CENTRAL ADMINISTRATION TRIBUNAL PRINCIPAL BENCH, NEW DELHI.

OA-677/96, OA-1107/96, OA-1116/96, OA-1597/96, OA-2389/96, OA-2459/97, OA-2460/97, OA-2461/97, OA-2462/97, OA-699/98, OA-1830/98, OA-1841/98, OA-2011/98, OA-2012/98, OA-2098/98& OA-2444/99.

New Delhi this the 28th day of May, 2001.

Hon'ble Sh. S.R. Adige, Vice-Chairman(A) Hon'ble Dr. A. Vedavalli, Member(J)

OA-677/96

- Sh. A.K. Sharma,
 S/o Sh. B.B. Sharma,
 R/o Vijay Nagar,
 Ghaziabad.
- Sh. Munish Kumar Bhargava,
 S/o Sh. M.S. Bhargava,
 R/o ROC 26 Raj Nagar,
 Ghaziabad.
- Sh. Bijendra Pal,
 S/o Sh. Maiku Lal,
 R/o Kamla Nehru Nagar,
 Ghaziabad.
- Sh. Mehndra Singh,
 S/o Sh. Om Parkash,
 R/o Raishpur,.
 Ghaziabad.
- 5. Sh. D.V. Singh, S/o Sh. K.L. Singh, R/o Raispur, Ghaziabad.
- 6. Sh. V.K. Singh, S/o Sh. Rajiv Singh, R/o R-10/103, Raj Nagar, Ghaziabad.
- 5h. Suraj Pal,
 5/0 Sh. Hari Singh,
 R/o Kamla Nagar,
 Ghaziabad.

Applicants

(through Dr. D.C. Vohra, Advocate)

Versus

 Council for Scientific & Industrial Research(CSIR) through its Director-General Anusandhan Bhawan, Rafi Marg, New Delhi-1.

7. The Director, Structrual Engg. Research Centre, (SERC) Post Box No.10, Ghaziabad-201009(UP). Respondents

(Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1107/96

- Anil Kumar,
 5/o Shri K.L. Suri
- S.P. Sharma
 S/o Late Shri R.R. Sharma
- Iqbal Ahmed,
 S/o Late Shri Mohd. Amin
- 4. Bhikam Singh 5/o Shri Puni Chand
- 5.K. Kulshrashtha,
 5/o Shri Khushi Lal
- Harbans Singh,
 5/0 Late Sardar Darshan Singh
- Mrs. Reeta Gupta,
 W/o Dr. Subodh Kumar
- N.C. Soni,
 S/o Shri R.C. Soni
- Ashok Kumar,
 5/o late Shri Balbir Singh
- 10. V.D. Arora, 5/o late Dr. T.N. Arora
- 11. K.N. Rao,
 5/0 K.C. Basa Rao Applicants

All applicants are working in National Physical Laboratory, Dr. K.S. Krishnan Marg, New Delhi - 110 012.

(through Sh. M.K. Gupta, Advocate)

Versus

- The Council of Scientific and Industrial Research Through its Director General, Anusanthan Bhawan, Rafi Marg, New Delhi-110 001.
- National Physical Laboratory,
 Through its Director.
 Dr. K.S. Krishna Marg,
 New Delhi 110 012.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1116/96

- Vijay Kumar Ojha 5/0 Shri J.N. Ojha
- Vijay Sharma,
 S/o Shri B. Sharma
- Deepak Bansal,
 S/o Late Shri J.P. Bansal
- T.K. Parameswearan,
 5/0 Shri T. A. Kochunny
- T.K. Bhattacharya,
 5/0 Late Shri TP Bhattacharya
- Jokham Ram
 5/0 Late Shri A.D. Ram.
- P.S. Tripathi,
 5/0 Shri R.P. Tripathi
- 8. K.N. Sood. 5/o Late Shri D.N. Sood
- Chander Kant
 S/o Shri Ram Chander Bhateja
- 10. Jagdish Prasad, 5/o Shri Chaturbhuj
- 11. Raj Pal Walke, 5/o Shri Zamaji Walke
- 12. T.K. Chakravorty, S/o Shri R.N. Chakravorty
- 13. Vinod Kumar Sharma 5/o Shri K.N. Sharma
- 14. Dhan Singh Channal, 5/0 Late Shri G.S. Channal
- 15. S.K., Rastogi, S/o Late Shri S.S. Rastogi
- 16. Mukul Sharma 5/o Shri R.S. Sharma
- 17. K.N. Barravaraju, 5/o Shri Narasimhaiah
- 18. G.D. Sharma S/o Shri Prem Ballabh Sharma
- 19. Dr.D.P. Singh 5/o Late Shri Tika Ram
- 20. G.S. Lamba 5/o Shri G.S. Lamba

68)

- Ž1. Gurbir Singh 5/o Shri Prithipal Singh
- 3.2. Gurcharanjit Singh 5/0 Shri S. Amar Singh
- 23. Arun Kumar Ghoahar, 5/o Shri Thakar Dais
- Ž4. Ashwini Kumar Suri, S/o Late Shri R.L.Suri
- 25. Pinaki Ranjan Sen. 5/o Shri Guru Nath
- 26. Yudhisther Kumar, 5/o Shri Desh Ram
- 27. Rajiv Kumar Saxena S/o Shri R.K. Saxena
- 28. Virender Kumar Hans 5/o Shri Mohan Lal Hans
- 29. Jagan Nath Prasad 5/o Shri Kishan Lal
- 30. Krishan Kant S/o Shri K.M.C. Gupta,
- Mrs. Sunita Rani,
 D/o Shri Ram Lal
- 32. Hitesh Jain 5/o Shri Om Prakash Jain
- 33. Kanwaljit Singh 5/o Shri Kuldip Singh
- 34. Om Prakash 5/o Shri Kirhori Lal
- 35. Murari Lal Sharma,
 5/o Shri Rameshwar Dayal
- 36. Shambhu Nath,
 5/0 Late Shri Jang Bahadur Lal
- 37. Mohd. Saleem, 5/o Shri Itar Hussain
- 38. Manmohan Gupta, 5/o Santosh Kumar Gupta
- 39. Ramesh Kohli. 5/o Late Shri S.P. Kohli
- 40. J.K. Gupta, 5/o Shri K.C. Gupta,

69)

41. Vipin Kumar. 5/0 Shri Balvir Singh

Applicants

All Applicants are working in National Physical Laboratory, Dr. K.S. Krishnan Marg, New Delhi - 110 012.

(through Sh. M.K. Gupta, Advocate)

Versus

- The Council of Scientific and Industrial Research Through its Director General, Anusanthan Bhawan, Rafi Marg, New Delhi-110 001.
- National Physical Laboratory,
 Through its Director,
 Dr. K.S. Krishan Marg,
 New Delhi 110 012.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA No. 1597/96

- Narayan Saha
 5/o Late Ranjijt Kr. Saha.
- K. Venkateshwarlu,
 5/o Shri K. Veeraiah
- Ramesh Kr. Chauhan
 5/o Late K.S. Chauhan
- Hridaya Nand Rao
 5/o Late Shri R.K. Rao
- 5. Jagdish Prasad Pandey, 5/o Late Shri S.P. Pandey
- Rishi Kr. Kalra,
 5/o Late Shri R.S.D. Kalra
- 7. TSV Chakradhar Rao, 5/o Shri TV Ratna Rao
- 8. Ajay Kulshrestha, 5/0 Late Shri S.P. Kulshrestha
- Mayank Kr. Jain
 5/o Shri S.C. Jain
- 10. Manoj Kr. Ban 5/o Shri C.L. Ban
- 11. Jayanta Konar, 5/o 5hri J. Konar
- 12. Shri Prakash K. Rangari, 5/o Shri K.P. Rangari

/

- Shri Shukdeo Karade, 13. 5/o Shri R.R. Karade
- K. Kosala Rao, 5/o Shri K.U.M. Rao
- Bharos Kujur 5/o Shri Mohan Kujur
- Pramath Banerjee, S/o Late Shri K.L. Banerjee 16.
- Ajay Naik, 5/o Late Madhukar Naik 17.
- 16. Manik Chandra, 5/o Shri Buddha Das

Applicants

All Applicants working in Regional Research Laboratory, Hoshangabad Road, Bhopal - 462 026.

