ आध्या पर  
कनिष्ठ प्रशासनिक स्तर (JAG) को पदोन्नति दी गयी थी।  
आदेश संख्या 104/98-115/8.9.98 द्वारा हमें पदावनत  
कर दिया गया है।

S. M. KUMAR  
Information Officer  
Press Information Bureau  
Govt of India, New Delhi

1. मेरे से पहले भी कुछ अधिकारी विभागीय पदोन्नति  
समिति (DPC) द्वारा पदोन्नति के अयोग्य ठहराये गये  
थे। किन्तु मन्त्रालय ने उन के नियमित होने तक  
तदर्थ आध्या पर दिया गया पदोन्नति वापस नहीं  
लिया था।

2. हो सके DPC हमें JAG पद के लिये अयोग्य  
पाया हो; किन्तु मेरे से अवर अधिकारी जब तक  
तदर्थ आध्या पर JAG पद पर विराजमान हैं,  
तब तक JAG पद पर मेरा प्रथम अधिकार एवं  
अर्हता बनता है।

उपर्युक्त तथ्यों के मद्देनजर मैं आप से सविनय  
निवेदन करना चाहूंगा कि जब तक मेरे से अवर  
अधिकारी तदर्थ आध्या पर JAG पद पर विराजमान  
हैं, मुझे भी तदर्थ आध्या पर इस पद पर बने  
रहने का आदेश प्रदान करें। एवं पदावनत का  
आदेश वापस लिया जाय।

28.10.98  
214, लक्ष्मीबाई नगर  
नव देहली  
110023

भवदीय विश्वरूप  
श. ना. पाणिग्राही  
मुख्य सम्पादक  
स्वास्थ्य एवं परिवार कल्याण मन्त्रालय

*This Annex. 3 is the original document.  
true copy with the*

*S. M. Kumar*  
16.8.2000

⑨  
A-3

The Secretary,  
Ministry of Information & Broadcasting,  
Government of India,  
NEW DELHI: 110 001

Sub: In continuation of my representation in Hindi  
against reversion dated 24-9-98

**S. M KUMAR**  
Information Officer  
Press Information Bureau  
Govt of India, New Delhi

Ref: 104/98 - IIS dt.8-9-98

Sir,

I was the topper of Indian Information Service, Group 'A', 1986 batch. My position in the seniority list was at 56 of senior grade of the service. Since upto Sh. Sanjay Bhatnagar, position 60 in the grade got their regular promotion to JAG, my position in the seniority list should be just one or two positions below Sh. Sanjay Bhatnagar depending on Sh. D. Ram's reversion.

- II. It seems, DPC considered my ACRs for the years 92-93, 93-94, 94-95, 95-96, 96-97 and found that I may not figure in select panel for the year 97-98. The reason may be non-availability of enough vacancies.
- III. Some 20 officers and later on 11 officers have been promoted on ad-hoc basis for the vacancies available for the year 98-99 for which I may be eligible.
- IV. My ACRs may be examined for ad-hoc promotion for the year 98-99 and, if found fit, may be accommodated among the officers promoted on ad-hoc basis at Sl.No.2 just below Sh. Sanjay Bhatnagar. Consequently the junior most officer promoted on ad-hoc basis may have to be reverted.
- V Officers had been superceded earlier also. But they were never reverted to grade I from ad-hoc JAG. Instead they were allowed to continue on ad-hoc JAG till they were regularised in JAG.
- VI. In view of above, I see no reason for my reversion and I strongly object your Adesh No.104/98 dt.8-9-98 indicating my reversion. A speaking order is required, as to how I have been reverted and on what

Contd.....2

grounds, so that I may defend my interests. I apprehend that two years' ACRs (95-96, 96-97) are coming in my way as I have already represented to Secretary vide my letter in Hindi dated 24-9-98. If this is so the remarks below bench - mark may please be communicated to me so that I may get those expunged.

New Delhi  
Date: 3-11-98

Yours faithfully,

Sd/-

(S.N. Panigrahi)

no. 22034/1/99-Estt(D)  
Government of India  
Ministry of Personnel, P.G. Pensions  
Department of Personnel & Training  
.....

(11)

A-4

(9)

New Delhi, the

The undermentioned papers are forwarded for necessary action.

Representation dated 6th April, 1999 received from Shri S.N. Panigrahi from Health & Family Welfare regarding termination of ad hoc promotion subsequent to DPC proceedings. Comments of Ministry of Information & Broadcasting may be passed on to this department immediately.

(R.K. Pandey)  
Desk Officer

M/O Information & Broadcasting,  
New Delhi.

*This Annex 4 is the  
true copy with the original document.*

*S. Kumar*  
16. 8. 2000

S. M. KUMAR  
Information Officer  
Press Inform. Bureau  
Govt. of India, New Delhi

AND P. K. SULL  
8/11/2000



12  
12  
A-5

12

PRESS INFORMATION BUREAU  
GOVERNMENT OF INDIA  
\*\*\*\*\*

*This Annex. 5 is the true copy with the original document.*  
*S. J. 16.8.2000*

Subject:- Termination of ad-hoc promotion subsequent to DPC proceedings.

S. M. KUMAR  
Information Officer  
Press Information Bureau  
Govt. of India, New Delhi

Ministry of I&B may kindly find enclosed a representation from Shri S.N. Panigrahi, Information Officer, Press Information Bureau, New Delhi regarding termination of ad-hoc promotion subsequent to DPC proceedings for their consideration and necessary action.

Encl: As above.

*Self*  
( R.L. GUPTA )  
Section Officer

Min. of I&B (IIS Section):  
P.I.B.I.D.No.24/2/99-Admn.I, dated 5.5.99

✓  
Copy to Shri S.N. Panigrahi, I.O., PIB,  
New Delhi for information.

*R.L. Gupta*  
( R.L. GUPTA )  
Section Officer

(13) (17)  
A-5

The Secretary,  
Ministry of Personnel, Public Grievances & Pensions,  
New Delhi

(Through Proper Channel)

Sub: Termination of ad-hoc promotion subsequent to DPC proceedings

Sir,

Kindly refer to my representation dated 17<sup>th</sup> Feb. 1999 on the subject mentioned above. I am yet to get a reply from you regarding my submission, whether my reversion from ad-hoc JAG to Grade-I of Indian Information Service is correct under the Rules when my juniors are still continuing in JAG on ad-hoc basis. I requested to examine the matter in the light of Para 4(iii) of OM No. 28036/8/87-Estt. (D) dated 30<sup>th</sup> March, 1988 on ad-hoc appointment issued by DOPT.

I shall be grateful if an early reply is sent to me.

Date: 6<sup>th</sup> April, 1999

Yours faithfully,

Sd/

(S.N. Panigrahi)  
Information Officer,  
Press Information Bureau,  
New Delhi

*This Annex. 5 is the  
true copy with the original document*  
S. M. Kumar  
16-8-2000

S. M. KUMAR  
Information Officer  
Press Information Bureau  
Government of India, New Delhi

14

A-6

14

No.A.32013/2/97-IIS(I)  
GOVERNMENT OF INDIA  
MINISTRY OF INFORMATION & BROADCASTING

New Delhi, dated the 1<sup>st</sup> December, 98

OFFICE MEMORANDUM

Subject: Representation against termination of ad-hoc promotion.

The undersigned is directed to refer to the representation dated the 3<sup>rd</sup> November, 98 from Shri S.N. Panigrahi Senior Grade Officer of IIS Group 'A' on the above subject and to say that the promotion to JAG was purely on ad-hoc basis and his promotion to JAG on regular basis was dependent on the recommendations of DPC duly constituted for the purpose by the Union Public Service Commission. Since the Commission did not find him fit for promotion, he was reverted to his substantive post.

(VIJAY SHARMA)

Under Secretary to the Government of India  
Phone No: 338 7930

Shri S.N. Panigrahi,  
214, Laxami Bhai Nagar,  
New Delhi.

*This Annex 6 is the  
true copy with the original document.*

*S. M. Kumar*  
16.8.2000  
S. M. KUMAR  
Information Officer  
Press Information Bureau  
Govt. of India, New Delhi

(15)  
A-7

Sri Pramod Mahajan,  
Hon'ble Minister of Information & Broadcasting,  
Shastri Bhavan,  
New Delhi: 110 001

(THROUGH PROPER CHANNEL)

Sub: Appeal against O.M. No. A-32013/2/97-IIS(I)  
dated 1-12-1998, regarding ad-hoc promotion to  
JAG.

Sir,

I had represented to the Secretary on 24-9-98 and 3-11-98 against the termination of my ad-hoc appointment to the JAG. In response to the representation of 3-12-98 the Ministry's response is the above referred OM, which is unconvincing on the basis of established rules and regulations for ad-hoc promotion. Therefore, I appeal you to set aside the OM and the termination order No. 104/98-IIS, dated.8-9-98 on the following grounds.

1. The criteria for ad-hoc promotion to JAG is seniority-cum-fitness.
2. I fulfil this criteria, as I had been promoted on ad-hoc basis.
3. Regular promotion is altogether a different matter. Reference in this regard is invited to para.4 (iii) of DOPT OM No.28036/8/87-Estt.(D) dt.30-3-1988 on ad-hoc appointment which provides that,

*This Annex. 7 is the true copy with the original document*  
*S. M. Kumar*  
16-8-2000

**S. M. KUMAR**  
Information Officer  
Press Information Bureau  
Govt of India, New Delhi

'where ad-hoc appointment is by promotion of the officer in the feeder grade, it may be done on the basis of seniority-cum-fitness basis even where promotion is by selection method'. (The OM is enclosed herewith).

4. I am the second senior most officer in the senior grade of the IIS.
5. My juniors up to Sri. A.K. Baruah position 79 in the seniority list are officiating in the JAG.
6. The Ministry can't apply the regularisation criteria to deprive me of ad-hoc promotion to JAG.
7. If there are no vacancies, the junior most ad-hoc promotees need to be reverted as per rules.

Contd....2/-

I may, therefore, be given ad-hoc appointment to JAG, even if it necessitates reversion of an officer junior to me. This is my rightful claim and if there is any doubt in this regard, the opinion of the Department of Personnel and Training may be obtained on my claim.

New Delhi  
Dt: 15-2-99

Yours faithfully,

Sd/

(S.N. Panigrahi)

cases of probation of  
se, the result of review  
he should be warned  
reversion to the post  
be issued at least six  
the official concerned  
may be emphasised that  
in Probation' and not  
to the new entrants.

16th June, 1991. ]

This Annex. 8 is the  
true copy with the  
original documents.

S. M. KUMAR  
16.8.2000

S. M. KUMAR  
Information Officer  
Press Information Bureau  
Govt. of India, New Delhi

## CHAPTER 19

### AD HOC APPOINTMENTS/PROMOTIONS

(1) **Revision of instructions on *ad hoc* appointments.**—1. It has been noted that appointments continue to be made on an *ad hoc* basis and proposals are being received for regularisation of these appointments on the grounds that the persons concerned have been working against these posts for a long time. This has led to instances where Courts and Tribunals have directed the Government to fix seniority after taking into consideration the period of service rendered on an *ad hoc* basis. This unintended benefit of *ad hoc* services has, therefore, been bestowed on a number of persons whose *ad hoc* promotions have been made on seniority-cum-fitness, even though the Recruitment Rules for the posts may have prescribed promotion by selection.

2. In view of the position explained above it has been decided that the Ministries/Departments may not make any appointment on an *ad hoc* basis including appointments by direct recruitment, promotion, transfer on deputation, etc. The procedure to be followed in circumstances when *ad hoc* appointments are presently frequently being resorted to, is explained below—

(i) **Absence of Recruitment Rules.**—*Ad hoc* appointments are frequently resorted to on the grounds that Recruitment Rules for the post are in the process of being framed. In Department of Personnel and Administrative Reforms, O.M. No. 39021/5/83-Estt. (B), dated the 9th July, 1985, all Ministries/Departments have been advised that if there are overriding compulsions for filling any Group 'A' or Group 'B' post in the absence of Recruitment Rules, then they may make a reference to the Union Public Service Commission (UPSC) for deciding the mode of recruitment to that post. Further action to fill the post may be taken according to the advice tendered by the UPSC. All such appointments will be treated as regular appointments. In the case of Groups 'C' and 'D' posts which are outside the purview of UPSC, powers to frame Recruitment Rules without consulting the Department of Personnel and Training have already been delegated to the Administrative Ministries *vide* this Department's O.M. No. CD-14017/10/85-Estt. (RR), dated the 21st March, 1985. Therefore, no appointment may be made to any post on an *ad hoc* basis on the ground that no Recruitment Rules exist for the same.

(ii) **Revision of Recruitment Rules.**—*Ad hoc* appointments are also frequently resorted to on the ground that proposals are under consideration to amend the existing Recruitment Rules. The legal position in this regard is that posts are to be filled as per eligibility conditions prescribed in the rules in force at the time of occurrence of the vacancies unless amended Recruitment Rules are brought into force with retrospective effect.

In fact, the practice has been to give effect to amendments in the Recruitment Rules only prospectively, except in rare cases. Hence, regular appointments/promotions may be made in all such cases in accordance with the Recruitment Rules in force at the time when the vacancy arises. No *ad hoc* appointments/promotions may be made on the grounds that the Recruitment Rules are being revised or amended.