(through Sh. M.K. Gupta, Advocate)

Versus

- The Council of Scientific and Industrial Research Through its Director General, Anusanthan Bhawan, Rafi Marg, New Delhi-110 001.
- Regional Research Laboratory, Through its Director, Hoshangabad Road, Bhopal - 462 026.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2389/96

- s.p. Nautiyal
- Ž.
- J.K. Dimri 5.C. Jauhri K.P. Bhatt Ĵ.
- Badri Prashad 5.
- K.K. Singh 6.
- Girendra Singh 7.
- Surendra Upadhyaya ŝ.
- D.C. Pandey ĝ.
- R.K. Chauhan 10.
- J.S. Karir 11.
- K.S. Rawat Siya Ram 1 Ž .
- 13.
- Anand Singh 14. D.P. Bangwal
- 15. D. Yograj 16.
- Smt.Pushpa Gupta 17.
- 5.Suresh 18.
- M.L. Sharma 19.
- Rajesh Kumar 20.
- Hakim Singh Ž1.
- R.C. Saxena

- V.S.Kukreti Ź3.
- s. Singh 24.
- Smt. Laxmi Narayan z̄̄̄̄̄̄̄̄̄•
- B.R. Nautiyal **26.**
- Ravi Khanna Ž7.

Applican

All the applicants from Sl.No. 1 to 27) are working as Senior Technical Assistants in Indian Institute Petroleum, Dehradun.

(through 5h. J. Banerjee, Advocate)

Versus

- Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- Indian Institute of Petroleum, Through its Director, Dehradun.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2459/97

Jasobanta Das, 5/o Duryodhan Das, R/o Hostel Site No. 15, Regional Research Laboratory, Campus, RRLE Bhubaneshwar-751 013. Distt. Khurda, Working as Technical Assistant, Regional Resarch Laboratory, Applicant Bhubaneshwar.

(through 5h. 5.K. Sinha, Advocate)

Versus

- Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- Regional Research Laboratory Thrugh its Director, Respondents Bhubaneshwar, Distt. Khurda.

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2460/97

Nirad Chandra Rout, 5/o Shri Lalit Mohan Rout, R/o N6/449, Jayadev Vihar, Distt. Khurda at present working as Technical Assistant, Regional Resarch Laboratory,

Bhubaneshwar.

(Applicant present in person)

Applicant

Versus

Council of Scientific and Industrial Research
Through its Director-General,
Anusandhan Bhawan, Rafi Marg,
New Delhi-110 001.



 Regional Research Laboratory Through its Director, Rafi Marg, Bhubaneshwar, Dist. Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2461/97

Pravat Kumar Sahoo,
 S/o Shri Lalit Mohan Rout,
 N5-308 Nayapali,
 Bhubaneshwar, Distt. Khurda
 at present working as Technolial
 Assistant, Regional Research Laboratory,
 Applicant
 Bhubaneshwar.

(Applicant present in person)

versus

- Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- Regional Research Laboratory Through its Director, Rafi Marg, Bhubaneswar, Distt.Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2462/97

Debi Prasad Sandha,
S/o Gajendra Sandha,
39-Suryanagar,
Bhubaneswar,
Distt. Khurda at present
working as Sr. Technical
Asstt., Regional Research
Laboratory, Bhubaneswar.

.... Applicant

(through Sh. S.K. Sinha, Advocate)

Versus

- Council of Scientific and Industrial Research(CSIR) represented through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-1.
- Z. Regional Research Laboratory represented through its Director Rafi Marg, Bhubaneswar, Distt. Khurda. Respondents (through Ms. Anuradha, proxy for M/s Sikri & Co.)

UA-699-98

1 Y. MANOHAR

s/o G. YOGESWARAN

aged about 57

residing at 167, KABILAR STREET

SRIRAMNAGAR

KOTTAIYUR

630106 employed as Group II(野) at CECRI, Karai Kudi.

- 2 K.T.MUTHU
 s/o RM.KATHIRESAN
 aged about 53
 residing at "SOLAI VILLA"
 43, MANICKAVASAGAR STREET
 SRIRAM NAGAR
 KOTTAIYUR
 630106
 employed as Group II(5)
 at CECRI, Karai Kudi.
- 3 J. DEVASUNDARAM s/o M.JOHN aged about 49 residing at 14, N.ROAD CECRI NAGAR KARAIKUDI

630006 employed as Group II(5) at CECRI, Karai Kudi.

- 4 T. SÄNKARALINGAM

 8/0 THARUMAR THEVAR

 aged about 55

 residing at 7, III STREET

 AYYANARPURAM

 SEKKALAI

 KARATKUDI

 630002

 employed as Group II(4)

 at CECRI, karai Kudi.
- 5 AR. SUBRAMANIAN

 s/o ARUNACHALAM

 aged about 59

 residing at "ARUNA ILLAM"

 9, POLICE COLONY

 SEKKALAI

 KARAIKUDI

 630002

 employed as Group II(4)

 at CECRI, Karai Kudi.

WINT WALLY TOUR

64)

6 A. NARAYANAN

s/o K.ARJUN RAO

aged about 56

residing at 25, T.ROAD

CECRI NAGAR

KARAIKUDI

630006 employed as Group II(4) at CECRI, Karai Kudi.

7 S. YASEEN
s/o SULTAN
aged about 56
residing at 88, ANNAMALAI STREET
SEKKALAI
KARAIKUDI

630002 employed as Group II(4) at CECRI, karai Kudi.

8 U. SUBRAMANIAN

S/O ULAGANATHAN

aged about 59
residing at 72-B, K.V.STREET

KOT4AIYUR

630106
employed as Group II(4)
at CECRI, Karai Kudi.

9 K. NEELAMEGAM
s/o V.KATHAN
aged about 48
residing at 3/4/101, 3RD STREET
VAIRAVAPURAM
KARAIKUDI

630006 employed as Group II(4) at CECRI, Karai Kudi.

10 N. RAMACHANDRAN

s/o N.K.NARAYANAN NAIR

aged about 59
residing at 25, 4TH STREET
SOUTH EXTENSION
SUBRAMANIAPURAM
KARAIKUDI
630002
employed as Group II(4)
at CECRI, Karai Kudi.

65)

11 S. SETHURAMAN

s/o S.SUNDARA BAGAVATHAR

aged about 59

residing at 12, 6TH STREET

T.T.NAGAR

KARAIKUDI

630002 employed as Group II(4) at CECRI, Karai Kudi.

- 12 D. VENKATARAMAN

 s/o T.S.DURAISWAMY IYER

 aged about 53

 residing at "PRASANTHI NILAYAM"

 PLOT NO.58, KABILAR ST.

 SRIRAM NAGAR

 KOTTAIYUR

 630106

 employed as Group II(A)

 at CECRI, Karai Kudi.
- 133.- VINEKANANDHAN
 s/o R BALAKRISHNAN
 aged about 48
 residing at "LAKSHMI" VILLA"
 72, HOSPITAL STREET
 KOTTAIYUR

630106 employed as Group II(4) at CECRI, Karai Kudi.

14 S. RAMACHANDRAN
s/o R.SANKARAN
aged about 47
residing at "SRIRAM NIVAS",No.5/2/296
KARAIKKAL AMMAIYAR STREET
SRIRAM NAGAR
KOTTAIYUR
630106
employed as Group II(4)
at CECRI, Karai Kudi,

1881 I

15 V. RAMANATHAN
s/o L.VELLAYAN
aged about 51
residing at NO.5, P.ROAD
CECRI QUARTERS
CECRI NAGAR
KARAIKUDI
630006
employed as Group II(3)
at CECRI, Karai Kudi.

- 16 M. NATARAJAN
 s/o N.MANI IYER
 aged about 56
 residing at NO.13, N.ROAD
 CECRI QUARTERS
 CECRI NAGAR
 KARAIKUDI
 630006
 employed as Group II(3)
 at CECRI, Karai Kudi.
 - 17 N.K.MUTHURAMALINGAM s/o.SM.NAGAMUTHU PILLAI aged about 159 residing at 29, MADHAVAN STREET ANNA NAGAR KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

18 RM. VEERAPPAN
s/o V.RAMASAMY
aged about 52
residing at 2/367, MUTHU NAGAR
ILUPPAKKUDI ROAD
KARAIKUDI

630003 employed as Group II(4) at CECRI, Karai Kudi.

- 19 M. RAMACHANDRAN
 s/o P.MUTHUSAMY
 aged about 49
 residing at DOOR NO.145/1,
 THEIVARAYAN CHETTIAR ST.
 N.PUDUR
 KARAIKUDI
 630001
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 20 D. CHELLIAH
 s/o DAKSHINAMURTHY
 aged about 56
 residing at 20, THILAGAR STREET
 KANDANUR POST

630104 employed as Group II(3) at CECRI, Karai Kudi. 21 P. GURUSAMY
s/o PONNIAH
aged about 57
residing at 20, KALAIGNAR STREET
ANNA NAGAR
KARAIKUDI

600002 employed as Group II(3) at CECRI, Karai Kudi.

22 G. MUTHUKARUPPAN
s/o AK.GOPAL
aged about 59
residing at 1, PILLAIYAR KOODAM LANE
KALANIVASAL
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

23 J.V.CHEERAN
s/o C.I.VARGHESE
agsd about 54
residing at 69, HOSPITAL STREET
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

24 SP. KARUPPIAH s/o KR.SUBBIAH aged about 53 residing at 15, SOUTH STREET KANDANUR

630104 employed as Group II(3) at CECRI, Karai Kudi.

25 K. CHINNATHAMBI s/o KARUPPIAH aged about 46 residing at 62, 3RD WARD MARIAMMAN KOIL STREET KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

page Nois.

26 M. DURALSAMY
s/o P.MUTHUKARUPFAN
aged about 48
residing at 19, THIRU-VE-KI
THILAGAR NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

27 K. PALANIAPPAN s/o KARUPPIAH aged about 54 residing at MATHUR ILUPPAKKUDI POST ARIYAKKUDI (VIA). P.M.DIST

> employed as Group II(3) at CECRI, Karai Kudi.

28 K. SUBBIAH
s/o KATHIRVEL
aged about 58
residing at KALANIVASAL NE
VANNARODAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

29 S. ANNADURAI
s/p P.U.SOLAIMALAI
aged about 49
residing at 4/56-1, 7TH
SUBRAMANIAPURAM NORTH EXT
SEKKALAI
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

30 R. GOPALAKRISHNAN
s/o G.RAGHUNATHAN
aged about 54
residing at "G.V.ILLAM",
KARAIKKAL AMMAIYAR STREET
SRIRAM NAGAR
KOTTAIYUR
630106
employed as Group II(3)
at CECRI, Karai Kudi.

21 P. GURUSAMY
s/o PONNIAH
aged about 57
residing at 20, KALAIGNAR STREET
ANNA NAGAR
KARAIKUDI

600002 employed as Group II(3) at CECRI, Karai Kudi.

22 G. MUTHUKARUPPAN s/o AK.GOPAL aged about 59 residing at 1, PILLAIYAR KOODAM LANE KALANIVASAL KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

23 J.V.CHEERAN s/o C.I.VARGHESE aged about 54 residing at 69, HOSPITAL STREET. KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

24 SP. KARUPPIAH s/o KR.SUBBIAH aged about 53 residing at 15, SOUTH STREET KANDANUR

630104 employed as Group II(3) at CECRI, Karai Kudi.

25 K. CHINNATHAMBI

YO KARUPPIAH
aged about 46
residing at 62, 3RD WARD
MARIAMMAN KOIL STREET
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

BOLE WO. 5

26 M. DURAISAMY
s/o P.MUTHUKARUPPAN
aged about 48
residing at 19, THIRU-VE-KA STREET
THILAGAR NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

27 K. PALANIAPPAN
s/o KARUPPIAH
aged about 54
residing at MATHUR
ILUPPAKKUDI POST
ARIYAKKUDI (VIA)
P.M.DIST

employed as Group II(3) at CECRI, Karai Kudi.

28 K. SUBBIAH
s/o KATHIRVEL
aged about 58
residing at KALANIVASAL NEW ROAD
VANNARODAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

29 S. ANNADURAI
s/p P.U.SOLAIMALAI
aged about 49
residing at 4/56-1, 7TH STREET
SUBRAMANIAPURAM NORTH EXT.
SEKKALAI
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

30 R. GOPALAKRISHNAN
s/o G.RAGHUNATHAN
aged about 54
residing at "G.V.ILLAM", No.5/2/265,
KARAIKKAL AMMAIYAR STREET
SRIRAM NAGAR
KOTTAIYUR
630106
employed as Group II(3)
at CECRI, Karai Kudi.

31 P. VELLAICHAMY
s/o V.RONNIAH
aged about 60
residing at 20, NARASIMHACHARIYAR ST.
KATTOORANI KEEL KARAI
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

32 K. SRIPATHY
s/o V.KUMARASAMY
aged about 58
residing at "BALAKRISHNA VILAS"
25, SOVARI PILLAIYAR KOIL
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi

P. ALAGARSAMY

O A PATCHAIKANNU ASARI

aged about 52

residing at 17/5, AYYANAR, SANNATHI ST.

MUTHUPATTINAM

KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

34 P. JEBAKUMAR
s/o M.PACKIANATHEN
aged about 55
residing at 34,VEERABADRA PILLAI ST.
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

35 SP. VELUSAMY
s/o SUBBIAH
aged about 52
residing at 55, KANDANUR ROAD
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi. 36 R. VENKATARAMAN
s/o A.RENGA RAO
aged about 50
residing at NO.5, MAIN ROAD
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

37 V. KASI
s/o K.VEERAN
aged about 54
residing at 105, BHARATHIDASAN ST.
KALANIVASAL
SEKKALAI P.O.
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

38 P. AROCKIAMMAL
W/O J.ALFRED DINAKARAN
aged about 55
residing at W/O J.ALFRED DINAKARAN
3RD STREET
VAIRAVAPURAM
KARAIKUDI
630006
employed as Group II(3)
at CECRi, Karai Kudi.

39 K. THANGAVELU s/o A.KARUPPIAH aged about 53 residing at KANNADASAN STREET SRIRAM NAGAR KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

40 V. KRISHNAMOORTHY
s/o A.VEDANAYAGAM
aged about 52
residing at 100,ALAGAPPAN AMBALAM
(2ND STREET)
KALANIVASAL
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

- 41 KR. MEYYAPPAN
 s/o KARUPPIAH
 aged about 54
 residing at GANDHI NAGAR
 AMARAVATHI PUDUR
 DEVAKOTTAI ROAD
 KARAIKUDI
 630005
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 42 M. SOMASUNDARAM s/o MUTHUVEL PILLAI aged about 59 residing at 43, 8TH STREET SUBRAMANIAPURAM KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

43 KR. MARIAPPAN
s/o M.KARUPPIAH PILLAI
aged about 54
residing at 3, THIRU-VE-KA STREET
THILAGAR NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

- 44 0. ACHUTHAN
 s/o K.P.S.PANICKAR
 aged about 58
 residing at 385-A, LAKSHMI NAGAR
 ILUPPAKKUDI
 ALAGAPPAPURAM P.O.
 KARAIKUDI
 630003
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 45 T.T.ANTONY

 s/o THOMAS
 aged about 59
 residing at 222, 4TH ST. NORTH EXTN.,
 SUBRAMANIAPURAM
 SEKKALAI P.O.
 KARAIKUDI
 630002
 employed as Group II(3)
 at CECRI, Karai Kudi.