(iii) *Revision of Seniority List.*—Another reason for making *ad hoc* arrangements and delaying regular promotions is that the seniority position of the officer holding the post in the feeder grade is disputed. In all such cases regular DPCs may be held based on the existing seniority list. In case such disputes are pending before a Court/Tribunal, unless there is an injunction/stay order against making regular promotions, the appointing authority may convene the DPC and make promotions on the basis of the existing seniority list. However, while issuing the orders in such cases it should be stipulated that these promotions are provisional and subject to the final decision of the Court/Tribunal. Subsequently, when the directions of the Court/Tribunal become available a review DPC may be held and the necessary adjustments made in the promotions of officers provisionally promoted do not figure in the list approved by the Review DPC, they may be reverted to the posts held by them earlier.

(iv) *Shortage in Direct Recruitment Quota.*—*Ad hoc* appointments are also made on the consideration that adequate number of qualified candidates are not available for filling the vacancies through the direct recruitment quota prescribed in the Recruitment Rules. In some cases, even though the required number of candidates are recommended by the Union Public Service Commission/Staff Selection Commission, some of them do not join or they join to resign thereafter.

According to the instructions contained in this Department's O.M. No. 24012/34/80-Estt. (B), dated the 20th February, 1981, while notifying vacancies to recruiting agencies especially the SSC, the appointing authority is expected to compute the total number of vacancies taking into consideration the likely vacancies during the period beginning from the date of announcement of the examination in question up to the date of announcement of the subsequent examination so that the total number of posts to be kept vacant may be very few.

In spite of this, if some vacancies still remain unfilled the following measures may be adopted:—

- (a) Wherever feasible, the posts may be allowed to remain vacant until qualified candidates become available at the next examination.
- (b) Wherever the Recruitment Rules for the posts provide alternative methods of recruitment, i.e., not only by the direct method but also by transfer on deputation, efforts may be made to fill those vacancies which cannot be held over (until

candidates of next examination become available), by the alternative methods, i.e., by transfer on deputation, etc.

- (c) However, in cases where direct recruitment is the only method provided in the Recruitment Rules, Ministries/Departments have been advised vide O.M. No. 14017/8/84-Estt. (RR), dated the 19th June, 1986, that the Rules may be amended to provide for transfer on deputation as an alternative method to fill short-term vacancies in the direct recruitment quota. In case the rules have not been amended the Ministries/Departments may take steps to do so immediately so that the shortage of qualified candidates against the DR quota, may be met by filling the vacancies through transfer on deputation for short periods.

(v) *Filling up of short-term vacancies.*—Whenever short-term vacancies are caused by the regular incumbents proceeding on leave for 45 days or more, study leave, deputation, etc., of less than one year duration, they may be filled by officers available on an approved panel. Such a panel may be maintained taking into account not only the actual but also the vacancies anticipated over a period of 12 months in accordance with the existing instructions/holding DPCs. Wherever an officer is not available on an approved panel the post may be kept vacant, as far as possible.

3. *Cases where ad hoc appointments can be made.*—If the prescribed instructions and procedures are strictly adhered to, it may be seen that there will be very few cases where appointments need to be made on an *ad hoc* basis. Such circumstances may be—

- (a) Where there is an injunction by a Court/Tribunal directing that the post may not be filled on a regular basis and if the final judgment of the Court/Tribunal is not expected early and the post also cannot be kept vacant.
- (b) Where the DR quota has not been filled and the Recruitment Rules also do not provide for filling it up on transfer or deputation temporarily, and the post cannot also be kept vacant.
- (c) In short-term vacancies due to regular incumbents being on leave/deputation, etc. and where the posts cannot be filled as per para. (v) above and cannot also be kept vacant.

4. *Conditions for making ad hoc appointments.*—In such exceptional circumstances *ad hoc* appointments may be resorted to subject to the following conditions:—

- (i) The total period for which the appointment/promotion may be made on an *ad hoc* basis, will be limited to one year only. The practice of giving a break periodically and appointing the same person on *ad hoc* basis may not be permitted. In case there are compulsions for extending any *ad hoc* appointment/promotion beyond one year, the approval of the Department

of Personnel and Training may be sought for at least two months in advance before the expiry of the one year period. If the approval of the Department of Personnel and Training to the continuance of the *ad hoc* arrangements beyond one year is not received before the expiry of the one year period, the *ad hoc* appointment/promotion shall automatically cease on the expiry of the one year term.

- (ii) If the appointment proposed to be made on an *ad hoc* basis involves the approval of the Appointments Committee of the Cabinet, this may be obtained prior to the appointment/promotion being actually made.
- (iii) Where *ad hoc* appointment is by promotion of the officer in the feeder grade, it may be done on the basis of seniority-cum-fitness basis even where promotion is by selection method as under—
  - (a) *Ad hoc* promotions may be made only after proper screening by the appointing authority of the records of the officer.
  - (b) Only those officers who fulfil the eligibility conditions prescribed in the recruitment rules should be considered for *ad hoc* appointments. If, however, there are no eligible officers, necessary relaxation should be obtained from the competent authority in exceptional circumstances.
  - (c) The claims of Scheduled Castes and Scheduled Tribes in *ad hoc* promotions shall be considered in accordance with the guidelines contained in the Department of Personnel and A.R., Office memorandum No. 36011/14/83-Estt. (S.C.T.), dated 30-4-1983 and 30-9-1983.
- (iv) Where *ad hoc* appointment by direct recruitment (which as explained above should be very rare) is being done as a last resort, it should be ensured that the persons appointed are those nominated by the employment exchanges concerned and they also fulfil the stipulations as to the educational qualifications/experience and the upper age-limit prescribed in the Recruitment Rules. Where the normal procedure for recruitment to a post is through the employment exchange only, there is no justification for resorting to *ad hoc* appointment.
- (v) Where the appointing authority is not the Ministry, the Authority competent to approve *ad hoc* appointments may be decided by the Administrative Ministries themselves. The competent authority so authorised by the Ministry should be one level higher than the appointing authority prescribed for that post.

5. *Ad hoc* promotions of officers whose cases are kept in sealed covers.—*Ad hoc* promotions with respect to officers whose cases are kept in a sealed cover in accordance with O.M. No. 22011/2/86-Estt. (A), dated

12-1-1988, will, however, continue to be governed by these special instructions (*Order 5 below*). Similarly, *ad hoc* promotions of officers belonging to the Central Secretariat Service (CSS) to posts of Under Secretary/Deputy Secretary under the Central Staffing Scheme, will continue to be regulated by special instructions contained in O.M. No. 31/16/82-EO (MM), dated 28-8-1983.

6. *Review of ad hoc appointments/promotions*.—All *ad hoc* appointments including *ad hoc* promotions shall be reviewed on the basis of the above guidelines. In exceptional circumstances, wherever such appointments are required to be continued beyond the present term, the decision thereon may be taken by the authority prescribed in para. (4) (v). However, it may be noted that the continuance of such *ad hoc* appointments, including *ad hoc* promotions, will be subject to the over-all restrictions of one year from the date of issue of these instructions.

All Ministries/Departments are requested to take action in accordance with the above-mentioned instructions in respect of both Secretariat as well as non-Secretariat offices under them.

[ G.I., Dept. of Per. & Trg., O.M. No. 28036/8/87-Estt. (D), dated the 30th March, 1988. ]

(2) **Action to fill up posts to be taken well before vacancies occur.**—Prime Minister has noticed that in a number of cases appointments are made *ad hoc* either because Recruitment Rules have not been finalised or there has been delay in the filling up of the posts in a regular manner. Prime Minister has, therefore, desired that Ministries/Departments should take action to fill up the posts in good time before vacancies actually occur in order to avoid *ad hoc* appointments. In case where there is unjustifiable delay, responsibility for the delay should be assigned and those responsible should be suitably dealt with.

[ G.I., D.P. & A.R., O.M. No. 28036/2/77-Estt. (D), dated the 7th October, 1977. ]

(3) **Consideration of claims of SC/ST Officers in *ad hoc* appointments.**—The following guidelines may be followed so as to ensure that the claims of eligible officers belonging to Scheduled Castes/Scheduled Tribes are also duly considered.

#### GUIDELINES

(1) *Ad hoc* promotions should be considered only against vacancies in excess of 45 days.

(2) Since in cases where reservation orders for Scheduled Castes and Scheduled Tribes are applicable, all vacancies for periods in excess of 45 days are necessarily to be placed on the appropriate roster, the number of vacancies falling to the share of SC and ST if the vacancies were to be filled in on regular basis should first be identified.

(3) Since *ad hoc* promotions are made on the basis of seniority-cum-fitness, all the Scheduled Castes/Scheduled Tribes candidates covered in



the relevant seniority list within the total number of such vacancies against which the *ad hoc* promotions are to be made, should be considered in the order of their general seniority as per the gradation list on the principle of seniority-cum-fitness and if they are not adjudged unfit they should all be promoted on *ad hoc* basis.

(4) If, however, the number of SC/ST candidates found fit within the range of actual vacancies is less than the number of vacancies identified as falling to their share if the vacancies were filled on a regular basis *vide* (2) above, then additional SC/ST candidates to the extent required should be located by going down the seniority list, but within 5 times the number of vacancies being filled on a particular occasion, subject, of course, to their eligibility and fitness. This procedure should be adopted on every occasion on which *ad hoc* appointment is resorted to.

(5) All *ad hoc* appointees have to be replaced by regular incumbents at the earliest opportunity. Accordingly when regular promotions are made subsequently, reversion of the *ad hoc* appointees should take place strictly in the reverse order of seniority—the juniormost candidate being reverted first. No special concessions are to be given to SC/ST candidates at the time of such reversion.

(6) It will be clear from what is stated above that there is no need for maintaining any separate formal roster for *ad hoc* promotions. The concept of de-reservation, carrying forward of the reservations, etc., will also not be applicable in the case of *ad hoc* appointment. However, a simple register called '*Ad hoc* Promotions Register' may be maintained for the different categories of posts for which *ad hoc* appointments are made to facilitate a record being kept of the *ad hoc* appointments and for ensuring reversion in the proper order on regular promotions being made to the posts in question; and

(7) For regular promotions when eventually made, the procedures and instructions laid down in the Brochure for SC/ST will continue to apply.

[ G.I., M.H.A., D.P. & A.R., O.M. No. 36011/14/83-Estt. (SCT), dated the 30th April, 1983 and 30th September, 1983. ]

(4) ***Ad hoc* appointment of Section Officers of the CSS as Under Secretaries and equivalent posts.**—Keeping in view the pressing requirements of various Ministries/Departments and the exigencies of public service, it has been decided, in partial modification of the instructions contained in O.M., dated 28-9-1983, to permit the Ministries/Departments to make *ad hoc* appointments to the posts of Under Secretaries/equivalent from among the Section Officers of the Central Secretariat Service subject to the following conditions:—

- (i) The *ad hoc* appointments would be ordered on the basis strictly of existing cadrewise seniority by the Ministries/Departments controlling the Section Officers cadres.
- (ii) No officer who has not completed the requisite approved service of 8 years as Section Officers as on 1st July, 1989, would be appointed as *ad hoc* Under Secretary.

- (iii) The *ad hoc* appointments would be made purely as a temporary measure for a period not exceeding 3 months or until further orders, whichever is earlier. In case it is proposed to continue the *ad hoc* appointments beyond the initial period of 3 months, prior approval of this Department should be obtained well in advance.
- (iv) These appointments would be subject to the outcome of the SLP pending before the Supreme Court in the Union of India and Others v. Shri Amrit Lal and Others.
- (v) The *ad hoc* appointments will not confer any right for regularisation of the same or for benefit such as seniority, etc., on a future date. Government reserves the right to terminate the *ad hoc* appointments without assigning any reason or giving notice, etc., to the officers concerned.
- (vi) Officers appointed on *ad hoc* basis should be cleared from vigilance angle.

2. The conditions mentioned above may be strictly adhered/suitably incorporated while issuing orders of *ad hoc* appointment and copies of all the orders in this regard may be endorsed to this Department for record.  
[ G.I., Dept. of Per. & Trg., O.M. No. 31/6/90-EO (MM), dated the 25th January, 1990. ]

(5) **Procedure to be followed when disciplinary proceeding is initiated against a Government servant officiating in a higher post on *ad hoc* basis.**—The question whether a Government servant appointed to a higher post on *ad hoc* basis should be allowed to continue in the *ad hoc* appointment when a disciplinary proceeding is initiated against him has been considered by this Department and it has been decided that the procedure outlined below shall be followed in such cases—

- (i) Where an appointment has been made purely on *ad hoc* basis against a short-term vacancy or a leave vacancy or if the Government servant appointed to officiate until further orders in any other circumstances has held the appointment for a period less than one year; the Government servant shall be reverted to the post held by him substantively or on a regular basis, when a disciplinary proceeding is initiated against him.
- (ii) Where the appointment was required to be made on *ad hoc* basis purely for administrative reasons (other than against a short-term vacancy or a leave vacancy) and the Government servant has held the appointment for more than one year, if any disciplinary proceeding is initiated against the Government servant, he need not be reverted to the post held by him only on the ground that disciplinary proceeding has been initiated against him.

Appropriate action in such cases will be taken depending on the outcome of the disciplinary case.

[ G.I., D.P.T., O.M. No. 11012/9/86-Estt. (A), dated the 24th December, 1986. ]

IN THE CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH:  
NEW DELHI

O.A. No. 1568 of 2000

In the matter of

Shri S.N Panigrahi

Applicant

vs.