46 AL. CHOCKALINGAM
s/o KR.ALAGAPPAN
aged about 47
residing at 20, WEST STREET
KOTTALYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

47 P. CHOODAMANI s/o V.PARAMASIVAM aged about 51 residing at 3, ANNAMALAI CHETT. SEKKALAI KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

48 AR. KAILASAM
s/o KE.ARUNACHALAM
aged about 50
residing at 3, MAADA STREET
KOTTAIYUR

TO THE PERSON SERVICES IN THE PARTY OF THE PERSON OF THE P

630106 employed as Group II(3) at CECRI, Karai Kudi.

49 S. KRISHNAN
s/o SUBBIAH AMBALAM
aged about 54
residing at MATHUR
ILUPPAKKUDI P.O.
ARIYAKKUDI (VIA)
P.M.DIST.

employed as Group II(3) at CECRI, Karai Kudi.

50 M. KULANDAISAMY
s/o S.R.MANUVEL PILLAI
aged about 49
residing at 4, GANESAPURAM
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi. 51 S. KUPPUSAMY
s/o S.SIVARAMAKRISHNAN
aged about 56
residing at 6, THEPPAKKULAM SOUTH
SEKKALAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

52 M. LUCKKIAH
s/o N.R.M.MAMUNDI ACHARI
aged about 49
residing at SRI RAM ILLAM
85, 100 FEET ROAD
T.T.NAGAR
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

53 K. MANI
sto KARUPPIAH
ased about 56
residing at 61, MARIAMMAN KOIL ST.
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

54 N. RAMASAMY s/o RM.NARAYANAN aged about 60 residing at 3, CHURCH 4TH STREET INDIRA GANDHI NAGAR KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

55 A. SHANMUGAM
s/o M.ARUMUGAM
aged about 47
residing at 11, COLLEGE ROAD
EKKALAI
KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

Al. ..

56 S. VAIDYANATHAN
s/o.M.D.SUBRAMANIAN
aged about 56
residing at 64 SOMUPILLAI STREET
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

57 K. VELLATHURAI s/o KARUPPIAH KONAR aged about 52 residing at 25, SOUTH LANE NO.2, SEKKALAI KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

58 N.R.KARUPPIAH s/o P.R.RAKKAN aged about 49 residing at 12, GURUNATHAN KOIL ST. KOTTAIYUR

630106
employed as Group II(3)
at CECRI, Karai Kudi.

59 G. MADHAVAN
s/o K.R.GOPAL
aged about 47
residing at 5/4/104, SEKKALAI KOTTAI
TRICHY ROAD
KARAIKUDI

630002 employed as Group II(3) at CECRI, karai Kudi.

60 K. JEYAPAL s/o K.KARUPPIAH aged about 51 residing at 19,CHIDAMBARAM CHETTY ST. KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

61 A. SUBEIAH
s/o ANDIYAPPAN
aged about 54
residing at 5/4/48, 5TH STREET
VAIRAVAPURAM
KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

62 P. ARUMUGAM
s/o PERIAKARUPPAN
aged about 51
residing at 56, BHARATHIDASAN ST.
KALANIVASAL
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

R. VIJAYAN

s/o MaRAMASAMY

aged about 46

residing at 7, MARAKKADAI STREET

NEAR FIVE LAMPS

SEKKALAI ROAD

KARAIKUDI

630001

employed as Group II(3)

at CECRI, Karai Kudi.

64 P. DURAIRAJ
s/o M.PONNIAH PILLAI
aged about 57
residing at 16, KALAIGNAR STREET
ANNA NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

65 A.N.ELANGOVAN
s/o ANDIAPPAN
aged about 45
residing at 102, KANNADASAN STREET
SRIRAM NAGAR
KOTTAIYUR

. (3

1.5

630106 employed as Group II(3) at CECRI, Karai Kudi.

66 A. ALAGAPPAN
s/o ALAGAPPAN
aged about 40
residing at PERIYAR STREET
ANNA NAGAR
SEKKALAI
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

67 N. KALIAPERUMAL

s/o K.NAGAPPAN
aged about 52
residing at 42, EAST STREET
KANDANUR ROAD
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

68 M.S.NAGAPPAN s/o M.SUBRAMANIAN aged about 38 residing at 18, JEEVA NAGAR KARAIKUDI

> 630001 employed as Group II(3) at CECRÍ, Karai Kudi.

69 L. DAYALAN
s/o S.LOURTHUSAMY
aged about 44
residing at 3, CHURCH 1ST STREET
T.T.NAGAR
KARAIKUDI

630002 employed as Group $II(\mathbf{3})$ at CECRI, Karai Kudi.

70 P. GOPALAKRISHNAN
s/o N.PETHU NAIDU
aged about 51
residing at 2/365, MUTHU NAGAR
ILUPPAKKUDI ROAD
KARAIKUDI

630003 employed as Group II(**3**) at CECRI, Karai Kudi

71 K. SUBRAMANIAN
s/o M.S.KRISHNAMURTHY
aged about 57
residing at 2/374, MUTHU NAGAR
ILUPPAKKUDI ROAD
KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

72 A.T.MUTHUKARUPPAN
s/o ATHINAMILAGI
aged about 48
residing at NATRAYAR NAGAR
AMARAVATHI PUDUR
DEVAKOTTAI ROAD
KARAIKUDI
630005
employed as Group II(3)
at CECRI, Karai Kudi.

73 KR. MUTHU
s/ofc.KARUPPIAH
aged about 54
residing at 35, 3RD WARD.
MUTHUMARIAMMAN KOIL ST.
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

74 RM. KATHIRESAN
s/o RAMASAMY
aged about 44
residing at MIDDLE STREET
THAMBIPATTY
THIRUPPATHUR
P.M.DIST.
630202
employed as Group II(3)
at CECRI, Karai Kudi.

75 K. LAKSHMINARAYANAN s/o T.S.KRISHNAMURTHY aged about 54 residing at 1, 9TH STREET SUBRAMANIAPURAM KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

76 G. GURUSAMYPANDIAN

s/o GOMATHY THEVAR

aged about 45

residing at VALLUVAR NAGAR

BURMAH COLONY WEST

KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

77 L. CHELLAPPAN
s/o LAJAPATHY RAI
aged about '48
residing at VALLUVAR STREET
18TH PADI NAGAR
KARAIKUDI

630001 employed as Group $II(\mathbf{3})$ at CECRI, Karai Kudi.

78 S. RAGHUMANI
s/o T.R.SRINIVASAN
aged about 52
residing at 4-E, THANGAVELU ST.
NEW ROAD
KOTTALYUR

630106 employed as Group II($\mathbf{2}$) at CECRI, Karai Kudi.

79 M. DHARMALINGAM
s/o VE.MUTHIAH
aged about 53
residing at SOUTH STREET
0.SIRUVAYAL
KARAIKUDI TK.
P.M.DIST.

employed as Group II(3) at CECRI, Karai Kudi.

80 V. SUBRAMANIAN
s/o S.VENKATESAN PILLAI
aged about 52
residing at 3/160, ILUPPAKKUDI ROAE
NEAR SRIRAM CONE FACTORY
ALAGAPPAPURAM P.O
KARAIKUDI
630003
employed as Group II(3)
at CECRI, Karai Kudi.

81. Y. Nachammai, W/o C. Ramanathan. R/o "Vallivilas" No.5, Gurunathan Koil ST Kottaiyur 630106.

.... Applicants

(through Sh. Naveen R. Nath, Advocate)

Versus

- Council of Scientific and Industrial Research (CSIR) represented by its Director General, Anusandhan Bhawan, Rafi Marg, New Delhi-1.
- Central Electro Chemical Research Institute(CECRI), represented by its Director, Karai Kudi-630 006. Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1830/98

- Pranab Kumar Barooah
- 2. Neelima Saikia
- Rajen Kr. Borah
 Ananta Kr. Sarmah
- 5. Bimal Chandra Saikia
- 6. Anjana Goswami
- 7. Anujjal Sarmah
- 8. Anna Prova Saikia
- 9. Tirtha Prasad Saikia
- 10. Mukibur Rahman
- 11. Prafulla Chandra Borah
- 12. Nityananda Dutta
- 13. Ram Nath Das
- 14. Pronab Kumar Hazarika
- 15. Probin Kumar Sarmah
- 16. Kamakhya Puzari
- 17. Tridip Goswami 18. Kushal Ch. Lekhok
- 19. Farid Ali
- 20. Probin Baruah
- 21. Om Prakash Sahu
- Z1. Gobin Ch. Borah
- 23. Nilim Neog
- 24. Ranendra Kumar Buragohain
- 25. Mukul Borkotoky
- 26. Keshab Chandra Deori
- 27. Dipak Bordoloi
- 28. Ajit Ch. Baruah
- 29. Ajoy Borkotoky
- 30. Jyoti Dohutia
- 31. Punajyoti Deka Bhuyan

- 32. Paresh Saikia 33. Dilip Mahanta
- 34. Someswar Hazarika

- 35. Jogomaya Hazarika
- 36. Ramesh Ch.Bharali
- 37 Somiran Borthakur
- 38. Modon Mohan Bora
- 39. Mrs. Anjumoni Bharali
- 40. Ananta Kr. Sarma
- 41. Ajit Ch. Kakoty
- 42. Panchanan Baruah
- 43. Chandrashekhar Bordoloi
- 44. Madan Gopal Pathak
- 46. Jayanta Borah
- 47. Budhen Ch. Baruah
- 48. Dwijen Borthakur
- 49. Dilara Begum 50. Lahimi Borah
- 51. Narayan Ch. Laskar
- 52. Tapas Kr. Bhattacharyya

.... Applicants

C/o Regional Research Laboratory, Jorhat, Assam

(through 5h. Vijay Pandita & 5h. 5.K. Sinha, Advocate)

Versus

- 1. Union of India represented by the Secretary to the Govt. of India, Ministry of Science and Technology, New Delhi.
- 2. Council of Scientific and Industrial Research, through its Director General, Anusandhan Bhawan, Rafi Marg, New Delhi-1.
- 3. Director, Regional Research Laboratory, Respondents Jorhat, Assam-785006.

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1841/98

- Council of Scientific & Industrial Research, Technical Works, Welfare Association, through its President Dr.R.B.Misra C/o ITRC, MG Marg, Lucknow.
- 2. Sh. R.K. Kanujia General Secretary of CSIR, Tech. Worker Welfare Association C/o ITRC. MG Marg Lucknow.

.... Applicants

(through Sh. S.K. Sinha, Advocate)

∀ersus

The Director General, Souncil of Scientific and Industrial Research, Rafi Marg, New Delhi-1.

Respondent

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2011/98

- P.N.Nageswara Rao,
 S/o P.Subha Rao
- Sundereswaram,
 S/o Shri V.V. Rama Iyer
- Zareena Begum,
 S/o Shri M.I.Shareef
- 4. KSR Prasad, S/o Shri Sambasiva Rao
- T.Suryanarayana,
 S/o Late Shri T.Ramaiah
- 6. Kishore Joshi, S/o Sh. Shreedhar Rao

...Applicants

Address for service of summons Notices on the applicants Mr. Ch. Jagannatha Rao, Advocate, H.No. 1.8.702/92/4 Padma Colony, New Delhi.

(through : Shri Jagannath Rao)

Versus

- The Director Centre for Cellular and Molecular, Biology, Uppal Road, Tarnaka, Hyderabad.
- The Council of Scientific and Industrial Research through its Director General, Anusanthan Bhavan, Rafi Marg, New Delhi-110 001. Respondents

(through Ms. Anuradha, proxy for M/s. Sikri & Co.)

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04-2012/98

ur.B.V.S.K.Rao Present Post TOA (Technical officer Gr.A) Aged; Major .

Dr.H.M.Sampath Kumar Present Post:STA (Sr.Technical Aged: Major 2. S/o.Mahabal Rao

Dr. Hafeez-ur-Rehman S/o.Mc.Rseefantal (Sr.Technical Msst. Present post: STA (Sr.Technical Msst. 3.

Aged Major A Madhava Rao Present Post:TOA (Technical officer Aged: major

Aged; Major, Present post: Technical Officer Gr.A Dr.D.Rajagopal

S/o.PV Ramana Murty, Aged:Major Rresent post:STA (Sr.Technical Asst) 6.

P.Ravindergoud S/o.P.Ramulu goud, Aged Major 7. Present post: STA, Sr. Technical Asst.

W/o.M Harikrishna, Aged:Major Present post: STA (Sr.Technical Asst)

A P Rudradas S/o.APCN Hambissan, Aged:Major Present Post TOB (Technical officer Gr.B)

- A Venkat Narasaiah S/ø.Peddaranarasaiah, Aged:Major Present post: JTA (Jr Technical Asst.)
- U.Sampath Kumar S/o.U Rangaswamy, Aged:Major 10 . Present post: STA (Sr. Technical Asst.)
- 11. B.S.Sastry S/o.BS Murty . Aged: major Present post:STA (Sr. Technical Asst.)
- K.S.Sunder 12. S/o.K.Sudarshan Rao, AgediMajor Present post: JTA (Jr. Technical Asst)
- S/o.Andivelu , Aged:major Present post: STA (Sr.Technical Asst) 13.
- A.Ramakrishna Reddy S/o.A. Wenkat Reddy , Aged: Major Present post: JTA (Jr. Technical Asst.) 14.

- 15.Ch. Ramesh S/o. Ch Linguich, ugedimijor Present (cost: JTA(Jr. Technical Asst)
- 16. Dr. K R K Raju
 S/o. K Suryunurayana Raju, aged:major
 Present post: Technical Officer Gr.A
- 17. M Subramanyam
 S/o. M V Bhat, aged:major
 Pra:ent post: TOA(Technical officer Gr.A)

Present posts T.B. Technical officer Cr.B)

- 18. p V K Raju S/o. P V Raju , aged:major Present post: TOA (Technical officer Gr.A)
- 19. B As ok Kumar S/o. B Rajaish, ged: Major Pro Gut Post: DTA(Sr, Technical Asst)
- 20. M A Number S/o. M & Numberd, agedinajor Present (Post: The (Technical officer Gr.A)
- 21. Luty no syuna S/o. A Agamuiuh, uged:major Prosent polt: To (Technical officer Gr.A)
- 22. 'S Raja Ram 9/0. Raja Ham, agadimajor Present post: "TA(Sr. Technical dat)
- 23. Y Ravindar Reddy S/o. Y Madhava Reddy, agad: major Srea nt post: STA(Sr. Yechnical Asst)
- 24. TV Ready
 S/o. O ul Roldy . agedinajor
 Present Post: ST. (Sr.Technical ...st)
- 25. R Luke abu

 S/o. Krishna Murky . agedraajor .

 Present post: STA(sr.Technical Asst)
- 26. A Ram shandar Rao S/o. A Rugh v lah . aged: Major Present post: TOA (Tochnical Officer Gr.A)
 - 27. A Marus minu Rao. S/o. North minu Rao. agedinajor / Prop nt , ost: T % (Technical officer Gr.A)
 - 28. L Saty. Name (Alla Society Society
 - 29. B Carna kuhn Raju S/s. B Ramulu, agedinajor - " Fesent post: TOA (Technical officer Gr.A)
 - 30. T Prubliskar Ruo S/o. T Pullatali, agedinajor Present post: STA, Sr, Technical ost,

The Markita has a subtiling the same and the second

31. K Sriram
S/o. Kum ra Swamy. gadim for
Present post: 3TA (Sr. For Mical sst)

(A8)

M Someawara Reddy
S/d. Buchi haddy, agod: major
Present post: TOA(Tochnical of Maor Gr,A)

- 33. B Penuka
 D/o. Bhagwan Naik, aged:major
 Present post: JTA(Jr.Technical Aget)
- 34. L R C Sastry