Union of India

Respondent

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Filed by

*[Handwritten Signature]*

COUNSEL FOR THE RESPONDENT

*[Handwritten Signature]*  
Sh. R.P. Aggarwal, Advocate

CAT Bar Room.

New Delhi.

Central Government Standing Counsel  
Central Administrative Tribunal  
Paridkote House  
Filed Today New Delhi

10 OCT 2000

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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL : PRINCIPAL BENCH  
NEW DELHI

O.A.No. 1568/2000

IN THE MATTER OF

S.N Panigrahi

Applicant

Vs

Union of India

Respondent

COUNTER REPLY ON BEHALF OF THE RESPONDENT

The above named respondent beg to submit as hereunder:-

FACTS OF THE CASE IN BRIEF

1. The applicant is working as a Senior Grade Officer of Indian Information Service Group 'A' and was promoted to the Junior Administrative Grade of IIS Group 'A' vide Order dated 21.8.97 on ad hoc basis, till regular arrangements were made (Annexure R-1). This ad hoc officiation was extended from time to time. The Departmental Promotion Committee meeting (DPC) was held by the UPSC on 31st March and 1<sup>st</sup> April, 1998 to consider eligible candidates for regular promotion to the Grade of JAG of IIS Group 'A'. The applicant was in the zone of consideration and was duly considered by the DPC but was not recommended for promotion as he did not meet the required bench mark of 'Very Good'. It is specifically submitted that as per IIS Group 'A' Rules, 1987 (Annexure R-2), regular promotions to the Grade of JAG of IIS Group 'A' are made by the method of selection i.e. seniority cum merit basis. Ad hoc promotions are made on seniority cum fitness basis, as it is a short term arrangement, till regular incumbents become available.
2. That, the applicant was not found fit for regular promotion by the DPC and, therefore, was reverted to his substantive post of Senior Grade of IIS Group 'A' vide Order dated 08.09.98 (Annexure R-3).



3. That, the applicant preferred a representation dated 28.10.98 against the order of his reversion, which is annexed as Annexure-A-2 and a second representation dated 3.11.98 which is annexed as Annexure- A-3 . The representation dated 3.11.98 was replied to by the Ministry vide Office Memorandum dated 1.12.98 and a copy of which is annexed herewith as Annexure R-4. Shri Panigrahi again represented to Ministry of Personnel , Public Grievances and Pensions, vide letter dated 17.2.99 which was forwarded to Ministry of I&B by them. Shri Panigrahi sent a reminder dated 6.4.1999 in the matter. In the meantime the respondent forwarded a proposal for convening DPC for regular promotion to JAG of IIS Group 'A' to UPSC on 18.03.99. Shri Panigrahi was in the consideration zone. However, UPSC returned the proposal stating that the seniority of officers of IIS Group 'A' might be revised first in accordance with the judgement dated 13.04.99 of Hon'ble Supreme Court in SLPs filed by the respondent challenging the judgement of Hon'ble CAT in cases of S.C. Kacktwana & Others vs. UOI and V.K. Arora & Others vs. UOI (Annexure R-5). As such, no promotion to JAG of IIS Group 'A' , either regular or ad-hoc, could be made in the year 1999. It is also submitted that the seniority of Group 'A' officers of IIS has since been revised in accordance with the directions of Hon'ble Supreme Court in the above mentioned SLPs. Consequently, a fresh proposal for convening a DPC for promotion to JAG of IIS Group 'A' has been sent to UPSC on 21.07.2000. The name of Shri Panigrahi figures in the consideration zone. The proposal is under the consideration of UPSC.
4. On 5.4.1999 the applicant represented to the Honb'le President of India against the termination of his ad hoc promotion to JAG of IIS Group 'A', a copy of which he submitted to the Ministry on 25.8.2000. His representation was disposed of by the Ministry vide OM dated 12.9.2000 (Annexure-R-6). The applicant has been informed vide this Ministry's said OM that his promotion to JAG had been purely on ad hoc basis and his promotion to JAG on regular basis was dependent on the recommendations of UPSC's DPC. He was also informed that he had been duly considered for promotion to JAG of IIS Group 'A' by a DPC for promotion to JAG held in UPSC in March-April , 1998 and that the said DPC had not recommended him for promotion. As such, he was reverted back to his substantive post. The applicant has also been informed that a proposal has been sent on 21.07.2000 to



UPSC for convening a DPC meeting for considering promotion to Junior Administrative Grade of IIS Group 'A' and his name has been included in the consideration zone. His request for ad hoc promotion to JAG of IIS Group 'A' could not be considered earlier as the seniority of officers of IIS Group 'A' was under revision in compliance with Hon'ble Supreme Court order dated 13.4.99 in SLPs filed by Union of India challenging the Hon'ble CAT's judgements in cases of S.C. Kacktwana and others vs. UOI and V.K Arora and others vs. UOI. A proposal for regular promotion to JAG of IIS Group 'A' is now under the consideration of the UPSC and it would not be possible to consider any ad hoc promotions to JAG at this stage.

5. In the light of the facts contained above, the respondent submits that the OA preferred by the applicant is misconceived and devoid of any merit and needs to be dismissed.

PARA-WISE REPLY

Paras 1& 2 Matter of record.

Para 3 The application is barred by limitation under Section 21 of the Administrative Tribunal Act, 1985, as cause of action, if any, would have arisen on 01.12.98 when his representation was rejected. The application has been filed in the middle of August, 2000, after expiry of one year and as such it is not maintainable .

Para 4

a-c) Matter of record.

d) The applicant's representations on reversion to Senior Grade of IIS Group 'A' from ad-hoc promotion to JAG of IIS Group 'A' were replied to vide this Ministry's OM dated 01.12.98 (Annexure R-4), 22.03.99 and 12.09.2000. As stated in paras in the brief facts above, there is no violation of DOP&T regulations and practices.



W

- e) Matter of record. However, it is stated that DOP&T forwarded the applicant's representation dated 17.02.99 to this Ministry for necessary action. They vide their communication dated 15.04.99 (Annexure A-4) forwarded his reminder dated 06.04.99 and requested for this Ministry's comments. His representations have been replied to by the respondent vide OM dated 12.09.2000(Annexure R-6).
- f) Denied. The applicant was reverted to his substantive post since he was not recommended for regular promotion to JAG of IIS Group 'A' by a DPC held in March-April, 1998 in UPSC. There was no violation of rules and regulations as his promotion to JAG was purely on ad-hoc basis and ad-hoc promotion cannot be claimed as right.
- g, h&i) Denied. There is no illegal action on the part of the respondent.

**5. Grounds :**

- a) Matter of record.
- b) Denied. The applicant was informed vide this Ministry's OMs dated 01.12.98, 22.03.99 and 12.09.2000 that he was reverted to his substantive post of Senior Grade of IIS Group 'A' from ad-hoc promotion to JAG of IIS Group 'A', as the DPC for regular promotion to the grade held in UPSC in March-April, 1998 did not recommend him for regular promotion.
- c) Matter of record. The DOP&T guidelines on ad-hoc promotion further provide that ad-hoc promotions may be made only after proper screening by the appointing authority of the records of the officers.
- d) Matter of record. However, the respondent was reverted to his substantive post of Senior Grade of IIS Group 'A' from ad-hoc promotion to JAG of IIS Group 'A', since the DPC for regular promotion to the grade held in UPSC in March-April, 1998 assessed him below the requisite bench mark and did not recommend him for promotion.

RF

6 & 7 Matter of record.

8. a) The OA is misconceived and devoid of any merit and is liable to be dismissed with cost.

b) There is nothing illegal about Aadesh No. 104/98-IIS dated 08.09.98 vide which the applicant was reverted to his substantive post from the ad-hoc officiation in JAG of IIS Group 'A'. The applicant's promotion to JAG of IIS Group 'A' was purely on ad-hoc basis and the DPC for regular promotion to JAG of IIS Group 'A' held in UPSC in March-April, 1998, which duly considered him for regular promotion, did not recommend him for promotion to JAG of IIS Group 'A', on their having assessed him below the requisite bench mark. As such, the applicant was reverted.

c) There are no illegal acts on the part of the respondent. The applicant's promotion to JAG of IIS Group 'A' was purely on ad-hoc basis and the DPC for regular promotion to JAG of IIS Group 'A' held in UPSC in March-April, 1998, which duly considered him for regular promotion, did not recommend him for promotion to JAG of IIS Group 'A', on their having assessed him below the requisite bench mark. As such, the applicant was reverted.

9-11. Formal, need no reply.

Place: New Delhi

Dated: 6th October, 2000

FOR AND ON BEHALF OF RESPONDENT.

(ASHOK KUMAR)

उप सचिव

Deputy Secretary

सूचना एवं प्रसारण मंत्रालय  
Min. of Information & Broadcasting  
भारत सरकार, नई दिल्ली  
Govt. of India, New Delhi

COUNSEL FOR THE RESPONDENT

*M. R. P. Agarwal*  
*Advocate*

**VERIFICATION**

I, Ashok Kumar, Deputy Secretary, Government of India, Ministry of Information and Broadcasting, New Delhi, do hereby verify that contents of brief facts and paras 1 to 11 of the counter reply as true and correct to my personal knowledge based on the official records maintained and believed to be true.

Verified and signed on this 6th day of October, 2000.

FOR AND ON BEHALF OF RESPONDENT

(अशोक कुमार)  
(ASHOK KUMAR)  
उप सचिव  
Deputy Secretary  
सूचना एवं प्रसारण मंत्रालय  
Min. of Information & Broadcasting  
भारत सरकार, नई दिल्ली  
Govt. of India, New Delhi



No. A-32013/2/97-IIS  
Government of India  
Ministry of Information and Broadcasting

New Delhi, dated 21-08-1997.

AADESH No. 145/97-IIS

The President is pleased to promote the following Senior Grade officers of Indian Information Service, Group 'A' to officiate on ad-hoc basis in Junior Administrative Grade of the Service, in the pay scale of Rs. 3,700-125-4,700-150-5,000/- for a period of six months from the date they assume charge of the post or till the posts are filled on regular basis, whichever is earlier:-

S. No.	Name of the officer & present posting	Posting on Promotion
1.	Sh. V.R. Pillai, NE, NSD:AIR, New Delhi.	JD, NSD:AIR, New Delhi.
2.	Sh. D. Chakraborty, NE, AIR Calcutta.	JD, DFP, Shillong
3.	Sh. P.K. Mehrotra, NE, DDK, Lucknow.	JD, DFP, Dehradun
4.	Sh. S.K. Rout, NE, DDK, Bhubaneswar.	JD, DFP, Raipur
5.	Sh. K.S. Achyutan, Editor, Yojna, Bangalore.	DPIO, FIL, New Delhi,
6.	Smt. Bharti Vaid, IO, PIB, Jammu	DPIO, ELB, Srinagar.
7.	Sh. G.C. Dwivedi, PRO(CRPF), Delhi.	DPIO, PIB, Jaipur
8.	Sh. A. Job Zachariah, IO, PIB, Cochin.	DPIO, PIB, New Delhi.
9.	Sh. B.N. Sundareswara, NE, DDK, Bangalore.	JD, DDK, Bangalore.
10.	Sh. Jai Gopal, Copy Writer, DAVP, NEW DELHI.	DPIO, PIB, New Delhi.
11.	Sh. S.N. Panigrahi, Dy. Director, CMS:AIR, New Delhi.	JD, DFP, Jaipur.
12.	Sh. Joseph Chandra Kumar, IO, PIB, Chennai.	JD, DDK, Chennai
13.	Sh. Jaideep Bhatnagar, NE, DDK, New Delhi.	JD, NSD:AIR, New Delhi.
14.	Sh. N.C. Biswas, C.O., DAVP, New Delhi.	JD, DAVP, New Delhi.
15.	Sh. P.K. Tripathi, NE, NSD:AIR, New Delhi.	JD, RR&TD, New Delhi.

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|-----|---|--|
| 16. | Sh. D.K. Dave, NE, DDK,<br>Ahmedabad.           | JD, DDK, Ahmedabad.                                  |
| 17. | Sh. K.M. Ravindran, NE, DDK,<br>New Delhi.      | JD, DDK, New Delhi.                                  |
| 18. | Sh. M.P. Panda, Editor, DPD,<br>New Delhi.      | DPIO, PIB, New Delhi.                                |
| 19. | Smt. S. Viswanathan, NE, NSD:AIR,<br>New Delhi. | Chief Editor, Ministry<br>of Health & FW, New Delhi. |
| 20. | Sh. S.P. Das, Editor, DPD,<br>New Delhi.        | JD, DFP, Guwahati.                                   |

APIO.  
DDA.  
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2. The ad-hoc promotion does not confer any right on the officers to lay claim for regular appointment against the post which would be filled through the Union Public Service Commission on the basis of recommendations of the duly constituted Departmental Promotion Committee.

3. The appointment of these officers in JAG on ad hoc basis are subject to the various appeals pending in the Supreme Court regarding the seniority of IIS officers.

4. The following transfers / postings are hereby ordered in the Junior Administrative Grade / Senior Grade of IIS, Group 'A' with immediate effect :-

S. No.	Name of the officer & Present Posting	New Posting
1.	Sh. D.N. Mohanty, JD, DDK, New Delhi.	JD, CMS:AIR, New Delhi.
2.	Sh. R.K. Jha Raman, RD, DFP, Raipur.	Editor, Publications Division, New Delhi.
3.	Sh. S. Subramanian, NE, DDK, Chennai.	IO, PIB, Chennai.

*[Signature]*  
( P.S. RANGA )

UNDER SECRETARY TO THE GOVERNMENT OF INDIA  
TEL. NO. # 338 79 30

Copy to :-

- 1.. Officers concerned.
- 2.. PIO, PIB, New Delhi.
- 3.. DG:DDN/ DG(News) NSD:AIR/ DG:DAVP/ Dir. DPD/ Dir. CMS:AIR/  
Dir. DFP/ Dir. RR&TD

.....3/-

CT. 1  
*[Signature]*

1. APIO, PIB/ DDA, DG:DDn/ DDA, DDK/ DDA, NSD:AIR/ DDA, DAVP/ DDA, DPD/ AO, CMS:AIR/ AO, RR&TD.
2. DG:CRPF, New Delhi.
3. M/H&FW, New Delhi.
4. AIR, Calcutta/ Yojana, Bangalore.
5. DDK, Lucknow/ Bhubneshwar/ Bangalore/ Ahmedabad/ Chennai
6. PIB, Jammu/ Cochin/ Chennai/ Srinagar/ Jaipur
7. DFP, Shillong/ Dehradun/ Raipur/ Jaipur/ Guwahati
8. P&AO(IRLA) M/o I&B, AGCR Building, New Delhi (25-4-83)
9. PS to JS(P)/ PA to Dir(P)/ US(IIS)
10. Personnel file / Guard file.

*[Handwritten Signature]*

( P.K. MITTAL )  
SECTION OFFICER  
TEL. NO. # 338 19 41

CTI

*[Handwritten Mark]*

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7. कनिष्ठ ग्रेड

1. अध्यक्ष/सदस्य, संघ लोक सेवा आयोग—अध्यक्ष

1. संयुक्त सचिव, सूचना और प्रसारण मंत्रालय—अध्यक्ष  
(भारतीय सूचना सेवा से संबंधित)2. संयुक्त सचिव, सूचना और प्रसारण मंत्रालय—सदस्य  
(भारतीय सूचना सेवा से संबंधित)

2. सरकार द्वारा नाम निर्दिष्ट किए जाने वाला सेवा के ज्येष्ठ प्रशासनिक ग्रेड का कोई अधिकारी—सदस्य

3. सरकार द्वारा नाम निर्दिष्ट किए जाने वाला सेवा के ज्येष्ठ प्रशासनिक ग्रेड का कोई अधिकारी  
—सदस्य

[फा. सं. 42011/1/82-सी. आई. एस.]

सी. एल. आर्य, उप सचिव

टिप्पण I. आयोग ने अध्यक्ष या सदस्य से भिन्न किसी सदस्य की अनुपस्थिति समिति की कार्यवाहियों को अविद्यमान नहीं बनाया परन्तु यह कि सदस्य को सम्यक रूप से आमंत्रित किया गया हो किन्तु वह पूर्व व्यस्तता के कारण विभागीय प्रोन्नति समिति के विचार विमर्श में भाग न ले सका हो जिसके बारे में लिखित सूचना अन्य रूप से तुरन्त भेजी जानी चाहिए, परन्तु यह और कि विभागीय प्रोन्नति समिति का गठन करने वाले सदस्य बैठक में बहुसंख्या में उपस्थित हों।

टिप्पण II. पुष्टि से संबंधित विभागीय प्रोन्नति समिति की कार्यवाहियां, आयोग के अनुमोदनार्थ भेजी जाएंगी किन्तु यदि आयोग उनका अनुमोदन नहीं करता है तो विभागीय प्रोन्नति समिति की बैठक संघ लोक सेवा आयोग के अध्यक्ष या किसी सदस्य की व्यवस्था में फिर से होगी।

टिप्पण III. यदि सेवा में नियुक्त हुए किसी अधिकारी को किसी उच्चतर पद पर प्रोन्नति के प्रयोजन के लिए विचार में लिया जाता है तो, ऐसे सभी व्यक्तियों को जो उससे उस ग्रेड में ज्येष्ठ है, इस बात के होते हुए भी कि उन्होंने अपेक्षित वर्ष की सेवा नहीं की है विचार में लिया जाएगा।

New Delhi, the 18th February, 1987

G.S.R. 153.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules, namely :—

1. Short title and commencement :—(1) These rules may be called the Indian Information Service (Group 'A') Rules, 1987.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions :—In these rules, unless the context otherwise requires—

(a) "Commission" means the Union Public Service Commission;

(b) "controlling authority" means the Government of India in the Ministry of Information and Broadcasting;

(c) "departmental candidates" means officers who have been appointed on regular basis in consultation with the Commission or on the recommendations of a Departmental Promotion Committee and who hold Group 'A' posts or hold lien on posts;

(i) specified in Schedule I on the date of commencement of these rules; and

(ii) encadred in the service and included in Schedule I, after the initial constitution of the service, on the date of such encadrement.

(d) "Department Promotion Committee" means a Committee constituted to consider promotion and confirmation in any grade;

(e) "duty post" means any post, whether permanent or temporary, included in Schedule I;

(f) "examination" means a Combined Competitive Examination consisting of a preliminary examination and a main examination conducted by the Commission for recruitment to the Indian Information Service and such other Service or Services as may be specified by the Commission from time to time;

(g) "Government" means the Government of India;

(h) "Grade" means a grade of the Service;

(i) "regular service" in regulation to any grade means the period or periods of service in that grade rendered after selection on a regular basis according to the prescribed procedure for long term appointment to that grade and includes any period or periods—

(i) taken into account for purposes of seniority in case of those appointed at the initial constitution;

(ii) during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post;

(j) "Schedule" means a schedule appended to these rules;

(k) "Service" means the Indian Information Service (Group 'A') constituted under rule 3.

3. Constitution of the Indian Information Service Group 'A' :—There shall be a service known as the Indian Information Service (Group 'A') consisting of persons appointed to the Service under rules 6 and 7 and all the posts included in the Service shall be classified as Group 'A' posts.

4. Grades, Authorised Strength and its review :—(1) The duty posts included in the various grades of the service, their designations, numbers, scales of pay and break-up Ministry/Department/Office-wise on the date of commencement of these rules shall be as specified in Schedule I and the duty posts included in the particular grade as mentioned in the schedule would be inter-changeable with one another.

(2) After the commencement of these rules, the authorised strength of the duty posts in various grades shall be such as may, from time to time be determined by Government.

(3) The Government may make temporary additions or deletions to the strength of the duty posts in various grades as deemed necessary from time to time.

(4) The Government may, in consultation with the Commission, include in the Service any posts other than those included in Schedule I or exclude from the service a post included in the said schedule.

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The Government may, in consultation with the Commission, appoint an officer whose post is included in the service under sub-rule (4) to the appropriate grade of the service in a temporary capacity or in a substantive capacity, as may be deemed fit and fix his seniority in the grade after taking into account continuous regular service in the analogous grade.

5. Members of the service :—(1) The following persons shall be the members of service—

- (a) persons appointed to duty posts under rule 6; and
- (b) persons appointed to duty posts under sub-rule (5) of rule 4 and rule 7

(2) A person appointed under clause (a) of sub-rule (1) shall, on such appointment, be deemed to be a member of the service in the appropriate grade applicable to him in Schedule I.

(3) A person appointed under clause (b) of sub-rule (1) shall, on such appointment, be deemed to be a member of the service in the appropriate grade applicable to him in Schedule I from the date of such appointment.

6. Initial constitution of the service :—(1) All the officers of the Central Information Service holding posts on a regular basis in the pay scales of Rs. 3000]-(fixed) Rs. 2500-2750, Rs. 2250-2500, Rs. 2000-2250, Rs. 1500-2000, Rs. 1100-1600 and Rs. 700-1300 shall, from the date of commencement of these rules, become members of this service, in the respective grades at the initial constitution stage and officers holding posts in the pay scale of Rs. 1800-2000 and Rs. 1500-1800 on a regular basis shall also be deemed to have been appointed to the posts in the scale of Rs. 1500-2000 at the initial constitution of this service and officers in the scale of Rs. 1800-2000 shall be placed en bloc senior to those in the scale of Rs. 1500-1800, their inter se seniority in the two scales remaining the same.

(2) The regular continuous service of officers referred to in sub-rule (1) prior to their appointment to the service shall count for the purpose of probation period, qualifying service for promotion, confirmation and pension in the service.

(3) To the extent, the controlling authority is not able to fill the authorised regular strength of various grades in the service in accordance with the provisions of this rule, the same shall be filled in accordance with the provisions of rule 7.

(4) In this rule, the absence of a member other than the Chairman or a Member of the Commission shall not invalidate the proceedings of the Selection Committee, provided that the member was duly invited but could not participate in the deliberations of the DPC due to pre-occupation, information for which will be invariably sent immediately in writing. Provided further that the majority of the members constituting the DPC are present in the meeting.

7. Future maintenance of the service :—(1) Any vacancy arising in any of the grades referred to in schedule I after the initial constitution of the service as provided in rule 6, shall be filled in the manner hereinafter provided under this rule.

(2) (i) 50% of the vacancies in the Junior Grade shall be filled by direct recruitment on the results of a combined competitive examination conducted by the commission on the basis of the educational, qualifications and age limits as specified in Schedule II and any scheme of examination as may be notified by the Government in consultation with the commission from time to time;

(ii) 50% vacancies shall be filled by the controlling authority by promotion of Officers on the basis of selection on merit and included in a panel for the said grade in the order of seniority from the relevant field of promotion and the minimum qualifying service as specified in Schedule III.

(3) Appointments in the service to posts in Senior Grade or above shall be made from amongst the officers in the next lower grade with the minimum qualifying service as specified in Schedule III.

(4) The selection of officers for promotion shall be made by selection on merit, except in the case of promotion to the posts in Senior Grade and Junior Administrative Grade (Selection Grade) which shall be filled in the order of seniority subject to rejection of the unfit, on the recommendations of the Departmental Promotion Committee constituted in accordance with Schedule IV.

8. Probation :—(1) Every officer on appointment to the service either by direct recruitment or by promotion in Junior Grade shall be on probation for a period of two years ;

Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by Government from time to time.

Provided further that any decision for extension of a probation period shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

(2) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment, be retained in their appointments on regular basis and be confirmed in due course against the available substantive vacancies, as the case may be.

(3) If, during the period of probation or any extension thereof, as the case may be, the Government is of the opinion that an officer is not fit for permanent appointment, the Government may discharge or revert the officer to the post held by him prior to his appointment, in the service, as the case may be.

(4) During the period of probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions and to pass examinations and tests (including examinations in Hindi) as the Government may deem fit, as a condition to satisfactory completion of the probation.

(5) As regards other matters relating to probation, the members of the Service will be governed by the instructions issued by the Government in this regard from time to time.

9. Seniority :—(1) The relative seniority of members of the service appointed to any grade in accordance with rule 6 at the time of initial constitution of the service, shall be governed by their relative seniority obtaining on the date of commencement of these rules :

Provided that if the seniority of any such member had not been specifically determined on the said date, the same shall be as determined by the Government in the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training in accordance with the rules applicable to members of the similar services under the Government.

(2) All permanent officers included in the service under rule 6 in any grade shall rank senior to all officers substantively appointed to that grade subsequently and all temporary officers included in the initial constitution of the service in any grade shall rank senior to all temporary officers appointed to that grade subsequently.

(3) The seniority of persons recruited to the service after the initial constitution shall be determined in accordance with the general instructions issued by the Government in the matter from time to time.

(4) The seniority of officers appointed to the service in accordance with sub-rule (5) of rule 4 shall be fixed in the matter from time to time.

(5) In the cases not covered under sub-rule (1) to (4) seniority of persons shall be determined by the Government in consultation with the Commission.

10. Filling Posts by transfer on deputation (including short-term contract) :—The Government may fill, in consultation with the commission, in any grade, a number of posts not exceeding 10% of the sanctioned strength of that grade by appointment on transfer on deputation (including short-

to contract) of officers under the Central/State Governments, Public Sector Undertaking, Semi-Government, Statutory or Autonomous Organisations, holding analogous posts on regular basis or posts in the next lower grade with regular qualifying service as prescribed for promotee officers for the respective grade for such period as the Government may specify from time to time. The posts so filled shall be taken into account for determining the number of posts to be filled by promotion or by direct recruitment.

11. Appointment to the service :—All appointments to the Service shall be made by the controlling authority.

12. Liability for service in any part of India and other conditions of service :—(1) Officers appointed to the service shall be liable to serve anywhere in India or outside.

(2) The conditions of service of the members of the service in respect of matters for which no provision is made in these rules shall be the same as are applicable, from time to time, to officers of Central Civil Services in general.

13. Disqualification :—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the posts :

Provided that the Government may, if satisfied, that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that

there are other grounds for so doing, exempt any person from the operation of this rule.

14. Power to relax :—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

15. Saving :—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

16. Residuary matters :—In regard to matters not specifically covered by these rules, or regulations, or orders made or issued thereunder or by special orders, the members of the service shall be governed by the rules regulations and orders applicable to the Central Civil Services posts in general.

17. Interpretation :—If any question arises relating to the interpretation of these rules, it shall be referred to the Government who shall decide the same.

18. Repeal :—(1) The Central Information Service Rules, 1959, as amended from time to time in so far as they relate to Group 'A' posts and covered by these rules, are hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken under the said rules shall be deemed to have been done or taken under the corresponding provisions of these rules.