 S/o. Sriram Murthy, aged; major

 Present post: TOA, Technical officer Gr.A
- 35. T Nageswar Rac 8/o. Suryam, agedimajor Present post: TOA (Technical officer Gr.A)
- 36. Y Bbhuvaneswari
 W/o. Y Hohan Raju, agedimajor
 Present post: TOA, Technical Officer Gr.A

Preside Raju - 8/0. # Satyonarayana Raju, agedimajor - Present post: Tob (Technical Officer Gr.R)

- 37. B Krishnam charyulu 8/o. B Venkatacharyulu, agedimajor Present post: TOB (Technical officer Gr.B)
- 38. T Mahesh Babu 8/o. Late T R Krishna Murty, agedimajor Present post: JTA(Jr.Technical Asst.)
- 39. Y V.L Ravi Kumar s/o. Y K Ravi apedimajor Present post: TON (Technical officer Gr.)
- 48. B Rajeshekar
 S/o. B Muralidhar Rao, agedimajor
 Present post: JTA(Jr.Technical Asst)
- 41. A Vishnu Vardhan S/o. A K Sastry, Maged: Major Present post: JTA(Jr. Technical Asst.)
- 42. A S P Ranga Presed S/o. A Gopal Krishna Rao, aged:major Present post: TOA(Technical officer Gr. A)
- S/o. G V Rajachoryulu, agedimajor Present post: TON (Technical officer Gr.A)
 - 44. | R Venkatesham

 #/o. Late B Mallaish, agedimajor

 Present post: TOB, (Technical Officer Gr.#)
 - 45. P S Presed S/o.P L Marayana, aged:major 47 Present post: STA(Sr.Technical Asst.)

g. Mi Kåidli

46. K B Amitha
S/o. V Satyanarayana, agadimajor
Present post: TOB(Technical officer Gr.A)

(49)

3 - - :

p Suryanarayana S/o. Peda Raghavulu, aged: major 47. Pres nt post: TOA(Technical officer Gr,A)

- WKK. Nalini Sekhar W/o. M R K Sastry, aged: major 48. Present post: TOA (Technical officer Gr.A)
- A. Satyanarayana 49. S/o. Narasimha Raju, aged: major Present post:TOA(Technical officer Gr.A)
- K V Venkateswara Rao 50. S/o. K Venkat Rao , aged:major Present post: ToAkTechnical officer Gr.A)
- p Krishna Murthy 51. S/o. Maxxx P Wiswanathan, aged:major Present post: TOA(Technical officer Gr.A)

S/O. H K ROY Present post: TOB (Technical officer Gr.B)

- K Saravanam J 52. S/o. K Krishna Mwamy, aged:major Present post: JTA (Jr. Technical Asst.)
- T Venugopal Raju S/o. Late T Raghupathi Raju 53. Present post: STA(Sr.Technical Asst)
- Dr M F Rahman 54. S/o. Lal Mohammed Present post: Toa (Technical officer Gr.A)
- Dr Mohamed Mahboob 55. S/o Mchamed : Khasim Present post: TOA(Technical officer Gr.A)
- Rxxxxxxxxx Dr. M.Parvathi 56. 8/a. K Ešwar Rao , aged : major Present post: TOA (Technical officer Gr.A)
 - S. Chandra Reddy, 57. S/o Ram Reddy, present post : TOA (Technical Officer Gr.A)
 - 58. K. Chandra Mohan, S/o K.R.K. Murty, present post : JTA (Jr. Technical Asstt.) Ţ:

32

S/o. Shiva Ramaiah, aged: major
S/o. Shiva Ramaiah, aged: major
Present post: TOA (Technical officer Gr.A)

60. Ariveni Sityanarayana S6.Laxmaiah, aged: major Present post: TOA (Technical officer Gr.A)

61. AXXIMENTAR A Viswanatha
S/o. Maisappa, aged:major
Present post: TOA (Technical officer Gr.A)

63. K Shanmughoan S/o.N P Kamalanthan ,aged:major Present post: TOA (Technical officer Gr.A)

64. V Siva Rama Sastry
S/o. Late V Srinivasulu, maged:major
Present post: Toa(Technical officer Gr.A)

65. K V Satyanarayana Murty
S/o. K V Somayyjulu, aged:major
Present post: TOA (Technical Officer Gr.A)

66. K V Ramanamurthy
S/o.K.Tirumala Charyalu aged:major
Present post: TOA (Technical officer Gr.A)

67. K Narsimhaiah S/o. Late Seshaiah, aged:major Present post: TOA(Technical officer Gr,A)

68.

Anand Rao, aged: major

Present post: TOA (Technical officer Gr.A)

R. Narsimbal Son R Cannirassiah, aged: major Present post: TOB (Technical officer Gr.B)

S/o. Murari Mohandas, aged:major present post: TOA (Technical officer Gr.A)

70. S Tajuddin
S/o. Lal K Sam Mohammed, aged:major
Present post: TOA (Technical officer Gr.A)

71. E V R Hanumantha Rao S/o. E Purosatham Rao, aged:major Present post: TOA(Technical officer Gr.A)

72. P Bitchappa | S/o. P Shivam ,aged:major & Present post: STA (Sr. Technical Asst)

73. G Nagi Reddy
S/o. G K Reddy, aged:major
Present post: TOA (Technical officer Gr.A)

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- 74. G. Ranga Rao, 5/o Rama Rao, Present Post:TOA.
- 75. G. Vijaya Murty, 5/o G.V. Subramanyam, Present Post:TOA

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- 76. Atul Nandekar, S/o N.D. Nandekar, Present Post:TOA
- 77. S. Hemantha Kumar, S/o late S.N. Rao, Present Post: TOA
- 76. K.Shiv Kumar, S/o K. Satyanarayana, Present Post:JTA
- 79. N.S. Swamy,
 5/o N. Sriram Murty,
 Present Post:TOA
- 80. Laxmi Kantha Rao J. S/o Gangadhar Rao Joshi, Present Post:JTA
- 81. Damodhar Joshi,
 5/0 Govind Joshi,
 Present Post:STA
- 82. N.S. Swamy,
 S/o Sri N. Sriram Murty,
 Present Post:TOA

.... Applicants

(through Sh. A. Srinivas, Advocate)

Versus

- The Director
 Indian Instt. of Chemical Technology RR Labs.
 Tarnaka, Hyderabad.
- The Council of Scientific and Industrial Research through its Director General Anusanthan Bhavan, Rafi Marg, New Delhi-1.

6 7

..... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)



OA-2098/98

- Sh. Kuldeep Kaul, Tech. Officer'A', R/o 273-C, Pocket-II, CSIR, Mayur Vihar, Phaase-I, Delhi-91.
- Z. Sh. D.N. Gupta, Technical Officer'A', CSIR, R/O C-39, NPL Colony, New Rajinder Nagar, New Delhi-16.
- 3. Sh. P.R.N. Nair, Tech. Officer'A', CSIR, S/o Sh. V. Rama Krishna Pillai, R/o D-4/73, Vashisht Park, Pankha Road, New Delhi-46.
- 4. Sh. B.R. Gupta,
 Tech. Officer 'A', CSIR,
 R/o 16/252, Vasundhara,
 Link Road, Ghaziabad. Applicants

(through Sh. Vijay Pandita & Sh. S.K. Sinha, Advocate)

Versus

- The Director General, Council of Scientific and Industrial Research, Anusdhan Bhawan, New Delhi.
- Ž. The Director, MISCOM, CSIR, Dr.K.S.Krishnan Road, New Delhi-Z.

310

3. The Secretary,
Govt. of India,
Ministry of Finance,
North Block,
New Delhi.

.... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

v. G . A profit 15 25. ad.

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DA-2444/99

- 1. SMT.M.MURALI KUMARI, aged 43 years
 W/O M.D.S.Raju, R/O Hyderabad
 Present post : Technical Officer 'A' (T.O.'A')
- 2. K.BABU RAO, aged 46 years,
 S/O Late K.Viswanadham. R/O Hyderabad
 Present post: Technical Officer 'A' (T.O.'A')
- 3. Ch. Ramaswamy, aged 49 years,
 S/O Ch. Suryanarayana, R/O Hyderabad
 Present post: Technical Officer 'B' (T.O'B')
- 4. S.L.Ramesh ,aged 42 years,
 S/O S.K.Laxman Rao, R/O Hyderabad
 Present post: Senior Technical Assistant.(STA)
- 5. Smt.D.Subba Laxmi, aged 48 years,
 W/O D.Mallikarjun, R/O Hyderabad
 Present post: Technical Officer 'A' (T.O.'A')
- V.Rajasekhar, aged 41 years, S/O V.Sundara Sarma, R/O Hyderabad Present post: Technical Officer 'A' (T.O'A')
- 7. G.Laxman, aged 44 years,
 S/O G.Ramaiah, R/O Hyderabad
 Present post: Technical Officer 'A' (T.O.'A')
- 8. G. Vidyasagar, aged 41 years,
 S/O Late G. Laxminarayana, R/O Hyderabad
 Present post: Senior Technical Assistant. (STA)
- 9. P.V.S.S. Rajagopala Sarma, aged 47 years,
 S/O Late P.N.Sastry, R/O Hyderabad
 Present post: Technical Officer 'A' (T.O'A')
- 10. A.Krishna Rao, aged 30 years, 5/0 A.Babu Rao, R/O Hyderabad, Present post: Junior Technical Assistant. (JTA)

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- 11. Smt.K.Ratnamala, aged 28 years,
 W/O A.Ravi Kumar, R/O Hyderabad,
 Present post :Junior Technical Assistant. (JTA)
- 12. Smt. A. Prasanthi, aged 26 years,
 D/O A. Mohan Rao, R/O Hyderabad,
 Present post: Junior Technical Assistant.(JTA)
- N.H.Prasada Rao, aged 47 years,

 S/O Late N.V.Subba Rao, R/O Hyderabad,

 Present post: Technical Officer 'A' (T.O.'A')
- 14. V.Y.N. Sarma, aged 51 years,

 S/O V.R.N.Murthy, R/O Hyderabad,

 Present post: Technical Officer'B' (T.O.'B')
- 15. A.Nageswara Rao, aged, 45 years,
 S/O Late A.V.Ramanaiah, R/O Hyderabad,
 Present post: Senior Technical Assistant(STA)
- 16. Mohan Rao, aged 51 years,

 S/O Late Achambhat Joshi, R/O Hyderabad,

 Present post: Technical Officer 'A' (T.O.'A')
- 17. Smt. C.Suguna, aged 38 years,
 W/O Y.Kishore, R/O Hyderabad,
 Present Post: Technical Officer'A' (T.O.'A')
- 18. D.P.Setha, aged 44 years,

 S/O Late Sriram Seth, R/O Hyderabad,

 Present Post: Technical Officer'A' (T.O.'A')
- 19. A.S.S.S.R.S. Prasad, aged 35 years,
 S/O A.Venkaiab, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O.'A')
- 20. M.B.S. Vyagreswara Rao, aged 49 years,
 S/O Late M. Suryanarayana, R/O Hyderabad
 Present post : Technical Officer'B' (T.O.'B')
- 21. Ch. Venkateswarlu, aged 49 years,

 S/O Ch. China Suryanarayana Murthy, R/O Hyderabad

 Present post : Technical Officer'A' (T.O.'A')
- M. Venkatarayudu, aged 41 years,

 S/O M.D. Ganapathi Rao, R/O Hyderabad,

 Present post: Technical Officer'A' (T.O.'A')
- 23. Ramesh Khanna, aged 47 years,

 S/O D.C.Khanna, R/O Hyderabad,

 Present post: Scientist 'B' (SCT.B.)
- 24. M. Sambasiva Reddy, aged 41 years,
 S/O M. Gurvi Reddy, R/O Hyderabad,
 Present post: Scientist 'A' (SUT.A)

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- 25. M.Ranga Rao, aged 50 years,
 S/O M.S.R.Krishna Rao, R/O Hyderabad,
 Present Post: Technical Officer'B' (T.O.'B')
- 26. T.Srinivasulu, aged 30 years,
 S/O T.Chandraieh, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
- 27. K.Suryaprakasam, aged 44 years,
 S/O K.Govindu, R/O Hyderabad,
 Present Post: Scientist 'B' (SCT.B.)
- 28. Smt.V.Valli, aged 43 years, W/O V.J.Sastry, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O'A')
- 29. M.A.Khan, aged 41 years,
 S/O A.Rahim Khan, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O'A')
- 30. Syed Ali, aged 46 years,

 S/O Mahboob Alim R/O Hyderabad,

 Present post: Technical Officer'A' (T.O.'A')
- 31. N.A.Vijayakumar, aged 42 years,
 S/O N.Agamaiah, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O'A')
- 32. K.R.BhaskerGupta aged 32 years,
 S/O K.Ramachandra Prabhu, R/O Hyderabad,
 Present post :Senior Technical Assistant (STA)
- 33. Sharad Kumar Taank, aged 46 years, s/O Kalyanji Bhai Taank, R/O Hyderabad, Present post: Technical Officer'A' (T.O.'A')
- 34. D.Janaki Rama Raju, aged 51 years, S/O Late D.Appala Raju, R/O Hyderabad, Present post: Technical Officer 'B' (T.Q'B')
- 35. Y.Rama Mohan Rao, aged 46 years,
 S/O Late Y.Rama Sastry, R/O Hyderabad,
 Present post: Technical Officer'B' (T.O.'B')
- 36. V.V.Ramana Murthy, aged 43 years,
 S/O Late V. Subba Rao, R/O Hyderabad,
 Present post: Senior Technical Assistant(STA)
- V.Rama Mohan Rao, aged 49 years,
 S/O Late V.Veeraswamy, R/O Hyderabad,
 Present Post: Technical Officer'B' (TO.'B')
- 38. G.D.P.Sitaram Sinha, aged 42 years,
 S/O Late G.Venkanna, R/O Hyderabad,
 Present post: Junior Technical Officer' (JTA)

Smt.C.Manikyamba, aged 36 years, 39. W/O C.Narasimha Rao, R/O Hyderabad, Present post : Scientist'B' (SCT.B.)

- B.Lakshmen Rao, aged 44 years, 40. S/O B.Kanakaiah, R/O Hyderabad, Present post : Technical Officer 'B' (T.O.'B')
- V.Vijaya Kumar, aged 43 years, 41. S/O V.V.Narasimha Rao, R/O Hyderabad, Present post : Technical Officer 'A' (T.O.'A')
- Syed Hussain, aged 47 years, 42. S/O Syed Afzal, R/O Hyderabad, Present post : Technical Officer 'A'. (T.@'A')
- M.V.Nanda Kumar, aged 47 years, 43. S/O M.Papa Rao, R/O Hyderabad, Present post : Technical Officer'A' (T.O.'A')
- C.Shankar, aged 49 years, **44.** S/O Late C. Papaiah, R/O Hyderabad, Present Post: Technical Officer 'B' (T.O.'B')
 - Subhash Saxena, aged 48 years, 45. S/O Karan Raj Saxena, R/O Hyderabad Present Post : Technical Officer 'B' (T.O.'B')
 - Madhusudana Rao , aged 51 years, 46. S/O C.H.R.Rao, R/O Hyderabad, Present post :Technical Officer 'B' (T.O.B')
 - G.Ashok Kumar, aged 39 years, 47. S/O G.Vittala Rao, R/O Hyderabad, Present post : Technical Officer'A' (T.O.'A')
 - A.M.S.Brabakar, aged 31 years, 48. S/O S.Abraham, R/O Hyderabad, Present post : Technical Officer 'A' (T.O.'A')
 - M.V.B.M.Sarma, aged 45 years, 49. S/O Late M.K. Somayajulu, R/O Hyderabad, Present post : Technical Officer 'A' (T.O.'A')
 - N.T.V.Prasada Rao, aged 48 years, 50. S/O N. Venkaiah, R/O Hyderabad, Present post :Technical Officer'B' (T.O.'B')
 - Ratnakar R. Dhakate, aged 30 years, 51. S/O Ramakrishna Dhakate , R/O Hyderabad, Present post: Junior Technical Assistant (JTA)
 - U.Satyanarayana, aged 45 years, 52. S/O U. Vaikuntam, R/O Hyderabad, Present post: Technical Officer 'A' (T.O.'A')