### SCHEDULE I

[See sub-rule (1) of rule]

Name, Number and scale of pay of duty posts included in the various Grades of Indian Information Service (Group 'A')

Sl. No.	Grade and pay scale	Total No. of posts	Designation	Ministry/Department/Office	No. of posts
1	2	3	4	5	6
1.	Super-Time Grade (Rs. 3000/- fixed)	1	Principal Information Officer	Press Information Bureau	1
2.	Senior Administrative Grade (Level-I). (Rs. 2500-125/2-2750)	3	Additional Principal Information Officer Director	Press Information Bureau Directorate of Advertising and Visual Publicity	1 1
3.	Senior Administrative Grade (Level-II) (Rs. 2250-125/2-2500)	4	Director	News Services Division ; Publications Division rate Directorate of Field Publicity	1 1 1
4.	Junior Administrative Grade (Selection Grade) (Rs. 2000-125/2-2250)		Registrar of Newspapers for India	Central Monitoring Cell Office of the Registrar of Newspapers for India	1 1
5.	Junior Administrative Grade (Rs. 1500-60-1800-100-2000)	65	Chief Editor	20% of the posts in Junior Administrative Grade will be operated in the Junior Administrative grade (Selection Grade) Akashvani Group of Journals, Directorate General : All India Radio Publications Division Ministry of Health and Family Welfare	1 2 1
			Chief Editor (New)	Directorate General, Doordarshan	1
			Chief (Media)	Ministry of Health and Family Welfare	1
			Director	Research and Reference Division	1

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1	2	3	4	5	6
			Director Public Relations	Press Information Bureau	5
			Director (Media)	Ministry of Rural Reconstruction	1
			Deputy Principal Information Officer	Press Information Bureau	18
			Deputy Press Registrar	Office of the Registrar of Newspaper for India	1
			Editor-in-Chief	Sainik Samachar, Directorate of Public Relations (Defence), Ministry of Defence:	1
			Joint Director	Directorate of file, Publicity Publications Division	11 2
				Directorate General : All India Radio-Monitoring Service.	1
				Directorate of Advertising and Visual Publicity	4
				News Services Division, Directorate General: All India Radio	7
				Directorate of Public Relations (Defence) Ministry of Defence	1
				Research and Reference Division,	1
			Special Correspondent	News Services Division, Directorate Genral: All India Radio	5
6. Senior Grade (Rs. 1100-50-1600)	215		Assistant Press Registrar	Office of the Registrar of Newspapers for India	1
			Campaign Officer	Directorate of Advertising and Visual Publicity Ministry of Health and Family Welfare	9 1
			Public Relations Officer	Directorate of Public Relations (Defence) Ministry of Defence	10
				Ministry of Home Affairs	1
				Central Reserve Police Force.	
			Deputy Director Editor	Directorate of Field Publicity Publications Division	19
				Sainik Smachar, Directorate of Public Relations (Defence), Ministry of Defence.	1
				Ministry of Labour	1
			Editor (Collected works of Mahatma Gandhi)	Publications Division	1
			Copy Tester	News Services Division Directorate General : All India Radio	2
			Information Officer	Central Bureau of Investigation, Ministry of Home Affairs	1
				Press Information Bureau	48
			News Editor	News Services Division, Directorate General : All India Radio	28
				Directorate General : Doordarshan	25
			Regional Officer	Directorate of Field Publicity	14
			Research Officer	Press Information Bureau	1
				Directorate of Advertising and Visual Publicity	2
			Senior Commentary Writer	Research and Reference Division films Division	3 1

(1)	(2)	(3)	(4)	(5)	(6)
			Producer (News-reel)	Films Division	1
			Senior Correspondent	News Services Division Directorate General: All India Radio Publications Division	9
			Special Correspondent	Directorate General: All India Radio	8
			Talks Officers	External Service Division, Directorate General: All India Radio	2
			Advertising Manager	Publication Division	3
7. Junior Grade (Rs. 700-1300)	195		Assistant Editor	Publications Division, News Services Division	1
			Assistant Information Officer	Press Information Bureau	8
			Assistant News Editor	News Services Division, Directorate General: All India Radio	3
				Directorate General Doordarshan	54
			Assistant Research Officer	Research and Reference Division	57
			News Reporter/Correspondent	News Services Division, Directorate General: All India Radio	27
			Field Publicity Officer/Assistant Research Officer	Directorate of Field Publicity	5
			Inspector of Exhibition	Directorate of Advertising and Visual Publicity	28
					8
					6

## SCHEDULE - II

[Sec. rule 7(2)(i)]

Minimum educational qualifications and age limit for direct recruitment to posts in Group 'A' in Junior Grade included in the Indian Information Service Group 'A' on the results of the Competitive Examination to be conducted by the Union Public Service Commission. A candidate shall possess:

- (i) A degree of any university incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act, 1956 or a foreign University approved by Govt. from time to time or possess qualification which has been recognised by the Govt. for the purpose of admission to the examination.

Note 1: In exceptional cases, the Commission may treat a candidate not possessing any of the above qualifications as educationally qualified provided that the Commission is satisfied that he has passed examinations conducted by other institutions, the standard of which, in the opinion of the Commission, justified his admission to the Examination.

NOTE 2: A candidate possessing professional and technical qualifications which are recognised by Govt. as equivalent in professional and technical degree would also be eligible for admission to the examination.

- (ii) Attained the age of 21 years but must not have attained the age of 26 years in the first day of August of the year in which the examination is held.

## SCHEDULE-III

[See sub-rules (2), (3) and (4) of rule 7(3)]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts included in the various grades of the Indian Information Service (Group 'A').

Sl. No.	Grade	Method of recruitment	Field of Selection and the minimum qualifying service for promotion
1	2	3	4
1. Super-Time Grade		By promotion failing which by transfer on deputation (including short-term contract)	Officers of the Senior Administrative Grade (Level-I) failing which from amongst officers in Senior Administrative Grade (Level-II) with 2 Year's regular service in the grade.



	2	3	4
2. Senior Administrative Grade (Level-I)	By promotion.	Officers in the Senior Administrative Grade (Level-II)	
3. Senior Administrative Grade (Level-II)	By promotion	Officers in the Junior Administrative Grade including the Junior Administrative Grade (Selection Grade) not less than 16 years' total regular service in Group 'A' of the service.	
4. Junior Administrative Grade (Selection Grade)	By promotion on the basis of seniority-cum-fitness	Officers who have reached the stage of Rs. 2000 in Junior Administrative Grade and have stagnated for not less than 2 years.	
5. Junior Administrative Grade	By promotion	Officers in the Senior Grade with 5 year's regular service in the grade.	
6. Senior Grade	By promotion on the basis of seniority-cum-fitness	Officers in the Junior Grade with <u>4 years' regular service</u> in the grade.	
7. Junior Grade	(i) 50% by promotion (ii) 50% by direct recruitment in accordance with sub-rule (2) of rule 7.	Officers in the Grade-III of CIS with 3 years' regular service in the Grade.	

#### SCHEDULE IV

[See sub-rule (4) of Rule 7]

#### COMPOSITION OF GROUP 'A' DEPARTMENT PROMOTION COMMITTEE FOR CONSIDERING CASES OF PROMOTION AND CONFIRMATION OF GROUP 'A' POSTS INCLUDED IN THE INDIAN INFORMATION SERVICE (GROUP 'A')

Sl. No.	Name of the post	Group 'A' DPC (for considering confirmation)	Group 'A' DPC (for considering confirmation)
1.	Supertime Grade	1. Chairman/Member, Union Public Service Commission —Chairman 2. Secretary, Ministry of Information and Broadcasting —Member	1. Chairman/Member, Union Public Service Commission —Chairman 2. Secretary, Ministry of Information and Broadcasting —Member
2.	Senior Administrative Grade (Level-I)	1. Chairman/Member, Union Public Service Commission —Chairman 2. Secretary, Ministry of Information and Broadcasting —Member	1. Secretary, Ministry of Information and Broadcasting —Chairman 2. Principal Information Officer, Press Information Bureau —Member
3.	Senior Administrative Grade (Level-II)	1. Chairman/Member, Union Public Service Commission —Chairman 2. Secretary, Ministry of Information and Broadcasting —Member 3. Principal, Information Officer, Press Information Bureau —Member	1. Secretary, Ministry of Information and Broadcasting —Chairman 2. Principal Information Officer, Press Information Bureau —Member
4.	Junior Administrative Grade (Selection Grade)	1. Principal Information Officer, Press Information Bureau —Chairman 2. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Service) —Member	
5.	Junior Administrative Grade	1. Chairman/Member, Union Public Service Commission —Chairman 2. Principal Information Officer, Press Information Bureau —Member 3. Joint Secretary, Ministry of Information and Broadcasting —Member	1. Principal Information Officer, Press Information Bureau —Chairman 2. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Service) —Member

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1	2	3
6. Senior Grade	1. Secretary, Ministry of Information and Broadcasting —Chairman 2. Principal Information Officer, Press Information Bureau —Member 3. Joint Secretary, Ministry of Information and Broadcasting —Member	1. Principal Information Officer, Press Information Bureau —Chairman 2. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Service)—Member 3. An officer of Senior Administrative Grade of the Service to be nominated by the Govt. —Member
7. Junior Grade	1. Chairman/Member, Union Public Service Commission —Chairman 2. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Service) —Member 3. An officer of the Senior Administrative Grade of Service to be nominated by the Government —Member	1. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Service) —Chairman 2. An Officer of Senior Administrative Grade of the service to be nominated by the Government —Member

NOTE I : The absence of a Member, other than the Chairman or Member of the Commission shall not invalidate the proceedings of the Committee. Provided that the Member was duly invited but could not participate in the deliberations of the Departmental Promotion Committee due to pre-occupation-information for which will be invariably sent immediately in writing. Provided further that majority of the members constituting the Departmental Promotion Committee are present in the meeting.

NOTE II : The proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.

NOTE III : If an officer appointed to any post in the service is considered for the purpose of promotion to a higher post, all persons senior to him in the grade shall also be considered notwithstanding that they may not have rendered the requisite number of years of service.

[No. A-42011/1/82-CIS]

C. L. ARYA, Dy. Secy.

## जल-भूतल परिवहन मंत्रालय

(स्थापना अनुभाग)

नई दिल्ली, 23 फरवरी, 1987

सा. का. नि. 154.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, जल-भूतल परिवहन मंत्रालय के पोत निर्माण और पोत-मरम्मत प्रभाग में सहायक निदेशक के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :—

1. संक्षिप्त नाम और प्रारम्भ :

- (1) इन नियमों का नाम जल-भूतल परिवहन मंत्रालय (परिवहन पक्ष) सहायक निदेशक (पोत निर्माण और पोत-मरम्मत) भर्ती नियम 1987 है।  
 (2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. पद-संख्या, वर्गीकरण और वेतनमान : उक्त पद की संख्या, उसका वर्गीकरण और उसका वेतनमान वह होगा जो इससे उपावद्ध अनुसूची के स्तम्भ 2 से 4 में विनिर्दिष्ट हैं।

3. भर्ती की पद्धति, आयु-सीमा, और ग्रहणाएँ आदि : उक्त पद पर भर्ती की पद्धति, आयु-सीमा, ग्रहणाएँ और उससे संबंधित अन्य बातें वे होंगी जो पूर्वोक्त अनुसूची के स्तम्भ 5 से 14 में विनिर्दिष्ट हैं।

4. निरहंताएँ वह व्यक्ति :—(क) जिनमें ऐसे व्यक्ति में जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है, या  
 (ख) जिनमें अपने पति या अपनी पत्नी के जीवित होते हुए किसी व्यक्ति से विवाह किया है,

उक्त पद पर नियुक्ति का पात्र नहीं होगा :

परन्तु यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के यथोक्त अनुसूच है और ऐसा करने के लिए अन्य आशय है तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगा।

22/2

(नियम 7 का उप नियम 5-देखें)

कनिष्ठ प्रशासनिक श्रेणी (अकृत्यिक चयन श्रेणी) के पदों पर निम्नतर श्रेणी में नियुक्ति के लिए भर्ती की पद्धति, प्रोन्नति का क्षेत्र और न्यूनतम अर्हक सेवा तथा भारतीय सूचना सेवा समूह "क" पद में सम्मिलित किए गए कनिष्ठ प्रशासनिक श्रेणी (अकृत्यिक चयन श्रेणी) के पदों पर अधिकारियों की नियुक्ति के मामलों पर विचार करने के लिए विभागीय प्रोन्नति समिति की संरचना

श्रेणी	भर्ती की पद्धति	कनिष्ठ प्रशासनिक श्रेणी (अकृत्यिक चयन श्रेणी) में नियुक्ति के लिए चयन का क्षेत्र और न्यूनतम अर्हक सेवा	कनिष्ठ प्रशासनिक श्रेणी (अकृत्यिक चयन श्रेणी) में अधिकारियों की नियुक्ति के मामले पर विचार करने के लिए चयन समिति की संरचना
(1)	(2)	(3)	(4)
कनिष्ठ प्रशासनिक श्रेणी (अकृत्यिक चयन श्रेणी) (4500-5700 रु.)	उपयुक्तता के अधीन रहते हुए ज्येष्ठता पर आधारित चयन द्वारा	सेवा की कनिष्ठ प्रशासनिक श्रेणी में नियमित रूप से नियुक्त ऐसे अधिकारी जो समूह "क" पद पर सेवा के 14वें वर्ष में प्रविष्ट हो गए हैं।	1. प्रधान सूचना अधिकारी प्रेस सूचना ब्यूरो—अध्यक्ष 2. संयुक्त सचिव सूचना और प्रसारण मंत्रालय—सदस्य

नियम :— नियम 7 (2) (1) के अधीन नियुक्त किए गए सेवा के सदस्यों को वास्तव परीक्षा के बांधों के उस आधारी बांधों की, जिसके आधार पर सदस्य को भर्ती बोर्ड को गई है, पहली जुलाई तक की सेवा गणना में ली जाएगी।

टिप्पण : मूल नियम, जिसे भारतीय सूचना सेवा (समूह "क") नियम, 1987 कहा गया है सा. का. नि. 153 तारीख 7 मार्च, 1987 के अधीन अधिसूचित किए गए थे, तत्पश्चात् निम्नलिखित संशोधन अधिसूचित किए गए हैं :—

क्रम संख्या 1 संख्या और अधिसूचना की तारीख फा. सं. ए - 42012/3/87 - सी. आई. एस. फा. सं. ए - 42011/7/88 - सी. आई. एस. (संशोधन संख्या 2)

[सं. ए - 42011/1/88 - सी आई एस]

एस. डी. कुमार, अवसर सचिव

MINISTRY OF INFORMATION AND BROADCASTING  
New Delhi, the 15th September, 1991

G.S.R. 581.—In exercise of the powers conferred by the provisions of Article 269 of the Constitution, the President hereby makes the following rules further to amend the Indian Information Service (Group 'A') Rules, 1987, namely :—

- (1) These rules may be called the Indian Information Service (Group 'A') Amendment Rules, 1991.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- (3) In the Indian Information Service (Group 'A') Rules, 1987 :—

(i) For sub-rule (4) of rule 7, the following shall be substituted, namely :—

2515 GI/91-6

"(4) The selection of officers for promotion shall be made by selection on merit except in the case of promotion to the posts in Senior Grade which shall be filled in the order of seniority subject to rejection of the unfit on the recommendation of the Departmental Promotion Committee constituted in accordance with Schedule IV." ;

(ii) After sub-rule (4) in rule 7, the following sub-rule shall be inserted, namely :—

"(5) The selection of officers for appointment to posts in Junior Administrative Grade (Non-Functional Selection Grade) shall be made by selection based on seniority subject to suitability on the recommendations of a Selection Committee constituted in accordance with Schedule V."

(iii) For Schedule I, the following shall be substituted namely :—

SCHEDULE I

(See Rule 4)

NAME, NUMBER & SCALE OF PAY OF DUTY POSTS INCLUDED IN THE VARIOUS GRADES OF INDIAN INFORMATION SERVICE (GROUP A)

S. No.	Grade and Pay Scale	Total No. of Posts	Designation	Ministry/Department Office	No. of Posts
1	2	3	4	5	6
1.	Higher Grade Rs. 8000/-(fixed)	1	Principal Information Officer	Press Information Bureau	1
2.	Selection Grade Rs. 7300-7600/-	2	Director General (News)	News Services Division	1
			Director General	Directorate General; All India Radio Directorate of Advertising & Visual Publicity	1
3.	Senior Administrative Grade Rs. 5900-200-6700/-	12	Additional Principal Information Officer.	Press Information Bureau	1
			Director	Publication Division	1
				Research & Reference Division	1
				Directorate of Field Publicity	1
				Central Monitoring Services,	1
				Directorate General,	
				All India Radio	
			Registrar of Newspapers for India	Office of the Registrar of Newspapers for India.	1
			Additional Director General (News), Headquarter Co-ordination	News Services Division	1
			Additional Director General (News), (News Room In-charge)	Director General: All India Radio	
				News Services Division	1
				Directorate General :	
				All India Radio	
			Additional Director General (News) (Reporting)	News Services Division	1
				Directorate General	
				All India Radio	
			Additional Director General (News) (Hindi News)	News Services Division	1
				Directorate General :	
				All India Radio	
			Special Correspondent (Abroad)	News Services Division	2
				Directorate General :	
				All India Radio.	
				15% of Senior Duty posts (i.e. all duty posts at the level of Senior Grade and above) in the Cadre but not more than the number of posts mentioned in the Junior Administrative Grade.	
4.	Junior Administrative Grade (Non-Functional Selection Grade) Rs. 4500-150-5700/-		Chief Editor	Publications Division	1
			Chief Editor (News)	Ministry of Health & Family Welfare	1
				Directorate General :	
				Doordarshan.	
			Chief (Media)	Ministry of Health & Family Welfare	1
			Director, Public Relations	Press Information Bureau	1
			Director (Media)	Ministry of Rural Development	1
			Deputy Principal Information Officer.	Press Information Bureau	2
			Deputy Press Registrar		
			Editor-in-Chief	Office of the Registrar of Newspaper for India.	1
				Sainik Samachar, Directorate of Public Relations (Defence);	
				Ministry of Defence	
			Special Correspondent (Abroad)	News Services Division	1
				Directorate General :	
				All India Radio	
			Joint Director	Directorate of Field Publicity	1
				Research & Reference Division	1

Special Correspondent  
(Abroad)

ਮੁਕਤੀ ਲਈ ੧੯੪੭/੪੮ ਆਗਸਟ ੧੬-੮

1	2	3	4
Junior Grade (Rs. 2200-75-2800-EB-100-4000-/-)	218 Assistant Editor	Publications Division	4
		External Services Division, Directorate General :	1
	Assistant Information Officer	All India Radio	54
	Inspector of Exhibition	Press Information Bureau	6
	Assistant News Editor	Directorate of Advertising & Visual Publicity	58
		News Services Division, Directorate General :	47
	News Reporter/Correspondent	All India Radio	28
		Directorate General :	7
	Assistant Director/ Assistant Director Monitor	Central Monitoring Services, Directorate General :	8
	Field Publicity Officer/ Assistant Regional Officer	All-India Radio	5
	Assistant Research Officer	Directorate of Field Publicity	
		Research & Reference Division	

(iv) For Schedule III, the following shall be substituted, namely :—

### SCHEDULE III

[See Sub-rules (2) (3) & (4) of Rule 7]

METHOD OF RECRUITMENT, FIELD OF PROMOTION AND MINIMUM QUALIFYING SERVICE IN THE NEXT LOWER GRADE FOR APPOINTMENT OF OFFICERS ON PROMOTION TO DUTY POSTS INCLUDED IN THE VARIOUS GRADES OF THE INDIAN INFORMATION SERVICE (GROUP 'A')

S. No.	Grade	Method of Recruitment	Field of selection & minimum qualifying service for promotion.
1	2	3	4
1.	Higher Grade (Rs. 8000/- Fixed)	By promotion failing which by transfer on deputation (including short-term contract)	Officers of the Selection Grade with two years' regular service in the grade. Transfer on deputation (including short-term contract) Officers of the Central Government/Union Territories/Autonomous bodies/Public Undertakings/Statutory Organisations/Research Institutions/Universities/Semi-Government Organisations. (a) (i) Holding analogous posts on regular basis; or (ii) with 2 years' regular service in posts in the scale of Rs. 7300/-7600/- or equivalent.
2.	Selection Grade (Rs. 7300-7600/-)	By promotion	Officers of Senior Administrative Grade with three years' regular service in the Grade.
3.	Senior Administrative Grade (Rs. 5900-6700/-)	By promotion	Officers of Junior Administrative Grade with 8 years' regular service including Service, any, in the Non-Functional Selection Grade with 17 years' regular service in Group 'A' posts out of which at least 4 years' regular service should be in Junior Administrative Grade.
4.	Junior Administrative Grade (Rs. 3700-5000/-)	By Promotion	Officers in the Senior Grade with five years' regular service in the grade.
5.	Senior Grade (Rs. 3000-4500/-)	By promotion on the basis of seniority-cum-fitness.	Officers in the Junior Grade with four years' regular service in the grade.
6.	Junior Grade (Rs. 2200-4800/-)	(i) 50% by promotion (ii) 50% by direct recruitment in accordance with sub-rule (2) of Rule 7.	Officers in Senior Grade of Indian Information Service, Group 'B' with 3 years' regular service in the grade.



(v) For Schedule IV, the following shall be substituted, namely:—

# SCHEDULE IV

(See sub-rule (4) of Rule 7)

## COMPOSITION OF GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE FOR CONSIDERING CASES OF PROMOTION AND CONFIRMATION OF GROUP 'A' POSTS INCLUDED IN THE INDIAN INFORMATION SERVICE (GROUP 'A')

S. No.	Name of the post and scale of pay	Group 'A' DPC (for considering promotion)	Group 'A' DPC (for considering confirmation)
1	2	3	4
1.	Higher Grade Rs. 8000/- (Fixed)	1. Chairman/Member, UPSC — Chairman 2. Secretary, Ministry of Information and Broadcasting — Member	
2.	Selection Grade Rs. 7300—7600/-	1. Chairman/Member, Union Public Service Commission — Chairman 2. Secretary, Ministry of Information and Broadcasting — Member 3. Principal Information Officer, Press Information Bureau, New Delhi. — Member	
3.	Senior Administrative Grade (Rs. 5900—7600)	1. Chairman/Member, Union Public Service Commission — Chairman 2. Secretary, Ministry of Information and Broadcasting — Member 3. Principal Information Officer, Press Information Bureau, New Delhi. — Member	
4.	Junior Administrative Grade (Rs. 3700—5000)	1. Chairman/Member, Union Public Service Commission — Chairman 2. Principal Information Officer, Press Information Bureau, New Delhi. — Member 3. Joint Secretary, Ministry of Information and Broadcasting — Member	
5.	Senior Grade (Rs. 3000—4500/-)	1. Secretary, Ministry of Information and Broadcasting — Chairman 2. Principal Information Officer, Press Information Bureau — Member 3. Joint Secretary, Ministry of Information and Broadcasting — Member	
6.	Junior Grade (Rs. 2200—4000/-)	1. Chairman/Member, Union Public Service Commission — Chairman 2. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Service) — Member 2. An Officer of Senior Administrative Grade of the Service to be nominated by the Government — Member	1. Joint Secretary, Ministry of Information and Broadcasting (dealing with Indian Information Services) — Chairman 2. An officer of Senior Administrative Grade of the Service to be nominated by the Government. — Member

NOTE I: The absence of a Member, other than the Chairman or Member of the Commission shall not invalidate the proceedings of the Committee. Provided that the Member was duly invited but could not participate in the deliberations of the Departmental Promotion Committee due to pre-occupation-information for which will be invariably sent immediately in writing. Provided further that the majority of the members constituting the Departmental Promotion Committee are present in the meeting.

NOTE II: The proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.

CCS

(vi) after Schedule IV, the following Schedule shall be inserted, namely:—

### SCHEDULE V

[See sub-rule (5) of Rule 7]

METHOD OF RECRUITMENT, FIELD OF SELECTION AND MINIMUM QUALIFYING SERVICE IN LOW GRADES FOR APPOINTMENT TO POSTS IN JUNIOR ADMINISTRATIVE GRADE (NON-FUNCTIONAL SELECTION GRADE) AND COMPOSITION OF DEPARTMENTAL PROMOTION COMMITTEE FOR CONSIDERING CASES OF APPOINTMENT OF OFFICERS TO JUNIOR ADMINISTRATIVE GRADE (NON-FUNCTIONAL SELECTION GRADE) POSTS INCLUDED IN INDIAN INFORMATION SERVICE, GROUP 'A'.

Grade	Method of Recruitment	Field of selection and minimum qualifying service for appointment to Junior Administrative Grade (Non-Functional — Selection Grade).	Composition of selection Committee considering cases of appointment of Officers to Junior Administrative Grade (Non-Functional Selection Grade)
Junior Administrative Grade (Non-Functional Selection Grade) (Rs. 4500- 5700/-)	By selection based on seniority subject to suitability	Officers regularly appointed to Junior Administrative Grade of the Services who have entered 14th year of service in Group 'A' posts.	1. Principal Information Officer, Information Bureau — Chairman 2. Joint Secretary, Ministry of Information and Broadcasting — Member

NOTE : In respect of members of the service appointed under Rule 7(2)(f), service as on the 1st July of the year culminated from the year following the year of examination on the basis of which the member was recruited be taken into account.

NOTE : THE PRINCIPAL RULES CALLED THE INDIAN INFORMATION SERVICE (GROUP 'A') RULES WERE NOTIFIED UNDER G.S.R. No. 153 DATED THE 7TH MARCH, 1987. SUBSEQUENTLY FOLLOWING AMENDMENT HAS BEEN NOTIFIED :

S. No.	No. & date of Notification
1.	F. No. A-42012/3/87-CIS F. No. A-42012/1/88-CIS (Amendment No. 2)

[No. A-42011/1/88]  
S.D. KUMAR, Under Secretary

विज्ञान और प्रौद्योगिकी मंत्रालय  
(भारत मौसम विज्ञान विभाग)

नई दिल्ली, 20 सितम्बर, 1991

सा.का.नि 582 :—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग भारत मौसम विज्ञान विभाग (विज्ञान और प्रौद्योगिकी विभाग), विज्ञान और प्रौद्योगिकी मंत्रालय में हिन्दी अधिकारी (राजपत्रित) के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :—

1. संक्षिप्त नाम और प्रारम्भ (1) :—इन नियमों का संक्षिप्त नाम भारत मौसम विज्ञान विभाग, हिन्दी अधिकारी (राजपत्रित) भर्ती नियम, 1991 है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. पद-संख्या, वर्गीकरण और वेतनमान :—उक्त पद की संख्या, उसका वर्गीकरण और उसका वेतनमान वह होगा जो से उपाबद्ध अनुसूची के स्तम्भ 2 से स्तम्भ 4 में विनिर्दिष्ट है।

3. भर्ती की पद्धति, आयु-सीमा, अन्य अर्हताएं आदि :—उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और अन्य बातें वे होंगी जो उक्त अनुसूची के स्तम्भ 5 से स्तम्भ 14 में विनिर्दिष्ट हैं।

4. निरर्हता : वह व्यक्ति—

(क) जिसने ऐसे व्यक्ति से, जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है, या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित होते हुए किसी व्यक्ति से विवाह किया है,

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No. A-32013/2/97-IIS  
Government of India  
Ministry of Information and Broadcasting  
.....