- Md. Khamruddin, aged 49 years,

 S/O Late Gulam Mohiuddin, R/O Hyderabad,

 Fresent post: Technical Officer 'A' (T.O.'A')
- 54. S.D.Deshmukh, aged 48 years,
 S/O Late C.D.Deshmukh, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 56. B.Dasaram, aged 31 years,

 S/O Lacharam, R/O Hyderabad,

 Present post: Junior Technical Officer (JTA)
- 57. K.Vijaya Kumar , aged 51 years,
 S/O K.L.N.Rao, R/O Hyderabad.,
 Present post : Technical Officer 'B' (T.O.'B').
- 58. K.Chandra sekhar Rao, aged 38 years,

 S/O K.Yadagiri Rao, R/O Hyderabad,

 Present post: Senior Technical Assistant (STA)
- 59. K.Brahmam, aged 52 years,
 S/O K.Raghavulu, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 60. V.Sridher, aged 38 years, 5/0 Vittaleieh, R/O Hyderabad, Present post: Senior Technical Assistant (STA)
- 61. T.Ramagopal, aged 43 years,
 S/O Late T.Ramakrishna Rao, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 62. Smt.Rekha Saxena, aged 46 years,
 W/O Late Rakesh Kumar, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
- 63. V.Subrahmanyam, aged 49 years,
 S/O Late V.A.Narayanayya, R/O Hyderabad
 Present post: Technical Officer 'B'. (T.O.'B')
- 64. A.Satyanarayana Murthy, aged 42 years,
 S/O Late A.Suryanarayana Murthy, R/O Hyderabad
 Present post: Scientist'B' (SCT.B.)
- 65. P.B.A.S.V. Swamy, aged 51 years,
 S/O Late PBR Chary, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')

R.S.K.Srinivasulu, aged 30 years,
S/O R.Suryanarayana, R/O Hyderabad,
Present post: Technical Officer 'A' (T.O.'A')

D.A.Padmanabha Rao, aged 44 years,
S/O D.Vasudeva Rao, R/O Hyderabad,
Present post : Technical Officer 'A' (T.O.'A')

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- 68. L.Parkash, aged 45 years,

 S/O L.Rangaiah, R/O Hyderabad,

 Present post : Technical Officer 'A'. (T.O.'A')
- 69. G.K.Hodlur, aged 45 years,
 S/O K.P.Hodlur, R/O Hyderabad,
 Present post: Scientist 'B' (SCT.B.)
- 70. G.B.K.Shankar, aged 42 years,
 S/O Late GVS.Sastry, R/O Hyderabad,
 Present post: Junior Technical Assistant.(JTA)
- g.S.P.Rao, aged 39 years,
 S/O G.Suryanarayana, R/O Hyderabad,
 Present post : Technical Officer 'B' (T.O.'B')
 - 72. K.P.C.Kaladhara Rao, aged 43 years,
 S/S K.S.Madhava Rao, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
 - 73. G.L.N.Reddy, aged 51 years,
 S/O Late G.Appi Reddy, K/O Hyderabad
 Present post: Scientist.B. (SCT.B.)
 - 74. N.N.Murthy, aged 45 years,

 S/O N.S.Murthy, R/O Hyderabad,

 Present post: Scientist 'B' . (SCT.B.)
 - 75. M.R.K.Sarma, aged 50 years,

 S/O Late M.S.Murthy, R/O Hyderabad,

 Present post : Technical Officer 'A' (T.O.'A')
 - G.Ramacharyulu, aged 49 years,

 S/O Late G.Veerabhadracharyulu, R/O Hyderabad

 Present post: Technical Officer 'B' (T.O.'B')
 - 77. Smt. Lexmi Krishnan, aged 52 years,
 W/O V.Krishnan, R/O Hyderabad,
 Present post: Technical Officer 'C' (T.O.'C')

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78. B.A. Prakash, aged 48 years,

S/O Late B.G. Abraham, R/O Hyderabad,

Present post Technical Officer'A' (T.O.'A')

and the

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- 79. C.M.Udaya Kumar, aged 50 years,
 S/O C.M.Manoharan, R/O Hyderabad,
 Present post : Technical Officer 'B' (T.O.'B')
- 80. C.Suryaprakasa Serma, aged 45 years,
 S/O C.Suryanarayana, R/O Hyderabad,
 Present post: Scientist 'B'. (SCT.B.)
- 81. I.Prasada Raju, aged 46 years,
 S/O I.V.K.Raju, R/O Hyderabad,
 Present post :Technical Officer 'B'. (T.U.'B')
- 82. Lel Singh, aged 44 years,
 S/O Kenta Singh, R/O Hyderabad,
 Present post: Technical Officer 'A'. (T.U.'A')
- 83. B.Govinda Rajulu, aged 45 years,

 S/O Late B.Ranga Rao, R/O Hyderabad,

 Present post: Junior Technical Assistant.(JTA)
- 84. G.B.Navin Chandar, aged 48 years,

 S/O Late Gopalji, R/O Hyderabad,

 Present post: Technical Officer 'B' (T.O.'B')
- 85. Narendra Kumar, aged 39 years,

 S/O Late Ram Prasad, R/O Hyderabad,

 Present post: Technical Officer 'A'. (T.O.'A')
- 86. S.Prabhakar E. Rao, aged 39 years,
 S/O Eknath Rao, R/O Hyderabad,
 Present post: Technical Officer 'A'. (T.O.'A')
- 87. U. Gowri Sankar, aged 43 years,
 S/O Late U.Sambasiva Rao, R/O Hyderabad,
 Present post: Senior Technical Assistant. (STA) and
- 88. C.Satya Murthy, aged 45 years,

 S/O C.V.Achiah, R/O Hyderabad,

 Present post: Technical Officer 'A' (T.O'A')

 APPLICANTS.

 (through: Shri Vijay Pandita) ... APPLICANTS.
 - 1. The Director *general ,
 COUNCIL OF SCEINTIFIC AND INDUSTRIAL RESEARCH (CSIR)
 Anusandhan Bhavan, Rafi Marg, NEW DELHI.110 001,
 - 2. The Director,

 NATIONAL GEOPHYSICAL RESEARCH INSTITUTE (NGRI)

 Uppal Road, Hyderabad-500 007.

 (through Ms. Anuradha for M/s. Sikri & Co.)

ORDER (ORAL) Hon'ble Sh. S.R. Adige, Vice-Chairman(A)



Heard both sides.

- 2. Both sides admit that the claims of the applicants in the present OAs are fully covered by the Bangalore Bench of the Central Administrative Tribunal, order dated 10.01.2000 in OA-1158/98 (M. Panner Selvan & Ors. Vs. U.O.I. & Ors.) read with OA Nos. 1022 & 1062 to 1170 of 2000 dated 02.05.2001 also decided by the Bangalore Bench of the Tribunal.
 - a. In this connection, applicants have raised the point that in the Tribunal's order dated 10.01.2000 in OA-1158/98, it has been observed that the Department of Personnel & Training as well as the Finance Ministry had turned down the proposal for parity in pay scales merely because the parity claimed had been turned down by those departments, could not be treated as a conclusive reason to deny applicants the benefit of parity, if the same was otherwise justified on merits.
 - 4. Be that it may, as both sides admit that the claims of the applicants in the present OAs are fully covered by the aforesaid two rulings of Bangalore Bench of CAT, we dispose of these OAs in terms of the said two rulings and direct the respondents to ensure that whatever benefits flow out of the aforesaid two

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rulings of Bangalore Bench of the Tribunal should also be extended mutatis mutandis to applicants in the present set of OAs, within three months from the date of receipt of a copy of this order. No corts

Member(J) (S.R. Adige)/Vice-Chairman(A)

The copy of the part of the pa