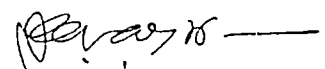
43

New Delhi, dated: 08.09.1998

Adesh No. 104/98-IIS

The President is pleased to terminate the ad-hoc officiation of the following Senior Grade officers of IIS, Group 'A', in the Junior Administrative Grade, with immediate effect and post them as indicated against their names:-

S.No.	Name of the officer	Present posting	New posting
1.	Shri Dholan Ram,	Joint Director DFP, Bhopal	Information Officer, PIB, Kota
2.	Sh. S.N. Panigrahi	Chief Editor M/o Health & Family Welfare, Govt. of India, New Delhi	Copy Writer, DAVP, New Delhi




( P.K. VARMA )

Under Secretary to the Govt. of India  
Tel. 338 45 97

Copy to:-

1. The officers concerned.
2. PIO, PIB, New Delhi
3. DG, DAVP/DD(Admn.), DAVP, New Delhi
4. P&AO (IRLA), M/o I&B, AGCR Building, New Delhi
5. DFP, New Delhi/Bhopal with a request to relieve the office with immediate effect.
6. Dy. Secretary(Admn.), M/o Health & Family Welfare with a request to relieve the officer immediately.
7. PIB, Kota
8. PS to JS(P)/ PA to Dir(F&A)/US(IIS)
9. Guard file/ Personal file

  
( P.K. MITTAL )  
Section Officer

Issued  
7/9/98

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No.A.32013/2/97-IIS(I)  
GOVERNMENT OF INDIA  
MINISTRY OF INFORMATION & BROADCASTING

New Delhi, dated the 1<sup>st</sup> December, 98

OFFICE MEMORANDUM

Subject: Representation against termination of ad-hoc promotion.

The undersigned is directed to refer to the representation dated the 3<sup>rd</sup> November, 98 from Shri S.N. Panigrahi Senior Grade Officer of IIS Group 'A' on the above subject and to say that the promotion to JAG was purely on ad-hoc basis and his promotion to JAG on regular basis was dependent on the recommendations of DPC duly constituted for the purpose by the Union Public Service Commission. Since the Commission did not find him fit for promotion, he was reverted to his substantive post.

  
(VIJAY SHARMA)

Under Secretary to the Government of India  
Phone No: 338 7930

Shri S.N. Panigrahi,  
214, Laxami Bhai Nagar,  
New Delhi.

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F.1/19(13)/99-AP.3  
UNION PUBLIC SERVICE COMMISSION  
DHOLPUR HOUSE, SHAHJAHAN ROAD,  
NEW DELHI-110 011.

December 9, 1999.

To

The Secretary to the Govt. of India  
Ministry of Information and Broadcasting,  
New Delhi.

(Attn: Shri Ashok Kumar, Deputy Secretary)

Subject:- DPC - Promotion to the Selection grade of  
Indian Information Service in the pay scale of  
Rs.22400 - 24500 .

Sir,

I am directed to refer to your letter No., A.32013/5/99-IIS dated the 22nd November 1999 on the subject mentioned above. The 3 vacancies reported therein are on account of promotion of Smt. N.J. Krishna to the post of PIO in the Higher grade of IIS with effect from 20.8.99 and upgradation of 2 SAG posts to the level of Selection grade of IIS vide Ministry of Finance (Deptt. of Expenditure) Notification dated 15.9.99. Thus, all the 3 vacancies pertain to the year 1999-2000.

2. For the 3 vacancies, as stated above, the Ministry have held 10 officers eligible for consideration for promotion. However, attention of the Ministry in this connection is invited to DOP&T OM No. 22011/9/98-Estt.D dated 8.9.98, according to which the crucial date of eligibility for promotion is 1st January of the vacancy year from the year 1999-2000 onwards. As such, the crucial date of eligibility in this case is 1.1.1999. It has been observed from the Seniority List forwarded by the Ministry that only 4 officers viz., S/Shri Bibekananda Ray, Suresh Chopra, Sahab Singh and A.K. Sengupta have completed the requisite 3 years qualifying service in the SAG as on 1.1.1999 and as such only these 4 officers are eligible for consideration for promotion against the vacancies for the year 1999-2000.

3. It has, inter-alia, been mentioned in the Note for DPC that consequent upon pronouncement of various judgements of the Hon'ble CAT, the seniority lists of all the officers have been revised in all the grades of IIS. The Govt. had filed an SLP in the Hon'ble Supreme Court against the judgement. The Hon'ble Supreme Court

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had delivered its judgement on the SLP on 13.4.99 and the Ministry have referred the judgement to the Ministry of Law for interpretation. The Ministry of Law have referred the matter to the Attorney General of India for clarification.


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4. In view of the fact that the consultation and further processing of the case may take a long time, the Commission have been requested to consider promotion to the Selection grade of IIS on the basis of the existing seniority list subject to the outcome of the consultation with Ministry of Law.

5. In this connection, I am to say that the specific directions pronounced by the Hon'ble Supreme Court have not been spelt out by the Ministry in the Note for DPC. It has been stated that the seniority lists of all the officers have been revised in all the grades of IIS on the basis of various judgements of the CAT. Therefore, it is not considered advisable to convene the DPC on the basis of the existing seniority lists in this case as also in other cases pertaining to promotion to the SAG and JAG of IIS since that may invite contempt proceedings.

5. In view of the position mentioned above, the Ministry is requested to kindly furnish fresh proposal to this office for consideration of the Commission after taking into account the judgements pronounced by the CAT and the Supreme Court as also the opinion of the Ministry of Law thereon. Till then, no action is possible at this end.

Yours faithfully,

  
(P.R. DHIMAN)  
UNDER SECRETARY  
Tele: 3383991 Extn. 4158

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New Delhi dated 12<sup>th</sup> September, 2000.

OFFICE MEMORANDUM

Subject: Termination of ad-hoc officiation in Junior Administrative Grade of IIS Group  
'A' - representation from Shri S.N. Panigrahi, IO, PIB, New Delhi regarding.

The undersigned is directed to refer to the representations dated 17.2.99 addressed to Secretary, M/o Personnel, Public Grievances and Pensions and dated 5.4.99 addressed to the Hon'ble President of India, from Shri S.N. Panigrahi, a Senior Grade officer of Indian Information Service Group 'A' presently posted as Information Officer, PIB, New Delhi and to say that as already informed vide this Ministry's OMs dated 1.12.98 & 22.03.99, his promotion to JAG had been purely on ad-hoc basis and his promotion to JAG on regular basis was dependent on the recommendations of UPSC's DPC. He was duly considered for promotion to JAG of IIS Group 'A' by a DPC, for promotion to JAG, held in UPSC in March-April, 1998. However, the said DPC did not recommend him for promotion. Hence he was reverted back to his substantive post.

2. Shri Panigrahi is also informed that the Ministry has already forwarded a proposal to UPSC for convening a DPC meeting for considering promotions to Junior Administrative Grade of Indian Information Service Group 'A' and his name has been included in the consideration zone. His request for ad hoc promotion to JAG of IIS Group 'A' could not be considered earlier as the seniority of officers of IIS Group 'A' was under revision, in compliance with Hon'ble Supreme Court's order dated 13.4.99. A proposal for regular promotion to JAG of IIS Group 'A' is now under the consideration of UPSC and it would not be possible to consider any ad hoc promotions to JAG.

3. As regards his request for providing the guidelines adopted by the DPC for promotion to JAG of IIS Group 'A', Shri Panigrahi is advised to refer to 'Swamy's Manual on Establishment and Administration'.

4. Regarding his query on the years in which he was given below bench mark grading, Shri Panigrahi may be aware that the ACR is a confidential document and as such, any information about the same cannot be provided.

( Ashok Kumar )

Deputy Secretary to the Govt. of India

Tel. 338 47 54

Shri S.N Panigrahi  
Information Officer  
Press Information Bureau  
New Delhi

Copy to : PIB, New Delhi ( Shri N.K Gupta, APIO)

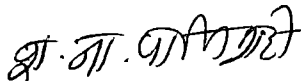
IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, PRINCIPAL BENCH  
NEW DELHI

O.A.No.1568 of 2000

TITLE OF THE CASE: S.N.PANIGRAHI VS. UNION OF INDIA

INDEX

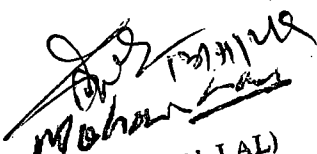
Sl. No.	Description of documents relied upon	Page No.
1.	Rejoinder	1 - 7
2.	A-9, Representation dated 19.08.1999	8
3.	A-10, Representation dated 17.02.1999	9
4.	A-11, Relevant Seniority List	10

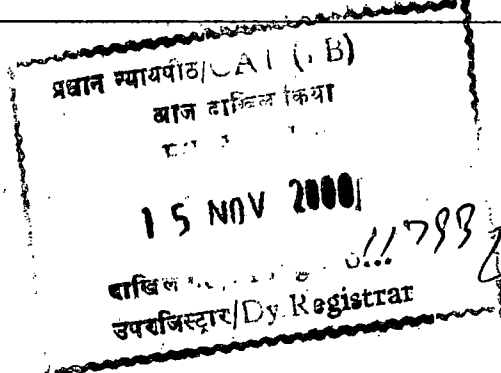
  
Signature of the Applicant

For use in Tribunal's Office

Date of filing

Signature  
for Registrar

  
(MOHAN LAL)  
R. & D. Incharge  
Information & Broadcasting  
Shastri Bhawan, New Delhi  
Tele. No. 3384900



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IN THE CENTRAL ADMINISTRATIVE TRIBUNAL, PRINCIPAL BENCH

O.A.No.1568/2000

S.N. PANIGRAHI

APPLICANT

Vs.

UNION OF INDIA

RESPONDENT

REJOINDER OF THE PETITIONER

The petitioner begs to submit as hereunder :

FACTS OF THE CASE IN BRIEF

1. One and the only issue the O.A. raises and challenges is the legality of the petitioner's termination of ad hoc promotion to JAG, while his juniors were allowed to continue; in breach of the Rule below for termination of ad hoc appointees :

**".....when regular promotions are made subsequently, reversion of the *ad hoc* appointees should take place strictly in the reverse order of seniority- the juniormost candidate being reversed first."** (G.I., M.H.A., D.P.&A.R., O.M. No. 36011/14/83-Estt. (SCT), dated the 30<sup>th</sup> April, 1983 and 30<sup>th</sup> September, 1983) : (A-8).

*Neither fresh ad hoc promotion nor regular promotion to JAG is at issue in this O.A. Except R-1 (ad hoc promotion order dt. 21.8.1997) all the Annexures in the Counter Reply are either unrelated or already submitted in the Plaint. Thus R-2, R-5 and R-6 are irrelevant, unrelated and unwarranted and annexed by the respondent simply to confuse and misdirect the Hon'ble Tribunal.*

2. That regular promotion is not at issue in this O.A. and DPC meeting in UPSC is not involved in the matter of ad hoc promotion / reversion.

21.11.2000

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3. That the petitioner on 15.02.1999 (FN) had met personally Sh. Rajiv Ratna Shah, then Additional Secretary in-charge of the IIS cadre in the ministry and handed over the appeal of the same date (A-7) against the OM. dated 01.12.1998 (A-6); wherein he had requested inter alia for obtaining the opinion of the DOPT in the matter of ad hoc promotion / reversion. At that time the petitioner was waiting for his posting. After Sh. Yogendra Nath Chaturvedi took over as Secretary in the ministry, under whom the petitioner had worked during his **illegally cut-short ad hoc promotion**, he met him and had handed over the representation dated 19.08.1999 (A-9) (Secy. Diary No.1572/99), wherein his attention had been specifically drawn to the happenings of 15.02.1999 and again requesting him to refer the matter to the DOPT. But all these earnest efforts including two communications from the DOPT fell on deaf ears, as the vanity stricken respondent was dead set not to admit its wrongdoing and revise it. In view of facts stated in Para 1 & 2 above, DPC, UPSC and fresh seniority list are unrelated to the limited issue raised in this O.A.
4. That representation dated 05.04.1999 to the Hon'ble President of India was submitted to Sh. A N Shetty, Director in the ministry (Diary No.543, dated 05.04.1999) and was regarding supersession of the petitioner and hence irrelevant in this O.A. In view of facts stated in Para 1 & 2 above, DPC, UPSC and fresh seniority list are unrelated to the limited issue raised in this O.A.
5. That in the light of the real and factual position stated hereinabove, none of the counter points have any ground to stand upon and all fail miserably. The petitioner prays for allowing the O.A. with all reliefs prayed for.

### PARA-WISE REJOINDER

Para 1.& 2. Need no comments.

Para 3. In view of representation dated 19.08.1999 (A-9) which specifically refers to the appeal dated 15.02.1999 (A-7) the respondent cannot take the plea of non-receipt

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thereof. It only demonstrates casual and negligent handling of serious matters by the respondent and/or its poor house keeping. The petitioner has at least one experience of the respondent losing trace of an acknowledged document. The representation dated 17.02.1999 (A-10) to the Secretary, Ministry of Personnel, which the respondent acknowledges receipt of, was on the same lines as that of A-7 and still waits for - **"Comments of Ministry of Information & Broadcasting may be passed to this department immediately."** (A-4)

Hence the O.A. is well within the limitation prescribed in the Act.

Para 4. Facts of the case :

a-c) Need no comments.

d) The OM dated 01.12.98 (A-6) stands appealed by A-7 dated 15.02.99, A-9 dated 17.02.99 and A-10 dated 19.08.99. None of these have been replied to by the respondent. R-6 is a crude attempt at demonstrating (non-existent) promptness of the respondent to a "non-existent appeal to the Hon'ble President against existing termination of ad hoc promotion". As stated in Preliminary Para. 4 above the document deals with supersession and not ad hoc promotion. The petitioner is not in the know of the respondent ever issuing any OM on the matter on 22.03.99. No copy of the non-existent OM has been placed on record. It is simply a futile attempt at inventing non-existent evidence. In view of facts stated in Preliminary Para. 1 violation of DOPT regulations and practices are self-evident.

e) That in view of DOPT's asking the respondent; **"Comments of Ministry of Information & Broadcasting may be passed to this department immediately"** (A-4) and nothing having been communicated to the DOPT, the petitioner stands by his plea. Preliminary Para. 4 above clarifies that the representation dated 05.04.1999 is regarding supersession and not against termination of ad hoc promotion. Hence OM. Dated 12.09.2000 (R-6) is unrelated to the limited issue raised in this O.A., that is legality of termination of ad hoc promotion.

श्री. न. नारायण

- f) That as clarified in Preliminary Para 1 & 2 this O.A. is not for regular promotion. The petitioner stands by his plea. Found not fit for regular promotion by DPC does not *ipso facto* make the petitioner unfit to continue in the ad hoc promotion given to him on the basis of seniority cum fitness criteria. The respondent admits in Counter Reply Para. 4(b) that no adverse entry in ACRs has been communicated.
- g&h) That as clarified in Preliminary Para 1 & 2 the respondent's illegalities are the solid ground on which this O.A. stands. The petitioner stands by his pleas. The illegal termination not only deprived the petitioner of the experience of working in a higher post, but also of the pay-scale (12000-375-16500) of the higher post along with three increments, which his juniors numbering 13 are drawing. The petitioner is still in the lower scale of 10000-275-15200. While petitioner's residential telephone was disconnected the day he was illegally reverted, his juniors continue to enjoy the perk.
- i) That one illegal act does not bestow legality on all subsequent illegal acts grounded on it. Two DPIO(SS) in PIB Sh. S P Dash & Sh. B S Dhingra are many places below the petitioner in the seniority list (A-11); under whom the petitioner was ordered to work. If the respondent's actions are legal, what is the sanctity / utility of the seniority list ?

Para.5 Grounds:

- a) Needs no comment.
- b) The petitioner stands by his plea which is corroborated by A-9 & A-10. The respondent has annexed R-6 simply to confuse and obfuscate the limited issue of legality of the ad hoc promotion termination order dated 08.09.98. Regular promotion is not at all an issue in this O.A.
- c) That once an officer is appointed on ad hoc basis it is self evident and conclusive of, "proper screening by the appointing authority of the records of the officers." As already stated in Preliminary Para 1, this O.A. is not for fresh ad hoc promotion.

21.11.2000

- d) That regular promotion is not at issue in this O.A. DPC, UPSC, etc. have no role whatsoever in the termination of ad hoc promotion, the only issue raised in this O.A. The respondent has illegally reversed the DOPT. Rule for reversion from – **“the juniormost candidate being reverted first”** (A-8) to ‘seniormost candidate being reverted first’.

6 & 7. Need no comments.

8. a) That all the defences of the respondent fail miserably. The O.A. merits to be allowed with costs.

- b) The O.A. nowhere asks for regular promotion. So DPC/UPSC are not involved. The termination of ad hoc promotion to JAG was done by reversing the GOI Rule from – **“the juniormost candidate being reverted first”** (A-8) to ‘seniormost candidate being reverted first’. Hence the prayer for the relief of –

That Aadesh No. 104/98-IIS dated 08.09.1998 be quashed as illegal, bad in law and null and void and *status quo ante* be restored. All consequential benefits of arrears of pay, perks and allowances with 12% p.a. interest be paid.

– merits to be allowed.

- c) That GOI Rules don't provide for pure and impure ad hoc promotions. The statute provides one Rule for ad hoc promotion, that is – **“seniority cum fitness”** (A-8) and another Rule for reversion of ad hoc promotions subsequent to regular promotions – **“reversion of the ad hoc appointees should take place strictly in the reverse order of seniority – the juniormost candidate being reverted first.”** (A-8). If whatever has been done to the petitioner is not illegal, then what it is ? Therefore the relief prayed for is well founded –

“That exemplary compensatory damages be ordered to be paid by the respondent to the applicant for causing unjustified suffering, harassment, humiliation and mental agony to the applicant; so as to deter the respondent from repeating such illegal acts in future. The applicant leaves the quantum of damages to the discretion of the Hon'ble Tribunal.”

श. न. नारायण

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And the Hon'ble Tribunal is prayed to award substantial and appropriate compensatory damages.

9 - 11. Formal paras.

#### VERIFICATION

I, S.N.Panigrahi, S/o Padmanabha Panigrahi age 42 working as Information Officer in the O/o Press Information Bureau, resident of New Delhi do hereby verify that the contents of Paras 1 to 11 are true to my personal knowledge and that I have not suppressed any material fact.

Date : 13.11.2000

Place : New Delhi

*S.N. Panigrahi*  
Signature of the applicant

श्री योगेन्द्र नाथ चतुर्वेदी,  
सचिव, सूचना एवं प्रसारण मन्त्रालय,  
भारत सरकार ।

विषय: कार्मिक विभाग के निषम के विरुद्ध तदर्थ  
पदोन्नति का निरसन ।

महोदय,

परिवार कल्याण विभाग के मुख्य सम्पादक पद  
से मुझे सितम्बर 98 में पदावनत कर दिया गया  
था । यह कार्मिक विभाग का तदर्थ पदोन्नति सम्बन्धी  
नीति-निर्देश का उल्लंघन है । सेवा की वरीयता-सूची  
में मुझ से अवर अधिकारी तक से तदर्थ पदोन्नत  
है । तदर्थ पदोन्नति निषम एवं वरीयता-सूची संलग्न है ।

मैं 15.2.99 को अपर सचिव श्री राजीव रत्न  
शाह से मिल कर लिखित विवेदन किया था कि  
सन्दर्भ में कार्मिक विभाग से स्पष्टीकरण लिखा जाए ।

कार्मिक विभाग ने भी अप्रैल, 99 में इस  
सन्दर्भ में मन्त्रालय से टिप्पणी मांगी थी ।  
किन्तु मन्त्रालय ने कोई टिप्पणी नहीं भेजी है ।

कार्मिक मामलों में कार्मिक विभाग का  
निर्णय ही सर्वमान्य होता आया है । अतः आप  
से विवेदन है कि तदर्थ पदोन्नति और निरसन के  
मामले में कार्मिक विभाग का राय लेने हेतु  
कार्यानुष्ठान करें ।

Attested

13/11/2000

सूचना अधिकारी

Press Information Bureau

नई दिल्ली

श्री योगेन्द्र नाथ चतुर्वेदी

भवदीय विश्वस्त

श. ना. पाणिग्राही

सूचना अधिकारी

पु. सूचना कार्यालय

The Secretary,

Ministry of Personnel, Public Grievances and Pensions,

New Delhi.

(9)

A-10

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Termination of ad-hoc promotion subsequent to  
DPC proceedings.

I would like to draw the attention of the Ministry  
to the following.

- ① I had been promoted to JAG on ad-hoc basis. I don't know how and why I was not regularised by the DPC.
- ② I had not been communicated of any adverse entry in my ACRs in the last seven to eight years.
- ③ The Ministry of Information and Broadcasting, subsequently terminated my ad-hoc promotion.
- ④ However my juniors numbering 18, who were promoted to JAG on ad-hoc basis along with me, are still continuing.
- ⑤ I had submitted two representations against it. The Ministry in its OM. dated 1st December 98 said that, "Since the Commission did not find him fit for promotion, he was reverted to his substantive post." (Both representations and OM. are enclosed herewith).
- ⑥ OM. No. 28036/8/87-ESTT. (D) dated 30th March 1988 on ad-hoc appointment issued by DOPT states at Para. 4 (iii) that, "(iii) where ad-hoc appointment is by promotion of the officer in the feeder grade, it may be done on the basis of seniority-cum-fitness basis even where promotion is by selection method."

I request the Ministry to clarify, whether I am entitled to ad-hoc promotion, if my juniors are continuing in JAG on ad-hoc basis; in view of the DOPT regulation quoted above.

Attached

Yours faithfully

श. न. पानिग्राही

(S.N. Panigrahi)

17.2.99

13/11/2000 214, Lakshmi Nagan  
New Delhi - 110023

(10)

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## SENIOR GRADE

S. No.	Name of the Officer and Method of Recruitment	Date of Birth	Date of apptn. in IIS, Gp. 'A'	Date of apptn. in the present Grade/ present Post	Post Held	Remarks
1	2	3	4	5	6	7
1.	Shri R.K. Jha Raman (DP)	03.01.42	27.03.80	<u>11.01.83</u> 06.07.95	DFP, Raipur	
2.	Shri M.R. Naik (DP)	06.06.45	27.03.80	<u>11.05.83</u>	NE, AIR, Kohima (UOP)	
3.	Shri Dholan Ram (DP)	11.04.43	07.07.81	<u>30.06.86</u>	IO, PIB, Kota (UOP)	
4.	Shri J.S. Dilbar (DP)	11.06.40	07.07.81	<u>27.11.87</u> 27.11.87	IO, PIB, Jalandhar	
5.	Shri S.N. Panigrahi (DR)	01.07.58	21.01.87	<u>16.12.89</u> 21.12.98	IO, PIB, Delhi	
6.	Shri N.C. Biswas (DR)	10.05.61	16.02.87	<u>14.02.90</u> 13.09.97	JD, DAVP, Delhi	JAG (AD-HOC)
7.	Shri P.K. Tripathi (DP)	15.04.47	26.04.85	<u>28.04.90</u> 01.10.97	DS, Deptt. of Edu.	Ex-cadre
8.	Shri K.M. Ravinderan (DP)	14.02.56	09.03.89	<u>15.12.89</u> 13.09.97	JD, DDK, Delhi	JAG (AD-HOC)
9.	Shri M.P. Panda (DP)	19.05.44	26.04.85	<u>15.12.89</u> 13.09.97	JD, DFP, Bhubaneswar	JAG (AD-HOC)
10.	Ms S. Viswanathan (DP)	15.03.47	26.04.85	<u>15.12.89</u> 13.09.97	JD, NSD, Delhi	JAG (AD-HOC)
11.	Shri S.P. Das (DP)	27.01.47	26.04.85	<u>09.04.90</u> 13.09.97	DPIO, PIB, Delhi	JAG (AD-HOC)
12.	Shri K.D. Dwivedi (DP)	15.09.44	26.04.85	<u>15.12.89</u> 13.09.97	DPIO, PIB, Lucknow	JAG (AD-HOC)
13.	Shri B.S. Dhingra (DP)	06.07.45	26.04.85	<u>15.12.89</u> 13.09.97	JD, DFP, Dehradun	JAG (AD-HOC)
14.	Shri S. Nag (DP)	25.12.45	26.04.85	<u>15.12.89</u>	JD, DFP, Shillong (UOP)	JAG (AD-HOC)
15.	Shri Ram Bodh Mishra (DP)	26.02.44	26.04.85	<u>15.12.89</u> 13.09.97	JD, NSD, Delhi	JAG (AD-HOC)
16.	Shri J.M. Nagpal (DP)	11.03.45	26.04.85	<u>15.12.89</u> 13.09.97	DPIO, PIB, Delhi	JAG (AD-HOC)
17.	Shri Syed Aley Rasool (DP)	15.07.47	26.04.85	<u>15.12.89</u> 13.09.97	Sr. Commentary Writer F. Divn.	
18.	Shri Allah Baksh (DP)	09.01.47	26.04.85	<u>15.12.89</u> 30.11.98	DPIO, PIB, Srinagar	JAG (AD-HOC)
19.	Shri Ashok Narain (DP)	30.12.44	26.04.85	<u>15.12.89</u> 01.06.96	Spl. Corr. Kathmandu	JAG (AD-HOC)

Attested

13/11/2000

प्रसंग सूचना अधिकारी  
Press Information Officerपत्र सूचना अधिकारी 20 Sh. S. Subramanian 11 Sh. D.P. Sharma  
Press Information Bureau 21 Sh. A.K. Baruah

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